



MEETING AGENDA

*The mission of Eden Prairie Schools is to inspire each student to learn continuously so they are empowered
To reach personal fulfillment and contribute purposefully to our ever-changing world.*

1. Convene: 6:00 PM (Roll Call)

Call to Order - Steven Bartz, Abby Libsack, Kim Ross, Charles "CJ" Strehl, Dennis Stubbs

Board Chair, Aaron Casper, will be joining the meeting remotely from 14852 Scenic Heights Road, Suite 210, Eden Prairie, MN 55344.

Board Member, Debjyoti "DD"Dwivedy, will possibly be joining the meeting remotely from out of the country.

2. Pledge of Allegiance

3. Agenda Review and Approval (Action)

Approval of the agenda for the Monday, November 27, 2023 School Board of Independent School District 272, Eden Prairie Schools.

Motion _____ **Seconded** _____

- 1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
- 2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
- 3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
- 4. Debjyoti Dwivedy Yes___ No___

4. Approval of Previous Minutes (Action)

Approval of the UNOFFICIAL Minutes of the School Board Regular Business Meeting on October 23, 2023 and Workshop Notes on November 13, 2023.

Motion _____ **Seconded** _____

- 1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
- 2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
- 3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
- 4. Debjyoti Dwivedy Yes___ No___

A. October 23, 2023 Regular Business Meeting

B. November 13, 2023 Workshop Notes

7

5. Spotlight on Success 6:05 PM (Information)

A. Oak Point Elementary - *Social Emotional Wellbeing Through Mindfulness and Connection*

6. Public Comment: 6:25 PM

7. Announcements 6:35 PM (Information)

8. Board Education & Required Reporting (Information)

9. Board Work 6:40 PM (Action)

A. Decision Preparation

1) School Board Mid-Year Treasurer's Report

B. Required Board Action

C. Policy Monitoring (Action)

1) Executive Limitations - EL 2.9 Communication and Support to the School Board - *The Superintendent shall not* cause or allow the School Board to be uninformed or unsupported in its work. **(Action)**

OI Motion _____ **Seconded** _____

1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
4. Debjyoti Dwivedy Yes___ No___

Evidence Motion _____ **Seconded** _____

1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
4. Debjyoti Dwivedy Yes___ No___

a. EL 2.9.1 *The Superintendent shall not:* Neglect to submit monitoring reports required by the School Board in a timely, accurate, and understandable fashion.

OI Motion _____ **Seconded** _____

1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
4. Debjyoti Dwivedy Yes___ No___

Evidence Motion _____ **Seconded** _____

1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
4. Debjyoti Dwivedy Yes___ No___

b. EL 2.9.2 *The Superintendent shall not:* Be untimely in reporting any actual or anticipated noncompliance with any policy of the School Board.

OI Motion _____ **Seconded** _____

1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
4. Debjyoti Dwivedy Yes___ No___

Evidence Motion _____ **Seconded** _____

1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
4. Debjyoti Dwivedy Yes___ No___

c. EL 2.9.3 *The Superintendent shall not:* Neglect to submit unbiased information required by the School Board or let the School Board be unaware of relevant trends.

OI Motion _____ **Seconded** _____

1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
4. Debjyoti Dwivedy Yes___ No___

Evidence Motion _____ **Seconded** _____

1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
4. Debjyoti Dwivedy Yes___ No___

d. EL 2.9.4 *The Superintendent shall not:* Let the School Board be unaware of any significant incidental information it requires, including district press releases, anticipated media coverage, threatened or pending lawsuits, and material internal and external changes.

OI Motion _____ **Seconded** _____

1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
4. Debjyoti Dwivedy Yes___ No___

Evidence Motion _____ **Seconded** _____

1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___

3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
 4. Debjyoti Dwivedy Yes ___ No ___

e. EL 2.9.5 *The Superintendent shall not:* Fail to advise the School Board if, in the Superintendent's opinion, the School Board is not in compliance with its own policies on Governance Process and Board-Management Delegation, particularly in the case of School Board behavior that is detrimental to the working relationship between the School Board and the Superintendent.

OI Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
 2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
 3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
 4. Debjyoti Dwivedy Yes ___ No ___

Evidence Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
 2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
 3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
 4. Debjyoti Dwivedy Yes ___ No ___

f. EL 2.9.6 *The Superintendent shall not:* Present information in unnecessarily complex or lengthy form or in a form that fails to differentiate among information of three types: monitoring, decision preparation, and incidental

OI Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
 2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
 3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
 4. Debjyoti Dwivedy Yes ___ No ___

Evidence Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
 2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
 3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
 4. Debjyoti Dwivedy Yes ___ No ___

g. EL 2.9.7 *The Superintendent shall not:* Provide a mechanism for official School Board, officer, or committee communications that is ineffective.

OI Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
 2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
 3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
 4. Debjyoti Dwivedy Yes ___ No ___

Evidence Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
 2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
 3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
 4. Debjyoti Dwivedy Yes ___ No ___

h. EL 2.9.8 *The Superintendent shall not:* Communicate with individual School Board members in addressing official School Board business except when responding to officers or committees duly charged by the School Board.

OI Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
 2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
 3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
 4. Debjyoti Dwivedy Yes ___ No ___

Evidence Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
 2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
 3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
 4. Debjyoti Dwivedy Yes ___ No ___

i. EL 2.9.9 *The Superintendent shall not:* Neglect to supply for the School Board's consent agenda, along with applicable supporting information, all decisions delegated to the Superintendent yet required by law, regulation, or contract to be School Board-approved.

OI Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
 2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___

3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___

4. Debjyoti Dwivedy Yes ___ No ___

Evidence Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___

2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___

3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___

4. Debjyoti Dwivedy Yes ___ No ___

j. EL 2.9.10 *The Superintendent shall not:* Allow the School Board to be unaware of potential consequences to the district posed by pending legislation or regulation.

OI Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___

2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___

3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___

4. Debjyoti Dwivedy Yes ___ No ___

Evidence Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___

2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___

3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___

4. Debjyoti Dwivedy Yes ___ No ___

k. EL 2.9.11 *The Superintendent shall not:* Send letters or surveys under the School Board's name or on behalf of the School Board without School Board approval.

OI Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___

2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___

3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___

4. Debjyoti Dwivedy Yes ___ No ___

Evidence Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___

2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___

3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___

4. Debjyoti Dwivedy Yes ___ No ___

D. Record of Board Self-Evaluation (Action)

1) 2022-23 Record of Board Policy Monitoring - Governance Policies (GP's) (Action)

Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___

2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___

3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___

4. Debjyoti Dwivedy Yes ___ No ___

2) 2022-23 Record of Board Policy Monitoring - Executive Limitations (EL's) (Action)

Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___

2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___

3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___

4. Debjyoti Dwivedy Yes ___ No ___

3) 2022-23 Record of Board Policy Monitoring - Ends (1.1 - 1.6) (Action)

Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___

2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___

3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___

4. Debjyoti Dwivedy Yes ___ No ___

10. Superintendent Consent Agenda 7:00 PM (Action)

Management items the Board would not act upon in Policy Governance, but require Board approval from outside entities.

Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___

2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___

3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___

4. Debjyoti Dwivedy Yes ___ No ___

A. Resolution for Counting Write-in Votes

- 1) Executive Summary
- 2) Resolution for Counting Write-in Votes

B. Monthly Reports

- 1) Resolution of Acceptance of Donations
- 2) Human Resources Report
- 3) Business Services Reports
 - a. Board Business
 - b. Financial Report - Monthly Revenue/Expenditure Report

11. Superintendent's Incidental Information Report 7:05 PM (Information)

Incidental Information is considered as "nice to know" information regarding district business. Monitoring and decision-making information are handled elsewhere on the agenda. These items are not open for debate, but rather for awareness and understanding. (Supports EL 2.9 in general and 2.9.6 specifically)

12. Board Action on Committee Reports & Minutes 7:10 PM (Action)

A. Board Development Committee

- 1) Summary Update
- 2) Protecting Human-to-Human Interaction Policy
- 3) Expert Speaker Information
- 4) Consolidated Resources - Board Review

B. Community Linkage Committee (Action)

1) November 9, 2023 Minutes

Motion _____ Seconded _____

- | | | | |
|---------------------|----------------|------------------|----------------|
| 1. Abby Libsack | Yes ___ No ___ | 5. Kim Ross | Yes ___ No ___ |
| 2. Charles Strehl | Yes ___ No ___ | 6. Dennis Stubbs | Yes ___ No ___ |
| 3. Aaron Casper | Yes ___ No ___ | 7. Steve Bartz | Yes ___ No ___ |
| 4. Debjyoti Dwivedy | Yes ___ No ___ | | |

2) Article for Inspiring News - *DRAFT* (Action)

Motion _____ Seconded _____

- | | | | |
|---------------------|----------------|------------------|----------------|
| 1. Abby Libsack | Yes ___ No ___ | 5. Kim Ross | Yes ___ No ___ |
| 2. Charles Strehl | Yes ___ No ___ | 6. Dennis Stubbs | Yes ___ No ___ |
| 3. Aaron Casper | Yes ___ No ___ | 7. Steve Bartz | Yes ___ No ___ |
| 4. Debjyoti Dwivedy | Yes ___ No ___ | | |

a. 4C's Diagram

C. Negotiations Committee

D. Policy Committee

13. Other Board Updates (AMSD, BRIGHTWORKS, ISD 287, MSHSL) 7:30 PM (Information)

- A. AMSD (Association of Metropolitan School) - *Abby Libsack/Kim Ross*
- B. BrightWorks - *Dennis Stubbs*
- C. ISD 287 (Intermediate School District 287) - *Kim Ross*
- D. MSHSL (Minnesota State High School League) - *Dennis Stubbs*

14. Board Work Plan 7:40 PM (Action)

A. Work Plan Changes Document (Action)

Motion _____ Seconded _____

- | | | | |
|---------------------|----------------|------------------|----------------|
| 1. Abby Libsack | Yes ___ No ___ | 5. Kim Ross | Yes ___ No ___ |
| 2. Charles Strehl | Yes ___ No ___ | 6. Dennis Stubbs | Yes ___ No ___ |
| 3. Aaron Casper | Yes ___ No ___ | 7. Steve Bartz | Yes ___ No ___ |
| 4. Debjyoti Dwivedy | Yes ___ No ___ | | |

15. Adjournment (Action)

Motion _____ **Seconded** _____ to adjourn at _____ PM.

1. Abby Libsack Yes___ No___
2. Charles Strehl Yes___ No___
3. Aaron Casper Yes___ No___
4. Debjyoti Dwivedy Yes___ No___
5. Kim Ross Yes___ No___
6. Dennis Stubbs Yes___ No___
7. Steve Bartz Yes___ No___

INDEPENDENT SCHOOL DISTRICT 272 ~ EDEN PRAIRIE SCHOOLS
UNOFFICIAL MINUTES OF THE OCTOBER 23, 2023
SCHOOL BOARD MEETING

A Regular Meeting of the Independent School District 272, Eden Prairie Schools, was held on October 23, 2023, in the Eden Prairie District Administrative Offices, 8100 School Road, Eden Prairie, MN 55344.

1. **Convene: 6:00 PM School Board Members (Roll Call)**

Present: Steve Bartz, Aaron Casper, Debjyoti "DD" Dwivedy, Abby Libsack, Kim Ross, Charles "CJ" Strehl, Dennis Stubbs

Present: Superintendent Josh Swanson

2. **Pledge of Allegiance**

3. **Agenda Review and Approval – Motion** by S. Bartz, **Seconded** K. Ross to approve the agenda for the Monday, October 23, 2023, meeting of the School Board of Independent School District 272, Eden Prairie Schools – Passed Unanimously

4. **Approval of Previous Minutes – Motion** by S. Bartz, **Seconded** K. Ross to approve the UNOFFICIAL Minutes of the School Board Regular Business Meetings on September 25, 2023, and the Workshop notes on October 9, 2023 Schools – Passed Unanimously

5. **Spotlight on Success**

A. Forest Hills Elementary - *Building Thinking Classrooms* and FEPS (Foundation for EP Schools)

6. **Public Comment** – (1) Longer Recess & Outdoor Time in Middle School

7. **Announcements**

- October is National Principals Month! This month, we're shining a spotlight on our school principals—the fearless, mission-driven leaders who support and serve students, families and staff in their learning communities. These administrators are deserving of our appreciation year-round, but we're glad to celebrate them even more during National Principals Month!
- Eden Prairie High School has been recognized for its all-around excellence in Niche's 2024 Best Schools and Districts rankings! [EPHS slots in at number two in the state](#) and ranks inside the top 300 nationally. The district also retained its best-possible rating of A+, including top marks in facilities, academics, activities and more.
- Eden Prairie's Flying Cloud Airport played host to the [ninth annual Girls in Aviation Day on September 23](#), an event held to foster and inspire female participation in aviation-related jobs. District staff were on hand at the event to share information about aerospace learning opportunities at Eden Prairie High School—including a Capstone course that's set to launch next school year!
- EPHS football remains undefeated in this incredible season and continues to top the stage against their opponents. Their dedication and teamwork have made this an outstanding winning streak — and, as you can imagine, I'm hoping to see them go all the way to the top.
- The Eden Prairie High School Eagle Band celebrated its 60th anniversary on October 15. Congratulations on six incredible decades of music and merriment, Eagle Band!
- Congratulations to Eden Prairie High School 11th grader Andrew (Drew) Ploof, who attended a National Swim Camp at the Olympic Training Center. He was 1 of 52 students selected to participate from across the nation!
- Eden Prairie High School proudly hosted the [No Hate Tour - Anti-Bullying Assembly](#) on September 29, sponsored by the US Marine Corps. This educational initiative uses action sports, like BMX biking, to provide essential tools for preventing bullying by building relationships between peers. It aligns perfectly with the EPHS school year theme, 'Belonging Together' — and our students didn't mind seeing Associate Principal Johnson get jumped over on a bike, either. It was a great event to kick off October's National Bullying Prevention Month.
- Speaking of belonging, Eden Prairie High School's DECA officers planned the annual Powderpuff games on September 30 with an important goal to raise money for and awareness of mental health supports. [This year's event](#), themed "Huddle to Heal," also honored the lives of Eden Prairie Schools students and staff who have passed away. We're so proud of the many students who participated in this important event.
- For the third consecutive year, Eden Prairie High School student Shreshth Shrivastava was [named a finalist at the Regeneron International Science and Engineering Fair](#) for his project called Wi-C.A.R.E. (Wifi Computer Assisted Remote Elder Care), an app he said his grandparents inspired him to create. Way to go, Shreshth!

8. Board Work

- A. Decision Preparation
- B. Required Board Action
- C. Policy Monitoring

1) Ends 1.1 through 1.6 Evidence (FY 2022-23)

Eden Prairie public schools exist so that each student obtains an outstanding education that prepares them for their next stage of life in a manner that justifies the resources expended.

- a. Ends Policy 1.1 - Each student graduates and is academically prepared to progress to multiple opportunities after high school.

Evidence Motion by K. Ross, **Seconded** by D. Dwivedy to accept the Superintendent's assertion of reasonable progress has been made – Passed Unanimously

- b. Ends Policy 1.2 - Each student is reading at grade level by the end of third grade.

Evidence Motion by S. Bartz, **Seconded** by A. Libsack to accept the Superintendent's assertion that he *did not* demonstrated the expected progress – Passed Unanimously

- c. Ends Policy 1.3 - Each student achieves individual growth expectations and proficiency annually in, but not limited to, Language Arts, Math and Science.

Evidence Motion by A. Casper, **Seconded** by D. Dwivedy to accept the Superintendent's assertion that he *did not* demonstrate the expected progress – Passed Unanimously

- d. Ends Policy 1.4 - Each student receives a broad-based education that exceeds the Minnesota State Graduation Requirements

Evidence Motion by S. Bartz, **Seconded** by K. Ross to accept the Superintendent's assertion of reasonable progress has been made – Passed Unanimously

- e. Ends Policy 1.5 - Each student has the 21st century skills needed to succeed in the global economy.

Evidence Motion by A. Casper, **Seconded** by D. Stubbs to accept the Superintendent's assertion that he *did not* meet reasonable progress – Passed 6-1: Yes (6) SB, AC, DD, AL, KR, DS; No (1) CS

- f. Ends Policy 1.6 - Each student demonstrates the knowledge that citizens and residents of the United States need to contribute positively to society.

Evidence Motion by A. Casper, **Seconded** by D. Dwivedy, to accept the Superintendent's assertion of reasonable progress has been made – Passed Unanimously

Motion by A. Casper, **Seconded** by S. Bartz to recess at 8:22 p.m. – Passed Unanimously; Resumed at 8:33 p.m.

2) Executive Limitations (EL's)

- a. EL 2.4 - Treatment of Staff - The Superintendent shall not cause or allow a work environment that is unsafe, unwelcoming, inequitable, disrespectful, unclear or that otherwise inhibits effective staff performance.

OI Motion by K. Ross, **Seconded** by D. Dwivedy that the OI for EL 2.4 is reasonable - Passed Unanimously

Evidence Motion by K. Ross, **Seconded** by D. Dwivedy, the policy for EL 2.4 is in compliance - Passed Unanimously

(1) EL 2.4.1 *The Superintendent shall not:* Allow staff to work without a written job description.

(2) EL 2.4.2 - *The Superintendent shall not:* Operate without accessible, clearly-written personnel policies.

(3) EL 2.4.3 - *The Superintendent shall not:* Operate without a reasonable, formal evaluation policy for all staff.

(4) EL 2.4.4 - *The Superintendent shall not:* Allow staff to be unprepared to deal with emergency situations.

(5) EL 2.4.5 - *The Superintendent shall not:* Operate without policies and procedures which prevent conflict of interest.

OI Motion by A. Casper, **Seconded** by D. Stubbs, OI is reasonable for EL's 2.4.1 through 2.4.5 reasonable – Passed Unanimously

Evidence Motion by A. Casper, **Seconded** by A. Libsack, Board accepts the Superintendent's assertion of compliance for EL 2.4.1 through 2.4.5 – Passed Unanimously

b. EL 2.8 - Compensation and Benefits - *With respect to employment, compensation, and benefits to employees, consultants, and contract workers, the Superintendent shall not cause or allow jeopardy to financial integrity or to public image*

OI Motion by D. Dwivedy, **Seconded** by S. Bartz that the OI for EL 2.8 and the Child Policies, EL 2.8.1 and 2.8.2 are reasonable – Passed Unanimously

Evidence Motion by D. Dwivedy, **Seconded** by A. Casper, that the evidence presented by the Superintendent’s assertion is compliant for EL 2.8 and the Child Policies, EL 2.8.1 and EL 2.8.2 – Passed Unanimously

(1) EL 2.8.1 - *The Superintendent shall not:* Promise or imply permanent or guaranteed employment.

(2) EL 2.8.2 - *The Superintendent shall not:* Establish current compensation and benefits that deviate materially from the geographical or professional market for the skills employed. Further, compensation and benefits must not deviate from School Board-established parameters.

3) Governance Process (GP's) – **Motion** by S. Bartz, **Seconded** by K. Ross that the Board is compliance in GP's 4.0, 4.1, 4.2, 4.3 and 4.9 – Passed Unanimously

a. *GP 4.0* - Global Governance Commitment, *GP 4.1* - Governing Style, *GP 4.2* - School Board Job Product, *GP 4.3* - Annual Work Plan and *GP 4.9* - Governance Investment

D. Record of Board Self-Evaluation

1) 2022-23 Record of Board Policy Monitoring - Board Management Delegation Policies (BMD's) & Governance Policies (GP's) – **Motion** by K. Ross, **Seconded** by D. Stubbs to accept the record of Board Policy monitoring for BMD's & GP's as presented – Passed Unanimously

2) 2022-23 Record of Board Policy Monitoring - Executive Limitations (EL's) – **Motion** by K. Ross, **Seconded** by A. Lipsack to accept the 2022-23 Record of Board Policy Monitoring for EL Policies as presented– Passed Unanimously

3) 2022-23 Record of Board Policy Monitoring - Ends 1.1 - 1.6 (*No Updates*)

9. **Superintendent Consent Agenda** – **Motion** by A. Casper, **Seconded** by K. Ross to accept the Consent Agenda as presented – Passed Unanimously

A. Monthly Reports

1) Resolution of Acceptance of Donations

2) Human Resources Report

3) Business Services Reports

a. Board Business

b. Financial Report - Monthly Revenue/Expenditure Report

B. Minnesota State High School League (MSHSL Grant Application)

C. Seek Bid - EPHS Remodel - Executive Summary

10. **Superintendent's Incidental Information Report**

A. Enrollment Report as of October 1, 2023

B. FY 2022-2023 Achievement Integration Summary Report & World's Best Workforce Report

11. **Board Action on Committee Reports & Minutes**

A. Board Development Committee

1) 9/21/23 & 10/12/23 - Meeting Minutes – **Motion** by K. Ross, **Seconded** by A. Casper to accept the BDC minutes as presented – Passed Unanimously

B. Community Linkage Committee

1) 10/14/23 - Meeting Minutes – **Motion** by A. Casper, **Seconded** by A. Lipsack to approve the CLC minutes as presented – Passed Unanimously

C. Negotiations Committee

D. Policy Committee

12. **Other Board Updates (AMSD, BRIGHTWORKS, ISD 287, MSHSL)**

A. AMSD (Association of Metropolitan Schools) - *Kim Ross*

B. BrightWorks (formerly ECSU) - *Dennis Stubbs*

C. ISD 287 (Intermediate School District 287) - *Kim Ross*

D. MSHSL (Minnesota State High School League) - *Dennis Stubbs*

13. **Board Work Plan**

A. Work Plan "Change" Document – **Motion** by A. Casper, **Seconded** by D. Stubbs to approve as presented with the additions to the placeholder section for Ends 1.2, 1.3 and 1.5 – Passed Unanimously

Eden Prairie School Board
2023–24 WORK PLAN CHANGES
“Proposed” Changes – October 23, 2023

Date of Meeting/Workshop	Changes Requested
Monday, November 27, 2023	
Monday, December 11, 2023	
Monday, January 8, 2024 – <i>Annual Organizational Mtg and Workshop</i>	
Monday, January 22, 2024	
Monday, February 12, 2024 – <i>Workshop</i>	
Monday, February 26, 2024	
Monday, March 11, 2024 – <i>Workshop</i>	
Monday, March 25, 2024	
Monday, April 8, 2024 - <i>Workshop</i>	
Monday, April 22, 2024	
Monday, May 13, 2024	
Tuesday, May 28, 2024	
Monday, June 10, 2024 – <i>Workshop</i>	
Monday, June 24, 2024	
Placeholder – General Board Work	
<i>Reporting back to Board as Board Education: Ends 1.2, 1.3 and 1.5</i>	
Placeholder – Policy Review	

B. 2023-24 Board Annual Work Plan

14. **Adjournment** – **Motion** by S.Bartz, **Seconded** by A. Lipsack to adjourn meeting at 9:20 PM.

 Abby Libsack – Board Clerk



EDEN PRAIRIE SCHOOLS

Inspiring each student every day

School Board Workshop Notes- Monday, November 13, 2023

1. CONVENE – 6:00 PM

School Board Members Present: Aaron Casper, Abby Libsack, Kim Ross,
Charles "CJ" Strehl, Dennis Stubbs

Vice Chair, Steve Bartz, joined via ZOOM

School Board Members Absent: Director Debjyoti "DD" Dwivedy

2. Five Year Financial Projections presentation by Jason Mutzenberger
 - a. We continue to project steady growth and financial stability
3. Community Linkage Committee discussion of January 2024 article
 - a. Edits recommended from Director Ross, Superintendent Swanson and Dirk Tedmon
4. PBIS: How this model is being used at the various levels in Eden Prairie Schools (facilitated by Dr. Carla Hines)
 - a. Cedar Ridge Elementary School
 - b. Central Middle School
 - c. Eden Prairie High School
5. Work Plan Changes Document- no updates
6. 2023-2024 School Board Annual Work Plan- no updates
7. Adjournment at 8:57pm

Abby Libsack, Board Clerk

