

**STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1ST day of May year of 2023, by and between Victory Charter School in Nampa, Idaho ("the School"), and Alexandra Allen ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Two Thousand Five Hundred Dollars (\$ 62,500 ), of which \$5,208.33 shall be payable on the 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): FTE 1.0 Fifth Grade and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VICTORY CHARTER SCHOOL NAMPA, STATE OF IDAHO



\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

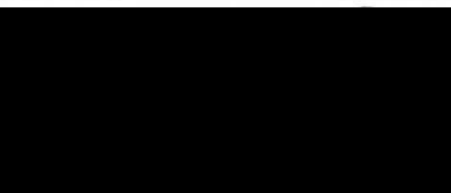
THIS CONTRACT, made this 1st day of May year of 2023, by and between Victory Charter School in Nampa, Idaho ("the School"), and Joshua Bernard ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Forty-one Thousand Dollars (\$ 41,000 ), of which \$3,416.66 shall be payable on the 25th day(s) of the months August, year of 2023, to July, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): FTE .67 8<sup>th</sup> Grade Social Studies and Math, High School Social Studies and \$1K JH Track Coach and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VICTORY CHARTER SCHOOL NAMPA, STATE OF IDAHO



\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_\_  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1ST day of May year of 2023, by and between Victory Charter School in Nampa, Idaho ("the School"), and Dee Bower ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of 80a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Thirty-Seven Thousand Five Hundred Dollars (\$ 37,500 ), of which \$3,125. shall be payable on the 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): FTE 1.0 High School Life Skills and Internship Coordinator and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VICTORY CHARTER SCHOOL NAMPA, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_\_  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 15T day of May year of 2023, by and between Victory Charter School in Nampa, Idaho ("the School"), and Laura Burns ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of 80a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Thousand Dollars (\$ 60,000), of which \$5,000. shall be payable on the 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): FTE 1.0 Second Grade and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VICTORY CHARTER SCHOOL NAMPA, STATE OF IDAHO

\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_ ADMINISTRATOR OR CLERK



**STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1ST day of May year of 2023, by and between Victory Charter School in Nampa, Idaho ("the School"), and Kristel Cedergreen ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of 80a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Forty Thousand Dollars (\$ 40,000 ), of which \$3,333.33 shall be payable on the 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): FTE .5 Grade 7 Math and History and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VICTORY CHARTER SCHOOL NAMPA, STATE OF IDAHO



\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_ ADMINISTRATOR OR CLERK

**STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1st day of June year of 2023, by and between Victory Charter School in Nampa, Idaho ("the School"), and Caitlyn Densberger ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Thousand Dollars (\$ 60,000 ), of which \$5,000. shall be payable on the 25th day(s) of the months August, year of 2023, to July, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): FTE 1.0 High School English and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VICTORY CHARTER SCHOOL NAMPA, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_\_  
ADMINISTRATOR OR CLERK

WITNESSETH:

- This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

VICTORY CHARTER SCHOOL in NAMPA, STATE OF IDAHO



\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_ ADMINISTRATOR OR CLERK

**STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

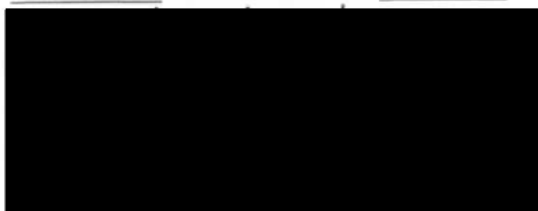
THIS CONTRACT, made this 1ST day of May year of 2023, by and between Victory Charter School in Nampa, Idaho ("the School"), and Mandy Frank ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Eighty-five Thousand Dollars (\$ 85,000 ), of which \$7,083.33 shall be payable on the 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): FTE 1.0 Second Grade and \$5K High School Girls Varsity Basketball Coach and Athletic Director and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VICTORY CHARTER SCHOOL NAMPA, STATE OF IDAHO



\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_\_  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1ST day of May year of 2023, by and between Victory Charter School in Nampa, Idaho ("the School"), and Tayler Hilton ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of 80a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Thousand Dollars (\$ 70,000 ), of which \$5,833.33 shall be payable on the 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): FTE 1.0 Special Education Grades K-12 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VICTORY CHARTER SCHOOL NAMPA, STATE OF IDAHO



\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_\_  
ADMINISTRATOR OR CLERK



**STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1st day of May year of 2023, by and between Victory Charter School in Nampa, Idaho ("the School"), and Rebecca Horner ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Thousand Dollars (\$ 60,000 ), of which \$5,000 shall be payable on the 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): FTE 1.0 High School Math and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VICTORY CHARTER SCHOOL NAMPA, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_\_  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1st day of May year of 2023, by and between Victory Charter School in Nampa, Idaho ("the School"), and Tera Luce ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Five Thousand Dollars (\$ 45,000 ), of which \$3,750. shall be payable on the 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): FTE .5 Sixth Grade and Title One Coordinator and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VICTORY CHARTER SCHOOL NAMPA, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_\_ ADMINISTRATOR OR CLERK

**STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 26th day of July, year of 2023 by and between Victory Charter School in Nampa, Idaho ("the School"), and Carolina Ochoa-Roloff ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the **2023-2024** school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-five Thousand Dollars (\$ 75,000 ), of which \$6,250 shall be payable on the 25<sup>th</sup> day(s) of the months August, year of 2023, to July, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): FTE 1.0 High School Spanish and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VICTORY CHARTER SCHOOL, NAMPA, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_\_  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 15T day of May year of 2023, by and between Victory Charter School in Nampa, Idaho ("the School"), and Christina Renschler ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of 80a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Eighty Thousand Dollars (\$ 80,000 ), of which \$6,666.66 shall be payable on the 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): FTE .5 Grade 7 Language Arts and FTE .5 Grade 8 Language Arts and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VICTORY CHARTER SCHOOL NAMPA, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_\_ ADMINISTRATOR OR CLERK

**STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1ST day of May year of 2023, by and between Victory Charter School in Nampa, Idaho ("the School"), and Alexandria Riley ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of 80a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-one Thousand Dollars (\$ 61,000 ), of which \$5,083.33 shall be payable on the 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): FTE 1.0 Music Grades 1-12 and \$1K JH Girls Basketball Coach and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VICTORY CHARTER SCHOOL NAMPA, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_\_  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1ST day of May year of 2023, by and between Victory Charter School in Nampa, Idaho ("the School"), and Marianne Saunders ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of 80a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Four Thousand Dollars (\$ 44,000 ), of which \$3,666.66 shall be payable on the 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): FTE .5 High School Jazz Choir and CC Music and FTE .1 Liberty Music \$4K assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**VICTORY** CHARTER SCHOOL NAMPA, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_\_ ADMINISTRATOR OR CLERK



**STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1ST day of May year of 2023, by and between Victory Charter School in Nampa, Idaho ("the School"), and Leela Schafer ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-Six Thousand Dollars (\$ 56,000 ), of which \$4,666.66 shall be payable on the 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): FTE .5 Victory Physical Education Grades 1-8, Victory HS Health and FTE .2 Liberty High School Health \$5K and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VICTORY CHARTER SCHOOL NAMPA, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_\_ ADMINISTRATOR OR CLERK

**STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1ST day of May, year of 2023, by and between Victory Charter School in Nampa, Idaho ("the School"), and Shiloh Stallcop ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Eighty Thousand Four Hundred Dollars (\$ 80,400 ), of which \$6,700. shall be payable on the 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): FTE 1.0 Fourth Grade and \$400. Junior High Asst. Track Coach and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VICTORY CHARTER SCHOOL NAMPA, STATE OF IDAHO



\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_\_ ADMINISTRATOR OR CLERK

**STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1ST day of May year of 2023, by and between Victory Charter School in Nampa, Idaho ("the School"), and Suzanne Stimpson ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of 80a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Zero Dollars (\$ 0 ), of which \$0.00 shall be payable on the 25th day(s) of the months August, year of 2023 to July year of 2024. Teacher shall be paid by Legacy Charter School and reimbursed by Victory Charter School.
2. Assignment(s): Speech Therapist- Legacy FTE .25, Victory FTE .2 and Liberty FTE .25 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VICTORY CHARTER SCHOOL NAMPA, STATE OF IDAHO

\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_ ADMINISTRATOR OR CLERK

**STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1ST day of May year of 2023, by and between Victory Charter School in Nampa, Idaho ("the School"), and Joy Stockett ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Eighty Thousand Dollars (\$ 80,000 ), of which \$6,666.66 shall be payable on the 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): FTE 1.0 First Grade and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VICTORY CHARTER SCHOOL, NAMPA, STATE OF IDAHO

\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_ ADMINISTRATOR OR CLERK

**STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1ST day of May year of 2023, by and between Victory Charter School in Nampa, Idaho ("the School"), and Jessica Story ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of 80a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Thirty-Five Thousand Dollars (\$ 35,000 ), of which \$2,916.66 shall be payable on the 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): FTE .5 High School Biology, CC Biology and Science Electives assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VICTORY CHARTER SCHOOL NAMPA, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_\_ ADMINISTRATOR OR CLERK

**STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

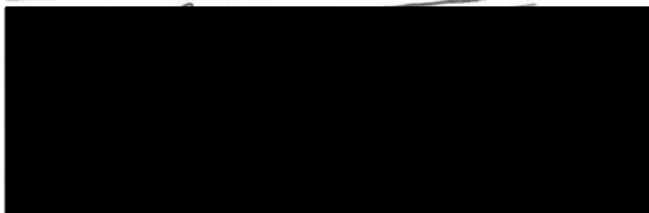
THIS CONTRACT, made this 1st day of May year of 2023, by and between Victory Charter School in Nampa, Idaho ("the School"), and Carson Thomas ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Thirty-one Thousand Dollars (\$ 31,000 ), of which \$2583.33 shall be payable on the 25th day(s) of the months August, year of 2023, to July, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): FTE .5 Sixth Grade and \$1K JH Boys Basketball and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VICTORY CHARTER SCHOOL NAMPA, STATE OF IDAHO



\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_ ADMINISTRATOR OR CLERK



**STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1ST day of May year of 2023, by and between Victory Charter School in Nampa, Idaho ("the School"), and Vicki Thomas ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of 80a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Eighty Thousand Dollars (\$ 80,000 ), of which \$6,666.66 shall be payable on the 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): FTE 1.0 Science Grades 1-8 and HS Physical Science and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VICTORY CHARTER SCHOOL NAMPA, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_\_  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1st day of May year of 2023, by and between Victory Charter School in Nampa, Idaho ("the School"), and Hallie Vinson ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Thousand Dollars (\$ 30,000 ), of which \$2,500 shall be payable on the 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): FTE .5 Kindergarten and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VICTORY CHARTER SCHOOL NAMPA, STATE OF IDAHO



\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_\_  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 1st day of May year of 2023, by and between  
Victory Charter School, Nampa, Idaho ("the School"), and  
Marianne Saunders ("the Administrator").

**WITNESSETH:**

1. That the School hereby employs said Administrator to perform the duties of Co-Principal so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 years (220 days per year), beginning in the month and day of July 1, year of 2023, through the month and day of June 30, year of 2024, at a base salary of Sixty Thousand (\$60,000) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$5000.00 on the 25th day(s) of each month beginning in July, year of 2023, to June, year of 2024, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Nampa, Idaho on July 1st, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2024 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Victory Charter School, Nampa, STATE OF IDAHO

ADMINISTRATOR

CHAIRMAN, BOARD OF DIRECTORS

CLERK

**STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 1st day of May year of 2023, by and between  
Victory Charter School, Nampa, Idaho ("the School"), and  
Tera Luce ("the Administrator").

**WITNESSETH:**

1. That the School hereby employs said Administrator to perform the duties of Co-Principal so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 years (220 days per year), beginning in the month and day of July 1, year of 2023, through the month and day of June 30, year of 2024, at a base salary of Fifty Thousand (\$ 50,000) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 4166.67 on the 25th day(s) of each month beginning in July, year of 2023, to June, year of 2024, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Nampa, Idaho on July 1st, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2024 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Victory CHARTER SCHOOL in Nampa, STATE OF IDAHO

ADMINISTRATOR

CHAIRMAN, BOARD OF DIRECTORS

CLERK