

CHARLES A. BEARD MEMORIAL SCHOOL CORPORATION
Meeting of the Board of School Trustees, Tuesday, Dec. 18th, 2018

Location: Charles A. Beard Memorial School Corporation
Knightstown High School
8149 W. US 40
Knightstown, IN 46148

Attendance:

- **Board Members:** Wade Beatty, Gerald Leonard, John Swartz, Steve Ferrell, Cynthia Neal, Tom Schaetzle and Graham Richardson
- **Central Office Staff:** Jediah Behny, Superintendent, Stephanie Madison, Corp. Treasurer, and Carol Robertson, Central Office Assistant
- **Administrators:** 0
- **Media:** Knightstown Banner and Courier Times
- **Patrons:** Approximately 5 patrons
- **Corporation Legal Council:** Amy Matthews

Special Session

6:30 P.M. – KHS Media Center

I. Call to Order

After the pledge and moment of silence, roll call was taken. 6 members were present. Cynthia Neal arrived and all 7 were present.

II. Superintendent's Contract

Wade Beatty reported the Special Session was a hearing for Superintendent Behny's contract. He asked if there was anyone from the community/public that would like to speak.

1. Mr. Neal Shaneyfelt: 11499 N. Carthage Pike, Knightstown
Mr. Shaneyfelt was in attendance representing a community group, "Knightstown Forward", to show support for Superintendent Behny. He spoke of how pleased his group

was with the leadership of Superintendent Behny. He would like to see Superintendent Behny's contract renewed.

2. Mr. Kevin Knott: 235 E Jackson Street, Knightstown
Mr. Knott is a former CAB school board member. He was on the board for 8 ½ years and was on when the board hired Superintendent Behny. He stated it was one of the best decisions they made when they hired Superintendent Behny. He spoke of all the accomplishments since Superintendent Behny has been here and would like to see his contract renewed.
3. Mr. Joe Peacock: 8860 W. 550 S. Shirley
Mr. Peacock spoke as a CAB parent, businessman, and community member, in support of Mr. Behny. He reported how fortunate we are to have someone like Superintendent Behny. He told how Superintendent Behny goes above and beyond to resolve needs of our students. He states we have a great leader and he needs to be compensated for being a great leader.
4. Jeff Eakins, Knightstown Banner, 104 E Main St. Knightstown
Mr. Eakins told of the history with former Superintendents and the Banner. He reported that some valued secrets more than telling the truth. He praised Superintendent Behny for being very good with calling the Banner to keep them informed about what is happening at CAB. He reported there rarely is a need to request records anymore from CAB. He advised the board should consider amending Superintendent Behny's contract's language pertaining to the \$5000 yearly raise for effective and highly effective for the 1st and 2nd years.

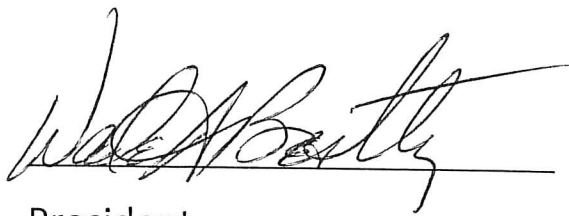
Wade Beatty continued the hearing reporting changes to Superintendent Behny's contract: \$1500 stipend after 5 and 10 years, upping contribution to retirement plan, addition to veba health saving 1-2%, 5 additional vacation days annually after 5 years, extension of contract with a \$5000 raise annually,

(based on performance and teachers salary increases), the ability to sell back 20 vacation days annually. Contract is on the website,

Wade thanks everyone for coming to support Superintendent Behny. He reports that the Superintendent's contract will be finalized at the January reorganization school board meeting on January 8th.

III. Adjournment

With no other business, Wade Beatty adjourned the Special Session at 6:50 PM. Regular Session Bd. Meeting will begin at 7.00 PM.



President



Member



Vice President



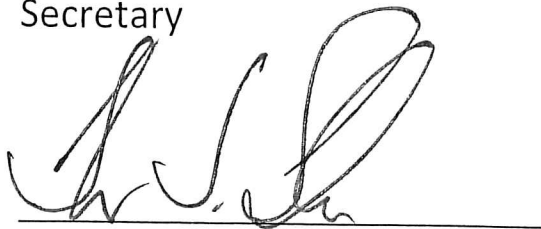
Member



Secretary



Member



Member