

Unified School District 232

De Soto – Shawnee – Lenexa – Olathe
www.usd232.org

Frank Harwood, Ed.D
Superintendent of Schools

USD 232 BOARD OF EDUCATION REGULAR MEETING AGENDA

The meeting will be viewable to the public via our YouTube channel: <https://bitly.com/usd232youtube>

Administrative Offices (35200 West 91st Street, De Soto, Kansas)

January 9, 2023

***** Please silence cell phones prior to the beginning of this meeting. *****

- 6:00 P.M.**
- I. MEETING OPENING.**
 - A. Call to Order.
 - B. Pledge of Allegiance.
 - C. Published Agenda Overview & Adoption.
 - II. GOOD NEWS.**
 - A. Staff Member Recognition.
 - III. PATRON INPUT.**

Individuals wanting to address the board must submit a request to the board clerk before the meeting is called to order. The board president will determine the amount of time allotted for comments.
 - IV. CONSENT AGENDA.**

These items represent matters which the Board may approve without detailed discussion. Any item on the Consent Agenda may be removed for separate discussion as an Action Item upon request by the Superintendent or any board member. The Board has received supporting information on all items prior to action on the Consent Agenda.

 - A. Approve minutes of the December 5th regular meeting and December 10th special meeting.
 - B. Approve payment of bills and transfer of funds (if appropriate).
 - C. Approve employment recommendations made on January 9, 2023.
 - D. Approve proposed revisions to the following board policies: GAJ – Gifts (All Employees) and KH – Gifts to Schools.
 - E. Accept a bid from Acme Flooring in the amount of \$51,754.00 for refinishing of the gymnasium floors at Lexington Trails and Monticello Trails middle schools.
 - F. Accept a bid from Regents Flooring in the amount of \$178,465.00 to replace carpet throughout Monticello Trails Middle School.
 - G. Accept a bid from Carroll Seating in the amount of \$181,340.00 to replace casework throughout Monticello Trails Middle School.

- H. Accept a bid from Country Carpet in the amount of \$40,990.00 to replace carpet in the De Soto High School multi-purpose room.
- I. Accept a bid from U.S. Engineering in the amount of \$20,104.20 to replace the draft control system at Mill Valley High School.
- J. Declare Language! Comprehensive Literacy Curriculum that is unusable due to water damage as surplus.
- K. Accept a proposal from Learning Without Tears in the amount of \$158,543.00 for a seven year (2023-2029) suite of Handwriting Without Tears elementary handwriting instructional resources.
- L. Accept donation of an LED marquee to be installed by Golden Rule Signs with a value of \$35,688.76 from the Prairie Ridge PTO to Prairie Ridge Elementary School/USD 232.
- M. Accept a donation in the amount of \$5,000.00 from the Matthew and Jessica Brandmeyer Family Charitable Fund to Lexington Trails Middle School.
- N. Accept a donation in the amount of \$1,720.00 from Mark and Sloan Marriott to the De Soto High School Cross Country Program.
- O. Approve start-up of a Powerlifting Club for students at Mill Valley High School.
- P. Approve the following extended day trips:
 - De Soto High School Band, Grades 9-12, participate in the K-State Concert Band Clinic, Kansas State University, Manhattan, KS, January 20-22, 2023.
 - De Soto High School Cheerleading, Grades 9-12, compete in the NCA National Cheer Competition, Kay Bailey Convention Center, Dallas, TX, January 20-23, 2023.
 - Mill Valley High School Video Broadcast & Video Production, Grades 10-12, attend the Student Television Network National High School Convention, Long Beach, CA, March 15-18, 2023.

V. ACTION ITEMS.

- A. BOE Organizational Items. [Dr. Frank Harwood]
- B. Secondary Student & Teacher Technology Refresh. [Brandon Riffel & Dr. Joe Kelly]

VI. DISCUSSION ITEMS.

- A. Student Achievement. [Michelle Hite & Dr. Joe Kelly]
- B. 2023 Legislative Priorities. [Dr. Frank Harwood]

VII. FYI REPORT.

- A. 2022-23 District Goals Update.

VIII. ADJOURNMENT.

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Unified School District 232

De Soto – Shawnee – Lenexa – Olathe
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USD 232 BOARD OF EDUCATION

OFFICIAL MINUTES -- REGULAR MEETING

Administrative Office (35200 West 91st Street, De Soto, Kansas) December 5, 2022

YouTube channel: <https://bitly.com/usd232youtube>

The Board President, Ashley Spaulding, called the meeting to order at 6:00 p.m. A quorum of the Board was present. Attendance was as follows:

Board Members Present: Bill Fletcher
Brandi Jonasson
Stephanie Makalous
Calley Malloy
Ashley Spaulding

Absent: Rick Amos
Danielle Heikes

Others Present: Jolyn Baldner, Director of Student Nutrition
Gerri Balthazor, Principal, Mize Elementary School
Alvie Cater, Assistant Superintendent of Administration & Communications
Marilyn Chrisler, Associate Principal, Mill Valley High School
Steve Deghand, Assistant Superintendent of Facilities & Operations
Carrie Handy, Executive Director of Elementary Education
Lee Hanson, Director of Special Services
Dr. Frank Harwood, Superintendent of Schools
Michelle Hite, Director of Elementary Curriculum & Instruction/Accreditation
Dr. Joe Kelly, Director of Secondary Curriculum & Instruction/Title Programs
Andrew Legler, Principal, Mill Creek Middle School
Rob Moser, Coordinator of Safety & Transportation
Brandon Riffel, Director of Technology
Brian Schwanz, Executive Director of Secondary Education
Julie Stucky, Director of Finance

Alvie Cater led attendees in reciting the Pledge of Allegiance. He then briefly explained how the meeting would progress from one agenda item to the next.

President Spaulding asked if there were any changes for the Agenda. No changes were made.

Mrs. Stephanie Makalous moved to adopt the Agenda.

Mrs. Brandi Jonasson seconded.

Carried 5/0.

GOOD NEWS.

Student Recognition. The Board recognized the Mill Valley High School Silver Stars Dance Team for being named the Kansas Class 6A High School State Dance Champions. This was the third straight year the team has won the championship. Coaches Nicole Porter and Sarah Amos were joined by dance team members Ashley Ayers, Trinity Baker, Macy Bidnick, Bailey Bret, Keira Bret, Alli Gervais, Ella Jones, Chloe Lancaster, Josie Mason, Brooke Seymour, Savannah Seymour, Halle Wampler and Preslie Wampler to receive a Certificate of Accomplishment from Superintendent Harwood and the Board.

The Board also recognized the Mill Valley High School Boys Soccer Team for being named the Kansas Class 6A High School State Soccer Champions. This was the team's first state championship in school history. The team earned a ranking of #22 in the country. Head Coach Jason Pendleton was joined by Team Captains Dylan Ashford, Brant Benson and Kyan Carroll to receive a Certificate of Accomplishment from Superintendent Harwood and the Board.

Staff Member Recognition. Mize Elementary staff members Kayla Peterson, Paraprofessional, Juli Manley, Math Aide, Mill Creek Middle School staff members Ron Peters, Paraprofessional, Lynne Oyler Foreign Language Teacher, and Mill Valley High School staff members Sam Preston, Science Teacher, Kelly Prickett, Science Teacher, Joey Lazor, Math Teacher, and Brian Sullivan, Lead Custodian, were recognized for outstanding service in their district roles.

PATRON INPUT. With no requests to speak submitted, President Spaulding moved onto the next agenda item.

CONSENT AGENDA. President Spaulding asked the board if they had any changes for the Consent Agenda.

Bill Fletcher asked to remove check number 60199 from Consent Agenda item "B. Approve payment of bills and transfer of funds" for approval separately.

Mrs. Stephanie Makalous moved to approve the Consent Agenda as amended.

Mrs. Ashley Spaulding seconded.

Carried 5/0.

The following Consent Agenda items were approved:

1. Minutes of the November 7th regular meeting.
2. Payment of bills and issuance of checks numbered 60082 – 60109, 60116 – 60198 and 60200 – 60304.

3. Transfer of funds as follows:

- a. \$231,769.69 from General (Fund 06) to At Risk (Fund 13)
- b. \$1,278,955.18 from General (Fund 06) to Special Education (Fund 30)
- c. \$5,803.33 from Local Option Budget (Fund 08) to State Pre-K (Fund 11)
- d. \$52,265.63 from Local Option Budget (Fund 08) to Bilingual (Fund 14)
- e. 129,320.74 from Local Option Budget (Fund 08) to Vocational Education (Fund 34)

4. Personnel recommendations as follows:

Resignations – Classified

Patricia Jackson, Student Nutrition Assistant, RE
Abigail Khamphilay, Lunchroom Aide, BE
Gretchen Stove, Registrar/Bookkeeper, MTMS

Termination – Classified

Warren Wingo, Lead Custodian, SE

Employment – Classified

Calley Brown, Center-Based Paraprofessional, The Bridge
Glenda Jenkins, Center-Based Paraprofessional, BE
Laura Klinger, Substitute Custodian, Districtwide
Christina Miller, Evening Custodian, ME
Robert Mitchell, Evening Custodian, HE
Kim Watts, Substitute Nurse, Districtwide

Resignation – Certified

Kelly Smith, Special Education Teacher, The Bridge (*Effective 12/5/22*)

Retirement – Certified (*At the conclusion of the 2022-23 school year.*)

Jamie Fink, Parents as Teachers Coordinator, CTEC
Melynda Kaifes, Instructional Specialist, LTMS
Steven McGinness, Math Teacher, LTMS

Employment – Certified

Jocelyn Hayes, Center Based Special Education Teacher, MCMS (*Effective for the 2023-24 school year.*)
Amanda Rader, Speech Language Pathologist, HE

5. Appointment of Alvie Cater, Julie Stucky, Carrie Handy, Brian Schwanz, Sam Ruff and Kristel Fulcher to serve as negotiating representatives on behalf of the school district with regard to the Professional Negotiated Agreement.
6. Transfer of Student Care Fund balance to the USD 232 Education Foundation.
7. The 2023 Capital Outlay Committee report addressing various needs and projects with planned expenditures from the Capital Outlay Fund; with projects re-submitted to the Board of Education from time to time for approval based on submission of bids and costs as required by Kansas Statutes 72-8801.
8. The following high school course additions:
 - Heritage Spanish I

- Pre-Algebra
- JCCC Career Ready Programs:
 - Cybersecurity Program
 - IT 120 – Comp TIA A+ Practical Applications
 - IT 230 – Linux Fundamentals
 - IT 141 – Introduction to Networks
 - IT 155 – Microsoft Administration Fundamentals
 - IT 150 – Switching, Routing, and Wireless Essentials
 - IT 175 – Cybersecurity Fundamentals
 - IT 231 – Linux Administration
 - IT 238 – Digital Forensics
 - IT 239 – Ethical Hacking
 - IT 202 – IT Scripting
 - IT 257 – Cybersecurity Operations
 - Computer-Aided Drafting and Design Technology Program
 - DRAF 120 – Introduction to Drafting
 - DRAF 130 – Introduction to CAD Concepts – Auto CAD
 - DRAF 123 – Interpreting Machine Drawings
 - DRAF 129 – Interpreting Architectural Drawings
 - DRAF 230 – Intermediate CAD: Auto CAD
 - DRAF 135 – Graphic Analysis
 - DRAF 145 – Introduction to Parametric Design: Inventor
 - DRAF 245 – Advanced Parametric Design: Inventor
 - Culinary and Hospitality Program
 - HMGT 120 – Food Service Sanitation
 - HMGT 121 – Perspectives of Hospitality Management
 - HMGT 123 – Professional Cooking I
 - Diet 151 – Nutrition and Meal Planning
 - HMGT 223 – Fundamentals of Baking
 - HMGT 230 – Professional Cooking II

9. Declaration of the following items as surplus:

- List of library books from Mill Valley High School.
- The following Mill Valley High School Residential Carpentry items: One (1) Powermatic Table Saw, two (2) Delta Band Saws and one (1) Drill Press.

10. Acceptance of the following donations:

- \$2,000.00 from Stephanie Dunn to Lexington Trails Middle School.
- \$3,500.00 from Abbie Connely/Bruce Garner to the Mill Valley High School Boys and Girls Wrestling Program.

11. Start-up of the following student clubs:

- DHS Unified Special Olympics Bocce Team for students at De Soto High School.

- Model UN Club for students at Mill Valley High School.

12. The following extended day trips:

- Mill Valley High School Boys Wrestling, Grades 9-12, compete in a wrestling tournament, Mid-America Center, Council Bluffs, IA, December 9-10, 2022.
- Mill Valley High School Girls Wrestling, Grades 9-11, compete in a wrestling tournament, Mid-America Center, Council Bluffs, IA, December 9-10, 2022.
- Mill Valley High School Boys Wrestling, Grades 9-12, compete in a wrestling tournament, Derby High School, Derby, KS, January 6-7, 2023.
- De Soto High School Wrestling, Grades 9-12, compete in a wrestling tournament, Salina South High School, Salina, KS, January 6-7, 2023.
- Mill Valley High School Girls Basketball, Grades 9-12, compete in a girls basketball tournament, El Dorado High School, El Dorado, KS, February 26-28, 2023.

Bill Fletcher declared a conflict of interest and left the meeting at 6:24 p.m.

Mrs. Stephanie Makalous moved to approve payment to Kansas Land Management, LLC in the amount of \$5,360.00 with check number 60199.

Mrs. Brandi Jonasson seconded.

Carried 4/0.

Bill Fletcher returned to the meeting at 6:24 p.m.

ACTION ITEMS.

Fiscal Year 2022 Audit Report. Julie Stucky, Director of Finance, introduced Ms. April Swartz of Varney & Associates, who reviewed the district's 2022 fiscal year audit with the board. She gave clean opinions on internal control and compliance and reported that there were no statutory violations.

Mrs. Ashley Spaulding moved to to approve the 2022 Fiscal Year Audit as presented.

Mrs. Stephanie Makalous seconded.

Carried 5/0.

City of Shawnee Hickock-Zarah Improvement District/TIF. Alvie Cater, Assistant Superintendent of Administration & Communications, informed the Board that the Shawnee City Council voted on November 14, 2022, to move forward with plans to establish a redevelopment district, also known as a conservation tax increment financing (TIF) district, in the Hickok-Zarah development area. The proposed area for the redevelopment district is bounded by K-7 highway on the west, Shawnee Mission Parkway on the north, Martindale and Woodland on the east and 83rd Street on the south. It comprises 1,648 acres and contains the largest remaining tracts of undeveloped land dedicated to residential development in the community. Mr. Cater reminded the Board that representatives from the City of Shawnee attended the November 7 school board meeting and shared information about the redevelopment district. He said with action taken by the city to create the redevelopment district, the

Board of Education has 30 days from November 14 to exercise its veto authority, should it decide to do so. No action was taken.

City of De Soto/Sunflower Redevelopment Expanded TIF. Alvie Cater informed the Board that the City of De Soto held a hearing on December 1, 2022, to consider an expansion of the already established Sunflower Redevelopment District. He said this expansion would include an additional 1,865 acres. The original redevelopment district was created earlier this calendar year and includes approximately 6,000 acres of the former Sunflower Army Ammunition site, located south of K-10 Highway. Mr. Cater reminded the Board that they did not exercise veto authority on this redevelopment district because the Board entered into a separate agreement with Sunflower Redevelopment, LLC, to address school district concerns with the proposed redevelopment district. The major concern being the potential inclusion of residential projects within the redevelopment district, which could increase student enrollment without providing an increased tax base to support any additional school capacity that may be needed. Mr. Cater said the agreement between USD 232 and Sunflower Redevelopment, LLC, gives the district the right to review any redevelopment projects that contain residential components and determine if there is an adverse impact on the district. An adverse impact is defined as an increase in student enrollment that would require additional school facilities. If there is an adverse impact, Sunflower Redevelopment, LLC, will withdraw the residential component from the redevelopment project unless both parties agree to a solution to mitigate the adverse impact on the district. Mr. Cater asked that the Board approve an addendum to the original agreement between USD 232 and Sunflower Redevelopment that includes the property identified for the expansion of the TIF district.

Mrs. Stephanie Makalous moved to to approve an Addendum to the Residential TIF Project Plan Agreement between USD 232 and Sunflower Development, LLC.

Mrs. Calley Malloy seconded.

Carried 5/0.

DISCUSSION ITEMS.

School Security. Alvie Cater was joined by Rob Moser, Coordinator of Safety & Transportation, to give the board a comprehensive overview of continuous efforts towards improving safety for students and staff of the school district.

Mr. Moser reviewed the Safety Vision Statement. This is a multi-layered, comprehensive approach to district safety that is complex, requiring organization for constant review of protocols and implementation of new projects. As such, the district's Safety Vision Statement is categorized into three areas defining its intention and guiding the direction:

1. Communication – Timely, thorough, and effective communication guide the district's prevention efforts, and clarity of responsibilities during an event.

2. Secure Facilities – Access control, visitor management, and sound surveillance techniques help support a safe learning environment.
3. Response to Crisis – Planning and practice help ensure proper performance when the need for action is evident.

Mr. Cater and Mr. Moser summarized a few items contained in the written report:

Communication

- Podcast: In May of 2022, Superintendent Harwood, Assistant Superintendent Alive Cater, School Resource Officer Maurice Loridon, and Safety Coordinator Rob Moser teamed up to create the district's first podcast, which was dedicated to school safety and security. The podcast, posted to the district's website, is an education piece communicating various aspects of the district's safety efforts.
- See Something/Say Something: Building positive relationships among students and staff is critical for establishing the kind of trust needed to create an environment of open and shared communication. This allows for proactive measures to be taken when addressing safety concerns. The see Something/Say Something message is pushed annually through multiple avenues.
- Law Enforcement Collaboration: The district maintains ongoing productive and professional relationships with the three agencies serving its schools – Shawnee Police Department, Lenexa Police Department and Johnson County Sheriff's Office.

Secure Facilities

- Exterior Security Audit: The district Safety Team conducted an audit of 17 buildings across the district in October of 2022. This included all schools, the Administration Office and warehouse.

Audits of this type serve to help ensure best practices are being employed, and to document areas of needed improvement. There were 18 criteria inspected by the team. The two most critical include: 1) Doors are Free from Devices Holding Them Open (propping), and 2) Doors are Locked and Secure. Maintaining closed, locked doorways is not only the most effective means by which the district can keep buildings secure, it is also the most basic and cost efficient. The Safety Team reported that there was nearly 100% compliance in this area. The three exceptions include malfunctioning/defective doors and two incidents of propping a door open. These have been addressed. There has also been a recent push to request staff in all buildings, and at all levels, to routinely check doors as they pass by them.

Other areas in the audit include evaluating appropriate fencing/barriers, lighting, signage, and proper video surveillance positioning. Of the 206 potential areas needing addressed (17

buildings x 18 criteria), only 47 were noted in the audit, and 17 of those were the fact that each building needs large, reflective numbering on every exterior door.

All noted areas of improvement will be addressed with individual schools.

- Access Control Systems: All buildings have access control systems with video cameras that allow doors to remain locked, requiring individuals to request access. A current project nearing completion will increase the number of locked doors at main entrances from one to two. When completed, only visitors with a business need to be inside the school will be allowed through the second point of entry. All other visitors will drop their deliveries off within the secured vestibule to be retrieved by staff throughout the day.

Response to Crisis

- Digital Clock-Speaker System: The district purchased an IP display system from Advanced Network Devices which has been installed in each classroom and many common areas throughout the district. The multicolor, scrolling displays and speakers allow the district to broadcast announcements and make emergency notifications. The audio broadcast portion of the system has been in use, and the district has recently moved closer to implementation of the visual component used for crisis alerts, severe weather alerts and general announcements. Brandon Riffel, Director of Technology, provided a demonstration of the LOCKDOWN crisis alert.
- Flipcharts: Work is underway to streamline crisis management plans into an instant access, easy-to-read emergency response guide that will provide complex information formatted as a flipchart. The flipcharts are completely customized to USD 232, and provide plan uniformity across all buildings. The flipcharts will be posted and immediately accessible in every classroom throughout the district, with future plans to implement a mobile application containing the same organized content.

In conclusion Mr. Cater and Mr. Moser said that USD 232 is a safe school district; however, they asked the board to understand that school security is not fail-safe. Funding and staffing challenges limit the implementation of every security measure known, and even if the district were able to adopt them all, nothing guarantees safety with absolute certainty. They said continuous evaluation followed by continuous improvement helps mitigate the threat of violence. Through efforts outlined in this presentation, and additional protocols and technologies to be identified as improvements develop the school district will continue a tradition of providing safe learning environments for students and staff. Mr. Cater mentioned that the Safety Team was looking into wearable devices that would allow staff to initiate an alert.

Board members were given an opportunity to ask questions.

Stephanie Makalous asked who has access to activate the digital clocks. Mr. Cater said right now it is the principals, and key personnel in the office will also be identified to do this. He said the clocks could also be activated from outside the buildings.

Bill Fletcher asked how long it would take to get the wearable devices in place. Mr. Cater said it would require hardware and software installs and the initial, general estimate would be in the neighborhood of \$1 million.

President Spaulding asked about the feasibility of metal detector devices. Mr. Moser said the reason you don't see a lot of schools implementing them is because they are not as effective as it would seem and raise the question of staffing and efficiency. She also asked how much professional development time is allowed for safety and security training. Mr. Cater said the schools are required to conduct a certain number of drills during the school day. Superintendent Harwood said ALICE training happens with all new staff.

Orchestra. Brian Schwanz, Executive Director of Secondary Education, gave the board a preliminary report on implementing Orchestra in the district. He shared findings in conversations he's had with area districts that have orchestra programs, KC Strings (a business out of Merriam, KS) and USD 232 Instrumental Music Teachers. He showed estimated orchestra start-up costs (instruments, curriculum, HVAC for humidity control and staffing) and talked about program considerations (elementary/middle school/high school or middle school/high school, rehearsal space/classroom/shared space, storage, building/class schedules and a music store partnership). Mr. Schwanz also shared ideas for staffing/scheduling of an orchestra program. In conclusion he shared next steps (visit additional programs, continue conversations with the Curriculum & Instruction Department and band teachers regarding scheduling, conversations with the Facilities Department regarding space needs, conduct an interest survey with parents of elementary and middle school students, and continued conversations with area school districts).

President Spaulding suggested that Mr. Schwanz conduct the survey of parents to gauge interest before proceeding with the next steps.

Bill Fletcher said the Board turned down a proposal for a Debate class. Superintendent Harwood said that was a proposal for a non-competitive debate class and the competitive debate teams did not support it. Mr. Fletcher also asked if the district could afford a program of this magnitude. Superintendent Harwood said there will be a series of choices to be made.

Calley Malloy asked how the district's music teachers felt about the program. Mr. Schwanz said they have concerns with storage of the equipment.

Stephanie Makalous asked if the district has current teachers with orchestra experience. Mr. Schwanz said not to his knowledge. She also asked how Raymore (one of the districts Mr. Schwanz spoke to) talked about how they started their program/funded it. Mr. Schwanz said they used Capital Outlay funds. Mrs. Makalous then asked what kind of response the district gets with surveys. Alvie Cater

said it depends on the topic. He said the administration would have to look at what would be a good sample of respondents.

ALERTS. The following reports were included in the packet for this board meeting with notice that they will require future action by the Board of Education: 1. Policy Updates; and, 2. Elementary Handwriting Resource.

President Spaulding adjourned the meeting at 7:28 p.m.

Date Approved

Clerk, Board of Education

President, Board of Education



USD 232 Board of Education
Official Minutes – Special Meeting

Cedar Trails Exploration Center (8201 Mize Boulevard, Lenexa, KS)

December 10, 2022

The Board President, Ashley Spaulding, called the meeting to order at 10:00 a.m. A quorum of the Board was present. Board members and administrators present were as follows:

Board Members:

Rick Amos
Bill Fletcher
Danielle Heikes
Brandi Jonasson
Stephanie Makalous
Calley Malloy
Ashley Spaulding

Administrators:

Alvie Cater, Assistant Superintendent of Administration & Communications
Wendy Denham, Board Clerk/Executive Assistant to the Superintendent
Dr. Frank Harwood, Superintendent

GR Recruiting representatives Dick Christie, Lane Plugge and Mark Evans conducted a superintendent search planning session with the board. The following topics were discussed:

1. Finalization of the superintendent search timeline. A timeline was shared, with events occurring in December 2022 through March 2023. Board members were asked to verify availability and if they would like to conduct any of the meetings via Zoom to reduce expenses. Listed below are decisions that were made:
 - January 24, 2023, special board meeting to finalize the superintendent profile. This meeting will be conducted via Zoom. The time will be determined later.
 - March 6, 2023, regular board meeting will begin at 4:00 p.m. Following regular meeting business, GR Recruiting will meet with the board in executive session to discuss candidates to be interviewed. The board will also finalize first round board interview questions.
 - March 20-21, 2023, special board meetings to hold executive sessions to interview selected semifinalist candidates (1st round). The Board will determine whether to hold these meetings in-person or via Zoom during the March 6 board meeting.
 - March 22, 2023, special board meeting. GR Recruiting will meet with the board in executive session following the last interview. This meeting will be conducted via Zoom.

- March 27-28, 2023, special board meetings to hold executive sessions to interview finalist candidates (2nd round).
- March 29, 2023, special board meeting. GR Recruiting will meet with the board in executive session to select the superintendent.

2. Determine stakeholder involvement in the input process to develop the position profile.

- Determine the process for conducting the K12 Insight Traits of Great Leaders Survey. The Board decided to conduct surveys electronically. The survey will be sent to stakeholders on January 5, 2023, and will be open until January 17, 2023.

The Board asked GR Recruiting to conduct interviews of administrative staff members who work closely with the superintendent regarding leadership traits. The Board also asked GR Recruiting to conduct interviews of the De Soto Teacher Association (DTA) executive leadership team.

3. Determine stakeholder involvement in second-round finalists' interviews.

- Review the stakeholder impressions form.

The Board will refer to stakeholder survey feedback as candidates are interviewed.

President Spaulding declared a five-minute break at 11:12 a.m.

The Board returned to open session and President Spaulding called the meeting back to order at 11:17 a.m.

4. Designate the district's in-house contact persons and the board contact person and determine their roles and responsibilities.

Alvie Cater was designated as the district's in-house contact person and President Spaulding was designated as the board contact person.

5. Work with the district's contact persons to develop promotional materials.

- Develop a description of the district and community for the GR Recruiting website and vacancy advertisements.

6. Discuss and approve all advertisements.

GR Recruiting recommended the following superintendent search advertising platforms: American Association of School Administrators (AASA) job bulletin and website, Education Week newspaper and website, National Alliance of Black School Educators (NABSE), Association of Latino Administrators and Superintendents (ALAS), GR Recruiting, Social Media Posts

and Job Boards (LinkedIn, Glass Door, Indeed, etc.). The Social Media Posts and Job Boards will be the school district's responsibility. Board members agreed with these advertisements.

7. Review state licensure requirements.

The Board reiterated that Kansas District Level Licensure is required; however, the superintendent can be on a provisional license while obtaining full licensure.

8. Are there any specific requirements for the position?

The Board requires that the superintendent live within USD 232 boundaries. The Board would also like the superintendent to have prior teaching and administrative experience.

9. Discuss procedures for reimbursement of candidates' travel expenses by the district.

The district will reimburse travel/hotel/meals for finalists and spouse/significant other.

10. Who is the district official GR Recruiting should send invoices for payment? Alvie Cater

11. Determine the salary and benefits for the position.

The Board reviewed salaries for other Kansas school districts with enrollment of 5,831 and up and GR Recruiting advertised salaries for vacancies in 2021 and 2022. The board chose to advertise the superintendent position in the range of \$240,000.00.

President Spaulding adjourned the meeting at 12:00 p.m.

Date Approved

Clerk, Board of Education

President, Board of Education



Unified School District 232

De Soto – Shawnee – Lenexa – Olathe
www.usd232.org

JULIE STUCKY
Director of Finance

TO: Dr. Frank Harwood, Superintendent of Schools
USD 232 Board of Education
FROM: Julie Stucky, Director of Finance
DATE: January 4, 2023
SUBJECT: Treasurer's Report (Consent Agenda Item)

Approve Checks 60305–60529 with Following Exceptions:

60305 BCBS of KC November 2022 Billing
60319-60320 1st December Payroll Vendor Checks 11/16-11/30/22 Pay Date 12/15/22
60344-60349 2nd December Payroll Vendor Checks 12/1-12/15/22 Pay Date 12/30/22

Approve the following transfers for month ending December, 2022

\$ 230,358.97 From Gen (Fund 06) to At Risk (Fund 13)
\$1,070,809.22 From Gen (Fund 06) to Special Ed (Fund 30)
\$ 5,338.58 From Supp Gen (Fund 08) to State Pre-K (Fund 11)
\$ 54,779.05 From Supp Gen (Fund 08) to Bilingual (Fund 14)
\$ 5,657.22 From Supp Gen (Fund 08) to Parent Education (Fund 28)
\$ 251,178.56 From Supp Gen (Fund 08) to Vocational Ed (Fund 34)

Check Journal - 12/09/22

Check Number	Check Date	Payee	Reason	Amount
60306-60308	12/09/22	Amazon Capital Services	Teaching/Office Supplies	\$3,292.70
60309	12/09/22	Apple Inc.	Equipment	\$3,834.00
60310	12/09/22	City Of De Soto	W/S/T -Oct 2022	\$5,253.39
60311	12/09/22	Heartland Coca Cola Bottling Co	Student Nutrition Dept.	\$1,826.29
60312	12/09/22	Kone Inc.	Elevator Maintenance for District, 12 months	\$955.00
60313	12/09/22	Lowe's	Maint./Custodial/Grounds Supplies	\$3,405.65
60314	12/09/22	Minsky's Pizza	Student Nutrition Dept.	\$10,815.00
60315	12/09/22	Roberts Dairy	Student Nutrition Dept.	\$27,150.73
60316	12/09/22	T-Mobile USA, Inc.	Mobile internet	\$75.85
60317	12/09/22	Toshiba Financial Services	Copy/Printer Overages	\$13,942.69
			Copiers Lease Payment	\$129,170.00
60318	12/09/22	U.S. Foodservice, Inc	Student Nutrition Dept.	\$99,362.95
				\$299,084.25

Check Journal - 12/19/22

Check Number	Check Date	Payee	Reason	Amount
60321-60327	12/19/22	Amazon Capital Services	Teaching/Office Supplies	\$11,685.95
60328-60330	12/19/22	Arvest Bank	Credit Card Statement 12/15/22	\$39,523.59
60331	12/19/22	Atmos Energy	Gas Service-Bridge & DHS Oct/Nov 2022	\$824.58
60332	12/19/22	Heartland Coca Cola Bottling Co	Student Nutrition Dept.	\$1,177.65
60333	12/19/22	Integrity Locating Services, LLC	Locate Charges	\$243.00
60334	12/19/22	Kansas Gas Service	Gas Service-MT, MV, PRE, BE, HE, RE, and TP. Nov 2022	\$2,393.84
60335	12/19/22	Minsky's Lawrence	Student Nutrition Dept.	\$7,833.00
60336	12/19/22	Paritrave Innovations, Inc.	MVHS Soccer Bleacher Expansion App by BOE 3/7/22	\$82,456.93
60337	12/19/22	The Legal Record	Legal Ad	\$209.72
60338	12/19/22	U.S. Foodservice, Inc	Student Nutrition Dept.	\$166,217.60
60339	12/19/22	Underground Vaults & Storage Inc	Contracted Services	\$62.00
60340	12/19/22	Verizon Wireless Services LLC	Tech/Facilities/HR-Broadband cards	\$649.51
60341	12/19/22	Waste Management	Trash/Recycle -November 2022	\$6,054.85
			Grounds Dumpster	\$5.00
60342	12/19/22	Wells Fargo Vendor Fin Serv	Bobcat Lease	\$1,198.28
60343	12/19/22	WoodRiver Energy LLC	Heating Bill - East Side	\$6,499.79
			Heating Bill - West Side	\$9,577.61
				\$336,612.90

Credit Card Reconciliation
12/14/22

Date	Cardholder Name	Merchant	Merchant Location	Amount
12/12/2022	BELMONT ELEMENTARY	WAL-MART #4611	SHAWNEE, KS 662260000	\$ 44.74
	BELMONT ELEMENTARY Total			\$ 44.74
11/17/2022	CARRIE HANDY	KU WEB PAYMENT SERVICES	ACCOUNTING-SV, KS 660450000	\$ 325.00
	CARRIE HANDY Total			\$ 325.00
11/16/2022	CLEAR CREEK ELEMENTARY	DOLLARTREE	SHAWNEE, KS 662260000	\$ 282.50
11/17/2022	CLEAR CREEK ELEMENTARY	WM SUPERCENTER #4611	SHAWNEE, KS 662260000	\$ 54.88
11/18/2022	CLEAR CREEK ELEMENTARY	USPS PO 1983621532	SHAWNEE, KS 662260000	\$ 73.55
11/22/2022	CLEAR CREEK ELEMENTARY	WAL-MART #4611	SHAWNEE, KS 662260000	\$ 21.60
11/28/2022	CLEAR CREEK ELEMENTARY	WAL-MART #4611 SE2	SHAWNEE, KS 662260000	\$ (4.88)
11/28/2022	CLEAR CREEK ELEMENTARY	WAL-MART #4611	SHAWNEE, KS 662260000	\$ 6.48
11/30/2022	CLEAR CREEK ELEMENTARY	DOLLAR TREE	SHAWNEE, KS 662160000	\$ 10.00
11/30/2022	CLEAR CREEK ELEMENTARY	DOLLARTREE	SHAWNEE, KS 662260000	\$ 31.25
11/30/2022	CLEAR CREEK ELEMENTARY	MICHAELS STORES 9975	SHAWNEE, KS 662170000	\$ 23.28
11/30/2022	CLEAR CREEK ELEMENTARY	WAL-MART #2855	SHAWNEE, KS 662170000	\$ 16.66
12/1/2022	CLEAR CREEK ELEMENTARY	MICHAELS STORES 9975	SHAWNEE, KS 662170000	\$ 13.53
12/7/2022	CLEAR CREEK ELEMENTARY	MICHAELS STORES 9975	SHAWNEE, KS 662170000	\$ 12.83
12/7/2022	CLEAR CREEK ELEMENTARY	MICHAELS STORES 9975	SHAWNEE, KS 662170000	\$ 50.95
12/13/2022	CLEAR CREEK ELEMENTARY	SAMSCLUB #4870	KANSAS CITY, KS 661090000	\$ 297.74
12/13/2022	CLEAR CREEK ELEMENTARY	SAMSCLUB #4870	KANSAS CITY, KS 661090000	\$ (9.88)
	CLEAR CREEK ELEMENTARY Total			\$ 880.49
11/17/2022	DESOTO HIGH SCHOOL	PITNEY BOWES PBP	844-256-6444, CT 069260000	\$ 200.00
11/17/2022	DESOTO HIGH SCHOOL	SQ ZEKKIAH J. HIRD	GOSQ.COM, KS 662180000	\$ 400.00
11/16/2022	DESOTO HIGH SCHOOL	WAL-MART #5219	LAWRENCE, KS 660490000	\$ 39.80
11/18/2022	DESOTO HIGH SCHOOL	THE WEBSTAIRANT STORE INC	717-392-7472, PA 176020000	\$ 527.03
11/21/2022	DESOTO HIGH SCHOOL	EDPUZZLE PRO TEACHER	HTTPSEDPUZZLE, CA 941030000	\$ 12.50
11/21/2022	DESOTO HIGH SCHOOL	EDPUZZLE PRO TEACHER	HTTPSEDPUZZLE, CA 941030000	\$ 12.50
11/21/2022	DESOTO HIGH SCHOOL	EDPUZZLE PRO TEACHER	HTTPSEDPUZZLE, CA 941030000	\$ 12.50
11/21/2022	DESOTO HIGH SCHOOL	EDPUZZLE PRO TEACHER	HTTPSEDPUZZLE, CA 941030000	\$ 12.50
11/21/2022	DESOTO HIGH SCHOOL	EDPUZZLE PRO TEACHER	HTTPSEDPUZZLE, CA 941030000	\$ 12.50
11/22/2022	DESOTO HIGH SCHOOL	LUMBER ONE	913-583-9889, KS 660180000	\$ 445.20
11/24/2022	DESOTO HIGH SCHOOL	CALENDLY	HTTPSCALENDLY, GA 300020000	\$ 144.00
11/25/2022	DESOTO HIGH SCHOOL	S&S ACTIVEWEAR	800-523-2155, IL 604400000	\$ 211.45
11/28/2022	DESOTO HIGH SCHOOL	CALENDLY	HTTPSCALENDLY, GA 300020000	\$ 144.00
11/29/2022	DESOTO HIGH SCHOOL	TRANSFER EXPRESS	440-918-1900, OH 440600000	\$ 265.02
11/30/2022	DESOTO HIGH SCHOOL	CASEYS #3254	DE SOTO, KS 660180000	\$ 640.00
12/2/2022	DESOTO HIGH SCHOOL	IN THOU MAYEST COFFEE RO	913-3969540, MO 641080000	\$ 247.40
12/8/2022	DESOTO HIGH SCHOOL	IN THOU MAYEST COFFEE RO	913-3969540, MO 641080000	\$ 61.85
	DESOTO HIGH SCHOOL Total			\$ 3,400.75
11/14/2022	DHS TRAVEL 1	JEWELL EVENT TICKETS	HTTPSWWW.JEWE, MO 640680000	\$ 232.03
11/14/2022	DHS TRAVEL 1	WWW.KANSASKBCA.COM	WWW.KANSASKBC, KS 669680000	\$ 27.31
11/16/2022	DHS TRAVEL 1	WWW.MATONIZZ.COM	WWW.MATONIZZ., PA 152170000	\$ (1.23)
11/16/2022	DHS TRAVEL 1	WWW.MATONIZZ.COM	WWW.MATONIZZ., PA 152170000	\$ 21.22
11/19/2022	DHS TRAVEL 1	DAVE & BUSTER'S #49	KANSAS CITY, KS 661090000	\$ 875.89
11/19/2022	DHS TRAVEL 1	PRICE CHOPPER #249	SHAWNEE MISSI, KS 662260000	\$ 61.73
11/19/2022	DHS TRAVEL 1	STARBUCKS STORE 10828	SHAWNEE, KS 662260000	\$ 59.18
11/21/2022	DHS TRAVEL 1	LEAD 'EM UP	240-338-1977, MD 217020000	\$ 329.00
11/23/2022	DHS TRAVEL 1	CENTURY MARKETING INC	913-5687763, KS 662150000	\$ 1,690.97
11/30/2022	DHS TRAVEL 1	TRANSFER EXPRESS	440-918-1900, OH 000000000	\$ (12.54)
12/2/2022	DHS TRAVEL 1	SAMSCLUB #4870	KANSAS CITY, KS 661090000	\$ 280.31
12/1/2022	DHS TRAVEL 1	WAL-MART #4611	SHAWNEE, KS 662260000	\$ 84.71
12/6/2022	DHS TRAVEL 1	THE WEBSTAIRANT STORE INC	717-392-7472, PA 176020000	\$ 196.34
	DHS TRAVEL 1 Total			\$ 3,844.92
11/19/2022	DHS TRAVEL 2	DUNKIN #349814	OLATHE, KS 660610000	\$ 189.69
11/18/2022	DHS TRAVEL 2	PIZZA RANCH - N OAK KC	KANSAS CITY, MO 641180000	\$ 485.86
11/27/2022	DHS TRAVEL 2	SAMS CLUB #4870	KANSAS CITY, KS 661090000	\$ 75.48
11/25/2022	DHS TRAVEL 2	TARGET 00005314	LAWRENCE, KS 660460000	\$ 44.26
11/27/2022	DHS TRAVEL 2	WAL-MART #4611	SHAWNEE, KS 662260000	\$ 58.92
12/9/2022	DHS TRAVEL 2	BFAME, LLC.	BFAMEKC.COM, MO 640630000	\$ 500.00
12/12/2022	DHS TRAVEL 2	WAL-MART #4475	OLATHE, KS 660610000	\$ 26.18
12/12/2022	DHS TRAVEL 2	DOLLAR-GENERAL #7565	DE SOTO, KS 660180000	\$ 17.83
12/13/2022	DHS TRAVEL 2	SOLUTION TREE INC	812-3367700, IN 474040000	\$ 6,921.00
	DHS TRAVEL 2 Total			\$ 8,319.22
11/14/2022	DR CINDY SWARTZ	PRICE CHOPPER #249	SHAWNEE MISSI, KS 662260000	\$ 81.89
11/17/2022	DR CINDY SWARTZ	CHIPOTLE ONLINE	949-524-4000, CA 926600000	\$ 395.05
12/4/2022	DR CINDY SWARTZ	AMERICAN AI 0014406293503	800-433-7300, TX 850340000	\$ 30.00
12/5/2022	DR CINDY SWARTZ	AZCENTRAL AIRPORT NEWS	PHOENIX, AZ 850340000	\$ 13.99
12/5/2022	DR CINDY SWARTZ	KC KIOSK C-5	KANSAS CITY, MO 641530000	\$ 5.47
12/6/2022	DR CINDY SWARTZ	SQ THE WESTBEAN COFFEE R	SAN DIEGO, CA 921060000	\$ 7.30
12/6/2022	DR CINDY SWARTZ	AMERICAN AI 0014406384737	800-433-7300, TX 850340000	\$ 30.00
12/7/2022	DR CINDY SWARTZ	SQ BAGS	SAN DIEGO, CA 921030000	\$ 3.50
12/8/2022	DR CINDY SWARTZ	KCI AIRPORT	877-3323901, MO 641530000	\$ 69.00

Credit Card Reconciliation
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Date	Cardholder Name	Merchant	Merchant Location	Amount
12/7/2022	DR CINDY SWARTZ	SAN PEETS COFFEE T2E 4310	SAN DIEGO, CA 921010000	\$ 13.48
	DR CINDY SWARTZ Total			\$ 649.68
11/17/2022	EARLY CHILDHOOD LEARNING	WM SUPERCENTER #4611	SHAWNEE, KS 662260000	\$ 242.46
11/28/2022	EARLY CHILDHOOD LEARNING	WAL-MART #4611	SHAWNEE, KS 662260000	\$ 26.01
12/3/2022	EARLY CHILDHOOD LEARNING	#69 LAKESHORE LEARNING	MERRIAM, KS 662020000	\$ 95.36
12/3/2022	EARLY CHILDHOOD LEARNING	WAL-MART #2855	SHAWNEE, KS 662170000	\$ 46.07
12/1/2022	EARLY CHILDHOOD LEARNING	WAL-MART #4611	SHAWNEE, KS 662260000	\$ 26.47
12/2/2022	EARLY CHILDHOOD LEARNING	WM SUPERCENTER #4611	SHAWNEE, KS 662260000	\$ 41.56
12/12/2022	EARLY CHILDHOOD LEARNING	WAL-MART #4611	SHAWNEE, KS 662260000	\$ 61.26
	EARLY CHILDHOOD LEARNING Total			\$ 539.19
11/16/2022	ERIC ROBERTS	IN LAWRENCE HOSE AND HYD	LAWRENCE, KS 660460000	\$ 147.66
11/21/2022	ERIC ROBERTS	UNITED 0167855115770	800-932-2732, TX 770020000	\$ 345.19
12/1/2022	ERIC ROBERTS	BLED SOE RENTALS	816-5244222, MO 640860000	\$ 624.26
12/2/2022	ERIC ROBERTS	BLED SOE RENTALS	816-5244222, MO 640860000	\$ (406.18)
12/8/2022	ERIC ROBERTS	SPORTS TURF MANAGERS	800-323-3875, KS 660440000	\$ 705.00
12/10/2022	ERIC ROBERTS	ALCO COVERS LLC	904-2908007, FL 320340000	\$ 180.80
	ERIC ROBERTS Total			\$ 1,596.73
12/13/2022	FACILITIES OFFICE STAFF	SHAWNEE MISSION FORD	501-3379600, KS 662030000	\$ 128.45
12/13/2022	FACILITIES OFFICE STAFF	SHAWNEE MISSION FORD	501-3379600, KS 662030000	\$ 128.45
	FACILITIES OFFICE STAFF Total			\$ 256.90
11/13/2022	FRANK HARWOOD	HYATT REGENCY WICHITA	WICHITA, KS 672020000	\$ 148.80
11/13/2022	FRANK HARWOOD	HYATT REGENCY WICHITA	WICHITA, KS 672020000	\$ 148.80
11/13/2022	FRANK HARWOOD	HYATT REGENCY WICHITA	WICHITA, KS 672020000	\$ 148.80
11/13/2022	FRANK HARWOOD	HYATT REGENCY WICHITA	WICHITA, KS 672020000	\$ 148.80
11/13/2022	FRANK HARWOOD	HYATT REGENCY WICHITA	WICHITA, KS 672020000	\$ 148.80
11/13/2022	FRANK HARWOOD	HYATT REGENCY WICHITA	3166136224, KS 672020000	\$ 148.80
	FRANK HARWOOD Total			\$ 892.80
12/5/2022	HORIZON ELEMENTARY	SMARTTEAMBUILDING.COM	SMARTTEAMBUIL, NC 286250000	\$ 69.00
12/13/2022	HORIZON ELEMENTARY	DOLLAR TREE, INC.	877-530-8733, VA 233200000	\$ 37.50
	HORIZON ELEMENTARY Total			\$ 106.50
11/16/2022	JANET HOPKINS	INSTITUTE FOR PSYCHOLO	WWW.IPAKC.COM, MO 640120000	\$ 35.00
11/5/2022	JANET HOPKINS	FRAUD PROV CREDIT	ELITE, EM 000000000	\$ (89.99)
12/6/2022	JANET HOPKINS	PRICE CHOPPER #249	SHAWNEE MISSI, KS 662260000	\$ 63.53
12/5/2022	JANET HOPKINS	WAL-MART #2855	SHAWNEE, KS 662170000	\$ 125.10
	JANET HOPKINS Total			\$ 133.64
11/14/2022	JODIE SAULTZ	IN CORE COMMUNICATIONS L	816-5816400, MO 641160000	\$ 2,814.84
11/15/2022	JODIE SAULTZ	KANSAS TURNPIKE AUTHORIT	316-682-4537, KS 672070000	\$ 102.55
11/18/2022	JODIE SAULTZ	BTS REEVESWIEDEMAN	816-960-6400, MO 641110000	\$ 2,300.54
12/7/2022	JODIE SAULTZ	BTS REEVESWIEDEMAN	816-960-6400, MO 641110000	\$ 236.64
12/9/2022	JODIE SAULTZ	BTS REEVESWIEDEMAN	816-960-6400, MO 641110000	\$ 377.85
	JODIE SAULTZ Total			\$ 5,832.42
12/7/2022	KENT RIGDON	WESTLAKE HARDWARE #045	LENEXA, KS 662190000	\$ 85.97
	KENT RIGDON Total			\$ 85.97
12/1/2022	LEE HANSON	MARRIOTT WICHITA	WICHITA, KS 672070000	\$ 138.34
12/7/2022	LEE HANSON	COUNCIL OF ADMIN OF SP	417-427-7720, MO 658040000	\$ 75.00
12/8/2022	LEE HANSON	PRICE CHOPPER #249	SHAWNEE MISSI, KS 662260000	\$ 47.07
	LEE HANSON Total			\$ 260.41
11/18/2022	LEXINGTON TRAILS MS	DOLLAR-GENERAL #7565	DE SOTO, KS 660180000	\$ 42.95
12/9/2022	LEXINGTON TRAILS MS	MICHAELS STORES 7819	OLATHE, KS 660620000	\$ 379.00
12/10/2022	LEXINGTON TRAILS MS	MICHAELS STORES 7819	OLATHE, KS 660620000	\$ 99.00
	LEXINGTON TRAILS MS Total			\$ 520.95
11/14/2022	MARGARET DIECKHOFF	WAL-MART #4611	SHAWNEE, KS 662260000	\$ 173.08
11/21/2022	MARGARET DIECKHOFF	WAL-MART #4611	SHAWNEE, KS 662260000	\$ 94.36
12/4/2022	MARGARET DIECKHOFF	WAL-MART #4611	SHAWNEE, KS 662260000	\$ 41.23
12/5/2022	MARGARET DIECKHOFF	WAL-MART #4611	SHAWNEE, KS 662260000	\$ 100.00
	MARGARET DIECKHOFF Total			\$ 408.67
11/15/2022	MARY CAROLINE FRIDAY	SAMS CLUB #4870	KANSAS CITY, KS 661090000	\$ 214.08
11/17/2022	MARY CAROLINE FRIDAY	WAL-MART #4611	SHAWNEE, KS 662260000	\$ 52.79
11/18/2022	MARY CAROLINE FRIDAY	ALDI 46053	LENEXA, KS 662190000	\$ 39.09
11/27/2022	MARY CAROLINE FRIDAY	WAL-MART #4611	SHAWNEE, KS 662260000	\$ 46.40
11/28/2022	MARY CAROLINE FRIDAY	WAL-MART #4611	SHAWNEE, KS 662260000	\$ 99.41
11/30/2022	MARY CAROLINE FRIDAY	TARGET 00017590	SHAWNEE, KS 662170000	\$ 144.12
12/6/2022	MARY CAROLINE FRIDAY	WAL-MART #4611	SHAWNEE, KS 662260000	\$ 185.67
	MARY CAROLINE FRIDAY Total			\$ 781.56
11/14/2022	MELISSA MILLER	WM SUPERCENTER #4611	SHAWNEE, KS 662260000	\$ 124.81
	MELISSA MILLER Total			\$ 124.81
11/16/2022	MILL CREEK MIDDLE SCHOOL	SAMSClub.COM	888-746-7726, AR 727120000	\$ 468.10
12/1/2022	MILL CREEK MIDDLE SCHOOL	SAMSClub.COM	888-746-7726, AR 727120000	\$ 110.50
12/7/2022	MILL CREEK MIDDLE SCHOOL	USPS PO 1983621532	SHAWNEE, KS 662260000	\$ 300.00
	MILL CREEK MIDDLE SCHOOL Total			\$ 878.60
11/15/2022	MILL VALLEY HIGH SCHOOL	NATIONAL ENGLISH HONOR SO	815-9819974, IL 601150000	\$ 300.00

Credit Card Reconciliation
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Date	Cardholder Name	Merchant	Merchant Location	Amount
11/15/2022	MILL VALLEY HIGH SCHOOL	AATSP	248-960-2180, AL 352030000	\$ 65.00
11/15/2022	MILL VALLEY HIGH SCHOOL	AATSP	248-960-2180, AL 352030000	\$ 65.00
11/17/2022	MILL VALLEY HIGH SCHOOL	USPS PO 1983621532	SHAWNEE, KS 662260000	\$ 9.55
11/18/2022	MILL VALLEY HIGH SCHOOL	THE UPS STORE 5094	913-5222145, KS 662260000	\$ 230.96
11/21/2022	MILL VALLEY HIGH SCHOOL	BOULDER RUNNING CLINIC	HTTPSBOULDERR, CO 802120000	\$ 195.00
11/21/2022	MILL VALLEY HIGH SCHOOL	USPS PO 1983621532	SHAWNEE, KS 662260000	\$ 9.55
12/3/2022	MILL VALLEY HIGH SCHOOL	WM SUPERCENTER #4475	OLATHE, KS 660610000	\$ 75.41
12/9/2022	MILL VALLEY HIGH SCHOOL	THE UPS STORE 5094	913-5222145, KS 662260000	\$ 53.52
12/13/2022	MILL VALLEY HIGH SCHOOL	SAMSClub #4870	KANSAS CITY, KS 661090000	\$ 132.02
12/13/2022	MILL VALLEY HIGH SCHOOL	WAL-MART #4611	SHAWNEE, KS 662260000	\$ 22.32
	MILL VALLEY HIGH SCHOOL Total			\$ 1,158.33
11/14/2022	MIZE ELEMENTARY	SMARTTEAMBUILDING.COM	SMARTTEAMBUIL, NC 286250000	\$ 69.00
12/1/2022	MIZE ELEMENTARY	EXPEDIA 72441811453667	EXPEDIA.COM, WA 981190000	\$ 2.07
12/1/2022	MIZE ELEMENTARY	EXPEDIA 72441811453667	EXPEDIA.COM, WA 981190000	\$ 21.10
12/1/2022	MIZE ELEMENTARY	AMERICAN AIR0017852431508	FORT WORTH, TX 761550000	\$ 142.60
12/1/2022	MIZE ELEMENTARY	UNITED 0167845328335	800-932-2732, TX 770020000	\$ 127.60
12/5/2022	MIZE ELEMENTARY	WM SUPERCENTER #4611	SHAWNEE, KS 662260000	\$ 79.88
12/5/2022	MIZE ELEMENTARY	WM SUPERCENTER #4611	SHAWNEE, KS 662260000	\$ 79.88
12/5/2022	MIZE ELEMENTARY	WM SUPERCENTER #4611	SHAWNEE, KS 662260000	\$ (79.88)
12/8/2022	MIZE ELEMENTARY	WAL-MART #4611	SHAWNEE, KS 662260000	\$ 42.10
	MIZE ELEMENTARY Total			\$ 484.35
11/14/2022	MONTICELLO TRAILS MS	TEACHERSPAYTEACHERS.COM	646-588-0910, NY 100030000	\$ 17.00
11/14/2022	MONTICELLO TRAILS MS	USPS PO 1983621532	SHAWNEE, KS 662260000	\$ 62.80
11/19/2022	MONTICELLO TRAILS MS	EDPUZZLE PRO TEACHER	HTTPSEDPUZZLE, CA 941030000	\$ 11.50
11/20/2022	MONTICELLO TRAILS MS	EDPUZZLE PRO TEACHER	HTTPSEDPUZZLE, CA 941030000	\$ 12.50
11/18/2022	MONTICELLO TRAILS MS	TEACHERSPAYTEACHERS.COM	646-588-0910, NY 100030000	\$ 5.50
11/21/2022	MONTICELLO TRAILS MS	SAMSClub.COM	888-746-7726, AR 727120000	\$ 367.36
11/22/2022	MONTICELLO TRAILS MS	USPS PO 1983621532	SHAWNEE, KS 662260000	\$ 5.68
11/22/2022	MONTICELLO TRAILS MS	WM SUPERCENTER #4611	SHAWNEE, KS 662260000	\$ 69.92
11/29/2022	MONTICELLO TRAILS MS	THE BELIN BLANK CENTER	319-3355151, IA 522420000	\$ 10.00
11/29/2022	MONTICELLO TRAILS MS	WM SUPERCENTER #4611	SHAWNEE, KS 662260000	\$ 98.73
11/29/2022	MONTICELLO TRAILS MS	GEHL FOODS INC	262-251-8572, WI 530220000	\$ 200.00
12/3/2022	MONTICELLO TRAILS MS	GOOGLE GOOGLE STORAGE	855-836-3987, CA 940430000	\$ 2.99
12/2/2022	MONTICELLO TRAILS MS	USPS PO 1983621532	SHAWNEE, KS 662260000	\$ 120.00
12/9/2022	MONTICELLO TRAILS MS	EDPUZZLE PRO TEACHER	HTTPSEDPUZZLE, CA 941030000	\$ 11.50
	MONTICELLO TRAILS MS Total			\$ 995.48
12/10/2022	MVHS GOLF	AUNTIE ANNE'S/CINNABON T	NASHVILLE, TN 372140000	\$ 16.80
12/9/2022	MVHS GOLF	GAYLORD OPRY RESORT FB	NASHVILLE, TN 372140000	\$ 40.42
12/12/2022	MVHS GOLF	GAYLORD OPRY RESORT FB	NASHVILLE, TN 372140000	\$ 16.39
	MVHS GOLF Total			\$ 73.61
12/10/2022	MVHS TRAVEL 1	COUNTRY INN AND SUITES	COUNCIL BLUFF, IA 515010000	\$ 443.52
12/9/2022	MVHS TRAVEL 1	OLIVE GARDEN 0021856	COUNCIL BLUFF, IA 515010000	\$ 104.68
	MVHS TRAVEL 1 Total			\$ 548.20
11/26/2022	MVHS TRAVEL 2	EZCATERSUBWAY	800-488-1803, MA 021080000	\$ 1,702.30
12/10/2022	MVHS TRAVEL 2	COUNTRY INN AND SUITES	COUNCIL BLUFF, IA 515010000	\$ 887.04
12/10/2022	MVHS TRAVEL 2	PANDA EXPRESS #1857	COUNCIL BLUFF, IA 515010000	\$ 98.75
12/10/2022	MVHS TRAVEL 2	SUBWAY 7949	COUNCIL BLUFF, IA 515010000	\$ 65.80
	MVHS TRAVEL 2 Total			\$ 2,753.89
11/18/2022	PRAIRIE RIDGE ELEMENTARY	USPS PO 1983621532	SHAWNEE, KS 662260000	\$ 4.08
	PRAIRIE RIDGE ELEMENTARY Total			\$ 4.08
11/28/2022	RIVERVIEW ELEMENTARY	WAL-MART #4611	SHAWNEE, KS 662260000	\$ 141.72
12/13/2022	RIVERVIEW ELEMENTARY	USPS PO 1983621532	SHAWNEE, KS 662260000	\$ 3.84
12/13/2022	RIVERVIEW ELEMENTARY	WAL-MART #4611	SHAWNEE, KS 662260000	\$ (189.98)
12/13/2022	RIVERVIEW ELEMENTARY	WAL-MART #4611	SHAWNEE, KS 662260000	\$ 189.98
	RIVERVIEW ELEMENTARY Total			\$ 145.56
12/4/2022	STARSDIDE ELEMENTARY	JOANN STORES #2070	SHAWNEE, KS 662030000	\$ 37.36
12/4/2022	STARSDIDE ELEMENTARY	JOANN STORES JOANN.COM	888-739-4120, OH 442360000	\$ 543.97
	STARSDIDE ELEMENTARY Total			\$ 581.33
11/16/2022	TAMI CASEY	WALMART.COM	800-966-6546, AR 727160000	\$ 29.55
11/16/2022	TAMI CASEY	WALMART.COM	800-966-6546, AR 727160000	\$ 30.68
11/20/2022	TAMI CASEY	WALMART.COM	800-966-6546, AR 727160000	\$ 41.39
12/5/2022	TAMI CASEY	WALMART.COM	WALMART.COM, AR 727160000	\$ (5.28)
12/13/2022	TAMI CASEY	PADLET PADLET SOFTWARE	HTTPSPADLET.C, CA 941030000	\$ 12.00
	TAMI CASEY Total			\$ 108.34
11/22/2022	TIM MISPADEL	IN FIRST IN MISSOURI	314-5200848, MO 631280000	\$ 225.00
	TIM MISPADEL Total			\$ 225.00
12/5/2022	TRAVEL CARD 4	EVENT 2023 SKYWARD IC	WWW.CVENT.COM, VA 221020000	\$ 600.00
12/5/2022	TRAVEL CARD 4	SOUTHWES 5262194522260	800-435-9792, TX 752350000	\$ 406.96
12/5/2022	TRAVEL CARD 4	TRADEWINDS ISLAND RESORT	ST PETE BEACH, FL 337060000	\$ 284.76
	TRAVEL CARD 4 Total			\$ 1,291.72
12/9/2022	TRAVEL CARD 5	SHAWNEE MISSION MEDICAL C	352-2533333, KS 662040000	\$ 573.00
	TRAVEL CARD 5 Total			\$ 573.00

Credit Card Reconciliation
12/14/22

Date	Cardholder Name	Merchant	Merchant Location	Amount
11/18/2022	TRAVEL CARD 6	PARK LANES - KS	SHAWNEE, KS 662170000	\$ 12.00
11/18/2022	TRAVEL CARD 6	PARK LANES - KS	SHAWNEE, KS 662170000	\$ 42.00
11/23/2022	TRAVEL CARD 6	WM SUPERCENTER #486	BONNER SPRING, KS 660120000	\$ 191.39
12/8/2022	TRAVEL CARD 6	WWW.UNIONSTATION.ORG	WWW.UNIONSTAT, MO 641080000	\$ 61.60
	TRAVEL CARD 6 Total			\$ 306.99
11/16/2022	WENDY DENHAM	HY-VEE SHAWNEE 1560	SHAWNEE, KS 662160000	\$ 92.00
11/16/2022	WENDY DENHAM	HY-VEE SHAWNEE 1560	SHAWNEE, KS 662160000	\$ 100.84
11/16/2022	WENDY DENHAM	HY-VEE SHAWNEE 1560	SHAWNEE, KS 662160000	\$ (100.84)
11/30/2022	WENDY DENHAM	HARP'S 249	DE SOTO, KS 660180000	\$ 297.76
	WENDY DENHAM Total			\$ 389.76
	Grand Total			\$ 39,523.59

Check Journal - 01/06/23

Check Number	Check Date	Payee	Reason	Amount
60350	01/06/23	24-7 Fire Protection LLC	Quarterly Inspections - District	\$1,260.00
			Sprinkler Repairs - MV, SE, DHS, and LTMS	\$1,680.00
60351	01/06/23	Abbey Simons Company	Fix Demountable Walls on Stage - MCMS	\$575.00
			Stage Door Repairs MCMS	\$548.00
			Blinds for New Offices CTEC	\$1,295.00
			Tackboards for PRE - 4440220107	\$2,879.00
60352	01/06/23	ABCCreative, Inc.	Picnic Tables for MTMS	\$8,228.00
			Trash Receptacles for DHS	\$14,140.00
			Orb Rocker HD Retrofit Kit - CTEC	\$1,394.00
60353	01/06/23	Academic Therapy Publ	Little Sprouts Sets 1-2 Complete Set	\$326.70
60354	01/06/23	Aidex Corporation	MakerSpace Consumables Order	\$1,340.91
60355-60357	01/06/23	Amazon Capital Services	Teaching/Office Supplies	\$4,535.39
60358	01/06/23	Assisted Student Transportation	Homeless Transportation	\$1,210.00
60359	01/06/23	Associated Theatrical Contractors, Inc.	Sound Equip DHS PAC	\$1,999.28
60360	01/06/23	Atmos Energy	Heat-MC, CLC, DSC, DHS, LT, ME, CTE -Nov 2022	\$2,864.86
60361	01/06/23	B & H Photo Video Pro Audio	Epson printer photo paper	\$417.28
60362	01/06/23	Baldwin High School	1/4/23 Varsity Wrestling 1/27/22 Girls Varsity Wrestling	\$300.00
			MVHS-XC Entry Fees 9/17/22	\$150.00
60363	01/06/23	Barts Electric	Other Construction Service DHS PAC BOE App 2/1/21	\$72,316.30
60364	01/06/23	Batteries Plus - #260	Exit Batteries	\$163.60
60365	01/06/23	BCI Mechanical, Inc.	HVAC Repair SE	\$1,620.35
60366	01/06/23	Big Picture Learning	Site Visit Fee 10/28/2022	\$1,250.00
60367	01/06/23	Bishop Miege High School	Debate Tournament Entry Fee	\$20.00
60368	01/06/23	Blue Valley West High School	1/13/23 Varsity wrestling entry fee	\$450.00
60369	01/06/23	Blue Valley Southwest HS	1/7/23 JV wrestling entry fee	\$125.00
			Varsity & JV Boys Swim entry fee 12-17-22	\$100.00
			MVHS-Swim Entry Fees 12/17/22	\$100.00
60370	01/06/23	Blue Valley High School	12/16/22 Varsity Wrestling fee	\$225.00
60371	01/06/23	Bonner Springs High School	JV Boys & Girls Basketball entry fee 1-16-23	\$200.00
60372	01/06/23	Bracker's Good Earth Clays	kiln maintenance/repairs	\$412.00
60373	01/06/23	BrightStar Care	Contracted Nurse services	\$7,520.00
60374	01/06/23	BSN Sports, LLC	MTMS Wrestling Equipment	\$889.00
			Girls wrestling singlets- Javier Vieyra	\$1,565.00
			DHS Track Uniforms	\$3,331.02
60375	01/06/23	Carolina Biological Supply Co	Science lab	\$54.71
60376	01/06/23	Cates Service Company	Install Combustion Air System - DSC	\$12,032.60

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Check Number	Check Date	Payee	Reason	Amount
			HVAC Service Agreement	\$8,317.25
			Install Unit Heater in Furnace Room - DSC	\$5,368.55
60377	01/06/23	CDW Government	Parts/Equipment	\$3,447.78
60378	01/06/23	Challenger Fence Company	Fencing for DHS Soccer	\$3,600.00
			Dug Out Fencing DHS	\$8,000.00
60379	01/06/23	Charles D Jones & Co, Inc.	4 Actuators - Mill Valley	\$1,335.68
			Two Air Pressure Sensing Switches - PRE	\$90.80
60380	01/06/23	City Of Shawnee	MV SRO 2nd Qtr	\$16,812.75
60381	01/06/23	Coleman Equipment Inc.	Cutting Edge Blade - UTV 1100C Kubota	\$851.52
60382	01/06/23	Control Service Co., Inc.	Maintenance Supplies	\$380.21
60383	01/06/23	Cosentino Enterprise, Inc.	Wellness	\$159.97
			Student Nutrition Dept.	\$21.45
60384	01/06/23	Curb Appeal Power Wash, LLC	Brick Cleaning for PRE	\$695.00
60385	01/06/23	Demco, Inc.	Slip on book covers for paperback book protection	\$208.13
60386	01/06/23	DeMoulin Bros & Co.	Marching Band Coats	\$14,414.39
60387	01/06/23	De Soto Chamber Of Commerce	2023 Chamber Membership Dues	\$160.00
60388	01/06/23	De Soto High School	MVHS-Volleyball Entry Fees 10/08/22	\$150.00
			Reimbursement for State, - State meals	\$630.23
			regional Entry fees-	\$3,269.20
60389	01/06/23	Empathia, Inc.	EAP Services	\$5,145.00
60390	01/06/23	Emporia High School	MVHS-Girls Tennis Entry Fees 9/24/22	\$25.00
60391	01/06/23	Essdack	Social Studies PLC	\$140.00
60392	01/06/23	Eudora USD 491	EDTEC 1st/2nd Installment of Contract	\$154,007.81
60393	01/06/23	Evergy	Electricity for Nov/Dec 2022	\$237,584.86
60394	01/06/23	Extra Duty Solutions	MVHS Security	\$748.80
60395	01/06/23	Fastenal Company	Grounds Supplies	\$127.45
60396	01/06/23	Fell Seeding & Mulching Co. Inc.	Other Construction Services DHS PAC	\$1,445.00
60397	01/06/23	Fellers Food Service Equipment, LLC	Student Nutrition Dept.	\$1,561.93
60398	01/06/23	First Student, Inc.	Student Transportation - December 2022	\$370,370.35
60399	01/06/23	Flex Made Easy	FME Fee - Dec 2022	\$763.00
60400	01/06/23	Flinn Scientific Inc.	Science lab supplies	\$466.92
60401	01/06/23	Follett Content Solutions, LLC.	MVHS Secret Life of Bees	\$213.00
60402	01/06/23	Free State Pianoworks Co.	Piano Tuning	\$700.00
60403	01/06/23	Fun and Function	Classroom supplies	\$131.06
60404	01/06/23	Gardner Edgerton High School	MVHS-Wrestling Entry Fees 12/03/22	\$250.00
			MVHS-XC Entry Fees 9/14/22	\$50.00

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Check Number	Check Date	Payee	Reason	Amount
60405	01/06/23	Garmin International	Garmin Order - Dec 2022	\$2,239.87
60406	01/06/23	Gary Morsch	Medicaid compliance	\$110.00
60407	01/06/23	Gopher Sport	Classroom supplies	\$201.43
60408	01/06/23	Harp's Food Stores, Inc.	Supplies for DHS CB program	\$49.00
			Harp's oranges for Running Club	\$7.96
			Bananas for Running Club	\$7.87
			WWW platters for Staff	\$191.96
			Harp's charge for The Wellness Breakfast	\$90.00
60409	01/06/23	Heartland Structures LLC	Hoop Houses for Grounds	\$55,600.22
60410	01/06/23	Highland Park High School	12-3-22 Varsity Wrestling fee	\$165.00
60411	01/06/23	Horst, Terrill & Karst Architects, P.A.	Architectural Services Mize	\$3,150.00
60412	01/06/23	IFix Olathe	Parts/Repairs	\$100.00
60413	01/06/23	Interstate Elec. Supply, Inc.	Maintenance Supplies	\$1,147.33
60414	01/06/23	J.W. Pepper & Son, Inc.	Band /choir music	\$333.90
60415	01/06/23	Jennifer Kerr	January 2023 JK Fitness	\$660.00
60416	01/06/23	Johnson Controls Fire Protection LP	Service Call for DHS Fire Panel	\$1,404.75
60417	01/06/23	Johnson County Mental Health Center	Zero Reasons Why Campaign - 22-23 School Year	\$8,000.00
60418	01/06/23	JourneyEd	Software	\$2.22
60419	01/06/23	Junction City High School	1/28/23 Varsity wrestling entry fee	\$125.00
60420	01/06/23	K12 Consulting and Therapy Serv.	PD for School Counselors / Leadership 10/24/22	\$300.00
60421	01/06/23	k12 ITC, Inc.	Contracted Services	\$195,557.38
60422	01/06/23	Ka-Comm, Inc.	Radio replacement charging bases	\$263.40
60423	01/06/23	Kansas Bandmasters Association, Inc.	KBA Jazz Band Competition entry	\$250.00
60424	01/06/23	Kansas City Audio-Visual	Parts/Labor	\$240.00
60425	01/06/23	Kansas City Behavioral Health	Student Services	\$7,553.75
60426	01/06/23	Kansas Golf And Turf, Inc.	Grounds Top Dresser for Fields App by BOE 12/5/22	\$12,347.20
60427	01/06/23	Kansas Land Management, LLC	2022 Mowing Contract	\$1,250.00
60428	01/06/23	Kansas One-Call System, Inc.	Locate Charges	\$97.20
60429	01/06/23	Kansas State Historical Socie	traveling trunk	\$30.00
60430	01/06/23	Kansas Assn Of School Boards	Frank Harwood - Pre Conference-KSSA Day	\$150.00
60431	01/06/23	Keller Fire & Safety, Inc.	Bi-Annual Kitchen Hood Inspection - CCE	\$235.42
60432	01/06/23	Kennedy Glass, LLC	Cut to Size Mirror and Labor - Weight Room, DHS	\$896.78
			7 Replacement Glass Panes - MCMS Art Room	\$9,870.00
60433	01/06/23	Kennyco Industries, Inc.	Service Call, Replace Door Modules, East End - DHS	\$689.56
			Semi-Annual Tests-West Side	\$2,000.00
			Monitoring Fire Alarms 1/1/23-6/30/23 - New Warehouse	\$234.00

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Check Number	Check Date	Payee	Reason	Amount
60434	01/06/23	Kenton Brothers Inc.	Security Camera/Equipment Maintence	\$1,021.19
			Hardware Services	\$8,230.18
			Security	\$2,751.07
60435	01/06/23	Key Refrigeration Supply L.L.C.	District-Wide Filters	\$5,848.30
60436	01/06/23	Kgtc	Gifted webinar	\$30.00
60437	01/06/23	Kone Inc.	Elevator Maint. for District - Jan 23	\$955.00
			Service Call - DHS Stadium	\$314.83
60438	01/06/23	KU Midwest Occupational Health	KU MedWest: Fund 22-23 HPE Tests	\$210.00
60439	01/06/23	Lakeshore Learning Materials	Classroom supplies	\$26.91
60440	01/06/23	Lansing High School	MVHS-Swim Entry Fees 12/03/22	\$120.00
			Varsity Boys Swim entry fee 12-3-22	\$125.00
60441	01/06/23	Lawrence High School	Entry fees for Lawrence High Debate Invitational	\$24.00
60442	01/06/23	Learning A-Z	Renewal for 2023-24 school year	\$4,546.00
60443	01/06/23	Learning Tree Institute	Greenbush Medicaid fee	\$1,121.47
60444	01/06/23	Leavenworth High School	MVHS-Wrestling Entry Fees 12/17/22	\$175.00
60445	01/06/23	Marilei Rothgeb	Mileage - parents	\$93.60
60446	01/06/23	McGraw-Hill School Education Holdings	Number Worlds Student Workbooks	\$231.75
60447	01/06/23	Mendez Foundation	Too Good For Drugs Material	\$4,934.85
60448	01/06/23	Micro Center, Inc.	Equipment, Parts	\$375.88
60449	01/06/23	Midwest Symposium For Ldrship	Autism conference	\$215.00
			Midwest Symposium Conference	\$430.00
60450	01/06/23	Milburn Civil Engineering, LLC	Civil Services for Mize Addition	\$1,420.00
60451	01/06/23	Mill Valley High School	State Football meals	\$3,650.00
			Add Postage to machine	\$350.00
			State Band Entry Fees	\$20.00
60452	01/06/23	Andrea Lawson	Student Nutrition Dept.	\$45.00
60453	01/06/23	Mize Elementary School	Art project for Veterans Community Project	\$549.52
60454-60456	01/06/23	Morgan Hunter Education, LLC	Teacher Sub Pay	\$273,307.60
60457	01/06/23	Music Theatre International	Musical Show Kit	\$740.00
60458	01/06/23	Music K-8 Marketplace	music	\$67.90
60459	01/06/23	Nelco	1099/W-2 Dbl Window Envelopes Nelco Order 1002606	\$204.80
60460	01/06/23	Norris, Keplinger, Hicks & Welder LLC	Legal Services & Expenses	\$1,046.00
60461	01/06/23	ODP Office Solutions, LLC	Teaching/Office Supplies	\$963.61
60462	01/06/23	Olathe USD #233 Facility Usage	DHS & MVHS- Boys Swim Practices	\$788.00
60463	01/06/23	Olathe West High School	MVHS-Girls Wrestling Entry Fees 12/02/22	\$150.00
			JV WR Mixer 1/5/23	\$50.00

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Check Number	Check Date	Payee	Reason	Amount
60464	01/06/23	Olathe T-Shirt & Trophy Inc.	District Uniforms	\$289.00
60465	01/06/23	Oriental Trading Co., Inc.	Peanuts Christmas pencils and craft	\$26.47
60466	01/06/23	Oticon, Inc.	AT equipment for student	\$599.99
60467	01/06/23	Overhead Door Company of KC	Install New ADA Operator - ME, SE & DHS	\$10,215.00
60468	01/06/23	Ozo Edu, Inc.	PTO Grant-Tech Time	\$2,990.00
60469	01/06/23	Pearson Assessments	SLP test protocols	\$84.25
60470	01/06/23	Perma-Bound	February Book Order	\$1,021.72
			New books for the library	\$633.25
60471-60472	01/06/23	Pinnacle Solutions LLC	Pest Management Services	\$2,539.00
60473	01/06/23	Plank Road Publishing, Inc.	Choir/Musical Selections	\$257.14
60474	01/06/23	Plumbing By Fisher, Inc.	Service Call LTMS	\$149.50
			Service Call MVHS	\$2,910.89
			Emergency Service Call - AO	\$396.75
60475	01/06/23	Printed Solid Inc.	3D printing supplies for our Prusa printers	\$419.89
60476	01/06/23	Procure Therapy	Contracted Nurse services	\$14,098.88
60477	01/06/23	PPG-Plumbmaster	Toto Sensor Faucet - Horizon	\$786.45
			Photoeye Sensor Module for Sink - RE and Spare	\$710.80
60478	01/06/23	Propio LS, LLC	Interpreting Services - November 2022	\$890.85
60479-60481	01/06/23	Pur-0-Zone, Inc	Custodial Equip/repairs/supplies	\$40,782.15
60482	01/06/23	Quench USA, Inc.	Quench USA - annual contract	\$600.00
			2 month rental Jan-Feb 2023	\$267.80
60483	01/06/23	ReSound	Repair of AT equipment	\$105.95
60484	01/06/23	Russo's Books	Voyagers Battle of the Books	\$208.98
60485	01/06/23	S & S Activewear LLC	Garment Orders	\$153.11
60486	01/06/23	Salina USD 305	Girls wrestling invitational 1-7-23	\$140.00
60487	01/06/23	Scholastic Magazines	5th grade books from grant fairy/PTA	\$162.90
60488	01/06/23	School Paper Express	Newspaper printing - DHS	\$1,312.00
60489	01/06/23	School Specialty, LLC	Lawyer Classroom	\$2,606.93
60490	01/06/23	Scrub Hub	Lab Coats for Bioscience plus embroidery costs.	\$1,037.81
60491	01/06/23	Seaman High School	2/4/23 Varsity wrestling entry fee	\$200.00
60492	01/06/23	SEK Education Service Center	EdTech Academy	\$750.00
			Greenbush services contract FY23	\$17,000.00
			Outside placement	\$5,718.00
60493	01/06/23	Shawnee Mission East High Sch	12/7/22 JV Wrestling fee	\$125.00
			Varsity Boys Swim entry fee 1-21-23	\$150.00
60494	01/06/23	Shiffler Equipment Sales, Inc.	Bathroom Hinges - District	\$466.04

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Check Number	Check Date	Payee	Reason	Amount
60495	01/06/23	SiteOne Landscape Supply, LLC	Grounds Supplies	\$96.78
60496	01/06/23	Small Strides Music Therapy	Music Therapy contract	\$400.00
60497	01/06/23	Smallwood Lock Supply	Maintenance Supplies	\$474.57
60498	01/06/23	Soliant Health, Inc.	Contracted SLP/Nurse Services	\$30,250.00
60499	01/06/23	Spring Hill High School	MVHS-Girls Tennis Entry Fees 9/13/22	\$25.00
			MVHS-Girls Tennis Entry Fees 9/27/22	\$20.00
60500	01/06/23	STAPLES Advantage	Supplies	\$306.07
60501	01/06/23	St. Thomas Aquinas	MVHS-Volleyball Entry Fees 10/01/22	\$150.00
60502	01/06/23	Summit Behavioral Services	Contracted student services	\$22,485.00
60503	01/06/23	Swank Movie Licensing USA	Movie license renewal	\$517.00
60504	01/06/23	Sweetwater Music Education Technology	PE Supplies	\$10.91
60505	01/06/23	Synetic Technologies, Inc.	Tech use Fee - Repairs	\$3,578.00
60506	01/06/23	Tang Math, LLC	classroom supplies	\$99.95
60507	01/06/23	Tangible Play	Osmo Grant	\$374.28
60508	01/06/23	Teacher Synergy, LLC.	KDG TPT	\$77.99
60509	01/06/23	The Musician's Choice, LLC	2022 Winter Concert Order	\$783.83
			All-State Music	\$123.81
60510	01/06/23	The Sherwin-Williams Co.	Sunrise Paint - PRE	\$50.67
60511	01/06/23	Time Warner Cable	Cable TV/internet	\$109.98
60512	01/06/23	Tools 4 Reading, LLC	Spellography - ESSER III Literacy Materials	\$405.00
60513	01/06/23	Topeka High School	Entry Fees to the Topeka High Debate Tournament	\$15.00
60514	01/06/23	Topeka Public Schools-USD 501	Varsity Boys Dive entry fee 1-10-23	\$25.00
60515	01/06/23	Toshiba America Business Solutions	Copier Maintenance Charge	\$60.37
60516	01/06/23	Treadwell, LLC	Floor Repairs from Plumbing Issues - MTMS	\$12,831.00
			Transportation for Resinous Floors	\$6,161.00
60517	01/06/23	U.S. Engineering Company	Backflow Preventer BE Chiller	\$3,026.00
60518	01/06/23	United Office Products, Inc.	Legs for Desk	\$330.20
60519	01/06/23	Univ. Of KS Hospital Authority	Sports Medicine for STATE Soccer DHS Hosted	\$375.00
60520	01/06/23	USD232 Administrative Offices	Reimb Petty Cash	\$571.93
60521	01/06/23	Validity Screening Solutions	Employee background checks	\$418.00
60522	01/06/23	Valley Offset Printing, Inc.	JagWire issue 3 invoice	\$732.40
60523	01/06/23	Voyager Sopris Learning	Rewards Secondary Materials - ESSER III	\$154.00
60524	01/06/23	Washburn Rural High School	MVHS-Volleyball Entry Fees 9/24/22	\$100.00
60525	01/06/23	Water District No 1 Of Jo Co	Water-MT,MC,MV,PRE,HE,BE,CCE,ME,RE,TP-Nov/Dec	\$3,562.78
60526	01/06/23	West Music Company	PTO Grant #47 Row	\$736.00
			Music supplies	\$17.10

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Check Number	Check Date	Payee	Reason	Amount
60527	01/06/23	Wiese USA	Service Equipment at Warehouse	\$160.00
60528	01/06/23	William Sadlier Inc.	Phonics to Reading - ESSER III	\$285.80
60529	01/06/23	World Fuel Services, Inc.	Fuel for West Transpiration Tank	\$17,250.41
				\$1,827,802.08



Unified School District 232

Administration & Communications

Alvie L. Cater, II
Assistant Superintendent

To: Members of the Board of Education
Frank Harwood, Superintendent of Schools
From: Alvie Cater
Date: January 04, 2023
Subject: **Recommended Policy Updates (CONSENT)**

We will ask the Board at the January 9 meeting to approve policy updates for the following sections:

- GAJ – Gifts
- KJ – Gifts to Schools

The following written report was included in the December board meeting packet as an alert item. Please let us know if you have any questions.

--

We are continuing our regular review of policies with a recommendation for changes to be considered by the Board of Education at the regularly scheduled meeting in January 2023.

How to review policy updates

We are presenting current board policy with noted changes in two ways:

- ~~Strikethrough~~ text
- *Red Italics* for new language or new references

As we go through specific policies, you may see references to other board policies. We will not present referenced policies in these reports unless there are changes to be considered.

Policy GAJ – Gifts (All Employees)

This policy is being revised to clarify the existing gift policy for employees. In particular, we are removing references to schools, school organizations, or district entities – as these are addressed in a separate gift policy. We are not adding any new language to this policy.

GAJ Gifts – All Employees (see GBU, JL and KH)

The giving of gifts between students and staff members is discouraged. Unless approved by the principal, staff members shall not give gifts to any student or class of students when the gifts arise out of a school situation, class or school-sponsored activity.

Gifts to Staff Members

Staff members, in the performance of their duties, shall avoid accepting anything of substantial value offered by another which is known to be or which may appear to influence judgment or the performance of duties.

Premiums resulting from sales projects sponsored by the school shall become the property of the school.

No employee shall solicit or accept gifts or gratuities from companies or individuals who have 1) indicated to the District or the employee a likelihood of submitting a proposal on a District or school contract; 2) an outstanding RFP or bid with the District or school, or 3) negotiations for a contract with the District or a school.

An employee, ~~school, school organization, or district entity~~ may accept gifts; however, before accepting a gift or promotional item from any source the employee ~~or school organization~~ shall obtain written approval by the Principal or Supervisor of all gifts with a value up to \$150, if the value exceeds \$150 and ~~is less than~~ *up to* \$250, the employee, ~~school or organization~~ shall notify the Principal or Supervisor and obtain written approval from the Superintendent of Schools prior to acceptance of the promotional item, gift or gratuity. All gifts or contributions in excess of \$250 to an employee, ~~school, or organization~~ shall be submitted to the Superintendent for approval by the Board of Education prior to acceptance of such gift or gratuity.

~~All gifts or contributions in excess of \$500 from school related organizations such as PTA, Booster Clubs, or other school affiliated organizations shall be reported by the Principal to the Superintendent and Board of Education for recognition and record keeping purposes.~~

BOE Approved: 08/2008; Revised 03/2010; Revised 8/2015

Policy KH – Gifts to Schools

This policy addresses gifts to a school or the school district. We are recommending new language to bring clarity to the gift process and when prior approval by the Board of Education is required.

KH – Gifts to Schools

Any non-school organization, business, or individual making a ~~non-solicited~~ gift to a school or the district *in excess of \$1,000* shall have the prior approval of the board. *Building principals are authorized to accept gifts of up to \$500 and the superintendent may accept gifts of up to \$1,000 on behalf of the board of education.*

All gifts or contributions in excess of \$500 from school related organizations such as PTA, Booster Clubs, or other school affiliated organizations shall be reported by the Principal to the Superintendent and Board of Education for recognition and record keeping purposes.

All gifts *given to a school* will be regarded as district property.

Organizations, businesses, or individuals desiring to make gifts to a school ~~or school district~~ should contact the *building principal* ~~superintendent~~ for assistance and guidance to comply with school district policies and procedures. *Parties interested in making a gift to the district should contact the superintendent.*

BOE Approved: 05/2006; 11/2007



Unified School District 232

Facilities Department

Steve Deghand
Assistant Superintendent
Facilities and Operations

To: Dr. Frank Harwood, Superintendent of Schools
USD 232 Board of Education
From: Steve Deghand
Date: January 4, 2023
Subject: LTMS/MTMS Gym Floor Refinishing (consent)

LTMS/MTMS Gym Floor (Consent)

One of the many projects approved by the Board of Education at the December 2022 meeting was for gym floor refinishing at Monticello Trails and Lexington Trails. We were unable to do this project last year due to lack of workers and work not being able to be completed in the summer. Therefore, specifications were written again and a legal advertisement was published on December 6. In addition, specifications were sent directly to six vendors. Sealed bids were due to the Service Center at 10:00 am on December 13 with two contractors submitting a bid. Bids ranged from \$52,000 to \$55,247 however, the lowest bid from Lankford Enterprises did not conform to our schedule for the work. Acme Floors presented an alternate with their base bid in order to reduce the chance for swirl marks in the floor. The alternate bid came in at \$51,754 to complete the work at both schools. Acme and Lankford have completed many projects for the district in the past and have performed well.

At this time, we are asking the Board to approve the bid from Acme Flooring for \$51,754 to refinish the gym floors at Monticello Trails and Lexington Trails. Bid tabs are attached and please contact me with any questions or concerns you may have.

Lexington Trails and Monticello Trails Middle School Gym Floor Resurfacing
Bid Opening
December 13, 2022
10:00 AM

[illegible]



Facilities Department

Steve Deghand
Assistant Superintendent
Facilities and Operations

To: Dr. Frank Harwood, Superintendent of Schools
USD 232 Board of Education
From: Steve Deghand
Date: January 4, 2023
Subject: Monticello Trails Carpet Replacement (consent)

MTMS Carpet Replacement (Consent)

One of the many projects approved by the Board of Education at the December 2022 meeting was for carpet replacement at Monticello Trails Middle School. Specifications were written and a legal advertisement was published on December 6. In addition, specifications were sent directly to four vendors. A mandatory pre-bid meeting was held on December 13 with three contractors in attendance. Sealed bids were due to the Service Center at 10:00 am on December 20 with three contractors submitting a bid. Bids ranged from \$178,475 to \$230,430 with Regents Flooring submitting the lowest bid. Regents Flooring has completed several projects for the district in the past and they have always performed well.

At this time, we are asking the Board to approve the bid from Regents Flooring for \$178,475 to replace Carpet throughout Monticello Trails Middle School. As always, bid tabs are attached to this report and please contact me with any questions or concerns you may have regarding this project.

[illegible]



Unified School District 232

Facilities Department

Steve Deghand
Assistant Superintendent
Facilities and Operations

To: Dr. Frank Harwood, Superintendent of Schools
USD 232 Board of Education
From: Steve Deghand
Date: January 4, 2023
Subject: Monticello Trails Casework Replacement (consent)

MTMS Casework Replacement (Consent)

One of the many projects approved by the Board of Education at the December 2022 meeting was for casework replacement at Monticello Trails Middle School. Specifications were written and a legal advertisement was published on December 6. In addition, specifications were sent directly to five vendors. A mandatory pre-bid meeting was held on December 13 with three contractors in attendance. Sealed bids were due to the Service Center at 9:30 am on December 21 with two contractors submitting a bid. Bids ranged from \$181,340 to \$238,296 with Carroll Seating submitting the lowest bid. Carroll Seating has completed projects for the district in the past and they have always performed well.

At this time, we are asking the Board to approve the bid from Carroll Seating for \$181,340 to replace casework throughout Monticello Trails Middle School. As always, bid tabs are attached to this report and please contact me with any questions or concerns you may have regarding this project.

Monticello Trails Middle Casework Replacement
Bid Opening
December 21, 2022
2:00 PM

Contractor	Addendum Acknowledgement	Bid Bond	Base Bid		
Carroll Seating	yes	yes	\$181,340		
Casework Innovations	Yes	Yes	\$238,296		
School Specialty	No	No	No Bid		



Unified School District 232

Facilities Department

Steve Deghand
Assistant Superintendent
Facilities and Operations

To: Dr. Frank Harwood, Superintendent of Schools
USD 232 Board of Education
From: Steve Deghand
Date: January 4, 2023
Subject: DHS Multi-Purpose Room Carpet Replacement (consent)

DHS Multi-Purpose Room Carpet (Consent)

One of the many projects approved by the Board of Education at the December 2022 meeting was for carpet replacement in the multi-purpose room at De Soto High School. Specifications were written and a legal advertisement was published on December 6. In addition, specifications were sent directly to four vendors. A mandatory pre-bid meeting was held on December 13 with three contractors in attendance. Sealed bids were due to the Service Center at 10:30 am on December 20 with three contractors submitting a bid. Bids ranged from \$40,990 to \$52,620 with Country Carpet submitting the lowest bid. Country Carpet has completed numerous projects for the district in the past and they have always performed well.

At this time, we are asking the Board to approve the bid from Country Carpet for \$40,990 to replace multi-purpose room carpet at De Soto High School. As always, bid tabs are attached to this report and please contact me with any questions or concerns you may have regarding this project.

**De Soto High School Multi-Purpose Room Carpet Replacement
Bid Opening
December 20, 2022
10:00 AM**

[illegible]



Unified School District 232

Facilities Department

Steve Deghand
Assistant Superintendent
Facilities and Operations

To: Dr. Frank Harwood, Superintendent of Schools
USD 232 Board of Education
From: Steve Deghand
Date: January 4, 2023
Subject: MVHS Draft-Control System Replacement (consent)

MVHS Draft-Control System (Consent)

One of the many projects approved by the Board of Education at the December 2022 meeting was for a draft-control system replacement for Mill Valley High School. Specifications were written and a legal advertisement was published on December 6. In addition, specifications were sent directly to five vendors. Sealed bids were due to the Service Center at 9:00 am on December 20 with two contractors submitting a bid. Bids ranged from \$20,104.20 to \$21,968 with U.S. Engineering submitting the lowest bid. U.S. Engineering has performed well with past projects' and we would expect the same with this project.

At this time, we are asking the Board to approve the bid from U.S. Engineering for \$20,104.20 to replace the draft-control system at Mill Valley High School. As always, bid tabs are attached to this report and please contact me with any questions or concerns you may have regarding this project.

**Mill Valley High School Draft Control System Replacement
Bid Opening
December 20, 2022
9:00 AM**

[illegible]



Unified School District 232

De Soto – Shawnee – Lenexa – Olathe
www.usd232.org

Lee Hanson, M.Ed
Director of Special Services

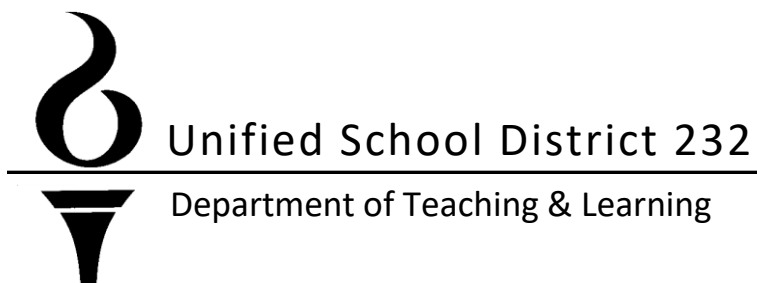
To: USD 232 Board of Education
Dr. Frank Harwood, Superintendent of Schools
From: Lee Hanson, Director of Special Services
Date: January 4, 2023
Subject: **Declare property as surplus (Consent Agenda)**

We are requesting approval to declare *Language! Comprehensive Literacy Curriculum* resource as surplus property pursuant to Kansas Statute 72-3216.

Item	Condition	Edition	Notes
Language! Comprehensive Literacy Curriculum	Unusable due to water damage.	3 rd - old edition; no longer in print	The curriculum resource was being stored in the garage area of the District office. Over Winter break, a water pipe in that area broke and damaged the materials beyond use.

Once the property is declared surplus, the district will properly dispose of the materials. If you have any questions, please let us know.

####



Michelle Hite
Director
Elementary Curriculum & Instruction
Accreditation

To: Members of the Board of Education
Frank Harwood, Superintendent of Schools
From: Michelle Hite
Date: January 4, 2023
Subject: Handwriting Without Tears Purchase (Consent Agenda)

This Consent request is in regard to the elementary handwriting resource in USD 232, for the cycle 2023-2029. The intent of the Department of Teaching & Learning is continued contractual services with Handwriting Without Tears in the upcoming seven years, starting with the 2023-2024 school year.

This resource provides instructional consumables, as well as hands-on and online learning opportunities for students to acquire, develop, and practice skills in penmanship and cursive, on continuum, in kindergarten through third grades. Supplemental and intervention resources will be available as needed for students in grades four and five.

Beyond general education teachers, staff within the Department of Special Services, and specifically, Occupational Therapists, believe this resource is preferred for student learning with handwriting and fine motor development delays. All T&L departments agree this is the best resource for the upcoming cycle.

We successfully secured a multi-year quote from Learning Without Tears, parent company of Handwriting Without Tears, in the amount of \$158,543.00. This is a decrease of more than \$43,000.00 over the current contract.

The Department of Teaching & Learning requests the Board of Education accept a bid in the amount of \$158,543.00 for a seven year (2023-2029) suite of Handwriting Without Tears elementary handwriting instructional resources.

Please reach out with any questions you may have on this topic.

###



D E S O T O

22405 Clearcreek Pkwy
Shawnee, KS 66226
Phone: 913/667-1800
Fax: 913/667-3612



UNIFIED SCHOOL DISTRICT 232

Kristel Fulcher

To: USD 232 Board of Education
From: Kristel Fulcher, Prairie Ridge Elementary Principal
Date: December 22, 2022
REF: Request to Accept Donation

The Prairie Ridge Elementary PTO is requesting to purchase an LED sign to replace the current, manually updatable sign. The current sign is a challenge to use. It is low to the ground and requires a person to be on their hands and knees, sitting or squatting to update, in all weather conditions. Many repairs have been made to the current sign over the years, and it is becoming unsafe to use with latches that don't lock. With a new LED sign, it will be much easier to update daily, hourly, or as often as needed with pertinent school messages. Allowing parents and guardians to see useful community, school, student and staff information each time they drive by. Through our annual Lap-a-thon, the PTO has raised enough money to help replace the sign. Funds have been raised through the school community, and they are applying for grant money to help with the cost. The PTO has obtained a quote from Golden Rule Signs. They are the same company that replaced the Mize Elementary sign in 2020 and the same company that Horizon Elementary and Riverview Elementary are using to purchase new digital signs this year. The quote is in the amount of \$35,688.76 for a side-by-side design with a 4' X 6' sign and a 4' school design next to the digital messaging sign with 10 mm pixels, 120 X 180 matrix (quote is submitted with this proposal).

To help raise more funding, Prairie Ridge PTO co-president, Taylor Stacks, sought out grant organizations. She submitted a grant document to Casey's Cash for Classrooms Grant Program. This is a program in which 99 grants, totaling \$1 M, are awarded to benefit K-12 schools. The grant proposal and its video detailed why a new sign is needed. The PRE PTO Board is waiting to hear the outcome of this grant request. The Prairie Ridge PTO and Prairie Ridge principal have now completed all known discussion points with Brandon Riffel, Director of Technology, Steve Deghand, Director of Facilities, and Mike Jerome, Maintenance Supervisor, and are ready to sign the LED sign contract. The Prairie Ridge PTO proposes that they be granted the request to donate **an LED marquee from Golden Rule signs with a value of \$35,688.76** to the USD 232 School District. This will provide a marquee that will be easy to update with pertinent information and will benefit our school community for years to come.

The generosity of our PTO is truly appreciated, and I thank you for your attention to this request.



Unified School District 232

De Soto – Shawnee – Lenexa – Olathe
w w w . u s d 2 3 2 . o r g

Lexington Trails Middle School
8800 Penner Avenue
De Soto, Kansas 66018-0509
Phone: (913)667-6260
Fax: (913)667-6261
Information Line: (913)667-6269

Clark McCracken, Principal
cmccracken@usd232.org

December 13, 2022

To: Board of Education
From: Clark McCracken
Re: Donation

I am requesting that the Board of Education accept a \$5000 donation to Lexington Trails Middle School from the Matthew and Jessica Brandmeyer Family Charitable Fund.

Respectfully submitted for Board approval,

Clark McCracken
Principal



LEXINGTON TRAILS
PANTHERS

DE SOTO HIGH SCHOOL

35000 West. 91st Street - De Soto, KS - 66018

Phone: 913.667.6250 - Fax: 913.667.6251

www.usd232.org/dhs - www.dhswildcatnation.com

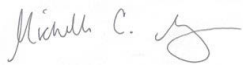
December 18th, 2022

To: USD 232 Board of Education
From: Michelle Mages, Associate Principal/Activities Director
Re: Donation to DHS Cross Country

I seek the approval from our Board of Education to accept the following donation for the DHS Cross Country Program. This donation will help fund program needs.

Mark and Sloan Marriott - \$1720.00

Respectfully submitted for Board approval,



Michelle C. Mages
Associate Principal
Activities/Athletic Director

HOME OF THE WILDCATS!

Sam Ruff - Principal | Abby Huggins - Associate Principal | Michelle Mages - Activities Director | Cathryn Monroe - SIS
Crissy Johns - Counselor (A-G) | Abbey Heller - Counselor (H-N) | Kaitlin Britt- Counselor (O-Z)

Mill Valley High School
De Soto Unified School District #232
5900 Monticello Road
Shawnee, KS 66226
Phone: (913) 422-4351
Fax: (913) 422-4039
mvhs.usd232.org



We ARE Mill Valley!
Achievement—Responsibility—Empowerment

TO: USD 232 Board Of Education
FROM: Marilyn Chrisler, Assistant Principal
DATE: December 7, 2022
SUBJECT: New Club Approval – (Consent Agenda)

Please review the following information regarding the approval of new club at MVHS for the 2022-2023 school year.

Name of Organization: Powerlifting
Advisors: Josh Barnes

Student Info

Broc Worcester, a current senior at Mill Valley would act as co-captain of this club
Noah Coy, a current senior at Mill Valley would act as co-captain of this club
Foster Jonasson, a current senior at Mill Valley would act as co-captain of this club

Overview

Powerlifting is a club/sport designed to provide ALL students not involved in another sport/activity a place to compete and stay active during the winter months. At each meet we attend, the athletes will have 3 attempts on bench press, squat, and hang clean totaling 9 attempts at a new PR (personal record) for each meet. The highest completed lift for each movement will be added to their overall total. At the end of the meet, the athletes will be recognized based on their placement in their individual weight classes. The top six finishers in each weight class score points for the team: 1st = 10 pts, 2nd = 8 pts, 3rd = 6 pts, 4th = 4pts, 5th = 2 pts, and 6th = 1pt

Overall meet awards will be handed out to the top three lifters in each weight class. The top three teams based off total team points will be recognized as well at each meet.

Team Captains

Initial team captains will be chosen by the advisor – members of the club will then vote on 3 additional captains to make up the leadership counsel.

Positions

The captains of this club will oversee/lead team warm-ups at meets and will assist in planning of other full team events throughout the powerlifting season.

Purpose

The purpose of opening this club is to provide Mill Valley students with a new opportunity to compete as a team during the winter sport season. All students not already involved in a winter sport at Mill Valley are welcomed and encouraged to join the club. Powerlifting gives students an opportunity to put their year-round hard work in the weight room on display for everyone in the state of Kansas to see.

Practices

Practices will be held every week school is in session between December 5th and February 18th. They will be in the Mill Valley weight room from 3-4:15 PM.

Membership Criteria

Membership for the Powerlifting Club is open to all students of Mill Valley interested in weightlifting and team competition. Members must remain in good standing with the school.

Pre-Planned Activities/Events

A full schedule of powerlifting meets has been released and Mill Valley will be entering into 3 local meets hosted at various high schools and the 5A State Championship held in Pittsburg, KS. January 7th – McLouth High School, January 21st – Leavenworth High School, January 28th – Basehor-Linwood High School, Kansas Class 5A State Championship at Pittsburg High School, February 18th. All meets are subject to change pending weather or other cancellation issues.



Request for Board Approval of Extended Day Trip

Save this document to your computer, complete the form, save again, then send electronically or print.

Building	Grade(s)	Class/Group
De Soto High School	9-12	DHS Band

District Sponsors on the trip:	Matt Bradford, Philip Kaul, Tom Kuhn	Does this trip involve more than one day? <input checked="" type="radio"/> YES <input type="radio"/> NO
--------------------------------	--------------------------------------	---------------------------------------------------------------------------------------------------------------

Purpose of Trip:	K-State Concert Band Clinic
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Destination:	Destination City, State:
Kansas State University	Manhattan, KS

First Day of Trip: (XX/XX/XXXX)	Departure Time:	Depart from:
01/20/2023	1:00 PM	DHS

Last Day of Trip: (XX/XX/XXXX)	Return Time:	Return to:
01/22/2023	7:00 PM	DHS

Mode of transportation/travel:
2 Suburbans and T1 Transit Van

Will there be an overnight stay?

☒ YES ☐ NO

If yes, where will students be staying?

Fairfield Inn & Suites 300 Colorado Street Manhattan, Kansas 66502

*Indicates "estimate" if actual cost has not been set (enter numbers only not (\$) or (.))

*Cost for travel:	<input type="text" value="\$550.00"/>	*Cost per student:	<input type="text" value="\$1,120.00"/>
*Cost for hotel:	<input type="text" value="\$240.00"/>	*Amount paid by building funds:	<input type="text" value="\$0.00"/>
*Cost for food/other:	<input type="text" value="\$0.00"/>	*Amount paid by students	<input type="text" value="\$1,120.00"/>

Additional
Information:
(500 character limit)

Students have been encouraged to let the broadcast adviser know if they need financial assistance. If they do, the MV broadcast activity account will help pay for a portion. There is also a scholarship application with the organizer that covers the registration for students in need of financial assistance.

Attach flyer or other information as provided to students and parents.

Number of staff sponsors attending: Number of supervising parents attending:

Parent Permission Slips on file for all students participating?: ☒ YES
☐ NO

Complete list of students attending on file with school including names, contact information, and emergency contact information? ☒ YES
☐ NO

Have parents and students been made aware of relevant trip insurance and refund policies? ☒ YES
☐ NO

Have parents and students been informed that the district can cancel or postpone trip at any time? ☒ YES
☐ NO

Have parents and students been made aware that the district is not responsible for any cost incurred by participants due to cancellation or postponement? ☒ YES
☐ NO

Attach a daily schedule of activities if trip extends beyond one day.

Sponsor Signature:

Date:

Principal/Supervisor Signature:

Date:

This form must be received in the Superintendent's Office by the first Tuesday of the month for consideration at the next Board of Education meeting.



Request for Board Approval of Extended Day Trip

Save this document to your computer, complete the form, save again, then send electronically or print.

Building

Grade(s)

Class/Group

District Sponsors on
the trip:

Does this trip
involve more than
one day?

YES
NO

Purpose of Trip:

Destination:

Destination City, State:

First Day of Trip:
(XX/XX/XXXX)

Departure Time:

Depart from:

Last Day of Trip:
(XX/XX/XXXX)

Return Time:

Return to:

Mode of transportation/travel:

Will there be an overnight stay?

YES

NO

If yes, where will
students be staying?

*Indicates "estimate" if actual cost has not been set (enter numbers only not (\$) or (.))

*Cost for travel:

*Cost per student:

*Cost for hotel:

*Amount paid by
building funds:

*Cost for food/other:

*Amount paid by
students

Additional
Information:
(500 character limit)

Attach flyer or other information as provided to students and parents.

Number of staff
sponsors attending:

Number of supervising parents attending:

Parent Permission
Slips on file for all
students
participating?:

YES
NO

Complete list of students attending on file
with school including names, contact
information, and emergency contact
information ?

YES
NO

Attach a daily schedule of activities if trip extends beyond one day.

Sponsor Signature:

Date:

Principal/Supervisor
Signature

Date:

This form must be received in the Superintendent's Office by the **Tuesday prior to next Board of Education meeting.**

DHS Cheer Nationals Itinerary

Thursday January 19, 2023

6pm Coaches depart to Dallas via airplane

Friday January 20, 2023

Noon – Cheerleaders due in Dallas - Parents will be getting cheerleaders to Dallas

Check into hotel – Residence Inn Downtown

Early evening – practice at competition facility & check in, Coaches Meeting

Dinner – Team Dinner downtown

Saturday January 21, 2023

Breakfast at hotel

Attend cheerleading competition at the Bailey Kay Convention Center

Compete mid day

Lunch & Dinner at the facility

Sunday January 22, 2023

Breakfast at hotel

Attend cheerleading competition at the Bailey Kay Convention Center

Lunch at the facility

Compete mid day

Competitions ends around 4pm

9pm Coaches fly back to Kansas City

Monday January 23, 2023

Families driving back to KC from Dallas in the morning, arrive around 3pm

Request for Board Approval of Extended Day Trip

Save this document to your computer, complete the form, save again, then send electronically or print.

Building	Grade(s)	Class/Group
Mill Valley High	10-12	Video Broadcast & Vid Production
District Sponsors on the trip:	Laurie L Folsom	Does this trip involve more than one day? <input checked="" type="radio"/> YES <input type="radio"/> NO
Purpose of Trip:	The 2024 Broadcast Journalism and Video Productions student producers have the opportunity to travel to Long Beach, California to attend the Student Television Network National HS Convention, where more than 4,000 students from across the country will convene for learning, bonding, competing and becoming better journalists and filmmakers. This trip is focus	
Destination:	Destination City, State:	
Student Television Network's National High School Convention	Long Beach, CA	
First Day of Trip: (XX/XX/XXXX)	Departure Time:	Depart from:
03/15/2023	8am	KCI
Last Day of Trip: (XX/XX/XXXX)	Return Time:	Return to:
03/18/2023	5pm	KCI
Mode of transportation/travel:		
Air travel		

Will there be an overnight stay?

☒ YES ☐ NO

If yes, where will students be staying?

one of the 5 convention hotels around the Long Beach Convention Center.

*Indicates "estimate" if actual cost has not been set (enter numbers only not (\$) or (.))

*Cost for travel:	<input type="text" value="\$30.00"/>	*Cost per student:	<input type="text" value="\$304.76"/>
*Cost for hotel:	<input type="text" value="\$1,679.23"/>	*Amount paid by building funds:	<input type="text" value="\$0.00"/>
*Cost for food/other:	<input type="text" value="\$420.00"/>	*Amount paid by students	<input type="text" value="\$2,129.23"/>

Additional
Information:
(500 character limit)

This is a three day band clinic at K-State University.

Attach flyer or other information as provided to students and parents.

Number of staff sponsors attending: Number of supervising parents attending:

Parent Permission
Slips on file for all
students
participating?:

☒ YES
☐ NO

Complete list of students attending on file
with school including names, contact
information, and emergency contact
information ?

☒ YES
☐ NO

Attach a daily schedule of activities if trip extends beyond one day.

Sponsor Signature:

Date:

Principal/Supervisor
Signature

Date:

This form must be received in the Superintendent's Office by the **Tuesday** prior to next **Board of Education** meeting.

**RESOLUTION
TO ESTABLISH ELECTION OF SCHOOL BOARD OFFICERS**

WHEREAS, K.S.A. 72-1133 requires boards of education to elect the board president and vice-president at the first meeting on or after the second Monday in January of each year or at a later meeting date during the calendar year if so determined by the board at that first meeting;

WHEREAS, Unified School District No. 232, Johnson County, Kansas must act each year on or after the second Monday in January or at a later meeting date during the calendar year to establish when it will elect its president and vice-president;

BE IT RESOLVED THAT, the Board of Education of Unified School District No. 232, Johnson County, Kansas will elect its school board president and vice-president at its first meeting of the Board of Education in July, 2023.

By:

Board Member

Board Member

Board Member

Board Member

Board Member

Board Member

Board Member

CERTIFICATE

This is to certify that the above resolution was duly adopted by the Board of Education of Unified School District No. 232, Johnson County, Kansas, on the 9th day of January, 2023.

Clerk of the Board of Education



BOARD OF EDUCATION
FEBRUARY 2023 - JANUARY 2024 REGULAR MEETING SCHEDULE

<u>MEETING DATE (DAY)</u>	<u>LOCATION</u>
1. February 6, 2023 (Monday)	Administrative Office / Boardroom
2. March 6, 2023 (Monday)	Administrative Office / Boardroom
3. April 3, 2023 (Monday)	Administrative Office / Boardroom
4. May 1, 2023 (Monday)	Administrative Office / Boardroom
5. June 5, 2023 (Monday)	Administrative Office / Boardroom
6. July 10, 2023 (Monday)	Administrative Office / Boardroom
7. August 7, 2023 (Monday)	Administrative Office / Boardroom
8. September 11, 2023 (Monday)	Administrative Office / Boardroom
9. October 2, 2023 (Monday)	Administrative Office / Boardroom
10. November 6, 2023 (Monday)	Administrative Office / Boardroom
11. December 4, 2023 (Monday)	Administrative Office / Boardroom
12. January 8, 2024 (Monday)	Administrative Office / Boardroom

Other important dates:

Retirement Reception – May 9, 2022 (Monday)

Graduation – May 20, 2023 (Saturday)

New Teacher Academy Luncheon – August 4, 2022 (Thursday) – *Tentative*

Convocation – August 9, 2023 (Wednesday)

Foundation Breakfast – October 2023

KASB Annual Convention – November 10-12, 2023 (Friday-Sunday)



Dr. Joseph Kelly, Director- Secondary Curriculum &
Instruction, Title Programs

To: Members of the Board of Education
Dr. Frank Harwood, Superintendent of Schools
From: Dr. Joseph Kelly, Rachel Mikel, and Brandon Riffel
Date: January 4, 2023
Subject: **Secondary Student and Teacher Technology Refresh (ACTION)**

We will seek approval from the Board of Education to refresh technology devices (computers) used by secondary students and all teachers, as we are in year four of the current deployment. The recommendation to refresh devices is part of the district's long term plan to support the ongoing use of technology in the learning process through a multi-year rotation that maximizes residual value of current devices.

Background

During the 2018-2019 school year, the Curriculum and Instruction Department and Technology Department recommended the purchase of devices to the Board of Education for the One Device per Learner initiative. As you may recall, MacBook Air computers were recommended for students in grades 6 through 12 and all teachers PK-12. The recommendation from four years ago was based on teacher feedback and a piloting process.

During the initial pilot process in the 2018-2019 school year, participating teachers in grades 6 through 8 rated iPads as highly, or higher, than the MacBook Air with regards to district [technology standards](#) 2.3, 4.1, 4.3, 4.5, and 4.6. Also, since then, many iPads had been distributed to middle school teachers, and updates have been made to its operating system and accessories. Consequently, both the Curriculum and Instruction and Technology departments made the decision to conduct a pilot of iPad devices at each of the middle schools during first semester of the current year. Select grade level teams (recommended by building leaders), as well as elective teachers who agreed to participate, had the opportunity to pilot iPads with students.

Following the current pilot of iPads, we issued a survey to all middle school teachers. Eighty-nine teachers participated in the survey, with 63% of middle school teacher respondents feeling as if the district should continue using the MacBook Air as the primary student device, 21% of respondents feeling as if the district should continue to explore the use of iPads through an extended pilot, and 16% of respondents feeling as if the district should adopt iPads for use during the 2023-2024 School Year.

The district would like to recognize the efforts of our pilot teachers for providing valuable insights into both the advantages and drawbacks to using each device in the classroom through this research process. We would also like to extend our thanks to staff who provided constructive feedback, which will be used to guide continuous improvement in the district.

Recommendation

Looking ahead to the 2023-2024 school year, we ask the Board to approve the refresh of technology devices for students and support staff at the secondary level and all teachers PK-12. Based on feedback from our teaching and administrative staff, we recommend the use of MacBook Airs for grades 6 through 12 over the next four years.

The district received a quote from Apple Computer Inc. to provide 5,300 MacBook Air computers, including protective cases and four year AppleCare+, for **\$1,072.95** per unit.

2023 Apple Quotation

Product Description	Unit Price	Quantity	Price
MacBook Air, 13-inch, M1 chip, 256GB	\$ 879	5,300	\$4,658,700
4 Year AppleCare+	\$ 149	5,300	\$ 789,700
Brenthaven protective case	\$ 44.95	5,300	\$ 238,235
		Total	\$5,686,635

The expense would be divided into four annual payments under a lease-to-own agreement, and be paid for with capital outlay funds. The purchase meets the state requirements for competitive bidding through a state purchasing contract Apple has with Kansas.

Comparison to 2019

The unit price the district paid for the MacBook Air in 2019, including three year AppleCare+ and protective cases, was \$901.95. The current quotation from Apple provides new devices with more memory/storage (256GB versus 128GB), faster processing, and **four** years of AppleCare+ versus three years. The devices are \$171 more per unit compared to 2019.

Professional Learning Services

In addition to refreshing devices at the secondary level, the district desires to take advantage of Apple's professional learning for classroom educators over the course of four years. The professional learning services will aid the district in helping teachers use this technology effectively and creatively. As of the submission of this written report, the district continues to work with Apple on pricing for onsite professional learning. We anticipate the cost of learning services to be approximately \$119,215, which includes 60 days of onsite professional development for staff over the course of four years.

Residual Value of Existing Devices

The total cost of new devices will be reduced thanks to the residual value of the existing MacBook computers to be replaced. We anticipate, through conservative estimates, the value of existing devices (5,215 units) to be approximately \$521,500 – which will offset the cost of new devices. We will come back to the Board of Education later in the year with additional information about recycling existing devices and expected monetary value to the district through that process.

Deployment of New Devices

If the recommendation to refresh devices is approved by the Board of Education, we expect to have laptops available for students and staff for the start of the 2023-24 school year. Additionally, we will identify options for the necessary services to provide receiving logistics to prepare the 5,300 new devices

for deployment. More information about this process will come to the Board of Education later in the semester.

Summary

We ask the Board to approve the purchase of 5,300 MacBook Air devices, including protective cases and AppleCare+, from Apple Computer Inc., in the amount of \$5,686,635. We also recommend the purchase of Apple professional learning services for educators for \$119,215, for a total cost of \$5,805,850. This amount will be offset by the residual value of existing devices. If approved, the district will purchase Apple devices directly from Apple. This is the only vendor of new Apple devices for educational institutions.

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Unified School District 232

De Soto – Shawnee – Lenexa – Olathe
www.usd232.org

Frank Harwood Ed. D
Superintendent of Schools

To: Members of the Board of Education
From: Frank Harwood, Superintendent of Schools
Date: January 4, 2023
Subject: **2023 Legislative Priorities - Discussion**

The Kansas Legislature will begin the 2023 session on January 9th. Every year a wide variety of topics come before the legislature and many of these items have a direct or indirect impact on public schools. Attached is a draft legislative priorities document for the board to discuss. The purpose of legislative priorities is for the board to communicate with legislators about issues that are of particular interest to the district.



Unified School District 232

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Frank Harwood, Ed.D
Superintendent of Schools

USD 232 Legislative Priorities 2023 Kansas Legislative Session

*****Draft*****

USD 232 is proud of the excellent educational opportunities provided for our students. Our community has high expectations for our students' future success. In order to continue our tradition of excellence, we rely on the important partnership with the Kansas Legislature. We look forward to a productive 2023 legislative session focused on the success of our state. The future of Kansas rests with the students who are attending our public schools and our public schools rely on all of us working together.

Kansas Constitution

USD 232 supports the intent of the Constitution of the State of Kansas where by local school boards are given the responsibility to operate school districts under the general supervision of the state board of education. USD 232 opposes amendments to the Kansas Constitution that would change the current governance structure or financing responsibility. The current wording in the Kansas Constitution helped ensure adequate and equitable support for public schools for more than fifty years. During that time, the need for an educated citizenry in Kansas has become even more important and must be protected.

Public School Funding

USD 232 endorses the full implementation of current school funding statutes. As such, USD 232 urges the state to follow K.S.A 72-5132 (e6) when computing the 2023-24 BASE and to appropriate adequate funding. When allocating funding for special education, we believe K.S.A. 72-3422 should be applied as currently written. Additionally, USD 232 supports making High Density At-Risk funding a permanent part of the funding formula. Given that the current funding statute allows multiple ways to calculate enrollment for districts with declining enrollment, USD 232 supports the addition of a calculation whereby growing districts can receive funding for student growth in the current year.

Non-Resident Transfers

USD 232 supports the authority of local school boards to determine if they will accept nonresident student transfers. If a district decides to accept nonresident transfers, the board should be allowed to adopt equitable processes to determine how many nonresident students are accepted. This should include a provision to allow the district to give primary consideration for out-of-district transfers of employees' students. Additionally, a district's policy should be able to account for changes to in-district enrollment that increases over time and which no longer supports the continuation of nonresident student transfers.

Parental Engagement

USD 232 is proud of the support we receive from our families and communities. Our parents are always encouraged to be partners in their children's education. There are multiple ways for parents to learn more about their child's school, get involved and provide input. There is no need for complex and onerous reporting mechanisms that are part of an outside agenda that are not relevant to Kansas.

School Bonds

USD 232 endorses the removal of the cap on school bonds. The cap is based solely on the amount of past debt and it is not sensitive to the current needs of school districts. Additionally, USD 232 supports an equitable bond state aid formula to help districts provide safe and effective facilities.

Mental Health

USD 232 endorses the commitment of additional resources for community mental health services. The lack of available community mental health resources has a dramatic impact on students at school. USD 232 understands that we are a vital partner in addressing the mental health concerns faced by our students but a focus on the whole community is a more productive way to positively impact the mental health crisis.



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Frank Harwood Ed. D
Superintendent of Schools

To: Members of the Board of Education
From: Frank Harwood, Superintendent of Schools
Date: January 4, 2023
Subject: **District Goals Update - FYI**

In September, the board approved district goals for the 2022-2027 accreditation cycle. As part of the goals, the board also approved strategies and action steps that are worked on annually. The attached document describes the progress that has been made on the action steps during the fall of 2022.



Vision

Maximize each student's potential, through inspiration and discovery, challenging all students to become self-sufficient and positive contributors to society.

Mission

USD 232 will prepare all students for their future through excellent, innovative learning opportunities with caring, dedicated and passionate staff in a safe and secure environment.

District Goals for 2022-2027

Achievement

Improve student achievement for all students while reducing the achievement disparities of various disaggregated groups.

Buildings & Budgets

Maximize district resources and provide high quality facilities to enhance educational programs.

Community Engagement

Work proactively with the community to improve educational programs.

Specific strategies and action steps have been developed for each of the three goals.

**USD 232 Board of Education
District Action Steps for 2022-23**

Achievement

Improve achievement for all students while reducing the achievement disparities of various disaggregated groups.
Objective A1: USD 232's Five Year Effectiveness Rate for Post-Secondary Success will exceed 75% by 2027 reporting year.
Objective A2: Ninety percent or more of USD 232 students will perform at or above grade level and Sixty percent or more will perform in the College and Career Ready category on the Kansas State Assessments or the ACT by the 2026 assessment period.

Strategy #1 Fully implement collaborative teams focused on student performance and success (Communication and Basic Skills)					
FS	Rose	Action steps	Timeline	Staff	Progress
4	1,7	Administration and staff will utilize the USD 232 Needs Assessment document to analyze state assessment and other data, and respond to essential questions, as part of the Goal & Strategy development process for the accreditation compliance requirements set by the Kansas State Board of Education, PreK-12.	On or prior to September 1, 2022	Hite, Kelly,	Completed, Board Approved September, 2022
4	1,4	Administration and staff will utilize the Professional Learning Community culture, PreK-12, to support instructional decisions and learning.	2022-2023	Hite, Handy, Kelly, Schwanz	
1,4	1,4	Collaboration Teams will use multi-point data to make instructional decisions regarding student needs for standard and skill instruction for continued academic growth.	2022-2023	Hite, Handy, Kelly, Schwanz	
1,4	1	Fifty percent of identified district professional development time will be devoted to the development of common assessments in reading in grades K-5.	October 24, 2022 April 24, 2023	Hite	Completed for October 24, 2022
1,4	1,4,7	Administration and staff will utilize the USD 232 PLC/MTSS Handbook 2022-2023 for process and protocol guidance to meet student academic needs through core, intervention, and Tier instruction, PreK-12.	2022-2023	Hite, Kelly	

**USD 232 Board of Education
District Action Steps for 2022-23**

Strategy #2 Improve physical and mental health for all USD 232 students and staff (Physical and Mental Health)					
FS	Rose	Action steps	Timeline	Staff	Progress
1,6	1,4	Administrators and staff will provide core, intervention, and Tier social-emotional/behavior student supports, in part through guidance and protocol in the PLC/MTSS Handbook 2022-2023.	2022-2023	Hite, Kelly, Hanson	
1,6	1,4	Elementary school counselors will follow district protocol guidance for core, intervention, and Tier student support via appropriate district document(s).	2022-2023	Hite, Handy	Protocol provided to counselors 6-8-22 for implementation in 2022-2023 school year
1,6	1,4	Administrators will support staff with professional learning opportunities related to mental wellness and self-care.	2022-2023	Hite, Kelly	Opportunities provided at August 2022 Pre-service 10-24-22 District PD 10-21-22, 1-3-23 Building PD
1,6	1,4	Data related to Social and Emotional Wellness will be analyzed to inform planning and use of district resources for teachers and students.	2022-2023	Kelly	

Strategy #3 Ensure that every USD 232 graduate is prepared for their chosen future and has at least one relevant Market Value Asset (Postsecondary and Career Preparation)					
FS	Rose	Action steps	Timeline	Staff	Progress
4,5,8	2,3	Students in grades K-5 will participate in Civic and Social Engagement in age-appropriate lessons and projects.	2022-2023	Hite	
4,5,8	2,3,6,7	Students in grades K-5 will explore career interests to gain exposure to opportunities in academic and vocational experiences for pre- and postsecondary readiness.	2022-2023	Hite	
4,5,8	2,4,6,7	Administrators in grades 6 -12 will estimate the success rates for the graduating classes of 2023 through 2027 by reviewing students' Individual Plans of Study.	2022-2023	Kelly	
4,5,8	2,4,6,7	Implement Year 1 of the district's 3-Year Real World Learning Plan focusing on increasing opportunities for students to attain MVAs	2022-2023	Kelly	

**USD 232 Board of Education
District Action Steps for 2022-23**

Buildings & Budgets

Maximize district resources and provide high quality facilities to enhance educational programs.
Objective B1: Completion of 2018 Bond Project by 2023 and planning for future facility needs.
Objective B2: Adapt to changes in available funding for USD 232 schools.

Strategy #4 School Safety.			
Action steps	Timeline	Staff	Progress
Complete school entry vestibule project.	October 2022	Cater	Completed – 11/22
Conduct exterior security audit.	October 2022	Cater	Completed – 11/22
Comprehensive security report to the Board of Education	December 2022	Cater	Completed – 12/22
Plan for additional security needs.	June 2022	Cater	

Strategy #5 2018 Bond completion and future planning.			
Action steps	Timeline	Staff	Progress
Completion of original 2018 Bond projects.	October 2022	Deghand	Completed – 8/22
Review of remaining 2018 Bond proceeds and additional project planning	November 2022	Deghand	Completed – Mize project approved
Comprehensive district enrollment study.	March 2023	Deghand	
Planning for future facility needs	June 2023	Deghand	
Provide information to keep the community up to date on the completion of the 2018 Bond	Throughout 2022-23	Cater	

Strategy #6 Budget plans based on the Kansas Legislatures school funding action and ESSER funding.			
Action steps	Timeline	Staff	Progress
Consider the impact of legislative action for enrollment and budget.	Throughout 2022-23	Stucky	
Monitor ESSER expenditures and project the impact on future district budgets.	Throughout 2022-23	Stucky	
Monitor growth in assessed valuation to determine budget and mill levy implications.	September 2022	Stucky	Completed – Budget approved 9/22
Present recommendations to the board as appropriate	TBD		

**USD 232 Board of Education
District Action Steps for 2022-23**

Community Engagement

Work proactively with the community to improve educational programs.
Objective C1: Increase family and community engagement with schools.
Objective C2: Increase community awareness of USD 232.

Strategy #6 Increase parent and community engagement. (Families, Community and Business Partnerships)			
Action steps	Timeline	Staff	Progress
Launch redesigned website, mobile app and text communication for families and students.	Fall 2022	Cater	Website refresh completed 11/22. Mobile app & text communication next phase.
Promote What's New in 232 series throughout the USD 232 community.	Throughout 2022-23	Cater	New content shared 8/22, 10/22, 12/22 and ongoing.
Continued expansion and involvement of the USD 232 Education Foundation.	Throughout 2022-23	Cater	Expanded teacher and school grant opportunities. Monthly meetings with Education Foundation.

Strategy #7 Improve diversity and engagement, including racial and ethnic, throughout the district. (Diversity, Equity and Inclusion)			
Action steps	Timeline	Staff	Progress
Collect stakeholder input for the development of the District Equity Plan.	Fall 2022	Cater	
Present District Equity Plan to the Board of Education.	February 2023	Cater	
Implement District Equity Plan as approved by the Board of Education.	Spring 2023	Cater	
Continue work of Diversity and Engagement Parent Advisory Committee to provide input about the state of the district's equity plan. Propose and initiate engagement activities as appropriate.	Throughout 2022-23	Cater	