



**Board Meeting Minutes  
Enterprise City Schools  
Regular Called Board Meeting**

Date: October 24, 2023

Time: 5:00 p.m.

Location: Enterprise City School Board of Education, Board Room  
220 Hutchinson Street, Enterprise AL 36330

Attendants:

- Steven Duke, Board President
- Jennifer Boykins, Board Vice President
- Marty Williams, Member
- Marie Harrison, Member
- Keith Wood, Member (Absent)

The Enterprise City Board of Education held a regular called board meeting, October 24, 2023 at 5:00 p.m. in the Board Room. Also present were Dr. Zel Thomas, Superintendent, Hon. Merrill Shirley, Board Attorney, and Chief School Financial Officer, Pam Christian. There were several other school employees and community members in attendance for the board meeting as well. Notice of the meeting was properly posted and provided to the community, as well as media, in accordance with the Alabama Open Meetings Act.

The meeting was called to order at 5:00 p.m. by Board President Duke and the Pledge of Allegiance was led by Superintendent Thomas.

The Board approved the agenda for the October 24, 2023 meeting of the Enterprise City Board of Education 4 to 0 on a motion by Mrs. Boykins and seconded by Mrs. Williams.

During Special Presentations, Superintendent Thomas invited Rucker Boulevard Elementary principal, Jon Steed, to the podium to kick off our Student and

Employee of the Month recognitions for October. Mr. Steed highlighted each of the individual's performances, contributions, and positive impacts to Pinedale. Next, Dr. Thomas welcomed Pinedale Elementary principal, Trey Mims, to the podium to present their Student and Employees of the Month for September. Due to unforeseen circumstances, they were not able to be recognized at the September BOE meeting. Mr. Mims recognized each individual's work ethic and positive impacts to the school. Dr. Thomas congratulated each recipient as Assistant Superintendent, Dr. Patrick Cain, presented each individual with gift baskets.

Board minutes from the September 26, 2023 board meeting were reviewed. Mrs. Boykins made a motion to approve with Mrs. Harrison giving a second. The Board voted 4-0 to approve the board meeting minutes.

During business items, Dr. Thomas asked the Board to approve a proposed wording change to Board Policy 3.15.1 that was reviewed at the September 26, 2023 board meeting. Mrs. Williams made a motion to approve the wording change. Mrs. Boykins gave a second. A vote of 4 to 0 was placed in favor of the word change to Board Policy 3.15.1.

Next, the Board was provided with a proposed update to the 2023-2024 Salary Schedule. A unanimous vote was placed in favor of the updated 2023-2024 Salary Schedule with Mrs. Boykins making a motion and Mrs. Harrison giving a second.

Dr. Thomas presented a proposal from Safe and Civil Schools next for our Foundations training that is used at several schools throughout the district. Mrs. Williams gave a motion, Mrs. Boykins made a second, there was no further discussion and a vote of 4-0 was placed in favor of the proposal.

A 4 to 0 vote was placed for approval of the proposal and agreement from ThriveWay LLC for our Peer Helpers program that was presented by Superintendent Thomas. Mrs. Boykins made a motion with Mrs. Williams giving a second. There was no discussion and a vote of 4-0 was placed in favor.

Next, Dr. Thomas presented a quote from CDW-G for the annual renewal of our Microsoft software. Mrs. Harrison made the motion. Mrs. Williams seconded. A 4 to 0 vote was placed in favor of the renewal quote.

The Board reviewed a quote from Howard Technology for the districts Securly renewal. Mrs. Boykins made the motion. Mrs. Williams seconded. No further discussion was had and a unanimous vote was placed in favor of the quote.

A request from Hillcrest Elementary for inflatable rentals to use at their upcoming fall festival was approved 4 to 0 after Mr. Boykins made the motion and Mrs. Harrison seconded.

Next, Dr. Thomas presented all consent agenda items as one approval. The consent agenda items included several in-state and out of state trip requests. Mrs. Boykins made a motion with Mrs. Williams making a second. There was no discussion and a unanimous vote was placed in favor of the consent agenda items.

The following personnel items were displayed on the projector and presented to the Board for their consideration. Dr. Thomas recommended that all personnel action items be approved as presented. Mrs. Harrison made the motion to approve and Mrs. Williams gave a second. A vote of 4 to 0 was placed in favor of the motion.

### **Personnel Action Items, October 24, 2023**

#### **LEAVE**

| <b>Name</b>       | <b>Position</b>      | <b>Location</b> | <b>Effective Date</b>      |
|-------------------|----------------------|-----------------|----------------------------|
| Mary Davidson     | Bus Driver           | Transportation  | 10/10/2023 -<br>11/21/2023 |
| Marilaine Herring | 3rd Grade<br>Teacher | Pinedale        | 12 Weeks                   |
| Amber Mallory     | CNP Manager          | Brookwood       | 11/13/2023 -<br>1/4/2024   |

#### **RESIGNATIONS**

| <b>Name</b>   | <b>Position</b> | <b>Location</b> | <b>Effective Date</b> |
|---------------|-----------------|-----------------|-----------------------|
| Mary Brion    | Bus Driver      | Transportation  | 10/20/2023            |
| Raymond Bonds | Bus Driver      | Transportation  | 10/13/2023            |

#### **RETIREMENTS**

| <b>Name</b>   | <b>Position</b> | <b>Location</b>                 | <b>Effective Date</b> |
|---------------|-----------------|---------------------------------|-----------------------|
| Sherry Munday | CTE Counselor   | Career and<br>Technology Center | 1/1/2024              |

**EMPLOYMENT**

| <b>Name</b>     | <b>Position</b>        | <b>Location</b>         | <b>Effective Date</b> |
|-----------------|------------------------|-------------------------|-----------------------|
| Jamie Coughlin  | ESL Aide               | Enterprise City Schools | 10/25/2023            |
| Keri Marshall   | Special Education Aide | Rucker Blvd             | 10/25/2023            |
| Mertice Chancey | 6.5-Hr. CNP Worker     | Child Nutrition         | 10/25/2023            |
| Jill Harrelson  | Sub Bus Driver         | Transportation          | 10/25/2023            |
| Nelson Duque    | Bus Driver             | Transportation          | 10/25/2023            |

Pending employment requirements

**NON-ATHLETIC SUPPLEMENTS**

| <b>Name</b>       | <b>Supplement</b>                   | <b>Position</b>           | <b>Effective Date</b> |
|-------------------|-------------------------------------|---------------------------|-----------------------|
| Kelli Barfield    | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Gina Brown        | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Julie Butterworth | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Nicole Chenoweth  | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Lindsey Dalrymple | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Tina Deason       | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Jennifer Fortney  | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Taylor Gosselin   | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Stacey Graham     | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Elizabeth Gunter  | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Jennifer Hagedorn | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |

|                          |                                     |                           |                       |
|--------------------------|-------------------------------------|---------------------------|-----------------------|
| Candice Holley           | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Madison Hopkins          | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Jami Horne               | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Hannah Howard            | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Lauren Hutto             | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Sarah Ivey               | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Hannah Jacobs            | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Timothy Keel             | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Kimberly Moates          | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Kayla Morlas             | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Pamela Mouser            | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Michele Mynard           | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Emily Nagy               | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Dawn Nall                | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Deborah Owens            | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Mary Evelyn Owens Jordan | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Tracey Parten            | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |

|                  |                                     |                           |                       |
|------------------|-------------------------------------|---------------------------|-----------------------|
| Diana Plants     | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Erica Redding    | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Heather Rogers   | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Lydia Rogers     | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Michelle Sharon  | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Cristy Shimunek  | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Maggie Thompson  | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Diana Tindoll    | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Bianca Windham   | Special Education Classroom Teacher | Special Education Teacher | 2023-2024 School Year |
| Anabeth Kendrick | Speech Therapist                    | Speech Pathologist        | 2023-2024 School Year |
| Ellen King       | Speech Therapist                    | Speech Pathologist        | 2023-2024 School Year |
| Mallory Lloyd    | Speech Therapist                    | Speech Pathologist        | 2023-2024 School Year |

Student Expulsion was the next agenda item. Superintendent Thomas recommended the expulsion of one student for the respective, specified reason and amount of time, as stated in the board meeting packet. Mrs. Harrison made the motion with Mrs. Williams seconding. There was no further discussion and a vote of 4 to 0 was placed in favor of the expulsion recommendation.

During Superintendent Comments, Dr. Thomas congratulated all of the employees and students that were recognized earlier in the meeting and thanked all of the businesses that donated items to the gift baskets that were handed out. He also congratulated our Girls Volleyball team that recently won the Area Tournament and hopes to advance to the State Championship.

During Board Comments, President Duke thanked everyone for attending and announced that the next scheduled board meeting will be November 14, 2023 at 5:00 p.m.

Board President Duke officially adjourned the meeting at 5:20 p.m.



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Dr. Zel Thomas  
Superintendent, Enterprise City Board of Education