

# Hastings-on-Hudson Regular Board of Education Meeting Tuesday, August 29, 2023

# **Members present**

Silvia Robles
Alexander Dal Piaz
Damaris-Lois Lang
Doreen Bucher (joined in Executive Session)
Maureen Lennon-Santana
Jodie Meyer
Theresa McCaffrey

### 1. OPENING OF MEETING

### A. Call to Order

Meeting called to order at 6:07 PM by Alex Dal Piaz

# 2. PRESENTATIONS

### A. HEF Grant Awards

Michelle Greenwald and Kimberly Meisner, Co-Presidents of the Hastings Education Foundation presented the following seven Grants:

# <u>Hillside</u>:

- 1. Front Playground Fun
- 2. Weather Station

## FMS:

3. Sweethearts & Heroes

#### HHS:

- 4. Anodizing Niobium: An Intersectional Exploration of Art and Chemistry
- 5. Improvement and Upgrade to HHS Auditorium Lighting

#### District:

- 6. Facing History and Ourselves: Teaching for Equity and Justice Program
- 7. Restorative Practices

Click here to view video presentation and discussion

## B. Student Behavior - Procedures & Practices

Scott Wynne, FMS Principal presented the following Student Behavior - Procedures & Practices providing a brief overview of each of the documents that were created in collaboration with Lou Adipietro, HS Principal and Amy Cazes, Hillside Principal.

Click here to view Student Behavior - Procedures & Practices documents
Click here to view video presentation and discussion

# 3. PUBLIC COMMENT

- A. Public Comment
  - · No public comment

#### 4. REPORT FROM SUPERINTENDENT

### A. School Opening Update

### **Priority District Updates**

#### Welcome Back Letter - August 30, 2023

My **Welcome Back Letter** will be sent to all families and staff tomorrow. To whet appetites, here is the introduction. Please note the first day of school (9.5.23), the shout-out to the Buildings & Grounds Department, and the highly anticipated multi-media twist.

Dear Families & Staff:

Welcome to the 2023-24 School Year! We look forward to greeting 1,604 students on the first day of school, Tuesday, September 5, 2023.

Entering my third year as Superintendent, I am reminded at each step that I am nothing without a team. I am buoyed—and made a lot smarter—by the dedication, expertise and care of our faculty, staff, and administrators, who are supported by devoted and patient families and community members. Together, we imagine and deliver on the most promising paths for the growth and wellbeing of each and every student.

I am pleased to share my Back-to-School Greeting, highlighting aspirations and plans for the new school year. With a new, multi-media twist, you will hear from several student leaders first, followed by our three principals. In a word, team.

Thanks to a summer of effort by the Buildings and Grounds Department, our classrooms, halls, music rooms, gyms, theaters and playing fields are scrubbed, shining, manicured, lined or even refurbished–that is, we are ready for the "joyous chaos" of the return of Hastings students.

On we go!

# Superintendent's Conference Days - August 28-31, 2023

All employees are back as of today. We gathered in the High School Auditorium first thing this morning for the Opening Convocation, brimming with energy, music (by students and faculty groups) and heart-felt welcomes from district, union, PTSA, SEPTA and community leaders. The <u>agenda for the three days</u> gives a flavor of the wide-range of preparations faculty and staff will be going through ahead of school opening. Please understand that I share the agenda as an FYI-the three-days of programs are for employees only.

# Superintendent Opening Remarks - August 28, 2023

I closed the Opening Convocation with remarks entitled, "Imagining and Delivering." Weaving together three videos, each centered on the voices and perspectives of young people (including our students), my aim was to encourage all employees to consider how the emerging *Portrait of a Hastings Learner* can advance our connections as educators to and with each and every student. HERE is the presentation, minus my "planned extemporaneous" remarks.

I was pleased to welcome six student leaders as my guests at the Opening Convocation:

- · Elianna Carvahlo
- Kaia Dirksen
- · Erik Ghalib
- Sonya Lasser
- Charlotte Mainiero
- Barney Smith (in absentia-in England with family)

### Leadership Team Retreat - August 21-22, 2023

Going backwards a week, I want to briefly highlight the Leadership Team Retreat on August 21-22, 2023, which for the administrators marked the start of the school year. As the agenda for the two days indicates, the first day was devoted to refining the Action Plans for the *Portrait of a Hastings Learner*. Judy Wilson guided us through these discussions and refinements, which will continue into September for one or more Leadership Team Meetings.

The second day dug into logistics essential to us functioning as a cohesive management team. Especially important was the session on Student Behaviors: Systems & Processes, the products of which the principals are sharing at tonight's BOE meeting. We also worked with Jackie Saviano, Communications Associate, on her <a href="Strategic Communications Plan for the school year">Strategic Communications Plan for the school year</a>, which has a lean focus on POHL, a new Website and Social Media

# District-Wide Technical Notices on Health & Communications

Families will receive two technical updates over the next two days ahead of school opening.

The <u>first went from the Health Office</u> this afternoon, addressing a range of topics related to maximizing student and staff well-being. It includes a link to the updated <u>COVID-19 Management Document 2023-24</u>. As the letter states, "while we have made great strides in managing COVID-19, it remains important that we continue to prioritize health and safety." Our Health Office, led by Joanne Cipollina, has

coordinated with our Medical Directors to update the procedures for 2023-24 to maximize student and staff health and well-being. In short, we are providing even greater flexibility as we enter the first full school year of post-pandemic procedures.

- The second update will be sent on Thursday from Jackie Saviano to remind staff and families about two critical communication procedures:
  - Inclement Weather Decisions
  - Whom Do I Contact with a Question or Concern

# District Code of Conduct Review - Underway Through October 11, 2023

We are in the process of reviewing the *District Code of Conduct* for annual revision. Posted on the Website. on the page dedicated to the *District Code of Conduct*. is a memorandum outlining the review process. We advise all interested parties to read the memorandum carefully as a guide for reviewing the current *District Code of Conduct* and to be aware of the plans for next year's review. Please note in the memorandum the links to the school-specific *Discipline Code for Students*, which are the guiding frameworks for student behavior in the 2023-24 school year.

### 5. ADMINISTRATIVE REPORTS

A. Report from Assistant Superintendent, Curriculum and Instruction

# Portrait of a Hastings Learner (POHL)

During June and July, four action plan development teams worked to create concrete plans for our four "Portrait of a Hastings Learner" action steps; (1) an advisory-like opportunity to support SEL and students' sense of belonging, (2) a community charter around behavioral expectations, (3) enhanced authentic learning opportunities (including interdisciplinary units/lessons), and (4) restorative practices. Faculty teams worked on developing 18-month action plans for each of these goals. The session began with students presenting focus group data from students in grades 7-12. Teams then generated concrete action plans, using the student feedback to inform the design process. The purpose of each of the action steps was also clearly articulated. These draft action plans were then reviewed for feedback by the leadership team during the summer retreat. Development work will continue. A more detailed POHL update will be provided to the Board of Education this fall.

#### Summer Curriculum Work

Over the summer, members of the faculty engaged in various summer curriculum endeavors to strengthen our program. Some of our summer work highlights include the following:

- o Hillside English Language Arts: Development of K-4 Student Facing Learning Progressions
- Hillside Report Card Revision
- Middle School Mathematics: 5th Grade Big Ideas
- Districtwide Physical Education Curriculum Work: Refinement of the Dance Unit of study,
   Development of a Fitness Tracker, & Planning and Professional Learning for Adaptive Physical Education
- Districtwide Computer Science and Digital Fluency Standards: Inquiry and Alignment Efforts (K-8)

# Darkness to Light Training

Also over the summer. 20 members of our faculty received training as *Darkness to Light* facilitators. *Darkness to Light* focuses on identifying and preventing childhood sexual abuse. This is a topic of concern for us all. particularly given its prevalence both locally and nationally, our commitment to cultivating student wellness, and our responsibilities as mandated reporters. Districtwide training will be provided to all faculty and staff as part of our Superintendent's Conference Day agenda.

## Special Education Advisory Committee

A key action step that recently emerged as a result of the work of the Special Education Advisory Committee is to strengthen data analysis by engaging faculty in professional learning. Over the summer, one team from each building participated in a focused workshop with Anchala Sobrin, Regional Coordinator of Mathematics, Data, and Grant Programming at Putnam Northern Westchester BOCES, in this area. Feedback from participants will serve to inform future professional learning for the broader faculty.

# New Professionals' Orientation

We are delighted to welcome 24 new professionals, across various roles, to the district. New Professionals' Orientation was hosted last week, which included an overview of the Portrait of a Hastings Learner, culturally responsive pedagogies, special education, and the Annual Professional Performance Review (APPR) process. Participants also received access and training related to the professional applications they will be regularly working with.

## B. Report from Business Official

## Maureen Caraballo, Business Official:

• The Board went on the required walk-through of the facilities this evening. We were able to point out the amazing work of our facilities team. Thanks to the facilities team for not only just getting our buildings

together and clean, but also for the improvements that were made to our facilities over the summer. As we go into the fall we will begin looking at the work of our architects, our 5-year plan which was presented to the Board in June.

### **6. EXECUTIVE SESSION**

A. Motion to move into Executive Session for the purposes of discussing: 1) Collective Bargaining; 2) A personnel matter, the employment history of a particular person.

Motion to move into Executive Session for the purposes of discussing: 1) Collective Bargaining; 2) A personnel matter, the employment history of a particular person.

Motion by Silvia Robles, second by Maureen Lennon-Santana.

Final Resolution: Motion Carried

Yes: Silvia Robles, Alexander Dal Piaz, Damaris-Lois Lang, Maureen Lennon-Santana, Jodie Meyer, Theresa McCaffrey

#### 7. BUSINESS

# A. Business Items

- 1. Budget Transfer.
- 2. Warrants.
- 3. A Plus Striping, Inc. Proposal for Hillside ES Game Court.
- 4. Disposal List Old, Outdated Items 2022-2023.
- 5. Milburn Flooring Proposal for Hillside Flooring.
- 6. Current Events in the Classroom, 2023-2024 school year, proposal.
- 7. Establish the 2023-2024 Cafeteria Budget in the amount of \$1,100,000.
- 8. Adjust Budget for Care Act ESSER & Geer Grants for \$13,344.45.
- 9. Approve contract with Pleasantville UFSD to provide summer services.
- 10. Approve contract with Pleasantville UFSD to provide summer services.
- 11. SWBOCES Co-Ser 555 Contract Amendment, Tri-State Consortium 2023-2024 Membership Dues.
- 12. Liz Mirra Consulting, LLC, proposal for educational services.
- 13. EZ Designs, LLC Eric Zoback, High School Play and 7 & 8th Musical Set Designer, invoice.
- 14. Stipulation of Settlement.
- 15. Jenny Wallack, contract.
- 16. Be it resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves to increase the balance of the TAX CERTIORARI RESERVE FUND, in an amount not to exceed \$100,000.
- 17. Be it resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves to increase the balance of the CAPITAL CERTIORARI RESERVE FUND, in an amount not to exceed \$221,443.
- 18. To Approve Piggyback Bid with Byram Hills School District for Participation in HVAC- On-Call Annual Service & Installations Bid.
- 19. SWBOCES Co-Ser 555 Contract Amendment, School Improvement Base Fee.
- 20. Merger Letter of Intent Varsity Football.
- 21. SWBOCES Co-Ser 555 Contract Amendment, Lead Evaluator Recertification Training.
- 22. Tax Certiorari Settlement Sterling National Bank/Hastings Center Realty, LLC for the Assessment years 2019-2022.

- 23. CSEA Side Letter.
- 24. HTA Side Letter.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the business items.

Motion by Jodie Meyer, second by Silvia Robles.

Final Resolution: Motion Carried

Yes: Silvia Robles, Alexander Dal Piaz, Damaris-Lois Lang, Doreen Bucher, Maureen Lennon-Santana, Jodie Meyer, Theresa McCaffrey

### B. Placement and/or Services for CSE and CPSE

RESOLVED, that upon recommendation of the Superintendent of Schools and the Committee on Special Education and the Committee on Preschool Special Education, the Board accepts the classifications and arrangements for the placement and/or services for the 2022-2023 school year:

CPSE: 12419

CSE: 12375, 11860, 11504, 7644, 11551, 10655, 10755, 10903, 10914

RESOLVED, that upon recommendation of the Superintendent of Schools and the Committee on Special Education and the Committee on Preschool Special Education, the Board accepts the classifications and arrangements for the placement and/or services for the 2023-2024 school year:

CPSE: 12436, 12563, 12607, 12431, 12586, 12603

CSE: 7625, 10725, 10972, 12314, 12071, 11729, 10158, 12584, 11806, 10300, 11276, 11098, 12346, 12563, 11411, 12023, 12696, 12294, 10663, 12398, 10852, 10483, 11378, 10382, 11336, 12083, 12084, 12684, 19074, 11890, 10465, 11087, 7286, 11196, 10480, 12080, 10863, 11127, 11897, 12430, 12360, 10865, 11071, 9015, 10489, 11293, 12372, 12219, 12697, 10590, 11413, 11689, 11474, 12427, 12030, 10816, 11138, 12429, 12292, 10936, 9098, 10755, 12585, 12419, 11605, 10664, 12581, 10908, 10699, 10897, 12303, 11284, 12420, 11716, 10462, 11350, 10926, 11514, 12377, 11061, 12231, 12617, 11262, 11207, 10912, 11273, 12358, 11050, 12590, 10466, 12517, 12282, 12283, 10709, 10917, 10914, 10915, 10591

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Committee on Special Education and the Committee on Preschool Special Education, the Board of Education accepts the classifications and arrangements for the placement and/or services.

Motion by Silvia Robles, second by Maureen Lennon-Santana.

Final Resolution: Motion Carried

Yes: Silvia Robles, Alexander Dal Piaz, Damaris-Lois Lang, Doreen Bucher, Maureen Lennon-Santana, Jodie Meyer, Theresa McCaffrey

#### C. HTA Side Letter - FMS Instructional Hours

1. HTA Side Letter of Agreement - FMS Instructional Hours.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the side letter of agreement.

Motion by Jodie Meyer, second by Maureen Lennon-Santana.

Final Resolution: Motion Carried

Yes: Silvia Robles, Alexander Dal Piaz, Damaris-Lois Lang, Maureen Lennon-Santana, Jodie Meyer, Theresa McCaffrey

Not Present at Vote: Doreen Bucher

# D. <u>Superintendent Contract Modification</u>

1. Superintendent Contract Modification.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the business items.

Motion by Maureen Lennon-Santana, second by Silvia Robles.

Final Resolution: Motion Carried

Yes: Silvia Robles, Alexander Dal Piaz, Damaris-Lois Lang, Maureen Lennon-Santana, Jodie Meyer, Theresa McCaffrey Not Present at Vote: Doreen Bucher

# 8. PERSONNEL (CONSENT AGENDA)

A. Approve Consent Agenda

RESOLVED, to approve agenda items 8B through 8G as contained on the Consent Agenda for this meeting.

Motion by Jodie Meyer, second by Maureen Lennon-Santana.

Final Resolution: Motion Carried

Yes: Silvia Robles, Alexander Dal Piaz, Damaris-Lois Lang, Maureen Lennon-Santana, Jodie Meyer, Theresa McCaffrey

Not Present at Vote: Doreen Bucher

#### B. Appointments

1. Ashley Wagner, appoint to 1.0 FTE Social Studies teacher at Hastings High School, MA Step 3, \$74,049 effective August 29, 2023. Probationary period August 29, 2023-August 28, 2027. Tenure eligibility date August 29, 2027. Certification held: Social Studies 7-12 - Initial.

- 2. Aleksandra Chomiak, appoint to position of Teacher Assistant, Column IB, Step 1, effective September 5, 2023.
- 3. Courtney Dickens, appoint to position of Teacher Aide, Column IA, Step 2, effective August 29, 2023.
- 4. Pascale Halal, appoint to position of part-time School Monitor, effective September 5, 2023.
- 5. Chelsea Meyers, appoint to position of Office Assistant, Automated Systems, 11 months, Column III, Step 3, effective July 29, 2023.
- 6. Nicholas Sestito, re-appoint to position of School Monitor, effective September 5, 2023.
- 7. Amy Abrusci, re-appoint to position of School Monitor, effective September 5, 2023.
- 8. Alison O'Leary, appoint to position of Provisional Secretary to School Principal, 11 months, Column V, Step 3, effective August 21, 2023.
- 9. Laura Ritch, appoint to position of Provisional Office Assistant, Automated Systems, 12 months, effective August 21, 2023 August 25, 2023. Appoint to position of Confidential Provisional Senior Office Assistant, Automated Systems, 12 months, \$70,000, effective August 28, 2023.
- 10. Christina Kuch, appoint to position of Provisional Office Assistant, Automated Systems, 11 months, Column III, Step 2, effective August 28, 2023.
- 11. Sarah Koch, appoint to part-time (4 hours/day) 10 month School Nurse at Hillside Elementary School, Column VI, Step 3, effective August 31, 2023.
- 12. Beth Kingston, appoint to 1.0 FTE Special Education teacher at Hillside Elementary School, MA, Step 5, \$80,548 effective August 29, 2023. Probationary period August 29, 2023-August 28, 2027. Tenure eligibility date August 29, 2027. Certification held: Students with Disabilities Birth-Grade 2 Professional.
- 13. Christine Smith, appoint to 1.0 FTE Math Interventionist at Farragut Middle School, MA, Step 9, \$93,556 effective August 29, 2023. Probationary period August 29, 2023-August 28, 2027. Tenure eligibility date August 29, 2027. Certification held: Mathematics 7-12 Permanent.
- 14. Francesca Hagadus, appoint to .4 FTE French teacher at Hastings High School/Farragut Middle School for the 2023-2024 school year, MA Step 8, pro-rated to \$36,120 effective August 29, 2023. Certifications held: French 7-12 Permanent, Spanish 7-12 Permanent, Russian 7-12 Permanent.
- 15. Lauren Sanfilippo, appoint to 1.0 FTE English Language Arts leave replacement at Farragut Middle School for the 2023-2024 school year, MA, Step 1, \$67,556. Certification held: English Language Arts 7-12 Emergency COVID-19.
- 16. Francesca Hagadus, appoint to an additional .4 FTE Spanish position at Farragut Middle School effective August 29, 2023-September 29, 2023.
- 17. James Adamo, appoint to an additional .2 FTE Spanish position at Farragut Middle School effective August 29, 2023-September 29, 2023.
- 18. Katie Paz, appoint to an additional .2 FTE Spanish position at Hastings High School effective August 29, 2023-September 29, 2023.

- 19. Christine Geller, appoint to .4 FTE Math Leave Replacement at Hastings High School effective August 29, 2023–January 29, 2024, MA+75 Step 18, \$139,601 (to be pro-rated).
- 20. Carlos Luis, appoint to 1.0 FTE, 11-month, Athletic Trainer district wide effective August 14, 2023 for the 2023-2024 school year at an annual salary of \$62,000 (to be pro-rated).
- 21. Devin Wortman, appoint to district wide Per Diem substitute teacher for the 2023-2024 school year.
- 22. Schedule B requests for the 2023-2024 school year as per attached spreadsheet. (Enc)
- 23. Returning Substitute teachers for the 2023-2024 school year as per attached spreadsheet. (Enc)
- 24. Stephanie Bediako, appoint to School Psychologist intern for the 2023-2024 school year (1,200 hours) at Hillside Elementary School and Farragut Middle School.
- 25. Audrey DeWys, appoint to volunteer sports photographer district wide for the 2023-2024 school year.
- 26. Joseph Hartman, appoint to Permanent Building substitute teacher at Farragut Middle School effective September 5, 2023 for the 2023-2024 school year.
- 27. Thomas Adler, appoint to 1.0 FTE Earth Science teacher at Farragut Middle School, MA, Step 6, \$83,800 effective August 29, 2023. Probationary period August 29, 2023-August 28, 2027. Tenure eligibility date August 29, 2027. Certifications held: Earth Science 7-12 Permanent, Chemistry 7-12 Permanent, Biology 7-12 Permanent, General Science Extension 7-12 Permanent.

Resolution: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointments.

RESOLVED, to approve agenda items 8B through 8G as contained on the Consent Agenda for this meeting.

Motion by Jodie Meyer, second by Maureen Lennon-Santana.

Final Resolution: Motion Carried

Yes: Silvia Robles, Alexander Dal Piaz, Damaris-Lois Lang, Maureen Lennon-Santana, Jodie Meyer, Theresa McCaffrey Not Present at Vote: Doreen Bucher

# C. Amendments

- 1. Pedro Toledo, School Monitor, amend appointment to Teacher Aide, Column IA, Step 2, effective August 29, 2023.
- 2. Justin Caraballo, School Monitor, amend appointment to Teacher Assistant, Column IB, Step 1, effective August 29, 2023.
- 3. Salvatore Puoti, Sub Cleaner, amend appointment to part-time School Monitor, effective August 29, 2023.
- 4. Kenneth Peace, Cleaner, amend appointment to Laborer, Column III, Step 1, effective September 5, 2023.
- 5. Michele Gentile, Teacher Aide, amend appointment to Teacher Assistant, Column IB, Step 9, effective August 29, 2023.
- 6. Yanilka Rivas, School Monitor, amend appointment to Teacher Aide, Column 1A, Step 2 effective August 29, 2023.
- 7. Yolanda Polanco, Sub Cleaner, amend appointment to part-time School Monitor, effective August 29, 2023.

Resolution: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the amendments.

RESOLVED, to approve agenda items 8B through 8G as contained on the Consent Agenda for this meeting.

Motion by Jodie Meyer, second by Maureen Lennon-Santana.

Final Resolution: Motion Carried

Yes: Silvia Robles, Alexander Dal Piaz, Damaris-Lois Lang, Maureen Lennon-Santana, Jodie Meyer, Theresa McCaffrey Not Present at Vote: Doreen Bucher

## D. Resignations

- 1. Mikhail Garcia, Cleaner, has provided notice of resignation effective September 1, 2023.
- 2. Paula Pereira, Substitute Clerical Assistant, has provided notice of resignation effective July 27, 2023.
- Alison O'Leary, Office Assistant, Automated Systems, has provided notice of resignation effective August 18, 2023.
- 4. Laura Ritch, Teacher Assistant, has provided notice of resignation effective August 18, 2023.
- 5. Madeline Casalino has resigned from her position as incoming English Language Arts Leave Replacement at Farragut Middle School for the 2023-2024 school year effective July 25, 2023.
- 6. Tashawnte Harris, part-time School Monitor, resigned from her position effective May 19, 2023.
- 7. Gina Kowalski, School Nurse, resigned from her position effective June 30, 2023.

Resolution: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the resignations.

RESOLVED, to approve agenda items 8B through 8G as contained on the Consent Agenda for this meeting.

Motion by Jodie Meyer, second by Maureen Lennon-Santana.

Final Resolution: Motion Carried

Yes: Silvia Robles, Alexander Dal Piaz, Damaris-Lois Lang, Maureen Lennon-Santana, Jodie Meyer, Theresa McCaffrey

Not Present at Vote: Doreen Bucher

#### E. Retirement

- 1. Timothy O'Brien, Social Studies teacher at Hastings High School has provided notice of resignation for the purpose of retirement effective August 1, 2023.
- 2. Catherine Merchant, Teacher Assistant at Hillside Elementary School has provided notice of resignation for the purpose of retirement effective August 29, 2023.

Resolution: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the retirements.

RESOLVED, to approve agenda items 8B through 8G as contained on the Consent Agenda for this meeting.

Motion by Jodie Meyer, second by Maureen Lennon-Santana.

Final Resolution: Motion Carried

Yes: Silvia Robles, Alexander Dal Piaz, Damaris-Lois Lang, Maureen Lennon-Santana, Jodie Meyer, Theresa McCaffrey

Not Present at Vote: Doreen Bucher

### F. Leaves of Absence

- 1. Kristin Sorano, Teacher Assistant at Farragut Middle School has requested a leave of absence as follows: FMLA with pay July 27, 2023-September 6, 2023, FMLA without pay September 7, 2023-October 18, 2023, Parental Leave without pay October 19, 2023-June 26, 2024. She will return for the 2024-2025 school year.
- 2. Gregory Stephens, Math teacher at Hastings High School has requested a leave of absence as follows: FMLA with pay August 27, 2023-November 18, 2023, Medical Leave with pay November 20, 2023-January 29, 2024. He will return on January 30, 2024.

Resolution: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following leaves of absence.

RESOLVED, to approve agenda items 8B through 8G as contained on the Consent Agenda for this meeting.

Motion by Jodie Meyer, second by Maureen Lennon-Santana.

Final Resolution: Motion Carried

Yes: Silvia Robles, Alexander Dal Piaz, Damaris-Lois Lang, Maureen Lennon-Santana, Jodie Meyer, Theresa McCaffrey Not Present at Vote: Doreen Bucher

## G. Terminations

- Diane Pavone, probationary School Monitor has been terminated effective end of business day September 1, 2023.
- 2. Janell Casado, School Monitor has been terminated effective end of business day September 1, 2023.

Resolution: RESOLVED. that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following terminations.

RESOLVED, to approve agenda items 8B through 8G as contained on the Consent Agenda for this meeting.

Motion by Jodie Meyer, second by Maureen Lennon-Santana.

Final Resolution: Motion Carried

Yes: Silvia Robles, Alexander Dal Piaz, Damaris-Lois Lang, Maureen Lennon-Santana, Jodie Meyer, Theresa McCaffrey

Not Present at Vote: Doreen Bucher

### 9. MINUTES

#### A. Approval of Minutes

1. Approval of Minutes of the Regular Board Meeting of July 11, 2023 and Annual Organizational Meeting of July 11, 2023.

RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the Minutes of the Regular Board Meeting of July 11, 2023.

Motion by Silvia Robles, second by Maureen Lennon-Santana.

Final Resolution: Motion Carried

Yes: Silvia Robles, Alexander Dal Piaz, Damaris-Lois Lang, Maureen Lennon-Santana, Jodie Meyer, Theresa McCaffrey

Not Present at Vote: Doreen Bucher

#### **10. NEW BUSINESS**

# A. Committee Assignments

Alex advised the Board that Committee assignments were sent around earlier in the week. We are still waiting
for more responses, he will reshare with the Board tomorrow.

## 11. SECOND PUBLIC COMMENT

A. Second Public Comment

• No Public Comment

## 12. AGENDA REVIEW

# A. Agenda Review

• Dr. McKersie suggested that between now and our next meeting that the Board study the Recommended Agenda Topics document, to see if it feels right as it will be adopted at the next meeting. Also, on September 12th we will provide an update on Code of Conduct Violations.

### 13. BOARD OF EDUCATION COMMENTS

# A. Comments

- Maureen Lennon-Santana Complimented the facilities staff on a great job with the floors and the alterations. Everything looks great.
- Jodie Meyer Reiterated that work that Joe and his staff did over the summer was remarkable, everything looks beautiful. She also noted her dislike for the current location of the Board Meetings, it's difficult to see peoples faces and has a very hard time hearing.
- Dr. McKersie addressing Jodie's comment on location, noted that it has been brought up before and agrees to shifting the meetings back to the Lecture Room.

# **14. ADJOURNMENT**

### A. Adjournment

Motion to adjourn the meeting.

Motion by Silvia Robles, second by Maureen Lennon-Santana.

Final Resolution: Motion Carried

Yes: Silvia Robles, Alexander Dal Piaz, Maureen Lennon-Santana, Jodie Meyer, Theresa McCaffrey Not Present at Vote: Damaris-Lois Lang, Doreen Bucher

Melissa DeLaBarrera Submitted by: Melissa DeLaBarrera

**District Clerk**