

SUPERINTENDENT ENTRY PLAN

April - June

Weekly transitional meetings with outgoing superintendent	Visit all school sites	Community and staff meet and greets	Attend board and cabinet meetings	Ongoing communication with members of the executive cabinet	Listening tour: principals, cabinet members, DTA leadership, student advisory members	Weekly meeting with Johnson County superintendents	Meet with board officers	Review academic and financial data
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July

1:1 meetings with members of the executive and leadership team members	Listening tours: administrative office staff, executive cabinet team, board members, board candidates	Drive boundaries of the district	Work alongside director of finance to review and prepare the 2023-2024 budget	Present at new staff and leadership back-to-school meetings.	Schedule and attend all standing meetings (exec, leadership, leveled meetings)	Attend community and school related events.
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August

Classified Employee on-boarding	Convocation	Classroom visits with principals	Kindergarten pictures	Communication with families and stakeholders	Establish and share district goals for 2023-2024	Listening tour with assistant principals, activities directors, SIS, DIS, coordinators, supervisors
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Fall 2023

Establish student and staff advisory council membership	Establish monthly meetings with DTA leaders	Establish 1:1 rotation with principals and side by side classroom visits	Listening tour: Staff advisory council, student advisory council, SITE council members, chambers of commerce, and local and state elected officials	Begin forming long range plans and goals
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