Orange Beach Elementary School

Vision

Orange Beach Schools vision is to pursue and expect excellence on behalf of every student in every school.

Mission

The mission of Orange Beach City Schools is to provide a K-12 results based experience that focuses on the whole student, one that incorporates challenging academics and skills acquisition, strong character development and solid citizenship which will build our next generation.

Beliefs

The Four Pillars of our Foundation:

Academics

Skills Acquisition

Strong Character

Solid Citizenship

Culture **Academics** Resources

- · Establish and maintain a healthy culture, whereas learners, parents, and educators feel connected to the purpose and work of the institution.
- Students will achieve academic goals.
- - Invest in stakeholder engagement, organizational goals will be reached more effectively.

Objective:

Orange Beach City Schools will recruit and retain highly qualified personnel and provide purposeful opportunities for professional growth.

Critical Initiatives

- · Establish and sustain school safety teams that will continually assess spaces throughout the elementary school to support the the wellbeing of staff, students and parents. (Standard 11)
- Provide opportunities to build and enrich relationships between the schools and community. (Standard 4)
- · Establish a student academic success via high impact learning frameworks and researchbased strategies.

Critical Initiatives

- Increase student achievement in all academic areas with a focus on reading and mathematics by 2% yearly.
- · Students will improve their attendance thereby increasing their student achievement

· School leaders create and maintain institutional structures and processes that

Critical Initiative

- support learners and staff members in both stable and changing environments. (Standard 11)
- Engage and support stakeholders in relevant, impactful means necessary for successful operations of the school system.

Critical Initiativ

- Leaders demonstrate expertise in recruiting, supervising, and evaluating professional staff members to optimize learning. (Standard 10)
- Professional staff members integrate digital resources that deepen and advance learners' engagement with instruction and stimulate their curiosity. (Standard 23)
- · Orange Beach Elementary demonstrates a commitment to learners by collaborating with

Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
	and preparation for life.		leaders to uphold the institution's priorities and to drive continuous improvement. (Standard 8
Kev Measures	Kev Measures	Kev Measures	Kev Measures
Membership, Minutes, Work Orders	Tracking data of school wide trash as baseline	Documents of each	Retention Rate of "Effective" Teachers
Data from School Messenger, Remind and PowerSchool	Math Proficiency- All Grades (3-6)	Sign-in Sheets, Agendas and Parent meeting.	Device and display maintenance, budget, and tech
	ELA Proficiency- All Grades (3-6)		
	Chronic Absenteeism Rate, ADA Rate		Maintain operational efficiency and effectiveness.