

Charles A. Beard Memorial School Corporation Board of School Trustees
Tuesday, Aug. 18, 2020
Regular Session at 7:00 pm

Charles A. Beard Memorial School Corporation Board of School Trustees Regular Session, Knightstown High School Media Center, 8139 W. US 40, Knightstown, IN 46148

Attendance:

- **Board Members:** Wade Beatty, Gerald Leonard, Tom Schaetzle, John Swartz, Graham Richardson, and Melissa Toth. Cynthia Neal was connected virtually to the session.
- **Central Office Staff:** Jediah Behny, Superintendent, Bryce Welsh, Business Manager/Treasurer and Carol Robertson, Exe. Asst.
- **Administrators:** Steve Wherry, Danielle Carmichael, Brian Woods, Russell Spiker, and Matt Martin
- **Media:** Courier Times
- **Patrons:** 2 patrons

REGULAR SESSION

7:00 PM – KHS MEDIA CENTER

1. Opening of Public Meeting

1.01 Pledge of Allegiance and Moment of Silence

1.02 Call to Order/Roll Call

Roll call was taken and 6 members were present with 1 attending virtually.

2. Adoption of Agenda

2.01 Adoption of Agenda for the Aug. 18, 2020 Regular Session Meeting

Tom Schaetzle motioned to accept the agenda as presented. Gerald Leonard seconded the motion and the motion carried 7-0.

3. Approval of Minutes

3.01 Approval of Minutes from July 21st Special and Regular Session Meetings. John Swartz motioned to approve both the July 21st Special and Regular Session Bd. Meeting together. Graham Richardson seconded the motion and the motion carried 7-0

4. Superintendent's Reports

- 4.01 Report on the start of the 2020-2021 School Year
Superintendent Behny reported our year was off to a good start with few issues. Staff is doing a tremendous job with the changes. PPE usage was higher than expected. Food Service is running smoothly. Current student count is 1045 with 101 virtual students.
- 4.02 Recognition
Superintendent Behny recognized Deidra Woods for her volunteering to help our corporation with our on-line registration, shields, and several other projects with her husband, Brian Woods, Technology Director.
- 4.03 Budget Update
Bryce Welsh presented the 2020-2021 proposed budget. There was a discussion with the board.

5. Consent Agenda

- 5.01 Approval of Bills for Aug. 18, 2020
Business Manager, Bryce Welsh reported on the Bills for Aug. 18, 2020.
- 5.02 Approval of Financial Reports for the Time Period Ending July 31, 2020
- 5.03 Approval of Fund Transfer
Bryce Welsh reports on the transfer of \$150,000.00 from the education fund to the operations fund.
- 5.04 Donation
A donation of \$300 for a student laptop.

John Swartz motioned to approve the consent Agenda as presented. Cynthia Neal seconded the motion and the motion carried 7-0.

At this time a motion by John Swartz to give permission to Bryce Welsh, Business Manager, to advertise the proposed Budget was given. Graham Richardson seconded the motion and the motion carried 7-0.

6. Old Business – Action Items

- 6.01 Bond Bank Fuel Program
Bryce Welsh reported that the program is basically an insurance policy that ensures protection from fuel price hikes. There was a discussion with the board. Gerald Leonard motioned to approve the structure of the Bond Bank Fuel Program. John Swartz seconded the motion and the motion carried 7-0.

7. New Business - Discussion Items

7.01 Athletics Update

Athletic Director Matt Martin gave an update on the safety procedures in place for students and spectators.

8. New Business – Action Items

8.01 Approval of the Personnel Report for Aug. 18, 2020

Superintendent Behny reported the Personnel Report. Gerald Leonard motioned to approve the personnel report as presented. John Swartz seconded the motion and the motion carried 7-0.

8.02 Employee Compensation Plan

Superintendent Behny reported on the Employee Compensation Plan stating that it shows the current and suggested employee pay range by employment category. Gerald Leonard motioned to approve the Employee Compensation Plan. Tom Schaetzle seconded the motion and the motion carried 7-0.

8.03 Board Docs

Superintendent Behny reported on a purposed change from Neola to Board Docs. The cost and benefits of ISBA's Board Docs fits our policy needs. Tom Schaetzle motioned to approve the change to ISBA's Board Docs from Neola. Melissa Toth seconded the motion and the motion carried 7-0.

8.04 Business Manager Contract

Superintendent Behny reported on the proposed contract for Business Manager, Bryce Welsh. Bryce has been with us for a year and has done a great job. John Swartz motion to approve the Business Managers contracts as presented. Graham Richardson seconded the motion and the motion carried 7-0.

8.05 1003 Waiver

Superintendent Behny reported on the 1003 waiver that will help with flexibility on hours/days for teachers and help with reporting that may be duplicated, licensure issues, flexibility on building drills and vocational programs to name a few points of interest. John Swart motioned to give Superintendent Behny permission to apply for the 1003 Waiver. Gerald Leonard seconded the motion and the motion carried 7-0.

9. Other Business

9.01

10. Hearing of Visitors

10.01

11. Board Reports/Request

11.01 The school board members took this time to give their appreciation to Deidra Woods and other comments of appreciate to CAB staff for their efforts in this trying time.

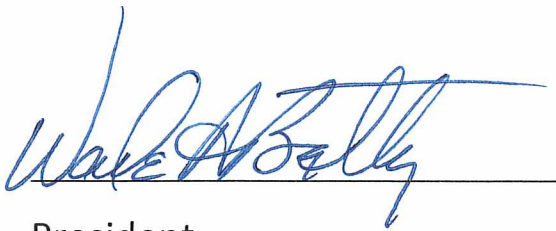
12. Announcements

12.01

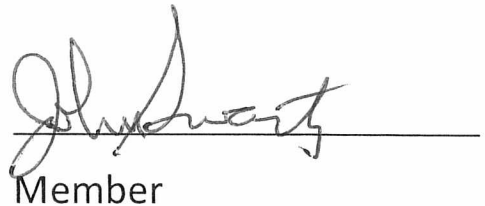
13. Adjournment

13.01 Adjournment of Meeting

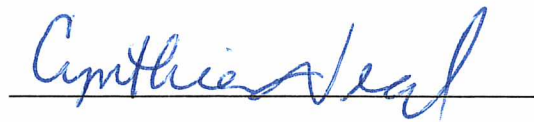
With no other business to come before the board, Wade Beatty adjourned the meeting at 8:03 PM.



President



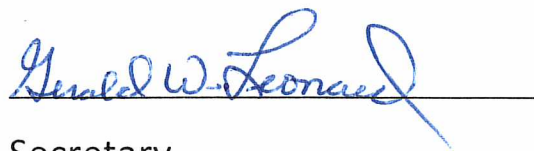
Member



Vice President



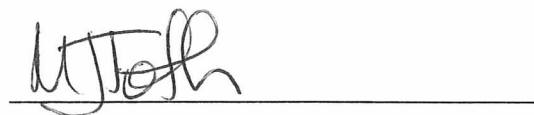
Member



Secretary



Member



Member