



Board Meeting Minutes  
Enterprise City Schools  
Special Called Board Meeting

Date: August 18, 2023

Time: 8:00 a.m.

Location: Enterprise City School Board of Education, Board Room  
220 Hutchinson Street, Enterprise AL 36330

Attendants:

- Steven Duke, Board President
- Jennifer Boykins, Board Vice President
- Marty Williams, Member
- Marie Harrison, Member
- Keith Wood, Member

The Enterprise City Board of Education held a special called board meeting, August 18, 2023 at 8:00 a.m. in the Board Room. Also present were Dr. Zel Thomas, Superintendent, as well as several other school employees and community members in attendance for the board meeting. Notice of the meeting was properly posted and provided to the community, as well as media, in accordance with the Alabama Open Meetings Act.

The meeting was called to order at 8:00 a.m. by Board President Duke and the Pledge of Allegiance was led by Superintendent Thomas.

On motion by Mrs. Harrison and seconded by Mr. Wood, the Board voted 3-0 to approve the agenda for the August 18, 2023 meeting of Enterprise City Board of Education.

During business items, Dr. Thomas recommended the sole bid received from Walker Construction Company for restroom and office renovation projects at Harrand Creek Elementary and Holly Hill Elementary schools. Mr. Wood made a motion to approve with Mrs. Harrison seconding. During discussion, Mr. Duke just wanted to clarify that this was needed updates to the current school office spaces to which Dr. Thomas replied that was correct, specifically at Harrand Creek Elementary that has not been updated in quite some time. The Board voted 3-0 in favor of the bid.

Next, another bid from Walker Construction Company was presented by Dr. Thomas. This bid is for the Central Office generator project. There was only one bid received for this project. Mr. Wood made a motion to approve, Mrs. Harrison seconded, and a 3-0 vote was placed in favor of the motion.

Superintendent Thomas presented a bid from Complete Signs for the marquee sign that will be placed at Enterprise High School. Mrs. Harrison made a motion to approve while Mr. Wood gave a second. During discussion, Mr. Duke asked if this new sign would replace a current one and where it would be located. Dr. Thomas explained that this will be a brand new, digital sign placed at the main entrance on Boll Weevil Circle. A unanimous vote was placed in favor of the bid.

Next, a quote from Alabama Industrial Service Company, Inc was presented by Dr. Thomas to replace the A/C system controllers at Hillcrest Elementary that were recently struck by lightning. Mr. Wood made the motion to approve while Mrs. Harrison seconded. Mrs. Harrison asked if this would be a reimbursable expense through insurance to which Dr. Thomas stated that our deductible is much higher than the average household and we will be responsible for the cost. A 3-0 vote was placed in favor of the motion.

Superintendent Thomas presented a quote from Mohawk Lifts LLC to replace outdated equipment in the automotive service lab and classroom at Enterprise High School with grant funds that were awarded from ALSDE. Mrs. Harrison gave a motion to approve. Mr. Wood made a second and Mr. Duke made a comment that any board member that had not already visited the career tech labs and classrooms should do so to see the wonderful set up they have to serve our students. A 3-0 vote was placed in favor.

Dr. Thomas recommended a price quote from Stinnett Heating and Cooling for the Harrand Creek lunchroom. Multiple price quotes were received with Stinnett Heating and Cooling having the lowest price. Mr. Wood made a motion and Mrs. Harrison made a second. A 3-0 vote was placed in favor of the price quote.

Next, a quote from Comfort Systems was presented by Dr. Thomas. This quote is for the Enterprise High School Choral Music a/c unit. Multiple quotes were obtained with Comfort Systems being the lowest overall quote. Mrs. Harrison gave a motion with Mr. Wood giving a second. There was no discussion and a 3-0 vote was placed in favor.

The following personnel items were displayed on the projector and presented to the Board for their consideration. Dr. Thomas recommended that all personnel action items be approved as presented. Mr. Wood made the motion to approve the personnel list, and Mrs. Harrison seconded. The personnel list was approved 3-0 in favor.

### **Personnel Action Items, August 18, 2023**

**LEAVE**

| Name          | Position             | Location      | Effective Date          |
|---------------|----------------------|---------------|-------------------------|
| Evadna Moment | 1st Grade<br>Teacher | Harrand Creek | 8/3/2023 -<br>9/29/2023 |

**RESIGNATIONS**

| Name          | Position                  | Location                   | Effective Date |
|---------------|---------------------------|----------------------------|----------------|
| Brandi Maloy  | Instructional Aide        | Rucker Blvd                | 5/26/2023      |
| Judene Neal   | Special Education<br>Aide | Special Projects           | 5/26/2023      |
| Nilda Lugo    | ESL Aide                  | Enterprise City<br>Schools | 8/11/2023      |
| Ashley Storey | Social Science<br>Teacher | Dauphin                    | 9/8/2023       |

**RETIREMENTS**

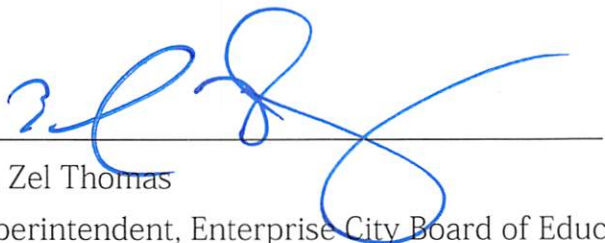
| Name          | Position               | Location      | Effective Date |
|---------------|------------------------|---------------|----------------|
| Evadna Moment | First Grade<br>Teacher | Harrand Creek | 10/1/2023      |

| EMPLOYMENT         |                        |                         |                |                                       |
|--------------------|------------------------|-------------------------|----------------|---------------------------------------|
| Name               | Position               | Location                | Effective Date |                                       |
| Natasha Moore      | 6.5-Hr. CNP Worker     | Child Nutrition         | 8/14/2023      | Amended from previously approved date |
| Jeanna Quattlebaum | Part-time Teacher      | Enterprise City Schools | 9/1/2023       |                                       |
| Audrey McMillin    | Part-time Teacher      | Enterprise City Schools | 9/1/2023       |                                       |
| Ida Pouncey        | Part-time Teacher      | Enterprise City Schools | 9/1/2023       |                                       |
| Judy Taylor        | Part-time Teacher      | Enterprise City Schools | 9/1/2023       |                                       |
| Laura Wildzunas    | Part-time Teacher      | Enterprise City Schools | 9/1/2023       |                                       |
| Sandra Barclay     | Special Education Aide | Special Projects        | 8/21/2023      |                                       |
| Olivia Clenin      | 4th Grade Teacher      | Hillcrest               | 8/21/2023      | Pending background clearance          |
| Tracy Scott        | 8-Hr. Custodian        | Brookwood               | 8/7/2023       | Amended from previously approved date |
| Caroline LaFave    | Special Education Aide | Pinedale                | 8/7/2023       | Amended from previously approved date |
| Summer Owens       | 5th Grade Teacher      | Brookwood               | 8/30/2023      |                                       |
| Andre Lore         | Sub Bus Driver         | Transportation          | 8/21/2023      | Pending driver certification          |
| Tracy Brown        | Sub Bus Driver         | Transportation          | 8/21/2023      | Pending driver certification          |
| Daniel Maledy      | Sub Bus Driver         | Transportation          | 8/21/2023      | Pending driver certification          |

During Superintendent Comments, Dr. Thomas thanked the Board for coming together on short notice for the early morning meeting.

During Board Comments, President Duke thanked everyone for their attendance and announced the next board meeting will be budget hearing #1 held on August 29<sup>th</sup> at 5:00 p.m.

The meeting was officially adjourned at 8:10 a.m.


  
 Dr. Zel Thomas  
 Superintendent, Enterprise City Board of Education