



# Unified School District 232

De Soto – Shawnee – Lenexa – Olathe  
www.usd232.org

Frank Harwood, Ed.D  
Superintendent of Schools

## USD 232 BOARD OF EDUCATION REGULAR MEETING AGENDA

The meeting will be viewable to the public via our YouTube channel: <https://bitly.com/usd232youtube>

Administrative Office (35200 West 91<sup>st</sup> Street, De Soto, Kansas)

February 7, 2022

*In-person attendance will be limited to available seating.  
Face coverings are recommended within indoor public spaces.*

**\*\*\* Please silence cell phones prior to the beginning of this meeting. \*\*\***

**6:00 P.M. I. REGULAR MEETING OPENING.**

- A. Call to Order.
- B. Pledge of Allegiance.
- C. Published Agenda Overview & Adoption.

**II. GOOD NEWS.**

- A. Student Recognition.
- B. Staff Member Recognition.

**III. PATRON INPUT.**

*Individuals wanting to address the board must submit a request to the board clerk before the meeting is called to order. The board president will determine the amount of time allotted for comments.*

**IV. CONSENT AGENDA.**

*These items represent matters which the Board may approve without detailed discussion. Any item on the Consent Agenda may be removed for separate discussion as an Action Item upon request by the Superintendent or any board member. The Board has received supporting information on all items prior to action on the Consent Agenda.*

- A. Approve minutes of the January 10<sup>th</sup> regular meeting.
- B. Approve payment of bills and transfer of funds (if appropriate).
- C. Approve employment recommendations made on February 1, 2022.
- D. Approve employment recommendations made on February 7, 2022.
- E. Approve revisions to the following Board policies: DJE – Purchasing, GAAD – Child Abuse, JCB – Foster Care Students and JCDB – Dress Code.
- F. Accept a bid from Country Carpet in the amount of \$115,680.00 for gymnasium floor replacement (with TaraFlex Sports Flooring) at Mize and Riverview elementary schools.

- G. Accept a bid from McConnell and Associates in the amount of \$97,865.00 for track resurfacing at Mill Creek Middle School.
- H. Accept a bid from BCI Mechanical in the amount of \$1,424,680.00 for HVAC upgrades at Clear Creek and Starside elementary schools.
- I. Accept a bid from Treadwell in the amount of \$155,850.00 for resinous flooring at Belmont and Horizon elementary schools and Lexington Trails and Mill Creek middle schools.
- J. Accept a donation in the amount of \$500.00 from Dan and Kathryn Mills to the De Soto High School Band program.
- K. Accept a donation in the amount of \$500.00 from Mark and Brandi Hammel to the De Soto High School Girls Tennis program.
- L. Accept a donation in the amount of \$350.00 from Myles and Candace McGee to the De Soto High School Girls Tennis program.
- M. Approve the following extended day trip:
  - Mill Valley High School Journalism, Grades 10-12, attend the National High School Journalism Convention, Westin Bonaventure, Los Angeles, CA, April 6-9, 2022.

**V. ACTION ITEMS.**

- A. COVID Leave MOU with DTA. [Carrie Handy & Brian Schwanz]
- B. Early Childhood Schedule Change and Peer Fees Adjustment. [Andrea West]
- C. De Soto/Sunflower Redevelopment District - TIF. [Alvie Cater]

**VI. DISCUSSION ITEM.**

- A. Diversity and Engagement. [Alvie Cater & Dr. Joe Kelly]

**VII. FYI.**

- A. District Goals Update.
- B. Communicable Disease Mitigation Protocols.

**VIII. ADJOURNMENT.**

# # # # #



# Unified School District 232

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[www.usd232.org](http://www.usd232.org)

## USD 232 BOARD OF EDUCATION

### OFFICIAL MINUTES --REGULAR MEETING

*Administrative Office (35200 West 91<sup>st</sup> Street, De Soto, Kansas)      January 10, 2022*

YouTube channel: <https://bitly.com/usd232youtube>

The meeting was called to order at 6:00 p.m. by the Board President, Danielle Heikes. A quorum of the Board was present. Attendance was as follows:

**Board Members Present:** Rick Amos  
Bill Fletcher  
Danielle Heikes  
Brandi Jonasson  
Calley Malloy  
Ashley Spaulding

**Absent:** Stephanie Makalous

**Others Present:** Alvie Cater, Assistant Superintendent of Administration & Communications  
Steve Deghand, Assistant Superintendent of Facilities & Operations  
Lee Hanson, Director of Special Education  
Dr. Frank Harwood, Superintendent of Schools  
Michelle Hite, Director of Elementary Curriculum & Instruction/Accreditation  
Dr. Joe Kelly, Director of Secondary Curriculum & Instruction/Title Programs  
Rob Moser, Coordinator of Safety & Transportation  
Brandon Riffel, Director of Technology  
Brian Schwanz, Executive Director of Secondary Education  
Jennifer Smith, Principal, Monticello Trails Middle School  
Julie Stucky, Director of Finance

President Heikes welcomed new school board members Brandi Jonasson and Calley Malloy.

Alvie Cater led attendees in reciting the Pledge of Allegiance.

Mr. Cater then briefly explained how the meeting will progress from one agenda item to the next.

*Mrs. Ashley Spaulding moved to adopt the Agenda.*

*Mr. Rick Amos seconded.*

*Carried 6/0.*

**GOOD NEWS.**

**Student Recognition.** The Board recognized the Mill Valley High School Silver Stars Dance Team for winning their second straight state title in the Class 5A-4A division. For the competition the dance team performed a 3-minute routine consisting of the school's fight song, a sideline dance and a performance routine. The team will compete in two regional competitions at Olathe East and Lee's Summit North High School, and will travel to Orlando, FL to defend their National title in jazz. Coaches Nicole Porter, Katie Jackson and Sarah Amos, along with team members Anna Brazil, Ella Lorfing, Hailey Mahoney, Hadley Skinner, Trinity Baker, Alli Gervais, Keira Bret, Macy Bidnick, Halle Wampler and Ashley Ayers received Certificates of Achievement.

**Staff Member Recognition.** Prairie Ridge Elementary School staff members Sarah Lenon, Nurse, and Denise Reinoehl, School Improvement Specialist; along with Monticello Trails Middle School staff members Callie Guth, 6<sup>th</sup> Grade Social Studies Teacher, and Shawnda Toland, Secretary, were recognized for outstanding service in their district roles.

January is School Board Member Recognition Month. To show USD 232 board members appreciation for their dedication to the students, staff and patrons, a message of gratitude was shared and each member was presented with letters of thanks from 3<sup>rd</sup> and 4<sup>th</sup> grade students at Belmont Elementary.

**PATRON INPUT.** President Heikes opened the floor for patron input. The following individuals spoke:

Emily Valdez, teacher at Starside Elementary and President of the De Soto Teacher's Association, said that given the high risk of COVID exposure for USD 232 staff right now, coupled with limited adoption of mitigation procedures, the De Soto Teachers' Association respectfully requests that the Board extend up to ten days of paid COVID leave for all certified and classified staff in the event that a staff member must quarantine or isolate due to COVID. She said state law no longer permits online learning as a viable option, social distancing is no longer practiced in district schools, and masks are optional at the high school level, leading staff members to bear the burden of this increased risk of exposure as they show up each day to ensure schools stay open. She reminded the Board that in the spring of 2021 they supported staff by voting to extend Federal Family Coronavirus Relief Act (FFCRA) protection through the end of the school year, even though the federal mandate had lapsed. She said this year staff members who are required to miss school to isolate or quarantine must use their own leave. In conclusion, she said while it is not possible for the Board to alleviate all the additional stress and emotional toll the last two years have inflicted on staff members, nor is it possible to fully protect all staff while keeping schools open, approving this request is a decisive action the Board can take to support its employees in their time of need.

Jesse Breen, Shawnee, cited the board's decision last month to not take action on the mask mandate due to the county order. He asked board members to do their own research on mask use. He said

students are breathing in fibers from the masks. He referenced ChildrensHealthDefense.org for facts on mask use. He cited a doctor saying cloth masks aren't going to provide a lot of protection on CBS.com. He said kids have a 99.9% chance of survivability and said optional masking needs to be in place for all grade levels.

### CONSENT AGENDA.

President Heikes asked if there were any changes for the Consent Agenda. Bill Fletcher asked to remove check number 57294 for approval separately.

*Mrs. Danielle Heikes moved to approve the Consent Agenda as amended.*

*Mr. Rick Amos seconded.*

*Carried 6/0.*

The following Consent Agenda items were approved:

1. Minutes of the December 6<sup>th</sup> regular meeting.
2. Payment of bills and issuance of checks numbered 57205 – 57258, 57260 – 57293, 57295 – 57330 and 57336 - 57430.
3. Transfer of funds as follows:
  - a. \$1,094,996.09 from General (Fund 06) to Special Education (Fund 30).
  - b. \$4,845.78 from Local Option Budget (Fund 08) to State Pre-K (Fund 11).
  - c. \$664,217.93 from General (Fund 06) to At-Risk (Fund 13).
  - d. \$40,166.30 from Local Option Budget (Fund 08) to Bi-Lingual (Fund 14).
  - e. \$155.27 from Local Option Budget (Fund 08) to State Safety Fund/Drivers Education (Fund 18)
  - f. \$5,028.28 from Local Option Budget (Fund 08) to Parents as Teachers (Fund 28).
  - g. \$260,620.05 from Local Option Budget (Fund 08) to Vocational Education (Fund 34).
4. Personnel recommendations as follows:

#### Resignations – Classified

Jacquelyn Bogdan, Center Based Paraprofessional, ME  
Kimberly Dawson, Center Based Paraprofessional, HE  
Dan Dervin, Rule 10 Boys/Girls Head Swimming Coach, MVHS  
Robin Roberts, Paraprofessional, MVHS  
Dena Wilkerson, District Receptionist, AO

#### Retirements – Classified

Deborah Graham, Lead Secretary, RE  
Jeffrey Valoff, Custodian, MTMS

#### Employment – Classified

Heidi Delich, Student Nutrition Assistant, MVHS  
Elia Diaz, Substitute Custodian, Districtwide  
Karen Haake, Paraprofessional, LTMS

Rachel Huber, Long-term Substitute, SE  
Sandra Jahn, Long-term Substitute Journalism Teacher, DHS  
Samuel McLeod, Long-term Substitute Manufacturing Teacher, CTEC  
Julia Ogle, Center Based Paraprofessional, HE  
Aryanna Ouellette, Center Based Paraprofessional, BE  
Connor Scott, Paraprofessional Substitute, Districtwide  
Harold Washington, English Language Learner (ELL) Aide, MCMS

Resignations – Certified (Effective at the conclusion of the 2021-22 school year, unless otherwise noted.)

Emily Rodriguez, World Languages Teacher, MCMS (Effective 12/17/2021)  
Justin Shonamon, 7<sup>th</sup> Grade Science Teacher, LTMS  
Kelli Quintero, 2<sup>nd</sup> Grade Teacher, ME

Retirements – Certified (Effective at the conclusion of the 2021-22 school year.)

Dave Anderson, Counselor, MTMS  
Tina Carrera, Early Childhood Special Education Teacher, CT  
Betsy Meeks, Biology Teacher, MVHS  
Suzie Sherman, English as a Second Language (ESL) Teacher, SE

Employment – Certified

Sierra Muellner, Special Education Resource Teacher, BE  
Blake Webber, Elementary Teacher, TBD

5. Acceptance of the following donations:

- \$2,100.00 from the Mize PTO to Mize Elementary School.
- \$3,000.00 from Matthew and Deborah Neis to the Mill Valley High School Baseball program.
- \$500.00 from Five Star Acquisitions LLC to the Mill Valley High School Baseball program.

6. The following extended day trip:

- Mill Valley High School Jazz Band, Grades 9-12, perform with the ESU Jazz Ensemble, Emporia State University, Emporia, KS, February 17, 2022.

Bill Fletcher declared a conflict of interest and left the meeting at 6:23 p.m.

*Mrs. Ashley Spaulding moved to approve payment to Kansas Land Management, LLC in the amount of \$11,884.90 with check number 57294.*

*Mrs. Danielle Heikes seconded.*

*Carried 5/0.*

Bill Fletcher returned to the meeting at 6:23 p.m.

ACTION ITEMS.

**BOE Organizational Items.** Superintendent Harwood said that in 2016 revisions were made to Kansas Statutes 72-1133 and 72-1138. He explained that statute 72-1133 previously indicated that election of

the Board President and Vice President would be done at the first organizational meeting in July; however, the revision moved this task to the first meeting of the board on or after the second Monday in January of each year, or at a later meeting during that calendar year if so determined by the board at the first meeting after the second Monday in January. Superintendent Harwood recommended the Board pass a Resolution to elect its officers in July (the start of the school district's fiscal year).

*Mr. Rick Amos moved to adopt a Resolution to Establish Election of School Board Officers in July 2022.*

*Mrs. Brandi Jonasson seconded.*

*Carried 6/0.*

Superintendent Harwood said statute 72-1138 requires board members to adopt their meeting schedule in the calendar year. He presented the Board with a suggested schedule. He also reviewed district committees board members sit on and said Mrs. Jonasson and Mrs. Malloy have been assigned to committees that former board members John Gagnat and Rachele Zade sat on.

*Mrs. Danielle Heikes moved to approve the Board of Education's February 2022 – January 2023 Regular Meeting Schedule and appoint board members to district committees as discussed.*

*Mrs. Calley Malloy seconded.*

*Carried 6/0.*

**Communicable Disease Mitigation Protocols.** Superintendent Frank Harwood gave the Board current data on COVID-19 in USD 232. The following slides were presented:

- Johnson County COVID-19 Case Rates - Case data was taken from the Kansas Department of Health and Environment's (KDHE) COVID-19 dashboard on January 6, 2022. The number of cases has risen from 355.1 to 865.7 since mid December.
- Johnson County COVID-19 Percent Positive Rates - Percent Positive data was taken from the KDHE COVID-19 dashboard on January 6, 2022. It shows the percent of tested individuals that have tested positive since May 30<sup>th</sup>. The percentage has risen from 10.32% to 21.71% since mid December.
- Hospital Capacity – Adult ICU bed availability data was taken from the Mid-America Regional Council (MARC) Kansas City Region Area COVID-19 Data Hub on January 10, 2022.
- Student Attendance – The Average Daily Attendance (ADA) for the months of October through January in the 2020-21 and 2021-22 school years. Historically USD 232's annual ADA has been between 96% - 97%. For this school year the ADA was 96.1 the week of October 24<sup>th</sup>, 93.9 the week of October 31<sup>st</sup>, 95.2 the week of November 7<sup>th</sup>, 94.9 the week of November 14<sup>th</sup>, 92.1 the week of November 21<sup>st</sup>, 93.7 the week of November 28<sup>th</sup>, 94.0 the week of December 5<sup>th</sup>, 94.7 the week of December 12<sup>th</sup> and 91.4 the week of January 2<sup>nd</sup>. Superintendent Harwood noted the week of November 21<sup>st</sup> was a short week with Thanksgiving break and school was out for winter break the weeks of December 19<sup>th</sup> and 26<sup>th</sup>.

- USD 232 Exclusions – Weekly information provided on the USD 232 COVID-19 Dashboard. Superintendent Harwood shared the number of Exclusions for recommended Isolation and Exclusions for recommended Quarantine for staff and students for the weeks of November 20<sup>th</sup> through January 5<sup>th</sup>.
- USD 232 Exclusions by Level - Weekly information provided on the USD 232 COVID-19 Dashboard. Superintendent Harwood shared the cumulative exclusions for students and staff broken down by elementary (807 total), middle school (311 total) and high school (403 total).
- USD 232 Exclusions by Building – The number of student exclusions for recommended isolation and quarantine for the past four weeks broken down by school building. The district total over the four week period is 679. Superintendent Harwood said last week both high schools were over the threshold of 4% so in accordance with board policy masks are mandatory for at least two weeks.
- Johnson County COVID-19 Vaccination Rates - Data was taken from the Johnson County Department of Health & Environment's (JCDHE) COVID-19 Dashboard on January 10, 2022. It shows vaccine progress for all eligible population broken down by zip code. Zip code 66018 is at 64.9%, zip code 66227 is at 86.4%, zip code 66226 is at 65.0%, and zip code 66218 is at 71.5%.
- Johnson County COVID-19 12-17 year old Vaccination Rates – Data was taken from the JCDHE COVID-19 Dashboard on January 10, 2022. It shows vaccine progress for 12-17 year olds broken down by zip code. Zip code 66018 is at 59.0%, zip code 66227 is at 86.7%, zip code 66226 is at 60.0%, and zip code 66218 is at 95.0%.
- Johnson County COVID-19 5-11 year old Vaccination Rates – Data was taken from the JCDHE COVID-19 Dashboard on January 10, 2022. It shows vaccine progress for 5-11 year olds broken down by zip code. Superintendent Harwood said as expected, the percentage of 5-11 year olds considered fully vaccinated is very low at this time. Zip code 66018 is at 14.3%, zip code 66227 is at 23.1%, zip code 66226 is at 25.3%, and zip code 66218 is at 20.4%.
- Staff Absences and Substitute Fill Rates – A graph showing daily teacher absences and substitute teacher fill rates from the 1<sup>st</sup> quarter in 2019 to January 10, 2022 was shared. It was noted that teacher absences have risen from the 25 – 42 range between the first quarter of 2019 to January 5, 2022 and then have ranged from 54 to 64 up to today, January 10<sup>th</sup>. The substitute teacher fill rate was 96.8% or greater in the 1<sup>st</sup> quarter of 2019 through 1<sup>st</sup> quarter of 2020. In the 2<sup>nd</sup> quarter of 2020 it was at 94.3%, 1<sup>st</sup> quarter of 2021 it was at 90.4%, 2<sup>nd</sup> quarter of 2021 it was at 92.4%. It has steadily decreased since then, down to 66.7% today, January 10<sup>th</sup>. Superintendent Harwood explained that the low substitute teacher fill rate is not sustainable and could force the district to look at closing schools or other means of managing a teacher shortage if it continues.
- Changes to Isolation and Quarantine – On January 4, 2022, the Johnson County Department of Health and Environment released updated guidance for recommended isolation and quarantine. The recommended isolation period for infected individuals was shortened to five (5) days if they are asymptomatic or their symptoms are resolving (without fever for 24 hours),



followed by five days of wearing a mask when around others. The recommended quarantine period for susceptible individuals was shortened to five (5) days, followed by strict mask use for an additional five days. Students and staff who participate in the Test-to-Stay program may continue to attend school during the five-day recommended quarantine. Testing will occur during the first five days and strict mask use is required for all ten days. Testing on day five following an exposure is strongly encouraged. Due to high case volumes, intensive contact tracing within schools is no longer feasible. Priority will be given to exclusion of infected individuals.

- Board of County Commissioners – On August 5, 2021, the Johnson County Board of County Commissioners (BOCC) acting in their role as Johnson County Board of Health, issued Order No 001-21. This order requires masks or other face covering be worn in schools for students up to an including 6<sup>th</sup> grade through May 31, 2022. On December 6, 2021, the USD 232 Board of Education modified its mitigation protocols to require masks in preschool, elementary and middle school buildings in compliance with the Johnson County health order. On January 6, 2022, the BOCC did not take action to change Health Order 001-21, but indicated that they would be revisiting the order at future meetings.

Superintendent Harwood introduced the school board's legal counsel, Mr. Mike Norris from Norris Keplinger Hicks & Welder, LLC to present information on Home Rule Authority of School Districts. Mr. Norris shared the following slides: Johnson County Board of Health Order No. 001-21, Kansas Constitution Article 6: Education, School District Home Rule Statutes K.S.A. 72-1138(e)(1) and K.S.A. 72-1138(e)(2), Johnson County's view of the Public Health Order (dated October 29, 2021), Kansas State Department of Education (KSDE) Guidance, Department of Education Permanent Administrative Regulations (91-31-31 Definitions & 91-31-40 Sanctions), Guidance from the Kansas Attorney General, and Attorney General Opinion No. 2020-8.

President Heikes asked if the statement issued by county commissioners was a legal statement or a statement made by one commissioner. Mr. Norris said he reached out to an assistant county counselor to see if this was a rumor or fact. He contacted the Chief Counsel to the county commission who said this was her statement.

Bill Fletcher asked how the county chooses the grade levels to apply the mask mandate to and why they just apply the mandate to schools. Mr. Norris said under the public health order they cite their statutory authority to hand down these orders.

Mr. Norris pointed out that violating the county health order could affect school district accreditation.

Bill Fletcher asked what is gained by having students in masks during the school day when they aren't masked during activities. Superintendent Harwood said the biggest difference is that students in a classroom are in close contact for long periods of time. He also said schools without a mask requirement are 10 times more likely to have an outbreak than schools who do have a requirement.

Rick Amos asked how student absenteeism above 10% affects schools. Superintendent Harwood said in a normal situation the county would talk about closing a school if absenteeism is above 10%, but

with infection rates so high now he said they could possibly let absenteeism go higher before closing a school.

**City of De Soto to Consider Redevelopment District – TIF.** Alvie Cater, Assistant Superintendent of Administration & Communications, informed the Board that no action was needed at this time relating to the proposed redevelopment district under consideration by the City of De Soto. He said that the city's public hearing, which was held on January 6<sup>th</sup>, will not close until January 20<sup>th</sup>. The reason for the extended time is because the city and the developer need to update the legal description for the property in question. Mr. Cater explained that because the hearing will not close until later in the month, the Board of Education has until February 19<sup>th</sup> to take any action, should it choose to do so. He said the developer is interested in an agreement with the Board of Education to address any future development with residential components. The administration will provide additional information relating to this matter to the Board as it becomes available.

President Heikes asked Superintendent Harwood to explain what the current staff leave policy is. Superintendent Harwood said that under the Professional Negotiated Agreement (PNA) staff receive eight days of discretionary leave and four days of personal leave each year. Accrued Leave (leave carried over from previous years) can be used as sick leave. He said with more recent absences due to COVID the administration can look at leave options and bring a recommendation back to the board in February for consideration.

#### DISCUSSION ITEMS.

**Social/Emotional Learning & MTSS Update.** Michelle Hite, Director of Elementary Curriculum & Instruction/Accreditation, gave an update on Social-Emotional Wellness for staff and students. She shared BrightBytes staff and student survey responses to questions relating to social-emotional learning, engagement, safety and environment.

Lee Hanson, Director of Special Education, shared information on the Kansans Can Star Recognition the district received for Social-Emotional Growth. She also talked about the Multi-Tier System of Supports (MTSS) in Reading, Math & Behavior and shared detail on the three Tiers, Framework Components, the MTSS Handbook/Elementary Behavior Menu, Social-Emotional and Behavior Resource Menus for Elementary School, and MTSS Behavior Focus.

Joe Kelly, Director of Secondary Curriculum & Instruction/Title Programs, shared information on MTSS with ELL, Math and Social-Emotional resources for Elementary/Middle School/High School, Multi-Point Instructional Data, Intervention Systemic Analysis and Conclusions (Achievement & Future Considerations).

**ESSER III Planning.** Brian Schwanz, Executive Director of Secondary Education, shared with the Board where the district is with regard to ESSER III planning. He gave the board a timeline for ESSER III noting that in January the administration will begin to gather stakeholder input from staff/students/parents using established groups such as the District Site Council, District Improvement Team, Student Advisory

Committee, Staff Advisory Committee and Student Services Parent Advisory Group. In February a plan will be developed. And in March the goal is to submit the plan to the the State Board of Education for approval. Mr. Schwanz said the focus will be on three areas: Students, Staff and Community. For students focus will be on academics and social-emotional. For staff focus will be on retention stipends, continuation of District Instruction Specialist and School Improvement Specialist positions, professional learning and self-care resources. For Community focus will be on looking at multiple platforms of communication and community supports.

President Heikes asked how much money was expected with ESSER III. Superintendent Harwood said it is about \$4 million that needs to be spent by the end of 2023.

Ashley Spaulding asked if surveys would be given to all parents, staff and students. Superintendent Harwood said initially all parents would receive the survey.

ALERT. The following report was included in the packet for this board meeting with notice that it will require future action by the Board of Education: 1. Recommended Policy Updates.

President Heikes declared a five-minute break at 7:57 p.m.

The Board returned to open session and President Heikes called the meeting back to order at 8:02 p.m.

#### EXECUTIVE SESSION.

##### **Non-Elected Personnel.**

*Mrs. Danielle Heikes moved to go into executive session at 8:03 p.m. for a period of ten minutes with Frank Harwood and Brian Schwanz to discuss an individual employee's performance pursuant to the non-elected personnel exception under KOMA and return to open session at 8:13 p.m. at this location.*

*Mrs. Rick Amos seconded.*

*Carried 6/0.*

The Board returned to open session and President Heikes called the meeting back to order at 8:14 p.m.

##### **Negotiations.**

*Mrs. Danielle Heikes moved to go into executive session at 8:14 p.m. for a period of twenty minutes with Frank Harwood, Alvie Cater, Brian Schwanz and Julie Stucky to discuss the Notification of Negotiations letter pursuant to the exception for employer-employee negotiations under KOMA and return to open session at 8:34 p.m. at this location.*

*Mr. Rick Amos seconded.*

*Carried 6/0.*

The Board returned to open session and President Heikes called the meeting back to order at 8:34 p.m.

*President Heikes adjourned the meeting at 8:34 p.m.*

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**Date Approved**

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**Clerk, Board of Education**

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**President, Board of Education**

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# Unified School District 232

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**De Soto – Shawnee – Lenexa – Olathe**  
www.usd232.org

**JULIE STUCKY**  
Director of Finance

TO: Dr. Frank Harwood, Superintendent of Schools  
USD 232 Board of Education  
FROM: Julie Stucky, Director of Finance  
DATE: February 2, 2022  
SUBJECT: Treasurer's Report (Consent Agenda Item)

**Approve Checks 57431– 57694 with Following Exceptions:**

Payroll & Payroll Vendor Checks

57431 - 57433 1<sup>st</sup> January Payroll Vendor Checks, Period 12-16/12-31-21, Pay Date 1-14-22

57530-57534 - 2<sup>nd</sup> January Payroll Vendor Checks, Period 1-01/1-15-22, Pay Date 1-31-22

**Approve the following transfers for month ending January, 2022**

\$ 1,108,733.59 From Gen Fund (06) to Sped (30)

\$ 6,287.43 From Supp Gen Fund (08) to State Pre-K (Fund 11)

\$ 214,840.29 From Supp Gen Fund (08) to At-Risk (Fund 13)

\$ 42,805.51 From Supp Gen Fund (08) to Bi-Lingual (Fund 14)

\$ 52.71 From Supp Gen Fund (08) to State Safety Fund -Dr. Ed (Fund 18)

\$ 15,026.92 From Supp Gen Fund (08) to Parents Educator Program (Fund 28)

\$ 170,232.45 From Supp Gen Fund (08) to Voc Ed (Fund 34)

### Check Journal - 01/14/2022

Check Number	Check Date	Payee	Reason	Amount
57434	01/14/22	ABCreative, Inc.	Playground Repairs Mize	\$2,800.00
57435-57439	01/14/22	Amazon Capital Services	Classroom supplies	\$7,013.60
57440	01/14/22	Apple Inc.	Parts and repairs	\$177.00
57441	01/14/22	Athco, Llc	Wall Pads for Safe Room @ Starside	\$2,485.00
57442	01/14/22	B.A.C. Horn Doctor, Inc.	Instrument Repair	\$275.00
57443	01/14/22	Blue Valley USD #229	DHS & MVHS Boys Swim Team Practices	\$86.00
57444	01/14/22	Carolina Biological Supply Co	Bioscience	\$152.95
57445	01/14/22	CDW Government	Parts and repairs.	\$8,908.05
57446	01/14/22	Cosentino Enterprise, Inc.	Student Nutrition Dept.	\$131.93
57447	01/14/22	Encore Energy Services, Inc.	Heating Bill	\$1,233.37
57448	01/14/22	Explain My Benefits, LLC	EMB Fee - Jan thru Mar 2022	\$6,954.75
57449	01/14/22	Extra Duty Solutions	MVHS Security	\$374.40
57450	01/14/22	Follett School Solutions, Inc.	Middles School Novels	\$1,426.70
57451	01/14/22	Grainger	Supplies	\$90.71
57452	01/14/22	Heartland Coca Cola Bottling Co	Student Nutrition Dept.	\$82.87
57453	01/14/22	IFix Olathe	Ipad Repairs	\$100.00
57454	01/14/22	Interstate Elec. Supply, Inc.	Maintenance Supplies	\$4,576.50
57455	01/14/22	Integrity Locating Services, LLC	Locate Charges	\$432.00
57456	01/14/22	Johnson Co Sheriff's Office	DHS Security 12/12/21-12/25/21	\$15,347.75
57457	01/14/22	John's Auto Repair	Repairs for Maintenance Van	\$866.23
57458	01/14/22	JourneyEd	Software	\$116.80
57459	01/14/22	Kansas City Audio-Visual	Equipment	\$73,312.00
57460-57461	01/14/22	Kennyco Industries, Inc.		\$15,876.30
57462	01/14/22	Key Refrigeration Supply L.L.C.	VAV Motors	\$730.26
57463	01/14/22	Lansing High School	Entry Fee for Boys Freshman Basketball 1/26/22	\$130.00
57464	01/14/22	Leavenworth County Coop Assoc.	Bulk Oil	\$1,694.55
57465	01/14/22	Leavenworth High School	XC- entry fee	\$125.00
57466	01/14/22	LightSPEED Technologies, Inc.	FM System equipment	\$7,119.00
57467	01/14/22	MacE	MACE Conference	\$300.00
57468	01/14/22	Meant Dance Project	Dance entry fees	\$845.00
57469	01/14/22	Gina Ninemire	Reimbursement	\$50.00
57470	01/14/22	Office Depot	Supplies	\$232.40
57471	01/14/22	Pur-0-Zone, Inc	Paper products for 2021-22 school year	\$8,565.00
57472	01/14/22	Quench USA, Inc.	Water system	\$588.71
57473	01/14/22	Roberts Dairy	Student Nutrition Dept.	\$12,742.73
57474	01/14/22	School Specialty, LLC	Fall-Winter PRE Art	\$285.29

**Check Journal - 01/14/2022**

Check Number	Check Date	Payee	Reason	Amount
57475	01/14/22	Swank Movie Licensing USA	Movie License	\$517.00
57476	01/14/22	Synetic Technologies, Inc.	Repairs	\$249.00
57477	01/14/22	Teacher Synergy, LLC.	TPT Classroom Order	\$72.99
57478	01/14/22	The Legal Record	Legal Ads	\$123.48
57479	01/14/22	Therapro, Inc.	SPED Supplies	\$107.96
57480	01/14/22	Tonganoxie High School	Entry Fee for Boys & Girls Basketball 1/17/22	\$350.00
57481	01/14/22	United Office Products, Inc.	Storage Cabinets	\$8,919.00
57482	01/14/22	Volt Enterprises, LLC	swim Shirts	\$216.00
57483	01/14/22	William Sadlier Inc.	Classroom supplies	\$499.90
				<b>\$187,283.18</b>

## Check Journal - 01/21/22

Check Number	Check Date	Payee	Reason	Amount
57484-57486	01/21/22	Amazon Capital Services	Teaching/Office Supplies	\$4,963.65
57487	01/21/22	B.A.C. Horn Doctor, Inc.	King Mellophone Lead Pipe Replacement	\$131.40
			Used Flute Replacement	\$225.00
57488	01/21/22	Blick Art Materials	Art Materials (Embossing Tools)	\$55.27
57489	01/21/22	Border States Industries Inc	Lamps DT40 for District - MC	\$737.17
57490	01/21/22	Bracker's Good Earth Clays	Clay art order	\$400.00
57491	01/21/22	Bureau Of Edu & Research	Feb 9, 2022 Seminar	\$777.00
57492	01/21/22	Charles D Jones & Co, Inc.	Acuators	\$1,058.14
57493	01/21/22	Cornerstones Of Care	Services for student	\$3,630.00
57494	01/21/22	Extra Duty Solutions	MVHS Security	\$374.40
57495	01/21/22	Inclusive TLC Special Needs LLC	HelpKidzLearn subscription	\$278.00
57496	01/21/22	Interstate Elec. Supply, Inc.	Power for projector/apple TV @ MVHS - MC	\$109.77
			Maintenance Supplies	\$662.02
57497	01/21/22	Jones School Supply Company	Band Solo Festival medals	\$312.90
57498	01/21/22	Kansas City Audio-Visual	Equipment	\$2,726.00
57499	01/21/22	Kansas City Behavioral Health	Student Services	\$14,246.25
57500	01/21/22	Kansas Gas Service	Gas Dec 2021-MT, MV, PRE, BE, HE, RE,TP	\$1,865.13
57501	01/21/22	Kennedy Glass, LLC	Multi- Level warming/serving cabinet - KR	\$142.00
57502	01/21/22	Kshsaa	Debate State entry fees	\$140.00
			KSHSAA Basketball and Wrestling Rule Books	\$21.00
57503	01/21/22	Kspa	Registration fees for 2022 Regional Contest	\$329.00
57504	01/21/22	Lakeshore Learning Materials	third grade supplies	\$78.97
57505	01/21/22	Learning Tree Institute	Greenbush Medicaid fee	\$1,576.02
57506	01/21/22	Linde Gas & Equipment Inc.	Welding Supplies	\$1,173.80
57507	01/21/22	MidAmerica Books	Library books	\$341.30
57508	01/21/22	Mill Valley High School	State Orchestra Entry Fee	\$60.00
			State Debate Entry Fee	\$50.00
57509	01/21/22	Minsky's Pizza	Student Nutrition Dept.	\$8,578.50
57510	01/21/22	National Speech and Debate Assoc.	Student Memberships to NSDA	\$420.00
57511	01/21/22	Norris, Keplinger, Hicks & Welder LLC	Legal Services & Expenses	\$92.00
57512	01/21/22	Pearson Assessments	SPED Testing Protocols	\$191.65
57513	01/21/22	Predator Termite & Pest	January District Pest Control	\$926.00
57514	01/21/22	Procure Therapy	Contracted Nurse services	\$5,748.75
57515	01/21/22	Regal Distributing Co	Student Nutrition Dept.	\$267.72
57516	01/21/22	All American Sports Corp.	MTMS Helmet Reconditioning	\$3,153.74
57517	01/21/22	Roma Bakery	Student Nutrition Dept.	\$1,869.45



**Check Journal - 01/21/22**

Check Number	Check Date	Payee	Reason	Amount
57518	01/21/22	School Specialty, LLC	Teaching/Office Supplies	\$312.58
57519	01/21/22	SEK Education Service Center	Project Plus	\$22,776.60
			Greenbush contracted services	\$8,969.75
57520	01/21/22	Smallwood Lock Supply	Maintenance Supplies	\$318.15
57521	01/21/22	Southeastern Performance Apparel	Dresses for Chorale - need a few different sizes	\$207.00
57522	01/21/22	Synetic Technologies, Inc.	Equipment	\$18,750.00
57523	01/21/22	Think Social Publishing, Inc	SPED Supplies	\$395.75
57524	01/21/22	U.S. Foodservice, Inc	Student Nutrition Dept.	\$54,687.65
57525	01/21/22	Univ. Of KS Hospital Authority	Sports Medicine Agreement DHS, MVHS	\$7,000.00
57526	01/21/22	Varney & Associates CPAs LLC	2020-2021 Audit	\$12,000.00
57527	01/21/22	Voyager Sopris Learning	Rewards Intermediate - 2nd Edition	\$170.50
57528	01/21/22	Waste Management	Trash/Recycle -December 2021	\$5,985.18
57529	01/21/22	Wells Fargo Vendor Fin Serv	Equipment Lease	\$814.66
				<b>\$190,099.82</b>

## Check Journal - 01/28/22

Check Number	Check Date	Payee	Reason	Amount
57535	01/28/22	4imprint, Inc.	End of Year WWW Gift	\$1,540.52
57536	01/28/22	9 Square in the Air	PE grant from PTA for game	\$749.00
57537	01/28/22	ADA Sports	PE equipment	\$403.50
57538	01/28/22	Altmar, Inc.	Other Construction Service DHS PAC BOE App 2/1/21	\$8,026.20
57539-57542	01/28/22	Amazon Capital Services	Office Supplies	\$11,720.87
57543-57545	01/28/22	Arvest Bank	Credit Card Stmt 1.14.22	\$25,541.60
57546	01/28/22	AT&T	Telephone Lines January 2022	\$3,063.62
57547	01/28/22	Atmos Energy	Gas Service-Bridge & DHS for Dec/Jan 21-22	\$528.63
57548	01/28/22	B & H Photo Video Pro Audio	Photography supplies	\$502.98
			Equipment	\$15,447.00
57549	01/28/22	B.A.C. Horn Doctor, Inc.	Instrument repair	\$150.00
57550	01/28/22	Barts Electric	Other Construction Service DHS PAC BOE App 2/1/21	\$219,748.39
57551	01/28/22	Blue Valley North High School	Scholars Bowl Entry Fee	\$50.00
57552	01/28/22	BSN Sports, LLC	floor tape - Jim Owens	\$239.10
57553	01/28/22	Bureau Of Edu & Research	Registration - Lori Schierts, Sacred Heart	\$279.00
57554	01/28/22	CDW Government	Equipment	\$7,250.00
57555	01/28/22	Combes Construction LLC	Other Construction Services DHS PAC	\$101,968.20
57556	01/28/22	Concentra Medical Centers	Fund Work Comp Concentra 2021-2022	\$84.00
57557	01/28/22	Conley Sprinkler Inc	Other Construction Services DHS PAC	\$4,109.93
57558	01/28/22	Crash Champions, LLC	Van Repairs	\$3,212.72
57559	01/28/22	Dahmer Contracting Group	Other Construction Services DHS PAC	\$39,059.15
57560	01/28/22	De Soto High School	MVHS Scholars Bowl Entry	\$90.00
57561	01/28/22	Drywall Systems, Inc.	Other Construction Services CTEC App by BOE 2/3/20	\$102,238.90
57562	01/28/22	E3 Diagnostics	Audiology supplies	\$38.60
57563	01/28/22	Encore Energy Services, Inc.	Heating Bill	\$5,838.46
57564	01/28/22	Extra Duty Solutions	MVHS Security	\$117.00
57565	01/28/22	Fastenal Company	Grounds Materials	\$24.13
57566	01/28/22	Flex Made Easy	FME Fee - Jan 2022	\$633.50
57567	01/28/22	Follett Content Solutions, LLC.	AP12 Hamlet Novels	\$174.65
57568	01/28/22	Gardner Edgerton High School	MVHS Scholars Bowl Entry	\$40.00
57569	01/28/22	Gilmore & Bell, P.C.	Legal Services	\$2,500.00
57570	01/28/22	Godard & Son Rfg Co	Other Construction Services DHS PAC	\$1,800.00
57571	01/28/22	Harvest AV Solutions, LLC	Other Construction Services DHS PAC	\$205,411.50
57572	01/28/22	Heartland Coca Cola Bottling Co	Student Nutrition Dept.	\$2,056.05
57573	01/28/22	Hermes Company Inc	Other Construction Services CTEC App by BOE 2/3/20	\$29,509.70
57574	01/28/22	Hobart	Kitchen Supplies	\$12.41

### Check Journal - 01/28/22

Check Number	Check Date	Payee	Reason	Amount
57575	01/28/22	Horst, Terrill & Karst Architects, P.A.	Architectural Services DHS PAC	\$2,281.72
			Architectural Fees for for DHS Athletic Improvements	\$8,262.54
57576	01/28/22	Icon Structures, Inc	Contract for Bridge Remodel	\$26,918.00
57577	01/28/22	Interstate Elec. Supply, Inc.	Maintenance Supplies	\$341.50
57578	01/28/22	JourneyEd	Software	\$38.94
57579	01/28/22	KC Mechanical Inc	Other Construction Service DHS PAC BOE App 2/1/21	\$1,542.61
57580-57581	01/28/22	Kennyco Industries, Inc.	Fire Alarm Monitoring 2/1/22-7/31/22	\$5,052.00
			Service call @ PRE - MJ	\$341.00
57582	01/28/22	KU Midwest Occupational Health	Agility Tests	\$84.00
57583	01/28/22	Lakeshore Learning Materials	Classroom Supplies	\$6.99
57584	01/28/22	Lawrence High School	MVHS Scholars Bowl Entry	\$90.00
57585	01/28/22	Little Joe's Asphalt, Inc	Other Construction Services DHS PAC	\$26,608.50
57586	01/28/22	Manning Construction Company, Inc.	Construction Management DHS PAC	\$28,444.53
57587	01/28/22	Midland Steel Co.	Other Construction Services DHS PAC	\$2,492.00
57588	01/28/22	Mill Valley High School	Entry fee for XC	\$120.00
57589	01/28/22	Olathe USD #233 Facility Usage	Swim Practice for DHS & MVHS 12/1/21 thru 12/17/22	\$715.00
57590	01/28/22	Overland TV	Parts and Repairs	\$99.95
57591	01/28/22	Pearson Assessments	SPED Testing Protocols	\$661.19
57592	01/28/22	Phonak LLC	AT Equipment	\$798.69
57593	01/28/22	Pitsco Education, LLC	Engineering Tech	\$178.75
			Classroom supplies	\$991.52
57594	01/28/22	Plumbing By Fisher, Inc.	Other Construction Services CTEC App by BOE 2/3/20	\$36,471.20
57595	01/28/22	Project Lead The Way, Inc.	PLTW order- N. Taliaferro	\$90.00
57596	01/28/22	Pur-0-Zone, Inc	Custodial Supplies	\$12,442.53
			Vacuum for DHS	\$663.50
			Auto Scrubbers for PRE & ME - App by the BOE 12/6/21	\$9,365.00
			Custodial equipment parts/repairs	\$178.15
57597	01/28/22	R.D. Johnson Excavating Co. LLC	Change Order CTEC	\$840.00
57598	01/28/22	R.D. Johnson Excavating Co. LLC	Other Construction Service DHS PAC BOE App 2/1/21	\$21,170.70
57599	01/28/22	Really Good Stuff, Inc.	Vaughan Classroom	\$63.07
57600	01/28/22	All American Sports Corp.	MCMS - Helmet Recon	\$2,298.52
57601	01/28/22	Saladino Mechanical Co.	Other Construction Service DHS PAC BOE App 2/1/21	\$46,868.27
57602	01/28/22	School Specialty, LLC	Classroom Supplies	\$207.69
57603	01/28/22	Scott Rice Office Works	Breakout Furniture CTEC	\$24,147.52
57604	01/28/22	Solution Tree	Portable PLC Event	\$2,067.00
57605	01/28/22	St. James Academy	MVHS Scholars Bowl Entry	\$40.00

**Check Journal - 01/28/22**

Check Number	Check Date	Payee	Reason	Amount
57606	01/28/22	Switzer Brothers Painting, LLC	Other Construction Services DHS PAC	\$54,108.90
57607	01/28/22	The Legal Record	Legal Ads	\$70.56
57608	01/28/22	Time Warner Cable	Cable TV/internet	\$104.98
57609	01/28/22	Toshiba America Business Solutions	Copier Maintenance	\$52.50
57610	01/28/22	Turner High School	MVHS Scholars Bowl Entry	\$40.00
57611	01/28/22	U.S. Foodservice, Inc	Student Nutrition Dept.	\$72,088.47
57612	01/28/22	United Office Products, Inc.	CTEC Furniture	\$1,059.95
			Chairs for CTEC Classrooms	\$17,987.76
57613	01/28/22	Verizon Wireless Services LLC	Tech/Facilities/HR-Broadband cards	\$852.09
57614	01/28/22	Voyager Sopris Learning	LETRS Facilitator Training	\$2,199.00
			Reading CFOLD Kit & K-6 Comprehension Fluency	\$76.40
				<b>\$1,205,782.50</b>

**Credit Card Reconciliation**

**1/14/22**

<b>Date Occurred</b>	<b>Cardholder Name</b>	<b>Merchant</b>	<b>Merchant Location</b>	<b>Original Amount</b>
12/18/2021	CARRIE HANDY	MU OFFICE OF THE PROVO	573-882-2314, MO 652110000	\$ 100.00
	<b>CARRIE HANDY Total</b>			<b>\$ 100.00</b>
1/5/2022	CLEAR CREEK ELEMENTARY	USPS PO 1983621532	SHAWNEE, KS 662260000	\$ 58.00
1/7/2022	CLEAR CREEK ELEMENTARY	SUPER TEACHER WORKSHEETS	716-260-2560, NY 141500000	\$ 24.95
1/12/2022	CLEAR CREEK ELEMENTARY	NOTARY PUBLIC FL-ONLINE	850-656-3028, FL 323110000	\$ 17.00
	<b>CLEAR CREEK ELEMENTARY Total</b>			<b>\$ 99.95</b>
12/14/2021	DESOTO HIGH SCHOOL	WM SUPERCENTER #486	BONNER SPRING, KS 660120000	\$ 57.26
12/17/2021	DESOTO HIGH SCHOOL	CASEYS GEN STORE 3254	DE SOTO, KS 660180000	\$ 368.00
12/17/2021	DESOTO HIGH SCHOOL	CASEYS GEN STORE 3254	DE SOTO, KS 660180000	\$ 528.00
12/17/2021	DESOTO HIGH SCHOOL	CASEYS GEN STORE 3254	DE SOTO, KS 660180000	\$ 536.00
12/17/2021	DESOTO HIGH SCHOOL	CASEYS GEN STORE 3254	DE SOTO, KS 660180000	\$ 552.00
1/3/2022	DESOTO HIGH SCHOOL	SAMS CLUB #8208	LENEXA, KS 662150000	\$ 151.52
1/9/2022	DESOTO HIGH SCHOOL	AMZN MKTP US PX46V3S73	AMZN.COM/BILL, WA 981090000	\$ 83.36
1/7/2022	DESOTO HIGH SCHOOL	GIMKIT PRO - 1 YEAR	WWW.GIMKIT.CO, WA 981090000	\$ 59.88
	<b>DESOTO HIGH SCHOOL Total</b>			<b>\$ 2,336.02</b>
12/16/2021	DHS TRAVEL 1	SAMSClub #8208	LENEXA, KS 662150000	\$ 122.58
1/8/2022	DHS TRAVEL 1	HILTON GARDEN INN AND CON	785-3090440, KS 674010000	\$ 103.44
1/8/2022	DHS TRAVEL 1	HILTON GARDEN INN AND CON	785-3090440, KS 674010000	\$ 103.44
1/8/2022	DHS TRAVEL 1	HILTON GARDEN INN AND CON	785-3090440, KS 674010000	\$ 103.44
1/8/2022	DHS TRAVEL 1	HILTON GARDEN INN AND CON	785-3090440, KS 674010000	\$ 114.24
1/8/2022	DHS TRAVEL 1	HILTON GARDEN INN AND CON	785-3090440, KS 674010000	\$ 114.24
	<b>DHS TRAVEL 1 Total</b>			<b>\$ 661.38</b>
12/13/2021	DHS TRAVEL 2	EXTENDED STAY AMERICA	WICHITA, KS 672070000	\$ 73.98
12/13/2021	DHS TRAVEL 2	EXTENDED STAY AMERICA	WICHITA, KS 672070000	\$ 73.98
12/13/2021	DHS TRAVEL 2	EXTENDED STAY AMERICA	WICHITA, KS 672070000	\$ 73.98
12/13/2021	DHS TRAVEL 2	EXTENDED STAY AMERICA	WICHITA, KS 672070000	\$ 73.98
12/13/2021	DHS TRAVEL 2	EXTENDED STAY AMERICA	WICHITA, KS 672070000	\$ 73.98
12/16/2021	DHS TRAVEL 2	SOLUTION TREE INC	812-3367700, IN 474040000	\$ 8,268.00
1/8/2022	DHS TRAVEL 2	HAMPTON INNS	316-4257900, KS 670370000	\$ 138.04
1/8/2022	DHS TRAVEL 2	HAMPTON INNS	316-4257900, KS 670370000	\$ 138.04
1/8/2022	DHS TRAVEL 2	HAMPTON INNS	316-4257900, KS 670370000	\$ 138.04
	<b>DHS TRAVEL 2 Total</b>			<b>\$ 9,052.02</b>
1/6/2022	DOYLE BAKER	WESTLAKE HARDWARE #045	LENEXA, KS 662190000	\$ 70.31
	<b>DOYLE BAKER Total</b>			<b>\$ 70.31</b>
12/15/2021	DR CINDY SWARTZ	SUBWAY 25533	SHAWNEE, KS 662270000	\$ 25.26
12/16/2021	DR CINDY SWARTZ	LOWES #00907	866-483-7521, NC 286590000	\$ 102.76
12/16/2021	DR CINDY SWARTZ	TST THE OTHER PLACE - SH	SHAWNEE, KS 662260000	\$ 76.15
1/7/2022	DR CINDY SWARTZ	CAREERSAFE ONLINE	979-260-0030, TX 778400000	\$ 275.00
1/7/2022	DR CINDY SWARTZ	CAREERSAFE ONLINE	979-260-0030, TX 778400000	\$ 1,000.00
1/7/2022	DR CINDY SWARTZ	CAREERSAFE ONLINE	979-260-0030, TX 778400000	\$ 1,025.00
1/13/2022	DR CINDY SWARTZ	LOWES #01084	SHAWNEE, KS 662170000	\$ 762.00
	<b>DR CINDY SWARTZ Total</b>			<b>\$ 3,266.17</b>
12/14/2021	EARLY CHILDHOOD LEARNING	WAL-MART #4611	SHAWNEE, KS 662260000	\$ 27.64
12/15/2021	EARLY CHILDHOOD LEARNING	IN KM PRINTING & PROMOTI	913-2212339, KS 662260000	\$ 39.00
1/5/2022	EARLY CHILDHOOD LEARNING	WAL-MART #4611	SHAWNEE, KS 662260000	\$ 19.88
	<b>EARLY CHILDHOOD LEARNING Total</b>			<b>\$ 86.52</b>
12/16/2021	ERIC ROBERTS	BLEDSOE RENTALS	816-5244222, MO 640860000	\$ (106.15)
12/16/2021	ERIC ROBERTS	HARBOR FREIGHT TOOLS 186	SHAWNEE, KS 662030000	\$ 184.95
1/7/2022	ERIC ROBERTS	SPORTS TURF MANAGERS	800-323-3875, KS 660440000	\$ 255.00
	<b>ERIC ROBERTS Total</b>			<b>\$ 333.80</b>
12/14/2021	GABRIELLA PHILBROOK	SAMSClub #8208	LENEXA, KS 662150000	\$ 53.77
12/14/2021	GABRIELLA PHILBROOK	SAMSClub #8208	LENEXA, KS 662150000	\$ 459.48
	<b>GABRIELLA PHILBROOK Total</b>			<b>\$ 513.25</b>
1/12/2022	JANET HOPKINS	TARGET 00018424	OVERLAND PARK, KS 662230000	\$ 61.42
	<b>JANET HOPKINS Total</b>			<b>\$ 61.42</b>
12/14/2021	JODIE SAULTZ	IN CORE COMMUNICATIONS L	816-5816400, MO 641160000	\$ 140.00
12/17/2021	JODIE SAULTZ	BTS REEVESWIEDEMAN	816-960-6400, MO 641110000	\$ 1,314.77
1/13/2022	JODIE SAULTZ	BTS REEVESWIEDEMAN	816-960-6400, MO 641110000	\$ 795.22
	<b>JODIE SAULTZ Total</b>			<b>\$ 2,249.99</b>
1/12/2022	LEXINGTON TRAILS MS	PITNEY BOWES PI	844-256-6444, CT 069260000	\$ 76.25
1/12/2022	LEXINGTON TRAILS MS	THE HOME DEPOT #2201	OLATHE, KS 660620000	\$ 16.03
1/12/2022	LEXINGTON TRAILS MS	THE HOME DEPOT 2201	OLATHE, KS 660620000	\$ 95.84
	<b>LEXINGTON TRAILS MS Total</b>			<b>\$ 188.12</b>
1/14/2022	MELISSA MILLER	ULINE SHIP SUPPLIES	800-295-5510, WI 531580000	\$ 216.99
	<b>MELISSA MILLER Total</b>			<b>\$ 216.99</b>
1/12/2022	MIKE JEROME	ALL ABOUT DOORS AND WINDO	816-2216543, MO 641160000	\$ 100.00
	<b>MIKE JEROME Total</b>			<b>\$ 100.00</b>
12/15/2021	MILL CREEK MIDDLE SCHOOL	QUEEN'S PRICE CHOPPER 10	BONNER SPRING, KS 660120000	\$ 69.44
12/24/2021	MILL CREEK MIDDLE SCHOOL	WALMART.COM AA	800-966-6546, AR 727160000	\$ 49.90

**Credit Card Reconciliation**  
**1/14/22**

<b>Date Occurred</b>	<b>Cardholder Name</b>	<b>Merchant</b>	<b>Merchant Location</b>	<b>Original Amount</b>
	<b>MILL CREEK MIDDLE SCHOOL Total</b>			<b>\$ 119.34</b>
12/15/2021	MILL VALLEY HIGH SCHOOL	BROWN U CHOICES INT	401-8632531, RI 029030000	\$ 315.00
1/3/2022	MILL VALLEY HIGH SCHOOL	U OREGON ONLINE PAYMNT	541-3463154, OR 974030000	\$ 49.99
1/11/2022	MILL VALLEY HIGH SCHOOL	PAYPAL POLARBEARDE EBOOK	402-935-7733, CA 951310000	\$ 115.38
1/12/2022	MILL VALLEY HIGH SCHOOL	NATIONAL JAVELIN SUMMI	HTTPSCOACHTUB, TX 787010000	\$ 49.99
	<b>MILL VALLEY HIGH SCHOOL Total</b>			<b>\$ 530.36</b>
12/14/2021	MIZE ELEMENTARY	SMORE.COM - EDUCATOR	WWW.SMORE.COM, PA 152060000	\$ 79.00
12/17/2021	MIZE ELEMENTARY	USPS PO 1983621532	SHAWNEE, KS 662260000	\$ 8.96
	<b>MIZE ELEMENTARY Total</b>			<b>\$ 87.96</b>
12/16/2021	MONTICELLO TRAILS MS	GOOGLE GOOGLE STORAGE	855-836-3987, CA 940430000	\$ 2.99
12/19/2021	MONTICELLO TRAILS MS	EDPUZZLE PRO TEACHER	HTTPSEDPUZZLE, CA 941030000	\$ 11.50
12/20/2021	MONTICELLO TRAILS MS	EDPUZZLE PRO TEACHER	HTTPSEDPUZZLE, CA 941030000	\$ 12.50
1/3/2022	MONTICELLO TRAILS MS	PIONEER DRAMA SERVICE INC	303-7794035, CO 801120000	\$ 183.00
1/8/2022	MONTICELLO TRAILS MS	CRICUT	WWW.CRICUT.CO, UT 840950000	\$ 42.20
1/9/2022	MONTICELLO TRAILS MS	EDPUZZLE PRO TEACHER	HTTPSEDPUZZLE, CA 941030000	\$ 11.50
1/7/2022	MONTICELLO TRAILS MS	TEACHERSPAYTEACHERS.COM	646-588-0910, NY 100030000	\$ 1.80
1/12/2022	MONTICELLO TRAILS MS	TEACHERSPAYTEACHERS.COM	646-588-0910, NY 100030000	\$ 2.99
	<b>MONTICELLO TRAILS MS Total</b>			<b>\$ 268.48</b>
1/5/2022	MVHS TRAVEL 1	GLAZIER CLINICS	HTTPSWWW.GLAZ, CO 809200000	\$ 399.00
1/8/2022	MVHS TRAVEL 1	MARRIOTT S ANTONIO F&B	866-435-7627, TX 782050000	\$ 2.71
1/8/2022	MVHS TRAVEL 1	TST CASA RIO 2.0	SAN ANTONIO, TX 782050000	\$ 71.76
1/9/2022	MVHS TRAVEL 1	MARRIOTT S ANTONIO F&B	866-435-7627, TX 782050000	\$ 12.91
1/10/2022	MVHS TRAVEL 1	YARD HOUSE 0108362	SAN ANTONIO, TX 782050000	\$ 104.00
1/10/2022	MVHS TRAVEL 1	MARRIOTT S ANTONIO F&B	866-435-7627, TX 782050000	\$ 3.25
1/11/2022	MVHS TRAVEL 1	TST MICHELINO S/CAFE OLE	SAN ANTONIO, TX 782050000	\$ 91.35
1/7/2022	MVHS TRAVEL 1	MARRIOTT S ANTONIO RVR	866-435-7627, TX 782050000	\$ 653.66
1/8/2022	MVHS TRAVEL 1	MARRIOTT S ANTONIO RVR	866-435-7627, TX 782050000	\$ 434.44
1/8/2022	MVHS TRAVEL 1	MARRIOTT S ANTONIO RVR	866-435-7627, TX 782050000	\$ 1,037.71
	<b>MVHS TRAVEL 1 Total</b>			<b>\$ 2,810.79</b>
1/8/2022	MVHS TRAVEL 2	HAMPTON INNS	316-4257900, KS 670370000	\$ 95.00
1/8/2022	MVHS TRAVEL 2	HAMPTON INNS	316-4257900, KS 670370000	\$ 95.00
1/8/2022	MVHS TRAVEL 2	HAMPTON INNS	316-4257900, KS 670370000	\$ 95.00
1/8/2022	MVHS TRAVEL 2	HAMPTON INNS	316-4257900, KS 670370000	\$ 95.00
1/8/2022	MVHS TRAVEL 2	HAMPTON INNS	316-4257900, KS 670370000	\$ 95.00
1/8/2022	MVHS TRAVEL 2	HAMPTON INNS	316-4257900, KS 670370000	\$ 95.00
1/8/2022	MVHS TRAVEL 2	HAMPTON INNS	316-4257900, KS 670370000	\$ 95.00
1/8/2022	MVHS TRAVEL 2	HAMPTON INNS	316-4257900, KS 670370000	\$ 95.00
1/8/2022	MVHS TRAVEL 2	HAMPTON INNS	316-4257900, KS 670370000	\$ 97.95
1/8/2022	MVHS TRAVEL 2	OLIVE GARDEN 0024406	DERBY, KS 670370000	\$ 235.83
1/13/2022	MVHS TRAVEL 2	PREPD	WWW.PREPD.IN, CA 940860000	\$ 264.00
	<b>MVHS TRAVEL 2 Total</b>			<b>\$ 1,452.78</b>
1/6/2022	NICK TAYLOR	DOLLAR-GENERAL #7565	DE SOTO, KS 660180000	\$ 90.00
	<b>NICK TAYLOR Total</b>			<b>\$ 90.00</b>
12/15/2021	STARSLIDE ELEMENTARY	DOLLAR TREE, INC.	877-530-8733, VA 233200000	\$ 120.00
1/10/2022	STARSLIDE ELEMENTARY	IN KM PRINTING & PROMOTI	913-2212339, KS 662260000	\$ 140.00
	<b>STARSLIDE ELEMENTARY Total</b>			<b>\$ 260.00</b>
1/13/2022	TAMI CASEY	PADLET PADLET SOFTWARE	HTTPSPADLET.C, CA 941030000	\$ 12.00
1/13/2022	TAMI CASEY	SQ THE INVISIBLE RIPTIDE	GOSQ.COM, KS 662060000	\$ 56.97
	<b>TAMI CASEY Total</b>			<b>\$ 68.97</b>
1/5/2022	TRAVEL CARD 5	JOHNSON COUNTY IMAGING CE	913-4698998, KS 662100000	\$ 32.51
	<b>TRAVEL CARD 5 Total</b>			<b>\$ 32.51</b>
12/15/2021	TRAVEL CARD 6	KJ'S PIZZERIA	DESOTO, KS 660180000	\$ 127.95
12/15/2021	TRAVEL CARD 6	TST NOTHING BUNDT CAKES	MISSION, KS 662020000	\$ 67.00
12/15/2021	TRAVEL CARD 6	WM SUPERCENTER #486	BONNER SPRING, KS 660120000	\$ 21.12
12/17/2021	TRAVEL CARD 6	QT 199	BONNER SPRING, KS 660120000	\$ 20.00
12/17/2021	TRAVEL CARD 6	STARBUCKS STORE 10828	SHAWNEE, KS 662260000	\$ 20.00
12/17/2021	TRAVEL CARD 6	WM SUPERCENTER #486	BONNER SPRING, KS 660120000	\$ 10.00
	<b>TRAVEL CARD 6 Total</b>			<b>\$ 266.07</b>
12/14/2021	WENDY DENHAM	HY-VEE SHAWNEE 1560	SHAWNEE, KS 662160000	\$ 95.00
12/16/2021	WENDY DENHAM	HY-VEE SHAWNEE 1560	SHAWNEE, KS 662160000	\$ 85.00
1/4/2022	WENDY DENHAM	KJ'S PIZZERIA	DESOTO, KS 660180000	\$ 38.40
	<b>WENDY DENHAM Total</b>			<b>\$ 218.40</b>
	<b>Grand Total</b>			<b>\$ 25,541.60</b>

## Check Journal - 2/4/22

Check Number	Check Date	Payee	Reason	Amount
57615	02/04/22	A. L. Huber, Inc.	Construction Manager for DHS Stadium Renovation	\$500,243.71
57616	02/04/22	Advanced Turf Solutions Inc	Seed and Fertilizer - ER	\$3,019.08
57617	02/04/22	AdventHealth	BLS renewal ecards	\$44.00
57618-57620	02/04/22	Amazon Capital Services	Teaching/Office Supplies	\$5,803.49
57621	02/04/22	Apple Inc.	Equipment	\$5,494.50
57622	02/04/22	Blue Valley USD #229	DHS & MVHS Boys Swim Team Practices	\$228.00
57623	02/04/22	Carla R. Heintz	Workshop for parents and staff	\$200.00
57624	02/04/22	Carolina Biological Supply Co	CAPS- M.Laughlin	\$169.99
57625	02/04/22	CDW Government	Parts	\$161.70
57626	02/04/22	CFS Engineers, P.A.	Special Inspection DHS/MVHS	\$432.30
57627	02/04/22	City of Lenexa	SRO 1st & 2nd Quarter - MC	\$5,162.00
57628	02/04/22	City Of De Soto	W/S/T - December 2021	\$4,580.64
57629	02/04/22	Control Service Co., Inc.	Service Agreement	\$1,981.00
57630	02/04/22	Demco, Inc.	Library Spring Order	\$194.02
57631	02/04/22	E3 Diagnostics	Audiometers x13	\$12,935.00
57632	02/04/22	Empathia, Inc.	EAP Services	\$1,185.80
57633	02/04/22	Evergy	Electricity for Dec/Jan 21-22	\$173,741.25
57634	02/04/22	Evergy Kansas Central, Inc.	Pole Lease	\$2,208.18
57635	02/04/22	Extra Duty Solutions	MVHS Security	\$234.00
57636	02/04/22	Fastenal Company	Grounds Materials	\$243.79
57637	02/04/22	First Student, Inc.	Student Transportation - Jan 2022 (12/25/21 - 01/19/22)	\$248,164.19
57638	02/04/22	General Parts LLC	Maintenance Supplies	\$86.24
57639	02/04/22	Grainger	High Limit Switches - MM	\$109.30
57640	02/04/22	Harp's Food Stores, Inc.	Supplies for DHS CB program	\$33.40
57641	02/04/22	Heartland Coca Cola Bottling Co	Student Nutrition Dept.	\$472.94
57642	02/04/22	Heinemann	Classroom Supplies	\$66.00
57643	02/04/22	Henry Schein, Inc	DHS Trainers Equipment	\$1,145.67
57644	02/04/22	Heritage Tractor, Inc.	Grounds Supplies	\$515.56
57645	02/04/22	IFix Olathe	Ipad Repairs	\$220.00
57646	02/04/22	Interstate Elec. Supply, Inc.	Maintenance Supplies	\$76.49
57647	02/04/22	Integrated Electric, LLC	Equipment	\$2,198.55
57648	02/04/22	Jennifer Kerr	JK Fitness - Feb 2022	\$300.00
57649	02/04/22	k12 ITC, Inc.	Contracted Services	\$167,079.52
57650	02/04/22	Kansas City Audio-Visual	AV Classroom Upgrades Original PO#4440210365	\$56,911.20
57651	02/04/22	Kansas Land Management, LLC	27.47 Tons of Bulk Deicing Salt - ER	\$1,714.13
57652	02/04/22	Kennyco Industries, Inc.	Service Call - Pressbox Smoke Detector @ MV - MJ	\$289.46

## Check Journal - 2/4/22

Check Number	Check Date	Payee	Reason	Amount
			New Smoke Detectors (East Fieldhouse) MV	\$502.50
			EST RLCD-C Annunciator (white) with control Buttons	\$1,071.00
57653	02/04/22	Kenton Brothers Inc.	Security Camera Equip/ Maint.	\$687.50
57654	02/04/22	Key Refrigeration Supply L.L.C.	Motors for VAV - MM	\$724.77
57655	02/04/22	Kristin Cooper	Yoga - 1/2 Winter/Spring 2022	\$1,137.50
57656	02/04/22	Lakeshore Learning Materials	Allison Classroom	\$112.94
57657	02/04/22	Lewis Central High School	MVHS- Entry fee	\$300.00
57658-57659	02/04/22	Lowe's	Grounds/Custodial/Maint Supplies	\$1,221.50
57660	02/04/22	Mickaela Gude	Materials for the Bridge	\$45.00
57661	02/04/22	Gerald Holland	Facility Rental Cancellation Refund - Holland	\$75.00
57662-57663	02/04/22	Morgan Hunter Companies	Teacher Sub Pay	\$93,712.26
57664	02/04/22	Office Depot	Teaching/Office Supplies	\$116.34
57665	02/04/22	Overhead Door Company of KC	Service Call - Receiving Door @ MCMS - MJ	\$890.48
57666	02/04/22	P.B. Hoidale Co., Inc.	Diesel Sealant - WM	\$34.71
57667	02/04/22	Pioneer Manufacturing Company	Fastlane Pavement Paint Red, White, Yellow	\$2,140.00
57668	02/04/22	Plumbmaster, Inc.	Sloan Diaphragms and Angle Stops - WM	\$389.85
57669	02/04/22	Procure Therapy	Contracted Nurse services	\$1,716.75
57670	02/04/22	Project Lead The Way, Inc.	PLTW Classroom Supplies	\$1,065.00
57671	02/04/22	Propio LS, LLC	Interpreting services	\$402.85
57672-57674	02/04/22	Pur-0-Zone, Inc	Custodial Supplies/Repairs	\$2,939.91
57675	02/04/22	Rachel Deimerly	Family Transportation	\$53.76
57676	02/04/22	Really Good Stuff, Inc.	classroom supplies	\$47.39
57677	02/04/22	All American Sports Corp.	Middle School Football Helmets Bulk Order	\$19,559.95
57678	02/04/22	Riverside Insights	SPED Testing Protocols	\$133.37
57679	02/04/22	Roma Bakery	Student Nutrition Dept.	\$3,139.18
57680	02/04/22	Safelite Fulfillment, Inc.	Windshield Replacement for Transit 7	\$1,350.26
57681	02/04/22	School Nurse Supply, Inc.	stock warehouse	\$2,091.86
57682	02/04/22	School Outfitters	CTEC Media Furniture	\$9,724.15
57683	02/04/22	School Specialty, LLC	Classroom Supplies	\$685.19
57684	02/04/22	SEK Education Service Center	Greenbush contracted services	\$7,263.80
57685	02/04/22	SiteOne Landscape Supply, LLC	Grounds Supplies	\$84.54
57686	02/04/22	Smallwood Lock Supply	Primus Key Blanks - MJ	\$1,236.15
57687	02/04/22	Star Signs LLC	2021- for State Champion Signage@ MVHS	\$925.00
57688	02/04/22	U.S. Foodservice, Inc	Student Nutrition Dept.	\$44,237.26
57689	02/04/22	Validity Screening Solutions	Employee background checks	\$381.00
57690	02/04/22	Voyager Sopris Learning	Acadience Reading K-6 CFOLD Kit and Scoring Sheets	\$76.40



**Check Journal - 2/4/22**

Check Number	Check Date	Payee	Reason	Amount
57691	02/04/22	Waste Management	Roll Off Grounds Shop	\$610.00
57692	02/04/22	Water District No 1 Of Jo Co	Water-MT, MC,MV,PRE,HE,BE,CCE,ME, RE,TP-Dec 21	\$2,783.72
57693	02/04/22	World Fuel Services, Inc.	Transportation Fuel East Lot	\$13,721.25
57694	02/04/22	Wps	SPED Testing Protocols	\$99.00
				<b>\$1,415,134.19</b>



# Unified School District 232

## Administrative & Educational Services

Alvie L. Cater, II  
Assistant Superintendent

To: Members of the Board of Education  
Frank Harwood, Superintendent of Schools

From: Alvie Cater

Date: February 2, 2022

Subject: **Recommended Policy Updates (CONSENT)**

We will seek the Board's approval for recommended changes to existing policies at the regularly scheduled meeting on February 7. This written report is a copy of the report included in the January board meeting packet.

The process to consider policy revisions is a written report submitted as an Alert, followed by requested action via the Consent Agenda the following month. As a reminder, the Board may choose to remove items from the Consent Agenda for further discussion.

We are reviewing existing policies and are presenting recommendations to add, amend, or strike policy language. The review is taking place with available resources provided by the Legal/Policy Services of Kansas Association of School Boards (KASB) at no additional cost to the school district. The resources from KASB are available to the district as part of its regular membership.

### How to review policy updates

We are presenting current board policy with noted changes in two ways:

- ~~Strikethrough~~ text
- *Red Italics* for new language or new references

As we go through specific policies, you may see mentions of other board policies denoting possible connections and references. We will not present referenced policies in these reports unless there are changes to be considered for those referenced policies.

### Policy DJE – Purchasing

This policy amendment adds, "School employees are not allowed to purchase personal items from vendors using district accounts." This expectation has been in place and is recommended for inclusion in policy.

#### DJE - Purchasing

The purchasing, receiving, storing and distribution of supplies, equipment and services for use in the district shall be managed efficiently and economically. *School employees are not allowed to purchase personal items from vendors using district accounts.*

BOE Approved: 10/2005; 02/2008; 2/2022

### **Policy GAAD – Child Abuse**

This policy amendment adds the Department of Children and Families Crisis Helpline and Mobile Response program launched on Oct. 1, 2021, to provide support and problem solving to any student 20 years or younger in a behavioral health crisis including any student in foster care or formerly in foster care.

#### **GAAD – Child Abuse – All Employees** (see JCAC & JGEC)

Any district employee who has reason to know or suspect a child has been injured as a result of physical, mental, or emotional abuse or neglect or sexual abuse, shall promptly report the matter to the local Kansas Department for Children and Families (DCF) office or to the local law enforcement agency if the DCF office is not open.

Employees may file a report of suspected abuse anonymously to either DCF by phoning 1-800-922-5330 or to local law enforcement officials. The Code for Care of Children also provides civil immunity from prosecution if the report is made in good faith.

The employee making the report will not contact the child's family or any other persons to determine the cause of the suspected abuse or neglect.

#### DCF or Law Enforcement Access to Students on School Premises

The building principal shall allow a student to be interviewed by DCF or law enforcement representatives on school premises and shall act as appropriate to facilitate the agency's access to the child and to protect the student's interests during the process. State law grants the investigating agency the authority to determine whether a school employee may be present while the interview is being conducted, taking into account the child's best interests. If asked to sit in on the interview by the agency representative conducting it, the building principal or designee thereof shall oblige such request in order to provide comfort to the child throughout the process and to facilitate the investigation.

#### Cooperation Between School and Agencies

Principals shall work with DCF and law enforcement agencies to develop a plan of cooperation for investigating reports of suspected child abuse or neglect. To the extent that safety is not compromised, law enforcement officers investigating complaints of suspected child abuse or neglect on school property shall not be in uniform.

#### Reporting Procedure

The employee shall promptly report to the local DCF office or law enforcement if DCF is closed. It is recommended the building administrator also be notified after the report is made.

If the building principal has been notified, the principal shall immediately notify the superintendent that the initial report to DCF has been made. If appropriate, the principal

may confer with the school's social worker, guidance counselor or psychologist. At no time shall the principal or any other staff member prevent or interfere with the making of a suspected child abuse report.

If available, the following information shall be given by the person making the initial report: name, address, and age of the student; name and address of the parents or guardians; nature and extent of injuries or description of neglect or abuse; and any other information that might help establish the cause of the child's condition.

Any personal interview or physical inspection of the child by any school employee shall be conducted in an appropriate manner with an adult witness present.

State law provides that anyone making a report in good faith and without malice shall be immune from any civil liability that might otherwise be incurred or imposed.

#### *Mobile Crisis Helpline*

*Crisis support for Kansas families and children to resolve an emotional, psychiatric, or behavioral health crisis is available through the Department of Children and Families Mobile Crisis Helpline, 1-833-441-2240, including:*

- *Problem solving to resolve behavioral health crisis;*
- *Referral to community resources or recommendation to engage in stabilization services;*
- *In-person support via mobile crisis response; and*
- *Contacting mobile crisis response unit to assist in emergency situations.*

*Services are available to all Kansans 20 years or younger including anyone in foster care or formerly in foster care.*

#### Annual Training

Annual training for all school employees on child abuse and neglect reporting requirements shall be provided, and documentation of the training shall be maintained.

BOE Approved: 01/2006; 08/2008; 01/2021; *02/2022*

### **Policy JCB – Foster Care Students**

This policy amendment adds the Department of Children and Families Crisis Helpline and Mobile Response program. This new helpline provides support and problem solving to assist any student 20 years or younger with a behavioral health crisis including any student in foster care or formerly in foster care. This is the same language that has been included in policy GAAD, Child Abuse.

#### **JCB – Foster Care Students** (See EDAA, JBC, and JBCA)

The district, in accordance with state and federal law and the Kansas state plan, will ensure students placed in foster care within the school district have access to a public education in a stable educational environment. For the purposes of this policy and its

applicable regulations, “foster care” means 24-hour substitute care for children placed away from their parents and for whom a child welfare agency has placement and care duties.

*Mobile Crisis Helpline*

*Crisis support for Kansas families and children to resolve an emotional, psychiatric, or behavioral health crisis is available through the Department of Children and Families Mobile Crisis Helpline, 1-833-441-2240, including:*

- *Problem solving to resolve behavioral health crisis;*
- *Referral to community resources or recommendation to engage in stabilization services;*
- *In-person support via mobile crisis response; and*
- *Contacting mobile crisis response unit to assist in emergency situations.*

*Services are available to all Kansans 20 years or younger including anyone in foster care or formerly in foster care.*

Point of Contact

The board shall designate an employee to serve as a point of contact for child welfare agencies on behalf of the district.

BOE Approved: 06/2017; *02/2022*

**Policy JCDB – Dress Code**

This policy amendment adds the language in K.S.A. 60-5321 which requires that no state agency or municipality, including school districts, “shall prohibit an individual from wearing traditional tribal regalia or objects of cultural significance at a public event.” A “public event” is defined to include but is not limited to, “an award ceremony, a graduation ceremony or a meeting of a governing body.”

**JCDB – Dress Code**

Neatness, decency and good taste are guidelines of the district dress code.

*Traditional tribal regalia or objects of cultural significance shall not be prohibited at a public event. (K.S.A. 60-5321)*

Dress codes shall be published in the appropriate student handbooks.

BOE Approved: 6/2005; 12/2008; *02/2022*



# Unified School District 232



Facilities Department

**Steve Deghand**  
Assistant Superintendent  
Facilities and Operations

To: Dr. Frank Harwood, Superintendent of Schools  
USD 232 Board of Education  
From: Steve Deghand  
Date: February 2, 2022  
Subject: Gym Floor Replacement (consent)

## **Gym Floor Replacement (Consent)**

One of the many projects approved by the Board of Education at the December meeting was for gym floor replacement at Mize and Riverview. Both of these elementary schools have tile flooring in their gymnasiums which will be replaced with TaraFlex Sports Flooring. Specifications were written and a legal advertisement was published on January 11. A mandatory pre-bid meeting was held on January 18 and two contractors were in attendance. Sealed bids were due to the Service Center at 10:30 on February 1 with two contractors submitting a bid. The bids ranged from \$115,680 to \$124,890 with Country Carpet submitting the lowest responsible bid. Country Carpet has completed flooring projects for the district in the past and have performed very well.

At this time, we are asking the Board to approve the bid from Country Carpet for \$115,680 to install TaraFlex Sports Flooring at Riverview and Mize. Bid tabs are attached and please contact me with any questions or concerns that you may have.

**Elementary Gym Floor Replacement  
 Bid Opening  
 February 1, 2022  
 10:30 AM**

Name/Company	Bid Bond	Add. Ack.	Total Base Bid			
Country Carpets	Yes	Yes	\$115,680			
Regents Flooring	Yes	Yes	\$124,890			



# Unified School District 232



Facilities Department

**Steve Deghand**  
Assistant Superintendent  
Facilities and Operations

To: Dr. Frank Harwood, Superintendent of Schools  
USD 232 Board of Education  
From: Steve Deghand  
Date: February 2, 2022  
Subject: MCMS Track Resurfacing (consent)

## **MCMS Track Resurfacing (Consent)**

One of the many projects approved by the Board of Education at the December meeting was for track resurfacing at Mill Creek Middle School. Specifications were written and a legal advertisement was published on January 11. A mandatory pre-bid meeting was held on January 19 and four contractors were in attendance. Sealed bids were due to the Service Center at 10:00 on February 1 with two contractors submitting a bid. This was somewhat surprising as two of the other three vendors in attendance at the pre-bid had substitution requests. Both substitution requests were granted via addendum. Bids ranged from \$97,865 to \$141,000 with McConnell and Associates submitting the lowest bid. McConnell and Associates have completed excellent work for the district in the past and we would expect no less for this project.

At this time, we are asking the Board to approve the bid from McConnell and Associates for \$97,865 to resurface the track at Mill Creek Middle School. Bid tabs are attached and please contact me with any questions or concerns you may have.



**Mill Creek Middle School Track Resurfacing Project  
 Bid Opening  
 February 1, 2022  
 10:00 AM**

Name/Company	Bid Bond	Add. Ack.	Total Base Bid	Price Per Surface Repairs 1' x 2.5'	Price Per Linear Foot 1' x 3"	
Beynon Sports	Yes	Yes	\$141,000	\$22.50	\$9.00	
Hellas Construction			No Bid			
McConnell & Associates	Yes	Yes	\$97,865	\$175	\$3.00	
PCC Sports			No bid			



# Unified School District 232



Facilities Department

**Steve Deghand**  
Assistant Superintendent  
Facilities and Operations

To: Dr. Frank Harwood, Superintendent of Schools  
USD 232 Board of Education  
From: Steve Deghand  
Date: February 2, 2022  
Subject: HVAC Improvements (consent)

## **HVAC Improvements (Consent)**

One of the many projects approved by the Board of Education at the December meeting was for HVAC improvements at Clear Creek and Starside. Both of these elementary schools opened in 1998 and their HVAC systems need to be upgraded. A collaborative approach was taken regarding the design specifications for these two projects which included mechanical engineers and district personnel. Once all input was gathered for these two projects, specifications were finalized and a legal advertisement was published on January 18. A mandatory pre-bid meeting was held on January 25 and six contractors were in attendance. Sealed bids were due to the Service Center at 1:00 on February 1 with four contractors submitting a bid. With approximately a 25% to 30% increase in material over the last year we were pleased with the bid results. The bids ranged from \$1,424,680 to \$2,200,000 with BCI Mechanical submitting the lowest responsible bid. The next low bidder was less than 2% off of the number BCI submitted which indicates how competitive the bidding process was. BCI has done excellent work for us in the past and we expect the same with these projects.

At this time, we are asking the Board to approve the bid from BCI Mechanical for \$1,424,680 to upgrade aging HVAC equipment at Clear Creek and Starside. Bid tabs are attached and please contact me with any questions or concerns you may have.

**Starside & Clear Creek HVAC Upgrade  
 Bid Opening  
 February 1, 2022  
 1:00 PM**

Name/Company	Bid Bond	Add. Ack.	Total Base Bid			
BCI Mechanical	Yes	Yes	\$1,424,680			
KC Mechanical			No Bid			
Lippert Mechanical	Yes	Yes	\$1,492,236.25			
Metro Air	Yes	Yes	\$1,453,700			
Rand Construction			No Bid			
Temp.Con	Yes	Yes	\$2,200,000			



# Unified School District 232



Facilities Department

**Steve Deghand**  
Assistant Superintendent  
Facilities and Operations

To: Dr. Frank Harwood, Superintendent of Schools  
USD 232 Board of Education  
From: Steve Deghand  
Date: February 2, 2022  
Subject: Resinous Flooring (consent)

## **Resinous Flooring (Bond Project)**

We are ready for our final round of resinous flooring projects. As you may recall, these projects were bid last year but due to color chip shortages we could only complete half of the remaining projects. These projects which include the replacement of tile flooring with epoxy resin flooring were approved by the Board in 2019 and were to be taken out of Bond funds. There will be four locations receiving resinous flooring which include Belmont, Horizon, Mill Creek, and Lexington Trails. Specifications were written and a legal advertisement was published on January 11. A mandatory pre-bid meeting was held on January 18 and two contractors attended. Sealed bids were due to the Service Center by 11:00 am on February 1. Two contractors submitted a bid with bids ranging from \$155,850 to \$197,357 with Treadwell submitting the lowest bid. Treadwell has completed good work for the district in the past and they are known as one of the top three epoxy resin flooring companies in the area. Additionally, there was an alternate for different base at Horizon, it has been decided that we really do not need to do that so we are not recommending the add alternate.

At this time, we are asking the Board to approve the bid from Treadwell for \$155,850 to finish the resinous flooring project that was started three years ago. As always, bid tabs are attached and please contact me with any questions or concerns you may have.

**District Resinous Flooring Project  
 Bid Opening  
 February 1, 2022  
 11:00 AM**

Name/Company	Bid Bond	Add. Ack.	Total Base Bid	Alternate #1		
Epoxy Coating Specialist	Yes	Yes	\$196,357	\$21,000		
Treadwell	Yes	Yes	\$155,850	\$12,432		

# DE SOTO HIGH SCHOOL

35000 WEST. 91ST STREET - DE SOTO, KS - 66018

PHONE: 913.667.6250 - FAX: 913.667.6251

WWW.DHS.USD232.ORG - WWW.DHSWILDCATNATION.COM

January 13, 2022

To: USD 232 Board of Education  
From: Ryan Johnson, Associate Principal/Activities Director  
Re: Donation

I seek the approval from our Board of Education to accept the following donation to the De Soto High School Band program. This donation will help our director supplement needs in the program.

Dan and Kathryn Mills - \$500.00

Respectfully submitted for Board approval,



Ryan Johnson  
Associate Principal/A.D.

## HOME OF THE WILDCATS!

SAM RUFF - PRINCIPAL LEAH VOMHOF - ASSOCIATE PRINCIPAL RYAN JOHNSON - ACTIVITIES DIRECTOR

CRISSY JOHNS - COUNSELOR (A-G) LINDSAY HOTHAN - COUNSELOR (H-N) KRISTY WILKENS - COUNSELOR (O-Z)

# DE SOTO HIGH SCHOOL

35000 WEST. 91ST STREET - DE SOTO, KS - 66018

PHONE: 913.667.6250 - FAX: 913.667.6251

WWW.DHS.USD232.ORG - WWW.DHSWILDCATNATION.COM

January 20, 2022

To: USD 232 Board of Education  
From: Ryan Johnson, Associate Principal/Activities Director  
Re: Donations to DHS Girls Tennis Program

I seek the approval from our Board of Education to accept the following donations to the DHS Girls Tennis Program. These donations will help our directors supplement needs in the program.

Mark and Brandi Hammel - \$500.00  
Myles and Candace McGee - \$350.00

Respectfully submitted for Board approval,



Ryan Johnson  
Associate Principal/A.D.

## HOME OF THE WILDCATS!

SAM RUFF - PRINCIPAL LEAH VOMHOF - ASSOCIATE PRINCIPAL RYAN JOHNSON - ACTIVITIES DIRECTOR

CRISSY JOHNS - COUNSELOR (A-G) LINDSAY HOTHAN - COUNSELOR (H-N) KRISTY WILKENS - COUNSELOR (O-Z)



## Request for Board Approval of Extended Day Trip

Save this document to your computer, complete the form, save again, then send electronically or print.

---

Building

Grade(s)

Class/Group

District Sponsors on the trip:

Does this trip involve more than one day?

YES  
NO

Purpose of Trip:

Destination:

Destination City, State:

First Day of Trip:  
(XX/XX/XXXX)

Departure Time:

Depart from:

Last Day of Trip:  
(XX/XX/XXXX)

Return Time:

Return to:

Mode of transportation/travel:

Will there be an overnight stay?

YES      NO

If yes, where will students be staying?



\*Indicates "estimate" if actual cost has not been set (enter numbers only not (\$) or (.))

\*Cost for travel:

\*Cost per student:

\*Cost for hotel:

\*Amount paid by building funds:

\*Cost for food/other:

\*Amount paid by students

Additional Information:  
(500 character limit)

**Attach flyer or other information as provided to students and parents.**

Number of staff sponsors attending:

Number of supervising parents attending:

Parent Permission Slips on file for all students participating?:

YES  
NO

Complete list of students attending on file with school including names, contact information, and emergency contact information ?

YES  
NO

Have parents and students been made aware of relevant trip insurance and refund policies?

YES  
NO

Have parents and students been informed that the district can cancel or postpone trip at any time?

YES  
NO

Have parents and students been made aware that the district is not responsible for any cost incurred by participants due to cancellation or postponement?

YES  
NO

**Attach a daily schedule of activities if trip extends beyond one day.**

Sponsor Signature:

Date:

Principal/Supervisor Signature

Date:

This form must be received in the Superintendent's Office by the first Tuesday of the month for consideration at the next Board of Education meeting.



# Unified School District 232



## Human Resources

Carrie Handy – Executive Director of Elementary Education  
Brian Schwanz – Executive Director of Secondary Education

**To:** USD 232 Board of Education  
Dr. Frank Harwood, Superintendent  
**From:** USD 232 Human Resources Department  
**Date:** February 2, 2022  
**Re:** Memorandum of Understanding (**Action**)

During the 2020-2021 school year, employees were allowed to utilize paid, expanded leave through the Families First Coronavirus Response Act (FFCRA) for specific reasons related to COVID-19. In September of 2021, a Memorandum of Understanding was approved by the Board of Education and De Soto Teachers' Association (DTA) to allow certified staff members, in cases related to COVID-19, to utilize their accrued (prior year sick leave carryover) prior to exhausting current-year discretionary leave. This modification has assisted certified staff members by using leave they have already earned for absences related to COVID-19. As a reminder, classified staff members' prior year sick leave and current year sick leave are combined.

Due to the surge in COVID cases after winter break, the administration was directed by the board to develop a COVID Leave proposal for the second semester of the 2021-22 school year. After meetings with DTA leadership, the following Memorandum of Understanding was developed. Recognizing the potential challenges associated with new COVID-19 strands, we recommend approval of the following Memorandum of Understanding between the Board of Education and De Soto Teachers' Association.

### Memorandum of Understanding

USD 232 & De Soto Teachers' Association

February 2, 2022

**RE:** Additional Leave for COVID-19 Isolations

#### **PNA Reference:**

Article X: Leaves of Absence

*B. General Leave*

*1. Discretionary Leave*

*a. Full-time Professional Employees shall receive eight (8) days of Discretionary Leave and four (4) days of Personal Leave each year they are employed by the District. This leave will be available on the first report day of the contract year.*

*c. The following options are available for unused Discretionary and Personal Leave: Sell Back to the District – If the Professional Employee has used eight (8) or fewer Leave Days, the District will buy back unused Discretionary and Personal Leave at the rate of \$120.00 per day (could not exceed 12 days) to be paid by the June 30 payroll, subject to the following parameters...*

**Proposal:**

Recognizing the potential for professional employee absences due to the COVID-19 Pandemic surge in January of 2022, USD 232 agrees with De Soto Teachers' Association, through this memorandum of understanding, to offer the following uncharged leave for COVID-19 Isolations through the end of the 2021-22 school year:

Professional Employees who provide proof of recommended isolation or positive test results due to COVID-19 for absences on or after January 5, 2022, may request up to five (5) days of uncharged leave. Individuals with extenuating circumstances may request additional uncharged leave. The granting of any uncharged leave in excess of five (5) days will be determined by the superintendent or his designee. Any requests to "Sell Back" leave during the 2021-2022 contract year will be reduced by the number of uncharged COVID-19 Leave days granted.

The district will distribute a specific form to be used by Professional Employees to request uncharged COVID-19 Leave.

\_\_\_\_\_  
(De Soto Teachers' Association President)

\_\_\_\_\_  
(USD 232 Board of Education President)

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Date)



# Cedar Trails Exploration Center

8201 Mize Blvd., Lenexa, KS 66227

Phone: (913)667-1820 Fax: (913)667-1821

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Andrea West, Principal

**To:** Members of the Board of Education  
Frank Harwood, Superintendent of USD 232 Schools

**From:** Andrea West, Principal

**Date:** February 1st, 2022

**Subject:** **Early Childhood Schedule Change and Peer Fees Adjustment (ACTION)**

The Early Childhood Program seeks Board of Education approval to adopt a preschool schedule change as well as an adjustment to Early Childhood peer fees. Specifically, we request to have all students in both the 3-year-old and 4-year-old programs attend four days per week, three hours per day (*see attachment one*). Adopting this change will provide several benefits including: flexibility in sections per grade-level based on enrollment, ability to receive both 3-year-old and 4-year-old Preschool At-Risk Grant funding, and equal access to instructional time for all preschool students. In addition, this schedule change will require an adjustment to peer enrollment fees (*see attachment two*.)

## Background Information

USD 232 Early Childhood currently serves district students, ages 3 to 5, by delivering special education services, completing special education screenings/evaluations, providing a preschool experience to students who may need access to high quality preschool through grant funding, as well as offering a fee-based preschool experience for USD 232 families.

Presently, 3-year-old students attend three days per week, while 4-year-old students attend five days per week. This schedule has presented challenges due to schedule inflexibility and has made the district ineligible for 3-year-old At-Risk grant funds due to the limited number of instructional hours. The requested change moves both programs to four days per week which meets KSDE's minimum instructional hour requirements for At-Risk preschool funding in each area. The additional day (5th day of the week) will continue to be needed to support community preschool and childcare, hold community developmental screenings, conduct itinerant evaluations, and hold IEP meetings.

Please let us know if you have any questions.



**CEDAR TRAILS**  
EARLY CHILDHOOD

# Cedar Trails Exploration Center

8201 Mize Blvd., Lenexa, KS 66227

Phone: (913)667-1820 Fax: (913)667-1821

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Andrea West, Principal

## Attachment One: Preschool Proposed and Current Schedule

Proposed Schedule Change, beginning 2022-2023 School Year		
Program	Attendance Days per Week	Hours per Day
3yo to 4yo Preschool Program	4	3
4yo to 5yo Preschool Program	4	3

Current Preschool Schedule		
Program	Attendance Days per Week	Hours per Day
3yo to 4yo Preschool Program	3	3
4yo to 5yo Preschool Program	5	3



# Cedar Trails Exploration Center

8201 Mize Blvd., Lenexa, KS 66227

Phone: (913)667-1820 Fax: (913)667-1821

Andrea West, Principal

## Attachment Two: Preschool Peer Fees Proposed and Current

Proposed Peer Fee Schedule, Beginning 2022-2023 School Year	
Program	Cost per Semester
3yo to 4yo Preschool Program	\$800
4yo to 5yo Preschool Program	\$800

Current Peer Fee Schedule	
Program	Cost per Semester
3yo to 4yo Preschool Program	\$900
4yo to 5yo Preschool Program	\$720

*Please Note: discounts for students of district staff members (15%), early payment (10%), and students qualifying for reduced lunch prices (50%) will continue to receive the same discount percentage on new proposed fee amounts.*



# Unified School District 232

## Administrative & Educational Services

Alvie L. Cater, II  
Assistant Superintendent

To: Members of the Board of Education  
Frank Harwood, Superintendent of Schools

From: Alvie Cater

Date: February 2, 2021

Subject: **City of De Soto to Consider Redevelopment District – TIF (ACTION)**

The school district received official communication from the City of De Soto on November 23, 2021, announcing a public hearing to consider the establishment of a redevelopment district for approximately 6,000 acres of the former Sunflower Army Ammunition site, located south of K-10 Highway. Per Board of Education policy, this topic was presented as a discussion item at the regularly scheduled meeting on Monday, December 6, 2021. Representatives from the City of De Soto were present to discuss the proposed redevelopment district with the Board of Education.

The public hearing was concluded on Thursday, January 20, 2022, and the City of De Soto approved a redevelopment agreement with Sunflower Development, LLC. The USD 232 Board of Education has until February 18, 2022 to exercise its authority to veto the redevelopment district, should it choose to do so.

The administration, in consultation with the Board's general counsel, Mike Norris, has had ongoing conversations with Sunflower Development, LLC, to address school district concerns with the proposed redevelopment district. The major concern is the potential inclusion of residential projects within the redevelopment district, which could increase student enrollment without providing an increased tax base to support any additional school capacity that may be needed.

The proposed agreement between USD 232 and Sunflower Development, LLC, gives the district the right to review any redevelopment projects that contain residential components and determine if there is an adverse impact on the district. An adverse impact is defined as an increase in student enrollment that would require additional school facilities. If there is an adverse impact, Sunflower Development, LLC, will withdraw the residential component from the redevelopment project unless both parties agree to a solution to mitigate the adverse impact on the district.

The administration recommends that the Board approve the proposed agreement and not exercise its veto authority for the Sunflower redevelopment district.

## RESIDENTIAL TIF PROJECT PLAN AGREEMENT

**THIS RESIDENTIAL TIF PROJECT PLAN AGREEMENT** (this “**Agreement**”) is entered into as of February 7, 2022 (the “**Effective Date**”) by **SUNFLOWER REDEVELOPMENT, LLC** (the “**Developer**”), a Kansas limited liability company, and **UNIFIED SCHOOL DISTRICT No. 232, Johnson County, Kansas**, a Kansas public school district (the “**District**”). The Developer and the District are each referred to herein as a “**Party**” and collectively as the “**Parties**”.

### **RECITALS**

**WHEREAS**, the Developer is the owner of approximately 5,877 acres of real property located in the City of De Soto, Johnson County, Kansas (the “**City**”) as more specifically described and depicted in **Exhibit A** hereto (the “**Property**”); and

**WHEREAS**, on January 20, 2021, the City adopted Ordinance No. 2527 establishing a tax increment financing district (the “**TIF District**”), the boundaries of which are coterminous with those of the Property described and depicted in **Exhibit A** hereto; and

**WHEREAS**, the Parties desire to enter into this Agreement in order to establish the terms upon which the District may review future proposals by the Developer to the City for adoption of TIF Project Plans (as further defined below) containing residential development components.

**NOW, THEREFORE**, in consideration of the foregoing, and of the mutual covenants and agreements herein contained, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties do hereby agree as follows:

1. **Review of Project Plans Containing Residential Components.** In the event the Developer submits a redevelopment project plan (as defined by K.S.A. 12-1770a(s) (a “**TIF Project Plan**”)) for a redevelopment project (as defined by K.S.A. 12-1770a(r) (a “**TIF Project**”)) containing residential development components, the Developer shall provide a copy of such TIF Project Plan to the District no later than sixty (60) days prior to the date upon which the City plans to consider the ordinance for approval of such TIF Project Plan.

2. **Determination of Adverse Impact Upon the District.** Upon review of any proposed TIF Project Plan provided to the District pursuant to **Section 1.** above, the District shall determine whether such TIF Project Plan creates an “adverse impact” upon the District. For the purposes of this Agreement, “adverse impact” shall mean the requirement for the District to construct additional school facilities to serve student enrollment directly increased by additional students residing within the residential development components of the Property, including those described in the TIF Project Plan under review. The standard by which creation of an “adverse impact” is evaluated for purposes of this Agreement shall be based upon the process typically used by the District to forecast student enrollment and to determine the need for additional school facilities to serve such increased student enrollment within current facility capacity.

- a) In the event the Developer disagrees with the District’s determination that a TIF Project creates an “adverse impact” upon the District, the Parties shall jointly retain a third-party entity that forecasts student enrollment in the course of its typical business activities to produce a report to determine whether an “adverse impact” would be created by the TIF Project. The report shall use District determined facility capacity. The findings of this report shall control as to the determination of the existence of an “adverse impact”. The cost of such entity’s fees and expenses shall be paid by the Developer.



- b) If the Parties cannot agree upon the entity to be retained, each Party shall retain at its sole cost a third-party entity that forecasts student enrollment in the course of its typical business activities to produce an evaluation of whether an “adverse impact” exists. If each Party’s third-party consultant does not agree with the other Party’s consultant as to whether an “adverse impact” exists, the third parties retained by each Party pursuant to the previous sentence shall then jointly select a third independent entity that forecasts student enrollment in the course of its typical business activities to render an additional opinion as to whether an “adverse impact” exists. In such event, the third independent entity’s report shall control in the determination of whether an “adverse impact” exists. The costs of the third independent entity’s services shall be split between the Parties.

3. **Outcome of Determination of Adverse Impact.** In the event it is determined pursuant to the provisions of **Section 2.** above that the TIF Project within a TIF Project Plan provided to the District pursuant to **Section 1.** above creates an “adverse impact”, the Developer and the District shall attempt to agree in writing to a solution to address such “adverse impact” at least seven (7) days before the City considers the ordinance approving the TIF Project Plan. If no agreement is reached, the Developer shall either withdraw the TIF Project Plan from consideration by the City or remove the residential development component from the TIF Project Plan.

4. **Termination and Amendment.** This Agreement shall automatically terminate upon termination of the TIF District. Otherwise, the Parties may also terminate or amend this agreement by mutual consent as evidenced by a written instrument executed by both Parties.

5. **Mutual Assistance.** The Parties agree to take such actions appropriate to carry out the terms, provisions and intent of this Agreement and to reasonably aid and assist each other in carrying out said terms, provisions and intent.

6. **Time of Essence.** Time is of the essence of this Agreement. The Parties will make every reasonable effort to expedite the subject matters hereof and acknowledge that the successful performance of this Agreement requires their continued cooperation.

7. **Counterparts.** This Agreement may be executed in counterparts, each of which shall be an original and all of which shall constitute but one and the same agreement. Hand signatures transmitted by electronic mail in portable document format (PDF) or similar format shall also be permitted as binding signatures to this Agreement.

8. **Modification and Waiver.** No modification or waiver of any provision of this Agreement nor consent to any departure therefrom, shall in any event be effective, unless the same shall be in writing and signed by the Party to be charged therewith and then such modification, waiver or consent shall be effective only in the specific instance and for the specific purpose for which given.

9. **Construction.** This Agreement has been arrived at after thorough bargaining and negotiations, with attorneys advising each party. The language of this Agreement is a product of the mutual effort of the Parties. This Agreement shall be construed fairly as to all Parties; it shall not be construed for or against any party on the basis or the extent to which that party participated.

10. **Severability.** In the event that any one or more of the provisions or parts of a provision contained in the Agreement shall, for any reason, be held to be invalid, illegal or unenforceable in any respect, in any jurisdiction, such invalidity, illegality or unenforceability shall not affect any other provisions or part of a provision of this Agreement, but this Agreement shall be reformed and construed in any such jurisdiction as if such invalid or illegal or unenforceable provision or part of a provision had

never been contained herein, and such provision or part shall be reformed so it would be valid, legal and enforceable to the maximum extent permitted in such jurisdiction.

11. **Future Cooperation.** The Parties agree to fully cooperate, to execute any and all supplementary documents and to take all additional actions that may reasonably be necessary or appropriate to give full force and effect to the terms and intent of this Agreement which are not inconsistent with its terms.

12. **Entire Agreement.** The Parties state that this Agreement contains the entire agreement between the Parties, and there are no other oral, written, express or implied promises, agreements, representations or inducements not specified in this Agreement. The Parties also agree that all of the terms of this Agreement are contractual and not mere recitals.

13. **Governing Law.** This Agreement shall be interpreted in accordance with and governed by the laws of the State of Kansas.

14. **Authority to Execute.** Each individual executing this Agreement on behalf of a party hereto represents and warrants that all actions necessary to authorize its execution on behalf of that party have been duly performed; that such individual has authority to execute this Agreement on behalf of such party; and that such party shall be legally bound hereby.

15. **Integration Clause.** This Agreement constitutes the entire agreement among the Parties relating to the Claim and supersedes any and all previous agreements and understandings, oral or written, relating to the subject matter hereof.

[END OF AGREEMENT. SIGNATURE PAGES FOLLOW ON THE NEXT PAGE.]

SIGNED, SEALED AND DELIVERED to be effective as of February 7, 2022 (the “**Effective Date**”).

**UNIFIED SCHOOL DISTRICT No. 232**, a Kansas  
public school district

By: \_\_\_\_\_  
Print Name: Danielle Heikes  
Title: Board of Education President

[SIGNATURES CONTINUED ON THE NEXT PAGE]

[SIGNATURES CONTINUED FROM THE PREVIOUS PAGE]

**SUNFLOWER REDEVELOPMENT, LLC**, a Kansas  
limited liability company

By: \_\_\_\_\_  
Print Name: \_\_\_\_\_  
Title: \_\_\_\_\_

## EXHIBIT A

### DESCRIPTION AND DEPICTION OF THE TIF DISTRICT

#### DESCRIPTION:

A TRACT OF LAND BEING LOCATED IN JOHNSON COUNTY, KANSAS, BEING ALL THAT PART OF SECTIONS 12, 13 AND 24, TOWNSHIP 13 SOUTH, RANGE 21 EAST AND ALL THAT PART OF SECTIONS 4, 5, 7 AND 9 AND ALL OF SECTIONS 8, 17, 18, 19 AND 20, TOWNSHIP 13 SOUTH, RANGE 22 EAST ALL EAST OF THE SIXTH PRINCIPAL MERIDIAN, JOHNSON COUNTY, KANSAS. THE INTENDED USE OF THIS DESCRIPTION IS FOR CREATING A TIF/ANNEXATION DISTRICT AND THEREFORE DOES NOT FALL UNDER K.S.A. 19-1434. IF THIS DESCRIPTION IS USED FOR THE TRANSFER OF PROPERTY OR OWNERSHIP A FIELD SURVEY AND CERTIFICATE OF SURVEY, AND NEW DESCRIPTION, MEETING THE MINIMUM STANDARDS FOR LAND SURVEYS IN KANSAS AND THE REQUIREMENTS OF K.S.A. 19-1434 WOULD NEED TO BE PERFORMED AND FILED FOR RECORD AT THE REGISTER OF DEEDS OFFICE IN JOHNSON COUNTY, KANSAS. THIS PARCEL WAS DESCRIBED BY KENNETH J. DEDRICK, PS-1067 ON THIS 7TH DAY OF JANUARY 2022 AS FOLLOWS:

BEGINNING AT THE NORTHWEST CORNER OF SAID SECTION 4, THENCE N 88°24'22" E ON THE NORTH LINE OF SAID SECTION 4, A DISTANCE OF 1311.45 FEET TO THE NORTHEAST CORNER OF THE WEST ONE-HALF OF THE WEST ONE-HALF OF SAID SECTION 4; THENCE S 02°46'32" E ON THE EAST LINE OF SAID WEST ONE-HALF OF THE WEST ONE-HALF, A DISTANCE OF 5,354.79 FEET TO THE NORTHEAST CORNER OF THE WEST ONE-HALF OF THE WEST ONE-HALF OF SAID SECTION 9; THENCE SOUTH 01°50'05" EAST ON THE EAST LINE OF SAID WEST ONE-HALF OF THE WEST ONE-HALF, A DISTANCE OF 1,280.47 FEET, MORE OR LESS TO THE NORTH LINE OF A PARCEL OWNED BY THE JOHNSON COUNTY PARKS & RECREATION DEPARTMENT, AS DESCRIBED IN KANSAS LIMITED WARRANTY DEED FILED IN BOOK 200508, AT PAGE 003613; THENCE SOUTH 78°43'12" WEST ON SAID NORTH LINE, A DISTANCE OF 1,364.98 FEET, MORE OR LESS TO THE WEST LINE OF SAID PARCEL; THENCE SOUTH 10°58'53" WEST ON SAID WEST LINE, A DISTANCE OF 1,820.25 FEET, MORE OR LESS; THENCE SOUTH 20°27'21" EAST CONTINUING ON SAID WEST LINE, A DISTANCE OF 1,377.25 FEET, MORE OR LESS TO A POINT ON THE EAST LINE OF SAID SECTION 8; THENCE SOUTH 01°43'48" EAST CONTINUING ON SAID WEST LINE, BEING THE SAME AS THE EAST LINE OF SAID SECTION 8, A DISTANCE OF 657.61 FEET TO THE SOUTHEAST CORNER OF SAID SECTION 8; THENCE S 01°51'46" E ON THE EAST LINE OF SAID SECTION 17, A DISTANCE OF 2,613.65 FEET TO THE EAST QUARTER CORNER OF SAID SECTION 17; THENCE S 01°52'52" E CONTINUING ON SAID EAST LINE, A DISTANCE OF 2,613.84 FEET TO THE NORTHEAST CORNER OF SAID SECTION 20; THENCE S 01°51'29" E ON THE EAST LINE OF SAID SECTION 20, A DISTANCE OF 2,664.89 FEET TO THE EAST QUARTER CORNER OF SAID SECTION 20; THENCE S 01°50'41" E CONTINUING ON SAID EAST LINE, A DISTANCE OF 2,663.68 FEET TO THE SOUTHEAST CORNER OF SAID SECTION 20; THENCE S 88°17'19" W ON THE SOUTH LINE OF SAID SECTION 20, A DISTANCE OF 2,651.64 FEET TO THE SOUTH QUARTER CORNER OF SAID SECTION 20; THENCE S 89°31'26" W ON THE SOUTH LINE OF SAID SECTION 20, A DISTANCE OF 2,629.48 FEET TO THE SOUTHEAST CORNER OF SAID SECTION 19; THENCE S 87°35'40" W ON THE SOUTH LINE OF SAID SECTION 19, A DISTANCE OF 5,026.57 FEET TO THE SOUTHEAST CORNER OF SAID SECTION 24; THENCE S 89°24'30" W ON THE SOUTH LINE OF SAID SECTION 24, A DISTANCE OF 2,612.54 FEET TO THE SOUTH QUARTER CORNER OF SAID SECTION 24; THENCE N 01°58'33" W ON THE WEST LINE OF THE SOUTHEAST QUARTER OF SAID SECTION 24, A DISTANCE OF 1,345.92 FEET TO A POINT; THENCE S 88°56'07" W, A DISTANCE OF 2,606.97 FEET TO A POINT ON THE

WEST LINE OF SAID SECTION 24; THENCE N 01°53'39" W ON SAID WEST LINE, A DISTANCE OF 1,325.87 FEET TO THE WEST QUARTER CORNER OF SAID SECTION 24; THENCE N 01°53'28" W ON SAID WEST LINE, A DISTANCE OF 2,651.67 FEET TO THE SOUTHWEST CORNER OF SAID SECTION 13; THENCE N 02°06'16" W ON THE WEST LINE OF SAID SECTION 13, A DISTANCE OF 2,293.06 FEET TO THE SOUTHWEST CORNER OF A TRACT OF LAND KNOWN AS PARCEL I DESCRIBED IN BOOK 539, AT PAGE 215; THENCE N 88°41'39" E ON THE SOUTH LINE OF SAID PARCEL I, A DISTANCE OF 616.00 FEET TO THE SOUTHEAST CORNER OF SAID PARCEL I; THENCE N 02°05'37" W ON THE EAST LINE OF SAID PARCEL I, A DISTANCE OF 2,952.82 FEET TO A POINT ON THE SOUTH LINE OF SAID SECTION 12; THENCE N 02°46'14" W CONTINUING ON SAID EAST LINE, A DISTANCE OF 2,698.68 FEET TO THE NORTHEAST CORNER OF SAID PARCEL I; THENCE S 88°38'49" W ON THE NORTH LINE OF SAID PARCEL I, A DISTANCE OF 616.00 FEET TO A POINT ON THE WEST LINE OF SAID SECTION 12; THENCE N 02°47'01" W ON SAID WEST LINE, A DISTANCE OF 390.08 FEET TO THE SOUTHWEST CORNER OF A TRACT OF LAND KNOWN AS PARCEL H DESCRIBED IN BOOK 539, AT PAGE 215; THENCE N 42°28'45" E ON THE SOUTH LINE OF SAID PARCEL H, A DISTANCE OF 3,004.52 FEET TO A POINT ON THE SOUTH RIGHT-OF-WAY LINE OF KANSAS STATE HIGHWAY NO. 10 AS DESCRIBED IN DEED RECORD NO. 151; THENCE N 88°46'58" E ON SAID SOUTH RIGHT-OF-WAY LINE, A DISTANCE OF 497.50 FEET TO A POINT ON THE WEST LINE OF THE NORTHEAST QUARTER OF SAID SECTION 12 LYING 31.82 FEET SOUTH OF THE NORTH ONE-QUARTER CORNER THEREOF; THENCE N 89°03'19" E CONTINUING ON SAID SOUTH RIGHT-OF-WAY LINE, A DISTANCE OF 369.85 FEET TO A POINT ON THE WEST LINE OF A TRACT OF LAND KNOWN AS PARCEL G DESCRIBED IN BOOK 539, AT PAGES 214 AND 215; THENCE S 05°23'10" E ON SAID WEST LINE, A DISTANCE OF 303.20 FEET TO A POINT; THENCE S 35°34'51" W CONTINUING ON SAID WEST LINE, A DISTANCE OF 1,592.01 FEET TO A POINT; THENCE S 02°28'40" E CONTINUING ON SAID WEST LINE, A DISTANCE OF 232.28 FEET TO THE SOUTHWEST CORNER OF SAID PARCEL G; THENCE N 88°36'19" E ON THE SOUTH LINE OF SAID PARCEL G, A DISTANCE OF 1,213.37 FEET TO A POINT; THENCE N 02°28'40" W CONTINUING ON SAID SOUTH LINE, A DISTANCE OF 693.84 FEET TO A POINT; THENCE N 87°31'18" E CONTINUING ON SAID SOUTH LINE, A DISTANCE OF 1,401.86 FEET TO THE SOUTHEAST CORNER OF SAID PARCEL G; THENCE N 01°08'38" W ON THE EAST LINE OF SAID PARCEL G, A DISTANCE OF 146.00 FEET TO THE SOUTHWEST CORNER OF A TRACT OF LAND AS DESCRIBED IN VOLUME 982, AT PAGE 299; THENCE N 88°40'50" E ON THE SOUTH LINE OF SAID TRACT, A DISTANCE OF 2,321.00 FEET TO A POINT; THENCE N 01°30'10" W CONTINUING ON SAID SOUTH LINE, A DISTANCE OF 355.00 FEET TO A POINT; THENCE N 88°37'24" E CONTINUING ON SAID SOUTH LINE, A DISTANCE OF 610.00 FEET TO A POINT; THENCE N 01°22'36" W, A DISTANCE OF 570.00 FEET TO A POINT ON SAID SOUTH RIGHT-OF-WAY LINE OF KANSAS STATE HIGHWAY NO. 10; THENCE N 88°35'13" EAST ON SAID SOUTH RIGHT-OF-WAY LINE, A DISTANCE OF 2,733.08 FEET TO A POINT ON THE WEST LINE OF SAID SECTION 8 LYING 40.00 FEET SOUTH OF THE NORTHWEST CORNER THEREOF; THENCE N 88°42'01" E CONTINUING ON SAID SOUTH RIGHT-OF-WAY LINE, A DISTANCE OF 436.48 FEET TO A POINT OF TANGENT CURVE; THENCE CONTINUING ON SAID SOUTH RIGHT-OF-WAY LINE ON A CURVE TO THE LEFT WITH A RADIUS OF 2,062.40 FEET, A DELTA ANGLE OF 82°33'30", AND AN ARC LENGTH OF 2,971.74 FEET TO A POINT; THENCE N 06°08'01" E CONTINUING ON SAID SOUTH RIGHT-OF-WAY LINE, A DISTANCE OF 1,210.20 FEET TO A POINT OF TANGENT CURVE; THENCE CONTINUING ON SAID SOUTH RIGHT-OF-WAY LINE ON A CURVE TO THE RIGHT WITH A RADIUS OF 915.40 FEET, A DELTA ANGLE OF 41°19'51", AND AN ARC LENGTH OF 660.33 FEET TO A POINT; THENCE N 49°29'01" E CONTINUING ON SAID SOUTH RIGHT-OF-WAY LINE, A DISTANCE OF 1,604.70 FEET TO A POINT OF TANGENT CURVE; THENCE CONTINUING ON SAID SOUTH RIGHT-OF-WAY LINE ON A CURVE TO THE LEFT WITH A RADIUS OF 1,472.70 FEET, A DELTA ANGLE OF 28°34'42", WITH AN ARC LENGTH OF 734.56 FEET

TO A POINT; THENCE N 20°54'01" E CONTINUING ON SAID SOUTH RIGHT-OF-WAY LINE, A DISTANCE OF 225.06 FEET TO A POINT ON THE NORTH LINE OF SAID SECTION 5; THENCE N 88°26'13" E ON SAID NORTH LINE, A DISTANCE OF 461.86 FEET TO THE POINT OF BEGINNING.

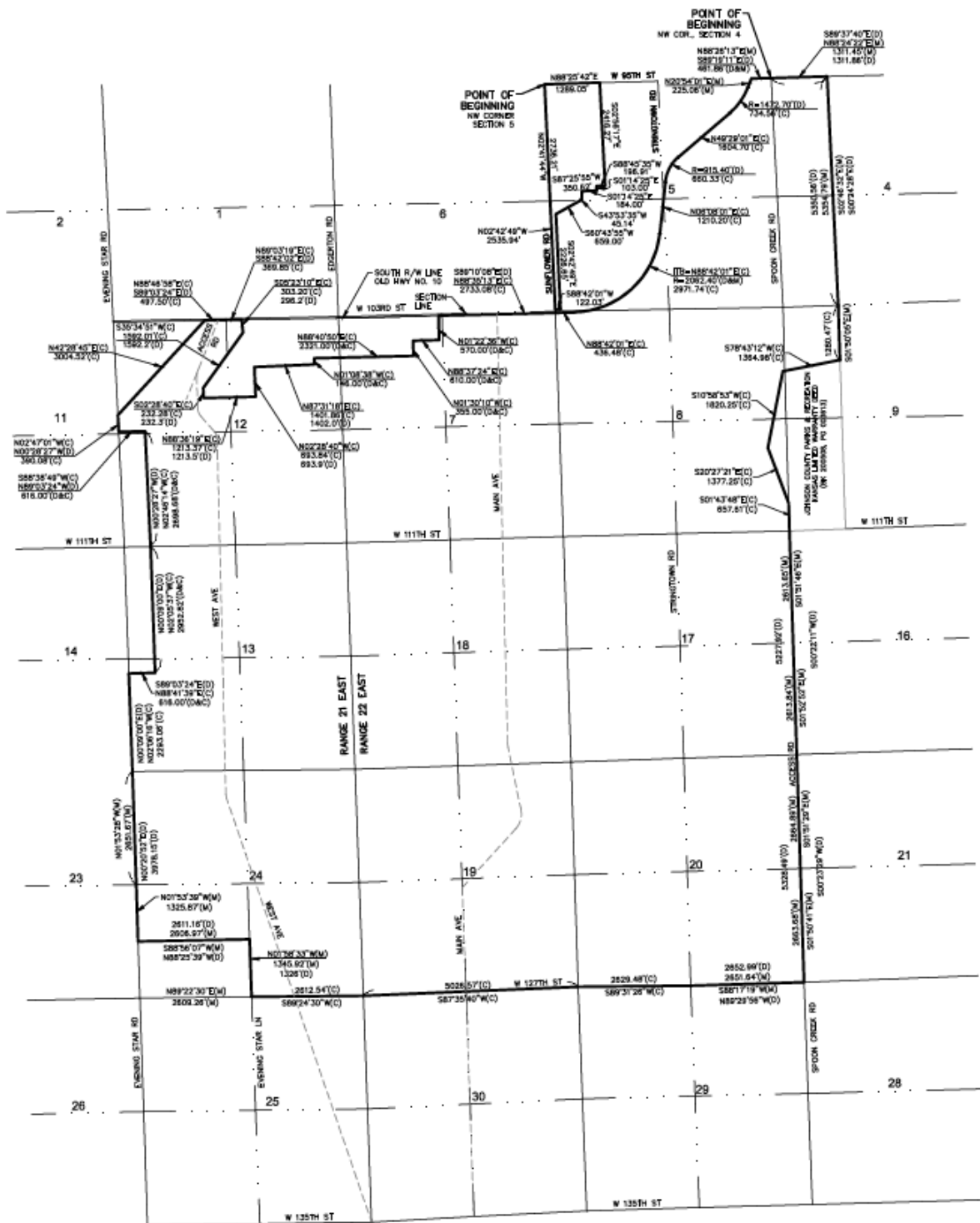
NO FIELD WORK WAS PERFORMED AT THIS TIME AND THIS DESCRIPTION DOES NOT MEET THE REQUIREMENTS OF K.S.A. 19-1434, WHICH REQUIRES A SURVEY TO BE FILED WHEN CREATING A NEW PARCEL OR DESCRIPTION FOR THE TRANSFER OF REAL PROPERTY. THE ABOVE DESCRIPTION IS BASED ON A SURVEY BY DAVID J. SCHAFFER, LS-1240 FILED AT THE JOHNSON COUNTY REGISTER OF DEEDS OFFICE, FOUND IN BOOK 200707, AT PAGE 009088 AND CONTAINS 5,789.435 ACRES MORE OR LESS.

ALSO:

A TRACT OF LAND BEING LOCATED IN JOHNSON COUNTY, KANSAS, BEING ALL THAT PART OF SECTION 5, TOWNSHIP 13 SOUTH, RANGE 22 EAST ALL EAST OF THE SIXTH PRINCIPAL MERIDIAN, JOHNSON COUNTY, KANSAS. THE INTENDED USE OF THIS DESCRIPTION IS FOR CREATING A TIF/ANNEXATION DISTRICT AND THEREFORE DOES NOT FALL UNDER K.S.A. 19-1434. IF THIS DESCRIPTION IS USED FOR THE TRANSFER OF PROPERTY OR OWNERSHIP A FIELD SURVEY AND CERTIFICATE OF SURVEY, AND NEW DESCRIPTION, MEETING THE MINIMUM STANDARDS FOR LAND SURVEYS IN KANSAS AND THE REQUIREMENTS OF K.S.A. 19-1434 WOULD NEED TO BE PERFORMED AND FILED FOR RECORD AT THE REGISTER OF DEEDS OFFICE IN JOHNSON COUNTY, KANSAS. THIS PARCEL WAS DESCRIBED BY KENNETH J. DEDRICK, PS-1067 ON THIS 7TH DAY OF JANUARY 2022 AS FOLLOWS:

BEGINNING AT THE NORTHWEST CORNER OF THE NORTHWEST QUARTER OF SAID SECTION 5; THENCE N 88°25'42" E ON THE NORTH LINE OF SAID NORTHWEST QUARTER, A DISTANCE OF 1,289.05 FEET TO A POINT; THENCE S 02°56'17" E, A DISTANCE OF 2,416.27 FEET TO A POINT; THENCE S 88°45'35" W, A DISTANCE OF 196.91 FEET TO A POINT; THENCE S 01°14'25" E, A DISTANCE OF 103.00 FEET TO A POINT; THENCE S 87°25'55" W, A DISTANCE OF 350.62 FEET TO A POINT; THENCE S 01°14'25" E, A DISTANCE OF 184.00 FEET TO A POINT; THENCE S 43°53'35" W, A DISTANCE OF 45.14 FEET TO A POINT; THENCE S 60°43'55" W, A DISTANCE OF 659.00 FEET TO A POINT; THENCE S 02°42'49" E, A DISTANCE OF 2,226.65 FEET TO A POINT ON THE NORTHERLY RIGHT OF WAY LINE OF KANSAS STATE HIGHWAY NO. 10; THENCE S 88°42'01" W ON SAID NORTHERLY RIGHT OF WAY LINE, A DISTANCE OF 122.03 FEET TO A POINT ON THE WEST LINE OF THE SOUTHWEST QUARTER OF SAID SECTION 5; THENCE N 02°42'49" W ON THE WEST LINE OF SAID SOUTHWEST QUARTER, A DISTANCE OF 2,535.94 FEET TO THE SOUTHWEST CORNER OF THE NORTHWEST QUARTER OF SAID SECTION 5; THENCE N 02°41'44" W ON THE WEST LINE OF SAID NORTHWEST QUARTER, A DISTANCE OF 2,736.21 FEET TO THE POINT OF BEGINNING.

NO FIELD WORK WAS PERFORMED AT THIS TIME AND THIS DESCRIPTION DOES NOT MEET THE REQUIREMENTS OF K.S.A. 19-1434, WHICH REQUIRES A SURVEY TO BE FILED WHEN CREATING A NEW PARCEL OR DESCRIPTION FOR THE TRANSFER OF REAL PROPERTY. THE ABOVE DESCRIPTION IS BASED ON A SURVEY BY DAVID J. SCHAFFER, LS-1240 FILED AT THE JOHNSON COUNTY REGISTER OF DEEDS OFFICE, FOUND IN BOOK 200707, AT PAGE 009088 AND CONTAINS 87.318 ACRES MORE OR LESS.







# Unified School District 232

Administrative & Educational Services

**Alvie L. Cater, II**  
Assistant Superintendent

To: Members of the Board of Education  
Frank Harwood, Superintendent of Schools

From: Alvie Cater

Date: February 2, 2022

Subject: **Diversity and Engagement (DISCUSSION)**

We will provide the Board of Education an update regarding Diversity and Engagement, a subject we have been considering for the last three years. The topic is listed on District Goals as strategy no. 7 and is related to the district's focus on relationships.

It is important to emphasize that no decisions have been made regarding plans to address Diversity and Engagement, as we remain in the preliminary planning stage. During the discussion at the regularly scheduled meeting on February 7, we intend to provide academic data to help support the importance of addressing the needs of each individual child and finding better ways of engaging with students and families.

###



# Unified School District 232

**De Soto – Shawnee – Lenexa – Olathe**  
[www.usd232.org](http://www.usd232.org)

**Frank Harwood Ed. D**  
Superintendent of Schools

To: Members of the Board of Education  
From: Frank Harwood, Superintendent of Schools  
Date: February 3, 2022  
Subject: District Goals Update - FYI

During the last five years, the Board of Education has approved District Goals to help direct the work of district staff. Attached is an update on the progress for the 2021-22 District Goals.



### Vision

Maximize each student's potential, through inspiration and discovery, challenging all students to become self-sufficient and positive contributors to society.

### Mission

USD 232 will prepare all students for their future through excellent, innovative learning opportunities with caring, dedicated and passionate staff in a safe and secure environment.

## **District Goals for 2017-2022**

### **A**chievement

Improve student achievement for all students while reducing the achievement disparities of various disaggregated groups.

### **B**uildings & Budgets

Maximize district resources and provide high quality facilities to enhance educational programs.

### **C**ommunity Engagement

Work proactively with the community to improve educational programs.

Specific strategies and action steps have been developed for each of the three goals.

**USD 232 Board of Education  
District Action Steps for 2021-2022**

**Achievement**

<b>Improve achievement for all students while reducing the achievement disparities of various disaggregated groups.</b>
Objective A1: USD 232's Five Year Effectiveness Rate for Post-Secondary Success will exceed 72% by 2022 reporting year.
Objective A2: Sixty percent or more of all USD 232 students will perform in the College and Career Ready category on the Kansas State Assessments or the ACT by the 2022 assessment period.

<b>Strategy #1 Fully Implement the Multi-Tiered System of Supports by the 2022-23 school year (Relationships)</b>					
FS	Rose	Action steps	Timeline	Staff	Progress
1	1,4,7	Identified staff will receive continued LETRS (grades PreK-5) and literacy (grades 6-12) professional development in phonics, structured reading, and secondary literacy instruction.	Throughout 2021-22	Hite, Kelly	Ongoing, with PD achieved on: 8-6-21, 10-18-21, 1-3-22, and in building PD
1	1,4,7	Use various assessments of student performance in reading and math, as well as social-emotional well-being, K-12. This is necessary to monitor data, as a mitigation component of student learning loss, due to circumstances related to the previous school year.	Throughout 2021-22	Hite, Kelly	Ongoing via SCTs, Leadership Team meetings, MTSS, and BOE presentations 11-1-21, 1-10-22
1	1,4,7	Assess current academic levels for all students and develop plans to decrease student learning loss in the previous school year.	Throughout 2021-22	Hite, Hanson, Kelly	Ongoing in MTSS Lead meetings and building SCTs
1	1,4,6,7	Full implementation of the MTSS Handbook will be honored with fidelity at all buildings.	Throughout 2021-22	Hite, Hanson, Kelly	Ongoing
1	1,4,7	Identify Behavior Tier resources for grades 9-12.	Throughout 2021-22	Kelly, Hanson	
1	1,4,7	Complete MTSS Social-Emotional Behavior Tier 2 and 3 Protocols for grade levels 9-12.	Fall 2021	Hanson	Completed, presentation to BOE January 2022
1	1,7	Collaborate with building leadership teams to determine any needed changes to MTSS protocols in the 2022-2023 MTSS Handbook.	Spring, 2022	Hite, Hanson, Kelly	

**USD 232 Board of Education  
District Action Steps for 2021-2022**

<b>Strategy #2 Fully implement Individual Plans of Study and revised CTE Pathways by the 2022-23 school year (Relevance)</b>					
FS	Rose	Action steps	Timeline	Staff	Progress
2,4,8	6,7	Formulate a 3-Year Real-World Learning Strategic Plan.	April 2022	Kelly, Hite	
2,4	1,6,7	Analyze and evaluate the implementation of Project-Based Learning in secondary schools.	May 2022	Kelly	
2,4,8	6,7	Analyze and evaluate the implementation of Real-World Learning and Market Value Assets at the high school level.	December 2021	Kelly	The systematic collection of the needed data is a concern that will continue to be addressed.
2,8	6,7	Review Middle School IPS products and incorporate changes/improvements to provide consistent and functional IPS for use in High Schools	Fall 2021	Kelly	MS electronic portfolio process has been reviewed. Use and implementation at the HS is ongoing.
2,8	6,7	Incorporate established student IPS into High School learning opportunities and course selection.	Throughout 2021-22	Kelly	
2,4,8	6,7	Increase Work-Based/Real-World Learning opportunities for secondary students by continuing to work with staff and stakeholder groups.	Throughout 2021-22	Kelly	
8	6,7	Expand career awareness opportunities for elementary students.	Throughout 2021-22	Kelly, Hite	

**USD 232 Board of Education  
District Action Steps for 2021-2022**

<b>Strategy #3 Establish reset and update of Professional Learning Communities (PLCs), Pre-K-12, in the 2021-22 school year. (Relevance)</b>					
FS	Rose	Action steps	Timeline	Staff	Progress
1,2,4,6,8	1,6,7	Provide Professional Learning Community (PLC) PD for all administrators.	Fall 2021	Kelly, Hite	Completed 10-15-21 and 10-18-21
1,2,4,6,8	1,6,7	Provide initial district-wide PD to all certified staff to help facilitate the implementation of PLCs	October 2021	Kelly, Hite	Completed 10-18-21
1,2,4,6,8	1,6,7	Provide all certified staff, Pre-K-12, <i>Learning by Doing</i> by DuFour et al, as a resource for PLC reset work.	August 2021	Kelly, Hite	Completed 1 <sup>st</sup> quarter
1,2,4,6,8	1,6,7	Secondary buildings will engage in PLC observations, with the purpose of gathering feedback for structure and development planning.	November 2021- March 2022	Kelly	Building administrators have had opportunities to work with teams to collect feedback, as well as provide input and direction as we continue to move through the PLC implementation process.
1,2,4,6,8	1,6,7	Pre-K and elementary buildings will collaborate and build plans around PLC structure expectations for the upcoming school year.	April, 2022	Hite	
1,2,4,6,8	1,6,7	Provide secondary certified staff and administration with PLC follow-up workshop.	April 2022	Kelly	
1,2,4,6,8	1,6,7	Provide administrator work session to collaborate and prepare for PLC work in the upcoming school year.	May 2022	Kelly, Hite	Scheduled for 5-27-22

**USD 232 Board of Education  
District Action Steps for 2021-2022**

**B**uildings & Budgets

<b>Maximize district resources and provide high quality facilities to enhance educational programs.</b>
Objective B1: Completion of 2018 Bond Project by 2023.
Objective B2: Implementation of Multi-Year General Fund Budget Process through 2023.

<b>Strategy #4 2018 Bond projects fully implemented by August of 2022.</b>			
<b>Action steps</b>	<b>Timeline</b>	<b>Staff</b>	<b>Progress</b>
DHS Performing Arts Center and Renovations	March 2021 – August 2022	Deghand	Continuing and on schedule.
Starside Cafeteria Expansion, DHS/MVHS Fieldhouses and The Bridge renovation	August 2020	Deghand	Complete
DHS Stadium and Soccer Projects, DHS and MVHS Baseball and Softball	November 2020-September 2021	Deghand	DHS projects substantially complete, MVHS projects nearing completion.
2018 Bond Summary and Additional Planning	Throughout 2021-22	Deghand	
Provide information to keep the community up to date on the progress of the 2018 Bond	Throughout 2021-22	Cater	

<b>Strategy #5 Budgets plans based on the Kansas Legislatures school funding plan through the 2022-23 school year.</b>			
<b>Action steps</b>	<b>Timeline</b>	<b>Staff</b>	<b>Progress</b>
Monitor the use of ESSER funds	Throughout 2021-22	Stucky	
Use projected enrollment to estimate future General Fund Resources	November 2021	Stucky	Presentation to BOE Oct. 4, 2021
Monitor state revenue shortfalls related to COVID-19 and plan for impacts to the USD 232 budget.	Throughout 2021-22	Stucky	
Plan for school funding at the conclusion of the Gannon and ESSER funding	Throughout 2021-22	Stucky	
Present recommendations to the board as appropriate	TBD		

**USD 232 Board of Education  
District Action Steps for 2021-2022**

## Community Engagement

<b>Work proactively with the community to improve educational programs.</b>					
Objective C1: Increase family and community engagement with schools.					
Objective C2: Increase community awareness of USD 232.					

<b>Strategy #6 Increase parent and community engagement. (Relationships)</b>					
FS	Rose	Action steps	Timeline	Staff	Progress
2,4		Engage with the community to gather input regarding the creation of new District Goals for the next accreditation cycle.	Throughout 2021-22	Cater, Hite	
2,4		Continue the Student Well-Being Series providing opportunities for parents to learn more about issues facing their students.	Throughout 2021-22	Cater	October 2021 – Prepped & Ready, January 2022 Angst
2,4		Expand the involvement of the newly formed USD 232 Education Foundation.	Throughout 2021-22	Cater	Making-a-Difference Award monthly, Breakfast – October, Spotlight Grants and Giving Circle

<b>Strategy #7 Improve diversity and engagement, including racial and ethnic, throughout the district. (Relationships)</b>					
FS	Rose	Action steps	Timeline	Staff	Progress
2,4		Continue district diversity, equity, and inclusion (DEI) cross-functional team professional development process.	Throughout 2021-22	Cater	Staff cross-functional team and parent group continue to meet.
2, 4		Analyze data to identify DEI-related achievement and opportunity gaps.	November 2021	Cater, Kelly	Report to BOE February 2022
2,4		Begin diversity and engagement three-year professional development planning, upon completion of cohort work with the Kauffman Foundation. Identify professional learning opportunities for staff to increase their knowledge of inequities and biases in schools.	Throughout 2021-22	Cater, Kelly	
2, 4		Continue work of Diversity and Engagement Parent Advisory Committee to provide input about the state of the district's equity plan. Propose and initiate engagement activities as appropriate.	Throughout 2021-22	Cater	





# Unified School District 232



**De Soto – Shawnee – Lenexa – Olathe**  
www.usd232.org

**Frank Harwood Ed. D**  
Superintendent of Schools

To: Members of the Board of Education  
From: Frank Harwood, Superintendent of Schools  
Date: February 3, 2022  
Subject: **Communicable Disease Mitigation Protocols - (FYI)**

## **Background**

At the August 2, 2021 meeting, the board approved updates to the Communicable Disease Mitigation Protocols. The focus of these protocols is to safely maximize in-person learning for students. At a special meeting on October 18, 2021, the board made the wearing of barrier masks optional at the high schools as long as the recommendations for student isolation and quarantine remain below 4%. At the December 6, 2021 meeting, the board continued the requirement for masks in buildings PreK-8 in accordance with the Johnson County health order. When the county mask order expires, barrier face masks will be optional as long as recommendations for quarantine and isolation are below 4%. If recommended quarantines and isolations exceed 4%, masks will be required following the guidelines adopted for high schools. Additionally, a Test-to-Stay program was implemented on October 19, 2021. This program allows individuals recommended for quarantine to continue to come to school as long as they test negative for COVID-19 daily during their recommended quarantine period.

## **Current Considerations**

### **Evaluation of Metrics (Metrics will be updated with current data before the board meeting)**

- Case Rates in Johnson County
- Percent positivity in Johnson County
- Adult ICU Bed Availability
- Student Attendance Rates
- Exclusions for Isolation and Quarantine
- Vaccination Rates for Johnson County
- Vaccination Rates for Johnson County 12-17 year olds
- Vaccination Rates for Johnson County 5-11 year olds
- Classroom Staff Absences and Substitute Teacher Fill Rates

## **Updates and Clarifications**

Current Mask Requirements

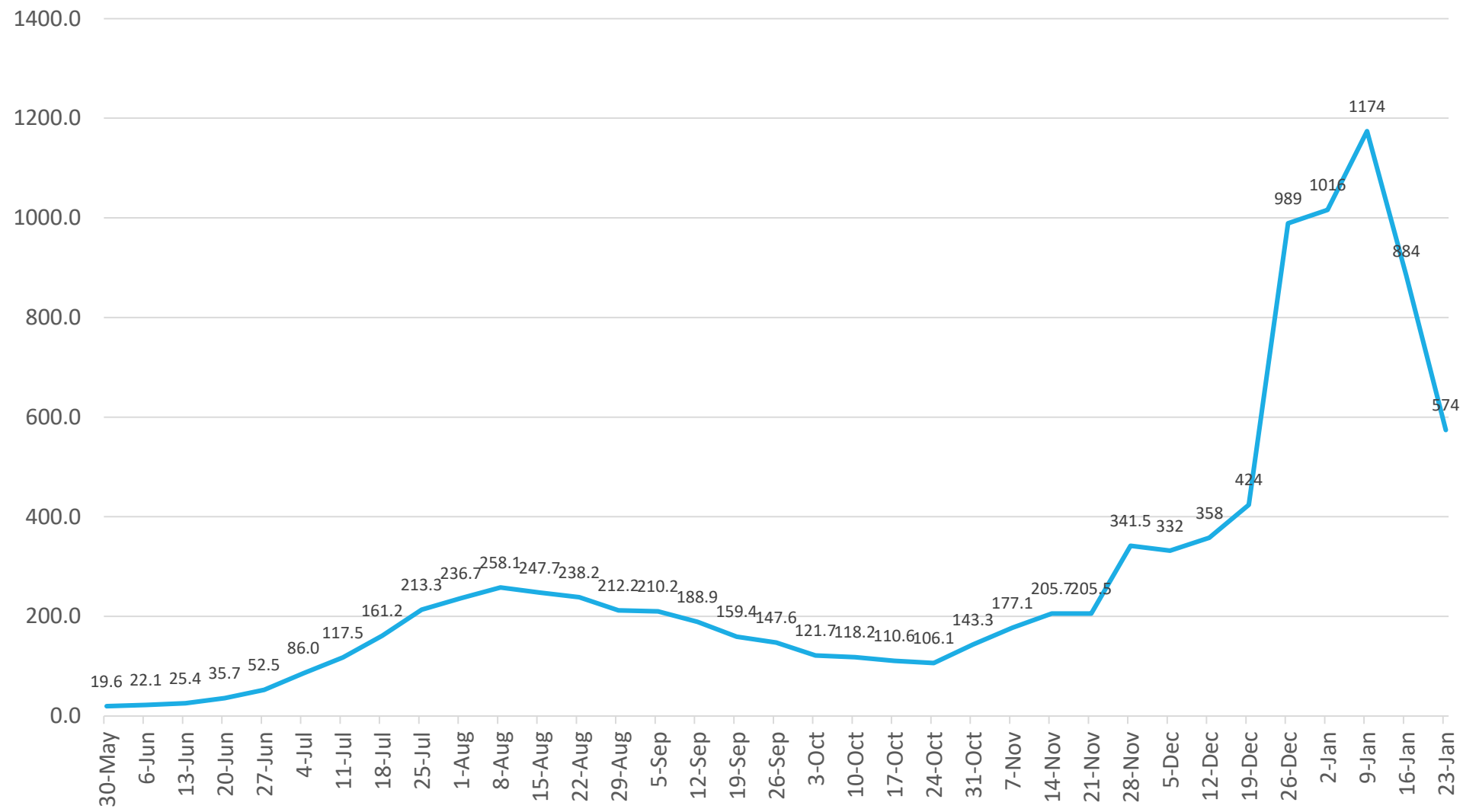


# Communicable Disease Mitigation Protocols

February 7, 2022  
USD 232 Board of Education

# Johnson County COVID-19 Case Rates

Cases per 100,000 Residents



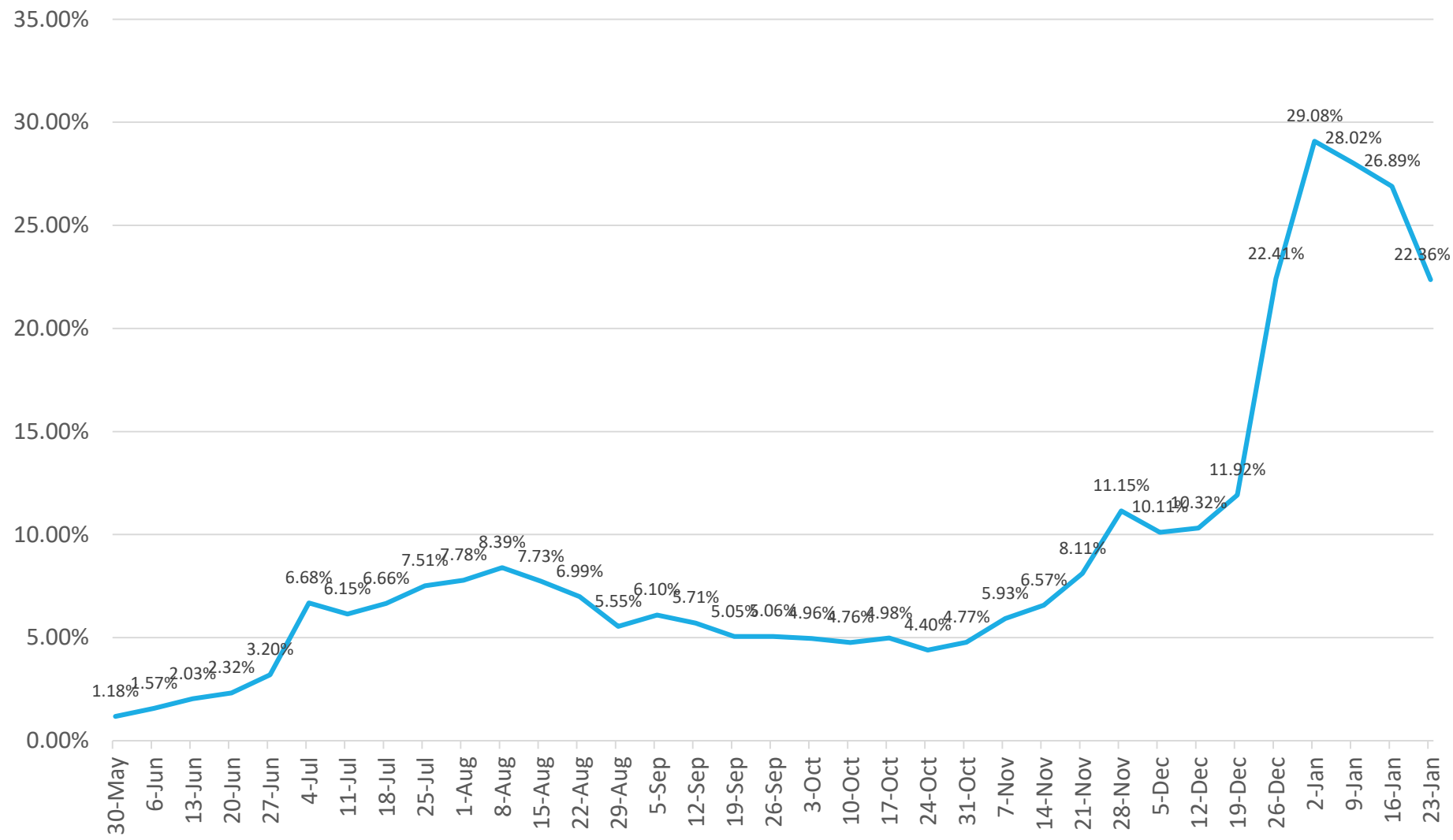
Case data was taken from the Kansas Department of Health and Environment's COVID-19 dashboard on February 3, 2022.

CDC Community Transmission Risk Guidelines

High 100+  
Substantial 50-99  
Moderate 10-49  
Low <10

# Johnson County COVID-19 Case Rates

Percent Positivity



Percent Positive data was taken from the Kansas Department of Health and Environment's COVID-19 dashboard on February 3, 2022.

CDC Community Transmission Risk Guidelines

- High 10%+
- Substantial 8-9.99%
- Moderate 5-7.99%
- Low <5%



# Hospital Capacity

## Kansas City Region COVID-19 Data Hub

Hospitalizations

All Hospital Beds

**Adult ICU Hospital Beds**

Jurisdiction Snapshot

Hospitalizations by Age

### Single Jurisdiction Selector

MARC Region

**Kansas (Within MARC)**

Missouri (Within MARC)

Johnson, KS

Wyandotte, KS

Clay, MO

Jackson, MO

Jackson, MO (No KC)

**Kansas City, MO**

Miami and Ray counties have no ICU beds and are therefore not displayed on this page. Pediatric beds were removed from TeleTracking ICU data as of 10/19/2020.

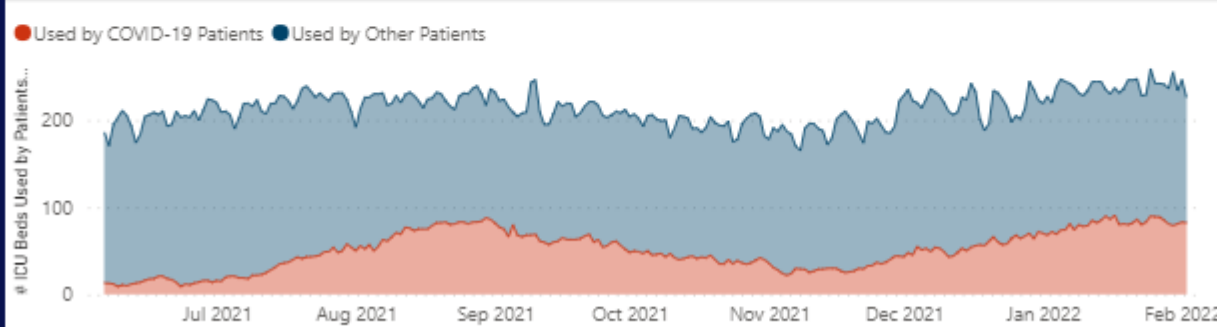
6/6/2021

2/26/2022

### # Adult Hospital ICU Beds Used by Patients with COVID-19



### # Adult Hospital ICU Beds Used by Patient Type



### Daily Hospital Data

Wednesday, February 02, 2022

8 / 10 Hospitals Reporting

82 # Used COVID 30.83% % Used COVID

144 # Used Other 54.14% % Used Other

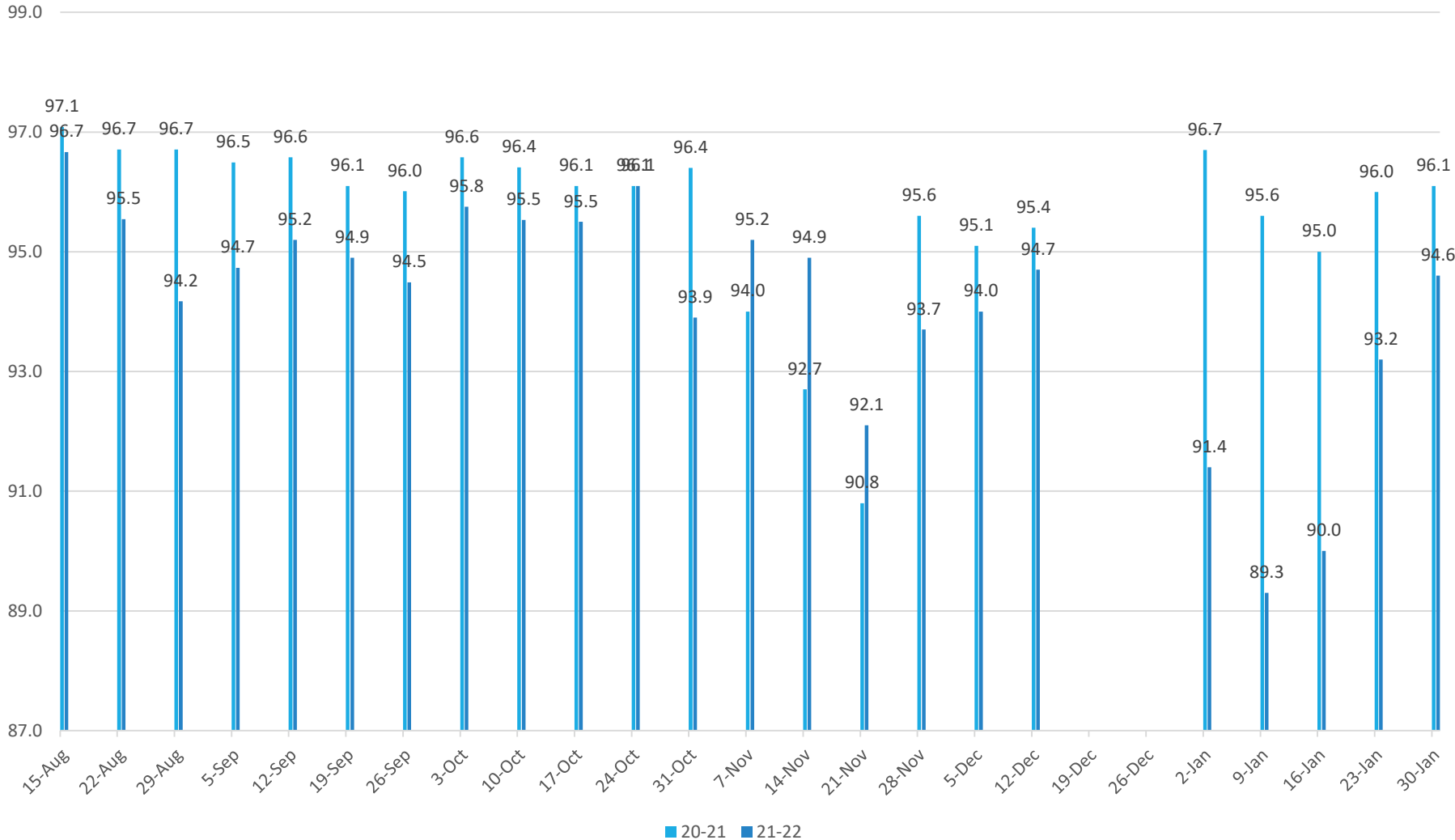
MARC Region	53%	32%	16%
Kansas (Within MARC)	54%	31%	15%
Missouri (Within MARC)	51%	32%	16%
Johnson, KS	59%	24%	17%
Wyandotte, KS	51%	36%	14%
Clay, MO (No KC)	58%	20%	23%
Jackson, MO (No KC)	46%	25%	29%
Kansas City, MO	52%	41%	

Hospitalization data is sourced from the HHS Protect TeleTracking Database. Methodology and sources are available in FAQ Resources and may be compiled in ways that differ from other information resources. Data displayed is provisional and subject to validation over time. County level data is not currently available for Cass, Platte and Leavenworth County. Kansas City, MO region consists of hospitals from Jackson and Platte counties in Missouri. Data for

Adult ICU bed availability data was taken from Mid-America Regional Council (MARC) Kansas City Region Area COVID-19 Data Hub for February 3, 2022.

# Student Attendance

Average Daily Attendance is calculated by dividing the number of students in attendance by the number of students enrolled. Historically, USD 232's annual ADA has been between 96% and 97%.



# USD 232 Exclusions

## Student Cases by Week

Week	Exclusion for Isolations		Recommended Quarantines	
	Total	School Related Exposure	Total	School Related Exposure
1/29 through 2/4	75	0	41	0
1/22 through 1/28	147	0	70	0
1/15 through 1/21**	342	1	167	0
1/8 through 1/14	266	4	163	0
1/5 through 1/7*	210	1	213	2

Weekly information provided on the USD 232 COVID-19 Dashboard.

## Staff Cases by Week

Week	Exclusion for Isolations		Recommended Quarantines	
	Total	School Related Exposure	Total	School Related Exposure
1/29 through 2/4	8	1	2	0
1/22 through 1/28	16	0	9	0
1/15 through 1/21**	23	0	20	0
1/8 through 1/14	39	0	17	1
1/5 through 1/7*	38	0	22	2

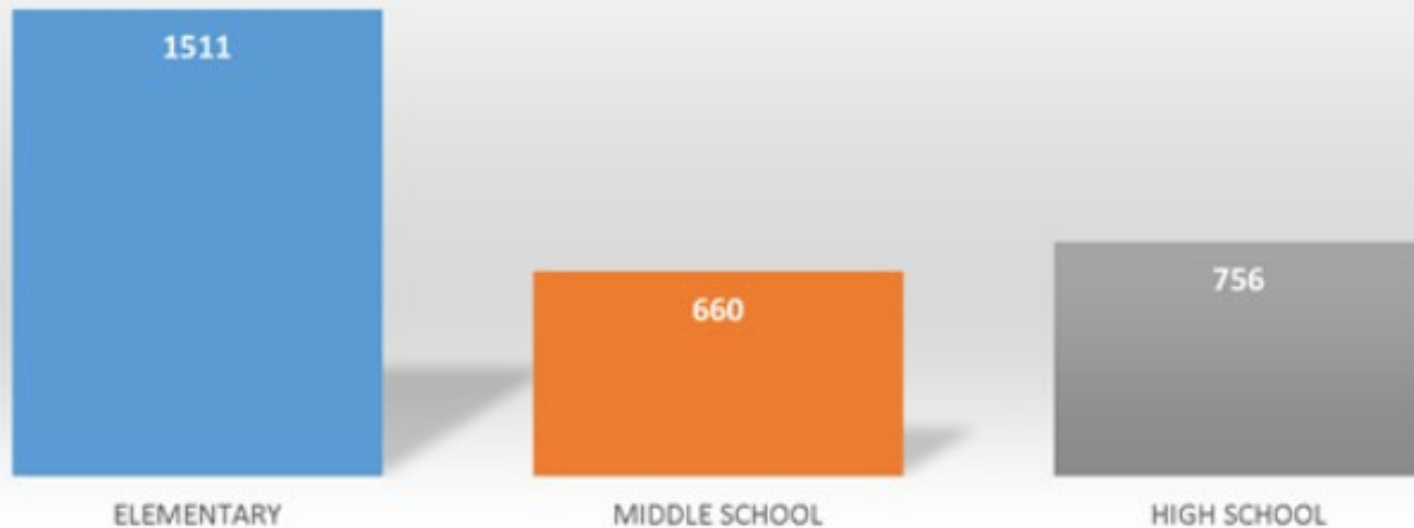
\* Three-Day school week reported

\*\*Four-Day school week reported

# USD 232 Exclusions by Level

Weekly information provided on the USD 232 COVID-19 Dashboard.

Cumulative Isolations and Recommended Quarantines for Students and Staff



➤ Cumulative totals may vary based on changes in cases from week-to-week.



# USD 232 Exclusions by Building

## USD 232 COVID-19 Student Cases by Building

Report Date: February 4, 2022

School	Enrollment	Week of 1/8-1/14			Week of 1/15-1/21			Week of 1/22-1/28			Week of 1/29-2/4		
		Recommended			Recommended			Recommended			Recommended		
		Isolation	Quarantine	Percent	Isolation	Quarantine	Percent	Isolation	Quarantine	Percent	Isolation	Quarantine	Percent
BE	371	11	13	6.47%	10	10	5.39%	9	5	3.77%	5	1	1.62%
CCE	560	13	10	4.11%	33	20	9.46%	12	11	4.11%	8	5	2.32%
HE	361	6	5	3.05%	20	5	6.93%	8	4	3.32%	4	1	1.39%
ME	456	21	17	8.33%	35	14	10.75%	8	6	3.07%	6	5	2.41%
PRE	484	14	7	4.34%	40	28	14.05%	12	5	3.51%	5	8	2.69%
RE	482	16	17	6.85%	15	9	4.98%	9	2	2.28%	8		1.66%
SE	453	13	11	5.30%	12	13	5.52%	6	3	1.99%	7	2	1.99%
LTMS	357	10	15	7.00%	15	5	5.60%	2		0.56%	7	1	2.24%
MCMS	651	33	8	6.30%	32	11	6.61%	16	5	3.23%	3	3	0.92%
MTMS	733	35	18	7.23%	28	20	6.55%	28	10	5.18%	6	3	1.23%
DHS	981	38	19	5.81%	31	12	4.38%	13	5	1.83%	8	6	1.43%
MVHS	1288	53	19	5.59%	68	18	6.68%	18	12	2.33%	7	4	0.85%
CTEC - EC	156	3	4	4.49%	3	1	2.56%	6	2	5.13%	1	1	1.28%
The Bridge	19					1	5.26%			0.00%		1	5.26%
<b>District Total</b>	<b>7352</b>	<b>266</b>	<b>163</b>	<b>5.84%</b>	<b>342</b>	<b>167</b>	<b>6.92%</b>	<b>147</b>	<b>70</b>	<b>2.95%</b>	<b>75</b>	<b>41</b>	<b>1.58%</b>

# Mask Requirements

- At a Special Meeting on October 18, 2021 the Board of Education approved optional masking for high school buildings if the percentage of students in a building recommended for isolation and quarantine is below 4% at which point masks would be required. Masks would continue to be required until students in the building recommended for isolation and quarantine is below 2% for two consecutive weeks at which point masks would become optional.
  - The percentage of students recommended for quarantine or isolation for both high schools exceeded 4% the week of January 2, 2022. Recommended isolations and quarantines fell below 2% at MVHS the week of January 31<sup>st</sup> and masks will continue to be required until at least February 15, 2022. Recommended isolations and quarantines at DHS were below 2% for the week of January 23<sup>rd</sup> and 31<sup>st</sup> and masks will again be optional starting February 7, 2022. Communication will be sent to students, staff and families when masks are again optional.
- At the December 6, 2021 Board of Education meeting the Board approved requiring masks in Pre-K, elementary and middle school buildings in accordance with the Johnson County Health Order. When the Johnson County Health Order requiring masks expires, Pre-K, elementary and middle school buildings will follow the same procedure approved for the high school buildings.

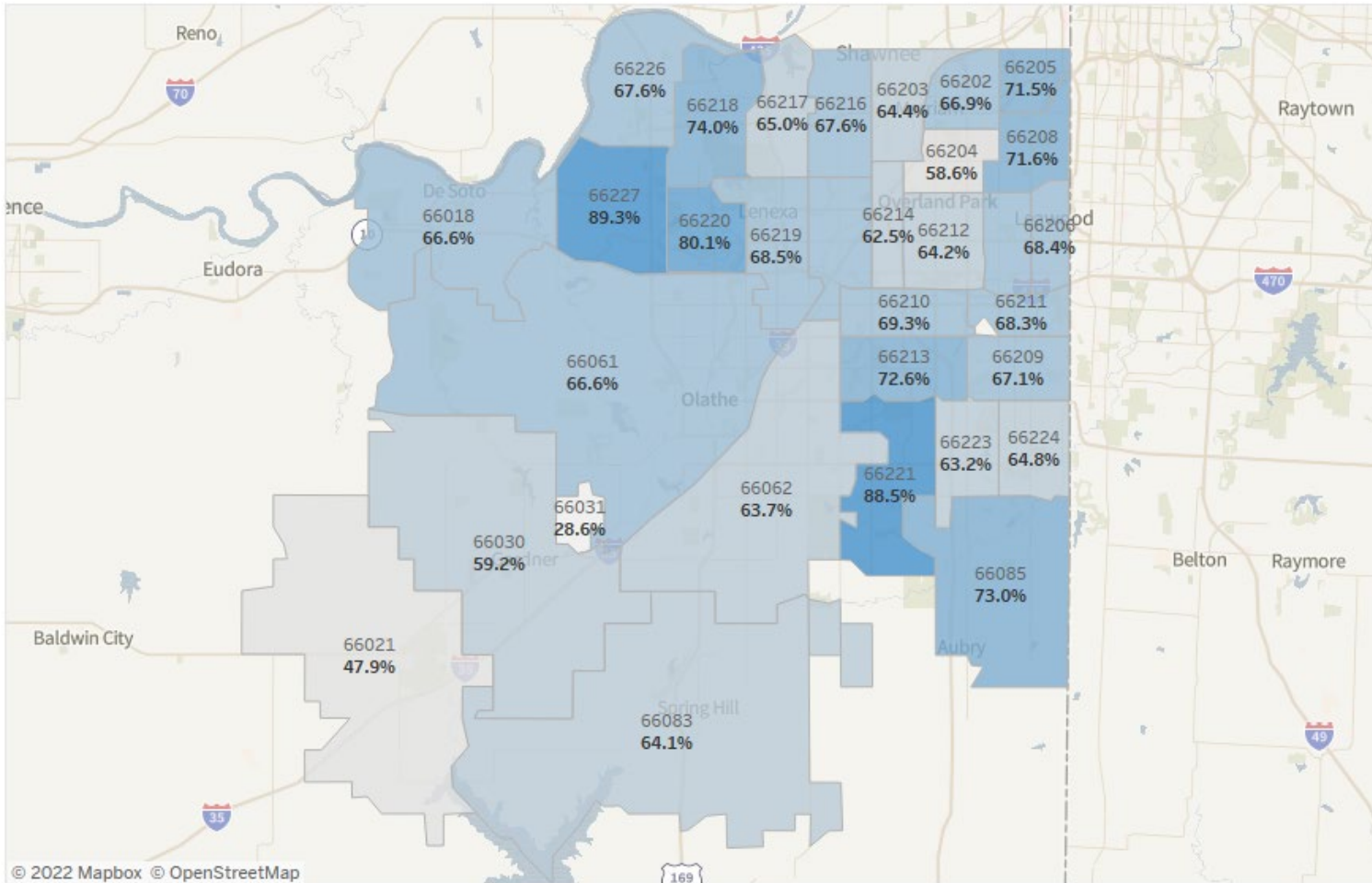
# Johnson County COVID-19 Vaccination Rates

## Vaccine Progress by Zip - Fully Vaccinated

Hover over zipcodes for more information on details

Population Segment

Eligible Population (5+) ▼



Vaccination rate data was taken from the Johnson County Department of Health and Environment's COVID-19 Dashboard on February 2, 2022.

After the inclusion of 5-11 year olds, the vaccination percentage for all eligible Johnson County residents has increased slightly.

All data is provisional and reflect only those reported in WebIZ to Johnson County. Numbers should not be considered as final totals and may change as more data is reported. The numbers on this page are representative of those who live in Johnson County and were vaccinated in the state of Kansas.

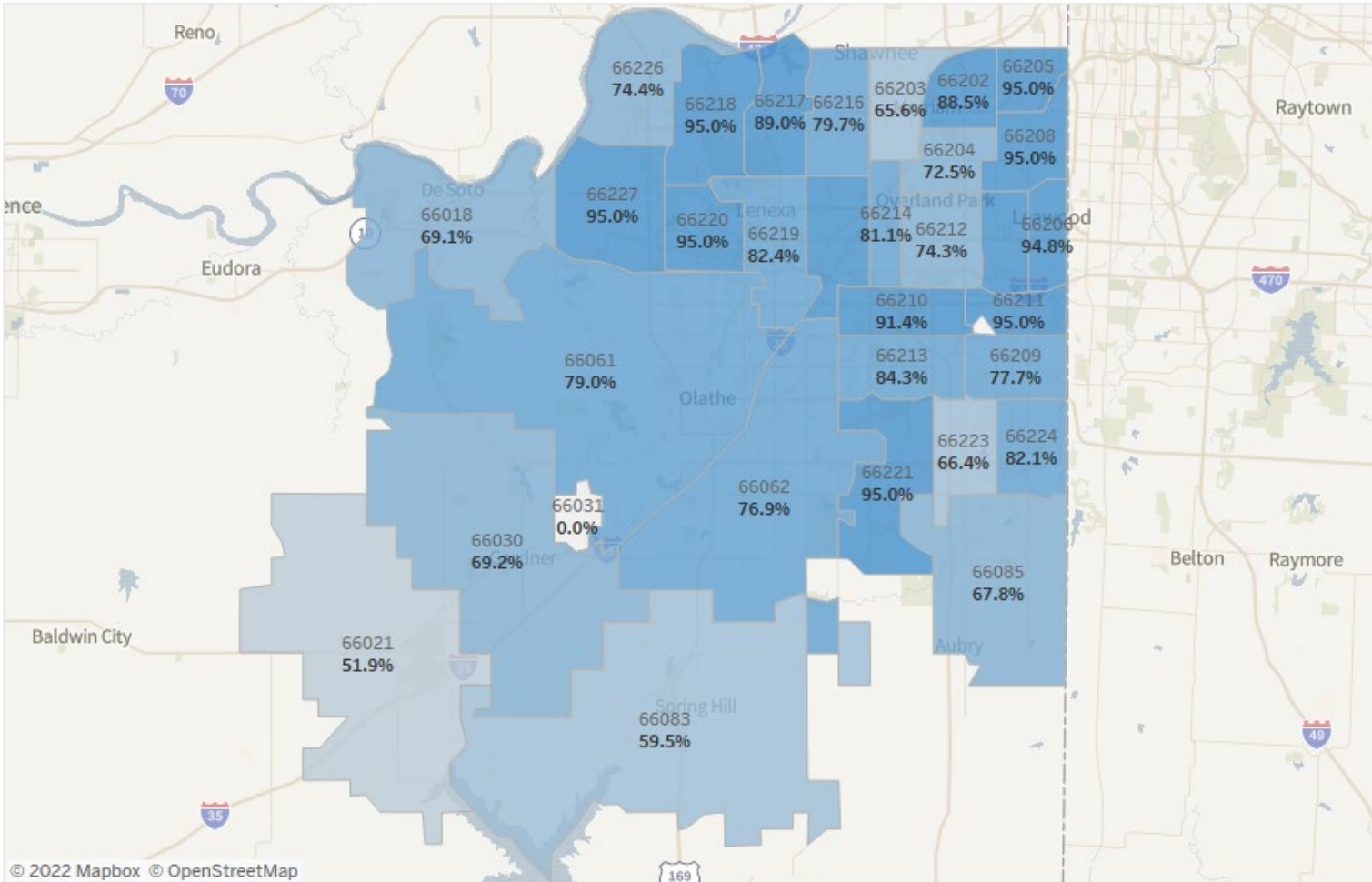
# Johnson County COVID-19 Vaccination Rates

## Vaccine Progress by Zip - Fully Vaccinated

Hover over zipcodes for more information on details

Population Segment

Age 12-17



12-17 year old vaccination rate data was taken from the Johnson County Department of Health and Environment's COVID-19 Dashboard on February 2, 2022.

Vaccination rates for 12-17 year olds continue to increase in zip codes in USD 232.

All data is provisional and reflect only those reported in WebIZ to Johnson County. Numbers should not be considered as final totals and may change as more data is reported. The numbers on this page are representative of those who live in Johnson County and were vaccinated in the state of Kansas.

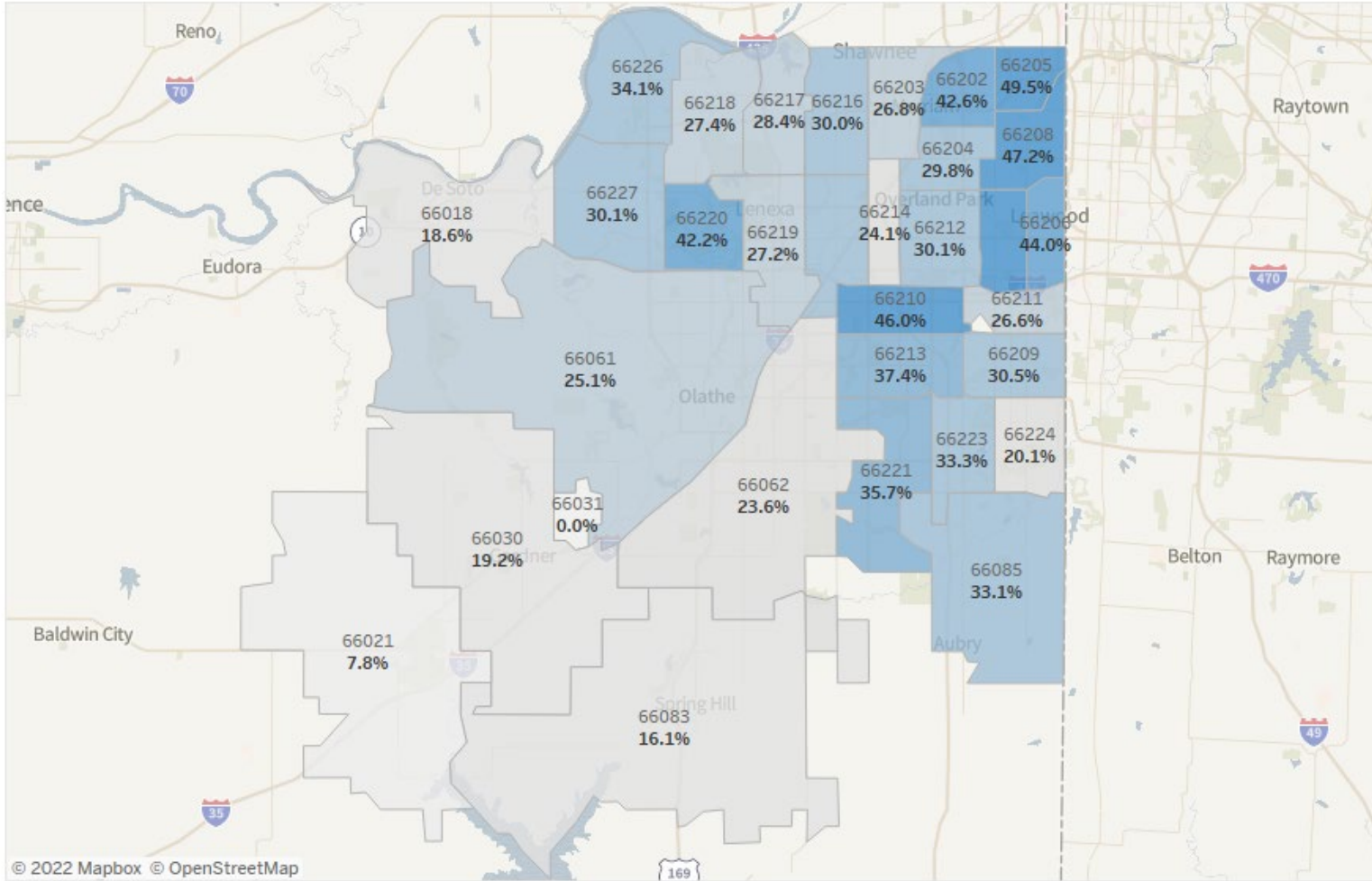
# Johnson County COVID-19 Vaccination Rates

## Vaccine Progress by Zip - Fully Vaccinated

Hover over zipcodes for more information on details

Population Segment

Age 5-11



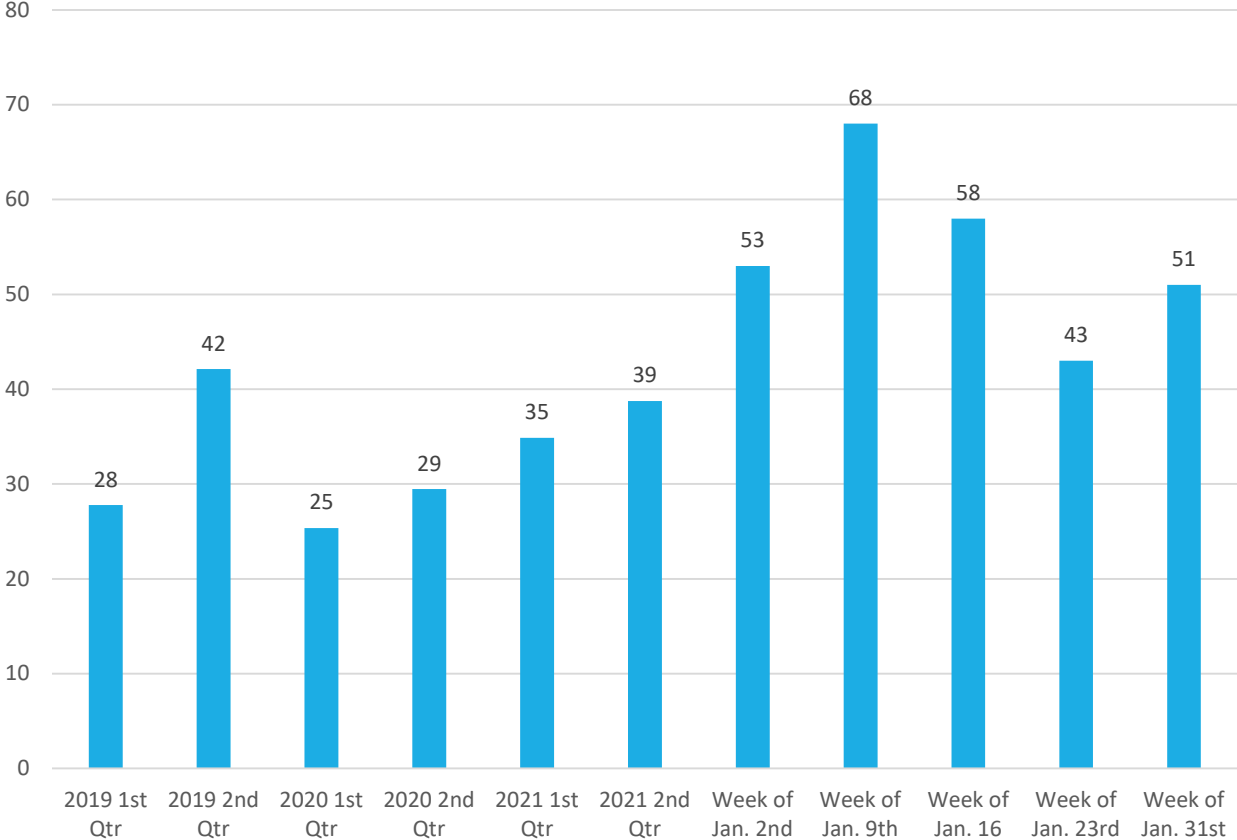
5-11 year old vaccination rate data was taken from the Johnson County Department of Health and Environment's COVID-19 Dashboard on February 2, 2022.

The percentage of 5-11 years olds considered fully vaccinated is increasing. Rates within USD 232 zip codes are lower than the county average of 42% fully vaccinated.

All data is provisional and reflect only those reported in WebIZ to Johnson County. Numbers should not be considered as final totals and may change as more data is reported. The numbers on this page are representative of those who live in Johnson County and were vaccinated in the state of Kansas.

# Staff Absences and Substitute Fill Rates

Daily Absences



Fill Rate

