



Unified School District 232

De Soto – Shawnee – Lenexa – Olathe
www.usd232.org

Frank Harwood, Ed.D
Superintendent of Schools

USD 232 BOARD OF EDUCATION REGULAR MEETING AGENDA

Due to group size limitations relating to COVID-19, the meeting will be viewable to the public via our YouTube channel: <https://bitly.com/usd232youtube>

Administrative Offices (35200 West 91st Street, De Soto, Kansas)

November 2, 2020

Face coverings will be required and seating will be limited to provide for social distancing.

***** Please silence cell phones prior to the beginning of this meeting. *****

6:00 P.M.

I. MEETING OPENING.

- A. Call to Order.
- B. Pledge of Allegiance.
- C. Published Agenda Overview.

II. CONSENT AGENDA.

These items represent matters which the Board may approve without detailed discussion. Any item on the Consent Agenda may be removed for separate discussion as an Action Item upon request by the Superintendent or any board member. The Board has received supporting information on all items prior to action on the Consent Agenda.

- A. Adopt agenda.
- B. Approve minutes of the October 5th regular meeting.
- C. Approve payment of bills and transfer of funds (if appropriate).
- D. Approve employment recommendations made on October 28, 2020.
- E. Approve employment recommendations made on November 2, 2020.
- F. Approve proposed revisions for the 2020-2021 Special Education Related Service Employee Handbook.
- G. Declare list of library books and materials as surplus.
- H. Declare the following athletic uniform items from Monticello Trails Middle School as surplus: Football – ten (10) shoulder pads, eighty (80) knee pads and Wrestling – forty (40) singlets, forty (40) warm-up pants and thirty-eight (38) warm-up t-shirts.
- I. Declare one (1) Jammer Extension and one (1) Calf Raise Machine in the De Soto High School Weight Room as surplus.
- J. Accept a donation in the amount of \$400.00 from Rob Rainbolt, Burns & McDonnell, to the USD 232 Early Childhood Department.

K. Accept a donation in the amount of \$300.00 from Erik and Heather Anderson to the Mill Valley High School Band program.

III. GOOD NEWS.

- A. Student Recognition.
- B. Staff Member Recognition.

IV. ACTION ITEMS.

- A. Proposed Secondary Course Additions. [Dr. Joe Kelly]
- B. DHS & MVHS Bond Projects. [Steve Deghand]

V. DISCUSSION ITEMS.

- A. Summer 2020 Bond Projects Update. [Steve Deghand]
- B. Coming Back Together Update. [Dr. Frank Harwood]

VI. PATRON INPUT.

VII. ALERT.

- A. 2021 Capital Outlay.

VIII. FYI REPORTS.

- A. District Goal Update - Diversity, Equity & Inclusion.
- B. Transportation Services.
- C. DHS Theatre/Starside Café Expansion.

IX. ADJOURNMENT.

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USD 232 BOARD OF EDUCATION

OFFICIAL MINUTES --REGULAR MEETING

Administrative Offices (35200 West 91st Street, De Soto, KS)

October 5, 2020

YouTube channel: <https://bitly.com/usd232youtube>

The meeting was called to order at 6:00 p.m. by the Board President, Danielle Heikes. A quorum of the Board was present. Attendance was as follows:

Board Members Present: Rick Amos (*Attended via Zoom*)
Bill Fletcher (*Attended via Zoom*)
John Gagnat
Danielle Heikes
Stephanie Makalous
Ashley Spaulding
Rachele Zade

Others Present: Jolyn Baldner, Director of Student Nutrition
Alvie Cater, Assistant Superintendent of Administrative & Educational Services
Steve Deghand, Director of Facilities
Wendy Denham, Board Clerk
Carrie Handy, Director of Human Resources/Elementary
Lee Hanson, Director of Special Services
Dr. Frank Harwood, Superintendent of Schools
Michelle Hite, Director of Elementary Curriculum & Instruction/Accreditation
Dr. Joe Kelly, Director of Secondary Curriculum & Instruction/Title
Brandon Riffel, Director of Technology
Sam Ruff, Principal, De Soto High School
Brian Schwanz, Director of Human Resources/Secondary

Alvie Cater led attendees in reciting the Pledge of Allegiance. He then briefly explained how the meeting will progress from one agenda item to the next.

President Heikes asked if there were any changes to the Agenda or Consent Agenda.

Bill Fletcher asked to remove check number 52893 from Consent Agenda item "D. Approve payment of bills and transfer of funds" for approval separately.

Mrs. Danielle Heikes moved to adopt the Agenda and approve the Consent Agenda as amended.

Mrs. Rachele Zade seconded.

Carried 7/0.

The following Consent Agenda items were approved:

1. Minutes of the September 14th regular meeting and September 28th special meeting.
2. Payment of bills and issuance of checks numbered 52731 – 52751, 52753 – 52846, 52851 - 52892 and 52894 – 52943.
3. Personnel recommendations as follows:
 - Resignations – Certified
Sahra Go, Special Education Teacher, MCMS
 - Resignation – Classified
Connie VanLerberg, Student Nutrition Kitchen Manager, MTMS
 - Employment – Classified
Laura Blickenstaff, Center Based Paraprofessional, ME
Tonya Burke, Math Aide, HE
Derek Greer, Evening Custodian, MVHS
Samantha Mauricio, Evening Custodian, SE
Kaila Powers, Paraprofessional, MVHS
Hayden Ribordy, Center Based Paraprofessional, ME
Karie Tindle, Paraprofessional Substitute, Districtwide
4. The USD 232 2020-21 Site Council Roster.
5. Acceptance of the following donations:
 - \$2,000.00 from the Northeast Kansas Library System (School Covid Relief Grant) to Prairie Ridge Elementary School.
 - \$320.00 from James Shaw Jr./Thailes American Books to the Mill Valley High School Band program.

Bill Fletcher declared a conflict of interest and left the meeting at 6:03 p.m.

Mr. John Gagnat moved to approve payment to Kansas Land Management, LLC in the amount of \$10,702.35 with check number 52893.

Mrs. Ashley Spaulding seconded.

Carried 6/0.

Bill Fletcher returned to the meeting at 6:03 p.m.

GOOD NEWS. Clear Creek Elementary School staff members Courtney Arnote, Kindergarten Teacher, and Kelli Keeler, Reading Aide, and Lexington Trails Middle School staff members Kassidy Alexander, Paraprofessional, and Nikki Leisten, Media Specialist, were recognized for outstanding service in their district roles.

ACTION ITEM.

Coming Back Together Update. Superintendent Harwood reviewed recommended changes to the Coming Back Together plan. The changes are as follows:

- Page 3 – Introduction, On-Site Model
 - Removed “Johnson County Department of Health & Environment” and replaced it with “Kansas State Department of Education”
 - Added the following statement: In order to balance class sizes and maximize social distancing, newly enrolled students may be required to attend a school other than the school designated for their attendance area.
- Page 8 – Public Health and Safety, Definitions
 - Changed infectious period from 2 days to 3
 - Added additional language to define close contact
- Page 10 – Public Health and Safety, School Response to Student or Employee in Isolation or Quarantine
 - Changed infectious period from 2 days to 3
- Page 16 – Classroom Spaces, Attendance Standards
 - Removed “daily logs” language
- Page 18 – Maintaining Healthy Environments in Common Spaces
 - Removed barrier between bathroom sinks language
- Page 35 – Facilities, School Facility Rentals
 - Adjusted language for indoor facility use
- Page 40 – Transportation, Sanitation
 - Replaced the word “daily” with “regularly”
- Page 42 – Remote Learning Environment Guidelines, Introduction
 - Language for Optional Remote Learning was adjusted
- Pages 44 – 45, 49 – Learning Guidelines
 - Replaced the word “**SeeSaw**” with “**SchoolWork**”

- Page 57 – Optional Remote Learning Program
 - Removed “Daily Log” language
 - Replaced the word “log” with “engage”
- Page 64 – Hybrid Learning
 - Removed “daily log” language

He asked Board members if they had any questions about the proposed changes.

Rachele Zade asked why the bus sanitization schedule was being changed from daily to regularly. Superintendent Harwood explained that the chemicals First Student uses work for an extended period of time so daily sanitizing would not be necessary.

In response to a question Stephanie Makalous had about denying students enrollment in the school whose boundary they reside in, Superintendent Harwood explained that the administration will do everything possible to avoid having to do this, but needs to be able to balance class sizes if necessary.

Danielle Heikes asked if someone without a mask was found to have come within 6’ of an individual diagnosed with COVID-19 would be quarantined. Superintendent Harwood explained that if someone were within 6’ of a COVID-19 positive person for more than ten minutes without a mask on they could be quarantined. He said that if everyone is following protocols, this is only likely to happen during lunch and snack time when students are not wearing masks while eating. He added that if there is known exposure, especially with secretions, quarantine will likely happen.

Ashley Spaulding asked how transportation would work if a student does get assigned to a school other than the one whose boundary they reside in. Superintendent Harwood said it will be looked at case by case and the administration will work with families on accommodations.

Mrs. Stephanie Makalous moved to approve amendments to the Coming Back Together: USD 232 Learning Guidelines for 2020-21 as discussed.

Mr. John Gagnat seconded.

Carried 7/0.

DISCUSSION ITEMS.

Enrollment Update. Superintendent Harwood reviewed the preliminary September 21st (official count day for funding purposes) enrollment numbers in the early childhood program, at the elementary/middle school/high school levels broken down by building, in district programs (Virtual Education, The Bridge and Outside 232) and concluded with a review of district totals. Total district enrollment has decreased by 389 students, 5.1%. He noted that this year’s budget will be figured using last year’s count.

Ashley Spaulding asked about putting Seminar back into the schedule. Superintendent Harwood said even with students back on site full time Seminar couldn't be done in the same manner it has been done due to a large number of students potentially showing up in the classroom at once. He shared that Seminar time has been distributed into each class period. He also detailed other efforts underway at the high schools to help students be more successful.

District Goal Update – Diversity, Equity and Inclusion. Alvie Cater, Assistant Superintendent of Administrative & Educational Services, shared the definition of Diversity (which refers to population demographics), Inclusion (which refers to equal participation across demographics) and Equity (which requires diversity and inclusion and organizes the full participation of every demographic in the range of services offered within the organization). He said the district has recently become aware of an Equity Cohort opportunity, sponsored by Kauffman Foundation at no cost. He explained that through the Equity Cohort an Equity Audit will be done to examine numerous data, including the relationship between each student subgroup and academic performance. It will allow the district to identify best practices to create more inclusive school communities. Mr. Cater said there is an informational meeting on October 21st he and others will attend and if the administration believes the opportunity supports the district goal he will share with the Kauffman Foundation our desire to participate. In addition, Mr. Cater said the administration will move forward with creating a Parent Advisory Group to assist the district in reaching this goal and would like to include up two board members in the group. He asked the board to let him or Dr. Harwood know if they are interested.

PATRON INPUT. With no requests to speak to the board submitted to the Clerk, President Heikes moved onto the next agenda item.

ALERT. The following reports were included in the packet for this board meeting with notice that they will require future action by the Board of Education: 1. Bond Projects; and, 2. Proposed Secondary Course Additions.

President Heikes adjourned the meeting at 6:50 p.m.

Date Approved

Clerk, Board of Education

President, Board of Education



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KEN LARSEN
Asst. Supt., Business & Operations

TO: Dr. Frank Harwood, Superintendent of Schools
USD 232 Board of Education
FROM: Ken Larsen, Asst. Supt., Business & Operations
DATE: Friday, October 30, 2020

SUBJECT: Treasurer's Report (Consent Agenda Item)

Approve Checks 52944 – 53218 with Following Exceptions:

Payroll & Payroll Vendor Checks

52999- 1st Oct. Payroll Vendor Check, Period 09-16/09-30-20, Pay Date 10-15-20

53062 BCBS Employee Health Insurance for September

53118-53121 Check Voided, Printer Error

53122-53125 2nd Oct. Payroll Vendor Checks, Period 10-01/10-15-20, Pay Date 10-30-20

Approve the following transfers for month ending October 30, 2020:

\$ 900,000.00 From Gen Fund (06) to Sped (30)

\$ 6,000.00 From LOB (08) to State Pre-K (Fund 11)

\$ 210,000.00 From LOB (08) to At-Risk (Fund 13)

\$ 40,000.00 From LOB (08) to Bi-Lingual (Fund 14)

\$ 164,000.00 From LOB (08) to Voc Ed (Fund 34)

Check Journal - 10/08/20

Check Number	Check Date	Payee	Reason	Amount
52944-52945	10/08/20	Amazon Capital Services	Teaching/Office Supplies	\$3,715.88
52946	10/08/20	BSN Sports, LLC	MVHS Athletic Needs-Boys Soccer	\$4,404.55
			MVHS Track Athletic Needs- Uniforms	\$8,262.20
52947	10/08/20	Cates Service Company	HVAC Repairs SE & CC	\$3,789.02
52948	10/08/20	CDW Government	Adobe licenses	\$12,500.00
52949	10/08/20	cfm Distributors Inc	Kitchen Equipment Repairs	\$249.00
52950	10/08/20	CFS Engineers, P.A.	Special Testing DHS Theater/Athletics	\$5,400.00
			Special Inspections DHS Parking Addition/Access Road	\$1,369.50
52951	10/08/20	Control Service Co., Inc.	Humidity Sensor @ ME & Humidity & Temperature Sensor @ M	\$322.00
52952	10/08/20	Cosentino Enterprise, Inc.	Grocery supplies for Center Based program at MVHS	\$129.58
52953	10/08/20	Demco, Inc.	bookmarks	\$86.06
52954	10/08/20	Eagles Landing Golf Course	Girls Golf entry fees-	\$75.00
52955	10/08/20	Evergy	Energy for MVHS Construction September 2020	\$914.16
			Electricity for August/Sept 2020	\$130,679.56
52956	10/08/20	Explain My Benefits, LLC	EMB Fee Oct - Dec 2020	\$3,708.75
52957	10/08/20	Extra Duty Solutions	MVHS Security	\$959.40
52958	10/08/20	Fastenal Company	Grounds Supplies	\$57.80
52959	10/08/20	Follett School Solutions, Inc.	HS Textbooks	\$3,879.54
52960	10/08/20	Global Equipment Company	Ladder guard - MVHS	\$476.94
52961	10/08/20	Harp's Food Stores, Inc.	Supplies for Bridge program	\$29.90
52962	10/08/20	Heartland Coca Cola Bottling Co	Student Nutrition Dept.	\$628.34
52963	10/08/20	Ice-Masters Inc.	Ice Machine MVHS Fieldhouse	\$4,056.19
52964	10/08/20	Interstate Elec. Supply, Inc.	Lamps District Wide - MJ	\$400.00
			Maintenance Supplies	\$398.48
52965	10/08/20	Johnson Co Sheriff's Office	DHS Security 9/6-9/19	\$1,237.50
52966	10/08/20	Johnstone Supply	Repair Kit for Kitchen Dishwasher @ MCMS - MM	\$57.50
52967	10/08/20	k12 ITC, Inc.	Securly Licenses-Oct thru Dec 2020	\$4,608.00
			Contracted Services	\$167,108.73
52968	10/08/20	Kansas Depart Of Health And Environme	MVHS Stadium Phase 2 Stormwater Runoff Permit	\$60.00
52969	10/08/20	Kenton Brothers Inc.	Security Camera Upgrade	\$35,493.63
52970	10/08/20	Kspa	Membership Renewal	\$50.00
52971	10/08/20	Lakemary Center, Inc.	Student Services	\$5,502.00
52972	10/08/20	Loving Guidance, Inc	Classroom supplies	\$47.00
52973-52974	10/08/20	Lowe's	Grounds, Custodial, Maint. Supplies	\$1,229.57
			Appliances for MVHS Field House	\$3,335.45
			Shower Curtains MVHS Field House	\$128.88

Check Journal - 10/08/20

Check Number	Check Date	Payee	Reason	Amount
52975	10/08/20	Mill Valley High School	Robotics Entry Fee	\$2,000.00
52976	10/08/20	Norris, Keplinger, Hicks & Welder LLC	Legal Services & Expenses	\$115.00
52977	10/08/20	Office Depot	Teaching/Office Supplies	\$480.31
52978	10/08/20	Olathe NW High School	Debate Tourn Fee	\$7.00
52979	10/08/20	Options Services Inc.	Contracted services for student	\$901.60
52980	10/08/20	Painted Hills Golf Club	Girls Golf entry fees-	\$100.00
52981	10/08/20	Pioneer Manufacturing Company	Field Paint District Wide - ER	\$545.00
52982	10/08/20	Plumbmaster, Inc.	Hand Washing Sink Assembly and Kit @ PRE - WM	\$775.60
52983	10/08/20	Procure Therapy	Contracted School Psychologist/Nurse services	\$5,778.75
52984	10/08/20	Project Lead The Way, Inc.	CTE Supplies for De Soto High School	\$4,663.50
52985	10/08/20	Pur-0-Zone, Inc	Custodial equipment parts/maintenance/repairs	\$153.31
			Restock warehouse	\$391.90
52986	10/08/20	Roberts Dairy	Student Nutrition Dept.	\$12,136.70
52987	10/08/20	School Outfitters	Cabinets LTMS Art Room	\$6,227.94
52988	10/08/20	School Specialty Inc	Supplies	\$154.63
52989	10/08/20	Shawnee Copy Center, Inc.	Copy Enlargements of District & Building Goals	\$155.17
52990	10/08/20	Smallwood Lock Supply	Maintenance Supplies	\$26.58
52991	10/08/20	ULine	Building Supplies	\$139.52
52992	10/08/20	Underground Vaults & Storage Inc	Contracted Services	\$70.00
52993	10/08/20	United States Awards, Inc.	Pins for Students	\$345.76
52994	10/08/20	USD 74 NKC	Vball Tourn Entry Fee	\$225.00
52995	10/08/20	USI, Inc.	Office Floor Decals-Covid	\$66.09
52996	10/08/20	Validity Screening Solutions	Employee background checks	\$198.00
52997	10/08/20	Waste Management	Trash/Recycle - September 2020	\$5,428.81
52998	10/08/20	Water District No 1 Of Jo Co	W/S-MT,MC,MV,PRE,HE,BE,CCE,ME,RE&TP-Aug/Sept 20	\$4,249.99
				\$450,686.27

Check Journal - 10/15/20

Check Number	Check Date	Payee	Reason	Amount
53000	10/15/20	Advanced Turf Solutions Inc	Athletic Field Fertilizer District Wide - ER	\$864.00
53001-53002	10/15/20	Amazon Capital Services	Teaching/Office Supplies	\$5,241.70
53003	10/15/20	Apple Inc.	App Purchase	\$300.00
			Equipment/Parts	\$2,163.00
53004	10/15/20	Art to Frame	Picture Frames	\$150.15
53005	10/15/20	Barts Electric	MVHS Fieldhouse Project	\$1,112.00
53006	10/15/20	Benchmark Education Company	3rd grade BA	\$3,465.00
53007	10/15/20	Bob D. Campbell and Company	Structural Engineering for MCMS	\$210.00
53008	10/15/20	Boone Brothers Roofing	Roof Repairs MTMS	\$246.95
53009	10/15/20	BSN Sports, LLC	DHS - Track needs list	\$290.00
53010	10/15/20	Cates Service Company	HVAC Maintenance Agreement	\$8,075.00
			HVAC Repairs SE & CC	\$4,612.60
			Replace Left Compressor for Circuit-2 @ CCE - MM	\$2,531.25
53011	10/15/20	Charles D Jones & Co, Inc.	Two Fire Damper Actuators @ SE - MM	\$661.79
53012	10/15/20	City Of Shawnee	Cash Bond City of Shawnee	\$42,270.00
53013	10/15/20	Clean Space Project LLC	PPE Small Groups	\$266.13
53014	10/15/20	Commenco LLC	Student Nutrition Dept.	\$126.00
53015	10/15/20	Concentra Medical Centers	HPE Tests 20-21 school year	\$79.00
53016	10/15/20	Desco Coatings, Inc	Other Construction Services MVHS Add 2019	\$95,238.90
53017	10/15/20	Drexel Technologies, Inc.	Printing CTEC	\$45.10
53018	10/15/20	Fastenal Company	Grounds Supplies	\$44.62
53019	10/15/20	Industrial Sales Co., Inc.	Rotor Heads for MCMS FB & Practice Fields - ER	\$104.43
53020	10/15/20	Integrity Locating Services, LLC	Locate Charges	\$279.00
53021	10/15/20	Kansas Gas Service	Installation of Gas Line MVHS Fieldhouse	\$23,322.08
53022	10/15/20	Kansas Gas Service	Gas Service Sept. 2020-MT, MV, PRE, HE, BE, RE, TP	\$786.61
53023	10/15/20	Kasbo	KASBO November 12, 2020 Conference	\$75.00
53024	10/15/20	Kshsaa	2020-21 KSHSAA Fall entry	\$955.00
53025	10/15/20	Medco Supply Co	Whirlpools for New Field House MVHS	\$17,237.34
53026	10/15/20	Michigan Safety Products	Safety Ladder MVHS Theater	\$2,689.00
53027	10/15/20	Milburn Civil Engineering, LLC	Civil Engineering for MVHS Baseball Field	\$3,943.00
53028	10/15/20	Monique McElwee	Student Nutrition Dept.	\$112.80
53029	10/15/20	Jacqueline Smith	Student Nutrition Dept.	\$21.60
53030	10/15/20	Brooke Krause	Student Nutrition Dept.	\$25.50
53031	10/15/20	Tyler Sharp	Student Nutrition Dept.	\$170.20
53032	10/15/20	Jeffrey Hudson	Student Nutrition Dept.	\$39.60
53033	10/15/20	Susannah Cone	Student Nutrition Dept.	\$49.10

Check Journal - 10/15/20

Check Number	Check Date	Payee	Reason	Amount
53034	10/15/20	Adrieen Castro	Student Nutrition Dept.	\$29.45
53035	10/15/20	Tracy Anderson	Student Nutrition Dept.	\$49.80
53036	10/15/20	Stephanie Caldwell	Student Nutrition Dept.	\$187.65
53037	10/15/20	Brenda Flores	Student Nutrition Dept.	\$9.10
53038	10/15/20	Pamela Chapman	Student Nutrition Dept.	\$8.30
53039	10/15/20	Kacy Seitz	Student Nutrition Dept.	\$30.60
53040	10/15/20	Morgan Hunter Companies	Teacher Sub Pay	\$14,989.26
53041	10/15/20	Nasco	Art supplies	\$159.52
53042	10/15/20	Office Depot	Office Supplies	\$56.70
53043	10/15/20	P.A.T. National Center, Inc.	Foundational Training 3-5	\$2,025.00
53044	10/15/20	Pitsco	Rocket Engines and Ignitors	\$224.20
53045	10/15/20	Propio LS, LLC	Interpreting Services September 2020	\$252.20
53046	10/15/20	Pur-0-Zone, Inc	Custodial supplies, equipment parts & repairs	\$1,229.17
53047	10/15/20	Quill Corporation	Office	\$251.97
53048	10/15/20	School Specialty Inc	Art Supplies	\$1,260.57
53049	10/15/20	SiteOne Landscape Supply, LLC	Grounds Supplies	\$60.65
53050	10/15/20	Smart Cabling Solutions, Inc.	Cabling for New Card Readers MVHS	\$996.00
53051	10/15/20	Social Studies School Serv	Government Resources-Wurtz	\$35.98
53052	10/15/20	Stanion Wholesale Electric	Emergency Fixtures District Wide - KR	\$543.06
53053	10/15/20	T-Mobile USA, Inc.	District Hot Spots	\$500.00
53054	10/15/20	T-Tech, LLC	AV Classroom Upgrade	\$1,040.00
53055	10/15/20	Thyssenkrupp Elevator Corp.	Annual Elevator Maintenance	\$9,065.45
53056	10/15/20	Time Warner Cable	Cable TV/internet	\$99.98
53057	10/15/20	Tire Hub	Vehicle Maintenance	\$1,471.92
53058	10/15/20	Turnitin, LLC	renewal for Turnitin	\$4,391.67
53059	10/15/20	U.S. Foodservice, Inc	Student Nutrition Dept.	\$23,331.89
53060	10/15/20	United Office Products, Inc.	Furniture for MVHS	\$6,748.85
53061	10/15/20	Waste Management	Roll off for MVHS Stadium Project	\$402.50
				\$287,254.89

Check Journal - 10/22/2020

Check Number	Check Date	PAYEE	REASON	AMOUNT
53063-53064	10/22/20	Amazon Capital Services	office supplies	\$2,846.09
53065-53071	10/22/20	Arvest Bank	October Visa-District wide use	\$36,966.09
53072	10/22/20	Assisted Student Transportation	Transportation for student	\$5,191.83
53073	10/22/20	Athco, Llc	Soccer Goals MVHS	\$7,345.00
53074	10/22/20	Border States Industries Inc	Parking Lot Lights @ DHS	\$573.63
53075	10/22/20	Cates Service Company	FACS Room Hoods DHS App by BOE 12/5/19	\$14,225.00
53076	10/22/20	Clayton Paper & Distribution, Inc.	Nitrile gloves	\$1,579.50
53077	10/22/20	Concentra Medical Centers	HPE Tests 20-21 school year	\$79.00
53078	10/22/20	Control Service Co., Inc.	Probe & Transmitters @ RE	\$2,660.00
53079	10/22/20	Cornerstones Of Care	Services for student	\$6,825.00
53080	10/22/20	Cosentino Enterprise, Inc.	Grocery supplies for Center Based program at MVHS	\$108.74
53081	10/22/20	Crisis Prevention Institute, Inc.	CPI Materials	\$900.00
53082	10/22/20	Demco, Inc.	labels & processing supplies	\$91.18
53083	10/22/20	Essdack	Professional Development	\$500.00
53084	10/22/20	Evergy	Energy for MVHS, Grounds, CTE Sept/Oct 2020	\$488.17
53085	10/22/20	Gary Morsch	Medicaid compliance	\$165.00
53086	10/22/20	Heartland Coca Cola Bottling Co	Student Nutrition Dept.	\$1,221.42
53087	10/22/20	Heritage Tractor, Inc.	Leafblower	\$170.99
53088	10/22/20	Honey Creek Disposal Service, Inc.	Grounds Roll Off	\$367.78
53089	10/22/20	Interstate Elec. Supply, Inc.	Washer/Dryer Hook Ups @ MVHS & Ballasts	\$1,346.78
53090	10/22/20	J & A Traffic Products	Signs @ DHS, PRE, HE & Stock	\$369.00
53091	10/22/20	Johnson Co Sheriff's Office	DHS Security 9/20-10/3	\$418.75
53092	10/22/20	Kansas Land Management, LLC	Bulk Rock Salt District Wide & Mowing Contract	\$16,026.36
53093-53094	10/22/20	Keller Fire & Safety, Inc.	Kitchen Hood Inspection District Wide	\$2,801.85
53095	10/22/20	Kruger Technologies, Inc	Geo Tech Inspections for ETC/ECC Construction	\$4,582.50
53096	10/22/20	Kansas School For The Deaf	KSD - Equipment rental	\$3,856.00
53097	10/22/20	Lakeshore Learning Materials	Classroom Budget	\$26.97
53098	10/22/20	Learning Tree Institute	Greenbush Medicaid fee	\$232.13
53099	10/22/20	Markel Corporation	Educator's Legal Liability Deductible	\$10,000.00
53100	10/22/20	McGraw-Hill School Education Holdings	My Math TE & SE	\$2,230.05
53101	10/22/20	Merrill Industrial Electric Co., LLC.	Rebuild RTU Drives on HVAC Units @ DSC	\$525.00
53102	10/22/20	Mill Valley High School	Reimburse Girls Golf Uniforms	\$200.00
53103	10/22/20	Office Depot	Classroom Supplies	\$40.90
53104	10/22/20	Predator Termite & Pest	October Pest Control Services District Wide	\$2,416.00
53105	10/22/20	Procure Therapy	Contracted School Psychologist/Nurse services	\$11,268.00
53106-53107	10/22/20	Pur-0-Zone, Inc	Custodial equipment maintenance/repairs	\$7,303.35

Check Journal - 10/22/2020

Check Number	Check Date	PAYEE	REASON	AMOUNT
53108	10/22/20	Quadient Leasing USA	Postage Lease Aug-Nov	\$158.85
53109	10/22/20	Quill Corporation	Building	\$326.67
53110	10/22/20	Renzulli Learning, LLC	Gifted materials	\$20.00
53111	10/22/20	Royal Metal Industries Inc.	Materials to Fabricate Handrails @ MVHS & LTMS	\$914.40
53112	10/22/20	Scholastic Magazines	ACTION subscription - 2020-21 School Year	\$313.17
53113	10/22/20	School Specialty Inc	Office Supplies	\$383.04
53114	10/22/20	Smallwood Lock Supply	Maintenance Supplies	\$351.59
53115	10/22/20	Stanion Wholesale Electric	Oven Lamps DHS Kitchen	\$22.08
53116	10/22/20	U.S. Foodservice, Inc	Student Nutrition Dept.	\$38,034.82
53117	10/22/20	Verizon Wireless Services LLC	Tech/Facilities/HR-Broadband cards	\$920.83
				\$187,393.51

Visa Statement
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Date	Cardholder Name	Merchant	Merchant Location	Amount
9/23/2020	ABBY HUGGINS	WM SUPERCENTER #4611	SHAWNEE, KS 662260000	\$95.74
	ABBY HUGGINS Total			\$95.74
10/7/2020	BELMONT ELEMENTARY	FLYLEAF PUBLISHING	800-449-7006, NH 031010000	\$485.07
9/28/2020	BELMONT ELEMENTARY	JOANN STORES #2070	SHAWNEE, KS 662030000	\$86.86
	BELMONT ELEMENTARY Total			\$571.93
10/6/2020	CLEAR CREEK ELEMENTARY	SAMS CLUB #8208	LENEXA, KS 662150000	\$144.21
10/6/2020	CLEAR CREEK ELEMENTARY	SAMSClub #8208	LENEXA, KS 662150000	\$45.00
10/7/2020	CLEAR CREEK ELEMENTARY	STICKER GENIUS	855-784-2553, MI 483100000	\$109.20
10/7/2020	CLEAR CREEK ELEMENTARY	WAL-MART #4611	SHAWNEE, KS 662260000	\$39.88
9/17/2020	CLEAR CREEK ELEMENTARY	#69 LAKESHORE LEARNING	MERRIAM, KS 662020000	\$53.55
	CLEAR CREEK ELEMENTARY Total			\$391.84
10/7/2020	DESOTO HIGH SCHOOL	QUIZZ INC	HTTPSQUIZZ, CA 904050000	\$60.00
9/16/2020	DESOTO HIGH SCHOOL	WM SUPERCENTER #1151	KANSAS CITY, KS 661090000	\$135.30
9/28/2020	DESOTO HIGH SCHOOL	CALENDLY	HTTPSCALENDLY, GA 303630000	\$15.00
9/28/2020	DESOTO HIGH SCHOOL	CALENDLY	HTTPSCALENDLY, GA 303630000	\$15.00
	DESOTO HIGH SCHOOL Total			\$225.30
9/16/2020	DOYLE BAKER	WESTLAKE HARDWARE #045	LENEXA, KS 662190000	\$64.95
	DOYLE BAKER Total			\$64.95
9/24/2020	DR CINDY SWARTZ	ACTE	703-683-3111, VA 223140000	\$330.00
	DR CINDY SWARTZ Total			\$330.00
10/1/2020	FACILITIES OFFICE STAFF	SMARTSIGN	BROOKLYN, NY 112010000	(\$4.69)
10/5/2020	FACILITIES OFFICE STAFF	DOLLARTREE	SHAWNEE, KS 662260000	\$52.00
10/5/2020	FACILITIES OFFICE STAFF	SELECTBLINDS LLC	480-7196978, AZ 852830000	\$173.71
10/5/2020	FACILITIES OFFICE STAFF	WALMART.COM	800-966-6546, AR 727120000	(\$11.05)
10/5/2020	FACILITIES OFFICE STAFF	WALMART.COM	800-966-6546, AR 727120000	(\$11.05)
10/5/2020	FACILITIES OFFICE STAFF	WALMART.COM	800-966-6546, AR 727120000	(\$11.05)
10/5/2020	FACILITIES OFFICE STAFF	WALMART.COM	800-966-6546, AR 727120000	(\$11.05)
10/5/2020	FACILITIES OFFICE STAFF	WALMART.COM	800-966-6546, AR 727120000	(\$11.05)
10/5/2020	FACILITIES OFFICE STAFF	WALMART.COM	800-966-6546, AR 727120000	(\$11.05)
10/5/2020	FACILITIES OFFICE STAFF	WALMART.COM	800-966-6546, AR 727120000	(\$11.05)
10/5/2020	FACILITIES OFFICE STAFF	WALMART.COM	800-966-6546, AR 727120000	(\$11.05)
10/5/2020	FACILITIES OFFICE STAFF	WALMART.COM	800-966-6546, AR 727120000	(\$11.05)
10/7/2020	FACILITIES OFFICE STAFF	DOLLAR-GENERAL #7565	DE SOTO, KS 660180000	\$58.00
10/8/2020	FACILITIES OFFICE STAFF	WM SUPERCENTER #4611	SHAWNEE, KS 662260000	\$81.82
9/16/2020	FACILITIES OFFICE STAFF	THE WEBSTaurant STORE	717-392-7472, PA 176020000	\$1,219.39
9/25/2020	FACILITIES OFFICE STAFF	SAMSClub #4870	KANSAS CITY, KS 661090000	\$1,109.82
9/28/2020	FACILITIES OFFICE STAFF	SMARTSIGN	718-797-1900, NY 112010000	\$52.95
9/28/2020	FACILITIES OFFICE STAFF	THE WEBSTaurant STORE	717-392-7472, PA 176020000	\$1,254.24
9/28/2020	FACILITIES OFFICE STAFF	REGAL DISTRIBUTING	913-894-8787, KS 662190000	\$1,445.00
	FACILITIES OFFICE STAFF Total			\$5,331.74
10/8/2020	HORIZON ELEMENTARY	PRESIDENTS VOL SRV AWARD	404-979-2900, GA 303180000	\$81.89
9/24/2020	HORIZON ELEMENTARY	WEEBLYUS	415-3735254, CA 941070000	\$39.95
9/26/2020	HORIZON ELEMENTARY	SMORE.COM - EDUCATOR	WWW.SMORE.COM, PA 152060000	\$79.00
9/29/2020	HORIZON ELEMENTARY	THE MAILBOX INFOBASE	800-334-0298, NY 100010000	\$29.95
	HORIZON ELEMENTARY Total			\$230.79
10/1/2020	JANET HOPKINS	WM SUPERCENTER #4611	SHAWNEE, KS 662260000	\$44.64
9/16/2020	JANET HOPKINS	WM SUPERCENTER #4611	SHAWNEE, KS 662260000	\$19.74
	JANET HOPKINS Total			\$64.38
10/1/2020	JODIE SAULTZ	IN CORE COMMUNICATIONS L	816-5816400, MO 641160000	\$1,398.38
10/12/2020	JODIE SAULTZ	REEVES - WIEDEMAN COMPANY	512-0800052, MO 641110000	\$281.49
10/2/2020	JODIE SAULTZ	REEVES - WIEDEMAN COMPANY	512-0800052, MO 641110000	\$1,313.09
10/9/2020	JODIE SAULTZ	REEVES - WIEDEMAN COMPANY	512-0800052, MO 641110000	\$185.37
10/9/2020	JODIE SAULTZ	REEVES - WIEDEMAN COMPANY	512-0800052, MO 641110000	\$557.56
9/18/2020	JODIE SAULTZ	REEVES - WIEDEMAN COMPANY	512-0800052, MO 641110000	\$210.89
9/18/2020	JODIE SAULTZ	REEVES - WIEDEMAN COMPANY	512-0800052, MO 641110000	\$443.71
9/18/2020	JODIE SAULTZ	REEVES - WIEDEMAN COMPANY	512-0800052, MO 641110000	\$1,105.50
9/28/2020	JODIE SAULTZ	IN CORE COMMUNICATIONS L	816-5816400, MO 641160000	\$19,206.40
9/28/2020	JODIE SAULTZ	REEVES - WIEDEMAN COMPANY	512-0800052, MO 641110000	\$393.03
	JODIE SAULTZ Total			\$25,095.42
9/29/2020	JOLYN BALDNER	THE WEBSTaurant STORE	717-392-7472, PA 176020000	\$86.94

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Date	Cardholder Name	Merchant	Merchant Location	Amount
	JOLYN BALDNER Total			\$86.94
10/1/2020	JULIE MAURER	THE UPS STORE 5094	SHAWNEE, KS 662260000	\$12.76
9/14/2020	JULIE MAURER	EXPLAIN EVERYTHING SALES,	646-825-8552, NY 100110000	\$99.96
9/29/2020	JULIE MAURER	THE UPS STORE 5094	SHAWNEE, KS 662260000	\$22.48
	JULIE MAURER Total			\$135.20
10/13/2020	LEXINGTON TRAILS MS	USPS PO 1924860025	DE SOTO, KS 660180000	\$55.00
9/14/2020	LEXINGTON TRAILS MS	WM SUPERCENTER #4475	OLATHE, KS 660610000	\$26.86
9/17/2020	LEXINGTON TRAILS MS	IXL FAMILY SUBSCRIPT	650-372-4040, CA 944040000	\$17.95
9/18/2020	LEXINGTON TRAILS MS	PITSCO INC	SCO.COM, KS 667620000	\$193.80
9/22/2020	LEXINGTON TRAILS MS	USPS PO 1924860025	DE SOTO, KS 660180000	\$38.25
	LEXINGTON TRAILS MS Total			\$331.86
9/20/2020	MARGARET DIECKHOFF	WM SUPERCENTER #4611	SHAWNEE, KS 662260000	\$44.85
	MARGARET DIECKHOFF Total			\$44.85
10/1/2020	MARY CAROLINE FRIDAY	WM SUPERCENTER #4611	SHAWNEE, KS 662260000	\$73.38
9/17/2020	MARY CAROLINE FRIDAY	WM SUPERCENTER #4611	SHAWNEE, KS 662260000	\$162.99
9/24/2020	MARY CAROLINE FRIDAY	WAL-MART #4611	SHAWNEE, KS 662260000	\$109.79
	MARY CAROLINE FRIDAY Total			\$346.16
10/10/2020	MELISSA MILLER	THE WEBSTAUANT STORE	717-392-7472, PA 176020000	\$78.42
10/6/2020	MELISSA MILLER	WAL-MART #4611	SHAWNEE, KS 662260000	\$65.16
	MELISSA MILLER Total			\$143.58
9/28/2020	MIKE JEROME	WESTLAKE HARDWARE #045	LENEXA, KS 662190000	\$26.02
	MIKE JEROME Total			\$26.02
10/13/2020	MILL CREEK MIDDLE SCHOOL	KIWICO, INC.	800-7144828, CA 950140000	(\$10.38)
10/9/2020	MILL CREEK MIDDLE SCHOOL	SAMSClub.COM	888-746-7726, AR 727120000	\$310.05
9/21/2020	MILL CREEK MIDDLE SCHOOL	ESL LIBRARY	WINNIPEG, MB 003020000	\$204.00
9/21/2020	MILL CREEK MIDDLE SCHOOL	FOREIGN CURRENCY CONVERSI	ON MARKUP, 000000000	\$2.04
9/21/2020	MILL CREEK MIDDLE SCHOOL	SAMS CLUB #4870	KANSAS CITY, KS 661090000	\$45.00
9/21/2020	MILL CREEK MIDDLE SCHOOL	SAMSClub #4870	KANSAS CITY, KS 661090000	\$69.94
	MILL CREEK MIDDLE SCHOOL Total			\$620.65
10/2/2020	MILL VALLEY HIGH SCHOOL	USPS PO 1983621532	SHAWNEE, KS 662260000	\$11.80
10/5/2020	MILL VALLEY HIGH SCHOOL	THE HOME DEPOT #2213	SHAWNEE, KS 662170000	\$11.92
10/6/2020	MILL VALLEY HIGH SCHOOL	WM SUPERCENTER #4611	SHAWNEE, KS 662260000	\$21.70
9/17/2020	MILL VALLEY HIGH SCHOOL	WM SUPERCENTER #4475	OLATHE, KS 660610000	\$131.14
9/23/2020	MILL VALLEY HIGH SCHOOL	JOANN STORES #2070	SHAWNEE, KS 662030000	\$14.99
9/29/2020	MILL VALLEY HIGH SCHOOL	MATBOSS	WWW.MATBOSSAP, MN 554390000	\$399.00
	MILL VALLEY HIGH SCHOOL Total			\$590.55
10/12/2020	MIZE ELEMENTARY	FLOCABULARY	HTTPSWWW.FLOC, NY 112010000	\$120.00
9/21/2020	MIZE ELEMENTARY	USPS KIOSK 1983629550	SHAWNEE MISSI, KS 662260000	\$6.20
9/28/2020	MIZE ELEMENTARY	WM SUPERCENTER #484	LAWRENCE, KS 660460000	\$29.92
9/29/2020	MIZE ELEMENTARY	TARGET 00005314	LAWRENCE, KS 660460000	\$35.98
9/30/2020	MIZE ELEMENTARY	USPS KIOSK 1983629550	SHAWNEE MISSI, KS 662260000	\$6.80
	MIZE ELEMENTARY Total			\$198.90
10/11/2020	MONTICELLO TRAILS MS	EXPLAIN EVERYTHING SALES,	646-825-8552, NY 100110000	\$10.80
10/5/2020	MONTICELLO TRAILS MS	J&P SUPPLY	ENID, OK 737030000	\$55.96
10/7/2020	MONTICELLO TRAILS MS	PRESIDENTS VOL SRV AWARD	4049792900, GA 303180000	\$18.89
10/7/2020	MONTICELLO TRAILS MS	USPS PO 1983621532	SHAWNEE, KS 662260000	\$4.10
9/16/2020	MONTICELLO TRAILS MS	USPS PO 1983621532	SHAWNEE, KS 662260000	\$6.66
9/24/2020	MONTICELLO TRAILS MS	PRESIDENTS VOL SRV AWARD	404-979-2900, GA 303180000	\$136.89
9/25/2020	MONTICELLO TRAILS MS	PRESIDENTS VOL SRV AWARD	404-979-2900, GA 303180000	\$34.89
9/28/2020	MONTICELLO TRAILS MS	WALGREENS.COM PHOTO #1624	800-289-2273, IL 600150000	\$2.38
9/28/2020	MONTICELLO TRAILS MS	WALGREENS.COM PHOTO #1624	800-289-2273, IL 600150000	\$55.87
	MONTICELLO TRAILS MS Total			\$326.44
10/2/2020	MVHS TRAVEL 1	CALENDLY	HTTPSCALENDLY, GA 303630000	\$384.00
10/7/2020	MVHS TRAVEL 1	SN KHSSCA	913-2691477, KS 662080000	\$50.00
10/8/2020	MVHS TRAVEL 1	WM SUPERCENTER #4611	SHAWNEE, KS 662260000	\$23.88
9/28/2020	MVHS TRAVEL 1	SHAKE SHACK - 1278	LEAWOOD, KS 662090000	\$52.82
	MVHS TRAVEL 1 Total			\$510.70
9/25/2020	NICK TAYLOR	LOWES #01084	SHAWNEE, KS 662170000	\$144.92
	NICK TAYLOR Total			\$144.92
10/13/2020	PRAIRIE RIDGE ELEMENTARY	PRESIDENTS VOL SRV AWARD	404-979-2900, GA 303180000	\$55.89
9/17/2020	PRAIRIE RIDGE ELEMENTARY	PAYPAL CASEYKIRSCH	402-935-7733, NY 132120000	\$50.00

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Date	Cardholder Name	Merchant	Merchant Location	Amount
9/28/2020	PRAIRIE RIDGE ELEMENTARY	WM SUPERCENTER #4611	SHAWNEE, KS 662260000	\$2.46
	PRAIRIE RIDGE ELEMENTARY Total			\$108.35
9/15/2020	RIVERVIEW ELEMENTARY	MICHAELS STORES 9975	SHAWNEE, KS 662170000	\$25.99
	RIVERVIEW ELEMENTARY Total			\$25.99
10/9/2020	STARSLIDE ELEMENTARY	PRESIDENTS VOL SRV AWARD	404-979-2900, GA 303180000	\$55.89
	STARSLIDE ELEMENTARY Total			\$55.89
9/15/2020	TAMI CASEY	PAYPAL TEACHCHILDR	402-935-7733, CA 935360000	\$268.70
9/15/2020	TAMI CASEY	PAYPAL TEACHCHILDR	4029357733, CA 935360000	(\$268.70)
9/17/2020	TAMI CASEY	PADLET PADLET SOFTWARE	HTTPSPADLET.C, CA 941030000	\$396.00
10/13/2020	TAMI CASEY	PADLET PADLET SOFTWARE	HTTPSPADLET.C, CA 941030000	\$396.00
	TAMI CASEY Total			\$792.00
10/4/2020	WENDY DENHAM	HY-VEE SHAWNEE 1560	SHAWNEE, KS 662160000	\$75.00
	WENDY DENHAM Total			\$75.00
	Grand Total			\$36,966.09

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Check Number	Check Date	PAYEE	REASON	AMOUNT
53126	10/29/20	Abbey Simons Company	Electric Blinds Repairs in Media Center @ MCMS	\$301.00
53127	10/29/20	Altmar, Inc.	Construction Services CTEC App by BOE 2/3/20	\$358,246.63
53128-53129	10/29/20	Amazon Capital Services	Classroom Supplies	\$2,370.16
53130	10/29/20	Associated Theatrical Contractors, Inc.	Other Construction Services MVHS Add 2019	\$16,147.99
53131	10/29/20	AT&T	Telephone Lines 10/17/20	\$2,326.03
53132	10/29/20	Atmos Energy	Gas Service-Bridge & DHS for Sept/Oct 2020	\$128.02
53133	10/29/20	Augustine Exterminators, Inc.	Termite Monitoring @ The Bridge	\$553.11
53134	10/29/20	Award Decals, Inc.	Award Decals	\$110.99
53135	10/29/20	B.A.C. Horn Doctor, Inc.	Trombone Repair	\$133.30
53136	10/29/20	Barts Electric	Power for Digital Signage @ MVHS	\$1,523.00
53137	10/29/20	Barts Electric	Other Construction Services MVHS Add 2019	\$8,228.25
53138	10/29/20	Barts Electric	Other Construction Services CTEC App by BOE 2/3/20	\$102,521.70
53139	10/29/20	BSN Sports, LLC	DHS - Boys Basketball uniforms	\$7,786.24
53140	10/29/20	CarterEnergy Corporation	Fuel for Transportation	\$19,588.48
53141	10/29/20	Charles D Jones & Co, Inc.	Switches for grounds shop	\$104.72
53142	10/29/20	Clear Creek Elementary	Student Nutrition Dept.	\$38.45
53143	10/29/20	Combes Construction LLC	Grounds Shop Replacement	\$13,327.20
53144	10/29/20	Commenco LLC	Student Nutrition Dept.	\$51.20
53145	10/29/20	Constellation NewEnergy - Gas Division	Heating Bill	\$675.89
53146	10/29/20	Control Service Co., Inc.	Programing for MVHS HVAC	\$520.00
53147	10/29/20	Country Carpet	Other Construction Services CTEC	\$3,825.00
53148	10/29/20	CS Auto Repair	Vehicle Maintenance Service	\$61.88
53149	10/29/20	De Soto Auto Parts	Vehicle Maintenance Supplies	\$45.04
53150	10/29/20	Drywall Systems, Inc.	Construction Services CTEC	\$124,335.00
53151	10/29/20	Epic Concrete Construction Co., Inc.	Construction Services MVHS Add 2019	\$6,311.61
53152	10/29/20	Extra Duty Solutions	MVHS Security	\$1,053.00
53153	10/29/20	Fastenal Company	Grounds Supplies	\$701.64
53154	10/29/20	Fellers Food Service Equipment, LLC	Student Nutrition Dept.	\$308.24
53155	10/29/20	Flex Made Easy	October FME Fee	\$805.00
53156	10/29/20	Follett School Solutions, Inc.	HS Textbooks	\$1,609.50
53157	10/29/20	Franklin Planner Corp.	Daily planner refill pages	\$42.15
53158	10/29/20	General Parts LLC	Kitchen Equipment Repairs	\$309.46
53159	10/29/20	Generation Genius, Inc.	Generation Genius year subscription	\$95.00
53160	10/29/20	Grainger	Walk Off Mats Ground Shop	\$340.89
53161	10/29/20	Harp's Food Stores, Inc.	Supplies for Bridge program	\$50.40
53162	10/29/20	Heartland Seating, Inc.	Construction Services MVHS	\$13,237.20

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Check Number	Check Date	PAYEE	REASON	AMOUNT
53163	10/29/20	Heartland Coca Cola Bottling Co	Student Nutrition Dept.	\$546.30
53164	10/29/20	Hermes Company Inc	Other Construction Services MVHS	\$57,591.00
53165	10/29/20	Horst, Terrill & Karst Architects, P.A.	Architectural Fees CTEC	\$20,703.45
53166	10/29/20	Inclusive TLC Special Needs LLC	Help Kids Learn subscription	\$120.00
53167	10/29/20	Interstate Elec. Supply, Inc.	Maintenance Supplies	\$1,437.06
53168	10/29/20	k12 ITC, Inc.	software	\$14,832.00
53169	10/29/20	Kansas City Audio-Visual	MVHS Construction Project	\$10,875.00
53170	10/29/20	Kaw Roofing & Sheet Metal, Inc.	Construction Services MVHS	\$3,379.50
53171	10/29/20	KC Mechanical Inc	Construction Services MVHS	\$3,113.82
53172	10/29/20	Keller Fire & Safety, Inc.	Knox Box for MVHS Fieldhouse	\$485.00
53173	10/29/20	Kennyco Industries, Inc.	Smoke Detectors for MVHS North Fieldhouse	\$763.75
53174	10/29/20	Kenton Brothers Inc.	MVHS Construction Bond Project	\$17,294.18
53175	10/29/20	Kerby Pumpkin Farm	Early Childhood materials	\$322.50
53176	10/29/20	Key Refrigeration Supply L.L.C.	VAV Motors, Capacitors & Brackets Stock	\$756.42
53177	10/29/20	Learning A-Z	subscription	\$1,500.85
53178	10/29/20	LightSPEED Technologies, Inc.	FM System supplies	\$135.92
53179	10/29/20	Manning Construction Company, Inc.	Construction Management for CTEC	\$41,093.31
53180	10/29/20	Medco Supply Co	Treatment Tables Field House MVHS	\$7,499.94
53181	10/29/20	Micro Center, Inc.	Equipment	\$419.70
53182	10/29/20	Midland Steel Co.	Other Construction Services CTEC App	\$491,398.00
53183	10/29/20	Mill Valley High School	Supplies for MV	\$38.44
53184	10/29/20	Stephanie Parlato	Student Nutrition Dept.	\$7.15
53185	10/29/20	Kelly Milam	Student Nutrition Dept	\$120.85
53186	10/29/20	MobyMax, LLC	Moby Max Math Student License	\$469.84
53187	10/29/20	Morgan Hunter Companies	Teacher Sub Pay	\$42,314.03
53188	10/29/20	Musician's Friend	Cleaning Supplies	\$222.88
53189	10/29/20	Mystery Science Inc.	Mystery Science	\$1,249.00
53190	10/29/20	Nasco	Classroom supplies	\$135.92
53191	10/29/20	Office Depot	building	\$197.13
53192	10/29/20	Pearson Assessments	SPED testing protocols	\$676.25
53193	10/29/20	Peggy J. Dey	Mileage for contracted School Psych	\$43.64
53194	10/29/20	Plumbing By Fisher, Inc.	Other Construction Services CTEC App	\$72,180.00
53195	10/29/20	Procure Therapy	Contracted School Psychologist/Nurse services	\$5,571.00
53196	10/29/20	Project Lead The Way, Inc.	PLTW Online PDP for POE & EDD Nancy Taliaferro	\$2,869.00
53197	10/29/20	Pur-0-Zone, Inc	Custodial equipment maintenance/repairs	\$75,258.31
53198	10/29/20	R.D. Johnson Excavating Co. LLC	Other Construction Services CTEC	\$307,042.86

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Check Number	Check Date	PAYEE	REASON	AMOUNT
53199	10/29/20	Redexium Turf Products	Shipping Cost for Replacement Aerator Rods	\$78.29
53200	10/29/20	Regents Flooring	Other Construction Services MVHS Add 2019	\$37,220.40
53201	10/29/20	Reinders, Inc.	Equipment replacement from theft (ME	\$160.80
53202	10/29/20	Saladino Mechanical Co.	Other Construction Services CTEC	\$318,142.80
53203	10/29/20	Scholastic Magazines	Storyworks subscription	\$93.39
53204	10/29/20	School Nurse Supply, Inc.	Nursing supplies	\$488.00
53205	10/29/20	School Specialty Inc	Paper	\$39.90
53206	10/29/20	Sunflower Hills Golf Course	Girls Golf Range Fee for Season	\$250.00
53207	10/29/20	Switzer & Associates Inc	Other Construction Services CTEC	\$12,550.05
53208	10/29/20	The Sherwin-Williams Co.	Wall Paint @ MVHS	\$50.94
53209	10/29/20	U.S. Foodservice, Inc	Student Nutrition Dept.	\$32,140.65
53210	10/29/20	United Office Products, Inc.	Principal Chair MVHS	\$307.50
53211	10/29/20	Varsity Spirit	State Cheer Entry fee	\$400.00
53212	10/29/20	Waste Management	Roll Off Dumpster MVHS	\$993.63
53213	10/29/20	Weigel Construction Inc.	Other Construction Services CTEC	\$40,752.00
53214	10/29/20	Wells Fargo Vendor Fin Serv	Equipment Lease	\$814.66
53215	10/29/20	Zimmerman Construction Company Inc.	Electrical for MVHS Ext Sign	\$5,015.00
53216	10/29/20	Zimmerman Construction Company Inc.	Additional Concrete MVHS Field House	\$15,111.00
53217	10/29/20	Zimmerman Construction Company Inc.	Other Construction Services MVHS	\$34,930.46
53218	10/29/20	Zimmerman Construction Company Inc.	Additional Surfacing MVHS Track	\$82,239.60

\$2,452,256.44



To: USD 232 Board of Education
Frank Harwood, Superintendent of Schools
From: USD 232 Human Resources Department
Date: October 28, 2020
RE: Proposed Revisions for the 2020 – 2021 Special Education Related Service
Employee Handbook
(CONSENT)

The recommended changes for the 2020 – 2021 Special Education Related Service Employee Handbook are outlined below. Pending Board approval, we will post the updated handbook on the USD232 Benefits Intranet as well as the Human Resources Intranet. Additionally, hard copies will be made available in each building's main office with individual copies provided to those who so request.

Professional Employee Compensation*District Compensation*

- \$500 on the base
- \$30 increase on base of supplemental agreements
- Health Insurance benefits = @11% (approximately \$510,000 for single health coverage)
- \$1.4 million anticipated new dollars
- \$1.6 million on all staff salary/benefits increases

Supplemental Positions and Salary Schedule – Supplemental Assignments

The committee recommends the addition of three new positions (HS Musical, MS Jazz Band and Elem and MS Spelling Bee. It also recommends increasing Summer Curriculum and Ad Hoc Committee Work from \$16.25 to \$18.00 per hour. --- annual increase = @ \$19,345

Article VI: Leaves of Absence*(page 6)***B. 1. c. General Leave / Sell Back to the District:**

The following options are available for unused Discretionary and Personal Leave:
Sell Back to the District – If the Professional Employee has used 8 or fewer Leave Days, the District will buy back unused Discretionary and Personal Leave at the rate of ~~\$64.00~~ \$104.00 per day (could not exceed twelve (12) days), subject to the following parameters:

Professional Employees with less than twenty (20) day's Accrued Leave carryover may sell back to the District not more than one-half their current year leave. *Example: A Professional Employee has Accrued Leave carryover of ten (10) days from the prior year. The Employee would have twelve (12) days of leave added for the current year. The Employee uses two (2) days discretionary leave during the current year leaving an unused total of ten (10) days at the end of the year. The Employee would have the option to sell back not more than five (5) days to the District and would carry over not less than five (5) days to add to their Accrued Leave balance, which would be not less than fifteen (15) days going into the next year.*

A Professional Employee with twenty (20) days or more of Accrued Leave carryover may sell back to the District all or any number of days of their current year unused leave. *Example: A Professional Employee has an Accrued Leave carryover balance of thirty (30) days from the prior year. The Employee would have twelve (12) days of leave added for the current year. The Employee uses two (2) days discretionary leave during the current year leaving an unused total of ten (10) days at the end of the year. The Employee would have the option to sell back all ten (10) days or any number of those ten (10) days.*

The Professional Employee must submit an election form to the Payroll Department no later than the last Friday in April indicating their choice of current year leave buy back, subject to the above parameters.

B. 2. e. Request for Leave
(page 8)

e. Except under emergency conditions or extraordinary circumstances, such as a wedding, funeral (see bereavement), high school or post high school graduation and school sponsored graduation related activities, or military deployment of individuals related by blood or affinity whose close association with the employee is the equivalent of a family relationship, leave will not be approved for use during the first ten (10) or last five (5) contract days of the school year, during the day before or the day after a school holiday (for the 2020-21 contract year, the day before or after a school holiday will not be considered a blackout day with the exception of any day that falls within the week of Spring Break), not including fall conferences. In addition, leave will not be approved during in-service or parent-teacher conferences. Any day described herein that is taken with approval from the Building Principal or his/her Designee will be charged against the employee's days of Discretionary Leave. (The Blackout Day Discretionary Leave Request Form can be completed via Skyward Employee Access.)

ARTICLE X: USD 232 Retirement Program

(pages 18-19)

- A. **Sick Leave Pay Out** – Upon retirement from the District with full or reduced KPERS benefits, a Professional Employee shall be entitled to receive pay for each day of accrued and unused leave on the following basis:

1. Option 1 - \$144.00 per day provided written notice is received by December 15th.
2. Option 2 - \$104.00 per day provided written notice is received by May 1st.

However, a Professional Employee will not be entitled to receive payment for accrued and unused leave if the Professional Employee fails to fulfill his/her employment contract or fails to submit a written notice of retirement on or before May 1. The Professional Employee, at his/her discretion, may choose to receive this payment in one of the following manners:

1. Option 1 - Paid into a District paid 403(b) account, provided notice is given in writing, to the Payroll Department prior to May 1st.
2. Option 2 – If Option 1 is not chosen the payment will automatically be paid as a lump sum in the June 15 paycheck.

- B. **Continuing Medical and Dental Coverage** – As provided by Kansas Statute (K.S.A. 12-5040) retirees may, at their own expense, continue coverage under the District's employee group medical and/or dental benefits at the same cost as paid by the District for active employees. Retirees choosing to continue the medical and/or dental coverage must notify the Benefits Department prior to May 1. Coverage under the employee group medical and/or dental benefits plan may cease to be made available upon:

1. The retired employee attaining age 65.
2. The retired employee failing to make required premium payments on a timely basis.
3. The retired employee becoming covered or becoming eligible to be covered under a plan by another employer.

- C. **Only Professional Employees Employed by the District on August 1, 2012** retiring with full KPERS benefits and meeting the criteria below will be eligible to receive the following benefit:

1. Professional Employees meeting both of the following criteria as of August 1, 2012 will receive a one-time lump sum payment of \$23,000:
 - a. 30 years of teaching experience;
 - b. At least 20 years of teaching experience in USD 232.
2. Professional Employees meeting both of the following criteria as of August 1, 2012 will receive a one-time lump sum payment of \$19,000:
 - a. 25 years of teaching experience;
 - b. At least 18 years of teaching experience in USD 232.

This is a phased-out retirement incentive program that applies to very few USD 232 employees.

The payment will be deposited into a District paid 403(b) account in the employee's name no later than July 15 in the year in which the employee retires.

In order to receive this benefit, the Professional Employee must declare their intent to retire, in writing, to the Human Resources Department no later than the first school day in March.

Appendix E: Sick Leave Pool

(page 26)

The purpose of the sick leave pool is to assist professional employees who suffer prolonged or catastrophic illness. The sick leave pool is not intended for use for individuals who have depleted their sick days and experienced short-term illness or disability. The sick leave pool shall be established as follows:

1. Each professional employee who wishes to participate in the sick leave pool may do so by contributing one leave day to the pool. Days contributed by the member become a permanent part of the pool.
2. Each person who wishes to offer a contribution to the pool will complete a form by September 15th.
3. Prior to ~~September~~ August 15th of each school year, all individuals who previously contributed to the pool will be sent an e-mail by Human Resources/Payroll reminding them of their membership. Once a day has been contributed to the pool, it will not be necessary to contribute another day to retain membership until a redraw is required as described in Item #10.
4. Only those individuals participating in the pool will be eligible to apply for days from the pool.
5. Any member who wishes to access the sick leave pool for personal illness must be under the care of a licensed health care provider shall have depleted his/her accumulated Sick/Discretionary Leave, and must complete and submit a sick leave pool application form (see attached) to the sick leave pool screening committee.
6. The sick leave pool may not be used in conjunction with USD 232's Short Term Disability or Social Security Disability Benefits.
7. Family or Household Critical Care Needs: The sick leave pool may be used for critical health care of "immediate family" as defined in the Professional Negotiated Agreement. a. To be eligible to benefit from this policy, the family or household member must be critically ill and require the presence of the employee to care for him/her. Short-term child care because a person is out of sick leave is not within the scope of this policy. b. The family or household member must be under a licensed health care provider's written recommendation. Formal documentation to support family/household care needs shall be included with the completed sick leave pool application form. (see attached) c. The committee has the discretion to seek additional information.
8. Written notification of approval or other disposition of the application will be made by the screening committee to the applicant.

9. Participating members of the sick leave pool may receive no more than 20 days from the pool in any one school year. Approved days will be awarded in no more than ten day increments at the discretion of the sick leave pool committee.
10. Should the pool drop below 30 days, members will be notified by Human Resources/Payroll. To retain membership, it will then be necessary to contribute another day. Members will be given five (5) business days to opt out of participating in the sick leave pool after notice is provided that the pool will be redrawn. Members must communicate their intent to withdraw to Human Resources/Payroll. After five (5) business days from the date of notice, an additional leave day will be drawn from each member automatically. No current member shall be denied participation when the pool is redrawn due to a depletion of their sick/Discretionary Leave days. In such a case, one day will be taken from the certified employee's accumulated days the following year.
11. The sick leave pool screening committee will consist of three members (chosen from a group of members identified annually): One appointed by the superintendent and two professional employees appointed by DTA will serve on the committee at each meeting. Employees with relevant information regarding the pool, sick leave, disability leave, or other pertinent information may be invited to consult.



Unified School District 232

Department of Curriculum and Instruction

Joseph Kelly, Ed.D.

Director of Secondary Curriculum and Instruction

Board Meeting Date: November 2nd, 2020

Item Type: Consent

Topic: Surplus Library Books and Materials

Prepared by: Dr. Joseph Kelly

Date: 10/27/20

Pursuant to Kansas statute 72-3216(d), we will seek the Board's approval to declare the following list of textbooks, books and materials as surplus. We determined the resources are no longer suitable for classroom use due to the age of the items and because they are no longer in circulation.

We have undertaken a systematic effort to clean, sort, and organize old resources housed in the current warehouse space, which is why we are bringing these items to your attention. Upon Board approval, the items will be either sold, donated or appropriately disposed. Please let us know what questions you may have.

Items for Surplus

<u>Title</u>	<u>ISBN</u>	<u>Quantity</u>
Writers INC: copyright 2001	0-669-47186-0	33
Write Source 2000: copyright 1995	0-669-38625-1	31
Reader's Handbook: copyright 2002	0-669-48857-7	37
Reader's Handbook: copyright 2002	0-669-48858-5	3

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Monticello Trails Middle School
6100 Monticello Road
Shawnee, KS 66226

Phone: (913) 422-1100
Fax: (913) 422-4990
Web: www.usd232.org/mtms



Melissa Hansen
Principal

Bryan LeBar
Associate Principal

Kelly Robinson
School Improvement Specialist

Dave Anderson
Terry McCord
Counselors

L.E.A.D. the Pack... Learn Explore Achieve Dream

10/27/2020

Board of Education Members,

Monticello Trails Middle School Athletics Department would respectfully request that USD 232 Board of Education classify the following as surplus:

Football - 10 shoulder pads (Metal is rusty. Not used.)
80 knee pads (old and do not fit in new pants)

Wrestling - 40 singlets (no longer worn)
40 warm-up pants (no longer worn)
38 warm-up t-shirts (no longer worn)

Monticello Trails Middle School no longer uses these uniforms and they are cumbersome to store. Teams have been outfitted with new uniforms and these uniforms do not match our current styles so could not be used in competition.

Ideally, MTMS would like to donate them to a local organization that could use them. However, if a suitable organization can't be found the uniforms would be disposed of.

Thank you for your consideration,

A handwritten signature in black ink, appearing to be 'Bryan LeBar', with a long horizontal line extending to the right.

Bryan LeBar
Associate Principal/Athletic Director
Monticello Trails Middle School

DE SOTO HIGH SCHOOL

35000 WEST. 91ST STREET - DE SOTO, KS - 66018

PHONE: 913.667.6250 - FAX: 913.667.6251

WWW.USD232.ORG/DHS - WWW.DHSWILDCATNATION.COM

October 14th, 2020

To: USD 232 Board of Education &
Mr. Frank Harwood, Superintendent of Schools
From: Ryan Johnson, Associate Principal/Activities Director
Re: Weight Room Equipment Declared as Surplus

I seek the approval from our Board of Education to declare the items listed below as surplus. The Strength Program has 2 items inside the weight room that are outdated and no longer used. We plan on trying to sell the items before discarding them. We already have a new piece of equipment ready to be moved into the weight room to replace these items.

1. Jammer Extension
2. Calf raise machine

Respectfully submitted for Board approval,

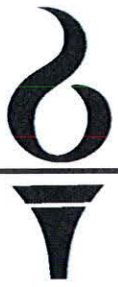


Ryan Johnson
Associate Principal/A.D.

HOME OF THE WILDCATS!

SAM RUFF - PRINCIPAL LEAH VOMHOF - ASSOCIATE PRINCIPAL RYAN JOHNSON - ACTIVITIES DIRECTOR

CRISSY JOHNS - COUNSELOR (A-G) LINDSAY HOTHAN - COUNSELOR (H-N) KRISTY WILKENS - COUNSELOR (O-Z)



Unified School District 232

Andrea West

Department of Early Childhood

Early Childhood Coordinator

Date: October 19, 2020
To: Board of Education, USD 232
From: Andrea West, Early Childhood Coordinator
Subject: Department Contribution

I seek the approval of our Board of Education to accept a contribution from Rob Rainbolt, Burns and McDonnell, in the amount of \$400 to the USD 232 Early Childhood Department.

Monies will be used to fund the Early Childhood Fall S.T.E.A.M. Festival at Belmont Elementary. Funds will be deposited into the Early Childhood general department fund.

Respectfully submitted for Board approval,

Andrea West
Early Childhood Coordinator



October 28, 2020

To: USD 232 Board of Education
From: Gail Holder, Principal, Mill Valley High School
Re: Donation

I seek the approval from our Board of Education to accept a donation to the MVHS Band program. This donation will help our director supplement the cost of various program needs.

Heather and Erik Anderson-\$300

Respectfully submitted for Board approval,

A handwritten signature in blue ink, appearing to read "Gail Holder", with a long horizontal flourish extending to the right.

Gail Holder

Principal, MVHS



Unified School District 232

Department of Curriculum and Instruction

To: Board of Education Members
Dr. Frank Harwood, Superintendent
From: Dr. Joseph Kelly, Director of Secondary Curriculum and Instruction
Dr. Cindy Swartz, Career and Technical Education
Dr. Ceresa Schaffer, Secondary Curriculum Coordinator
Date: October 28th, 2020
Subject: **Proposed secondary course additions (ACTION)**

We will seek approval from the Board of Education to add the following high school courses, effective with the 2021-2022 school year. Dr. Kelly and Dr. Swartz will be available to answer questions about these courses during the regularly scheduled Board meeting on November 2.

An audit of current secondary course offerings was facilitated by school administrators at all secondary schools. Proposals were submitted by De Soto High School, Mill Valley High School and Dr. Cindy Swartz for the new USD 232 Cedar Trails Exploration Center. Following the identification of possible courses to be added to curriculum offerings, information was shared and discussions held between secondary school building administrators, guidance counselors, Dr. Kelly, Dr. Swartz and Dr. Schaffer.

Courses located in Section One of this document will be offered to students without the need for additional staffing. Section Two of this document includes courses that will be offered at the new Cedar Trails Exploration Center building, and *may* require additional staffing. Additional information about the new center and specific programming details will be forthcoming.

Section One:

Business Communications

- Prerequisite: Business Essentials
- Credit: .5
- Fees: None
- Course Description: Business Communications courses help students to develop an understanding and appreciation for effective communication in business situations and environments. Emphasis is placed on all phases of communication: speaking, listening, thinking, responding, reading, writing, communication non-verbally, and utilizing technology for communication. Business communication functions, processes, and applications in the context of business may be practiced through problem-based projects and real-world applications.

Introduction to Organic Chemistry

- Prerequisite: AP Chemistry
- Credit: .5
- Fees: \$10 (for lab materials/supplies)
- Course Description: This course is a one-semester introduction to organic chemistry designed to be taken after successful completion of AP Chemistry. It focuses on structure and bonding, reaction mechanisms, stereochemistry, and chemical reactivity. Many of the major classes of organic compounds will be covered including but not limited to alkanes, alkenes, alkyl halides, and alcohols. Students who are successful in this course are well prepared for more advanced organic chemistry classes taken in college.

Construction and Design Workplace Experience

- Prerequisites: Application and two CTE courses in the same Pathway
- Credit: 1
- Fees: None
- Course Description: This workplace experience course is a Career & Technical Education (CTE) elective course, which can be one or two semesters depending on the length of the internship. Students will seek out this internship, which might combine onsite experiences with in-class experiences and provide students with the opportunity to work on client-based projects. Students will participate in a minimum of 30 hours of work-related experiences per semester.

Engineering Workplace Experience

- Prerequisites: Application and two CTE courses in the same Pathway
- Credit: 1
- Fees: None
- Course Description: This workplace experience course is a Career & Technical Education (CTE) elective course, which can be one or two semesters depending on the length of the internship. Students will seek out this internship, which might combine onsite experiences with in-class experiences and provide students with the opportunity to work on client-based projects. Students will participate in a minimum of 30 hours of work-related experiences per semester.

Finance Workplace Experience

- Prerequisite: Application and two CTE courses in the same Pathway
- Credit: 1
- Fees: None
- Course Description: This workplace experience course is a Career & Technical Education (CTE) elective course, which can be one or two semesters depending on the length of the internship. Students will seek out this internship, which might combine onsite experiences with in-class experiences and provide students with the opportunity to work on client-based

projects. Students will participate in a minimum of 30 hours of work-related experiences per semester.

Marketing Workplace Experience

- Prerequisite: Application and two CTE courses in the same Pathway
- Credit: 1
- Dual Credit Eligibility: 1 Hour through Johnson County Community College
- Fees: None
- Course Description: This workplace experience course is a Career & Technical Education (CTE) elective course, which can be one or two semesters depending on the length of the internship. Students will seek out this internship, which might combine onsite experiences with in-class experiences and provide students with the opportunity to work on client-based projects. Students will participate in a minimum of 30 hours of work-related experiences per semester.

Biochemistry Workplace Experience

- Prerequisites: Application and two CTE courses in the same Pathway
- Credit: 1
- Fees: None
- Course Description: This workplace experience course is a Career & Technical Education (CTE) elective course, which can be one or two semesters depending on the length of the internship. Students will seek out this internship, which might combine onsite experiences with in-class experiences and provide students with the opportunity to work on client-based projects. Students will participate in a minimum of 30 hours of work-related experiences per semester.

Programming and Software Development Project Management

- Prerequisites: Application and two CTE courses in the same Pathway
- Credit: 1
- Fees: None
- Course Description: This workplace experience course is a Career & Technical Education (CTE) elective course, which can be one or two semesters depending on the length of the internship. Students will seek out this internship, which might combine onsite experiences with in-class experiences and provide students with the opportunity to work on client-based projects. Students will participate in a minimum of 30 hours of work-related experiences per semester.

Web and Digital Communications Project Management

- Prerequisites: Application and two CTE courses in the same Pathway
- Credit: 1
- Fees: None
- Course Description: This workplace experience course is a Career & Technical Education (CTE) elective course, which can be one or two semesters depending on the length of the

internship. Students will seek out this internship, which might combine onsite experiences with in-class experiences and provide students with the opportunity to work on client-based projects. Students will participate in a minimum of 30 hours of work-related experiences per semester.

Section One (continued) “Excel in CTE” Program Additions:

Johnson County Community College (JCCC) Welding I & II (1-year program)

- Prerequisites: Composition I and Technical Math; start program as a senior
- High School Credit: 2 / College Credit: 29
- Fees:
 - Supplies: required safety glasses and other protective equipment such as welding gloves – less than \$100
 - Textbooks: Approx. \$150 per semester; & Lab Books: JCCC publish, less than \$100
- Course Description: Welding I is a comprehensive program which consists of Intro to Welding, Various Arc Welding courses, and a Blueprint Reading course concurrently. This program is approved by the American Welding Society (AWS) and provides students with the basic information and hands-on experience needed to develop an understanding of welding practices, which will be required in the field.
- Course Description: Welding II is a comprehensive program which builds upon the information and experience from the Welding I coursework. This program is approved by the American Welding Society (AWS) and provides students with the information and hands-on experience needed to develop an understanding of welding practices, which will be required in the field. Students will earn a Welding and Metal Fabrication Certificate and be job ready upon completion of the program.

Kansas City Kansas Community College Technical Education Center (KCKCC TEC) Welding I & II (2-year program)

- Prerequisites: none; application to KCKCC TEC; can start program as a junior or senior
- High School Credit: 2 per year / College Credit: 20 per year
- Fees: Supplies, Textbooks, etc. = Less than \$150 per semester
- Program Description: This program is designed to teach specific skills in all aspects of the welding trade, including blueprint reading, metallurgy, oxy-acetylene and semi-automatic cutting, brazing, and industry standard welding processes in a standard set of positions. Students learn welding processes to work with cast iron, brass, aluminum, stainless steel and alloy metals. Apprenticeship opportunities with over 10 skilled craft unions are available through the Construction Apprenticeship Tech Prep Consortium for graduates.

Kansas City Kansas Community College Technical Education Center (KCKCC TEC) Diesel Mechanic (2-3 year program)

- Prerequisites: none; application to KCKCC TEC; start program as a junior
- High School Credit: 3 per year / College Credit: 49 (16 credits away from Associate’s Degree)
- Fees: TBD (similar to Welding Program)

- Program Description: Students in this program will prepare for entry-level positions in the diesel industry by acquiring both the technical and management education currently applicable to the industry. Average starting salary is approximately \$49, 000. Upon successful completion of the program, students will receive an ASE Diesel Mechanic Certification.

Section Two:

These Cedar Trails Exploration Center (CTEC) courses are connected to three Center for Advanced Professional Studies (CAPS) Strands: Bioscience, Design, and Emerging Technologies. Others courses at CTEC CAPS have been approved in previous years.

Applied Biochemistry

- Prerequisite: Biology and Chemistry (may be taken concurrently)
- Credit: 1
- Fees: \$10 (for lab materials/supplies)
- Course Description: Applied BioChemistry includes the reactions, strategy, and regulation of the major metabolic pathways in humans and of selected pathways in plants, and the storage, repair, and transmission of genetic information.

Biomedical Innovations

- Prerequisite: Biotechnical Engineering
- Credit: 1
- Fees: \$10 (for lab materials/supplies)
- Course Description: In this research course, students will apply their knowledge and skills to answer questions or solve problems related to the biosciences. Students design innovative solutions for the health challenges of the 21st century (such as the cure for Cancer, etc.) by addressing topics such as clinical medicine, biochemistry, physiology, biomedical engineering, and/or public health. They may have the opportunity to work on an independent project and may work with a mentor or advisor from industry.

Biomedical Research/Workplace Experience

- Prerequisite: Biomedical Innovation (may be taken concurrently) + Application
- Credit: 1
- Fees: None
- Course Description: Advanced level application course that incorporates experienced based learning including client-based projects or Internships supported by classroom research within their area of interest/study.

Principles of Illustration

- Prerequisite: None
- Credit: .5
- Fees: \$20 (for printing/design materials/supplies)

- Course Description: Principles of Illustration explores a variety of media, tools and supports as a means to communicate ideas. Topics include an understanding of illustration as applicable to careers in graphic design, animation, apparel/textile design, industrial design, web design, architecture, interior design and fine arts. Techniques in traditional and digital illustration applications will be explored as directly linked to social trends.

Robotics

- Prerequisite: None
- Credit: 1
- Fees: \$20 (for robotics materials/supplies)
- Course Description: Students will be introduced to the main types of robotics, plus, students will build, assemble and troubleshoot robotic devices/systems while constructing and verifying circuits. This is a project-based course in which students will work on collaborative projects.

Cybersecurity

- Prerequisite: AP Computer Science Principles
- Credit: 1
- Fees: \$20 (for networking materials/supplies)
- Course Description: Cybersecurity is a problem-based course that gives students a broad exposure to the many aspects of digital and information security, while encouraging socially responsible choices and ethical behavior. It inspires algorithmic thinking, computational thinking, and especially, “outside-the-box” thinking. Students explore the many educational and career paths available to cybersecurity experts, as well as other careers that comprise the field of information security.

Introduction to Welding

- Prerequisite: None
- Credit: .5
- Fees: \$40 (for welding lab materials/supplies + OSHA Certification)
- Course Description: An introductory level course designed to instruct students in basic welding skills. Student will complete OSHA 10-Hour General Industry (Manufacturing) Certification.

Advanced Production Blueprint Reading

- Prerequisite: None
- Credit: .5
- Fees: None
- Course Description: A technical level course designed to develop advanced technical communication skills used to interpret manufacturing production drawings as related to manufacturing occupations including blueprints, schematics, and other trade prints.

Mass Production

- Prerequisite: Intro to Welding & Advanced Production Blueprint Reading
- Credit: 1
- Fees: \$20 (for manufacturing lab materials/supplies)
- Course Description: A comprehensive, technical level course designed to instruct students in the knowledge and skills common to manufacturing occupations and required for fabricating products using a variety of materials (plastic, metal, composites, etc.).

Automated Systems

- Prerequisite: Mass production
- Credit: .5
- Fees: \$20 (for manufacturing lab materials/supplies)
- Course Description: An advanced application level course that builds on skills learned in Mass Production in the area of "Robotics".

Research & Design for Manufacturing

- Prerequisite: Mass Production + Application
- Credit: .5 or 1
- Fees: \$20 (for manufacturing lab materials/supplies)
- Course Description: Advanced level application course that incorporates experienced based learning including client-based projects or Internships supported by classroom attendance and discussion, within their area of interest/study. Can be taken for .5 credit or 1 credit.

####



To: Dr. Frank Harwood, Superintendent of Schools
USD 232 Board of Education
From: Steve Deghand
Date: October 28, 2020
Subject: DHS & MVHS Bond Projects (Action)

Bond Projects (Action)

Bid specifications were written and a legal advertisement was published on September 8 for several bond related projects at De Soto High School and a couple at Mill Valley High School. The projects at DHS include another fieldhouse, expanded stadium seating, installation of artificial turf soccer field, construction of a baseball field, renovation of a current softball field, installation of artificial turf on baseball and softball field, and relocation of throwing events for track and field. The projects at MVHS include construction of a softball field, renovation of a baseball field, installation of artificial turf on baseball and softball field, and relocation of throwing events for track and field. These projects made the list of bond projects to be completed after the bond referendum passed in May of 2018. A mandatory pre-bid meeting was conducted on September 15. Twelve contractors attended the pre-bid meeting and six of those contractors submitted a bid. Sealed bids were due to the service center by 2:00 pm on October 15. Base bids ranged from \$12,950,000 to \$17,360,562 with A.L. Huber submitting the lowest bid.

Design meetings for these projects began last spring and the last one was conducted in early October with several meetings taking place in-between. It was during the design meetings that the scope for the fieldhouse changed. It was determined that a larger fieldhouse, much like the one constructed at Mill Valley High School could be built under the new home-side bleachers at DHS. This added some cost from original estimates to this project as previously stated at the July Board meeting. Additionally, sunshade bullpens and hitting tunnels were brought up as needs from staff during design meetings. The additional items were added as alternates as they were not part of the original scope.

Twelve alternates were placed in the bidding process alongside of the base bid. There were four alternates placed in the bidding process for potential cost-cutting substituting natural grass outfields for artificial turf outfields. Deductions for these alternates were not near as much as we were anticipating; therefore, we think the best option is to install artificial turf outfields especially when frequency of use is considered. There were three alternates for press boxes at three fields (MVHS baseball already has press box) and another two were for shade structure

bullpens on each baseball field. We believe these to be added benefits to the overall project and recommend the Board approve as such. The final three alternates were for batting and pitching tunnels for baseball and softball at DHS and MVHS. Although there is a need for batting cages, the current design has a very high cost and is not recommended for approval. We are currently in the process of coming up with an alternate solution for batting cages.

At this time, we are asking the Board to accept the base bid as well as alternates 1, 3, 6, 9, and 10 from A.L. Huber for \$13,424,000. Again, the base bid included installation of artificial turf in all outfields, alternates 1, 3, and 10 were for press boxes at each field for \$360,000, and alternates 6 and 9 were for shade structure bullpens at each baseball field for \$114,000. Please contact me with any questions or concerns you may have regarding these projects and as always, bid tabs are attached.

De Soto - USD 232 2020 Athletic Projects				HTK Architects
Bid Tabulation				1709.02-004B
Thursday, October 15, 2020				
CONTRACTOR	A.L Huber	Combes LLC	Excel	Monarch
Bid Bond	yes	yes	yes	yes
Addendum No. 1-4	yes	yes	yes	yes
BASE BID	\$12,950,000.00	\$13,988,000.00	\$14,050,000.00	\$14,350,000.00
Alt. 1: Baseball Field: Press Box	\$120,000.00	\$178,000.00	\$144,000.00	\$120,179.00
Alt 2: Baseball Field: Natural Grass Outfield	<\$260,000>	<\$200,000>	<\$270,000>	<\$235,086>
Alt. 3: Softball Field: Press Box	\$120,000.00	\$163,000.00	\$145,000.00	\$103,740.00
Alt.4: Softball Field: Natural Grass Outfield	<\$80,000>	<\$25,000>	<\$91,000>	<\$41,240>
Alt 5: Batting and Pitching Tunnel Facility	\$405,000.00	\$507,000.00	\$461,000.00	\$527,984.00
Alt 6: Baseball Field: Shade Structure Bull Pens (2)	\$57,000.00	\$33,000.00	\$38,000.00	\$38,629.00
Alt 7: Baseball Field: Natural Grass Outfield	<\$290,000>	<\$200,000>	<\$300,000>	<\$231,053>
Alt 8: Baseball Field: Batting and Pitching Tunnels(2)	\$280,000.00	\$268,000.00	\$303,000.00	\$371,566.00
Alt 9: Baseball Field: Shade Structure Bull Pens (2)	\$57,000.00	\$33,000.00	\$36,000.00	\$36,025.00
Alt. 10: Softball Field: Press Box	\$120,000.00	\$166,000.00	\$135,000.00	\$115,539.00
Alt. 11: Softball Field: Natural Grass Outfield	<\$100,000>	<\$25,000>	<\$117,000>	<\$70,185>
Alt 12: Softball Field: Batting and Pitching Tunnels(2)	\$190,000.00	\$268,000.00	\$306,000.00	\$371,234.00
W/ ALTs:				

De Soto - USD 232 2020 Athletic Projects				HTK Architects
Bid Tabulation				1709.02-004B
Thursday, October 15, 2020				
CONTRACTOR	Mid-America	Straub		
Bid Bond	yes	yes		
Addendum No. 1-4	yes	yes		
BASE BID	\$17,360,562.00	\$14,800,000.00		
Alt. 1: Baseball Field: Press Box	\$228,000.00	\$175,000.00		
Alt 2: Baseball Field: Natural Grass Outfield	<\$345,110>	<\$170,000>		
Alt. 3: Softball Field: Press Box	\$201,803.00	\$160,000.00		
Alt.4: Softball Field: Natural Grass Outfield	<\$89,085>	<\$38,000>		
Alt 5: Batting and Pitching Tunnel Facility	\$509,775.00	\$640,000.00		
Alt 6: Baseball Field: Shade Structure Bull Pens (2)	\$31,570.00	\$58,000.00		
Alt 7: Baseball Field: Natural Grass Outfield	<\$411,505>	<\$212,000>		
Alt 8: Baseball Field: Batting and Pitching Tunnels(2)	\$218,007.00	\$404,000.00		
Alt 9: Baseball Field: Shade Structure Bull Pens (2)	\$31,570.00	\$56,000.00		
Alt. 10: Softball Field: Press Box	\$212,243.00	\$175,000.00		
Alt. 11: Softball Field: Natural Grass Outfield	<\$117,507>	<\$9,800>		
Alt 12: Softball Field: Batting and Pitching Tunnels(2)	\$213,257.00	\$640,000.00		
W/ ALTs:				



Facilities Department

Steve Deghand
Director of Facilities

To: Dr. Frank Harwood, Superintendent of Schools
USD 232 Board of Education
From: Steve Deghand
Date: October 28, 2020
Subject: Summer 2020 Bond Projects Update (Discussion)

Bond Projects Update

As you may recall, the Board approved several Bond projects for this past summer, which are now complete. Manning Construction is not managing these projects as they are being managed in-house and we wanted to give an update on each project. They included; resinous flooring installation at several buildings, new press box at MVHS Stadium as well as expanded seating capacity, tennis court resurfacing at MVHS, track resurfacing at MVHS, installation of artificial turf at MVHS soccer field, parking lot expansion at DHS, installation of access road from 87th Street to the expanded parking lot addition at DHS, and renovation of four additional playgrounds. Below are the estimated costs as well as the amount bid for each project.

<u>Project</u>	<u>Estimated Cost</u>	<u>Project Bid</u>
Resinous Flooring	\$ 622,121	\$ 339,529
MVHS Stadium Projects	\$ 3,475,000	\$ 3,470,000
Tennis Court Resurfacing	\$ 820,286	\$ 498,276
DHS Parking/Access Road	\$ 1,605,356	\$ 1,275,290
Playgrounds (last four)	\$ 1,835,119	\$ 1,626,878

Two other Bond projects have been completed or are currently underway. One at Mill Valley High School includes a new competition gym, new theatre, additional fieldhouse, and renovation of several spaces inside of the school. The other projects are taking place on the campus of Mill Creek. Those projects include the Cedar Trails Exploration Center, an Early Childhood Center, new warehouse, and new bathroom/concession building for use at the Mill Creek Middle School football field. Manning Construction is managing all of these projects.

<u>Project</u>	<u>Estimated Cost</u>	<u>Project Bid</u>
MVHS Projects	\$23,711,969	\$23,515,765
CTE/ECC/Warehouse	\$20,323,631	\$19,971,629

Please contact me with any questions or concerns you may have regarding any of the aforementioned projects.



To: Dr. Frank Harwood, Superintendent of Schools
USD 232 Board of Education
From: Steve Deghand
Date: October 28, 2020
Subject: 2021 Capital Outlay (Alert)

As previously mentioned, the Capital Outlay Committee met twice during the month of October to discuss possible projects for the upcoming year. Potential projects were due to the Facilities Department from district personnel by the middle of September. In all, there were 98 submitted requests totaling over \$3,000,000 that were reviewed by the committee. The committee carefully reviewed all requests and placed them into one two categories. The committee labeled requests as wants or needs and considered appropriateness of project to be funded by Capital Outlay funds. Items that were determined to be wants are filed for future consideration or building expenditures and those requests selected as needs were placed on the 2021 Capital Outlay list. Projects recommended by the Capital Outlay Committee are attached to this document for Board review. Please contact me with any questions you may have regarding this process or recommended projects.

Out of the 105 requested projects with an estimated price tag of about \$3,000,000, the committee is recommending approval for 62 projects with an estimated total cost of \$1,400,600. We will be asking the Board to approve the recommended projects as submitted by the Capital Outlay Committee at the December Board of Education meeting. The list of projects recommended by the Capital Outlay Committee are attached. Please contact us with any questions or concerns you may have regarding projects or the process.

The committee is confident regarding selected projects as definite district needs and Mr. Larsen and I would like to thank those individuals who served on this year's Capital Outlay Committee.

2020-2021 Capital Outlay Committee Members:

Kristen Meyer	(Starside Principal)	Bill Fletcher	(Board Member)
Sam Ruff	(DHS Principal)	Rachele Zade	(Board Member)
Melissa Hansen	(MTMS Principal)	Deb Atwell	(Facilities Dept.)
Pam Hargrove	(Belmont Principal)	Ken Larsen	(Business Dept.)
Jerald VanRheen	(MVHS Asst. Principal)	Steve Deghand	(Facilities Dept.)

Building Request for Capital Outlay 2021

Building	Request	Rationale	Estimated Cost
Clear Creek Elementary			
	Interior Paint	10-Year Plan	\$120,000
	Main Office Furniture Replacement	10-Year Plan	\$10,000
Mize Elementary			
	Outdoor Rugs	Our current rugs are tattered and need to be replaced. We would like to have eight new rugs for the outside entrances of Mize.	\$1,250
	Additional Card Reader	Card Reader on the outside door of North playground exit doors (first grade hallway). This would allow teachers access through another outside door rather than going around to the back of the building.	\$4,000
	Exterior Painting of the Virginia Schoolhouse	The outside of the schoolhouse is in need of painting this fall. The door has exposed wood and areas on the sides of the building need to be painted, as well. We have an agreement with the historical society to keep it maintained and this would assist with this issue.	\$2,000
Prairie Ridge Elementary			
	Piano	We are in desperate need of a new piano at PRE. I have spoken with Steve as well as my music teacher about this need.	\$1,500
Building	Request	Rationale	Estimated Cost
Riverview Elementary			
	New Walk Off Mats	New walk off mat at the doors, they are 19 years old.	\$1,250
	New Counter Tops in Adult Restrooms	They are starting to split on the edges.	\$1,200
	New Toilet Seats	New toilet seats some are starting to be stained and hard to keep tightened.	\$1,100
	Large Desks	We are in need of larger desks because we are growing in sections, and will need an extra classroom set of desks for 4th and 5th graders in the next two years. Our current desks for 4th grade are actually old desks from MTMS. We'd need enough for 4 sections for 4th and 1 more section for 5th.	\$24,400
Starside Elementary			
	Exterior Window Replacement (Starside Office)	Currently, eight swinging window panels have visible film and/or mold growing between them. These windows are located in the principal and SIS's office and greatly reduce the line of sight to the outside, front-entry of the building. The secretarial and administrative team relies on these windows to see visitors and potential intruders as they approach the building. There is a total of twelve panels, but eight currently need replaced.	\$6,400
	Main Office Furniture Replacement	10-Year Plan	\$10,000

Building	Request	Rationale	Estimated Cost
Lexington Trails			
	Update/Remodeled Men's Restroom by Gym	The men's restroom by the gym is outdated, uncomfortable for students and activity visitors, and smells. All of which reflect poorly on our building and district. Visitors complain and it is bad publicity when we have guests or host events for parents. There are 3 sinks, 4 flushless toilets, and 4 stalls. The flushless toilets constantly smell and are hard to clean. They are situated such that if someone is using one, another person can't enter one of the stalls. The stall doors open into the toilet, but there isn't room to fully open the doors. Any human larger than a child has difficulty situating and adjusting in and out of the stalls. The sinks are located such that you are in the way of those trying to use the restroom. We would be better served having only two flushing urinals and two regular sized stalls and two sinks that are functional. It's no use having as many if people can't maneuver/use them.	\$6,000
	Backlit / White Part of Marquee Sign	The marquee sign out front of LTMS is showing its age. It is located on a busy road and we want to promote our school and district in the best light possible. If we could replace the white (now dirty cream) colored backlit part under the glass it would make it look 1000x better.	\$4,100
	30 Classroom Chairs	We are using a conglomeration of old chairs from the warehouse this year to support our increased enrollment. We did get 30 used chairs from DHS, but still need a class set.	\$2,000
	Replace Dock Doors	The doors are rusted, not air tight, and malfunction.	\$12,500
	Replace Original (1968) Breaker Boxes Gym/Kitchen	The fire marshal told us this is not code, and we are no longer able to get replacement parts.	\$16,000
	New Library Furniture	I know MT and MC have recently upgraded their library furniture. Our furniture is old, and the chairs are especially unsafe and uncomfortable. The table sizes and chair sizes do not allow for flexible learning spaces, and the "box" nature of the chairs mean that anyone tipping their chair (yes they shouldn't do that) end up falling backwards. We need more flexible seating and grouping, especially now that students can group with their devices for learning activities. 10-Year Plan	\$50,000
Mill Creek			
	Storage Shed	We have limited space by the stadium to store items for football and track and like a storage shed.	\$4,000
	Foundation/Wall Repair	Section of West wall of building needs to be shored up.	\$260,000
	Carpet Replacement	10-Year Plan	\$225,000
Monticello Trails			
	20 New Entry Mats	Old and dingy mats	\$2,400
	Picnic Tables Behind the School (3 replacement and 3 new)	This would allow seating for 24 students. 3 current tables are old and damaged	\$3,500
	New Covers Over Mats in Gym	Current mats are ripping. Over 10 years old	\$1,000
	New Poles/Nets for Volleyball Courts (4 Poles & 2 Nets)	Current ones wobble and are old	\$2,400
	Badge Access on South Side of School	Classes to outside and have to re-enter the main entrance	\$4,000
	Interior Paint	10-Year Plan	\$140,000

Building	Request	Rationale	Estimated Cost
De Soto High School			
	Science Desks	For several years facilities and custodial services have nursed along the Science tables in two DHS Biology classrooms. Those tables are unstable. They have been repaired to the point in which not much else can be done to continue their use.	\$12,000
	Blinds for Social Studies Classrooms	Original to that area of the building, the blinds are bent and do not work correctly or are unused as a result. This impacts the energy savings that could result in having newer working blinds or shades.	\$4,000
	Restroom Partitions	In the older areas of the building (Commons, Social Studies, Crossroads), the restroom partitions need to be replaced.	\$10,000
	Aux Gym Curtain	Due to age, wear and tear, and the tar residue that was not removed/cleaned after the roofing job - the Aux Gym curtain looks awful.	\$18,000
Mill Valley			
	Lunch Tables w/Seats Attached	With many groups using the commons, this will make set up and take down more efficient for custodians.	\$15,000
	Furniture for Flexible Seating Conference Rooms	Need flexible type tables and chairs for C Hall and Counseling conference rooms. Tables that can be separated and/or put together for 2 separate conference tables or 1 big table when the room divider is open.	Tables - \$7,000
Special Services			
	75" Large Smart T.V. / Light Speed Sound System	As part of our creative problem solving to both expand our instructional space and meet the safety needs of students and staff, we continue to look for solutions to expand our current instructional space at the District Service Center. As a result, we have re-purposed the auditorium to both maintain student and staff cohorts as well as increase instructional space. We have worked to do this at minimal costs but continue to struggle with adequate technology to provide instruction to a group of students one of which is hearing impaired. The addition of this technology would enhance our ability to provide instruction to our students and address the need of our student with a hearing impairment in an acoustic challenged setting.	\$3,500
	2 Adult Tricycles for The Bridge	Adult tricycles could be ridden by many students receiving services at The Bridge. Many current students utilized adult tricycles in their high school environment. Adult tricycles provide a safe, low-to-the-ground ride for students requiring support with balance and stability. Additional benefits of an adult tricycle include: *Increased student independence during a leisure activity *Improved student health due to increased physical activity	\$1,800
Maintenance			
	Mize - HVAC Controls Upgrade	Replace our antiquated HVAC control system with what we have throughout the rest of the school district.	\$142,100
	MVHS - Add magnetic door holders to elevator doors, art room storages, kiln, etc. that would be attached to fire alarm system.	Add magnetic door holders to 8-10 fire doors that are continually written up every year by the fire marshal for being propped open with wooden wedges. Doors would automatically close when fire alarm activates, which would satisfy the Fire Marshal and save lives in the event of an actual fire.	\$5,000

Building	Request	Rationale	Estimated Cost
	New Shed for Clear Creek in Receiving	Existing shed in needs to be replaced.	\$5,500
	Replace parking lot lights with LED fixtures @ Admin, SE, ME, CCE, & RE	Unfortunately the induction lighting we purchased years ago has not performed as expected. We also cannot get any parts to repair these particular lights. Several years after purchasing these lights the manufacturer (AGT) went out of business. Other induction lighting manufactures no longer recommend that induction lighting be used in outdoor settings due to the high failure rate.	\$18,000
	DSC - High capacity, wall mounted, secure key boxes	This would help us to be more organized with the many keys we have. There are keys for every file cabinet, every desk desk, and each wooden cabinet for every classroom and office. Currently the keys are kept in gallon size zip lock bags, desk drawers, and empty coffee cans.	\$1,200
	CC, RE and ME New roof on activity canopy	The roofs are leaking. Changes were made to SE canopy and it is working.	\$40,000
	Waterless Urinal Replacement	BE, HE, LTMS, and MVHS -	\$7,500
	Upgrade DeWalt Tools	Our current drills, hammer drills, sawzalls and circular saws are old and the batteries are getting harder and more expensive to replace. Several tools have stopped working recently and we have not replaced them yet. DeWalt has a new line of 20V tools that should be around for many years to come.	\$5,000
	Plumbing Tools - Small Pro Press Tool	Our current Pro Press works great for larger piping. What we work on mostly is 1/2 and 3/4 inch and our large tool just will not work in small, tight spaces (in cabinets, above ceilings). The smaller Pro Press will work much better in the confined spaces and will be much more user friendly.	\$2,000
	Replace CFL lamps with LED in the Pod areas @ BE, HE, & PRE and in the gym at PRE	The heat from the CFL lamps is extreme and the lamps are failing more often. The past two summers we have had to replace nearly 400 lamps each summer. The LED lamps will use less energy and give off less heat, helping them to last longer. The LED lamps use only 9 watts as opposed to 42 watts for each Compact Fluorescent Lighting lamps. There are 1,104 CFL lamps in these 3 buildings.	\$12,000
Grounds			
	District Asphalt Repairs		\$750,000
	District Concrete Repairs		\$225,000
	Dump Truck Replacement	The oldest dump truck's frame is rotting and will soon be eliminated from our fleet for snow removal for safety concerns. Repairs have been often and costly the last few years. New snow removal equipment and dump bed for the truck is included in estimated cost. 10-Year Plan	\$80,000
	Hoop House/Compound (Monticello)	For salt and equipment storage for the East side of the district. Currently all salt has to be transported from De Soto to Shawnee and Lenexa for winter weather. Most of the grounds equipment has to be transported to the East side. We would save a lot of man hours having this, as well as to secure equipment to better protected from theft and vandalism. Our equipment would last longer being stored out of the sun and rain. Keeping more salt on hand would make material shortages less likely.	\$90,000
	Hoop House (De Soto)	For salt storage. Salt is currently taking up 2 bays of the 4 bay storage building. Keeping more salt on hand would make material shortages less likely. The location of the hoop house would allow for safer and easier delivery of salt. Moving the salt to a hoop house would allow for more storage of equipment that is being decayed by weather. Bond	\$38,000
	Replace Mill Creek John Deere Gator	The current gator is approaching 3,000 hours, it is having frequent mechanical issues.	\$10,000
	Replace Mower at DHS	The current mower will have over 2000 hours by the end of the season.	\$20,000



Alvie L. Cater, II
Assistant Superintendent

To: Members of the Board of Education
Frank Harwood, Superintendent of Schools
From: Alvie Cater
Date: October 28, 2020
Subject: **District Goal Update – Diversity, Equity, and Inclusion (FYI)**

We are sharing an update with the Board of Education regarding the district's goal surrounding diversity, equity, and inclusion initiatives. This written report is a follow up to the discussion at the regularly scheduled meeting on October 5.

As you may recall, we became aware of an opportunity for our school district to consider through the Ewing Marion Kauffman Foundation. The foundation is developing plans to create an Equity Cohort within the Kansas City Metropolitan Area limited to ten (10) school districts / Local Education Agencies (LEA). We have been asked to seriously consider this effort which would be provided at no cost to the district.

As part of this cohort, each district/LEA would participate in a system-specific equity audit – a benchmarking tool that assesses diversity, equity, and inclusion for schools. At the end of the cohort cycle, each school district would be in a positive position to create an equity work plan to move forward in this important effort.

We participated in a video conference with the Kauffman Foundation on Wednesday, October 21, and received a general overview of the equity cohort project. A second informational meeting is scheduled for November that will provide additional details to assist us in fully evaluating the opportunity prior to making a decision to proceed. We hope to provide an update to the Board of Education at the regularly scheduled meeting in December. If the district participates, the cohort project would not begin until March 2021 and take at least eight months.

We believe that we should work together in community-led efforts to promote and support racial diversity in ways that create meaningful experiences and provide access to opportunities for every child in our community. A growing body of research shows that diversity in schools and communities can be a powerful lever leading to positive outcomes in school and in life. As always, please let us know what questions you may have.

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Unified School District 232

Facilities Department

Steve Deghand
Director of Facilities

To: Dr. Frank Harwood, Superintendent of Schools
USD 232 Board of Education
From: Steve Deghand
Date: October 28, 2020
Subject: Transportation Services (FYI)

The De Soto School District will be receiving Requests for Proposals concerning transportation services for the 2021-2022 school year through the 2025-2026 school year in mid-December. Currently, the district is in the final year of its contract with First Student. The request for proposal will be sent out in November with proposal submissions due from vendors by December 15, 2020. The Board will consider awarding a five-year contract at the January 11, 2021 meeting. Please contact me with any questions you may have regarding this process.



Unified School District 232

Facilities Department

Steve Deghand
Director of Facilities

To: Dr. Frank Harwood, Superintendent of Schools
USD 232 Board of Education
From: Steve Deghand
Date: October 28, 2020
Subject: DHS Theatre/Starside Café Expansion (FYI)

The design process continues to go well for the De Soto High School Theatre and the cafeteria expansion at Starside Elementary. We will be wrapping up this process with one or two more design meetings that will take place within the next two weeks. The goal is for all specifications to be written by the end of November and for bids to be received for these projects in mid-January 2021. Ultimately, we would like construction to begin around mid-March on the De Soto High School theatre and towards the end of May for the café expansion at Starside Elementary. Manning Construction will manage these projects. Completion of the café expansion is to be August 1, 2021 and completion of the De Soto High School theatre is to be August 1, 2022. Please contact me with any questions or concerns you may have regarding this topic.