

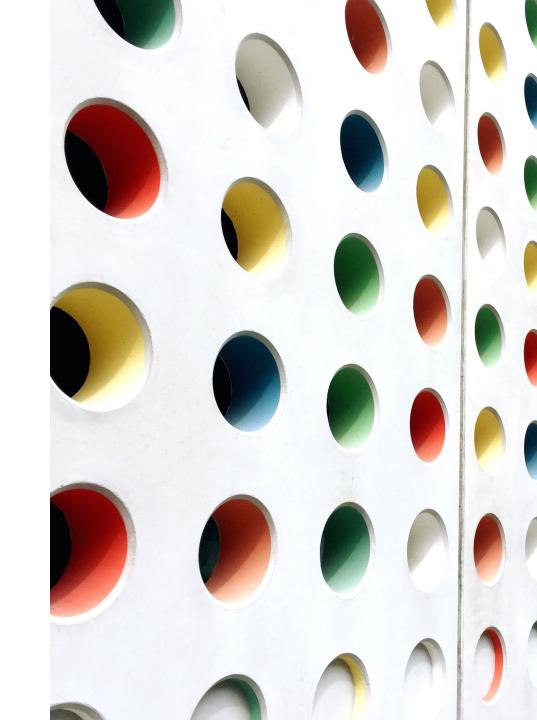
## Reimagining Middle Schools



BELLEVUE SCHOOL DISTRICT

2022-2023 SCHOOL YEAR

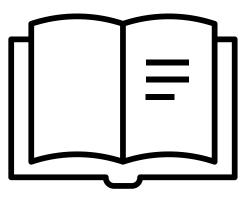
STAFF OUTREACH VISITS MARCH 2, 2023



Click the audio icon when you move through the presentation to listen to committee members



The book icon indicates a slide for you to read (no audio)



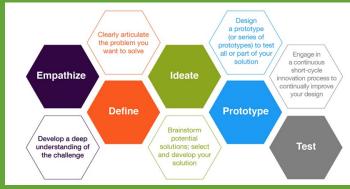
# Who We Are



- 32 members representing all five comprehensive middle schools (Chinook, Highland, Odle, Tillicum, Tyee) and key stakeholders (staff, students, family members).
- Our charge is to make recommendations to the BSD Executive Team that includes both a proposed reimagined middle school model and implementation plan.
- RMS Vision: "To create middle schools that offer developmentally responsive, student-centered education".



# Why We are Here





- Using an Equity-Centered Design Thinking process (Empathize, Define, Ideate, Prototype, Test):
  - NEW process for BSD
  - Prioritizes co-design with educators, students, and families/guardians
- We are currently in the **PROTOTYPING** phase of this process
  - Prototypes are "scrappy", in-progress representations of our current thinking – not finalized
  - Goal is to get stakeholder feedback
- RMS Steering Committee will use your feedback to refine the prototypes



# 4 Big Ideas To Redesign the Middle School Experience:



Project /
Problem Based
Learning (PBL)



Teacher Teams with Student Cohorts



**Scheduling** 



Homeroom / Advisory

Want to learn how we landed on these 4 ideas?

Visit: https://bsd405.org/departments/teaching-and-learning/reimagining-middle-school-steering-committee/ or scan this code →





### Our Thinking about the "Prototypes"

The **four prototypes you will review and provide feedback on** are presented individually and not in any particular order: Project/Problem Based Learning (PBL), Teacher Teams with Student Cohorts, Scheduling, and Homeroom/Advisory.

We think about the prototypes as:

draft proposals of components of the middle school system that can be leveraged to better meet student needs. (We recognize that the components, like PBL and Advisory, may be/have been in use at individual schools and by individual teachers.)

not in competition with one another. (In fact, they may eventually be blended together in some combination(s) as we continue to iterate and refine, based on your feedback.)



### Feedback Process

Listen and read this presentation to learn about our 4 prototypes

Two ways to provide your feedback:

- Posters on wall
- Electronic survey





### "I like..." "I wish..." "I wonder..."

- "I Like..." provides us with positive feedback about the prototype.
- "I Wish..." gives us ideas how the prototype can be changed or improved.
- "I Wonder..." this opens possibilities for sharing your questions and new ideas to be explored in revisions of the prototypes.

PROTOTYPE
GETTING FEEDBACK



Prototype #1:

Project-Based Learning (PBL)



### Project-Based Learning (PBL)



General Description: "Project Based Learning (PBL) is a teaching method in which student learn by actively engaging in local and global issues and personally meaningful projects"

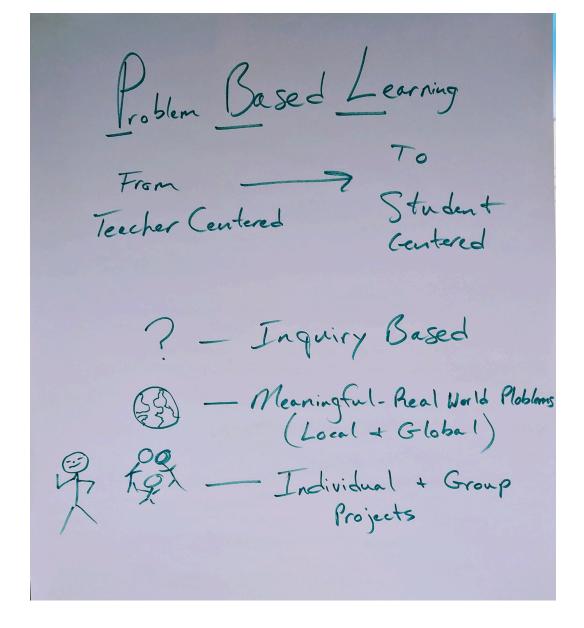
**Goal:** Students work on a project for an extended period of time that answers a complex question focused on solving local and/or global issues and demonstrate knowledge and skills through a public product or presentation for an authentic audience.

Problems/Opportunities Addressed: Academic instruction should be student-centered and focused on "21st Century Learning" in terms of topics studied, method of delivery, and skills developed (current issues, problem-solving, interactive, collaborative, empowering, authentic audience)





### Prototype #1: PBL Overview

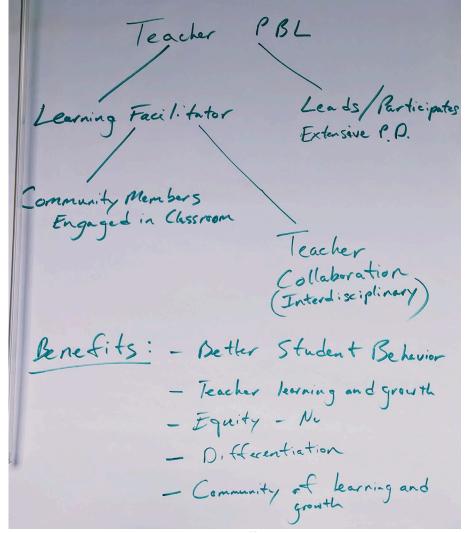






Prototype #1:
PBL for Students
& Teachers

Student PBL Leader/Self Active Learner Directed -Team Member From multiple Sources/ Community Contributers Benefits: - Deeper Understanding-- Graater Engagement - Stronger Motivation Inquir/
Presenting \_ Skills = Growth mindset
Critical thinking / multiple Rerspectives







### Prototype #1: PBL First Year

First lear -- Every class in PBL design phase pilots at least one unit of PBL - Every teacher will be engaged in learning about PBL - All Students will begin experiencing PBL - Schools assess what worked what didn't - what is needed to progress - Year 2 Builds on these Learnings -



Prototype #2:

# Teacher Teams with Student Cohorts



# Teacher Teams with Student Cohorts



General Description: "Adults and students are grouped into smaller communities (e.g., teams, houses, cohorts) for enhanced teaching and learning" and these smaller communities are "characterized by stable, close, and mutually respectful relationships."

Goal: To promote a strong sense of community and instructional coherence by having a group of students get to know a few teachers well, while also interacting with a cohort of peers, and by having a set of educators dedicated to their assigned students' overall middle school experience and success, while also collaborating frequently and effectively on instruction.

Problems/Opportunities Addressed: Middle school is currently organized as mini high school where students' individual schedules determine who and how many people they interact with during the school day. Intentionally teaming teachers and cohorting students provides time for community, belonging, and relationship development.

Sources: Middle Matters; Linked Learning

### Where we are now – Our current challenges...

### **Students**

- There is no clear transition from elementary to secondary
- Navigating up to seven systems
   (routines, expectations, rules, workload expectations, homework, grading, etc.)
- Students occasionally get mixed messages with academic skills (e.g. how CER is different in different classes)

### <u>Teachers</u>

- Teachers often teach in isolation and don't know what colleagues with shared students are doing
- Little time to discuss students and collaborate
- Challenging to be consistent with behavioral, academic and socialemotional supports



### **Teacher Teams with Student Cohorts**

- Teachers are teamed up
- to support and teach a
- common cohort/group

of students.

- Small group of teachers who share all the same students
- Time and support for collaboration during the school day
- Act as a sounding boards for teachers trying new things
- Streamline executive function instruction and practice
- Consistent expectations and rules across classes
- Co-construct and leverage learning experiences
  - Common language and utilization of academic skills
  - Cross-curricular lessons and units
  - Common calendar to support students
- Common grading structures
- Efficiently communicate with families
- Students are in learning cohorts within their grade level (cohorts might range from ~60-150 students depending on the model)
  - Shared experiences help them work together to navigate social and academic challenges
- Supports building healthy and authentic peer relationships



### A Few Logistical Considerations

- How does this bring up new/different challenges for schedule building?
- How do elective and other specialist teachers see themselves in this model?
- How are other staff (counselors, SpEd teachers, paras, MLL teachers, etc.) interacting with/participating in teams?
- How will we rethink physical spaces in order to best support the cohorts/teams?
- What specific professional development is needed for this to be successful?

What other considerations should we be thinking about?



Prototype #3:

Scheduling





### Scheduling



**General Description: "**A block

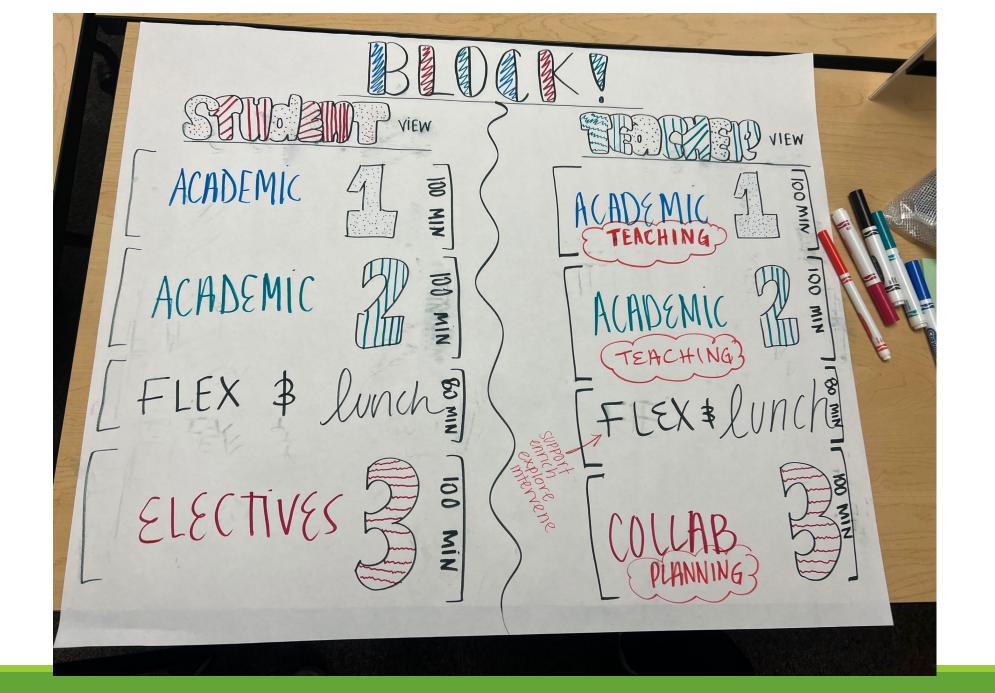
schedule is a scheduling system for the middle- or high-school day, usually replacing a more traditional schedule of six or seven 40–50 minutes daily periods with longer class periods that meet fewer times each day and week. For instance, a typical block-schedule class might last 90 or 120 minutes and meet every other day instead of daily."

Goal: To maximize student learning by increasing the time spent each day in deep, extended learning and reducing interruptions (transitions to different classes, taking attendance, etc.) and stress (having to keep up with 7 different classes, teachers, sets of students); to promote deeper teacher-student relationships; to allow teachers to individualize instruction and support for fewer students.

**Problems/Opportunities Addressed:** Student and teachers are forced to rush through the seven-period daily schedule, without sufficient time for deep, extended learning, connection with others, or opportunities to take care of personal needs. The pace of the school day can be slowed to increase academic learning, social connection, and personal and collective well-being, and to decrease pressure and stress. Longer class periods with fewer teachers may also support 6<sup>th</sup> graders as they transition from elementary school to the secondary grades.

?=Problem Identified

Sources: The Edvocate; NEA





Prototype #4:

Homeroom/Advisory



### Homeroom/ Advisory



General Description: Homeroom/
Advisory programs "are designed to create a strong support system that students need to develop academically, socially, and emotionally." Such programs can make a large comprehensive middle school feel smaller and more personal.

**Goal:** Each middle school has an "homeroom" or "advisory" program to engage students, build community, ensure each student and family is known and supported by at least one teacher, explicitly teach SEL, bullying prevention and study skills, and prepare students for transitions (e.g., 6<sup>th</sup> graders entering middle school, 8<sup>th</sup> graders exiting middle school). Such a program not only supports students individually but can promote a positive overall school culture.

Problems/Opportunities Addressed: Middle school is currently organized as mini high school which results in a lack of protected time to explicitly build teacher-student bonds, help students navigate and explore the middle grades, and explicitly teach SEL, bullying prevention, and study skills.

P=Problem Identified







### Advisory

What could we achieve if...

An adult advisor met regularly during the school day with a group of students to provide academic and social-emotional mentorship and support, to create personalization within the school, and to facilitate a small peer community of learners?

Responsive!
Challenging!
Empowering!
Equitable!
Engaging!

### We could:

- Provide dedicated time for Social Emotional Learning.
- Closely monitor students' academic progress.
- Have a point of contact for small groups of families.
- Support students with bullying issues, friendship strife, homework dilemmas, and other "drama" of middle school.
- Teach study skills and provide executive functioning support.
- Help students strategize about classes and teachers, set academic goals, and belong to a group of peers striving for success.
- Support student led conferences









### **Advisory Structure and Routine**

### Structure:

- 4 days per week (M, T, Th, F)
- 35 minutes per session
- Periods 1-7 reduced from 50 mins to 45 min
- After 1<sup>st</sup> period
- All teachers facilitate an advisory
  - 15-18 students per advisory
- Cohort Looping

### **Routines and Cadence:**

- Daily: Check-In
- Monday: Goal Setting/Study Skills
- Tuesday: SEL Lesson
- Thursday: Homework Support
- Friday: Choice Activities/Game Day

**Period 1** 

**Advisory** 

**Period 2** 

**Period 3** 

**Period 4** 

**Period 5** 

Period 6

**Period 7** 



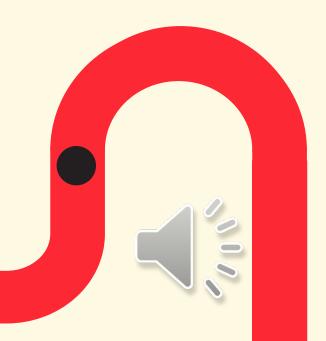






### **Additional Opportunities**

- **Supports student led conferences**
- **Embed service projects**
- Fits well with team-based schedules, block schedules, and project-based learning
- 6th grade advisory groups could be based upon WEB orientation groups





### Prototype Feedback

- "I Like..." provides us with positive feedback about the prototype.
- "I Wish..." gives us ideas how the prototype can be changed or improved.
- "I Wonder..." this opens possibilities for sharing your questions and new ideas to be explored in revisions of the prototypes.

### RMS Staff Outreach Survey March, 2023



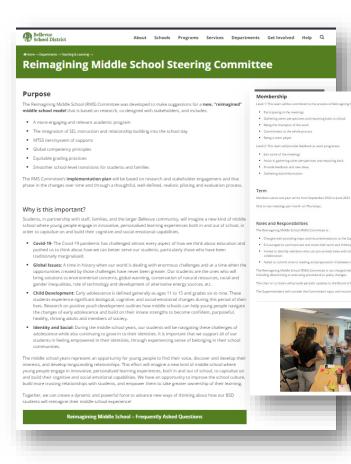
https://forms.office.com/r/M2s1QZfReC

Survey closes at March 6 at 11:45 PM





### To Learn More About RMS...



### 2022-2023 Steering Committee Members

### Parents/Guardians:

- Wen LaCasse, Tillicum Parent
- · Courtney Baxtron, Odle Parent
- Valeri Makam, Tyee Parent
- Anissa Bashey, Highland Parent
- Gaurav Malhotr, Chinook Parent

### Students:

- Sahai, Odle Student
- Hasini, Odle Student
- Diego, Tillicum Student
- Noelle, Tillicum Student
- Mishra, High School Student

### Teachers:

- Kim Hay, Tillicum Special Education Teacher
- Dan Sakaue, Advanced Learning Odle Teacher
- Gabe Adams, Tyee Teacher
- · Mathew Wright, High School Teacher
- · Tori Knight, Drama Highland Teacher
- Scott Gregorich, Science Chinook Teacher

### Administrators:

- Devonia Bryant, Tillicum Principal
- Danielle S Virata, Odle Assistant Principal
- Susan Thomas, Principal
- James Peterson, Chinook Principal

- Kalena Crafton, Odle Literacy Coach
- Jessi Cassidy, Tyee Paraeducator
- Mariela Stockdale, Highland Graduation Success
- Susie Challancin, Chinook ITCL

### Central Office:

- Melisa Macias, Teaching and Learning Director
- Wendy Powell, Social Emotional Curriculum Developer
- Anna Van Windekens, Research Scientist
- · Nellie Pogosian, Dual and Multilanguage Curriculum Developer
- Tom Duenwald, Director of Educational Technology
- Regen Lorden, BEA Vice-president
- Gargi Trichel, Communication & Engagement Specialist

### **Meeting Schedule**

### All meetings will be scheduled 4:30-6:00 p.m.

- August 17, 2022 BSD WISC
  - - Meeting Summary (PDF)
    - Meeting Presentation (PDF)
    - Meeting Pictures (PDF)
  - September 8, 2022 Highland Middle School
  - Meeting Summary (PDF)
  - Meeting Presentation (PDF)
  - Meeting Pictures (PDF)
  - September 20, 2022 Chinook Middle School
    - Meeting Summary (PDF)
    - Meeting Presentation (PDF)
    - Meeting Pictures (PDF)
  - . October 3, 2022 Tillicum Middle School
  - Meeting Summary (PDF)
  - Meeting Presentation (PDF)
  - Meeting Pictures (PDF)
  - October 20, 2022 Tyee Middle School
  - Meeting Summary (PDF)
  - Meeting Presentation (PDF) Meeting Pictures (PDF)

- November 1, 2022 Odle Middle School
  - Meeting Summary (PDF)
  - Meeting Presentation (PDF)
- · Meeting Pictures (PDF)
- November 17, 2022 Big Picture School
- Meeting Summary (PDF)
- · Meeting Presentation (PDF)
- Meeting Pictures (PDF)
- December 12, 2022 Chinook Middle School
- Meeting Summary (PDF)
- Meeting Presentation (PDF)
- Meeting Pictures (PDF)
- January 12, 2023 Tillicum Middle School
- Meeting Summary (PDF)
- Meeting Presentation (PDF)
- · Meeting Pictures (PDF)
- February 2, 2023 BSD WISC
- Meeting Summary (PDF)
- Meeting Presentation (PDF)
- · Meeting Pictures (PDF)
- February 16, 2023 Odle Middle School
- March 9, 2023 Highland Middle School
- March 23, 2023 Chinook Middle School
- April 6, 2023 Tillicum Middle School May 4, 2023 – Tyee Middle School
- May 18, 2023 Odle Middle School
- June 1, 2023 Highland Middle School

### **Extensive Stakeholder Engagement**

The work of the committee will be augmented by one-on-one interviews and focus groups with other stakeholders and constituents. Findings from these intake sessions will be shared with the committee during the course of their regularly scheduled meetings.

### Stakeholder Updates

Reimagine Middle School Stakeholder Update November 2022 (PDF)

A Reimagine Middle School Stakeholder Update January 2023 (PDF)





### Contact Us

Please do not hesitate to contact us if you have any questions or concerns at RMS@bsd405.org



