



Board Meeting Minutes
Enterprise City Schools
Special Called Session

Date: June 6, 2023

Time: 5:00 p.m.

Location: Enterprise City School Board of Education, Board Room
220 Hutchinson Street, Enterprise AL 36330

Attendants:

- Marty Williams, Board President
- Steven Duke, Board Vice President
- Rodrick Caldwell, Member
- Jennifer Boykins, Member
- Marie Harrison, Member

The Enterprise City Board of Education held a special called board meeting, June 6, 2023 at 5:00 p.m. in the Board Room. Also present were Dr. Zel Thomas, Superintendent, Hon. Merrill Shirley, Board Attorney, as well as Chief School Financial Officer, Mrs. Pam Christian. There were several other school employees and community members in attendance for the board meeting. Notice of the meeting was properly posted and provided to the community, as well as media, in accordance with the Alabama Open Meetings Act.

The meeting was called to order at 4:59 p.m. by Board President Williams and the Pledge of Allegiance was led by Superintendent Thomas.

On motion by Mr. Duke and seconded by Mrs. Harrison, the Board voted 5-0 to approve the agenda for the June 6, 2023 meeting of Enterprise City Board of Education.

Board Minutes from May 16, 2023 were reviewed and approved 5-0. Mr. Caldwell made the motion and Mrs. Boykin seconded it without any discussion.

The Board had a Request to Appear from community member, Roberta Lammon. Board President Williams invited Mrs. Lammon to the podium to speak, reminding her that she had 2 minutes to speak due to the issue at hand being old business that had been discussed previously. Mrs. Lammon presented several handouts to the Board while voicing her concerns about the safety and fairness among students involved in sports within Enterprise City Schools. Once her time limit was exhausted, she was not finished speaking so Board President Williams offered to let her speak for one additional minute. Mrs. Lammon wrapped up her presentation and thanked the Board for allowing her time to speak. Board President Williams thanked Mrs. Lammon for voicing her concerns.

Next, Board President presented an addendum to the Superintendent Contract. Mr. Caldwell made a motion to approve the addendum and Mrs. Harrison seconded. There was no discussion and the Board voted unanimously to approve the addendum. Board Attorney Merrill Shirley mentioned that the Board needed to pass a resolution authorizing Board President Williams and Vice President Duke to execute the Superintendent addendum. Mrs. Harrison made a motion for President Williams and Vice President Duke to sign and execute the addendum with Mrs. Boykin giving a second. There was no discussion and the Board voted unanimously in favor of the contract addendum.

Superintendent Thomas welcomed CSFO, Mrs. Pamela Christian to the podium to present the 2023 budget amendment detailing changes to the original budget that was approved in August 2022. She discussed various revenue and expenditure streams, focusing on the changes that needed to be made for the current budget. Dr. Thomas recommended that the Board approve the 2023 budget amendment. Mrs. Harrison made a motion to approve the budget amendment and Mrs. Boykin seconded. There was no further discussion and the budget amendment was approved with a 5-0 vote.

During business items, Dr. Thomas recommended the hiring of up to 25 co-op students for the 2023-2024 school year. Board member Mr. Caldwell made the motion to

approve the hiring of the co-op students and Mr. Duke made the second. The Board voted in favor of the motion 5-0.

A renewal quote from Discovery Education was presented for approval. Mr. Duke made the motion to approve the renewal and Mr. Caldwell seconded. A 5-0 vote was placed in favor of the motion.

A quote from Reading is Fundamental to provide elementary summer school students with a tote bag containing 6 books and a journal to help promote reading at home was presented by Dr. Thomas. Mrs. Harrison made the motion to approve and Mrs. Boykin seconded. With no discussion the Board voted 5-0 in favor.

Next, Dr. Thomas presented 2 quotes from Kurita America, Inc to provide chemicals for the cooling towers at Hillcrest Elementary and Enterprise High School. Mr. Duke made the motion to approve, Mr. Caldwell seconded, and a 5-0 vote was placed in favor of the motion.

A proposal and agreement from ACT, Inc was presented by Dr. Thomas to provide all 10th grade students at Enterprise High School the opportunity to take the ACT with Writing Assessment on the same day that the ALSDE tests all 11th grade students. Mrs. Boykin made the motion to approve with Mr. Duke making the second. During discussion, Mr. Duke asked if this will prepare them for taking the actual state ACT testing in 11th grade to which Dr. Thomas replied that this will give the students exposure at a younger age to hopefully be better prepared as a junior. He also stated that the 10th graders will take the full test and not just a portion. Dr. Thomas was optimistic in saying that this will give students a free opportunity and extra exposure to test for possible scholarship opportunities or even possibly put college on some students' radar that might not have been considering it before. He also mentioned that this will also give our teachers some insight to see where there are deficiencies that need to be worked on. Once all discussion was complete, the board voted unanimously in favor of the motion to approve the proposal and agreement for ACT, Inc.

Dr. Thomas presented a quote from The Math Learning Center to purchase resources for grades K-3 as a math supplemental program for the 2023-2024 school year. Mr. Caldwell made a motion to approve and Mrs. Boykin seconded. There was no discussion. The board voted 5-0 in favor of purchasing the math resources.

Next, two quotes from BleachersAndSeats.com for the annual bleacher and basketball backboard inspections at Coppinville Jr. High, Dauphin Jr. High, and Enterprise High School were presented. Mrs. Boykin made the motion to approve, Mr. Duke seconded and a 5-0 vote was placed in favor of the motion.

Dr. Thomas presented a quote from Enterprise Janitorial and Floor Care for restroom deep cleaning as well as floor care stripping and waxing at Hillcrest Elementary once summer school is finished. Mr. Duke made the motion to approve with Mr. Caldwell seconding and a unanimous vote in favor.

The next item presented was a quote from S.A. Graham Company, Inc. to fix the issues encountered at Pinedale Elementary on the Erosion Control Project that is already in process. There were multiple quotes obtained for this project with S.A. Graham Company, Inc., the original contractor, providing the lowest cost. Mr. Caldwell made a motion to approve the quote. Mrs. Harrison seconded and with no further discussion there was a vote placed of 5-0 in favor of the quote.

Dr. Thomas presented one request for an inflatable rental agreement for the last day of elementary summer school. Mrs. Boykin made the motion to approve and Mr. Caldwell gave the second. The vote was 5-0 in favor of the inflatable rental agreement.

All board members were in favor of approving the consent agenda items, 5-0, that included several in-state and out of state trip requests. Mr. Duke made the motion to approve and Mrs. Boykin seconded it.

The following personnel items were displayed on the projector and presented to the Board for their consideration.

| Personnel Action Items, June 6, 2023 | | | | |
|--------------------------------------|-------------------|------------|----------------|--|
| LEAVE | | | | |
| Name | Position | Location | Effective Date | |
| Katherine Warden | 6th Grade Teacher | Holly Hill | 12 Weeks | |
| Megan Luker | Math Specialist | Hillcrest | 12 Weeks | |

| RESIGNATIONS | | | | |
|---------------------|---|-----------------------------------|-----------------------|--|
| Name | Position | Location | Effective Date | |
| Clayti Norris | 6th Grade Teacher | Harrand Creek | 6/30/2023 | |
| Willie Fells | Instructional Aide | Enterprise High School | 5/26/2023 | |
| Maria Elmore | Clerical Aide | Coppinville | 6/2/2023 | |
| Jennifer Weeks | PE Teacher | Hillcrest | 5/26/2023 | |
| Amy Johnston | 5th Grade Teacher | Harrand Creek | 5/26/2023 | |
| Tiffany Fowler | Math Specialist | Harrand Creek | 5/26/2023 | |
| Tiffonie Zalanka | 6th Grade Teacher | Hillcrest | 5/26/2023 | |
| Matthew Whitton | PE Teacher | Enterprise High School | 5/26/2023 | |
| Rachel Harbin | Music Teacher | Harrand Creek | 5/26/2023 | |
| | | | | |
| RETIREMENTS | | | | |
| Name | Position | Location | Effective Date | |
| Olivia Phillips | 8-Hr. Custodian | Coppinville | 8/1/2023 | |
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| TRANSFERS | | | | |
| Name | Position/Location | Position/Location | Effective Date | |
| Stephen Phillips | Assistant Principal Enterprise High School | Assistant Principal Holly Hill | 7/1/2023 | |
| | | | | |
| EMPLOYMENT | | | | |
| Name | Position | Location | Effective Date | |
| Elizabeth Gunter | Special Education Teacher | Pinedale | 8/3/2023 | |

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|---------------------|--|----------------------------|----------|------------------------------------|
| Olivia Stacy | Elementary Teacher Grade TBA | Brookwood | 8/3/2023 | |
| Michael Teeter | Maintenance Technician | Maintenance | 6/7/2023 | |
| Madison Gillis | Elementary Teacher Grade TBA | Harrand Creek | 8/3/2023 | |
| Madelyn McDaniel | Elementary Teacher Grade TBA | Harrand Creek | 8/3/2023 | Pending background clearance |
| Aubri Morgan | Science Teacher | Enterprise High School | 8/3/2023 | |
| Whitney Cook | Special Education Aide | Enterprise City Schools | 8/3/2023 | |
| Anabeth Kendrick | Speech Language Pathologist | Enterprise City Schools | 8/3/2023 | Pending background clearance |
| Brianna Rudoloh | PE Teacher | Hillcrest | 8/3/2026 | |
| Alana Lawrence | Elementary Teacher Grade TBA | Harrand Creek | 8/3/2023 | |
| Melissa Kennedy | Elementary Teacher Grade TBA | Rucker Blvd | 8/3/2023 | |
| Lori Granger | Elementary Teacher Grade TBA | Brookwood | 8/3/2023 | |
| Frances Allen | 205-Day School Secretary/Bookkeeper | Holly Hill | 7/1/2023 | Pending background clearance |
| Lindsay Morris | Elementary Teacher Grade TBA | Holly Hill | 8/3/2023 | |
| Montel Lee | ISS Instructional Aide | Enterprise High School | 8/3/2023 | |
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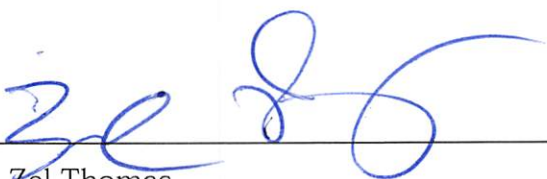
| NON-ATHLETIC SUPPLEMENTS | | | |
|---------------------------------|-------------------|-----------------------------------|-----------------------|
| Name | Supplement | Position | Effective Date |
| Michael Teeter | Maintenance | Maintenance Advance Certification | 6/7/2023 |

Dr. Thomas recommended that all personnel action items be approved as presented. Mr. Caldwell made the motion to approve the personnel list, and Mrs. Harrison seconded the motion. The personnel list was approved 5 to 0.

During Superintendent Comments, Dr. Thomas presented outgoing Board Member Rodrick Caldwell with a plaque and thanked him for serving from June 2018 – May 2023. Dr. Thomas wished him all the best in his future endeavors and told Mr. Caldwell that he hopes to see him around from time to time.

During Board Comments, President Williams said it has been a pleasure having Mr. Caldwell on the Board. Mr. Caldwell spoke thanking Dr. Thomas and the Board and mentioning several accomplishments during his tenure such as new baseball fields, a new track and field complex, and having a hand in welcoming a new Superintendent. President Williams again thanked Mr. Caldwell and thanked everyone for their attendance. She also announced the next meeting would be held on June 27th at 5:00 p.m.

With no further discussion, the meeting was officially adjourned at 5:26 p.m.



Dr. Zel Thomas
 Superintendent, Enterprise City Board of Education