

WARREN HILLS REGIONAL BOARD OF EDUCATION

August 23, 2022

6:30 p.m. – Executive Session

7:15 p.m. Regular Meeting

A. Call to Order – Corey Piasecki, President

B. Roll Call - Mrs. Donnamarie Palmiere, Business Administrator

Roll call was taken by Mrs. Donnamarie Palmiere. Members present were Joseph Bodenschatz, Christopher Cannavo, Molly Fraumeni, Jean Hansen (arrives at 6:40 p.m.), Sam Knutson, Lisa Marshall and Corey Piasecki. Also present were Earl Clymer, Dennis Mack, and Donnamarie Palmiere. Eric Horton and Eric Walls were absent.

C. Executive Session- 6:30 p.m. (If Necessary)

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the board of education to meet in closed session to discuss certain matters.

BE IT THEREFORE RESOLVED, that the Warren Hills Regional Board of Education adjourns to closed session to discuss:

- 1) *Matters rendered confidential by Federal Law, State Law, or Court Rule*
- 2) *Pending Litigation*
- 3) *Personnel Matters*

BE IT FURTHER RESOLVED, that the Warren Hills Regional Board of Education reserves the right to discuss such other matters rendered confidential by law should the need arise; and

BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists. Action may be taken.

Approval to go into Executive Session

Motion by Mr. Cannavo and seconded by Mrs. Fraumei to go into Executive Session at 6:32 p.m. with full board consent.

D. Reconvene: 7:19 p.m.

Approval to Reconvene

Motion by Mr. Cannavo and seconded by Mrs. Hansen to go into Open Session at 7:19 p.m. with full board consent.

President's Announcement: Adequate notice of this meeting in accordance with the Open Public Meeting Act has been given by posting one copy of a Notice of Meeting in the Warren Hills Regional Board of Education Office, by mailing copies to *The Express-Times*, *Warren-Reporter*, *Newark Star-Ledger* and to the municipal clerks in the Borough of Washington and Townships of Franklin, Mansfield, Oxford and Washington.

Our Mission Statement

The Warren Hills Regional School District challenges and empowers a dynamic, diverse student body in a supportive learning environment by providing academic and co-curricular opportunities to become successful, productive members of the global community.

Pledge of Allegiance

Approval of Board Minutes

- July 12, 2022 Regular & Executive Session Meeting

Motion by Mrs. Marshall and seconded by Mr. Cannavo to approve the minutes of the July 12, 2022 Regular and Executive Session Meeting.

| MOTION: Lisa Marshall | | SECOND: Chris Cannavo | | |
|-----------------------|------|-----------------------|---------|--------|
| Name | Ayes | Nays | Abstain | Absent |
| Joseph Bodenschatz | X | | | |
| Molly Fraumeni | X | | | |
| Jean Hansen | X | | | |
| Eric Horton | | | | X |
| Sam Knutson | | | X | |
| Lisa Marshall | X | | | |
| Eric Walls | | | | X |
| Christopher Cannavo | X | | | |
| Corey Piasecki | X | | | |

E. Communications – Mr. Earl C. Clymer, III, Superintendent of Schools
None

F. Superintendent's Report – Mr. Earl C. Clymer, III

- Bagels & Locks - 238 Students, standing room only in Cafeteria, Lots of positive feedback; Laptop distribution successful, only 30 need to be distributed.
- 9th Grade Orientation Program - 250 students
- All Faculty & Staff on Thursday 8/25; First Day for Students 8/29
- EXCEL Building Update
- New Staff Orientation
- DMHT - Faculty Family Fun Events

- Bowling Night
- Movie Night at the Stadium - August 26
- Proposed Compost Site in Mansfield Township - Meeting with Warren Co Solid Waste Cmt - September 1st

G. Presenter(s):

None

H. Goals:

Warren Hills Board of Education District Goals for 2022-2023: Pending BOE Approval

Warren Hills Board of Education Board Goal for 2022-2023: Pending BOE Approval

I. Committee Reports

| Committee | Date | Discussion |
|--------------------------------------|-----------------|-----------------------------|
| Finance, Facilities & Transportation | August 8, 2022 | By Chair: Sam Knutson |
| Education, Policy & Technology | August 8, 2022 | By Chair: Scott Bodenschatz |
| Personnel & Student Activities | August 3, 2022 | By Chair: Eric Walls |
| Negotiations | No meeting held | By Chair: Lisa Marshall |

Mr. Knutson reported that the Finance, Facilities & Transportation committee met on August 8th and discussed the progress on the Excel Building and the plan to have students there on August 29th.

Mr. Bodenschatz reports that the Education, Policy & Technology committee met on August 8th and explained that the student liaison to the board will be elected as part of the Student Council. Policies were reviewed including the dress code policy. District goals were reviewed. The school calendar has been revised to correct the last day of school. The Treat Assessment Team has been pushed off for a year. There was explanation and discussion on the new Smart Pass software.

Mr. Clymer reported that Personnel & Student Activities committee met and was discussed in Executive Session.

J. Old Business

Mr. Cannavo requested an update on students who are being home schooled joining the band. He was told that they have been allowed to join the band.

K. New Business

Mrs. Marshall reported that Atlantic Health Systems has put out information and free resources on how to deal with stress.

A motion was made by Mrs. Marshall and seconded by Mr. Knutson to add the following to Personnel Code #2:

| Code No. | Name | Nature of Action | Position | Salary | Location | Date Effective | Date Terminated | Discussion |
|----------|-------------|------------------|--|----------|----------|----------------|-----------------|-------------|
| 61. | Evan Moran | Accept | Maternity Leave Replacement Social Studies | \$60,833 | HS | 9-9-22 | n/a | Resignation |
| 62. | Evelyn Diaz | Accept | Spanish Teacher | \$88,500 | HS | 10-23-22 | n/a | Resignation |

| MOTION: Lisa Marshall | | SECOND: Sam Knutson | | |
|-----------------------|------|---------------------|---------|--------|
| Name | Ayes | Nays | Abstain | Absent |
| Joseph Bodenschatz | X | | | |
| Molly Fraumeni | X | | | |
| Jean Hansen | X | | | |
| Eric Horton | | | | X |
| Sam Knutson | X | | | |
| Lisa Marshall | X | | | |
| Eric Walls | | | | X |
| Christopher Cannavo | X | | | |
| Corey Piasecki | X | | | |

A motion was made by Mrs. Marshall and seconded by Mrs. Fraumeni to add the following under Personnel #20:

*20. Motion to authorize the Superintendent to hire staff as necessary to start the 2022-2023 school year. The board will not unreasonably withhold approval at the next board meeting.

| MOTION: Lisa Marshall | | SECOND: Sam Knutson | | |
|-----------------------|------|---------------------|---------|--------|
| Name | Ayes | Nays | Abstain | Absent |
| Joseph Bodenschatz | X | | | |
| Molly Fraumeni | X | | | |
| Jean Hansen | X | | | |
| Eric Horton | | | | X |
| Sam Knutson | X | | | |
| Lisa Marshall | X | | | |
| Eric Walls | | | | X |
| Christopher Cannavo | X | | | |
| Corey Piasecki | X | | | |

A motion was made by Mrs. Marshall and seconded by Mr. Cannavo to add the following under Education and Policy *12:

*12. Motion to approve “Portfolio Development” Independent Study for student #2023500 under the direction of Victoria Sigona at the contracted rate.

| MOTION: Lisa Marshall | | SECOND: Sam Knutson | | |
|-----------------------|------|---------------------|---------|--------|
| Name | Ayes | Nays | Abstain | Absent |
| Joseph Bodenschatz | X | | | |
| Molly Fraumeni | X | | | |
| Jean Hansen | X | | | |
| Eric Horton | | | | X |
| Sam Knutson | X | | | |
| Lisa Marshall | X | | | |
| Eric Walls | | | | X |
| Christopher Cannavo | X | | | |
| Corey Piasecki | X | | | |

Mr. Clymer will administratively withdraw code #46 under Personnel #2.

Personnel Code #43 explanation should be 3 classes at the High School and 3 classes at the Middle School.

L. Public Comment

Public comment shall be governed by the Board of Education Bylaw 0167 which is available on our website. There are two public comment opportunities. The first public comment is reserved for Action Items only, those items on the agenda the Board is voting on this evening. The second public comment is set aside for public comment on any school or school district issue that the public feels may be of concern to the residents of the school district. The first public comment is limited to three (3) minutes per person. The second public comment

length is determined by the board as per policy. Before making a public comment, participants are to state their name, place of residence, and group affiliation if appropriate.

The Board will not respond to questions or comments until the initial public participation section of the agenda is complete. At that time, the Board or Administration will respond, as it sees fit, or it may defer responding, if at all, to a future meeting or to a response by written communication. The Board will then hear any additional comments that may come as a result of the Board's response. Participants may also be directed to follow the chain of command with the question or concern. While the Board will try to respond to as many questions or concerns as possible, participants who submit a multitude of questions should understand that it is unlikely that all of their questions will be answered and may be referred to further dialogue with the administration.

None

M. ACTION ITEMS

I. PERSONNEL

Motion by Mrs. Fraumeni and seconded by Mrs. Marshall to accept the recommendation of the Superintendent to approve and adopt motions I.1 to I.20 as amended and described below:

- *1. Motion to approve movement of wrestling coach stipends from Tier 2 to Tier 1 to include additional responsibilities as related to the newly established female wrestling program.
- *2. Motion to approve/accept the following appointments / resignations / retirements as recommended by the Superintendent:

| Code No. | Name | Nature of Action | Position | Salary | Location | Date Effective | Date Terminated | Discussion |
|----------|-----------------|------------------|-----------------------------|-------------------|----------|----------------|---------------------|---|
| 1 | Harrison Beil | Rescind | German Teacher | \$58,308 | HS | 8-25-22 | n/a | n/a |
| 2 | Theresa Chapman | Accept | Teacher | \$89,780.00 | HS | 9-26-22 | n/a | Resignation; Early release if position is filled within 60 days |
| 3 | Sheila Lum | Accept | Paraprofessional | \$27.25/hr | MS | 8-15-22 | n/a | Resignation |
| 4 | Daniel Diveny | Accept | Art Teacher | \$85,208.00 | MS | 7-1-23 | n/a | Retirement |
| 5 | Robert Bachman | Approve | Leave Replacement - Teacher | \$58,558 Prorated | MS | 8-25-22 | on or about 11-7-22 | Leave Replacement for 35480300 |
| 6 | Jamie Young | Approve | Paraprofessional | \$26.98/hr | MS | 8-25-22 | 6-30-23 | 5 days a week - 4 hours a day BA - |

| Code No. | Name | Nature of Action | Position | Salary | Location | Date Effective | Date Terminated | Discussion |
|----------|-----------------------|------------------|----------------------------------|------------|----------|----------------|-----------------|---|
| | | | | | | | | IEP Driven & Pending completion of all required paperwork |
| 7 | Christine Hiller | Approve | Paraprofessional | \$24.08/hr | MS | 8-25-22 | 6-30-23 | 5 days a week 5.75 hours a day - Step 2 & Pending completion of all required paperwork |
| 8 | Kimberly Glasky | Approve | Paraprofessional | \$25.47/hr | MS | 8-25-22 | 6-30-23 | 5 days a week 5.75 hours a day - AA Step 1 & Pending completion of all required paperwork |
| 9 | Frank May | Approve | Paraprofessional | \$26.98/hr | HS | 8-25-22 | 6-30-23 | 5 days a week 5.75 hours a day - BA Step 1 & Pending completion of all required paperwork |
| 10 | Erica Morais-Gonzalez | Approve | Paraprofessional | \$24.08/hr | HS | 8-25-22 | 6-30-23 | 5 days a week 5.75 hours a day - Step 2 & Pending completion of all required paperwork |
| 11 | Todd Solecitto | Approve | Bagels & Locks | \$31.00/hr | MS | 8-23-22 | n/a | Not to exceed 3 hours |
| 12 | Keith Romanowski | Amend | School Security | \$22.76/hr | MS | 8-25-22 | 6-30-23 | Amend hours to include AM bus coverage and lunch periods, 7:00am - 12:30pm |
| 13 | Raymond McDonald | Approve | School Security | \$22.76/hr | District | 8-25-22 | 6-30-22 | Step 2, 5:00 pm - 9:00 pm; Activities Coverage |
| 14 | Kimberly Kavcak | Approve | ESY Home Instruction | \$46.00/hr | MS | 8-15-22 | n/a | Not to exceed 20 hours IEP Driven |
| 15 | Heather Mikaliunas | Approve | School Security | \$22.28/hr | HS | 8-25-22 | 6-30-23 | P/T 10:30am - 3:30pm Pending completion of all required paperwork |
| 16 | Geri McKelvey | Approve | Start Strong Test Coordinator | \$2,000.00 | MS | 8-17-22 | 11-7-22 | Building Test Coordinator |
| 17 | Geri McKelvey | Approve | NJSLA Test Coordinator | \$4,000.00 | MS | 8-17-22 | 6-1-23 | Building Test Coordinator |
| 18 | Emily Kablis | Approve | Start Strong Test Coordinator | \$2,000.00 | HS | 8-17-22 | 11-7-22 | Building Test Coordinator |
| 19 | Emily Kablis | Approve | NJSLA Test Coordinator | \$4,000.00 | HS | 8-17-22 | 6-1-23 | Building Test Coordinator |
| 20 | Nicholas Rizzo | Accept | Assistant Marching Band Director | \$7,260.00 | HS | 8-8-22 | n/a | Resignation |

| Code No. | Name | Nature of Action | Position | Salary | Location | Date Effective | Date Terminated | Discussion |
|----------|-----------------------|------------------|-------------------------------|--------------------|----------|----------------------|-----------------|--|
| 21 | Heather Wight | Approve | SAT Testing Center Supervisor | \$1,000.00 | HS | 8-25-22 | 6-30-23 | n/a |
| 22 | Patricia Smith | Approve | FFA Advisor for County Fair | \$31.00/hr | HS | 7-29-22 | 8-1-22 | Not to exceed 40 hours |
| 23 | Linda Brigode-Katstra | Rescind | Bagels & Locks | \$31.00/hr | MS | 8-17-22 | n/a | Rescind Board Motion of 5/24/22, I. Personnel #5 |
| 24 | David Sbriscia | Rescind | Head Wrestling Coach | \$9,221.00 | HS | Start of Season | End of Season | Tier 2, Step 4 |
| 25 | Mike Arminio | Rescind | Asst. Wrestling Coach | \$7,260.00 | HS | Start of Season | End of Season | Tier 2, Step 4 |
| 26 | Zachary Fisher | Rescind | Asst. Wrestling Coach | \$7,260.00 | HS | Start of Season | End of Season | Tier 2, Step 4 |
| 27 | Martin White | Rescind | Asst. Wrestling Coach | \$7,260.00 | HS | Start of Season | End of Season | Tier 2, Step 4 |
| 28 | Keith Wanamaker | Rescind | Asst. Wrestling Coach | \$7,260.00 | HS | Start of Season | End of Season | Tier 2, Step 4 |
| 29 | David Sbriscia | Approve | Head Wrestling Coach | \$9,722.00 | HS | Start of Season | End of Season | Tier 1, Step 4 |
| 30 | Mike Arminio | Approve | Asst. Wrestling Coach | \$7,636.00 | HS | Start of Season | End of Season | Tier 1, Step 4 |
| 31 | Zachary Fisher | Approve | Asst. Wrestling Coach | \$7,636.00 | HS | Start of Season | End of Season | Tier 1, Step 4 |
| 32 | Martin White | Approve | Asst. Wrestling Coach | \$7,636.00 | HS | Start of Season | End of Season | Tier 1, Step 4 |
| 33 | Keith Wanamaker | Approve | Asst. Wrestling Coach | \$7,636.00 | HS | Start of Season | End of Season | Tier 1, Step 4 |
| 34 | Laura Wengel | Approve | English/SPED Teacher | \$73,373 Pro-rated | HS | On or about 10-17-22 | 6-30-23 | Pending completion of all required paperwork |
| 35 | Joanna Leontaris | Approve | Business Teacher | \$84,803.00 | HS | On or about 10-17-22 | 6-30-23 | MA+45; Step K Pending completion of all required paperwork |
| 36 | Nicole Fantasia | Approve | Nurse - Excel Program | \$39,066.00 | Excel | 8-29-22 | 6-30-23 | P/T not to exceed 29.5 hours/week Pending completion of all required paperwork - Salary Paid through ESSER Funds |
| 37 | Samantha Polak | Approve | Summer Guidance | \$51.22/hr | HS | 8-1-22 | 8-24-22 | Not to exceed 50 hours |
| 38 | Karen Lerch | Approve | HS German Teacher | \$82,058.00 | HS | 8-25-22 | 6-30-22 | Voluntary Transfer from MS to HS |
| 39 | Cheryl Yanoff | Approve | Teacher | \$46.00/hr | HS | 7-5-22 | 7-29-22 | MD ESY 2022-2023 Program addl 5 hours. |

| Code No. | Name | Nature of Action | Position | Salary | Location | Date Effective | Date Terminated | Discussion |
|----------|------------------------|------------------|---|-------------------------|----------|----------------|---------------------|---|
| 40 | Christina Comerro-Page | Approve | District News & Information Coordinator | \$4,500.00 | District | 8-25-22 | 6-30-23 | N/A |
| 41 | Megan Bublitz | Approve | Travel Stipend | \$1,400.00 per semester | MS/HS | 8-25-22 | 6-30-23 | Teaching 4 classes at MS & teaching 2 classes at HS (Semester 1 and Semester 2) |
| 42 | Lourdes Garcia | Approve | Travel Stipend | \$1,400.00 per semester | MS/HS | 8-25-22 | 6-30-23 | Teaching 4 classes at HS & teaching 2 classes at MS (Semester 1 and Semester 2) |
| 43 | Lauren Voight | Approve | Travel Stipend | \$1,400.00 per semester | MS/HS | 8-25-22 | 6-30-23 | Teaching 3 classes at the HS & teaching 2 3-classes at MS (Semester 1 and Semester 2) |
| 44 | MaryKaye Bartek | Approve | Mathematics Teacher | \$92,183.00 | MS | 8-25-22 | 6/30/23 | Movement on Guide to M+45, Step M1(14) |
| 45 | Brigitte Burstein | Approve | Science Teacher | \$97,358.00 | MS | 8-25-22 | 6/30/23 | Movement on Guide to M+45, Step O(16) |
| 46 | Kelsey Connelly | Approve | Science Teacher | \$67,658.00 | HS | 8-25-22 | 6/30/23 | Movement on Guide to M+15, Step E(5) |
| 47 | Ilona DiCosmo | Approve | Mathematics Teacher | \$93,308.00 | HS | 8-25-22 | 6/30/23 | Movement on Guide to M+15, Step O(16) |
| 48 | Gabriela Harris | Approve | Mathematics Teacher | \$83,213.00 | HS | 8-25-22 | 6/30/23 | Movement on Guide to M+15, Step L(12) |
| 49 | Abigail Makoski | Approve | Mathematics Teacher | \$95,333.00 | HS | 8-25-22 | 6/30/23 | Movement on Guide to M+30, Step O(16) |
| 50 | Sarah Reichard | Approve | Science Teacher | \$82,778.00 | HS | 8-25-22 | 6/30/23 | Movement on Guide to M+30, Step K(11) |
| 51 | Mark Smith | Approve | Industrial Arts Teacher | \$95,333.00 | HS | 8-25-22 | 6/30/23 | Movement on Guide to M+30, Step O(16) |
| 52 | Janine Horber | Approve | Assistant Band Director | \$4,536.00 | HS | 8-15-22 | End of Season | Tier 2, Step 1; Replaces N. Rizzo |
| 53 | Sandra Young | Approve | Assistant Band Director, Color Guard | \$7,260.00 prorated | HS | 8-15-22 | On or about 9-15-22 | Replaces #61719191; Tier 2, Step 4 |
| 54 | Ronald Smith | Amend | Technology Staff | \$47,987.00 prorated | District | 1-3-21 | 6-30-22 | Salary correction based on WHREA Agreement Appendix E |
| 55 | Ronald Smith | Approve | Technology Staff | \$49,426.00 | District | 7-1-22 | 6-30-23 | Salary correction based on WHREA Agreement Appendix E |
| 56 | Kyrsten Bowman | Approve | ELA Teacher | \$58,308.00 | MS | 8-29-22 | 6-30-23 | BA Step 1; Replaces H. Garcia |
| 57 | Elise Tooker | Approve | Gymnastic Chaperone | \$31.00/hr | District | 8-22-22 | 11-12-22 | n/a |
| 58 | Gloria Hrabovecky | Approve | Gymnastic Chaperone | \$31.00/hr | District | 8-22-22 | 11-12-22 | n/a |

| Code No. | Name | Nature of Action | Position | Salary | Location | Date Effective | Date Terminated | Discussion |
|----------|-------------------|------------------|--|-------------|----------|----------------|-----------------|---|
| 59 | Patricia Jakubova | Approve | School Psychologist | \$64,383.00 | Excel | 8-29-22 | 6-30-23 | MA Step 1 - Pending Receipt of all required paperwork - Salary Paid through ESSER Funds |
| 60 | Kaitlyn Smith | Approve | Paraprofessional | \$27.12/hr | MS | 8-25-22 | 6-30-23 | AA Step 4 -Pending receipt of all required paperwork |
| 61. | Evan Moran | Accept | Maternity Leave Replacement Social Studies | \$60,833 | HS | 9-9-22 | n/a | Resignation |
| 62. | Evelyn Diaz | Accept | Spanish Teacher | \$88,500 | HS | 10-23-22 | n/a | Resignation |

*3. Motion to approve the attached Advisor positions and stipends for the 2022-2023 school year. Attachment "A."

*4. Motion to approve ALL certificated staff as Home Instructors for the 2022-2023 school year at a rate of \$46.00/hour.

*5. Motion to approve the following Home Instructors for the 2022-2023 school year at a rate of \$46.00/hour:

| | | |
|---------------|------------------|-----------------|
| Jesse Damiano | Lisa Hughes | Ruth Huntington |
| Mary Knaap | Kristen McDonald | Lydia Ritter |

*6. Motion to approve the following staff members for additional summer HS CST hours, transferred from MS CST, not to exceed 10 hours each.

LeeAnn Falzarano-Alves Sharon Fretz Gina Ricardo-Regan Kimberly Tomasino

*7. Motion to approve Career Pathway Professional Development for the following HS staff at the rate of \$46.00/hr, not to exceed 4 hours.

| | | | |
|------------------|------------------|------------------|------------------|
| Sharon Setzer | Lauren Voight | Marshall Cuomo | Cedric Hickerson |
| Nicole Petrewski | Patricia Smith | Allison Frey | Vittoria Sigona |
| DeanaMarie Balas | Genevieve deBoer | Jennifer Giamoni | Emily Kablis |
| Patrick Kablis | Debra Rokosny | Jason Graf | Daryl Detrick |
| Jeremy Willis | Theresa Fahy | | |

*8. Motion to amend the following individuals for the middle school Bagels & Locks Participation at the rate of \$31.00/hour for 3 hours each:

| | | |
|----------------|------------------|-------------------|
| Lourdes Garcia | LeeAnn Kubbishun | Elizabeth McKeown |
| Hope Ranalli | Michelle Gaffney | Janine Horber |

Christine Tyburchy
Caroline Lamport
Elena Tuxhorn

Tasjaana Miraglia
Geri McKelvey
Lauren Voight

Shawna Guikema
Tara Paulus
Tarra Bendorf

Jessica Rader & Janice DiMaio – unpaid

- *9. Motion to amend the following middle school teachers for AM and PM duties for the 2022-2023 school year at the rate of \$31.00/hour:

Daniel Diveny
David Sbriscia
Jeffrey Balas
Lisa Smith
Alivya Jacobson
Christine Tyburchy

Maria Forsythe
Craig Green
Amanda Best
Janice DeMaio
Laura Muroski

Lourdes Garcia
Geri McKelvey
Tassajana Miraglia
Janine Horber
Todd Solecitto

- *10. Motion to approve the following Substitute Drivers for the 2022-2023 School Year as per Transportation recommendation:

Jean Celestine
Victoria Dell
Frank Grosso
Felix Mancuso
Loretta Kirkpatrick

Allen Ozmun
Brian Patane
Charmaine Politano
William Quinn
Heather Gerard

Jodie Tiger
Anthony Vullo
Marie Walker
Thomas Sperduto

- *11. Motion to approve the following individuals as Substitute Nurses at the rate of \$250/day for the 2022-2023 school year:

Sandra Dantzler
Elin Delghiaccio
Ashlee Garo

Ellen Garzon
Erica Hoff
Dorothy Momanyi

Rebecca Kraeutler
Patricia Titus

- *12. Motion to approve the following individuals as Substitute Teachers / Substitute Paraprofessionals at the rate of \$130/day for the 2022-2023 school year:

Keith Alder
Amy Alpaugh
Nancy Anderson
Robert Bachman
Grace Balog
Edward Biegaj
Sachel Bise
Lindsey Blackford
Susan Blackford

Joseph Greenwood
Giulia Grotenhuis
Kathy Henry
Curtis Hiel
Aubrey Holzman
Jeffrey Holzman
Lisa Hubright
Heather Kerner
Loretta Kirkpatrick

Salvatore Montero
Kathleen Moritz
Elizabeth North
Ryan O'Melia
Marie Orlowski
Hunter Page
Valerie Palmer
Reggie Pantophlet
Skylar Patricia

Jennifer Cagnassola
Richard Card
Bret Castner
Sally Christine
Janna Collins
Michael Collins
Carol Daugherty
Nicole Dehrone
Georgina Dilts
Janice DiMaio
Richard Dobbins
Samantha Dugan
Luanne Ferenci
Sandra Foss
Danielle Gibbs

Brian Schubert
Barbara Kolodziejczyk
Tristan LaFerriere
Shannan Lewis
Joan Mandel
Kristen Mandicz
Heather Marsh
Melissa Matas
Susan Maurer
Frank May
Joan McCaffrey
Kristen McDonald
Beth Miller
Lane Miller
Edwin Modugno

Suzanna Pinter
Shane Plenge
Mary Ramond
Camerin Savacool
Sofia Senesie
Jenna Smith
Maxinne Spann
Janessa Ternosky
Christine Thompson
Shannon Tubman
Douglas Voight
Kyle Watt
Katherine Winch
Marie Zengel

- *13. Motion to approve the following individuals as Substitute Resource Personnel at the rate of \$20.00/hour for the 2022-2023 school year:

John Amey
Grace Balog
Tammy Beehler
Pamela Schell
Michael Clancy

Jeff Dugan
Joseph Fulse
Alan Goracy
Robert Kovac
John Kerner

James McLaughlin
Margaret Faulborn
James Blackford
Thomas Kline
Joseph Sciortino

- *14. Motion to approve the following individuals as Event Security Staff at the rate of \$40.00/hour for the 2022-2023 school year:

John Amey
Steven Bifano
James Blackford
Michael Clancy
Joseph Duarte

Jeff Dugan
Joseph Fulse
Patrick Gooley
Robert Hibbett
John Kerner

Robert Kovac
Kenneth Petrovcik
Pamela Schell
Joseph Sciortino

- *15. Motion to approve the following individuals as a Substitute Secretary at the rate of \$16.00/hour for the 2022-2023 school year:

Nancy Stasyshyn

Lisa Perry

- *16. Motion to approve the following individuals as Substitute Custodial/Maintenance Staff at the rate of \$16.25/hour and \$17.25/hour - *black seal license:

Jamie Albertson
Christina Astacio
James Hildabrandt
Brian Johnson

Thomas Kappus
Corrie Kutzler
Lane Miller
Carol Paulus

Eric Paulus
Jeffrey Reichert
Joseph Schwind, Jr.
David Tompkins

*17. Motion to approve the following observations/ internships/volunteers:

| Code No. | Name | Nature of Action | Position | Salary | Location | Date Effective | Date Terminated | Discussion |
|----------|-------------------------|------------------|------------|--------|----------|-----------------|-----------------|---|
| | Saira Colmenares-Suarez | Approve | Intern | N/A | HS | Sept. 2022 | Dec. 2022 | Under the direction of Mr. Kavcak and Mrs. Duryea |
| | Kristina Braman | Approve | Intern | N/A | HS | Sept. 2022 | Dec. 2022 | Under the direction of Mr. Kavcak and Mrs. Duryea |
| | Adam Latham | Approve | Volunteer | N/A | Football | Start of Season | End of Season | N/A |
| | DeanaMarie Balas | Approve | Mentorship | N/A | HS | Sept. 2022 | Dec. 2022 | Under direction of Mr. Kavcak |

*18. Motion to approve the following individuals for Homework Club/Project Care for the 2022-2023 school year, at the rate of \$46.00/hour for 45 minute sessions as scheduled by the Middle School Principal, not to exceed the budgeted amount of \$14,000.00:

Caroline Lamport

*19. Motion to approve the following Teacher mentors and stipends for the 2022-2023 School Year:

| Mentor First Name | Mentor Last Name | Degree/ Step # Hours | Position | Salary/ Stipend | Location | Date Effective | Date Terminated | Discussion |
|-------------------|------------------|-------------------------|--------------------|-----------------|----------|----------------|-----------------|--|
| Noelle | Andreoli | N/A | New Teacher Mentor | \$500 | Excel | 8/29/2022 | 6/30/2023 | Mentoring Sharon Prichard Occupational Therapist |

| | | | | | | | | |
|----------|----------|-----|--------------------|-------|-------|-----------|-----------|--|
| Michael | Arminio | N/A | New Teacher Mentor | \$500 | HS | 8/29/2022 | 6/30/2023 | Mentoring Samantha Polak HS Guidance Counselor |
| Bonita | Duryea | N/A | New Teacher Mentor | \$500 | Excel | 8/29/2022 | 6/30/2023 | Mentoring Nicole Fantasia School Nurse |
| Alison | Frey | N/A | New Teacher Mentor | \$500 | HS | 8/29/2022 | 6/30/2023 | Mentoring Joanna Leontaris HS Business |
| Shawna | Guikema | N/A | New Teacher Mentor | \$500 | MS | 8/29/2022 | 6/30/2023 | Mentoring Gloria Hrabovecky MS Spanish |
| Kevin | Horn | N/A | New Teacher Mentor | \$500 | HS | 8/29/2022 | 6/30/2023 | Mentoring Laura Wengel English/SPED |
| Alyvia | Jacobson | N/A | New Teacher Mentor | \$500 | MS | 8/29/2022 | 6/30/2023 | Mentoring Kyrsten Bowman MS ELA |
| Kimberly | Tomasino | N/A | New Teacher Mentor | \$500 | Excel | 8/29/2022 | 6/30/2023 | Mentoring Patricia Jakubova School Psychologist |

*20. Motion to authorize the Superintendent to hire staff as necessary to start the 2022-2023 school year. The board will not unreasonably withhold approval at the next board meeting.

Approval of Personnel Motions

| MOTION: Molly Fraumeni | | SECOND: Lisa Marshall | | |
|------------------------|------|-----------------------|---------|--------|
| Name | Ayes | Nays | Abstain | Absent |
| Joseph Bodenschatz | X | | | |
| Molly Fraumeni | X | | | |
| Jean Hansen | X | | | |
| Eric Horton | | | | X |
| Sam Knutson | X | | | |
| Lisa Marshall | X | | | |
| Eric Walls | | | | X |
| Christopher Cannavo | X | | | |
| Corey Piasecki | X | | | |

II. EDUCATION AND POLICY

Motion by Mr. Bodenschatz and seconded by Mr. Cannavo to accept the recommendation of the Superintendent to approve and adopt motions II.1 through II.12, as amended and described below:

*1. Motion to approve the **First Read** of the following revised policies & regulations for inclusion in the district's policy manual, as recommended by the Education and Policy Committee and the Superintendent:

- 2530 - Resource Materials - Policy
- 3270 - Professional Responsibilities - Policy & Regulation
- 5511 - Dress Code - Policy & Regulation
- 5514 - Student Use of Vehicles on School Grounds - Regulation
- 5533 - Pupil Smoking - Policy & Regulation
- 5610 - Suspension - Policy & Regulation
- 5701 - Academic Integrity/Plagiarism - Regulation
- 7610 - Vandalism - Policy & Regulation
- 9130 - Public Complaints and Grievances - Regulation

*2. Motion to approve the **Second Read** of the following revised policies & regulations for inclusion in the district's policy manual, as recommended by the Education and Policy Committee and the Superintendent:

- 0143.2 - High School Student Representative to the Board of Education – Bylaw (M)
- 0163 - Quorum - Bylaw
- 1511 - Board of Education Website Accessibility - Policy (M)
- 2415 - Every Student Succeeds Act - Policy (M)

- 2432 - School Sponsored Publications - Policy & Regulation (M) (ABOLISHED)
- 2624 – Grading System - Regulation
- 3216 - Dress and Grooming – Policy
- 4216 - Dress and Grooming (NEW)
- 5200 – Attendance – Policy & Regulation (M)
- 5410 – Promotion and Retention - Regulation
- 5513 - Care of School Property - Policy & Regulation (M)
- 5517 - School District Issued Student Identification Cards - Policy (M)
- 5600 – Student Discipline/Code of Conduct Policy (M)
- 5722 - Student Journalism – Policy (M) (NEW)

*3. Motion to approve the 2022-2023 District Goals as presented by the Superintendent: Attachment “B”

*4. Motion to approve the 2022-2023 Board of Education Goals as presented by the Superintendent: Attachment “B”

*5. Motion to approve the Five-Year Curriculum Plan as presented by the Superintendent: Attachment “C”

*6. Motion to amend the 2022-2023 School Calendar as presented by the Superintendent: Attachment “D”

*7. Motion to amend the 2022-2023 Program of Studies to reflect changes to the MS Health & Physical Education programs as presented by the Superintendent: Attachment “E”

*8. Motion to approve enrollment and participation in the New Jersey State Interscholastic Athletic Association for the 2022-2023 School Year and to be governed by their Constitution, Bylaws, Rules and Regulations.

*9. Motion to approve the fiscal portion of the 2022-2023 Local Mentoring Plan for the Warren Hills Regional School District.

*10. Motion to approve the 2022-2023 Local Professional Development Plan

*11. Motion to approve the following field trip requests in accordance with Policy 2340:

| Code | Requested by: | Trip | Board of Education Cost | Discussion |
|------|----------------------|--|-------------------------|--|
| 1 | Patricia Smith - FFA | Eastern States Exposition - West Springfield MA - Hotel - TBD Charter Bus - TBD | Total Cost TBD | FFA Members won State Competition and are Eligible to compete at regional competition. |

*12. Motion to approve “Portfolio Development” Independent Study for student #2023500 under the direction of Victoria Sigona at the contracted rate.

Approval of Education & Policy Motions

| MOTION: Scott Bodenschatz | | SECOND: Chris Cannavo | | |
|-----------------------------------|------|-----------------------|---------|--------|
| Name | Ayes | Nays | Abstain | Absent |
| Joseph Bodenschatz | X | | | |
| Molly Fraumeni | X | | | |
| Jean Hansen – leaves at 8:05 p.m. | | | | X |
| Eric Horton | | | | X |
| Sam Knutson | X | | | |
| Lisa Marshall | X | #7 NAY | | |
| Eric Walls | | | | X |
| Christopher Cannavo | X | | | |
| Corey Piasecki | X | | | |

Mrs. Hansen leaves at 8:05 p.m.

III. BUDGET AND FINANCE

Motion by Mr. Knutson and seconded by Mrs. Marshall to accept the recommendation of the Superintendent to approve and adopt motions III. 1 through III. 27 as amended and described below:

*1. The Warren Hills Regional Board of Education approves the June, 2022 Board Secretary and Treasurer’s Report as follows:

BE IT RESOLVED that the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c)3, does hereby certify that as of the date of this report, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(a);

BE IT FURTHER RESOLVED that the Warren Hills Regional Board of Education accepts the monthly financial report of the Secretary and the Treasurer for the month of June, 2022; in compliance with N.J.A.C. 6A:23A-16.10(c)4, that the Board of Education certifies that no major account has been overexpended in violation of N.J.A.C. 6A:23A-16.10(b), and that as of this report sufficient funds are available to meet the District’s financial obligation for the remainder of the year.

*2. Motion to approve the bill list for the period July 1, 2022 through August 19, 2022, in the amount of \$2,997,688.62.

*3. Motion to approve the cafeteria bill list for the period April 1, 2022 through June 30, 2022 in the amount of \$260,846.40

*4. Motion to approve Student Activities bill list for the period of June 1, 2022 through June 30, 2022 in the amount of \$64,345.69

*5. Motion to approve the Athletic bill list for the period of June 1, 2022 through June 30, 2022 in the amount of \$860.00.

*6. Motion to approve transfers in the amount of \$315,978.02 for the month of June 2022.

*7. Motion to accept Tuition Student #3727105107 from Belvidere School District into the ERIC program and approve the Tuition Contract for the 2022-2023 school year in the amount of \$21,000.00.

*8. Motion to approve Tuition Contract with Oxford Township School District to accept 79 regular education students to attend Warren Hills Regional High School for the 2022-2023 school year at a tuition rate of \$17,000.00 per student.

*9. Motion to approve Tuition Contracts with Oxford Township School District to accept the following students for the 2022-2023 school year:

| Student | Program | Amount | Effective |
|------------|--------------|-------------|-----------------|
| 8493221082 | ERIC Program | \$21,000.00 | 8/29/29-6/30/23 |
| 5514949714 | ERIC Program | \$21,000.00 | 8/29/29-6/30/23 |
| 3981209908 | LLD Program | \$21,500.00 | 8/29/22-6/30/23 |
| 6368760231 | LLD Program | \$21,500.00 | 8/29/22-6/30/23 |
| 1621577524 | MD Program | \$30,000.00 | 8/29/22-6/30/23 |

| | | | |
|------------|------------|-------------|-----------------|
| 2933034269 | MD Program | \$30,000.00 | 8/24/29-6/30/23 |
| 9553159645 | MD Program | \$30,000.00 | 8/29/29-6/30/23 |
| 2600443158 | RR Program | \$19,500.00 | 8/29/29-6/30/23 |
| 5800436386 | RR Program | \$19,500.00 | 8/29/22-6/30/23 |
| 9730373140 | RR Program | \$19,500.00 | 8/29/22-6/30/23 |
| 4731372428 | RR Program | \$19,500.00 | 8/29/22-6/30/23 |
| 4976877489 | RR Program | \$19,500.00 | 8/29/22-6/30/23 |
| 7376108685 | RR Program | \$19,500.00 | 8/29/22-6/30/23 |
| 7786887123 | RR Program | \$19,500.00 | 8/29/22-6/30/23 |

*10. Motion to approve the Tuition Contract with Lopatcong Township School District for student #4819804283 for the 2022-2023 school year in the amount of \$30,000.00.

*11. Motion to approve the Tuition Contract with Pohatcong Township School District for student #6264277903 for the 2022-2023 school year in the amount of \$30,000.00.

*12. Motion to approve the following Special Education Tuition Contracts for the 2022-2023 extended school year:

| Student | School | Amount | Aide | Related Services | Effective |
|------------|--------------------------------|------------|------|------------------|-----------------|
| 6006202566 | Mercer County Special Services | \$9,825.00 | N/A | N/A | 7/11/22-8/12/22 |

*13. Motion to approve a Regular Education Tuition Contract Agreement with Hunterdon County Vocational School District for 1 student for the 2022-2023 school year in the amount of \$8,230.00 per annum commencing September 1, 2022 – June 30, 2023.

*14. Motion to approve contract addendum for mileage with Snyder Bus for Multi-Contract Route SBS-1 for the 2022-2023 school year as follows:

| <u>Route #</u> | <u>WH Cost</u> |
|----------------|----------------|
| 23 | \$27,761.53 |
| 01/F | \$44,136.37 |
| 02/KL | \$45,802.05 |
| 03/A | \$43,125.53 |
| 04/C | \$51,581.55 |
| 12/D | \$50,100.33 |
| 14/AB/IM | \$51,173.13 |
| 15/AB/G | \$44,942.81 |
| 16/AB/E | \$48,893.17 |
| 21/H | \$53,412.05 |
| 22/VAN1 | \$47,146.81 |

*15. Motion to approve revised contract with Snyder Bus for Route 27 for the 2022-2023 school year in the amount of \$48,071.76.

*16. Motion to approve a Parental Contract for Student Transportation for the following route to transport Warren Hills Regular Education Student #5465614811 to Hunterdon Polytech for the 2022-2023 school year:

| | |
|---------------------|------------|
| Route #WHPC22-23-LG | \$8,462.00 |
|---------------------|------------|

*17. Motion to accept the sealed bid on August 2, 2022 for Student Transportation Services Route #62SP AM, 62SP PM, 3SP AM, 3SP MD, 3SP PM and 61SP. One (1) bidder responded as follows:

| Vendor Name | Route # | Route Cost | Aide Cost | Total Route Cost | Mileage Adjustment Cost |
|--------------------|----------------|-------------------|------------------|-------------------------|--------------------------------|
| GST Transport | 62 SP AM | \$110.00/diem | \$35.00/diem | \$145.00/diem | \$1.95 per mile |
| GST Transport | 62 SP PM | \$110.00/diem | \$35.00/diem | \$145.00/diem | \$1.95 per mile |
| GST Transport | 3 SP AM | \$110.00/diem | \$35.00/diem | \$145.00/diem | \$1.95 per mile |
| GST Transport | 3 SP MD | \$110.00/diem | \$40.00/diem | \$150.00/diem | \$1.95 per mile |
| GST Transport | 3 SP PM | \$110.00/diem | \$35.00/diem | \$145.00/diem | \$1.95 per mile |
| GST Transport | 61 SP | \$368.00/diem | \$100.00/diem | \$468.00/diem | \$1.95 per mile |

Authorize award of bid to GST Transport Corp, as lowest responsible bidder in full conformance with specifications.

*18. Motion to approve a Joint Transportation Agreement with Franklin Township School District for the 2022-2023 school year to transport our combined student population as follows:

| <u>Route #</u> | <u>WH Cost</u> |
|----------------|----------------|
| WH5 | \$36,720.00 |
| WH11 | \$37,260.00 |
| WH17 | \$36,720.00 |
| WH18 | \$36,720.00 |
| WH19 | \$37,260.00 |
| WH35 | \$59,940.00 |
| WH40 | \$37,260.00 |

*19. Motion to approve consulting agreement for Health Insurance Benefits between Integrity Consulting Group, Inc. and Warren Hills Regional School District at a cost of \$2,575.00 per month, starting July 2022 through June 2023.

*20. Motion to approve 3-year Sponsorship Addendum with Toyota World of Clinton for 25,000.00, split equally over 3 years to provide additional financial resources to club and athletic programs in the Warren Hills Regional School District.

*21. Motion to accept, with gratitude, a donation of \$50.00 in Memory of Heath Dilts for Boys Basketball pursuant to Policy 7230, GIFTS, GRANTS AND DONATIONS

*22. Motion to approve the disposal of the following assets per district policy 7300, Disposition of Property:

| | |
|-------------|----|
| Chromebooks | 66 |
| Macs | 5 |
| Printer | 1 |
| Projectors | 10 |
| Smartboards | 8 |

***22. Resolution Opposing the Proposed Increases to the School Employees Health Benefits Program**

WHEREAS, the School Employees Health Benefits Program (SEHBP), governed by *N.J.S.A.* 52:14-17.46 et seq., offers medical, prescription drug, and dental coverage to participating school district employees, retirees, and eligible dependents; and

WHEREAS, all SEHBP plans are self-funded, meaning that the money paid out for benefits comes directly from an SEHBP fund supplied by participating local employers and member premiums; and

WHEREAS, the Division of Pensions and Benefits is responsible for the daily administrative activities of the SEHPB, the School Employees Health Benefits Commission is the executive organization responsible for overseeing the SEHBP; and

WHEREAS, the School Employees Health Benefits Commission, comprised of state officials, union representatives and a representative of the New Jersey School Boards Association, annually considers the calendar year premium levels for the Local Education Employee Group of the SEHBP based on recommendations found in the Rate Setting Recommendation Analysis of the Local Education Employee Group; and

WHEREAS, the School Employees' Health Benefits Plan Design Committee has the responsibility for and authority over the various plans and components of the plans, including for medical benefits, prescription benefits, dental, vision, and any other health care benefits, offered and administered by the SEHBP; and

WHEREAS, existing law requires three members of the School Employees' Health Benefits Plan Design Committee to be appointed by the Governor as representatives of public employers (i.e., local school districts) whose employees are enrolled in the program, but currently all such representatives are state-level appointees;

WHEREAS, the recommended rate changes for medical and prescription drug coverage for the Active 2023 Local Education Employer Group is 15.1%, which includes a 15.3% increase for active employees enrolled in NJ DIRECT 10/15 and a 14.9% increase for active employees enrolled in the NJ Educators Health Plan (NJEHP); and

WHEREAS, such proposed exorbitant rate increases will fall upon the local property taxpayer, as well as school employees, at a time where there is record inflation; and

WHEREAS, since employees enrolled the NJEHP pay a percentage of salary toward their health benefits per P.L.2020, c.44, commonly referred to as "Chapter 44", any increase in NJEHP premiums will fall almost entirely upon local boards of education, placing a severe strain on their budgets; and

WHEREAS, the proposed premium increase for most active employees will take thousands more out of their paychecks annually and lead to huge costs for local school districts that will translate into higher property tax bills for struggling families; and

NOW, THEREFORE, BE IT RESOLVED, by the Warren Hills Regional Board of Education in the county of Warren call upon the School Employees Health Benefits Commission to reconsider the rate increase and strike a rate increase that is appropriate in the current economic conditions; and

BE IT FURTHER RESOVLED, that the Warren Hills Regional Board of Education in the county of Warren urge the Legislature to adopt legislation expanding the composition of the School Employees Health Benefits Commission and the School Employees' Health Benefits Plan Design Committee to include additional representatives from local school district management; and

BE IT FURTHER RESOLVED, that the Warren Hills Regional Board of Education in the county of Warren urge the Legislature and executive branch to examine the impact that "Chapter 44" has had on school district budgets and to adopt legislation that will reverse any of its negative consequences and provide relief to those districts; and

BE IT FURTHER RESOLVED that a copy of this resolution be forwarded to Governor Murphy, State Treasurer Muoio, Senate President Scutari, Assembly Speaker Coughlin, Senator Michael Doherty, Assemblyman John DiMaio , Assemblyman Erik Peterson, and the New Jersey School Boards Association.

*23. Motion to approve a Regular Education Tuition Contract Agreement with Warren County Technical School for 81 students for the 2022-2023 school year in the amount of \$3,000.00 for tuition per student per annum and \$1,827.00 transportation per student per annum, commencing September 6, 2022 through June 14, 2023.

*24. Motion to rescind resolution of May 24, 2022 III.5: Motion to approve Joint Transportation Agreements with Washington Township to transport their elementary school students for the 2022-2023 school year as follows:

| Route | Cost |
|----------|-------------|
| 01/F | \$20,185.71 |
| 02/KL | \$17,277.77 |
| 03/A | \$18,026.07 |
| 04/C | \$23,523.05 |
| 12/D | \$21,094.96 |
| 14AB/IM | \$23,110.74 |
| 15AB/G | \$16,616.35 |
| 16AB/E | \$25,529.90 |
| 21/H | \$23,370.28 |
| 22/VAN 1 | \$19,174.09 |
| 3SP | \$22,822.69 |
| 3MD | \$12,089.64 |

(Due to the new transportation bid awarded to GST Transport Corp.)

*25. Motion to rescind resolution of May 24, 2022 III.6: Motion to approve a Joint Transportation Agreement with Franklin Township School District to transport their elementary school students for the 2022-2023 school year as follows:

| Route | Cost |
|-----------|---|
| 35/Yellow | \$16,165.13 (Franklin Township now owns this route) |

*26. Motion to approve a Joint Transportation Agreement with Delaware Valley Regional High School for the 2022-2023 school year to provide various field/athletic trips at the rate of \$94.50 per hour for the first four hours, then \$85.00 per hour for each additional hour billed in quarter hour increments, plus tolls and parking where applicable.

27. Motion to approve Joint Transportation Agreements with Washington Township to transport their elementary school students for the 2022-2023 school year as follows:

| Route | Cost |
|----------|-------------|
| 01/F | \$22,068.19 |
| 02/KL | \$22,901.03 |
| 03/A | \$21,562.76 |
| 04/C | \$25,790.78 |
| 12/D | \$25,050.17 |
| 14AB/IM | \$25,586.56 |
| 15AB/G | \$22,471.40 |
| 16AB/E | \$24,446.59 |
| 21/H | \$26,706.03 |
| 22/VAN 1 | \$23,573.41 |
| 3SP AM | \$26,100.00 |
| 3SP MD | \$27,000.00 |
| 3SP PM | \$26,100.00 |

Approval of Budget & Finance Motions

| MOTION: Sam Knutson | | SECOND: Lisa Marshall | | |
|---------------------|------|-----------------------|---------|--------|
| Name | Ayes | Nays | Abstain | Absent |
| Joseph Bodenschatz | X | | | |
| Molly Fraumeni | X | | | |
| Jean Hansen | | | | X |
| Eric Horton | | | | X |
| Sam Knutson | X | | | |
| Lisa Marshall | X | | | |
| Eric Walls | | | | X |
| Christopher Cannavo | X | | | |
| Corey Piasecki | X | | | |

O. Public Comment

None

Approval to go into Second Executive Session

Motion by Mrs. Marshall and seconded by Mr. Knutson to go into Executive Session at 8:10 p.m. with full board consent.

Approval to Reconvene

Motion by Mr. Cannavo and seconded by Mrs. Marshall to go into Open Session at 8:10 p.m. with full board consent

Q. Adjournment 8:11 p.m.

Approval to Adjourn

Motion by Mrs. Marshall and seconded by Mr. Cannavo to adjourn at 8:11 p.m. with full board consent.

Respectfully submitted,

Donnamarie Palmiere
Business Administrator/Board Secretary

Attachment A - August 16, 2022 Agenda 2022-2023 ADVISORS

| Club/Activity | Tier - Per Appendix H | First Name | Last Name | Stipend - Per Appendix H |
|-----------------------------------|--------------------------|------------|------------------|-----------------------------|
| TIER 1 - \$4,100 | | | | |
| ARCHERY CLUB | Tier 1 | Mark | Smith | \$4,100.00 |
| ARCHERY CLUB ASST. | Tier 1 | Adam | Slack | \$2,050.00 |
| DEBATE CLUB | Tier 1 | Jennifer | Giamoni | \$4,100.00 |
| DRAMA CLUB HS Fall Drama | Tier 1 | Nicole | Labrit-Petrewski | \$4,100.00 |
| DRAMA CLUB HS Spring Musical | Tier 1 | Nicole | Labrit-Petrewski | \$4,100.00 |
| DRAMA CLUB MS 1 play | Tier 1 | Nicole | Labrit-Petrewski | \$4,100.00 |
| DRAMA CLUB MS ASST. | Tier 1 | Lauren | Voight | \$4,100.00 |
| FFA ADVISOR | Tier 1 | Patricia | Smith | \$4,100.00 |
| MIDDLE SCHOOL YEARBOOK CO-ADVISOR | Tier 1 | Brigitte | Burstein | \$2,050.00 |
| MIDDLE SCHOOL YEARBOOK CO-ADVISOR | Tier 1 | Elizabeth | McKeown | \$2,050.00 |
| NEWSPAPER HS | Tier 1 | MaryAnn | Strohl-McKinney | \$4,100.00 |
| SENIOR CLASS ADVISOR | Tier 1 | Heather | Wight | \$4,100.00 |
| STUDENT COUNCIL HS | Tier 1 | Jennifer | Giamoni | \$4,100.00 |
| COMPUTER SCIENCE HS | Tier 1 | Daryl | Detrick | \$4,100.00 |
| YEARBOOK | Tier 1 | Genevieve | DeBoer | \$4,100.00 |
| CHORUS CLUB | Tier 1 | Lauren | Voight | \$4,100.00 |
| BEST BUDDIES | Tier 1 | Toni | Manfra | \$4,100.00 |
| TIER 2 - \$3,500 | | | | |
| BLUE STREAK NATION | Tier 2 | Heather | Wight | \$3,500.00 |
| FBLA/DECA | Tier 2 | Allison | Frey | \$3,500.00 |
| STUDENT COUNCIL MS | Tier 2 | Nicole | Silvis | \$3,500.00 |
| Vocal Direction Musical HS | Tier 2 | Lauren | Voight | \$3,500.00 |
| TIER 3 - \$3,300 | | | | |
| KEY CLUB | Tier 3 | Kristen | Chiara | \$3,300.00 |
| National Honor Society - HS | Tier 3 | Cheryl | O'Melia | \$3,300.00 |
| HORIZON ADVISOR | Tier 3 | Margaret | Devine | \$3,300.00 |
| H.O.T.T./Glam Girls | Tier 3 | Kim | Eilenberger | \$3,300.00 |
| JAZZ ENSEMBLE | Tier 3 | Jason | Graf | \$3,300.00 |
| S.A.V.E. CLUB | Tier 3 | Jessie | O'Neil | \$3,300.00 |
| JUNIOR CLASS ADVISOR | Tier 3 | Cedric | Hickerson | \$3,300.00 |
| HORIZONS MS | Tier 3 | Maggie | Devine | \$3,300.00 |
| NATIONAL JUNIOR HONOR SOCIETY MS | Tier 3 | Amanda | Best | \$3,300.00 |
| Intramural Bowling MS | Tier 3 | Geri | McKelvey | \$3,300.00 |
| | | | | |
| | | | | |

| TIER 4 - \$2,900 | | | | |
|----------------------------------|--------|------------|-----------------|------------|
| GAY/STRAIGHT ALLIANCE CO-ADVISOR | Tier 4 | Maggie | Devine | \$1,450.00 |
| GAY/STRAIGHT ALLIANCE CO-ADVISOR | Tier 4 | Keith | Horn | \$1,450.00 |
| SAGA MS | Tier 4 | Tasjaana | Miraglia | \$2,900.00 |
| JAZZ ENSEMBLE MIDDLE SCHOOL | Tier 4 | Jason | Graf | \$2,900.00 |
| KIDS CONNECTION CO ADVISOR | Tier 4 | Heather | Heslin | \$1,450.00 |
| KIDS CONNECTION CO ADVISOR | Tier 4 | Rebecca | Ladiana-Flanery | \$1,450.00 |
| DIVERISTY CLUB | Tier 4 | Debra | Rokosny | \$2,900.00 |
| DRAMA CHOREOGRAPHER (PER PLAY) | Tier 4 | Jennifer | Cagnassola | \$2,900.00 |
| FILM | Tier 4 | Richard | Patricia | \$2,900.00 |
| PEER LEADERS MS | Tier 4 | Christine | Tyburczy | \$2,900.00 |
| | | | | |
| TIER 5 - \$2,700 | | | | |
| FRESHMAN CLASS ADVISOR | | Lisa | Weinstein | \$2,700.00 |
| SOPHOMORE CLASS ADVISOR | | Toni | Manfra | \$2,700.00 |
| CLUB ZEN MS CO-ADVISOR | | Meredith | Borelli | \$1,350.00 |
| CLUB ZEN MS CO-ADVISOR | | Hope | Ranalli | \$1,350.00 |
| CHORUS MS | | Lauren | Voight | \$2,700.00 |
| COMPUTER SCIENCE MS CO-ADVISOR | | Laura | Krause | \$1,350.00 |
| COMPUTER SCIENCE MS CO-ADVISOR | | Jacqueline | Solecitto | \$1,350.00 |
| WOODWORKING CLUB | | Timothy | Zavacki | \$2,700.00 |
| | | | | |
| VOLUNTEERS | | | | |
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**District Goals
2022-2023 School Year
Final Draft**

District Goal 1: Provide resources to faculty, implement best practices and strategies with tiered systems of support focused on improving areas of weakness and enhancing areas of strength to increase student achievement in core content tested areas across the district under the New Jersey Student Learning Assessment (NJSLA) and the New Jersey Graduation Proficiency Assessment (NJGPA).

District Goal 2: To ensure best practices related to diversity, equity & inclusion within the WHRSD are followed in regards to hiring practices, curriculum implementation and policy development in collaboration with all school/community stakeholders and to share concerns and recommendations with appropriate committee(s) of the Board of Education.

District Goal 3: To create, implement and enhance established programs, provide resources, and offer support to students, parents, faculty & staff related to Mental Health Awareness in collaboration with local and state agencies, including but not limited to the use of the Nurtured Heart Approach, the DREAMS Program and the Warren County Prosecutor's Office Restorative Justice program.

**BoARD of
EDUCATION GOALS**

2022-202

3 DRAFT

- A. Provide support to the administration, faculty and staff in the pursuit and achievement of the district goals.
- B. Increase student presentations at Board of Education

meetings.

DRAFT

Five-Year Curriculum Plan for 2023 - 2027

The Five-Year Curriculum Plan for 2023 - 2027 has been planned and designed for ongoing review and revision of each course of study. All components of the curriculum maps are to be examined: Essential Questions, Standards, Content, Skills, Activities, Assessments, and Resources. The ATLAS features of Standards Profiling and Analyze assist staff in compiling reports for curricular QSAC reviews, revisions, and modifications on a regular basis.

The 2023 - 2027 Plan has been condensed to reflect the practice of our content areas, as well as to address the updates to NJ Student Learning Standards that are issued by the NJ Department of Education.

Before the full 2023-2027 Five-Year Curriculum Plan is implemented, there are significant numbers of courses that will be revised in the Summer of 2022 to meet the state's requirement for the adoption of 2020 NJ Student Learning Standards.

On June 3, 2020, the State Board of Education adopted the 2020 NJSL in the following content areas:

- Career Readiness, Life Literacies, and Key Skills;
- Comprehensive Health and Physical Education;
- Computer Science & Design Thinking;
- Science;
- Social Studies;
- Visual and Performing Arts;
- and World Languages.

These standards represent a foundation from which districts will build coherent curriculum and instruction that prepare each New Jersey student with the knowledge and skills to succeed in our rapidly changing world. They will put New Jersey again at the forefront of national education by including the following:

- Climate Change across all content areas, leveraging the passion students have shown for this critical issue and providing them opportunities to develop a deep understanding of the science behind the changes and to explore solutions;
- Computer programming in all grade bands K-12, ensuring all students receive a 21st-century education in the critical computational thinking skills that are the underpinning of so much of our work and so many of our transactions; and
- National standards for science and visual and performing arts, ensuring access to, and opportunity in, science and the arts, for every New Jersey public student.

The New Jersey Student Learning Standards in English Language Arts and Mathematics were adopted by the New Jersey State Board of Education in May 2016 and are not currently under review. English Language Arts Instructional Units and Mathematics Instructional Units were created in collaboration with educator teams to assist districts in creating standards-based curriculum and assessment.

Warren Hills Implementation Schedule

2021 - 2022 (Curriculum Compliance with adoption of 2020 NJSLs)

Districts are required to adopt curricula based on the 2020 NJSLs according to the following implementation schedule:

| By September 2022 |
|--|
| <ul style="list-style-type: none"> • Standard 1: Visual and Performing Arts • Standard 2: Comprehensive Health and Physical Education • Standard 5: Science • Standard 6: Social Studies • Standard 7: World Languages • Standard 8: Computer Science and Design Thinking • Standard 9: Career Readiness, Life Literacies, and Key Skills |

2022 - 2023 (Year 1)

- **English** - All courses
- **Science** - Clean up of courses that have not been recently updated
- **Technology Education**

2023 - 2024 (Year 2)

- **Mathematics** - Any remaining courses
- **Business Education**

2024 - 2025 (Year 3)

- **Science** - Any remaining courses
- **Social Studies** - Books needing digital license renewals only (no curriculum revision)

2025 - 2026 (Year 4)

- **Social Studies** - Full Curriculum rewrite, remainder of new textbooks and licenses

2026 - 2027 (Year 5)

- **Fine Arts**
- **Health & Physical Education**
- **World Languages**

2022-2027 (Ongoing)

- **Associated Special Education Courses with Core Curriculum Courses** - will occur in the year with the core curriculum
- **Special Education Courses** - ongoing revision driven by IEPs, student needs, and federal and state directives

Procedures

Phase One - Finalize Proposed Core Materials

Timeframe: during the school year

- Complete review and make formal recommendations for potential new textbook and/or core and supplemental resources, including online resources for 21st century literacies; and
- Budget for core textbook/e-text bundle and/or online materials and resources.

Phase Two - Write/Revise Curriculum

Timeframe: during the following summer

- Develop and revise the ATLAS curriculum maps using the *Rubicon ATLAS User Guide Manual*
 - Essential Questions
 - Standards: alignment to the latest standards
 - Content
 - Skills
 - Activities
 - Assessments
 - Resources
 - Infusion of 21st Century Literacies and Technology
- Utilize PLC time and/or in-service time for teaching staff regarding curricular revisions to be implemented, along with any new core text/resources or technological additions and materials

Note: This plan is in place for curricular and budgetary purposes. It may be necessary to make adjustments due to expiring licenses, unsupported textbook materials, or unanticipated changes through The College Board or the NJ Department of Education.

Attachment
"D"

| July | | | | | | | Student Days | | | | | | | 181 | | | | | | | January | | | | | | |
|------|----|----|----|----|----|----|--------------|----|--|----|--|--|-------|----------|----|--|--|--|--|----|---------|----|----|----|----|----|---|
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| | | | | | 1 | 2 | September | 21 | | | | | March | 23 | | | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 | October | 20 | | | | | April | 16 | | | | | | 8 | 9 | 10 | 11 | 12 | 13 | 14 | |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 | November | 18 | | | | | May | 22 | | | | | | 15 | 16 | 17 | 18 | 19 | 20 | 21 | |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 | December | 16 | | | | | June | 2 | | | | | | 22 | 23 | 24 | 25 | 26 | 27 | 28 | |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 | January | 21 | | | | | | | | | | | | 29 | 30 | 31 | | | | | |
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Program of Studies

Attachment
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DEPARTMENT OF HEALTH & PHYSICAL EDUCATION

COURSE DESCRIPTIONS

Health 7

9275

Grade 7: ~~Half Year~~ Quarter Course 1 Marking Period

The Grade 7 health program is based on the total wellness approach and skills needed for living in our multicultural society. Through discussion and activities, all students will be introduced to the following content: substance abuse education, addiction and treatment, character development, safety, personal health, Lyme disease, nutrition and medicines.

Health 8

9284(F), 9285(M)

Grade 8: ~~Half Year~~ Quarter Course 1 Marking Period

The Grade 8 health curriculum includes instruction related to the development of communication skills, decision making, mental health conditions, growth and development, health services and careers, stress management, depression, harassment, intimidation, bullying, cyberbullying, planning and goal setting. A comprehensive family life unit is also taught. Family Life education addresses the subjects of gender roles, human growth and development, male and female reproductive systems, reproductive health, interpersonal relationships, sexual behavior and responsibility, abstinence, contraception, pregnancy, childbirth, as well as AIDS and other sexually transmitted diseases and infections. An alternative course is also offered for students whose parents/guardians do not want them to take the family life unit.

Alternative Health 8

9290

Grade 8: ~~Half Year~~ Quarter Course 1 Marking Period

The alternative Grade 8 health curriculum includes instruction that is related to the development of effective communication, decision-making, and stress management skills. The focus is on mental health conditions, growth and development, health services, and careers, as well as behaviors that encompass harassment, intimidation, and bullying. The instruction also includes the anatomy and physiology of the circulatory system, with emphasis on cardiovascular diseases, along with the treatment and prevention of these diseases. The topic of cancer is also presented, concentrating on its origin, treatment, and prevention. The significance of our changing lifestyles, and increased leisure time and stress in relation to degenerative disease is discussed.

Physical Education 7 & 8

9260

Grades 7, 8: ~~Half Year~~ 3 Marking Periods

The Grade 7 and 8 physical education program involves a variety of activities, which include team and individual sports, physical fitness programming, new games, mass games and lifetime or recreational activities. Emphasis is placed on each student experiencing success in developing the necessary skills to participate in all physical activities. In addition, knowledge of etiquette, safety, equipment, history, and values will be included. The major areas of emphasis may include aerobics, archery, basketball, flag football, flag rugby, handball, lawn games, mass games, new games, personal fitness, physical fitness testing, soccer, softball, speedball, ultimate Frisbee, and volleyball.

Adaptive Physical Education

9295

Grades 7, 8: Full Year

The adaptive physical education program has been designed for students who may have special needs in the areas of mobility, physical health and wellness. Assisting students to realize their full physical potential in spite of health, physical, social or emotional problems is the main goal of this course. Activities are geared to help the student experience success and to enhance their self-esteem. Students are selected for this program by teacher or doctor recommendation.

Buddies Physical Education

9294

Grades 8: Half Year

The Buddies Physical Education is a half year course for 8th grade students interested in working with the Adaptive Physical Education class. Buddies PE is a collaboration between the Special Education and Physical Education departments in which students are partnered to promote

Program of Studies

socialization in an active environment. Buddies Physical Education is a unique opportunity for students of varying ability levels and backgrounds to connect and participate on equal terms through a variety of fitness, sports, leadership, and wellness activities, promoting physical, intellectual, and social growth of all participants. Acceptance into the course is dependent upon the selection process by a faculty committee. The criteria are: academics, leadership qualities or potential for leadership, respect of teachers and peers, disciplinary record, demonstrated willingness to work with a variety of peers, and high moral character. To be considered for acceptance to the program, students must request the class with their guidance counselor or case manager. They will then be provided with the application procedures. Under normal circumstances, students will be notified of their acceptance into the program no later than the last day of school. If accepted, this course would take the place of Physical Education 7 & 8.

DEPARTMENT OF MATHEMATICS

COURSE DESCRIPTIONS

Mathematics 7

3601

Grade 7: Full Year

This full year course is the study of introductory algebra, similarity, ratio, proportion and percent, positive and negative numbers, linear relationships, three-dimensional measurement, probability and expected values, variability and comparisons. Students will engage in numerous problem solving and critical thinking tasks. Students will use calculators, software, and manipulatives to explore mathematical relationships and mathematical practices.

Accelerated Math 7

3060

Grade 7: Full Year

Prerequisite: Incoming Grade 7 students need to qualify based on multiple measures. (i.e. grades, teacher recommendations, standardized test scores, placement test scores).

Accelerated Math 7 is designed to prepare mathematically talented students to enter Algebra I. This course will be fast-paced and challenging, encompassing both 7th and 8th grade math standards, with a focus on algebraic thinking and problem-solving strategies.

Pre-Algebra 8

3050

Grade 8: Full Year

This course will emphasize algebraic thinking, problem solving and critical thinking. A variety of math topics will be covered throughout from algebra, probability, geometry, and symmetry. This course is designed to prepare students to meet the high school requirements of Algebra I.

Algebra I

3040

Grade 8: Full Year

Prerequisite: Students taking Algebra I need a mid-year and final grade of 80 or higher in Accelerated Math 7 and/or a teacher recommendation.

Algebra I is a rigorous course designed for the mathematically talented student. It bridges the gap between the concrete ideas of arithmetic and the abstract ideas of higher mathematics. Algebra I includes an in-depth study of equations and inequalities, operations with real numbers, algebraic expressions, functions and their graphs, quadratic equations, and irrational expressions. Problem solving will be incorporated throughout the course. Students will take the New Jersey Student Learning Assessment - Mathematics (NJSLA-M) Algebra 1 end-of-course test during the spring testing window. Note: This may be subject to change per the New Jersey Department of Education graduation requirements.