



Unified School District 232

De Soto – Shawnee – Lenexa – Olathe
www.usd232.org

Frank Harwood, Ed.D
Superintendent of Schools

USD 232 BOARD OF EDUCATION

REGULAR MEETING AGENDA

The meeting will be viewable to the public via our YouTube channel: <https://bitly.com/usd232youtube>

Administrative Offices (35200 West 91st Street, De Soto, Kansas)

October 4, 2021

In-person attendance will be limited to available seating.

Face coverings are recommended within indoor public spaces.

***** Please silence cell phones prior to the beginning of this meeting. *****

6:00 P.M.

I. REGULAR MEETING OPENING.

- A. Call to Order.
- B. Pledge of Allegiance.
- C. Appoint Acting Clerk.
- D. Published Agenda Overview & Adoption.

II. GOOD NEWS.

- A. Staff Member Recognition.

III. PATRON INPUT.

Individuals wanting to address the board must submit a request to the board clerk before the meeting is called to order. The board president will determine the amount of time allotted for comments.

IV. CONSENT AGENDA.

These items represent matters which the Board may approve without detailed discussion. Any item on the Consent Agenda may be removed for separate discussion as an Action Item upon request by the Superintendent or any board member. The Board has received supporting information on all items prior to action on the Consent Agenda.

- A. Approve minutes of the September 13th regular meeting.
- B. Approve payment of bills and transfer of funds (if appropriate).
- C. Approve employment recommendations made on September 29, 2021.
- D. Approve employment recommendations made on October 4, 2021.
- E. Approve the USD 232 2021-22 Site Council Roster.
- F. Approve CSD Retirement Trust to be the new provider for voluntary employee 403(b) and 457 (b) retirement programs.

G. Accept donation of a Bridgeport Knee Mill (estimated value of \$5,000.00) to the Cedar Trails Exploration Center.

H. Approve the following extended day trips:

- Mill Valley High School Band, Grades 9-12, participate in the Central States Marching Festival, Bill Snyder Family Stadium, Manhattan, KS, October 23, 2021.
- Mill Valley High School Wrestling, Grades 9-12, participate in the 2021 Council Bluffs Classic, Mid-America Center, Council Bluffs, IA, December 10-11, 2021.
- Mill Valley High School Wrestling, Grades 9-12, participate in the 2022 Derby HS Tournament, Derby High School, Derby, KS, January 7-8, 2022.

V. ACTION ITEMS.

A. Communicable Disease Mitigation Protocols. [Dr. Frank Harwood]

B. Paraprofessional and Student Nutrition Compensation. [Brian Schwanz & Carrie Handy]

VI. DISCUSSION ITEMS.

A. Elementary and Secondary School Emergency Relief (ESSER). [Dr. Frank Harwood]

B. 2021-22 Enrollment Update. [Dr. Frank Harwood]

VII. ALERT.

A. Proposed Course Additions.

VIII. FYI REPORT.

A. 2022 Capital Outlay.

IX. ADJOURNMENT.

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Unified School District 232

De Soto – Shawnee – Lenexa – Olathe

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USD 232 BOARD OF EDUCATION

OFFICIAL MINUTES -- REGULAR MEETING

Administrative Office (35200 West 91st Street, De Soto, KS)

September 13, 2021

YouTube channel: <https://bitly.com/usd232youtube>

The Revenue Neutral Rate Hearing was called to order at 6:00 p.m. by the Board President, Danielle Heikes. A quorum of the Board was present. Attendance was as follows:

Board Members Present: Rick Amos
Bill Fletcher
John Gaignat
Danielle Heikes
Stephanie Makalous
Ashley Spaulding
Rachele Zade

Others Present: Alvie Cater, Assistant Superintendent of Administration & Communications
Steve Deghand, Assistant Superintendent of Facilities & Operations
Wendy Denham, Board Clerk/Executive Assistant to the Superintendent
Carrie Handy, Executive Director of Elementary Education
Pam Hargrove, Principal, Belmont Elementary School
Dr. Frank Harwood, Superintendent of Schools
Rob Moser, Coordinator of Safety & Transportation
Brandon Riffel, Director of Technology
Brian Schwanz, Executive Director of Secondary Education
Julie Stucky, Director of Finance

Alvie Cater led attendees in reciting the Pledge of Allegiance. He then briefly explained how the meeting will progress from one agenda item to the next.

Julie Stucky, Director of Finance, reminded board members that in the August board meeting they approved publishing notice of the Intent to Exceed the Revenue Neutral Rate. She said this notice was published in the Legal Record on August 10th, meeting the required 10-day publication period on August 20th. Mrs. Stucky said a Resolution expressing the property taxation policy of USD 232 with respect to exceeding the Revenue Neutral Tax Rate for financing the annual budget for 2021-22 will be on the

Consent Agenda for approval. She asked if there were any comments or questions. No comments or questions were received from the Board or patrons.

President Heikes adjourned the Revenue Neutral Rate Hearing at 6:03 p.m.

President Heikes called the Budget Hearing to order at 6:03 p.m.

Julie Stucky said the Board is asked to adopt the 2021-22 budget that was presented in the August board meeting. She said the Notice of Budget Hearing was published in the Legal Record on August 10th, meeting the required 10-day publication period on August 20th, and asked if there were any comments or questions.

Emily Carpenter, Lenexa, said that pay was increased for line judges and spotters, but called into question the pay rate for paraprofessionals.

President Heikes adjourned the Budget Hearing at 6:05 p.m.

Bill Fletcher asked what it would take to increase paraprofessional pay. President Heikes said paraprofessional pay has been raised several times over the last few years and is comparable to area districts. Superintendent Harwood said it doesn't affect approval of the budget, but the administration can look into it if the Board desires.

President Heikes called the regular meeting to order at 6:08 p.m.

GOOD NEWS.

Staff Member Recognition. Early Childhood staff member Leslie Hellrung, Social Worker, along with Belmont Elementary staff members Kali Mooney, Center Based Classroom Teacher – Connections-C, and Nicole Hufford, Center Based Paraprofessional – Connections-C, were recognized for outstanding service in their district roles.

PATRON INPUT. President Heikes opened the floor for patron input. The following individuals spoke:

Jeff Prothro, De Soto, thanked the school board for making the difficult decision to do the best they can to mitigate the spread of COVID by requiring masks in the schools. He urged the board to continue the current policy moving forward.

Amy Parker, Shawnee, thanked Bill Fletcher and Rachele Zade for their vote during the last board meeting. She cited the Johnson County Commission's decision to enforce a mask mandate for grades K-6 and said all Johnson County school districts have now implemented full masking policies. She said people are in the throw of political games, and children are in the middle of it.

Dustin Harris, Shawnee, quoted scripture and said forcing someone to do something against their will is not freedom, but rather involuntary servitude and slavery. He said children are being used as chess pieces.

President Heikes called for a five-minute break at 6:25 p.m.

The Board returned to open session and President Heikes called the meeting back to order at 6:30 p.m.

Isabella Fernandez, Olathe, a Senior at De Soto High School, quoted board policy stating the Superintendent will advise the board on policy. She asked why students weren't involved in policy that directly affects them.

Sherelle Witt, Olathe, said she is done asking for permission and done with not being heard. She said only her doctor and herself make medical decisions for her children. She said the patrons pay for district personnel's salaries. She asked the Board to do their job and educate children.

Julie Shouse, Lenexa, asked the Board to vote against the mask mandate and make it a choice for children. She said her children are wearing masks in P.E. and running drills with them on and doesn't believe this is ok. She said children should not be afraid to go to school and take their mask off to get fresh air.

Jeannie Purkey, Lenexa, said her husband is a pastor and they opened their church with no mask mandate or issues. She said her children have experienced harassment from teachers over masks. She said she has sought religious exemptions for them and quoted a statute to support this. She said she and others have deep concerns about the direction the district is going.

Amy Hennes, Shawnee, stated the district agreed to a mask requirement in order to receive ESSER funds. She asked whether the Board considered it prior to being posted on the website.

Alison Phillips, Shawnee, asked the Board if they are going to be talking about the safety of kids why they weren't talking about kids driving, suffering from abuse or neglect, overdoses and poisoning. She said it was her job to decide if her kids should be masked or not, and whether or not they would get vaccinated.

Dan Johnson, De Soto, said last year the CDC, WHO, and Dr. Fauci all said masks don't work. He said masks are simply used to filter out particles. He cited a global research article that said kids should not be wearing masks. He urged the board to make masks optional.

Emily Carpenter, Lenexa, stated the school board is to serve the patrons and lead the Superintendent, not follow him. She said the superintendent overstepped his authority. She mentioned a letter the superintendent and board president sent to the Board of County Commissioners (BOCC) requesting that they implement a mask policy. She said Rick Amos and Ashley Spaulding also sent emails to the BOCC to urge universal masking. She thanked Stephanie Makalous for never wavering from her stance on mask use. She asked the Board to consider allowing parents to seek mask exemptions like the Spring Hill School District.

Meredith Hetchler, Shawnee, asked the Board to reverse the mask mandate. She said the survival rate for children who get COVID is 99.997 percent. She said her daughter can't breathe or concentrate while wearing a mask. She said parents can't get medical exemptions from pediatricians anymore. She said the virus is going to turn endemic like the cold and flu viruses.

Lara Kennedy, Shawnee, thanked the Board for agreeing to the mask mandate. She said we can all agree that we want what is best for children. She stated that hospitals are critically low on ICU bed capacity. She said ICU beds for children are even less available.

Marti Huffman, Shawnee, said most people do not follow recommendations made by the CDC. She also said Elizabeth Holzschuh, Johnson County Epidemiologist, sent Superintendent Harwood an email asking how she could “weasel” her way into a school board meeting. She said current board members are posting information on social media promoting school board candidates and said if it is more of the same, incumbents will not get elected.

Scott Ainley, Shawnee, said he shared information in a previous board meeting on mental health issues students are having due to COVID protocols. He asked that the board take any education option other than in-person learning off the table. He said that in 2020 there were over 205 suicides under the age of 18. He said continuing to mask the least vulnerable population (children) was unnecessary. He said continuing to overlook mental health is disappointing and frustrating.

Kelley Emmons, Shawnee, thanked the school board for listening to medical and public health officials when it comes to protecting the health of children. He said his daughter recently had a medical health issue and had to wait ten hours to get a bed in ICU.

Kristy Millman, Olathe, said she is a substitute teacher and said the starting paraprofessional pay is \$12.75/hr. She said she and some other teachers were talking about some amazing paraprofessionals and could not believe a substitute paraprofessional makes more than a classroom paraprofessional. She said if board members have not been in a school where children were with their masks on they need to go and see what is happening. She said it is not good for students.

Amy Schwindt, Shawnee, showed a mask worn by her son. She said board members live in the real world too, and see people, thousands of people, in stadiums without masks. She said her kids are very bright. She said it was very difficult for her son in Spanish class to learn to speak the language with masks on. She said she would listen to both sides and masks have to be optional to please both sides.

Jesse Breen, Shawnee, said it is pathetic and sad that he has to drop his son off at school knowing he is going to have to be in a mask all day long. He said the masks are completely useless. He said it’s funny that the Board says the Pledge of Allegiance which says “Liberty and Justice for All” and this is not liberty. He said there is no reason for kids to be masked, masks are doing more harm than good. He said if vaccines are going to be mandated he will pull his kids out of public school immediately. He said the district has educators, not doctors.

President Heikes asked board members if they had any changes for the Agenda/Consent Agenda. Bill Fletcher asked to remove check number 55942 from Consent Agenda item “E. Approve payment of bills and transfer of funds (if appropriate)” for approval separately. Superintendent Harwood asked to remove the De Soto High School Cross Country extended day trip from Consent Agenda item “N. Approve the following extended day trips”.

Rick Amos asked Superintendent Harwood to have paraprofessional pay on the October agenda.

Mrs. Stephanie Makalous moved to adopt the Agenda and approve the Consent Agenda as amended.

Mr. Rick Amos seconded.

Carried 7/0.

The following Consent Agenda items were approved:

1. Adoption of the Revenue Neutral Tax Rate Resolution.
2. The 2021-2022 USD 232 Budget.
3. Minutes of the August 2nd regular meeting.
4. Payment of bills and issuance of checks numbered 55888 – 55904, 55906 – 55941, 55943 - 56054 and 56059 – 56296.
5. Transfer of funds as follows:
 - a. \$11,927.98 from LOB (Fund 08) to Parents as Teachers (Fund 28).

6. Personnel recommendations as follows:

Resignations – Classified

Karen Brown, Student Nutrition Kitchen Manager, RE
Christine Goode, Center Based Paraprofessional, ME
Tammy Higgins, Lead Secretary, MCMS (*effective December 17, 2021*)
Jennifer Hiner, Student Nutrition Assistant, MCMS
Vicky Hogue, Student Nutrition Cashier, RE
Kristi Ester, Student Nutrition Assistant, PRE
Sarah Mangold, Early Childhood Paraprofessional, CTEC
Dayna Murphy, Paraprofessional, DHS
Susan Rice, Student Nutrition Assistant, PRE
Jennifer Wunder, Paraprofessional, CTEC

Employment – Classified

Lauren Anderson, Substitute Nurse, Districtwide
Jennifer Ayers, Assistive Technology Assistant, LTMS
Jacquelyn Bogdan, Center Based Paraprofessional, ME
Macy Brooks, Student Nutrition Assistant, RE
Stephanie Cahill, Lunchroom Aide, PRE
Tammie Calkins, Student Nutrition Assistant, CCE
Megan Chuma, Student Nutrition Cashier, PRE
Lauren Cummins, Student Nutrition Assistant, DHS
Anahit Dilkes, Rule 10 Assistant Boys Soccer Coach, MVHS
Alisha Fleet, Early Childhood Paraprofessional, CTEC
Lindsey Folendore, Paraprofessional, HE
Kelsey Gomez, Student Nutrition Substitute, Districtwide

Jalyn Greenhalgh, Center Based Paraprofessional, BE
Ben Hanson, Rule 10 Assistant Football Coach, MVHS
Amelia Hedge, Paraprofessional, SE
Lynda Heinen, Student Nutrition Assistant, MTMS
Christina Hernandez, Center Based Paraprofessional, DHS
Tara Hovey, Paraprofessional, HE
Connie Jackson, Student Nutrition Assistant, MCMS
Ryan Keim, Paraprofessional, The Bridge
Audrey King, Rule 10 8th Grade Assistant Volleyball Coach, LTMS
Gary Lamoreux, Center Based Paraprofessional, DHS
Samaria Larbi, Lunchroom Aide, HE
Kayla Marshall, Paraprofessional, DHS
Kenneth Moore, Substitute Custodian, Districtwide
Chase Murphy, Substitute Paraprofessional, Districtwide
Michael Pasquale, Evening Custodian, PRE
Kimberly Pew, Early Childhood Paraprofessional, CTEC
Riley Pfeifer, Substitute Paraprofessional, Districtwide
Katie Pratt, Early Childhood Paraprofessional, CTEC
Elizabeth Ross, Paraprofessional, PRE
Sophia Straight, Center Based Paraprofessional, BE
Brian Sullivan, Lead Custodian, MVHS
Chaya Sumpter, Early Childhood Paraprofessional, CTEC
Brian Tate, Rule 10 Assistant Volleyball Coach, DHS
Rebecca Williams, Reading Aide, ME
Paula Woleben, Speech Language Pathologist Assistant, CTEC

Resignation – Certified *(At the conclusion of the 2020-21 school year.)*

Eric Starnes, Band Director, MCMS

Termination – Certified

Hannah Betten, Special Education Teacher, BE

Employment – Certified

Madison Lopez, 3rd Grade Teacher, SE

Jennifer Whyte, Assistant Band Director, MVHS

Employment – Supplemental

Sarah Amos, Assistant Dance Coach, MVHS

Jared Baugh, Assistant Robotics Coach, MVHS

Larry Benson, Assistant Football Coach, MTMS

Tom Byers, Assistant Track Coach, DHS

Cameron Carlson, Head Debate Coach, Assistant Drama Coach, Assistant Musical Director, MVHS

Justin Crawford, Assistant Boys Soccer Coach, MVHS

Megan Glenn, Head 7th Grade Volleyball Coach, LTMS

Elizabeth Goodman, Assistant Scholar Bowl, MVHS

Chase Kilgore, Assistant Football Coach, DHS

Tom Kuhn, Drumline Instructor, Rocket Club Sponsor, DHS
Emily Parr, Assistant Girls Tennis Coach, LTMS
Jesse Smith, Assistant Wrestling Coach, LTMS
Jamie Talbott, Assistant 7th Grade Volleyball Coach, LTMS

7. The 2021-22 Classified Employee Handbook with proposed revisions.
8. The 2021-22 Related Services Employee Handbook with proposed revisions.
9. A Memorandum of Understanding between USD 232 and the De Soto Teacher's Association relating to the sick leave policy.
10. Addition of Unified Bowling as a sport in USD232.
11. Start-up of a Tabletop Roleplaying Game Club (TTRPGC) for students at Mill Valley High School.
12. Acceptance of a donation in the amount of \$1,000.00 from an individual who wishes to remain anonymous to Belmont Elementary School.
13. The following extended day trips:
 - De Soto High School Cross Country, Grades 9-12, Chile Pepper Cross Country Festival, University of Arkansas Fairgrounds, Fayetteville, AR, October 1-2, 2021.
 - De Soto High School & Mill Valley High School Thespian Troupes, Grades 10-12, State Thespian Conference, Wichita, KS, January 6-8, 2022.
 - Mill Valley High School Silver Stars Dance Team, Grades 9-12, compete at the National Dance Alliance Nationals, Orlando, FL, March 2-7, 2022.

Bill Fletcher declared a conflict of interest and left the meeting at 7:15 p.m.

Mr. Rick Amos moved to approve payment to Kansas Land Management, LLC in the amount of \$14,269.80 with check number 55942.

Mr. John Gaignat seconded.

Carried 6/0.

Bill Fletcher returned to the meeting at 7:16 p.m.

ACTION ITEMS.

Instrumental Music RFP. Brian Schwanz introduced Deb Steiner, Instrumental Music Teacher at Mill Valley High School, and Matt Bradford, Instrumental Music Teacher at DHS. Mrs. Steiner explained that they would like to issue a Request for Proposals (RFP) to help identify a preferred music vendor within the Kansas City Metro Area that could partner with the school district to offer parents quality band instruments, repair services and other resources associated with a successful instrumental music program. Mr. Bradford said it is very confusing when students are stepping into a world they aren't familiar with and said this is one way to support parents. Having a preferred music vendor does not

obligate a family to use its services. Families may select a music vendor of their choice for instrument rental, purchase and/or service.

Bill Fletcher said the Board has dealt with an issue relating to a vendor in the district feeling like they weren't getting the district's business in the past and said he would not be in support of an RFP.

President Heikes said she did want to make sure the district is providing fair opportunity to all businesses.

Mrs. Steiner said the plan is to send the RFP to all vendors in the Kansas City area. She said they are looking for repair services, step-up processes, rental contracts, services where vendors can help the teachers by coming into the buildings and answering questions/giving professional guidance or professional development. She said they are looking for a vendor to partner with, but parents would not be obligated to utilize the vendor.

Stephanie Makalous asked why the teachers couldn't gather information and share it with parents. Mrs. Steiner said music stores change a lot, even with owners, and it would be hard for them to maintain accurate information.

Superintendent Harwood said the Board is being asked to consider approving the RFP. The purpose of the RFP is to get information on what vendors are willing to provide to families and schools. He said having a preferred music vendor does not obligate a family to use its services. Families may choose their own music vendor for instrument rental, purchase and/or service.

Rick Amos said he heard that the staff want to get the most comprehensive proposal.

Ashley Spaulding said it seems more unbiased to gather the data and then give everybody the opportunity to come present at band night. She said an RFP seems very formal.

Danielle Heikes suggested the staff send out a Request for Information (RFI). Superintendent Harwood said the staff could make a recommendation from an RFI or go out with an RFP after learning more.

Brian Schwanz said he could adjust the RFP to make it work as an RFI.

Superintendent Harwood said a motion would not be needed to do an RFI. He said the staff would bring back more information for the Board to consider.

Communicable Disease Mitigation Protocols. Superintendent Harwood presented the Board with the following information:

- Current Protocols
 - Masks – Barrier face masks are required inside USD 322 schools with some exceptions.
 - Testing – The school district, through the Kansas Department of Health & Environment (KDHE) will offer voluntary COVID-19 testing.
 - Hand Hygiene – Individuals are encouraged to wash hands or use hand sanitizer frequently.

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- Health Screenings – Individuals are encouraged to self-monitor for symptoms of illness and stay home if ill.
 - Exclusions – Individuals who are considered contagious with a communicable disease will be excluded from school. Individuals who are exposed to COVID-19 and are recommended for quarantine by the Johnson County Department of Health & Environment (JCDHE) will be excluded from school.
 - Vaccinations – USD 232 will continue to collect vaccination information from families that volunteer the information and may partner with outside agencies to provide space for voluntary vaccination clinics. Superintendent Harwood said the district is looking at ways to make a third dose available to staff members that want it. He said there is not conversation about a requirement of vaccination for students at any level.
 - Remote Learning – Remote learning designed to approximate regular classroom learning will be limited.
 - Rentals – Groups that rent USD 232 facilities will be expected to follow relevant state, county and local mitigation protocols.
- 2020-21 Gating Criteria – A review of district data for the Kansas Schools Gating Criteria at the end of May 2021. This is the criteria used by the school district during the 2020-21 school year to determine if student instruction would be full in-person, hybrid or remote. Superintendent Harwood said that if applying the gating criteria to this year the district would still be in the green for absenteeism, yellow for percent positivity, red for two week cumulative county incidence rate, yellow for one week county incidence rate trend, and yellow for regional hospitals/ICU bed capacity, with an overall score of 9 which is in the green.
 - Student Attendance – The Average Daily Attendance (ADA) for the month of August in 2020 and 2021. Historically, USD 232's annual ADA has been between 96%-97%. For this school year the ADA was 96.7% the week of August 16th, 95.5% the week of August 23rd, and 94.2% the week of August 30th.
 - Johnson County COVID-19 Case Rates – Case data was taken from the KDHE COVID-19 dashboard on September 9th. It shows the number of cases per 100,000 residents by week since May 30th. After peaking on August 1st, the number of cases has started to decline.
 - Johnson County COVID-19 Percent Positive Rates – Percentive Positive data was taken from the KDHE COVID-19 dashboard on September 9th. It shows the percent of tested individuals that have tested positive since May 30th. After peaking on August 1st, the percentage has started to decline.
 - Hospital Capacity – Adult ICU bed availability data that was taken from the Mid-America Regional Council (MARC) Kansas City Region Area COVID-19 Data Hub on September 9th.
 - Johnson County COVID-19 Vaccination – Data was taken from the JCDHE COVID-19 Dashboard on September 9th. It shows vaccine progress for all eligible population broken down by zip code. Zip code 66018 is at 64.6%, zip code 66227 is at 88.8%, zip code 66226 is at 62.9%, and zip code 66218 is at 72.3%.
 - Johnson County COVID-19 12-17 year old Vaccination – Data was provided by JCDHE for September 8th. It shows vaccine progress for 12-17 year olds broken down by zip code. Zip code 66018 is at 44.4%, zip code 66227 is at 71.0%, zip code 66226 is at 45.9%, and zip code 66218 is at 84.3%.

- Centers for Disease Control and Prevention (CDC) Community Transmission – Data was taken from the CDC COVID Data Tracker, COVID-19 Integrated County View on September 9th. It is a 7-day rolling average and shows community transmission as high.
- USD 232 Exclusions – Weekly information provided on the USD 232 COVID-19 Dashboard. Superintendent Harwood shared the number of Exclusions for recommended Isolation and Exclusions for recommended Quarantine for staff and students for the weeks of August 16th, August 23rd and August 30th.
- USD 232 Exclusions by Level – Weekly information provided on the USD 232 COVID-19 Dashboard. Superintendent Harwood shared the cumulative exclusions for students and staff broken down by elementary (118 total), middle school (38 total) and high school (35 total).
- USD 232 Exclusions by Building – The number of student exclusions for recommended isolation and quarantine for the past three weeks broken down by school building. The district total over the three week period is 187.

Superintendent Harwood asked the Board if they had any questions.

President Heikes asked if the information by school building would be added to the district website. Superintendent Harwood said it would.

Bill Fletcher asked if the Epidemiologist asked how to “weasel” her way into a board meeting. President Heikes said she asked Superintendent Harwood to invite her to a board meeting. Superintendent Harwood said he had multiple email exchanges with Elizabeth Holzschuh and didn’t recall the exact exchanges. President Heikes said she did sign a letter in the summer of 2020 that was drafted by the Shawnee Mission School District to the BOCC asking that they take action so districts could keep children in school by masking. Ashley Spaulding and Rick Amos said they did write letters to the BOCC asking that they adopt a mask mandate. Mr. Fletcher asked that Superintendent Harwood send him a copy of the email that Ms. Holzschuh sent asking to “weasel” into a board meeting.

Ashley Spaulding asked how the exclusion numbers compared to last year. Superintendent Harwood said he could find out and share at a later date.

- Student Exclusions – Comparison – Garder Edgerton USD 231. Data was taken from the USD 231 website on September 9th.
- Student Exclusions – Comparison – Maize USD 266 – Data was taken from the USD 266 website on September 9th.

Stephanie Makalous asked if Superintendent Harwood could find out vaccination statistics in Maize. He said he would check.

- Testing
 - Voluntary Diagnostic Testing – PCR Testing currently available for symptomatic individuals.
 - Test after Exposure – Limited availability for PCR testing to shorten exclusion time period for recommended quarantine.

- Test to Stay – KDHE program for antigen testing to allow individuals recommended for quarantine to continue coming to school with daily testing, awaiting final KDHE approval.
- Administrative Guidelines – At the July and August Board of Education meetings a table of administrative guidelines was presented. The table was developed when barrier face masks were optional. With barrier face masks required, many of the guidelines are not necessary. For the most part, school has started with few additional restrictions.
 - Increased ventilation and enhanced cleaning procedures are still in effect.
 - Lunch – students are distanced to the greatest extent possible.
 - Visitors to the buildings are allowed in some cases. They are not allowed during lunch.
 - Field trip requests are reviewed.
 - Overnight travel is being evaluated.
 - Other restrictions and guidelines are determined on a case-by-case basis.

Bill Fletcher asked if there has been COVID spread in the schools. Superintendent Harwood said there was one student that was positive and other students were exposed to this student at school. Mr. Fletcher asked if there was spread at any Johnson County school. Superintendent Harwood said he did not know that information.

President Heikes said that total exclusions were at 61, with 11 related to exposure in the school building. Superintendent Harwood said a kindergarten class was excluded due to a student not wearing a mask, or wearing it incorrectly.

At the conclusion of his presentation, Superintendent Harwood said the administration does not recommend any changes to the Communicable Disease Mitigation Protocols at this time.

Rick Amos asked Superintendent Harwood if buildings were handling P.E./sports differently. He said he wants to understand when kids are wearing masks in activities. Superintendent Harwood said masks aren't required during activities. He said P.E. is a course during the school day so masks would be required when students are indoors for the course, but not when they are outside.

Stephanie Makalous asked if there were any studies about when it would make sense to unmask. Superintendent Harwood said he has asked that question at different times of public health officials and there is not one number they will recommend. He said Derby Schools and the Catholic Diocese in Wichita are setting up policies that masks would be required if quarantines and isolations were six percent or higher.

Rachele Zade asked if any Johnson County entities have mask requirements. Superintendent Harwood said the City of Shawnee is requiring them in all city buildings.

Rick Amos asked if any other districts are allowing parents to sign a mask exemption waiver and how many parents have done this. Superintendent Harwood said that in Johnson County Spring Hill is the only district allowing this. He said he hasn't seen any official numbers of parents that have asked for a waiver in Spring Hill.

Superintendent Harwood said with the vaccination rate in the district being really high, especially between 12-17 year olds, he could support moving forward with making masks optional for high school level students.

Rick Amos said he was very much in favor of looking at removing the mask mandate for high school students in October.

Superintendent Harwood said he will look at other districts to see if they have a gating criteria about when masks are required or not. He added that the vaccination rate could have impact on the number of students recommended for quarantine.

Rachele Zade said a patron mentioned that 85% of people wearing masks contracted COVID. She said what is being done to help kids struggling mentally with wearing masks.

Bill Fletcher said science says masks are not stopping spread of COVID.

President Heikes declared a five minute break at 8:33 p.m.

The Board returned to open session and President Heikes called the meeting back to order at 8:38 p.m.

Rachele Zade said she is not convinced that masking is the answer.

President Heikes asked if Mrs. Zade and Mr. Fletcher were suggesting the board remove the mask mandate with the county mandate in place. She said several months ago the board was asking why the county commission wouldn't do anything and wanted them to take it off the school board's plate. Mrs. Zade said we've had the masks and are now experiencing the mental health aspect. Mr. Fletcher said students in P.E. have to wear masks while students in volleyball and basketball don't.

Ashley Spaulding said activities are optional for students, but they have to be in school. She said she would like to maintain the mask mandate.

Rick Amos said he would like to see a plan put into place to start with removing masks for high school students, then working down to middle school and eventually talking about elementary students.

President Heikes said there would be no motion needed to leave things as they are.

ALERT. The following report was included in the packet for this board meeting with notice that it will require future action by the Board of Education: 1. Employee Voluntary Retirement Benefits Program for 403(b) and 47 (b) plans.

EXECUTIVE SESSION.

Attorney/Client Privilege.

President Heikes moved to go into executive session at 8:50 p.m. for a period of twenty-five minutes with Frank Harwood, Alvie Cater, Brian Schwanz, Carrie Handy and Mike Norris to discuss potential litigation with the school district's legal counsel under the KOMA exception for matters which would be deemed privileged in the attorney-client relationship and return to open session at 9:15 p.m. at this location.

Mrs. Ashley Spaulding seconded.

Carried 7/0.

The Board returned to open session and President Heikes called the meeting back to order at 9:15 p.m.

Non-Elected Personnel.

President Heikes moved to go into executive session at 9:16 for a period of fifteen minutes with Frank Harwood, Brian Schwanz and Carrie Handy to discuss an individual employee's performance pursuant to the non-elected personnel exception under KOMA and return to open session at 9:31 p.m. at this location.

Stephanie Makalous seconded.

Carried 7/0.

The Board returned to open session and President Heikes called the meeting back to order at 9:32 p.m.

President Heikes adjourned the meeting at 9:32 p.m.

Date Approved

Clerk, Board of Education

President, Board of Education



Unified School District 232

De Soto – Shawnee – Lenexa – Olathe
www.usd232.org

JULIE STUCKY
Director of Finance

TO: Dr. Frank Harwood, Superintendent of Schools
USD 232 Board of Education
FROM: Julie Stucky, Director of Finance
DATE: September 29, 2021
SUBJECT: Treasurer's Report (Consent Agenda Item)

Approve Checks 56297– 56535 with Following Exceptions:

Payroll & Payroll Vendor Checks
56297 -BCBS Employee Health Insurance for August 2021
56300- 1st September Payroll Vendor Checks, Period 08-16/08-31-21, Pay Date 09-15-21
56430- 2nd September Payroll Vendor Checks, Period 09-01/09-15-21, Pay Date 09-30-21

Approve the following transfers for month ending September 30, 2021

\$ 555,000.00 From Gen Fund (06) to Sped (30)
\$ 2,000.00 From LOB (08) to State Pre-K (Fund 11)
\$ 190,000.00 From LOB (08) to At-Risk (Fund 13)
\$ 23,000.00 From LOB (08) to Bi-Lingual (Fund 14)
\$ 100,000.00 From LOB (08) to Voc Ed (Fund 34)

Check Journal - 09/17/21

| Check Number | Check Date | Payee | Reason | Amount |
|--------------|------------|---------------------------------------|---|--------------------------------|
| 56301 | 09/17/21 | 95 Percent Group INC. | Student Materials | \$165.00 |
| 56302-56304 | 09/17/21 | Amazon Capital Services | Teaching/Office supplies | \$6,292.27 |
| 56305 | 09/17/21 | Anthem Sports, LLC | Building | \$458.50 |
| 56306 | 09/17/21 | Apple Inc. | Equipment | \$3,280.00 |
| 56307 | 09/17/21 | B.A.C. Horn Doctor, Inc. | Bari Sax Repair | \$98.00 |
| 56308 | 09/17/21 | Baldwin High School | Entry fee for Baldwin cross country meet | \$150.00 |
| 56309 | 09/17/21 | Boone Brothers Roofing | Roof Issues @ RE & PRE - MJ | \$413.28 |
| 56310 | 09/17/21 | BSN Sports, LLC | Footballs, Kicking Supplies, Water Trees PE Equipment- Junelle Woolery | \$1,790.39 \$499.19 |
| 56311 | 09/17/21 | Century Marketing, Inc. | name plates for Admin | \$210.00 |
| 56312 | 09/17/21 | Crisis Prevention Institute, Inc. | CPI Training | \$1,599.60 |
| 56313 | 09/17/21 | CS Auto Repair | Vehicle Maintenance Service | \$128.32 |
| 56314 | 09/17/21 | Daymark Solutions, Inc. | Employee Badge supplies | \$463.00 |
| 56315 | 09/17/21 | E3 Diagnostics | PAT Supplies | \$4,344.00 |
| 56316 | 09/17/21 | Encore Energy Services, Inc. | Heating Bill | \$286.18 |
| 56317 | 09/17/21 | Evergy | Electricity- LT Grounds & CTE Aug/Sept 21 | \$182.29 |
| 56318 | 09/17/21 | Extra Duty Solutions | MVHS Security | \$631.80 |
| 56319 | 09/17/21 | Fastenal Company | Grounds Supplies | \$141.43 |
| 56320 | 09/17/21 | Gardner Edgerton High School | Tennis Entry Fees-Gardner Edgerton-Blazer Tourn | \$35.00 |
| 56321 | 09/17/21 | Generation Genius, Inc. | Classroom Subscription Upgrade | \$50.00 |
| 56322 | 09/17/21 | Grainger | Air Pressure Switch @ Grounds - MC Batteries Districtwide - KR Two Drive Fans @ MVHS - MM | \$83.17 \$145.60 \$76.40 |
| 56323 | 09/17/21 | Herff Jones, LLC | Certificate of completion- for 2019 | \$37.88 |
| 56324 | 09/17/21 | Interstate Elec. Supply, Inc. | Maintenance Supplies Lamps District Wide - MC | \$614.95 \$4,043.00 |
| 56325 | 09/17/21 | Integrated Electric, LLC | AV Bond Upgrade | \$2,498.85 |
| 56326 | 09/17/21 | Integrity Locating Services, LLC | Locate Charges | \$699.00 |
| 56327 | 09/17/21 | Ka-Comm, Inc. | Radios | \$525.00 |
| 56328 | 09/17/21 | Kansas Gas Service | Gas Service August 2021-MT,MV,PRE,BE,HE,RE,TP | \$685.80 |
| 56329 | 09/17/21 | Kansas Land Management, LLC | 2021 Mowing Contract | \$10,702.35 |
| 56330 | 09/17/21 | Leading Edge Laminating | Classroom supplies | \$368.10 |
| 56331 | 09/17/21 | McGraw-Hill School Education Holdings | Number Worlds Student Workbooks | \$1,462.22 |
| 56332 | 09/17/21 | Merrill Industrial Electric Co., LLC. | Relief Fan Drive @ MTMS - MM | \$1,031.00 |
| 56333 | 09/17/21 | Milburn Civil Engineering, LLC | Civil Engineering Services | \$1,459.00 |
| 56334 | 09/17/21 | Laura Legatt | Student Nutrition Dept. | \$365.70 |

Check Journal - 09/17/21

| Check Number | Check Date | Payee | Reason | Amount |
|--------------|------------|---------------------------------------|--|---------------------|
| 56335 | 09/17/21 | Morgan Hunter Companies | Teacher Sub Pay | \$43,349.16 |
| 56336 | 09/17/21 | Nasco | Art supplies | \$304.81 |
| 56337 | 09/17/21 | Norris, Keplinger, Hicks & Welder LLC | Legal Services & Expenses | \$5,980.00 |
| 56338 | 09/17/21 | Office Depot | Teaching/Office supplies | \$996.55 |
| 56339 | 09/17/21 | Olathe North High School | Entry fee for Olathe Twilight | \$150.00 |
| 56340 | 09/17/21 | Olathe T-Shirt & Trophy Inc. | Cross Country Medals | \$171.00 |
| 56341 | 09/17/21 | Oriental Trading Co., Inc. | Lunch room supplies | \$23.97 |
| | | | PTO Supplies | \$251.88 |
| 56342 | 09/17/21 | Pitsco | CAPS Robotics starter kit | \$7,295.00 |
| 56343 | 09/17/21 | Predator Termite & Pest | September Pest Control District Wide | \$3,545.00 |
| 56344 | 09/17/21 | Pro-Ed | SPED Assessments | \$158.40 |
| 56345 | 09/17/21 | Pur-0-Zone, Inc | Custodial equipment, parts, supplies, repairs | \$11,878.86 |
| 56346 | 09/17/21 | Quill Corporation | folders for Athletics | \$105.75 |
| | | | lamination film | \$155.78 |
| 56347 | 09/17/21 | Riverside Insights | SPED Testing Protocols | \$111.23 |
| 56348 | 09/17/21 | Roma Bakery | Student Nutrition Dept. | \$2,644.79 |
| 56349 | 09/17/21 | School Specialty, LLC | PRE Art September | \$421.31 |
| 56350 | 09/17/21 | Shawnee Mission NW High | Varsity Volleyball Tourn 10/2/21 | \$175.00 |
| 56351 | 09/17/21 | Shiffler Equipment Sales, Inc. | White Board Mounting Brackets Stock District Wide - DB | \$43.16 |
| 56352 | 09/17/21 | SiteOne Landscape Supply, LLC | Grounds Supplies | \$21.27 |
| 56353 | 09/17/21 | Solution Tree | Learning By Doing | \$419.55 |
| | | | books for- Sam Ruff | \$178.70 |
| 56354 | 09/17/21 | Southeastern Performance Apparel | Choir Uniforms Color Check Order | \$63.00 |
| 56355 | 09/17/21 | Starside Elementary School | Student Nutrition Dept. | \$80.00 |
| 56356 | 09/17/21 | Sunflower League | Sunflower League Dues 2021-2022 | \$2,760.00 |
| 56357 | 09/17/21 | Time Warner Cable | Cable TV/internet | \$104.98 |
| 56358 | 09/17/21 | Tire Hub | Vehicle Supplies | \$137.00 |
| 56359 | 09/17/21 | United Office Products, Inc. | Signature Stamps for Principals | \$50.00 |
| 56360 | 09/17/21 | Vex Robotics, Inc. | VEX Robotics - Workcell for CTEC Building | \$19,992.00 |
| 56361 | 09/17/21 | World Fuel Services, Inc. | Diesel Fuel East Transportation | \$17,947.05 |
| | | | | \$165,531.47 |

Credit Card Statement

09/14/21

| Date | Cardholder Name | Merchant | Merchant Location | Amount |
|-------------|--------------------------------------|---------------------------|------------------------------|---------------------|
| 9/9/2021 | BELMONT ELEMENTARY | SMORE.COM - EDUCATOR | WWW.SMORE.COM, PA 152060000 | \$ 79.00 |
| | BELMONT ELEMENTARY Total | | | \$ 79.00 |
| 8/18/2021 | BRIAN SCHWANZ | AMERICAN AIR0012195979611 | FORT WORTH, TX 752610000 | \$ 376.80 |
| | BRIAN SCHWANZ Total | | | \$ 376.80 |
| 8/13/2021 | CARRIE HANDY | KU UNIV CAREER CTR WEB | ECOMMERCE_DL@, KS 660450000 | \$ 200.00 |
| 8/27/2021 | CARRIE HANDY | EMPORIA STATE MARKETPLACE | 620-3415413, KS 668010000 | \$ 130.00 |
| 8/30/2021 | CARRIE HANDY | AMERICAN AIR0012198372923 | FORT WORTH, TX 752610000 | \$ 294.41 |
| 9/1/2021 | CARRIE HANDY | SOUTHWES 5261427015725 | 800-435-9792, TX 752350000 | \$ 174.98 |
| 9/1/2021 | CARRIE HANDY | SWA EARLYBRD5269899690706 | 800-435-9792, TX 752350000 | \$ 20.00 |
| | CARRIE HANDY Total | | | \$ 819.39 |
| 8/19/2021 | CLEAR CREEK ELEMENTARY | HOBBY-LOBBY #0081 | MERRIAM, KS 662020000 | \$ 210.45 |
| 8/20/2021 | CLEAR CREEK ELEMENTARY | LIBRARIANS TEACH LLC | HTTPSLIBRARIA, PA 176010000 | \$ 150.00 |
| 8/25/2021 | CLEAR CREEK ELEMENTARY | NAT ASSN OF ELEM SC | 703-518-6241, VA 223140000 | \$ 235.00 |
| | CLEAR CREEK ELEMENTARY Total | | | \$ 595.45 |
| 8/16/2021 | DESOTO HIGH SCHOOL | CONCORD THEATRICALS CORP. | NEW YORK, NY 101070000 | \$ 2,914.11 |
| 8/17/2021 | DESOTO HIGH SCHOOL | KIAAA FEES | HTTPSKIAAA.OR, OH 440220000 | \$ 369.20 |
| 8/22/2021 | DESOTO HIGH SCHOOL | SMORE.COM | WWW.SMORE.COM, PA 152060000 | \$ 149.00 |
| 9/3/2021 | DESOTO HIGH SCHOOL | CHAMPIONSHIP PRODUCTIONS, | 515-2323687, IA 500100000 | \$ 260.00 |
| 9/6/2021 | DESOTO HIGH SCHOOL | FOREIGN CURRENCY CONVERSI | ON MARKUP, 000000000 | \$ 0.54 |
| 9/6/2021 | DESOTO HIGH SCHOOL | KAHOOT! AS | OSLO, 001600000 | \$ 54.00 |
| 9/7/2021 | DESOTO HIGH SCHOOL | SAMS CLUB #8208 | LENEXA, KS 662150000 | \$ 193.68 |
| | DESOTO HIGH SCHOOL Total | | | \$ 3,940.53 |
| 9/1/2021 | DHS TRAVEL 1 | CASEYS GEN STORE 3254 | DE SOTO, KS 660180000 | \$ 69.00 |
| 9/3/2021 | DHS TRAVEL 1 | SP MAKERRX | HTTPSPMAKERRX., MN 553310000 | \$ 95.99 |
| 9/8/2021 | DHS TRAVEL 1 | CASEYS GEN STORE 3254 | DE SOTO, KS 660180000 | \$ 48.00 |
| 9/9/2021 | DHS TRAVEL 1 | KJ'S PIZZERIA | DESOTO, KS 660180000 | \$ 64.35 |
| 9/9/2021 | DHS TRAVEL 1 | KJ'S PIZZERIA | DESOTO, KS 660180000 | \$ 219.30 |
| | DHS TRAVEL 1 Total | | | \$ 496.64 |
| 8/22/2021 | DHS TRAVEL 2 | WM SUPERCENTER #4611 | SHAWNEE, KS 662260000 | \$ 13.24 |
| 8/26/2021 | DHS TRAVEL 2 | CONCORD THEATRICALS CORP. | NEW YORK, NY 101070000 | \$ 502.50 |
| 8/27/2021 | DHS TRAVEL 2 | GIMKIT PRO - 1 YEAR | WWW.GIMKIT.CO, WA 981090000 | \$ 59.88 |
| 8/27/2021 | DHS TRAVEL 2 | KJ'S PIZZERIA | DESOTO, KS 660180000 | \$ 148.50 |
| 9/8/2021 | DHS TRAVEL 2 | MILESPLIT | WWW.MILESPLIT, TX 787020000 | \$ 79.00 |
| 9/9/2021 | DHS TRAVEL 2 | WM SUPERCENTER #4611 | SHAWNEE, KS 662260000 | \$ 54.88 |
| 9/10/2021 | DHS TRAVEL 2 | WAL-MART #4475 | OLATHE, KS 660610000 | \$ 153.54 |
| 9/12/2021 | DHS TRAVEL 2 | THE HOME DEPOT #2216 | LEAVENWORTH, KS 660480000 | \$ 103.44 |
| | DHS TRAVEL 2 Total | | | \$ 1,114.98 |
| 8/28/2021 | DR CINDY SWARTZ | AWL PEARSON EDUCATION | PRSONCS.COM, NJ 074580000 | \$ 38.39 |
| | DR CINDY SWARTZ Total | | | \$ 38.39 |
| 9/2/2021 | ERIC ROBERTS | CROFT TRAILER SUPPLY INC | OLATHE, KS 660620000 | \$ 157.07 |
| | ERIC ROBERTS Total | | | \$ 157.07 |
| 8/24/2021 | FACILITIES OFFICE STAFF | DOLLAR-GENERAL #7565 | DE SOTO, KS 660180000 | \$ 22.75 |
| 8/25/2021 | FACILITIES OFFICE STAFF | USPS PO 1924860025 | DE SOTO, KS 660180000 | \$ 110.00 |
| 9/13/2021 | FACILITIES OFFICE STAFF | NOTARY PUBLIC FL-ONLINE | 850-656-3028, FL 323110000 | \$ 106.00 |
| | FACILITIES OFFICE STAFF Total | | | \$ 238.75 |
| 8/20/2021 | JANET HOPKINS | MICHAELS #9490 | 800-642-4235, TX 750630000 | \$ 63.92 |
| 8/27/2021 | JANET HOPKINS | WM SUPERCENTER #2855 | SHAWNEE, KS 662170000 | \$ 526.22 |
| 9/7/2021 | JANET HOPKINS | MENTAL HEALTH AMERICA | 913-281-2221, KS 661010000 | \$ 15.00 |
| 9/7/2021 | JANET HOPKINS | KU SOCIAL WELFARE WEB | ECOMMERCE_DL@, KS 660450000 | \$ 30.00 |
| | JANET HOPKINS Total | | | \$ 635.14 |
| 8/23/2021 | JODIE SAULTZ | BTS REEVESWIEDEMAN | 816-960-6400, MO 641110000 | \$ 1,555.56 |
| 9/1/2021 | JODIE SAULTZ | BTS REEVESWIEDEMAN | 816-960-6400, MO 641110000 | \$ 111.98 |
| 9/2/2021 | JODIE SAULTZ | IN CORE COMMUNICATIONS L | 816-5816400, MO 641160000 | \$ 150.00 |
| 9/2/2021 | JODIE SAULTZ | IN CORE COMMUNICATIONS L | 816-5816400, MO 641160000 | \$ 4,444.00 |
| 9/13/2021 | JODIE SAULTZ | BTS REEVESWIEDEMAN | 816-960-6400, MO 641110000 | \$ 265.60 |
| 9/13/2021 | JODIE SAULTZ | BTS REEVESWIEDEMAN | 816-960-6400, MO 641110000 | \$ 323.21 |
| 9/13/2021 | JODIE SAULTZ | IN CORE COMMUNICATIONS L | 816-5816400, MO 641160000 | \$ 5,665.00 |
| | JODIE SAULTZ Total | | | \$ 12,515.35 |
| 8/13/2021 | KENT RIGDON | WESTLAKE HARDWARE #045 | LENEXA, KS 662190000 | \$ 50.72 |
| 9/3/2021 | KENT RIGDON | WESTLAKE HARDWARE #045 | LENEXA, KS 662190000 | \$ 106.54 |
| | KENT RIGDON Total | | | \$ 157.26 |

Credit Card Statement

09/14/21

| Date | Cardholder Name | Merchant | Merchant Location | Amount |
|-------------|---------------------------------------|---------------------------|-----------------------------|--------------------|
| 8/14/2021 | LEXINGTON TRAILS MS | HOBBY-LOBBY #0020 | OVERLAND PARK, KS 662130000 | \$ 26.99 |
| 8/14/2021 | LEXINGTON TRAILS MS | HOBBY-LOBBY #0020 | OVERLAND PARK, KS 662130000 | \$ 62.06 |
| 8/14/2021 | LEXINGTON TRAILS MS | HOBBY-LOBBY #0020 | OVERLAND PARK, KS 662130000 | \$ 62.06 |
| 8/14/2021 | LEXINGTON TRAILS MS | HOBBY-LOBBY #0020 | OVERLAND PARK, KS 662130000 | \$ (69.91) |
| 8/14/2021 | LEXINGTON TRAILS MS | HOBBY-LOBBY #0020 | OVERLAND PARK, KS 662130000 | \$ (67.94) |
| 9/2/2021 | LEXINGTON TRAILS MS | HOME SCIENCE TOOLS | 800-8606272, MT 591020000 | \$ 271.85 |
| | LEXINGTON TRAILS MS Total | | | \$ 285.11 |
| 9/5/2021 | MARGARET DIECKHOFF | WM SUPERCENTER #4611 | SHAWNEE, KS 662260000 | \$ 135.56 |
| | MARGARET DIECKHOFF Total | | | \$ 135.56 |
| 8/16/2021 | MARY CAROLINE FRIDAY | WAL-MART #4611 | SHAWNEE, KS 662260000 | \$ 49.22 |
| 8/25/2021 | MARY CAROLINE FRIDAY | WAL-MART #4611 | SHAWNEE, KS 662260000 | \$ 151.34 |
| 9/2/2021 | MARY CAROLINE FRIDAY | WM SUPERCENTER #4611 | SHAWNEE, KS 662260000 | \$ 89.56 |
| 9/9/2021 | MARY CAROLINE FRIDAY | WM SUPERCENTER #4611 | SHAWNEE, KS 662260000 | \$ 140.24 |
| | MARY CAROLINE FRIDAY Total | | | \$ 430.36 |
| 8/21/2021 | MELISSA MILLER | WAL-MART #4611 | SHAWNEE, KS 662260000 | \$ 139.43 |
| 9/6/2021 | MELISSA MILLER | SAMSCLUB #4870 | KANSAS CITY, KS 661090000 | \$ 45.00 |
| 9/6/2021 | MELISSA MILLER | SAMSCLUB #4870 | KANSAS CITY, KS 661090000 | \$ 135.00 |
| | MELISSA MILLER Total | | | \$ 319.43 |
| 8/19/2021 | MIKE JEROME | ZORO TOOLS INC | 855-2899676, IL 600890000 | \$ 205.64 |
| 8/25/2021 | MIKE JEROME | AUSTIN HARDWARE & SUPP | 816-246-2800, MO 640630000 | \$ 45.73 |
| 8/27/2021 | MIKE JEROME | MENARDS LAWRENCE KS | LAWRENCE, KS 660460000 | \$ 82.98 |
| 9/10/2021 | MIKE JEROME | MENARDS LAWRENCE KS | LAWRENCE, KS 660460000 | \$ (38.99) |
| 9/10/2021 | MIKE JEROME | MENARDS LAWRENCE KS | LAWRENCE, KS 660460000 | \$ 49.49 |
| | MIKE JEROME Total | | | \$ 344.85 |
| 8/14/2021 | MILL CREEK MIDDLE SCHOOL | SAMSCLUB.COM | 888-746-7726, AR 727120000 | \$ 39.72 |
| 8/18/2021 | MILL CREEK MIDDLE SCHOOL | TITAN DISTRIBUTORS INC | 800-6058241, TN 381250000 | \$ 519.38 |
| 8/25/2021 | MILL CREEK MIDDLE SCHOOL | EDUCATIONAL INNOVATIONS, | 203-7483224, CT 068010000 | \$ 79.85 |
| 9/1/2021 | MILL CREEK MIDDLE SCHOOL | FAN.SCHOOL | HTTPSGO.FAN.S, MN 554080000 | \$ 99.00 |
| 8/31/2021 | MILL CREEK MIDDLE SCHOOL | SAMSCLUB.COM | 888-746-7726, AR 727120000 | \$ 151.34 |
| 9/2/2021 | MILL CREEK MIDDLE SCHOOL | SOCRATIVE PRO LICENSE | HTTPSWWW.SOCR, NV 891070000 | \$ 89.99 |
| 9/10/2021 | MILL CREEK MIDDLE SCHOOL | SAMSCLUB.COM | 888-746-7726, AR 727120000 | \$ 315.62 |
| 9/11/2021 | MILL CREEK MIDDLE SCHOOL | SAMSCLUB.COM | 888-746-7726, AR 727120000 | \$ 421.98 |
| | MILL CREEK MIDDLE SCHOOL Total | | | \$ 1,716.88 |
| 8/12/2021 | MILL VALLEY HIGH SCHOOL | THE HOME DEPOT 2213 | SHAWNEE, KS 662170000 | \$ 209.82 |
| 8/20/2021 | MILL VALLEY HIGH SCHOOL | WM SUPERCENTER #4611 | SHAWNEE, KS 662260000 | \$ 20.56 |
| 8/27/2021 | MILL VALLEY HIGH SCHOOL | BROWN U CHOICES INT | 401-8632531, RI 029030000 | \$ 45.00 |
| 8/27/2021 | MILL VALLEY HIGH SCHOOL | KIAAA FEES | HTTPSKIAAA.OR, OH 440220000 | \$ 135.20 |
| 8/30/2021 | MILL VALLEY HIGH SCHOOL | VERNIER SOFTWARE & TECHNO | BEAVERTON, OR 970050000 | \$ 1,176.00 |
| 9/3/2021 | MILL VALLEY HIGH SCHOOL | DRILLCOMP INC | 866-374-5526, PA 189380000 | \$ 261.08 |
| 9/9/2021 | MILL VALLEY HIGH SCHOOL | USPS PO 1983621532 | SHAWNEE, KS 662260000 | \$ 16.35 |
| 9/9/2021 | MILL VALLEY HIGH SCHOOL | WAL-MART #4611 | SHAWNEE, KS 662260000 | \$ 5.96 |
| | MILL VALLEY HIGH SCHOOL Total | | | \$ 1,869.97 |
| 9/9/2021 | MIZE ELEMENTARY | USPS KIOSK 1983629550 | SHAWNEE MISSI, KS 662260000 | \$ 11.60 |
| | MIZE ELEMENTARY Total | | | \$ 11.60 |
| 8/17/2021 | MONTICELLO TRAILS MS | GOOGLE GOOGLE STORAGE | 855-836-3987, CA 940430000 | \$ 2.99 |
| 8/17/2021 | MONTICELLO TRAILS MS | TEACHERSPAYTEACHERS.COM | 646-588-0910, NY 100030000 | \$ 9.45 |
| 8/19/2021 | MONTICELLO TRAILS MS | EDPUZZLE PRO TEACHER | HTTPSEDPUZZLE, CA 941030000 | \$ 11.50 |
| 8/20/2021 | MONTICELLO TRAILS MS | EXPLAIN EVERYTHING SALES, | 646-825-8552, NY 100110000 | \$ 89.90 |
| 8/20/2021 | MONTICELLO TRAILS MS | SHEETMUSICDIRECTCOM | 507-4542920, MN 559870000 | \$ 7.90 |
| 8/24/2021 | MONTICELLO TRAILS MS | SHEETMUSICDIRECTCOM | 507-4542920, MN 559870000 | \$ 15.80 |
| 9/1/2021 | MONTICELLO TRAILS MS | DRAMANOTEBOOK COM | 503-8880635, OR 972670000 | \$ 17.47 |
| 9/1/2021 | MONTICELLO TRAILS MS | TEACHERSPAYTEACHERS.COM | 646-588-0910, NY 100030000 | \$ 9.50 |
| 9/2/2021 | MONTICELLO TRAILS MS | BLUES TO BACH MUSIC | SHAWNEE, KS 662260000 | \$ 206.54 |
| 9/7/2021 | MONTICELLO TRAILS MS | HASTY AWARDS | 785-2425297, KS 660670000 | \$ 61.16 |
| 9/7/2021 | MONTICELLO TRAILS MS | TEACHERSPAYTEACHERS.COM | 646-588-0910, NY 100030000 | \$ 8.50 |
| 9/9/2021 | MONTICELLO TRAILS MS | EDPUZZLE PRO TEACHER | HTTPSEDPUZZLE, CA 941030000 | \$ 11.50 |
| 9/10/2021 | MONTICELLO TRAILS MS | NEARPOD | 855-632-7763, FL 330040000 | \$ 120.00 |
| 9/10/2021 | MONTICELLO TRAILS MS | NEARPOD | 855-632-7763, FL 330040000 | \$ 120.00 |
| | MONTICELLO TRAILS MS Total | | | \$ 692.21 |
| 8/23/2021 | MVHS TRAVEL 1 | PRAIRIE HIGHLANDS GOLF CL | OLATHE, KS 660610000 | \$ 210.00 |
| 8/28/2021 | MVHS TRAVEL 1 | HOLIDAY INN | MANHATTAN, KS 665020000 | \$ 112.88 |

Credit Card Statement

09/14/21

| Date | Cardholder Name | Merchant | Merchant Location | Amount |
|-------------|-----------------------------------|---------------------------|-----------------------------|---------------------|
| 8/27/2021 | MVHS TRAVEL 1 | KTA - TRANSA TEMP - RET | WICHITA, KS 672070000 | \$ 3.50 |
| 8/28/2021 | MVHS TRAVEL 1 | KTA - TRANSA TEMP - RET | WICHITA, KS 672070000 | \$ 3.50 |
| 8/27/2021 | MVHS TRAVEL 1 | MCDONALD'S F28696 | LAWRENCE, KS 660460000 | \$ 5.59 |
| 8/27/2021 | MVHS TRAVEL 1 | PANDA EXPRESS 2660 | MANHATTAN, KS 665060000 | \$ 9.40 |
| 9/9/2021 | MVHS TRAVEL 1 | WAL-MART #4475 | OLATHE, KS 660610000 | \$ 150.14 |
| | MVHS TRAVEL 1 Total | | | \$ 495.01 |
| 9/7/2021 | MVHS TRAVEL 2 | GOODCENTS SUBS - 0069 - N | TOPEKA, KS 666080000 | \$ 48.33 |
| 9/7/2021 | MVHS TRAVEL 2 | KTA - TRANSA TEMP - RET | WICHITA, KS 672070000 | \$ 3.50 |
| 9/7/2021 | MVHS TRAVEL 2 | KTA - TRANSA TEMP - RET | WICHITA, KS 672070000 | \$ 3.50 |
| 9/7/2021 | MVHS TRAVEL 2 | WAMEGO COUNTRY CLUB | WAMEGO, KS 665470000 | \$ 125.00 |
| 9/13/2021 | MVHS TRAVEL 2 | SP WEN PRODUCTS | HTTPSWENPRODU, IL 601240000 | \$ 16.32 |
| | MVHS TRAVEL 2 Total | | | \$ 196.65 |
| 8/20/2021 | RIVERVIEW ELEMENTARY | WAL-MART #4611 | SHAWNEE, KS 662260000 | \$ 5.96 |
| 8/23/2021 | RIVERVIEW ELEMENTARY | SMORE.COM - EDUCATOR | WWW.SMORE.COM, PA 152060000 | \$ 79.00 |
| 9/1/2021 | RIVERVIEW ELEMENTARY | WAL-MART #4611 | SHAWNEE, KS 662260000 | \$ 8.08 |
| | RIVERVIEW ELEMENTARY Total | | | \$ 93.04 |
| 8/15/2021 | TAMI CASEY | PADDLE.NET SQUIRRELS | PADDLE.COM, NY 111050000 | \$ (1.75) |
| 8/10/2021 | TAMI CASEY | SUTERAS AT SHAWNEE CROSSI | 816-5065535, KS 662260000 | \$ (70.00) |
| 8/18/2021 | TAMI CASEY | VISTAPR VISTAPRINT.COM | 866-8936743, MA 024510000 | \$ 28.99 |
| 8/26/2021 | TAMI CASEY | UPS 1ZMT788F0339795833 | 800-811-1648, GA 303280000 | \$ 88.65 |
| 8/28/2021 | TAMI CASEY | UPS 29LLQ5IJ04D | 800-811-1648, GA 303280000 | \$ 5.80 |
| 9/1/2021 | TAMI CASEY | ECORNELL | 607-330-3200, NY 148500000 | \$ 2,520.00 |
| 9/13/2021 | TAMI CASEY | WM SUPERCENTER #4611 | SHAWNEE, KS 662260000 | \$ 237.53 |
| | TAMI CASEY Total | | | \$ 2,809.22 |
| 9/13/2021 | TRAVEL CARD 1 | SHAWNEE MISSION MEDICAL C | 352-2533333, KS 662040000 | \$ 479.30 |
| | TRAVEL CARD 1 Total | | | \$ 479.30 |
| 8/26/2021 | WENDY DENHAM | HY-VEE SHAWNEE 1560 | SHAWNEE, KS 662160000 | \$ 75.00 |
| 9/2/2021 | WENDY DENHAM | HY-VEE SHAWNEE 1560 | SHAWNEE, KS 662160000 | \$ 95.00 |
| | WENDY DENHAM Total | | | \$ 170.00 |
| | Grand Total | | | \$ 31,213.94 |

Check Journal - 09/24/2021

| Check Number | Check Date | Payee | Reason | Amount |
|--------------|------------|---------------------------------------|--|-------------|
| 56362-56363 | 09/24/21 | Amazon Capital Services | Classroom supplies | \$3,569.30 |
| 56364 | 09/24/21 | American Printing House for the Blind | Deaf/Blind materials | \$244.00 |
| 56365 | 09/24/21 | Apple Inc. | Tech Devices | \$4,995.00 |
| 56366-56369 | 09/24/21 | Arvest Bank | Visa Statement Sept 2021 | \$31,213.94 |
| 56370 | 09/24/21 | Atmos Energy | Gas Service-Bridge & DHS for Aug/Sept 2021 | \$120.81 |
| 56371 | 09/24/21 | B.A.C. Horn Doctor, Inc. | Fox Oboe Repair | \$90.00 |
| 56372 | 09/24/21 | Blue Valley West High School | Volleyball entry fee- 9/11/21 | \$125.00 |
| 56373 | 09/24/21 | Blue Valley North High School | Golf entry fee- 10/4/21 | \$100.00 |
| 56374 | 09/24/21 | CDI Dallas LLC | Student Tech. Parts | \$384.50 |
| 56375 | 09/24/21 | CDW Government | 3-D Printers CTEC | \$11,100.00 |
| 56376 | 09/24/21 | Concentra Medical Centers | Fund Work Comp Concentra 2021-2022 | \$79.00 |
| 56377 | 09/24/21 | Cornerstones Of Care | Services for student | \$2,310.00 |
| 56378 | 09/24/21 | Demco, Inc. | Book processing and book care supplies | \$277.19 |
| 56379 | 09/24/21 | De Soto High School | Student Nutrition Dept. | \$75.00 |
| 56380 | 09/24/21 | Extra Duty Solutions | MVHS Security | \$187.20 |
| 56381 | 09/24/21 | Grainger | Maintenance Supplies | \$688.20 |
| 56382 | 09/24/21 | Hasty Awards | Building | \$109.78 |
| 56383 | 09/24/21 | Institute for Multi-Sensory Education | Reading materials for PRE | \$370.49 |
| 56384 | 09/24/21 | J.W. Pepper & Son, Inc. | Building | \$1,182.44 |
| 56385 | 09/24/21 | k12 ITC, Inc. | Securly License July-Sept 2021 | \$4,608.00 |
| 56386 | 09/24/21 | Kasp | KASP conference | \$600.00 |
| 56387 | 09/24/21 | Keating Mudjacking & Concrete Inc. | Fill sinkhole @ MCMS | \$500.00 |
| 56388 | 09/24/21 | Lakeshore Learning Materials | School Supplies | \$44.97 |
| 56389 | 09/24/21 | Lansing High School | Volleyball entry fee- 9/11/21 & 9/25/21 | \$250.00 |
| 56390 | 09/24/21 | Learning Tree Institute | Greenbush Medicaid fee | \$24.69 |
| 56391 | 09/24/21 | Makemusic! | Software | \$840.00 |
| 56392 | 09/24/21 | McGraw-Hill School Education Holdings | My Math Student Workbook - SPANISH Edition | \$82.80 |
| 56393 | 09/24/21 | Meyer Music | Essential Elements for Band Books | \$248.78 |
| 56394 | 09/24/21 | Mill Valley High School | Reimb Dance Team | \$375.00 |
| 56395 | 09/24/21 | Christin Parrish | Student Nutrition Dept. | \$20.20 |
| 56396 | 09/24/21 | Morgan Hunter Companies | Teacher Sub Pay | \$22,725.30 |
| 56397 | 09/24/21 | Office Depot | Building | \$122.20 |
| 56398 | 09/24/21 | Ottawa High School | Volleyball entry fee- 9/25/21 | \$125.00 |
| 56399 | 09/24/21 | Painted Hills Golf Club | Golf entry fee- 9/14/21 | \$180.00 |
| 56400 | 09/24/21 | Pearson Assessments | SPED Assessments | \$175.05 |
| 56401 | 09/24/21 | Procure Therapy | Contracted Nurse services | \$5,559.75 |

Check Journal - 09/24/2021

| Check Number | Check Date | Payee | Reason | Amount |
|--------------|------------|------------------------------------|--|-------------|
| 56402 | 09/24/21 | Project Lead The Way, Inc. | Mini Push Button Switch CTEC - Engineering | \$37.50 |
| 56403 | 09/24/21 | Pur-0-Zone, Inc | Custodial Supplies 2021-2022 School Year | \$16,410.11 |
| 56404 | 09/24/21 | Quench USA, Inc. | Water machine | \$66.92 |
| 56405 | 09/24/21 | All American Sports Corp. | MVHS - Additional 24 Football Helmets | \$8,844.95 |
| 56406 | 09/24/21 | Scholastic Inc. | Reading Assessments | \$532.74 |
| 56407 | 09/24/21 | School Specialty, LLC | SPED Supplies | \$586.98 |
| 56408 | 09/24/21 | Shawnee Mission NW High | Volleyball entry fee- 9/25/21 | \$325.00 |
| 56409 | 09/24/21 | Shawnee Copy Center, Inc. | DHS forms for 2021-21 | \$831.04 |
| 56410 | 09/24/21 | Shawnee Heights High School | Golf entry fee- 9/23/21 & 9/30/21 | \$140.00 |
| 56411 | 09/24/21 | Spring Hill High School | VB -Tournament | \$120.00 |
| 56412 | 09/24/21 | St. Thomas Aquinas | C Team Vball Entry Fees | \$300.00 |
| 56413 | 09/24/21 | Talx Corporation | Annual Fee: Sept 2021 - Aug 2022 | \$7,815.24 |
| 56414 | 09/24/21 | Tonganoxie High School | Volleyball entry fee- 9/25/21 | \$150.00 |
| 56415 | 09/24/21 | Toshiba America Business Solutions | Copier Maintenance Fee | \$52.50 |
| 56416 | 09/24/21 | Toys for Special Children | Deaf/Blind materials | \$175.95 |
| 56417 | 09/24/21 | Travelers CL Remittance Center | Treasurers Bond | \$266.00 |
| 56418 | 09/24/21 | Trotec Laser, Inc. | Laser Cutter / Engraver for CTEC | \$21,750.00 |
| 56419 | 09/24/21 | Turner High School | Volleyball entry fee- 10/2/21 | \$125.00 |
| 56420 | 09/24/21 | US Toy Co/Const. Playthings | SPED Supplies | \$27.99 |
| 56421 | 09/24/21 | Verizon Wireless Services LLC | Tech/Facilities/HR-Broadband cards | \$762.53 |
| 56422 | 09/24/21 | Voyager Sopris Learning | REWARDS Teacher Guide & Student Workbooks | \$217.69 |
| 56423 | 09/24/21 | Wells Fargo Vendor Fin Serv | Equipment Lease | \$814.66 |
| 56424 | 09/24/21 | Winsor Corporation | Sonday System 2 - Learning Plan Book | \$383.90 |

\$154,440.29

Check Journal - 10/1/21

| Check Number | Check Date | Payee | Reason | Amount |
|--------------|------------|--|---|----------------|
| 56431 | 10/01/21 | A. L. Huber, Inc. | Construction Manager for DHS Stadium Renovation | \$1,201,911.92 |
| 56432 | 10/01/21 | Abbey Simons Company | Blinds for DHS App By BOE 12/7/20 | \$11,395.00 |
| 56433 | 10/01/21 | Advanced Turf Solutions Inc | Fertilizer @ MCMS - ER | \$157.40 |
| 56434 | 10/01/21 | Altmar, Inc. | Other Construction Services CTEC App by BOE 2/3/20 | \$445,683.57 |
| 56435 | 10/01/21 | Altmar, Inc. | Other Construction Service DHS PAC BOE App 2/1/21 | \$82,146.00 |
| 56436-56439 | 10/01/21 | Amazon Capital Services | Supplies | \$9,571.17 |
| 56440 | 10/01/21 | Applied Maintenance Supplies & Solutio | Grounds Supplies | \$421.92 |
| 56441 | 10/01/21 | AT&T | Telephone Lines September 2021 | \$3,221.98 |
| 56442 | 10/01/21 | Athco, Llc | Motor Gear Box - VB Nets @ DHS - MJ | \$1,935.00 |
| | | | Nylon Net Holders / DHS - MJ | \$24.00 |
| 56443 | 10/01/21 | Atmos Energy | Heat-MC, CLC, DSC, DHS, LT, ME, CTE -Aug. 2021 | \$1,240.91 |
| 56444 | 10/01/21 | B.A.C. Horn Doctor, Inc. | Bass Clarinet Repair | \$105.00 |
| 56445 | 10/01/21 | Barts Electric | Other Construction Services CTEC App by BOE 2/3/20 | \$3,846.60 |
| 56446 | 10/01/21 | Barts Electric | Other Construction Service DHS PAC BOE App 2/1/21 | \$108,464.40 |
| 56447 | 10/01/21 | Buck Roofing & Construction LLC | Roof Repairs RE | \$5,750.00 |
| 56448 | 10/01/21 | Cates Service Company | Cates Service Agreement | \$8,317.25 |
| | | | Furnish & replace compressor 2 & Charge system @DHS | \$26.40 |
| 56448 | 10/01/21 | Cates Service Company | Repairs & Charged RTU #4 Unit @ MV - MM | \$301.89 |
| 56449 | 10/01/21 | CDW Government | Service Agreement MakerBots | \$1,650.00 |
| 56450 | 10/01/21 | Combes Construction LLC | Other Construction Services DHS PAC | \$105,114.60 |
| 56451 | 10/01/21 | Conley Sprinkler Inc | Other Construction Services DHS PAC | \$1,963.80 |
| 56452 | 10/01/21 | Cosentino Enterprise, Inc. | Student Nutrition Dept. | \$94.90 |
| 56453 | 10/01/21 | Country Carpet | Other Construction Services CTEC App by BOE 2/3/20 | \$12,753.00 |
| 56454 | 10/01/21 | De Soto Auto Parts | Vehicle Maintenance | \$1,377.96 |
| 56455 | 10/01/21 | Demco, Inc. | Book labeling | \$85.48 |
| 56456 | 10/01/21 | Desco Coatings, Inc | Other Construction Services CTEC App by BOE 2/3/20 | \$4,562.10 |
| 56457 | 10/01/21 | De Soto High School | Theater Program | \$1,000.00 |
| 56458 | 10/01/21 | Dey Appliance Service | Maintenance Supplies | \$19.40 |
| 56459 | 10/01/21 | Electronic Contracting Co. | Service Call Main Gym DHS Sound System - MJ | \$172.50 |
| 56460 | 10/01/21 | Empathia, Inc. | EAP Services | \$1,185.80 |
| 56461 | 10/01/21 | Encore Energy Services, Inc. | Heating Bill | \$1,404.06 |
| 56462 | 10/01/21 | Estes Express Lines | Shipping for returned item to Northern Tool (CTEC) | \$653.01 |
| 56463 | 10/01/21 | Evergy | Electricity for Aug/Sept 2021 | \$154,175.52 |
| 56464 | 10/01/21 | Extra Duty Solutions | MVHS Security | \$819.00 |
| 56465 | 10/01/21 | Fastenal Company | Grounds Supplies | \$1,255.86 |
| 56466 | 10/01/21 | Feiner Supply | Teacher materials | \$367.20 |

Check Journal - 10/1/21

| Check Number | Check Date | Payee | Reason | Amount |
|--------------|------------|---|---|--------------|
| 56467 | 10/01/21 | Firehosedirect | Hose Bridge | \$1,898.10 |
| 56468 | 10/01/21 | First Student, Inc. | Student Transportation - Sept 2021 (8/22/21-9/25/21) | \$297,709.87 |
| 56469 | 10/01/21 | Five Star Masonry, LLC | Other Construction Services DHS PAC | \$132,390.00 |
| 56470 | 10/01/21 | Flagsource Unlimited | U.S. & KS Flags for district office flagpole | \$247.50 |
| 56471 | 10/01/21 | Godard & Son Rfg Co | Other Construction Services DHS PAC | \$54,000.00 |
| 56472 | 10/01/21 | Godard & Son Rfg Co | Other Construction Services CTEC App by BOE 2/3/20 | \$56,266.80 |
| 56473 | 10/01/21 | Grainger | Playground Trash Cans-CTEC | \$3,170.12 |
| | | | Pallet Jack DHS | \$456.31 |
| | | | Welder CTEC | \$11,732.53 |
| | | | Storage Units CTEC | \$5,227.35 |
| | | | Replace Filter & Scale Stick for combi oven @ BE | \$178.13 |
| | | | Water Fountain Parts @ MVHS Fieldhouse - WM | \$231.19 |
| 56474 | 10/01/21 | Greg Bair Track Hoe Service, Inc. | Other Construction Services CTEC App by BOE 2/3/20 | \$1,995.70 |
| 56475 | 10/01/21 | Haggard Hauling & Rigging Inc. | Labor for Installation CTEC | \$1,928.00 |
| 56476 | 10/01/21 | Heartland Coca Cola Bottling Co | Student Nutrition Dept. | \$4,453.82 |
| 56477 | 10/01/21 | Hermes Company Inc | Other Construction Services CTEC App by BOE 2/3/20 | \$43,349.40 |
| 56478 | 10/01/21 | Hobart | Student Nutrition Dept. | \$1,714.61 |
| 56479-56480 | 10/01/21 | Horst, Terrill & Karst Architects, P.A. | Security Code Foot Prints | \$6,946.25 |
| | | | Architectural Services FieldHouse | \$73,920.00 |
| | | | Architectural Services The Bridge | \$29,760.00 |
| | | | Architectural Fees Original SE Cafeteria | \$57,165.19 |
| | | | Architectural Fees CTEC | \$13,331.04 |
| 56481 | 10/01/21 | Ice-Masters Inc. | Ice Machine for MVHS Fieldhouse | \$4,924.67 |
| 56482 | 10/01/21 | Interstate Elec. Supply, Inc. | Maintenance Supplies | \$669.70 |
| | | | Electric for Exit MVHS Fieldhouse | \$197.19 |
| 56483 | 10/01/21 | J.W. Pepper & Son, Inc. | 2021 Fall Concert Music Order | \$93.10 |
| 56484 | 10/01/21 | John's Auto Repair | 2008 F 350 Repairs Grounds Truck - JW | \$288.85 |
| 56485 | 10/01/21 | KC Mechanical Inc | Other Construction Service DHS PAC BOE App 2/1/21 | \$50,296.96 |
| 56486 | 10/01/21 | Kennyco Industries, Inc. | New Pull Station & Covers @ MTMS - MJ | \$517.45 |
| 56487 | 10/01/21 | Key Refrigeration Supply L.L.C. | Motors, Capacitors & Brackets for District Wide Stock | \$937.20 |
| 56488 | 10/01/21 | Knowledge Matters, Inc. | Knowledge Matters 2021-22 Renewal | \$5,600.00 |
| 56489 | 10/01/21 | Kone Inc. | Other Construction Services CTEC App by BOE 2/3/20 | \$8,510.00 |
| 56490 | 10/01/21 | Learning A-Z | Learning A to Z Renewal 21-22 and 22-23 | \$1,486.80 |
| 56491 | 10/01/21 | Literacy Resources, Inc. | Phonemic Awareness Curriculum- At Risk | \$92.99 |
| 56492 | 10/01/21 | Manning Construction Company, Inc. | Construction Management DHS PAC | \$28,444.53 |
| | | | Reimbursables for CTEC | \$740.04 |

Check Journal - 10/1/21

| Check Number | Check Date | Payee | Reason | Amount |
|--------------|------------|---------------------------------------|--|--------------|
| 56493 | 10/01/21 | McGraw-Hill School Education Holdings | SPED Supplies | \$198.46 |
| 56494 | 10/01/21 | Mediatechnologies | Media Furniture MVHS Original PO# 4440210367 | \$21,770.56 |
| 56495 | 10/01/21 | Merrill Industrial Electric Co., LLC. | New Drive on Rooftop Unit 1 @ MVHS - MM | \$4,075.00 |
| 56496 | 10/01/21 | Midland Steel Co. | Other Construction Services CTEC App by BOE 2/3/20 | \$5,228.00 |
| 56497 | 10/01/21 | Midland Steel Co. | Other Construction Services DHS PAC | \$302,700.00 |
| 56498 | 10/01/21 | Midwest Glass & Glazing, LLC | Other Construction Services CTEC App by BOE 2/3/20 | \$11,870.10 |
| 56499 | 10/01/21 | Midwest Glass & Glazing, LLC | Other Construction Service DHS PAC BOE App 2/1/21 | \$7,540.20 |
| 56500 | 10/01/21 | Mill Valley High School | Theater Program | \$1,000.00 |
| 56501 | 10/01/21 | Morgan Hunter Companies | Teacher Sub Pay | \$30,169.20 |
| 56502 | 10/01/21 | Paxton/Patterson | Building Skills for Res Carp | \$3,150.00 |
| 56503 | 10/01/21 | Pearson Assessments | SPED Supplies | \$102.00 |
| 56504 | 10/01/21 | Pioneer Manufacturing Company | White Field Spray Paint | \$293.00 |
| 56505 | 10/01/21 | Pur-0-Zone, Inc | Custodial equipment parts/repairs | \$200.74 |
| | | | Paper products for 2021-22 school year | \$6,090.00 |
| 56506 | 10/01/21 | Quench USA, Inc. | Water machine | \$66.92 |
| 56507 | 10/01/21 | R.D. Johnson Excavating Co. LLC | Other Construction Service DHS PAC BOE App 2/1/21 | \$25,039.80 |
| 56508 | 10/01/21 | Really Good Stuff, Inc. | Class supplies | \$66.90 |
| 56509 | 10/01/21 | RehabMart, LLC | Motor equipment for The Bridge | \$942.53 |
| 56510 | 10/01/21 | Roma Bakery | Student Nutrition Dept. | \$4,408.99 |
| 56511 | 10/01/21 | Saladino Mechanical Co. | Other Construction Services CTEC App by BOE 2/3/20 | \$1,337.40 |
| 56512 | 10/01/21 | Saladino Mechanical Co. | Other Construction Service DHS PAC BOE App 2/1/21 | \$3,037.50 |
| 56513 | 10/01/21 | Scholastic Magazines | classroom supplies | \$654.50 |
| 56514 | 10/01/21 | School Health Corporation | equipment for CTEC | \$2,116.02 |
| 56515 | 10/01/21 | School Nurse Supply, Inc. | Supplies | \$11,291.31 |
| 56516 | 10/01/21 | School Specialty, LLC | brushes | \$28.14 |
| | | | Nurses Cots CTEC | \$758.22 |
| | | | Furniture ECC/CTEC | \$2,547.18 |
| 56517 | 10/01/21 | Shawnee Mission NW High | MVHS Vball Tourn entry Fees | \$175.00 |
| 56518 | 10/01/21 | Smallwood Lock Supply | Maintenance Supplies | \$184.60 |
| 56519 | 10/01/21 | Sod Shop, Inc. | Sod New Concession CTEC | \$1,221.50 |
| 56520 | 10/01/21 | Southwest Audio Visual Inc. | Reposition lights in the MVHS broadcast studio | \$1,200.00 |
| 56521 | 10/01/21 | T-Mobile USA, Inc. | District Hot Spots | \$458.34 |
| 56522 | 10/01/21 | The College Board | 2021.22 College Board Membership Renewal | \$400.00 |
| 56523 | 10/01/21 | The Math Learning Center | Tiered math supplies | \$1,284.00 |
| 56524 | 10/01/21 | Toshiba America Business Solutions | Move Copiers to New Warehouse | \$350.00 |
| 56525 | 10/01/21 | Trotec Laser, Inc. | Laser Cutter / Engraver for CTEC | \$1,490.00 |

Check Journal - 10/1/21

| Check Number | Check Date | Payee | Reason | Amount |
|--------------|------------|-------------------------------------|---|-----------------------|
| 56526 | 10/01/21 | U.S. Foodservice, Inc | Student Nutrition Dept. | \$210,471.82 |
| 56527 | 10/01/21 | Unemployment Insurance Srvcs | Quarterly Service Charges | \$478.00 |
| 56528 | 10/01/21 | United Office Products, Inc. | Office Furniture for Starside App by BOE 12/7/20 | \$9,728.10 |
| | | | Office Furniture for Clear Creek App by BOE 12/7/20 | \$10,407.85 |
| 56529 | 10/01/21 | United Office Products, Inc. | District Furniture Replacement App by BOE 6/7/21 | \$47,823.01 |
| 56530 | 10/01/21 | Voyager Sopris Learning | 2021-22 Acadience Reading K-6 ADM Renewal | \$300.00 |
| | | | REWARDS Secondary, 3rd Edition Student Book | \$65.73 |
| 56531 | 10/01/21 | Warehouse One, Inc. | Shelving Number WH | \$69.62 |
| 56532 | 10/01/21 | Waste Management | Roll Off Grounds Shop | \$750.44 |
| 56533 | 10/01/21 | Water District No 1 Of Jo Co | Water-MT,MC,MV,PRE,HE,BE,CCE,ME,RE,TP-Aug/Sept | \$7,684.64 |
| 56534 | 10/01/21 | William Sadlier Inc. | Phonics for K-2nd | \$442.49 |
| 56535 | 10/01/21 | Zimmerman Construction Company Inc. | Construction Manger Fieldhouse Projects | \$58,855.50 |
| | | | | \$3,874,569.30 |

USD 232
2021-22 SITE COUNCIL ROSTER

| | |
|---|---|
| <p style="text-align: center;"><u>BELMONT ELEMENTARY</u></p> <ol style="list-style-type: none"> 1. Elda DykesParent 2. Renee Grigg.....Parent 3. Karey Jones Business/Parent 4. Miki Herman Certified Staff 5. Jennifer Mead Certified Staff 6. Holly Schreiber..... School Improvement Specialist 7. Pam Hargrove..... Principal | <p style="text-align: center;"><u>CLEAR CREEK ELEMENTARY</u></p> <ol style="list-style-type: none"> 1. Magnum Dampier..... Business/Parent 2. Jennifer Mier.....Parent 3. Adrienne RunnebaumParent 4. Megan Clark Certified Staff 5. Loralie Koca Certified Staff 6. Kayla Wiedeman School Improvement Specialist 7. Kelley McCall..... Principal |
| <p style="text-align: center;"><u>HORIZON ELEMENTARY</u></p> <ol style="list-style-type: none"> 1. Chris EarpParent 2. Alicia HurleyParent 3. Morgan Kuchynka Business/Parent 4. Amy Lederer.....Parent 5. Jenna LindbergParent 6. Anne Peressin Parent 7. Lisa Mitchell..... Certified Staff 8. Steve Crutchfield Principal | <p style="text-align: center;"><u>MIZE ELEMENTARY</u></p> <ol style="list-style-type: none"> 1. Elexis Brack Parent 2. Angela Buzard Parent 3. Pam Kedish..... Parent 4. Kerri Lindsay Parent 5. Jared Phillips Business/Parent 6. Trish Orth Certified Staff 7. Cary Smith Certified Staff 8. Samantha Luchtel School Improvement Specialist 9. Gerri Balthazor Principal |
| <p style="text-align: center;"><u>PRAIRIE RIDGE ELEMENTARY</u></p> <ol style="list-style-type: none"> 1. Jeff Boor Business/Community Member 2. Laura LeroyParent 3. Lisa OshinskiBusiness 4. Amy Stapp.....Parent 5. Renee Weatherman.....Parent 6. Angela Handy Classified Staff/Parent 7. Chandler Harrison..... Certified Staff 8. Denise Reinoehl..... School Improvement Specialist 9. Kristel Fulcher Principal | <p style="text-align: center;"><u>RIVERVIEW ELEMENTARY</u></p> <ol style="list-style-type: none"> 1. Amber Beaver.....Parent 2. Heather BuchwitzParent 3. Melinda MaplesParent 4. Ben Pretz Parent 5. Julie Stokes..... Parent 6. Nolan Sunderland Parent 7. Vanessa West Parent 8. Kelsey Jones Certified Staff 9. Holly Schreiber School Improvement Specialist 10. Megan Turpin Principal |
| <p style="text-align: center;"><u>STARSLIDE ELEMENTARY</u></p> <ol style="list-style-type: none"> 1. Seth BudimlijahParent 2. Stephanie CraneParent 3. Ali CrofootParent 4. Nick NobleParent/PTA Member 5. Sandy NobleParent/PTA Member 6. Doug Opdycke..... Community Member 7. Vergie Opdycke Community Member 8. Richelle Hodges Certified Staff 9. Chase Kilgore Certified Staff 10. Clare VanDusen Certified Staff 11. McKenzi MispagelCertified Staff/Counselor 12. Michelle Brown..... School Improvement Specialist 13. Jan Hicks Principal | |

USD 232
2021-22 SITE COUNCIL ROSTER

| | |
|--|---|
| <p style="text-align: center;"><u>LEXINGTON TRAILS MIDDLE SCHOOL</u></p> <ol style="list-style-type: none"> 1. Kim Bedford.....Business 2. Brandi Betz-Hastings.....Parent 3. Tori BlakeParent/PAWS President 4. Maryetta Copeland Community Member 5. Nicole Davis.....Parent 6. Kris Meyer.....Parent 7. Andrea NewlandParent 8. Sandy NobleParent 9. Donald Parr.....Business 10. Jay PattersonParent 11. Karen Wall Community Member 12. Renee Graham Certified Staff 13. Angie RussellCertified Staff/Counselor 14. Jamey Seaba School Improvement Specialist 15. Clark McCracken Principal | <p style="text-align: center;"><u>MILL CREEK MIDDLE SCHOOL</u></p> <ol style="list-style-type: none"> 1. Cindy AkehurstParent 2. Ashley AugustineParent 3. Marita BurrowParent 4. Megan DoyleParent 5. Anne HartmanParent 6. Riki KisnerParent 7. Angie MartinParent 8. Michelle PatersonParent 9. Melissa Seigfreid.....Parent 10. Elizabeth StormParent 11. Aram Boyajian Certified Staff 12. Marci Handley..... Certified Staff 13. Meredith Lenfestey..... Certified Staff 14. Gina Miller Certified Staff 15. Shaunna Ruder Certified Staff 16. Olivia Higgins Counselor 17. Josh Kindler..... Principal |
| <p style="text-align: center;"><u>MONTICELLO TRAILS MIDDLE SCHOOL</u></p> <ol style="list-style-type: none"> 1. Jacqueline ClarkParent 2. Paula Musil.....Parent 3. Ahn Nguyen Business/Parent 4. Jennifer Riggs.....Parent 5. Jessica SudermanParent 6. Maria TurveyParent 7. Gretchen Stove Classified Staff 8. Mary King Certified Staff 9. Travis Webb Certified Staff 10. Bryan LeBar Associate Principal 11. Jennifer Smith..... Principal | <p style="text-align: center;"><u>DE SOTO HIGH SCHOOL</u></p> <ol style="list-style-type: none"> 1. Melanie BlackmoreParent 2. Janice KresinParent 3. Lindsay McCracken.....Parent 4. Kris Meyer.....Parent 5. Jessica TickleParent 6. Abby Campbell.....Student 7. Katelyn MarsdenStudent 8. Edith Marquez FloresStudent 9. Shemika Henagen Classified Staff/Parent 10. Caroline Friday..... Certified Staff 11. Mindy Fry Certified Staff 12. Emily Thayer Certified Staff 13. Bruce Yarbrough Certified Staff 14. Sam Ruff Principal |
| <p style="text-align: center;"><u>MILL VALLEY HIGH SCHOOL</u></p> <ol style="list-style-type: none"> 1. Gretchen AerniParent 2. Amy RoyParent 4. Jim Roy.....Parent 5. Greg LitterickCommunity/Parent 6. Melissa Schroeder.....Community/Parent 7. Kristen Wooten.....Community/Parent 9. Alex Houlton Certified Staff 10. Jamie Kellogg..... Certified Staff 11. Brian Rodkey..... Certified Staff 13. Deb Steiner Certified Staff 14. Cathy Stevens Certified Staff 15. Gail Holder Principal | |



Unified School District 232

Administrative & Educational Services

Alvie L. Cater, II
Assistant Superintendent

To: Members of the Board of Education
Frank Harwood, Superintendent of Schools

From: Alvie Cater

Date: September 29, 2021

Subject: **Employee Voluntary Retirement Benefits Program for 403(b) and 457(b) plans (CONSENT)**

We will ask the Board of Education to consider a recommendation to switch service providers for the voluntary employee payroll contribution for tax sheltered annuities. This is the voluntary retirement benefits program for 403(b) and 457(b) plans. If approved by the Board of Education at the meeting on October 4, the move to the new service provider will be effective January 1, 2022. The following report was included in the September board meeting packet.

New Service Provider

The administration recommends CSD Retirement Trust to be the sole provider for the voluntary 403(b) and 457(b) retirement programs. This recommendation is being made after an extensive review of retirement plans, which included input and feedback from the Benefits Committee. The committee is made up of classified and certified representation, as well as representation from administration.

What is CSD Retirement Trust?

The Trust is a consortium of more than 50 school districts and charters that have joined together to improve retirement planning and outcomes for employees and to reduce fees. The Trust was “Created for Educators by Educators” to provide the best Supplemental Retirement Program, 403(b) and 457(b), for K-12 Employees.

What does this mean for contributing employees?

Anyone who has a retirement savings account with a current TSA provider can keep the account with the current provider. Payroll deduction contributions would cease to those existing accounts on January 1, 2022. If participating employees choose to continue TSA contributions, all new payroll deduction contributions will go into an account with the Trust beginning in 2022. Employees will be given the option to roll over their current TSA account(s) into a new account with CSD Trust. If approved by the Board, then, in the coming weeks, employees will receive communications regarding the transition process. USD 232 is excited about its potential partnership with the CSD Retirement Trust, which will help improve retirement planning.

Why CSD Retirement Trust?

- The Trust focuses on education and retirement planning for K-12 employees, not on selling products.
- Leveraging the combined purchasing power of its 50+ member school districts/charters to lower investment management fees and administrative expenses so more of employees' money goes to generating returns, not to fees.
- State-of-the-art financial education, tools and calculators, not selling.
- Providing access to a broad array of high-quality investment options which are reviewed quarterly for performance, risk and other factors.
- One-on-one personal counseling with a financial advisor.

Other benefits include:

- Retirement readiness programs and education designed to help employees reach their financial goals.
- A personal investment account, which allows employees to defer investment taxes until they withdraw money, usually at retirement.
- A personalized financial plan created just for the employee.
- Choice of a hands-on or hands-off approach to investing; employees can choose to have their contributions invested in a target date fund based on their projected retirement date or build their own investment strategy through a mix of investment funds offered by the Trust.
- Employees can manage their account 24/7 with online access/account information or by phone M-F, 7:00 a.m. to 8:00 p.m. CT.

If you have any questions, please let us know.

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De Soto Unified School District 232



Shawnee – Lenexa – Olathe – De Soto
www.usd232.org

Dr. Cindy Swartz

To: Dr. Frank Harwood, Superintendent of Schools
USD 232 Board of Education
From: Dr. Cindy Swartz
Date: September 15, 2021
Subject: CTEC Bridgeport Mill Donation (Consent)

Cedar Trails Exploration Center Mill Donation (Consent)

A patron of the De Soto School District has had a rewarding career in the electronics engineering industry. Long retired, Roger Gruenke's wish is for the next generation to learn Mill technology and he wishes for CTEC CAPS and the robotics team to have his Mill. It is a Bridgeport Knee Mill in perfect condition with an estimated value of \$5000. Our robotics sponsors have viewed and tested the Mill.

At this time, we are asking the Board of Education to approve the Bridgeport Mill Donation to be housed at Cedar Trails Exploration Center. Please contact me with any questions or concerns you may have.



Request for Board Approval of Extended Day Trip

Save this document to your computer, complete the form, save again, then send electronically or print.

Building

Grade(s)

Class/Group

District Sponsors on the trip:

Does this trip involve more than one day?

YES
NO

Purpose of Trip:

Destination:

Destination City, State:

First Day of Trip:
(XX/XX/XXXX)

Departure Time:

Depart from:

Last Day of Trip:
(XX/XX/XXXX)

Return Time:

Return to:

Mode of transportation/travel:

Will there be an overnight stay?

YES NO

If yes, where will students be staying?

*Indicates "estimate" if actual cost has not been set (enter numbers only not (\$) or (.))

*Cost for travel:

*Cost per student:

*Cost for hotel:

*Amount paid by building funds:

*Cost for food/other:

*Amount paid by students

Additional Information:
(500 character limit)

Attach flyer or other information as provided to students and parents.

Number of staff sponsors attending:

Number of supervising parents attending:

Parent Permission Slips on file for all students participating?:

YES
NO

Complete list of students attending on file with school including names, contact information, and emergency contact information ?

YES
NO

Have parents and students been made aware of relevant trip insurance and refund policies?

YES
NO

Have parents and students been informed that the district can cancel or postpone trip at any time?

YES
NO

Have parents and students been made aware that the district is not responsible for any cost incurred by participants due to cancellation or postponement?

YES
NO

Attach a daily schedule of activities if trip extends beyond one day.

Sponsor Signature:

Date:

Principal/Supervisor Signature

Date:

This form must be received in the Superintendent's Office by the first Tuesday of the month for consideration at the next Board of Education meeting.



Request for Board Approval of Extended Day Trip

Save this document to your computer, complete the form, save again, then send electronically or print.

Building: Mill Valley High Grade(s): 9-12 Class/Group: Mill Valley Wrestling

District Sponsors on the trip:

Travis Keal
Joey Lazor
Shannon Sawner
Bryan Burnett

Does this trip involve more than one day? YES NO

Purpose of Trip:

2021 Council Bluffs Classic in Council Bluffs, IA

Destination:

Mid America Center

Destination City, State:

Council Bluffs, Iowa

First Day of Trip: (XX/XX/XXXX)

12/10/2021

Departure Time:

5:00 am

Depart from:

Mill Valley High School

Last Day of Trip: (XX/XX/XXXX)

12/11/2021

Return Time:

11:00 pm

Return to:

Mill Valley High School

Mode of transportation/travel:

USD 232 District School Bus Transportation

Will there be an overnight stay?

YES NO

If yes, where will students be staying?

Country Inn Suites
Council Bluffs, Iowa

*Indicates "estimate" if actual cost has not been set (enter numbers only not (\$) or (.))

*Cost for travel: *Cost per student:

*Cost for hotel: *Amount paid by building funds:

*Cost for food/other: *Amount paid by students:

Additional Information:
(500 character limit)

Attach flyer or other information as provided to students and parents.

Number of staff sponsors attending: Number of supervising parents attending:

Parent Permission Slips on file for all students participating?:
 YES
 NO

Complete list of students attending on file with school including names, contact information, and emergency contact information ?
 YES
 NO

Attach a daily schedule of activities if trip extends beyond one day.

Sponsor Signature:

Date:

Principal/Supervisor Signature:

Date:

This form must be received in the Superintendent's Office by the first Tuesday of the month for consideration at the next Board of Education meeting.



Request for Board Approval of Extended Day Trip

Save this document to your computer, complete the form, save again, then send electronically or print.

| | | |
|---|-----------------------------------|--|
| Building | Grade(s) | Class/Group |
| <input type="text" value="Mill Valley High"/> | <input type="text" value="9-12"/> | <input type="text" value="Mill Valley Wrestling"/> |

| | |
|--|--|
| District Sponsors on the trip: | Does this trip involve more than one day? |
| <input type="text" value="Travis Keal Joey Lazor Shannon Sawner Bryan Burnett"/> | <input checked="" type="radio"/> YES <input type="radio"/> NO |

Purpose of Trip:

| | |
|--|--|
| Destination: | Destination City, State: |
| <input type="text" value="Derby High School"/> | <input type="text" value="Derby, KS"/> |

| | | |
|---|--------------------------------------|--|
| First Day of Trip: (XX/XX/XXXX) | Departure Time: | Depart from: |
| <input type="text" value="01/07/2022"/> | <input type="text" value="7:30 am"/> | <input type="text" value="Mill Valley High School"/> |

| | | |
|---|---------------------------------------|--|
| Last Day of Trip: (XX/XX/XXXX) | Return Time: | Return to: |
| <input type="text" value="01/08/2022"/> | <input type="text" value="11:00 pm"/> | <input type="text" value="Mill Valley High School"/> |

Mode of transportation/travel:

| | | |
|---|---|--|
| Will there be an overnight stay? | If yes, where will students be staying? | |
| <input checked="" type="radio"/> YES <input type="radio"/> NO | | <input type="text" value="Derby Hampton Inn Derby, KS"/> |

*Indicates "estimate" if actual cost has not been set (enter numbers only not (\$) or (.))

*Cost for travel: *Cost per student:

*Cost for hotel: *Amount paid by building funds:

*Cost for food/other: *Amount paid by students:

Additional Information:
(500 character limit)

Attach flyer or other information as provided to students and parents.

Number of staff sponsors attending: Number of supervising parents attending:

Parent Permission Slips on file for all students participating?: YES NO Complete list of students attending on file with school including names, contact information, and emergency contact information? YES NO

Attach a daily schedule of activities if trip extends beyond one day.

Sponsor Signature: Date:

Principal/Supervisor Signature: Date:

This form must be received in the Superintendent's Office by the first Tuesday of the month for consideration at the next Board of Education meeting.



Unified School District 232

De Soto – Shawnee – Lenexa – Olathe
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Frank Harwood Ed. D
Superintendent of Schools

To: Members of the Board of Education
From: Frank Harwood, Superintendent of Schools
Date: September 29, 2021
Subject: **Communicable Disease Mitigation Protocols - (Action)**

Background

At the August 2, 2021 meeting, the board approved updates to the Communicable Disease Mitigation Protocols. The focus of these protocols is to safely maximize in-person learning for students.

Updates and Clarifications

In order to clarify some misunderstandings and provide additional information, several topics will be addressed:

- Email communication with Elizabeth Holzschuh
- DHS Football Outbreak
- Process for recommendations for exclusion for quarantine
- Test to Stay
- Vaccinations

Current Considerations

Evaluation of Metrics

- Case Rates in Johnson County
- Percent positivity in Johnson County
- Adult ICU Bed Availability
- Vaccination Rates for Johnson County
- Vaccination Rates for Johnson County 12-17 year olds
- Student Attendance Rates
- Exclusions for Isolation and Quarantine

Protocols in other districts

Information will be provided about the mitigation efforts in similar and surrounding districts.

Possible Changes to the Communicable Disease Mitigation Protocols

The board may wish to continue its discussion of setting specific criteria for parts or all of the mitigation protocols.



Carrie Handy – Executive Director of Elementary Education
Brian Schwanz – Executive Director of Secondary Education

To: USD 232 Board of Education
Frank Harwood, Superintendent of Schools
From: USD 232 Human Resources Department
Date: September 29, 2021
RE: Paraprofessional and Student Nutrition Compensation
(ACTION)

Since the start of the school year, we have struggled to fill our paraprofessional and student nutrition positions across the district. During the discussion portion of the meeting, we will provide a recommendation to the Board of Education to approve a change in the starting pay for paraprofessionals and student nutrition assistants, beginning on the next pay period. If approved, this would be effective October 1 and reflected on the October 29 paycheck for the pay period of 10/1/21 through 10/15/21.

While we continually analyze our compensation (as compared to our surroundings districts), and even though the Board approved a pay increase at the start of the year for both employee groups, the market continues to change.

Historically, the school district has always been able to attract and retain high quality staff members as both paraprofessionals and student nutrition employees. Paraprofessionals currently work a total of 174 days during a school year and student nutrition assistants work approximately 170 days per year. Employees in these positions also receive district-paid healthcare benefits throughout the entire calendar year. Additionally, both job types are retirement eligible through Kansas Public Employees Retirement System (KPERs).

Although we are still competitive within the school district market in our area, we have found ourselves to be competing with more non-school positions than we have in the past. The market has evolved quickly, even some within the past month, and we have not realized the same level of applicants interested in positions in these two job categories.

Below are two charts showing the starting pay for paraprofessionals and student nutrition assistants in the surrounding area. In terms of paraprofessional compensation, we are right in the middle as compared to those around us. We are in the upper third in comparison to student nutrition assistant base pay in the area. Some of the districts in close proximity to us have raised their starting rate since the beginning of the school year; for example, both the Kansas City Kansas Public School District and the Olathe School District have increased their paraprofessional pay within the past month.

Current Paraprofessional Compensation Comparison with Surrounding Districts:

| School District | Base Para Pay | Base Center-Based Para Pay | Difference |
|------------------|---------------|----------------------------|------------|
| KCK | \$15.66 | N/A | N/A |
| Olathe | \$15.00 | \$16.25 | \$1.25 |
| Blue Valley | \$13.68 | \$14.65 | \$0.97 |
| Shawnee Mission | \$13.27 | \$14.26 | \$0.99 |
| De Soto | \$13.00 | \$13.25 | \$0.25 |
| Spring Hill | \$12.90 | \$13.00 | \$0.10 |
| Eudora | \$12.55 | \$14.00 | \$1.45 |
| Gardner-Edgerton | \$11.05 | \$12.05 | \$1.00 |
| Lawrence | \$11.00 | \$11.44 | \$0.44 |
| Basehor-Linwood | \$10.45 | \$11.45 | \$1.00 |

Current Student Nutrition Compensation Comparison with Surrounding Districts:

| School District | Student Nutrition Assistant Base Pay |
|------------------|--------------------------------------|
| KCK | \$14.45 |
| Blue Valley | \$12.77 |
| Spring Hill | \$12.75 |
| De Soto | \$12.50 |
| Olathe | \$12.25 |
| Shawnee Mission | \$12.21 |
| Gardner-Edgerton | \$12.00 |
| Lawrence | \$11.00 |
| Eudora | \$10.05 |
| Basehor-Linwood | \$10.00 |

District Administration Recommendations:

- Paraprofessional Base Pay: \$14.00 (*increase of \$1.00/hr. for all paraprofessionals plus increase the position pay range by \$1.00/hr.*)
- Center-Based Paraprofessional Base Pay: \$15.00 (*increase differential from \$.25 to \$1.00/hr. and would apply to current employees as well*)
- Student Nutrition: \$13.50 (*increase of \$1.00/hr. plus increase the position pay range by \$1.00/hr.*)

We welcome the opportunity to provide this information to the Board of Education as we continually monitor the area market and market range. We look forward to answering any questions you might have on the topic of paraprofessional and student nutrition employee compensation.



Unified School District 232



De Soto – Shawnee – Lenexa – Olathe
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Frank Harwood Ed. D
Superintendent of Schools

To: Members of the Board of Education
From: Frank Harwood, Superintendent of Schools
Date: September 29, 2021
Subject: **Elementary and Secondary School Emergency Relief (ESSER) - (Discussion)**

Background

Congress enacted the Elementary and Secondary School Emergency Relief (ESSER) Fund in March 2020. Financial support was again enacted through the Coronavirus Response and Relief Supplemental Appropriations (CRRSA) Act and the ESSER II Fund. Some of the Eligible uses for ESSER II include addressing learning loss, preparing schools for reopening, testing, planning, and implementing activities related to summer learning and supplemental after school programs and activities that are necessary to maintain the operation of and continuity of services in local educational agencies and continuing to employ existing staff of the local educational agency, just to name a few.

The American Rescue Plan (ARP) Act was signed into law on March 11, 2021. It is an unprecedented \$1.9 trillion package of assistance measures, including \$122 billion for the ARP Elementary and Secondary School Emergency Relief (ARP ESSER) Fund. Funds are provided to State educational agencies and school districts to help safely reopen and sustain the safe operation of schools and address the impact of the coronavirus pandemic on the Nation's students.

Updates and Clarifications

In order to clarify some misunderstandings and provide additional information, an update to the district's ESSER planning will be provided.



Unified School District 232



De Soto – Shawnee – Lenexa – Olathe
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Frank Harwood Ed. D
Superintendent of Schools

To: Members of the Board of Education
From: Frank Harwood, Superintendent of Schools
Date: September 29, 2021
Subject: **2021-22 Enrollment Update (Discussion)**

On September 20th of each year, districts in Kansas participate in the official student count. The board will be presented with preliminary enrollment information including counts by building, grade and program.

Along with headcount information, the board will also learn about the Full-Time Equivalent (FTE) enrollment. This is the enrollment number that determines funding through the school finance formula. As a reminder, the student enrollment for 2021-22 is used to determine funding for the 2022-23 school year.

In addition to the student count information, there will also be a discussion of potential budgetary impacts of student enrollment.



Unified School District 232

Department of Curriculum and Instruction

To: De Soto School District Board of Education Members
Dr. Frank Harwood, Superintendent

From: Dr. Joseph Kelly, Director of Secondary Curriculum and Instruction, Title Programs
Dr. Cindy Swartz, CTEC CAPS and Career & Technical Education Coordinator
Dr. Ceresa Schaffer, Coordinator of Secondary Education

Date: September 29, 2021

Subject: Proposed Course Additions (ALERT)

We will seek approval by the Board of Education at the regularly scheduled meeting in November to approve new high school courses to be offered during the 2022 – 2023 school year. The Curriculum Department met with the high school principals to recommend the following course additions. As always, if you have any questions please let us know.

Secondary High School Course Additions

Medical Interventions

Credits: 1

Fees:

- Supplies: \$10
- Textbooks: Project Lead the Way (online)

Course Description: Medical Interventions allows students to investigate the variety of interventions involved in the prevention, diagnosis, and treatment of disease. This course will explore how to prevent and fight infection, how to screen and evaluate the code in our DNA, how to prevent, diagnose, and treat cancer, and how to prevail when the organs of the body begin to fail. Through these scenarios, students will be exposed to the wide range of interventions related to immunology, surgery, genetics, pharmacology, medical devices, and diagnostics. Students practice problem solving with structured activities and progress to open-ended projects and problems that require them to develop planning, documentation, communication, and other professional skills. Students should take this course prior to taking Biomedical Innovations.

Digital Media Design & Production: Broadcast III

Credits: 1

Fees:

- Supplies: \$20
- Textbooks: N/A

Course Description: Students will take on leadership roles, including producers, assistant producers, managers, etc. They will be responsible for pre-, during-, and post-production of the weekly show, managing social mediums, training staff, determining due dates, staff management, conflict/resolution, etc. Students will commit to before/during/after school hours to complete the goals of the class and assist other staff members, the school, district, and other community members.

Video Productions III

Credits: 1

Fees:

- Supplies: \$20
- Textbooks: N/A

Course Description: Video Production III applies experiences gained in Video Production II by allowing students to focus on more leadership roles in class, such as working with and training Video Production I & II students. They will also help with pre-, during-, and post-production of a variety of videos, training new students, and completing projects requested by staff, administration, district, and community members. Students must be highly motivated and willing to train new staff.

Robotics Capstone

Credits: 1

Fees:

- Supplies: \$20
- Textbooks: N/A

Course Description: The Robotics Capstone course is designed to be taken after Robotics and will provide students the opportunity to continue to develop and use the engineering, building, and teamwork skills. Students will build on the knowledge gained during the first year of Robotics by working with a team of their peers to compete in several area robotics competitions.

Individual and Collaborative Studies

Credits: N/A

Fees:

- Supplies: \$0
- Textbooks: N/A

Course Description: Independent and Collaborative Studies is intended to provide opportunities and support for students to thrive in the courses they are enrolled in. Enrollment in the course is contingent upon application and/or referral for placement.

Class Piano for Beginners

Credits: .5

Fees:

- Supplies: \$0
- Textbooks: ~~\$17 workbook (C&I will support)~~ Alfred Adult All One Course - Book 1

Course Description: This course is designed for beginner piano players or those seeking music literacy skills. It is comprehensive and will cover theory, technique, guided practice and performance aspects of playing the keyboard. The Curriculum and Instruction department will support the purchase of the course textbooks.



Unified School District 232



Facilities Department

Steve Deghand
Director of Facilities

To: Dr. Frank Harwood, Superintendent of Schools
USD 232 Board of Education

From: Steve Deghand

Date: September 29, 2021

Subject: 2022 Capital Outlay (FYI)

The Capital Outlay committee will be meeting at least twice in October to review all Capital Outlay requests. Request submissions were due to the Facilities Department by September 15. All requests will have cost estimates for project completion and be available to the ten-member committee for review. After complete review, the committee will select projects that are determined to be needs and submitted to the Board of Education for their review at the November Board meeting. Once the Board has reviewed the list of recommended Capital Outlay projects, the Board will be asked to approve projects at the December Board of Education meeting. The Capital Outlay committee members are listed and as always, it is a very eclectic group that represents all levels as well as the Board and district administration. Please let me know if you have any questions regarding the Capital Outlay process.

2021-2022 Capital Outlay Committee Members:

| | | | |
|-------------------|---------------------|---------------|--------------------|
| Steve Crutchfield | (Horizon Principal) | Bill Fletcher | (Board Member) |
| Sam Ruff | (DHS Principal) | Rachele Zade | (Board Member) |
| Jennifer Smith | (MTMS Principal) | Deb Atwell | (Facilities Dept.) |
| Pam Hargrove | (Belmont Principal) | Julie Stucky | (Business Dept.) |
| Clark McCracken | (LTMS Principal) | Steve Deghand | (Facilities Dept.) |