SUPERINTENDENT APPROVAL OF PURCHASE OR CONTRACT RENEWAL

Request for Payment ☐ New Contract/Agreement ☐

Addendum/Amendment ☑ Annual/Renewal ☐

Specific description: SYTEACHERS / ESS additional positions added to exhibit A of the contract.

Purpose/Outcome: To add positions to the current substitute / misc. staffing contract #16-019.

Term: until contract termination/expiration.

Funding Source: 10023311-539900
10021311-531122

SPECIAL REVENUE INT:_____ **CAPITAL/REFERENDUM/8% INT:**_____

Costs: Varies based on needs.

Over $619,275.00 Board Approval required _____

Requested by:

_____ Date: _____

Approved by (Chief Officer):

Alan W. Wash Date: 3/14/2022

CFO _____ 3.21.22

Superintendent Approval _____ **(Initial)**

Updated: KMY 07/22/2021

3/15/22

ADDENDUM

This is an Addendum to the Agreement between the **Beaufort County Schools** (hereinafter referred to as "LEA" for Local Education Agency) and **ESS Northeast, LLC** (the "Company") for the services of Substitute Teachers and Staff:

The parties hereby agree to modify the Agreement as follows:

1. Effective February 28, 2022 the following positions and rates are added in Exhibit A:

Position	Pay Rate	Bill Rate
Clerical Supplemental Full Day DO	$100.00	$128.00
Clerical Supplemental Half Day DO	$50.00	$64.00
Clerical Supplemental Full Day New Hire	$100.00	$131.90
Clerical Supplemental Half Day New Hire	$50.00	$65.95
RN - Nurse Full Day DO	$100.00	$128.00
RN - Nurse Half Day DO	$50.00	$64.00
RN - Nurse Full Day New Hire	$100.00	$131.90
RN - Nurse Half Day New Hire	$50.00	$65.95
RN - Nurse Long Term Full Day DO	$120.00	$153.60
RN - Nurse Long Term Half Day DO	$60.00	$76.80
RN - Nurse Long Term Full Day New Hire	$120.00	$158.28
RN - Nurse Long Term Half Day New Hire	$60.00	$79.14

Requirements: NA

2. All other provisions of the Agreement shall remain in full force and effect during the term of the Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date set forth below.

Beaufort County Schools

By_____
Signature

_____
Name and Title

Date_____

ESS Northeast, LLC

By_____
Steve Gritzuk, Chief Operating Officer

Date_____

STATE OF SOUTH CAROLINA) ADDENDUM NUMBER SEVEN TO
) SUBSTITUTE TEACHERS AND VARIOUS
COUNTY OF BEAUFORT) MISCELLANEOUS STAFFING AGREEMENT

THIS ADDENDUM NUMBER SEVEN dated as of this 14th day of March 2022, is entered into pursuant to the terms of the "Substitute Teachers and Various Miscellaneous Staffing Agreement", dated June 22, 2016 and identified as RFP #16-019 ("Contract") between Beaufort County School District ("District") and ESS Northeast, LLC (formerly S4Teachers, LLC dba Source4Teachers) ("Contractor") who constitute the Parties hereto.

WHEREAS, Section VII: CHANGES, permits amendments to Exhibit A for additional services and

THEREFORE, in consideration of the promises herein contained and for other good and valuable consideration, the Parties hereto agree as follows:

1. Pricing for the term shall be in accordance with the Exhibit A of this addendum.
2. All other terms and provisions of the Agreement dated June 22, 2016, as amended, shall remain in full force and affect.

The parties hereto have executed this Addendum Number Seven, the day and date first written above.

ACCEPTED:

ESS NORTHEAST, LLC

BY: _____

Steve Gritzuk
COO
3/31/22

APPROVED:

BEAUFORT COUNTY SCHOOL DISTRICT

BY: _____

Dr. Frank Rodriguez
Superintendent

STATE OF SOUTH CAROLINA) **ADDENDUM NUMBER SEVEN TO**

) **SUBSTITUTE TEACHERS AND VARIOUS**

COUNTY OF BEAUFORT) **MISCELLANEOUS STAFFING AGREEMENT**

THIS ADDENDUM NUMBER SEVEN dated as of this 14th day of March 2022, is entered into pursuant to the terms of the "Substitute Teachers and Various Miscellaneous Staffing Agreement", dated June 22, 2016 and identified as RFP #16-019 ("Contract") between Beaufort County School District ("District") and ESS Northeast, LLC (formerly S4Teachers, LLC dba Source4Teachers) ("Contractor") who constitute the Parties hereto.

WHEREAS, Section VII: CHANGES, permits amendments to Exhibit A for additional services and

THEREFORE, in consideration of the promises herein contained and for other good and valuable consideration, the Parties hereto agree as follows:

1. Pricing for the term shall be in accordance with the Exhibit A of this addendum.
2. All other terms and provisions of the Agreement dated June 22, 2016, as amended, shall remain in full force and affect.

The parties hereto have executed this Addendum Number Seven, the day and date first written above.

ACCEPTED:

ESS NORTHEAST, LLC

BY: _____

Steve Gritzuk
COO

APPROVED:

BEAUFORT COUNTY SCHOOL DISTRICT

BY: _____

Dr. Frank Rodriguez
Superintendent

Exhibit A

Pricing Plan

Account Description	Pay Rate	Bill Rate	Rules
Teacher Class I & II	$100.00	$131.89	Full Day LT Valid Teaching Cert or Retired Teacher Receiving Pension
Teacher Class I & II	$100.00	$127.95	Full Day LT DO Valid Teaching Cert or Retired Teacher Receiving Pension
Teacher Class I & II	$75.00	$98.92	Full Day 33 College Credits without Teaching License
Teacher Class I & II	$90.00	$118.70	Full Day Valid Teaching Cert or Retired Teacher Receiving Pension
Teacher Class I & II	$75.00	$98.92	Full Day 4 year Degree without Teaching License
Teacher Class I & II	$75.00	$95.97	Full Day DO 33 College Credits without Teaching License
Teacher Class I & II	$90.00	$115.16	Full Day DO Valid Teaching Cert or Retired Teacher Receiving Pension
Teacher Class I & II	$75.00	$95.97	Full Day DO 4 year Degree without Teaching License
Teacher Class I & II	$50.00	$65.95	Half Day LT Valid Teaching Cert or Retired Teacher Receiving Pension
Teacher Class I & II	$50.00	$63.98	Half Day LT DO Valid Teaching Cert or Retired Teacher Receiving Pension
Teacher Class I & II	$37.50	$49.46	Half Day 33 College Credits without Teaching License
Teacher Class I & II	$45.00	$59.35	Half Day Valid Teaching Cert or Retired Teacher Receiving Pension
Teacher Class I & II	$37.50	$49.46	Half Day 4 year Degree without Teaching License
Teacher Class I & II	$37.50	$47.98	Half Day DO 33 College Credits without Teaching License
Teacher Class I & II	$45.00	$57.57	Half Day DO Valid Teaching Cert or Retired Teacher Receiving Pension
Teacher Class I & II	$37.50	$47.98	Half Day DO 4 year Degree without Teaching License
Teacher Class I & II ACE	$100.00	$133.90	Full Day LT DO Valid Teaching Cert or Retired Teacher Receiving Pension
Teacher Class I & II ACE	$100.00	$131.89	Full Day LT Valid Teaching Cert or Retired Teacher Receiving Pension
Teacher Class I & II ACE	$75.00	$98.92	Full Day 33 College Credits without Teaching License
Teacher Class I & II ACE	$90.00	$118.70	Full Day Valid Teaching Cert or Retired Teacher Receiving Pension
Teacher Class I & II ACE	$75.00	$98.92	Full Day 4 year Degree without Teaching License
Teacher Class I & II ACE	$75.00	$95.97	Full Day DO 33 College Credits without Teaching License
Teacher Class I & II ACE	$90.00	$115.16	Full Day DO Valid Teaching Cert or Retired Teacher Receiving Pension

Teacher Class I & II ACE	$75.00	$95.97	Full Day DO 4 year Degree without Teaching License
Teacher Class I & II ACE	$50.00	$65.95	Half Day LT Valid Teaching Cert or Retired Teacher Receiving Pension
Teacher Class I & II ACE	$50.00	$66.95	Half Day LT DO Valid Teaching Cert or Retired Teacher Receiving Pension
Teacher Class I & II ACE	$37.50	$49.46	Half Day 33 College Credits without Teaching License
Teacher Class I & II ACE	$45.00	$59.35	Half Day Valid Teaching Cert or Retired Teacher Receiving Pension
Teacher Class I & II ACE	$37.50	$49.46	Half Day 4 year Degree without Teaching License
Teacher Class I & II ACE	$37.50	$47.98	Half Day DO 33 College Credits without Teaching License
Teacher Class I & II ACE	$45.00	$57.57	Half Day DO Valid Teaching Cert or Retired Teacher Receiving Pension
Teacher Class I & II ACE	$37.50	$47.98	Half Day DO 4 year Degree without Teaching License
Instructional Assistant	$60.00	$79.13	Full Day Instructional Assistant Placement
Instructional Assistant	$60.00	$76.77	Full Day DO Instructional Assistant Placement
Instructional Assistant	$60.00	$76.77	Full Day DO Instructional Assistant Placement
Instructional Assistant	$60.00	$79.13	Full Day Instructional Assistant Placement
Instructional Assistant	$30.00	$38.39	Half Day DO Instructional Assistant Placement
Instructional Assistant	$30.00	$38.39	Half Day DO Instructional Assistant Placement
Instructional Assistant	$30.00	$39.57	Half Day DO Instructional Assistant Placement
Nurse Class I	$90.00	$123.22	Full Day 33 CC Substitute Nurse Placement
Nurse Class I	$90.00	$123.22	Full Day Substitute Nurse Placement
Nurse Class I	$90.00	$119.68	Full Day DO 33 CC Substitute Nurse Placement
Nurse Class I	$90.00	$119.68	Full Day DO Substitute Nurse Placement
Nurse Class I	$100.00	$136.92	Full Day Long Term Substitute Nurse Placement
Nurse Class I	$100.00	$132.98	Full Day Long Term DO Substitute Nurse Placement
Nurse Class I	$45.00	$61.61	Half Day 33 CC Substitute Nurse Placement
Nurse Class I	$45.00	$61.61	Half Day Substitute Nurse Placement
Nurse Class I	$45.00	$59.84	Half Day DO 33 CC Substitute Nurse Placement
Nurse Class I	$45.00	$59.84	Half Day DO Substitute Nurse Placement
Nurse Class I	$50.00	$68.46	Half Day Long Term Substitute Nurse Placement
Nurse Class I	$50.00	$66.49	Half Day Long Term DO Substitute Nurse Placement
Instructional Assistant ACE	$60.00	$79.13	Full Day ACE Instructional Assistant Placement
Instructional Assistant ACE	$60.00	$79.13	Full Day ACE Instructional Assistant Placement
Instructional Assistant ACE	$60.00	$76.77	Full Day ACE DO Instructional Assistant Placement
Instructional Assistant ACE	$60.00	$76.77	Full Day ACE DO Instructional Assistant Placement
Instructional Assistant ACE	$30.00	$39.57	Half Day ACE Instructional Assistant Placement
Instructional Assistant ACE	$30.00	$39.57	Half Day ACE Instructional Assistant Placement
Instructional Assistant ACE	$30.00	$38.39	Half Day ACE DO Instructional Assistant Placement
Instructional Assistant ACE	$30.00	$38.39	Half Day ACE DO Instructional Assistant Placement
Nurse Class I ACE	$90.00	$123.22	Full Day ACE 33 CC Substitute Nurse Placement
Nurse Class I ACE	$90.00	$123.22	Full Day ACE Substitute Nurse Placement
Nurse Class I ACE	$90.00	$119.68	Full Day ACE DO 33 CC Substitute Nurse Placement

Nurse Class I ACE	$90.00	$119.68	Full Day ACE DO Substitute Nurse Placement
Nurse Class I ACE	$100.00	$136.92	Full Day Long Term ACE Substitute Nurse Placement
Nurse Class I ACE	$100.00	$132.98	Full Day Long Term ACE DO Substitute Nurse Placement
Nurse Class I ACE	$45.00	$61.61	Full Day ACE 33 CC Substitute Nurse Placement
Nurse Class I ACE	$45.00	$61.61	Half Day ACE Substitute Nurse Placement
Nurse Class I ACE	$45.00	$59.84	Half Day ACE DO 33 CC Substitute Nurse Placement
Nurse Class I ACE	$45.00	$59.84	Half Day ACE DO Substitute Nurse Placement
Nurse Class I ACE	$50.00	$68.46	Half Day Long Term ACE Substitute Nurse Placement
Nurse Class I ACE	$50.00	$66.49	Half Day Long Term ACE DO Substitute Nurse Placement
Perm Para	$15.00	$19.79	Permanent Para Professional
Perm SPED Para	$18.00	$23.74	Permanent SPED Para Professional
We Care After School DO	$15.00	$19.20	Hourly Rate -No Lunch Deduction - Supplemental
We Care After School New Hire	$15.00	$19.79	Hourly Rate -No Lunch Deduction - Supplemental
Clerical Nurse Asst. DO	$18.00	$23.04	Hourly Rate -No Lunch Deduction - Supplemental
Clerical Nurse Asst. New Hire	$18.00	$23.74	Hourly Rate -No Lunch Deduction - Supplemental
DO Paraprofessional – Full Day	$80.00	$102.40	Per Diem
DO Paraprofessional – Half Day	$40.00	$51.20	Per Diem
New Hire Para Professional – Full Day	$80.00	$105.52	Per Diem
New Hire Para Professional – Half Day	$40.00	$52.76	Per Diem
DO Uncertified Teacher – Full Day	$95.00	$121.60	Per Diem
DO Uncertified Teacher – Half Day	$47.50	$60.80	Per Diem
New Hire Uncertified Teacher – Full Day	$95.00	$125.60	Per Diem
New Hire Uncertified Teacher – Half Day	$47.50	$62.65	Per Diem
DO Certified Teacher – Full Day	$120.00	$153.60	Per Diem
DO Certified Teacher – Half Day	$60.00	$76.80	Per Diem
New Hire Certified Teacher – Full Day	$120.00	$158.28	Per Diem
New Hire Certified Teacher – Half Day	$60.00	$79.14	Per Diem
Clerical Supplemental	$100.00	$128.00	Clerical Supplemental Full Day DO
Clerical Supplemental	$50.00	$64.00	Clerical Supplemental Half Day DO
Clerical Supplemental	$100.00	$131.90	Clerical Supplemental Full Day New Hire
Clerical Supplemental	$50.00	$65.95	Clerical Supplemental Half Day New Hire
RN – Nurse	$100.00	$128.00	RN – Nurse Full Day DO
RN – Nurse	$50.00	$64.00	RN – Nurse Half Day DO
RN – Nurse	$100.00	$131.90	RN – Nurse Full Day New Hire
RN – Nurse	$50.00	$65.95	RN – Nurse Half Day New Hire
RN – Nurse	$120.00	$153.60	RN – Nurse Long Term Full Day DO
RN – Nurse	$60.00	$76.80	RN – Nurse Long Term Half Day DO
RN – Nurse	$120.00	$158.28	RN – Nurse Long Term Full Day New Hire
RN – Nurse	$60.00	$79.14	RN –Nurse Long Term Half Day New Hire