

Charles A. Beard Memorial School Corporation Board of School Trustees
Tuesday, Nov. 17, 2020

Charles A. Beard Memorial School Corporation Board of School Trustees called the Regular Session to order at 7 PM. The meeting was held at Knightstown High School, 8149 W. US 40, Knightstown, IN 46148 with virtual attendees present through WEBEX.

In-Person Attendance:

- **Board Members:** Wade Beatty, Gerald Leonard, Cynthia Neal, Graham Richardson, Tom Schaetzle, John Swartz, and Melissa Toth
- **Central Office Staff:** Bryce Welsh, Business Manager, and Mickey Bishop, Business Clerk
- **Administrators:** Steve Wherry, Matt Martin, Brian Woods
- **Media:** No Media was present
- **Patrons:** 4

WEBEX Attendance:

- **Central Office Staff:** Jediah Behny, Superintendent
- **Administrators:** Danielle Carmichael, John Boyer, Sara Stevenson, Neil Linville, Jody McMahel
- **Patrons:** 5

1. Opening of Public Meeting

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- 1.01 Pledge of Allegiance and Moment of Silence
 - 1.02 Call to Order/Roll Call

Board President called meeting to order at 7 P.M. and roll call was taken. All seven board members were present.

2. Adoption of Agenda

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- 2.01 Adoption of Agenda for the Nov. 17, 2020 Regular Meeting
 - Wade Beatty motioned to have hearing of visitors be moved from 10 to 7- New Business – Discussion Items, on the agenda.
 - Wade Beatty motioned to amend agenda adding 8.06 – Return to School and 8.07 – Carthage Library Board Members, as action items.

Cynthia Neal motioned to adopt agenda with amendments presented. Gerald Leonard seconded the motion. The motion carried 7-0.

3. Approval of Minutes

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- 3.01 Approval of Minutes from Oct. 20, 2020 Public Master Contract Hearing
Approval of Minutes from Oct. 20, 2020 Reg. Session
Approval of Minutes from Oct. 22, 2020 Special Virtual Session
Approval of Minutes from Nov.13, 2020 Emergency Session

Cynthia Neal motioned for approval of Minutes from the Oct. 20, 2020 Public Master Contract Hearing, Oct. 20, 2020 Reg. Session, the Oct. 22, 2020 Special Virtual Session, and the Nov.13, 2020 Emergency Session. Graham Richardson seconded the motion. The motion carried 7-0.

4. Superintendent's Reports

4.01 Additional Appropriation

- Mr. Behny went over advertising and board requirements for additional appropriations and stated financial reports are right on target for the end of the year.
- Mr. Welsh explained why additional appropriations are needed.

4.02 Status Report

- Mr. Behny went over the successful transition all schools had to virtual learning and thanked all staff for their hard work.
- As of this evening, there are 5 confirmed and 10 pending COVID cases in the corporation.
- County is projected to remain in orange status with updated numbers coming out on 11/18/20.

5. Consent Agenda

5.01 Approval of Bills for Nov. 17, 2020

- Mr. Welsh went over financial reports

5.02 Approval of Financial Reports for the Time Period Ending Oct. 31, 2020

John Swartz motioned to approve consent agenda as presented. Graham Richardson seconded the motion. The motion carried 7-0.

6. Old Business – Action Items

~~7. New Business – Discussion Items Hearing of Visitors~~

7.01 Opportunity for Public to Speak

- Amber Jones of Cambridge City, IN spoke about the current virtual plan and stating in-person classes would be better. The corporation should only go virtual when mandated to do so and when this happens, teachers should not have to report to the building, but be able to work from home.
- Matt Martin of Knightstown, IN spoke to the board presenting the importance of why all winter extra-curricular activities should be continued. Mr. Martin stressed that ECA's help with students' mental health as well keeping them accountable in their school work.

8. New Business – Action Items

8.01 Approval of the Personnel Report for Nov. 17, 2020

- Mr. Behny read the Personnel Report

Gerald Leonard motioned to approve the Personnel Report as presented. Melissa Toth seconded the motion. The motioned carried 7-0.

8.02 Virtual Status – Employee Assignments and Compensation

- Mr. Behny recommended all staff report to work on site beginning the morning of Nov. 18th, 2020 and to reevaluate the recommendation at future board meetings

Cynthia Neal motioned to approve this recommendation. John Swartz seconded the motion. Motion carried 7-0.

8.03 Extra-Curricular Activities

- Board meticulously discussed the continuation/discontinuation of ECA's and the options presented in Mr. Martin's written plan.

John Swartz motioned to begin all extra-curricular activities starting Nov. 18th, 2020. Graham Richardson seconded the motion. Motioned carried 5-2.

8.04 Emergency Food Program

- Mr. Behny's recommended to eliminate meal pick up locations and move to deliver meals directly to students' homes on Mondays and Thursdays.
- Mr. Welsh mentioned over 1,000 meals were served in two weeks.

Melissa Toth motioned to approve this recommendation. Tom Schaetzle seconded the motion. Motion carried 7-0.

8.05 End of Year Compensation

- \$500 year-end bonus for each staff member

Wade Beatty motioned to approve \$500 year-end bonus for each and every staff member. Graham Richardson seconded the motion. Motion carried 7-0.

8.06 Return to School Dec. 14th, 2020

- Board spoke on options of returning to in-person school on December 14th or stay virtual and return to in-person school on Jan. 19th, 2021.
- Health department has mandated two weeks of virtual learning after Thanksgiving Break and two weeks after the Holiday Break for all Henry County schools.

Melissa Toth motioned to stay virtual and return to in-person learning on Jan. 19th, 2021. John Swartz seconded the motion. Motioned carried 7-0.

8.07 Carthage Library Board Members

- Wade Beatty explained Carthage Library needs the board to re-elect three board members for their library's board
- Board talked about re-electing current members Mark Rosel for the 2-year term, Judy Neal for the 3-year term, and Claire Mercer for the 4-year term.

Cynthia Neal motioned to re-elect current members. Tom Schaetzle seconded the motion. Motion carried 7-0.

9. Other Business

~~10. Hearing of Visitors~~ New Business – Discussion Items

10.01 Additional Comments by Public

- Amber Jones of Cambridge City, IN asked several questions.
- Matt Martin commented at this time and thanked the board.

11. Board Reports/Request

11.01 Opportunity for Board to Speak

- At this time the board members took turns commenting.

12. Announcements

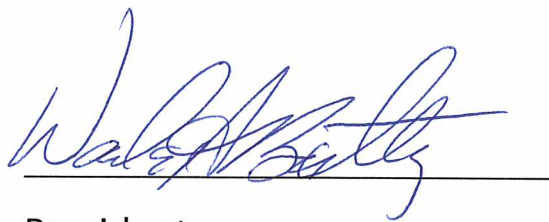
12.01 Future Board Meetings

- December 1st, 2020
- December 15th, 2020
- January 5th, 2021 – Reorganization Meeting & Regular Board Meeting
- January 19th, 2021

13. Adjournment

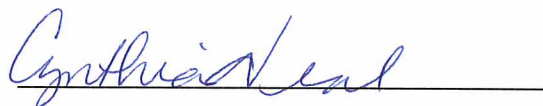
13.01 Adjournment of Meeting

- Wade Beatty adjourned the meeting at 8:25 P.M.

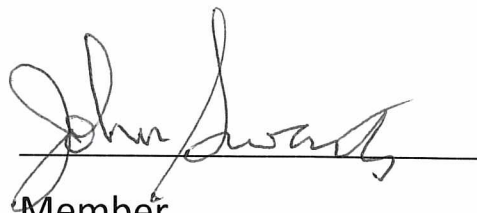


President

Member



Vice President

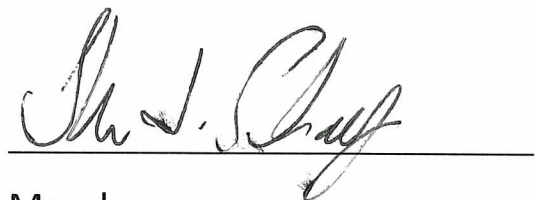


Member

Secretary



Member



Member