



MEETING AGENDA

*The mission of Eden Prairie Schools is to inspire each student to learn continuously so they are empowered
To reach personal fulfillment and contribute purposefully to our ever-changing world.*

1. Convene: 6:00 PM (Roll Call)

Call to Order - Steven Bartz, Abby Libsack, Kim Ross, Charles "CJ" Strehl, Dennis Stubbs

Board Chair, Aaron Casper, will be joining the meeting remotely from 14852 Scenic Heights Road, Suite 210, Eden Prairie, MN 55344.

Board Member, Debjyoti "DD"Dwivedy, will possibly be joining the meeting remotely from out of the country.

2. Pledge of Allegiance

3. Agenda Review and Approval (Action)

Approval of the agenda for the Monday, November 27, 2023 School Board of Independent School District 272, Eden Prairie Schools.

Motion _____ **Seconded** _____

- 1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
- 2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
- 3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
- 4. Debjyoti Dwivedy Yes___ No___

4. Approval of Previous Minutes (Action)

Approval of the UNOFFICIAL Minutes of the School Board Regular Business Meeting on October 23, 2023 and Workshop Notes on November 13, 2023.

Motion _____ **Seconded** _____

- 1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
- 2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
- 3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
- 4. Debjyoti Dwivedy Yes___ No___

A. October 23, 2023 Regular Business Meeting

B. November 13, 2023 Workshop Notes

5. Spotlight on Success 6:05 PM (Information)

A. Oak Point Elementary - *Social Emotional Wellbeing Through Mindfulness and Connection*

6. Public Comment: 6:25 PM

7. Announcements 6:35 PM (Information)

8. Board Education & Required Reporting (Information)

9. Board Work 6:40 PM (Action)

A. Decision Preparation

1) School Board Mid-Year Treasurer's Report

B. Required Board Action

C. Policy Monitoring (Action)

1) Executive Limitations - EL 2.9 Communication and Support to the School Board - *The Superintendent shall not cause or allow the School Board to be uninformed or unsupported in its work. (Action)*

OI Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
4. Debjyoti Dwivedy Yes ___ No ___

Evidence Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
4. Debjyoti Dwivedy Yes ___ No ___

a. EL 2.9.1 *The Superintendent shall not:* Neglect to submit monitoring reports required by the School Board in a timely, accurate, and understandable fashion.

OI Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
4. Debjyoti Dwivedy Yes ___ No ___

Evidence Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
4. Debjyoti Dwivedy Yes ___ No ___

b. EL 2.9.2 *The Superintendent shall not:* Be untimely in reporting any actual or anticipated noncompliance with any policy of the School Board.

OI Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
4. Debjyoti Dwivedy Yes ___ No ___

Evidence Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
4. Debjyoti Dwivedy Yes ___ No ___

c. EL 2.9.3 *The Superintendent shall not:* Neglect to submit unbiased information required by the School Board or let the School Board be unaware of relevant trends.

OI Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
4. Debjyoti Dwivedy Yes ___ No ___

Evidence Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
4. Debjyoti Dwivedy Yes ___ No ___

d. EL 2.9.4 *The Superintendent shall not:* Let the School Board be unaware of any significant incidental information it requires, including district press releases, anticipated media coverage, threatened or pending lawsuits, and material internal and external changes.

OI Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
4. Debjyoti Dwivedy Yes ___ No ___

Evidence Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___

3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
 4. Debjyoti Dwivedy Yes ___ No ___

e. EL 2.9.5 *The Superintendent shall not:* Fail to advise the School Board if, in the Superintendent's opinion, the School Board is not in compliance with its own policies on Governance Process and Board-Management Delegation, particularly in the case of School Board behavior that is detrimental to the working relationship between the School Board and the Superintendent.

OI Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
 2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
 3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
 4. Debjyoti Dwivedy Yes ___ No ___

Evidence Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
 2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
 3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
 4. Debjyoti Dwivedy Yes ___ No ___

f. EL 2.9.6 *The Superintendent shall not:* Present information in unnecessarily complex or lengthy form or in a form that fails to differentiate among information of three types: monitoring, decision preparation, and incidental

OI Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
 2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
 3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
 4. Debjyoti Dwivedy Yes ___ No ___

Evidence Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
 2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
 3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
 4. Debjyoti Dwivedy Yes ___ No ___

g. EL 2.9.7 *The Superintendent shall not:* Provide a mechanism for official School Board, officer, or committee communications that is ineffective.

OI Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
 2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
 3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
 4. Debjyoti Dwivedy Yes ___ No ___

Evidence Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
 2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
 3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
 4. Debjyoti Dwivedy Yes ___ No ___

h. EL 2.9.8 *The Superintendent shall not:* Communicate with individual School Board members in addressing official School Board business except when responding to officers or committees duly charged by the School Board.

OI Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
 2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
 3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
 4. Debjyoti Dwivedy Yes ___ No ___

Evidence Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
 2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
 3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
 4. Debjyoti Dwivedy Yes ___ No ___

i. EL 2.9.9 *The Superintendent shall not:* Neglect to supply for the School Board's consent agenda, along with applicable supporting information, all decisions delegated to the Superintendent yet required by law, regulation, or contract to be School Board-approved.

OI Motion _____ Seconded _____

- 1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
- 2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
- 3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
- 4. Debjyoti Dwivedy Yes___ No___

Evidence Motion _____ Seconded _____

- 1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
- 2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
- 3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
- 4. Debjyoti Dwivedy Yes___ No___

j. EL 2.9.10 *The Superintendent shall not:* Allow the School Board to be unaware of potential consequences to the district posed by pending legislation or regulation.

OI Motion _____ Seconded _____

- 1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
- 2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
- 3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
- 4. Debjyoti Dwivedy Yes___ No___

Evidence Motion _____ Seconded _____

- 1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
- 2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
- 3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
- 4. Debjyoti Dwivedy Yes___ No___

k. EL 2.9.11 *The Superintendent shall not:* Send letters or surveys under the School Board’s name or on behalf of the School Board without School Board approval.

OI Motion _____ Seconded _____

- 1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
- 2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
- 3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
- 4. Debjyoti Dwivedy Yes___ No___

Evidence Motion _____ Seconded _____

- 1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
- 2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
- 3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
- 4. Debjyoti Dwivedy Yes___ No___

D. Record of Board Self-Evaluation (Action)

1) 2022-23 Record of Board Policy Monitoring - Governance Policies (GP's) (Action)

Motion _____ Seconded _____

- 1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
- 2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
- 3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
- 4. Debjyoti Dwivedy Yes___ No___

2) 2022-23 Record of Board Policy Monitoring - Executive Limitations (EL's) (Action)

Motion _____ Seconded _____

- 1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
- 2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
- 3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
- 4. Debjyoti Dwivedy Yes___ No___

3) 2022-23 Record of Board Policy Monitoring - Ends (1.1 - 1.6) (Action)

Motion _____ Seconded _____

- 1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
- 2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
- 3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
- 4. Debjyoti Dwivedy Yes___ No___

10. Superintendent Consent Agenda 7:00 PM (Action)

Management items the Board would not act upon in Policy Governance, but require Board approval from outside entities.

Motion _____ Seconded _____

- 1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
- 2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___

3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___

4. Debjyoti Dwivedy Yes ___ No ___

A. Resolution for Counting Write-in Votes

- 1) Executive Summary
- 2) Resolution for Counting Write-in Votes

B. Monthly Reports

- 1) Resolution of Acceptance of Donations
- 2) Human Resources Report
- 3) Business Services Reports
 - a. Board Business
 - b. Financial Report - Monthly Revenue/Expenditure Report

11. Superintendent's Incidental Information Report 7:05 PM (Information)

Incidental information is considered as "nice to know" information regarding district business. Monitoring and decision-making information are handled elsewhere on the agenda. These items are not open for debate, but rather for awareness and understanding. (Supports EL 2.9 in general and 2.9.6 specifically)

12. Board Action on Committee Reports & Minutes 7:10 PM (Action)

A. Board Development Committee

- 1) Summary Update
- 2) Protecting Human-to-Human Interaction Policy
- 3) Expert Speaker Information
- 4) Consolidated Resources - Board Review

B. Community Linkage Committee (Action)

1) November 9, 2023 Minutes

Motion ___ **Seconded** ___

- 1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
- 2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
- 3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
- 4. Debjyoti Dwivedy Yes ___ No ___

2) Article for Inspiring News - DRAFT (Action)

Motion ___ **Seconded** ___

- 1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
- 2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
- 3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
- 4. Debjyoti Dwivedy Yes ___ No ___

a. 4C's Diagram

C. Negotiations Committee

D. Policy Committee

13. Other Board Updates (AMSD, BRIGHTWORKS, ISD 287, MSHSL) 7:30 PM (Information)

- A. AMSD (Association of Metropolitan School) - Abby Libsack/Kim Ross
- B. BrightWorks - Dennis Stubbs
- C. ISD 287 (Intermediate School District 287) - Kim Ross
- D. MSHSL (Minnesota State High School League) - Dennis Stubbs

14. Board Work Plan 7:40 PM (Action)

A. Work Plan Changes Document (Action)

Motion _____ Seconded _____

- 1. Abby Libsack Yes ___ No ___
- 2. Charles Strehl Yes ___ No ___
- 3. Aaron Casper Yes ___ No ___
- 4. Debjyoti Dwivedy Yes ___ No ___
- 5. Kim Ross Yes ___ No ___
- 6. Dennis Stubbs Yes ___ No ___
- 7. Steve Bartz Yes ___ No ___

B. 2023-24 Board Annual Work Plan (Information)

15. Adjournment (Action)

Motion _____ Seconded _____ to adjourn at _____ PM.

- 1. Abby Libsack Yes ___ No ___
- 2. Charles Strehl Yes ___ No ___
- 3. Aaron Casper Yes ___ No ___
- 4. Debjyoti Dwivedy Yes ___ No ___
- 5. Kim Ross Yes ___ No ___
- 6. Dennis Stubbs Yes ___ No ___
- 7. Steve Bartz Yes ___ No ___