ENCINITAS UNION SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
July 1, 2023 - June 30, 2024

Sub Daily Rate Change Effective January 1, 2024

STEP	COLUMN 0 < 15 UNITS & INTERNS	COLUMN I 15-44 UNITS	COLUMN II 45-59 UNITS	COLUMN III 60-74 UNITS	COLUMN IV 75 + with MASTERS	STEP
1	$51,089	$55,176	$59,263	$63,350	$67,437	1
2		58,241	62,329	66,416	70,503	2
3		61,307	65,394	69,481	73,568	3
4		64,372	68,459	72,546	76,634	4
5		67,437	71,525	75,612	79,699	5
6		70,503	74,590	78,677	82,764	6
7		73,568	77,655	81,742	85,830	7
8		76,634	80,721	84,808	88,895	8
9		79,699	83,786	87,873	91,960	9
10		79,699	86,851	90,938	95,026	10
11		79,699	89,917	94,004	98,091	11
12		79,699	92,982	97,069	101,156	12
13		79,699	96,047	100,134	104,222	13
14		79,699	96,047	103,200	107,287	14
15		79,699	96,047	106,265	110,352	15
16		79,699	99,113	109,330	113,418	16
17		79,699	99,113	112,396	116,483	17
18		79,699	99,113	112,396	119,548	18
19		79,699	99,113	112,396	122,614	19
20		79,699	99,113	112,396	125,679	20
21		82,764	102,178	115,461	128,744	21
22		82,764	102,178	115,461	128,744	22
23		85,830	105,243	118,526	131,810	23
24		85,830	105,243	118,526	131,810	24
25		88,895	108,309	121,592	134,875	25

HOURLY RATES:

Instructional	$50
Non-Instructional	$40
Site Program Support Teacher	$30

ANNUAL STIPENDS

Masters Degree	$1,000
Doctorate	$1,500
Nat'l Board Certification	$1,000
Board Certified Behavior Analyst (BCBA)	$1,000
BCLAD or BCC (see TOE 5.1.4)	$1,000
CLAD or LDS (see TOE 5.1.5)	$500

SUBSTITUTE DAILY RATES:

Substitute Daily Rate	$200
Long Term Sub Assignment day 1-15	$200
Long Term Sub Assignment day 16+	$215

NOTES:

A maximum of ten (10) years of experience is given to new employees hired for Special Education and Dual Language Instruction (DLI) TOE unit positions.

A maximum of eight (8) years of experience is given to new employees hired for regular education (non-DLI) classes and other TOE unit positions.

Psychologists, Speech & Language Therapists, and Autism Behavior Specialists shall receive a yearly stipend equivalent to a 10% increase in pay.

Board Approved: November 14, 2023

11/15/2023