

# Community STAAR Tutor Agreement

DPBA-R  
Exhibit

1. Community STAAR Tutors will be paid at a rate of \$20 an hour, less normal deductions for federal taxes, etc. Each campus principal will determine the days, times, and number of hours you will work as needed. There is no guarantee of the number of hours you will work during any day, week, month or year. This employment is on an “at will” and “as needed” basis.
2. If you are receiving or have received retirement benefits through the Teacher Retirement System of Texas (TRS) or any other retirement program (Retirement Benefits), you may not work more than 14.5 hours in a week, and you acknowledge the following:
  - A. The District cannot and does not make any guarantees regarding your continued right to receive the Retirement Benefits.
  - B. You are relying on your own investigation and understanding of the law and upon the guidelines, rules, and regulations regarding employment after retirement of the program(s) under which you retired. You are not relying on any statements made by the District regarding the effect of District employment on your Retirement Benefits.
  - C. You agree not to sue or otherwise bring any claim against the District, its Board of Trustees, its Superintendent, or any other employee or agent of the District for any loss or reduction in the value of your Retirement Benefits.
  - D. If you retired under the TRS, the District must report your employment to the TRS. You agree not to sue or otherwise bring any claim against the District, its Board of Trustees, its Superintendent, or any other employee or agent of the District based on such reports.
3. You agree to perform the duties of your assigned position, as prescribed by state law and regulations and by the District, with reasonable care, skill, and diligence.
4. You agree to comply with all Board and District directives, state and federal laws and rules, and District policy and regulations, as they exist or may hereafter be amended.
5. This agreement is not a contract of employment, and it can be modified or discontinued at any time and without notice.

**I have read this agreement and will abide by its terms and conditions:**

Tutor Printed Name: \_\_\_\_\_

Tutor Signature: \_\_\_\_\_

Date signed: \_\_\_\_\_

**Kerrville Independent School District**

By: \_\_\_\_\_

Date signed: \_\_\_\_\_

ISSUED: 10-18-12