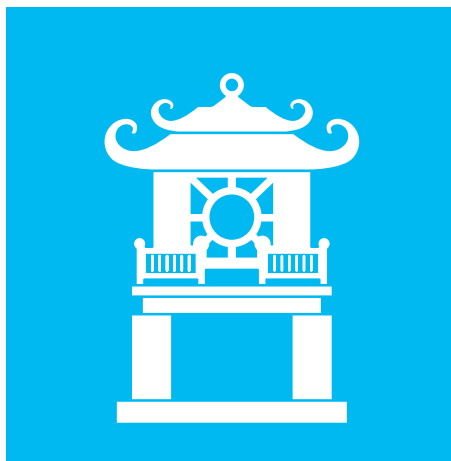


# ANNUAL REPORT

## 2022-2023

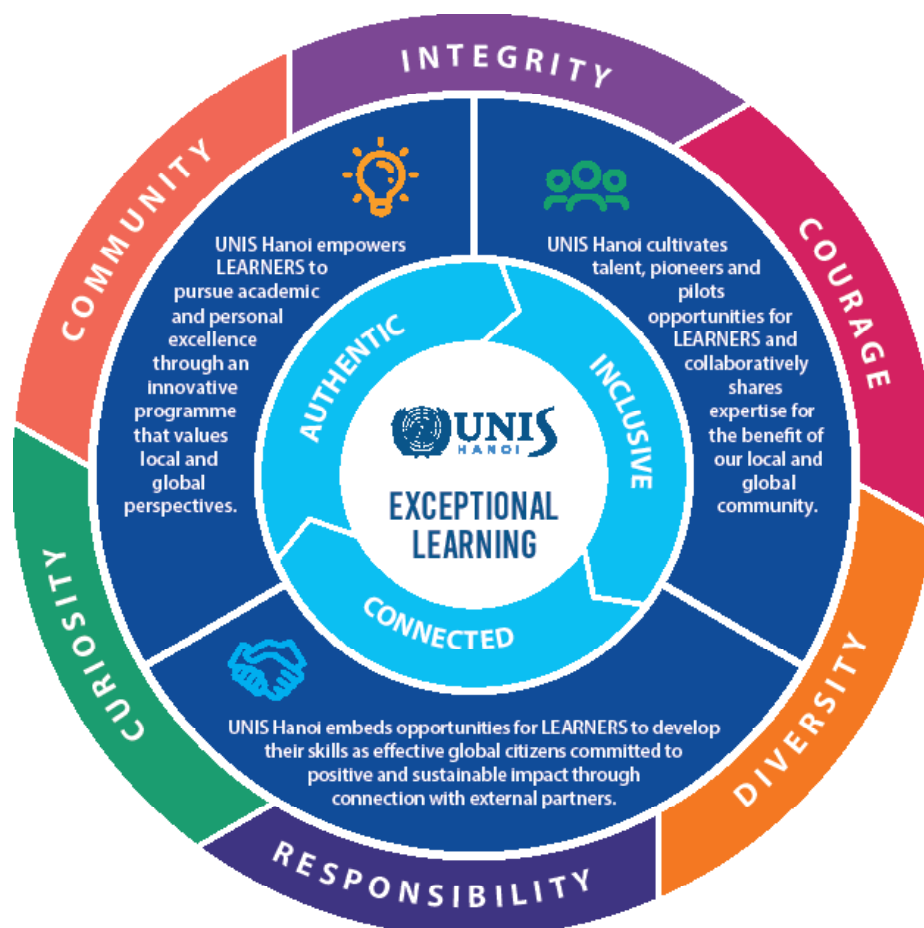


# Our Story by Numbers

UNIS Hanoi is a not-for-profit coeducational English-language day school enrolling students from Early Year 3 through to Grade 12. The School follows the ideals and principles of the United Nations in action every day. UNIS Hanoi is authorised by the Ministry of Education in Vietnam, accredited by the Council of International Schools, the Western Association of Schools and Colleges and the International Baccalaureate Organisation. It is administered by the Head of School, Jane McGee and governed by a nine-member Board of Directors.

## Strategy 2024 “Learning for Impact”

Strategy 2024 is our organised approach to strategic planning designed to ensure UNIS Hanoi can combine both agility in an uncertain world and focus on delivering the highest quality service to its learning community. It is comprised of three Strategic Directions at its core, enveloped by our six values to ensure we stay Vision and Mission focused. At the heart of Strategy 2024 is our commitment to exceptional learning, and its implementation is underpinned by our Values, to ensure a learning experience at UNIS Hanoi which is authentic, inclusive and connected.



# Vision

Our learning community will be an inspirational role model for a better world.

# Mission

**“Guided by UN Values, we inspire all learners to strive for academic and personal excellence and empower students to create positive, sustainable impact.”**

UNIS Hanoi’s mission statement underpins the work we strive to do for our students, families and community every single school day.



# Our Values

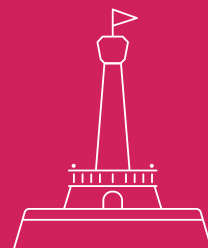
## Curiosity

Inquire and ask questions.  
Think critically and seek solutions.  
Follow your passions.



## Courage

Persevere.  
Learn from mistakes.  
Be bold and brave.



## Community

We care.  
Show respect.  
Everyone is included.



## Integrity

Be authentic.  
Do the right thing.  
Make good choices.



## Responsibility

We are not bystanders.  
Make a difference.  
Own your actions.



## Diversity

We are stronger together.  
Everyone belongs.  
We work for a just world.





# What it means to be a UN School

UNIS Hanoi has a multifaceted identity and at its centre is its relationship with the United Nations. We are not an agency of the United Nations, but we are one of only two UN international schools in the world, educating agents for change. We define our identity with the United Nations as follows:

The United Nations International School of Hanoi is committed to inspiring and equipping young people to build a better world. We bring the world together on one campus and guided

by the Principles of the United Nations mentor peace makers and problem solvers. Our young global citizens are curious, compassionate and confident to take action against issues confronting humanity; bold in the face of complexity and resilient in an uncertain world. We are a learning community that cares enough to create a better tomorrow. Starting today. Together.



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# From the Head of School



It is with great pleasure that I give you the 2022-2023 Annual Report for UNIS Hanoi. As we reflect on the past academic year, we are reminded of the challenges we faced and the incredible resilience we demonstrated as a community.

The 2022-2023 academic year marked a significant shift from the previous year's remote learning environment. We were able to open our doors fully to every student, allowing them to once again experience the vibrant and engaging learning environment that UNIS Hanoi is known for. It was a joy to see our classrooms filled with eager learners, reconnecting with friends and teachers, and embracing the power of face-to-face interactions.

Throughout the year, we remained committed to our mission of inspiring all learners to strive for academic and personal excellence. Our dedicated faculty and staff worked tirelessly to provide our students with exceptional educational experiences, both inside and outside the classroom. We continued to foster a culture of inquiry, critical thinking, and creativity, empowering our students to become lifelong learners and compassionate global citizens.

I am particularly proud of the initiatives undertaken by our students. The Botanical Garden and Solar Power projects, led by our passionate student body, exemplify their

commitment to sustainability and making a positive impact on our environment. These projects serve as a testament to the values we instill in our students and their ability to create change.

None of this would have been possible without the unwavering support of our families. We are grateful for your trust in us and for entrusting us with the education and well-being of your children. Your partnership and involvement in our community have been invaluable, and we thank you for being an essential part of the UNIS Hanoi family.

As we move forward into the next academic year, we are filled with optimism and anticipation for what lies ahead. Together, as a united community, we will continue to navigate any challenges that come our way, always guided by our shared values and commitment to excellence.

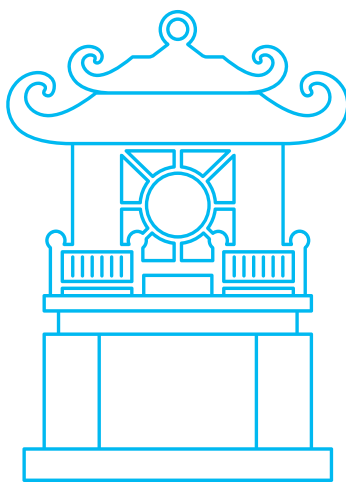
I invite you to explore this Annual Report, which showcases the remarkable achievements and milestones of the 2022-2023 academic year. It is a testament to the collective efforts of our students, faculty, staff, and families.

Yours sincerely,

A handwritten signature in blue ink that reads "Jane McGee".

**Jane McGee**

Head of School



# From the Board of Directors



It is my pleasure to introduce the 2022-2023 Annual Report for UNIS Hanoi. As the Chair of the Board of Directors, I am proud to reflect on the remarkable achievements and progress made by our school community over the past academic year.

The 2022-2023 academic year was a year of transition and transformation for UNIS Hanoi. We were pleased to welcome our students back to campus for in-person learning, which was a significant milestone after the challenges we faced during the previous year. Our faculty and staff worked tirelessly to ensure that our students received the best possible education, both inside and outside the classroom.

As a Board, we continued to provide strategic guidance and support to the school's leadership team. We are proud of the progress we have made towards achieving our strategic goals, including advancing our commitment to sustainability, enhancing our educational programmes, and strengthening our community partnerships.

As we look ahead to the future, we are excited about the opportunities that lie ahead for UNIS Hanoi. We remain committed to providing our students with a world-class

education that inspires them to become lifelong learners and global citizens who make a positive impact in their communities.

I invite you to read the 2022-2023 Annual Report and join me in celebrating the remarkable achievements of our school community over the past academic year.

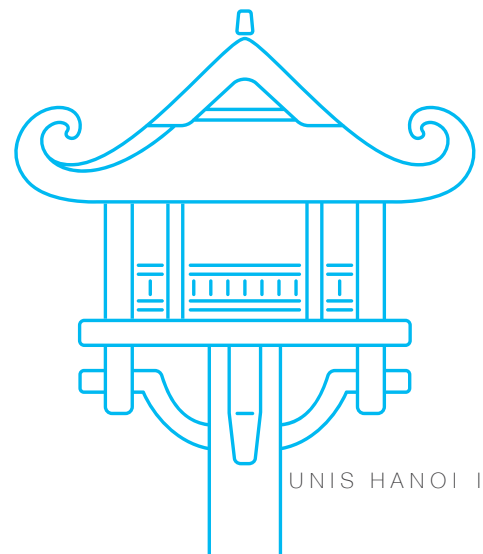
Thank you for your continued support of UNIS Hanoi.

Yours,

A blue ink handwritten signature, appearing to read 'Michelle', with a long horizontal flourish extending to the right.

**Michelle Dinh-Jones**

Chair of the Board of Directors



# Class of 2023

## Class of 2023 in Brief



**77**

students



**20**

nationalities



**37:40**

female:male



**5.57**

years (average length of stay)

## Class of 2023 IB Diploma

### IB Outcomes

As an IB World School, we are proud of our Grade 12 students who stayed focused with their studies during the pandemic. Switching back and forth to and from an online way of learning required a huge amount of dedication and discipline. As can be seen by the results below, we have much to celebrate, with an inclusive programme that, unlike many schools globally, does not restrict any student from attempting a full diploma.

### IB Results UNIS Hanoi vs World

Year	2021	2022	2023
UNIS pass rate %	100%	97%	<b>87%</b>
World pass rate %	89%	86%	<b>79%</b>
UNIS average score # (number of IB points)	38	38	<b>34</b>
World average score # (number of IB points)	33	32	<b>30</b>
UNIS IB Diplomas that are bilingual %	52%	51%	<b>30%</b>
World average of bilingual diplomas %	24%	28%	<b>27%</b>
Number of 40+ scores	30	21	<b>5</b>
% of 40+ score at UNIS Hanoi	40%	30%	<b>7%</b>
% of 40+ score worldwide	11%	14%	<b>9%</b>

### UNIS Hanoi IBDP Points of Pride

Year	2021	2022	2023
Number of UNIS graduates	73	82	<b>77</b>
% students attempting IB Diploma	92%	89%	<b>91%</b>
% UNIS candidates receiving IB Diploma	100%	97%	<b>87%</b>
% UNIS candidates above average world points	79%	75%	<b>79%</b>
Average UNIS IB score (1-7) in all DP courses	5.97	5.63	<b>5.3</b>
Average World IB score (1-7) in all DP courses	5.19	5.35	<b>4.84</b>
Extended Essay grade A or B %	67%	67%	<b>36%</b>
Number of different Extended Essay subjects	20	16	<b>22</b>
% candidates passing CAS/EE/TOK	100%	100%	<b>100%</b>
Number of DP teacher led courses at UNIS	40	41	<b>43</b>
% students taking at least 1 DP Arts course	44%	35%	<b>42%</b>
# DP Arts courses offered at UNIS	8	8	<b>8</b>
Different languages studied	13	9	<b>9</b>





# Academics

## Standardised Test Results (Grade 3 - Grade 9)

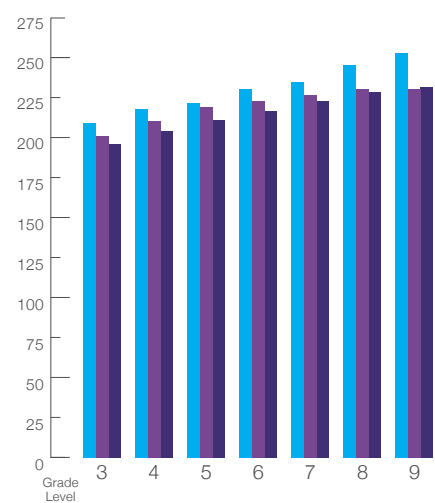
### MAP (Measures of Academic Progress)

**UNIS S23:** UNIS Hanoi 2023 (Spring).

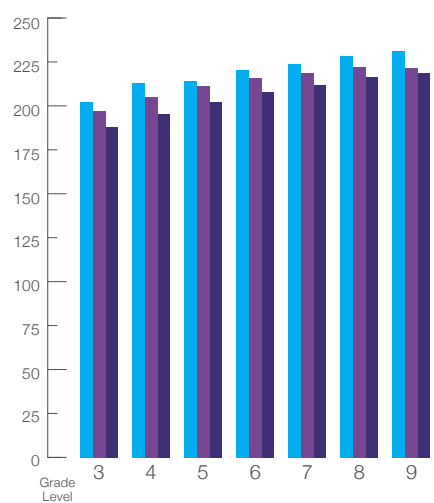
**Normative:** The average Rasch Unit Scale (RIT) score for students in the same grade and tested in the same term as observed in the most recent Northwest Evaluation Association RIT Scale Norms study.

**International Partners S23:** International schools all over the world who have registered to take part in MAP in 2023 (Spring).

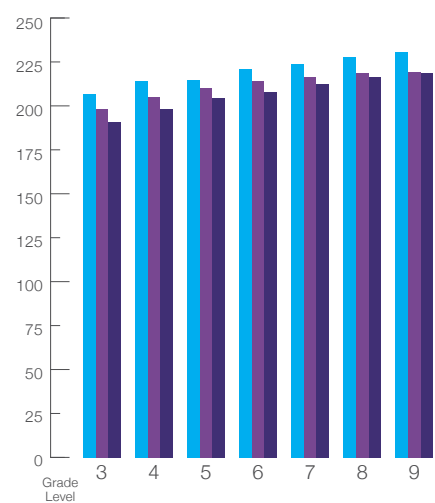
### Mathematics (MAP)



### Reading (MAP)

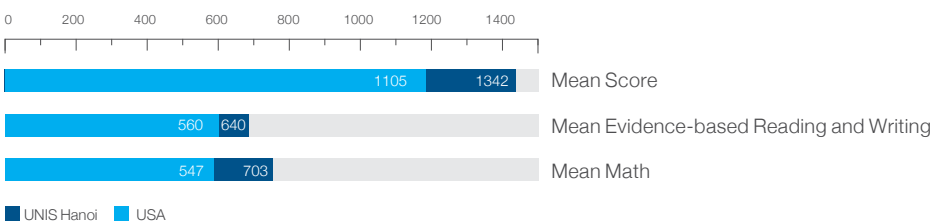


### Language (MAP)



### SAT

(Scholastic Aptitude Test)



# Service Learning

By addressing authentic community needs, the Service Learning programme at UNIS Hanoi aims to provide opportunities for our students as individuals, and as part of the UNIS community, to gain a deeper understanding of themselves, their community and their world. The Service Learning programme aims to provide opportunities for students to develop the knowledge, skills and outlooks required to play their part in creating a fair, inclusive and cohesive society and to encourage them to drive and inspire sustainable change.



**59**

student led MSHS groups



**3**

service connected Student  
Initiated Programme (SIP) clubs



**171**

student leaders



**144**

secondary student led trips and  
events



**\$8,800**

total fundraised



**22**

student led fundraising events



**605**

students taking action



**15**

computers donated



**200**

secondary students attending  
training and workshops



**8**

Service Learning workshops  
provided



**31**

Service Learning partner  
organisations

Read more: <https://www.unishanoi.org/academics/service-learning>



# Co-Curricular

The UNIS Hanoi Co-Curricular Programme is designed to offer a wide range of opportunities for our students to actively engage in purposeful activities beyond the classroom to develop skills. The activities offered provide students the opportunity to explore their passions while developing leadership and collaborative skills, as well as promoting social growth and maturation of all individuals involved. We were delighted to have everyone back on campus for a full year of activities.

## Overview



**44**

sports teams  
(ES: 6, MS: 19, HS: 19)



**176**

ES offerings (After School  
Activities and Youth Sports)



**115**

Secondary offerings  
(ASA, SIP, Arts)



**4,562**

After School Activity sign-ups

Read more: [www.unishanoi.org/co-curricular](http://www.unishanoi.org/co-curricular)

## UNIS Music Academy

UNIS Hanoi Music Academy (UMA) aims to introduce students to the discipline of music through instrument exploration. The programme strives to assist students to develop self-confidence and build up enthusiasm in piano, vocals, guitar, woodwind, percussion and string instruments. UNIS Hanoi students can assess their own progress against internationally recognised benchmarks by participating in the renowned ABRSM Music Exam in UNIS Hanoi campus at the end of the school year. The Academy's instructors are members of the Vietnamese Symphony Orchestra, teachers from the National Music Academy and local expatriates.



**16**

UMA teachers



**16**

instrument choices



**132**

lessons taught per week



**105**

students performing in UMA  
concerts

Read more: <https://www.unishanoi.org/co-curricular/academies>





## Summer Programme

Every year, UNIS Hanoi offers children from the age of 3 to 14 years the opportunity to participate in our popular Summer Programme. Open to both UNIS Hanoi students and students from other schools in Vietnam, the programme gives young people the chance to explore, connect and have fun all while learning. The 2022-2023 academic year opened its doors to the Hanoi community aged 6-18 years for the Summer Programme.



**478**

total number of students

ES **330**  
MS **131**  
HS **17**



**41**

faculty and staff organised the Summer Programme

## Community Programmes

(CLASSES & WORKSHOPS)

Our Community Programmes provide a multitude of great opportunities for everyone. Run by our Co-Curricular Activities Office, the classes and workshops aim to provide opportunities for learning and enrichment as well as to encourage and promote a deeper understanding of our host country and of other cultures. UNIS Hanoi Community Programmes continue to grow each year, expanding deeper into our community.



**209**

classes and workshops offered



**101**

adult education opportunities



**72**

hours of classes/programmes per week

## Aquatics Academy

UNIS Aquatics Academy (UAA) provides a wide range of swimming programmes for members of the UNIS Hanoi community as well as the wider Hanoi community. For UNIS Hanoi students, swim lessons and competitive swimming are offered after school. Through the Community Programme, lessons and competitive swimming for adults and students are offered to the Hanoi community. The Aquatics Academy promotes safe and enjoyable swim opportunities taught and coached by highly skilled instructors.



**151**

UNIS Hanoi Phoenix Swim Club participants



**1200**

participants at UNIS Hanoi swim meets



**20**

swim classes for all levels

Read more: <https://www.unishanoi.org/community/community-programmes>

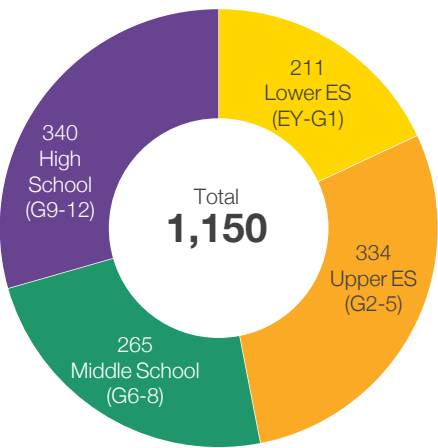
Read more: <https://www.unishanoi.org/co-curricular/academies>



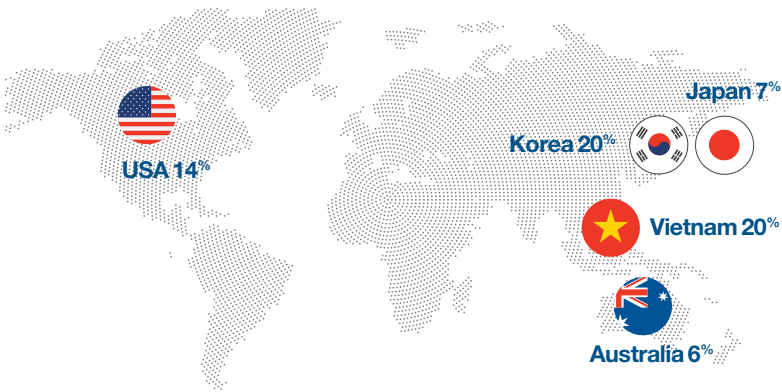
# Our Community

## Student Profile

### Enrolment



### Top 5 Nationalities



\* Enrolment data as of 1 October 2022



**38**  
home languages



**62**  
nationalities



**50%**  
boys



**50%**  
girls

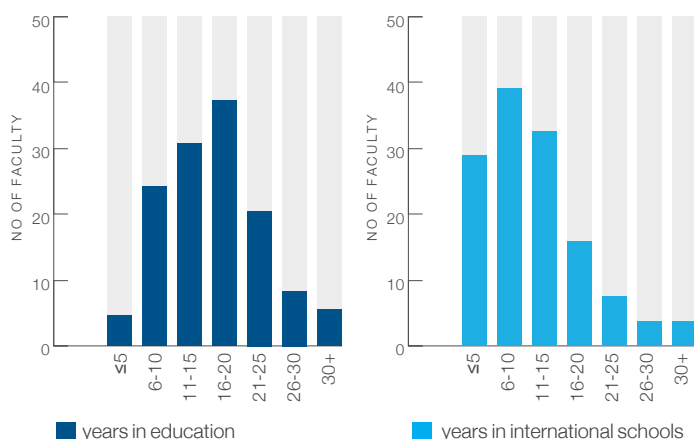


**3.03**  
years (average length of stay)

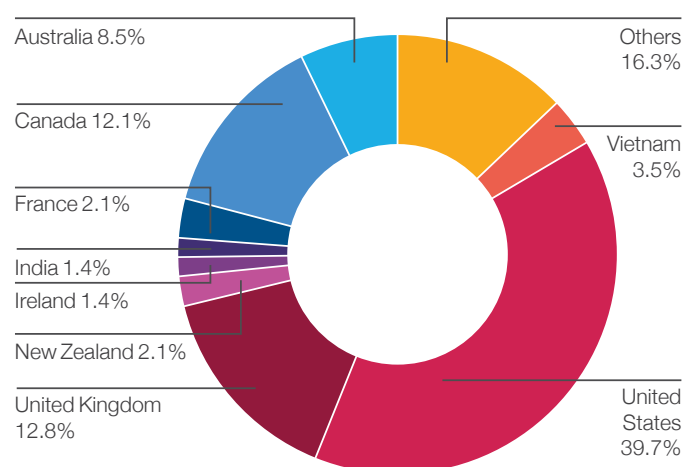


## Faculty Profile

### Educational experience



### Faculty nationalities



**320**

faculty and staff



**28**

nationalities



**4.8**

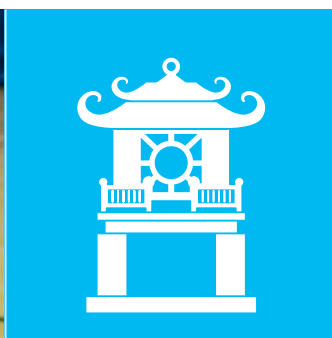
years (average length of stay)



**68%**

Master/PhD in Faculty and Admin Team

**138 Faculty (includes Admin) : 59 ES Faculty 37 MS Faculty 34 HS Faculty 8 All School**



## Alumni



**12,539**

alumni

**1,111** graduate alumni  
**6,110** student alumni  
**5,740** parent alumni\*  
**956** faculty/staff alumni

\* including faculty parents



**10%**

increase in engagement  
through Social Media



**159**

alumni signed up for and/or  
attended events



**681**

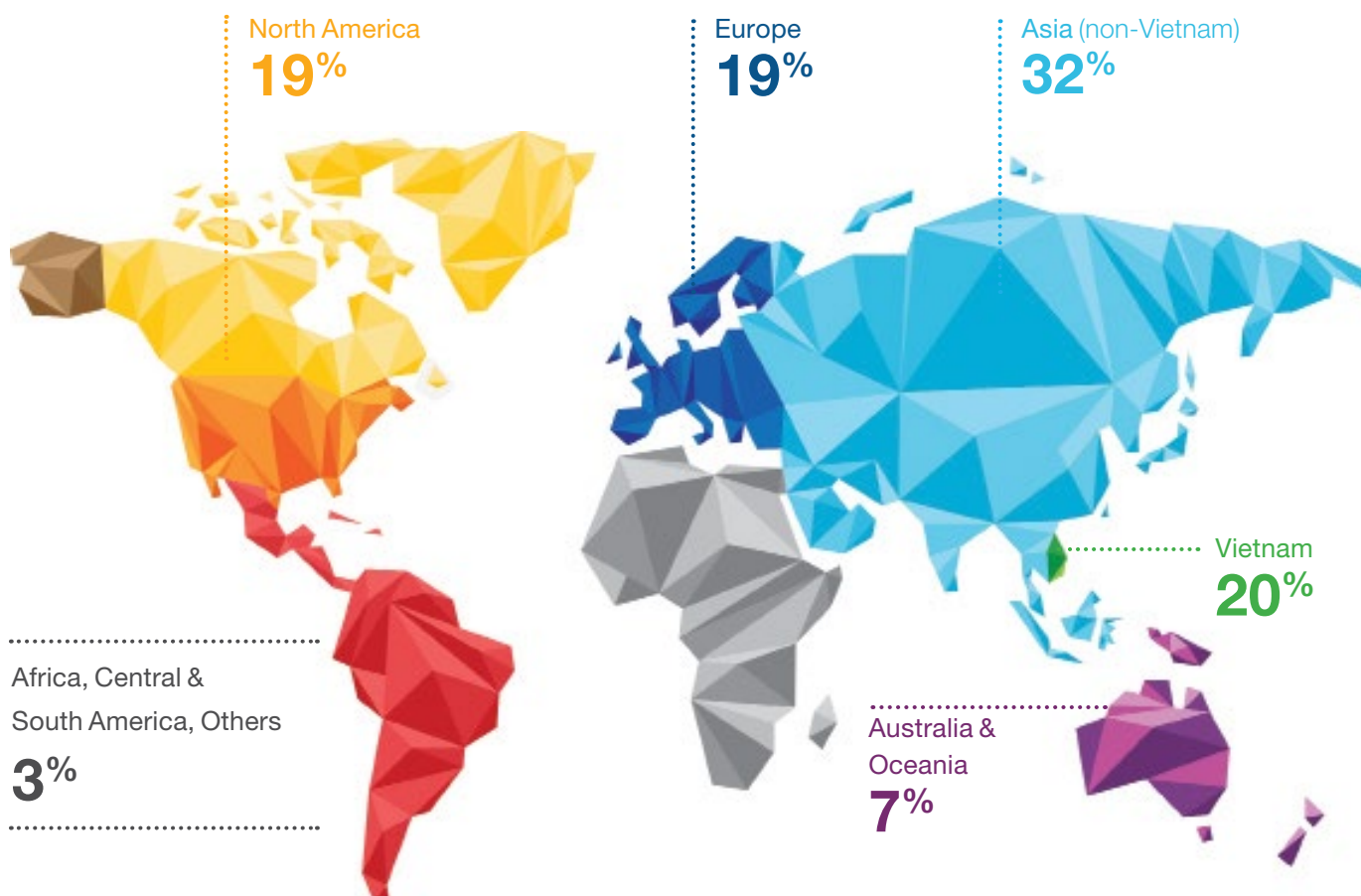
alumni students active on  
UNIS Global



**88%**

of graduated alumni choose to  
stay connected to UNIS Hanoi

### Distribution of our alumni students around the world



Read more: [www.unishanoi.org/alumni](http://www.unishanoi.org/alumni)



# School Community Organisation

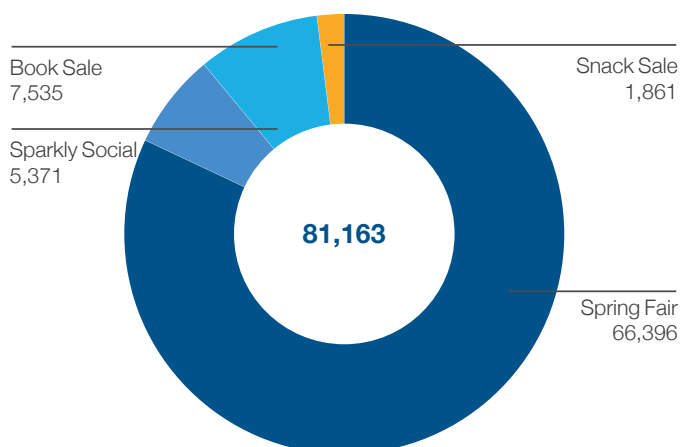
The main objective of the SCO is to advance the interests of the School Community and promote the well-being of the students, parents, faculty and staff who comprise the School Community. Much loved events organised by the SCO include, Snack Sales, Spring Fair, Book Sale and the Sparkly Social.

## Cultural Representatives

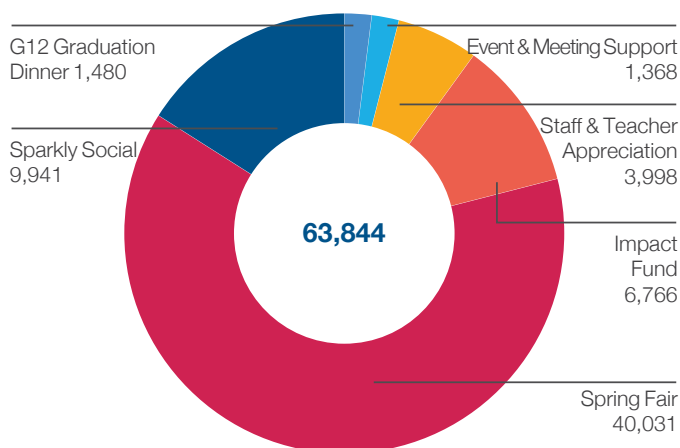
<b>Korean Community ES (LES)</b>	Jasmin Ryu Hirose
<b>Korean Community ES (UES)</b>	Ji Eun So
<b>Korean Community MS</b>	Claire Yang
<b>Korean Community HS</b>	Jun (Gyeongun) Jun
<b>Japanese Community ES (LES)</b>	Hanae Watanabe Chie Maekawa
<b>Japanese Community ES (UES)</b>	Naomi Nishigori
<b>Japanese Community MSHS</b>	Yuki Danno
<b>Vietnamese Community ES</b>	Huyen Nguyen Nhunh Nguyen Nga Trang Tuyet Anh Pham Thuc Anh Khue
<b>Vietnamese Community MS</b>	Nam Nguyen
<b>Vietnamese Community HS</b>	Khuyen Luu
<b>American Community</b>	Jennifer Lee Summerville Laura Kantrud e
<b>Canadian Community</b>	Selvia Gad David Drouin
<b>German Community</b>	Sheila Schlager Olga Hase-Bergen
<b>Nordic Community</b>	Malin Niklasson
<b>Spanish Community</b>	Angel Quiroga Iturralde
<b>African Community</b>	Sharon Reinisch Marina Slweka
<b>Indian Community</b>	Neha Upadhyay Saloni Jaitha
<b>Australian Community</b>	Melannie Pook Natalie Fairlie



## SCO Income (USD)



## SCO Expenditure (USD)



## SCO Executive Committee

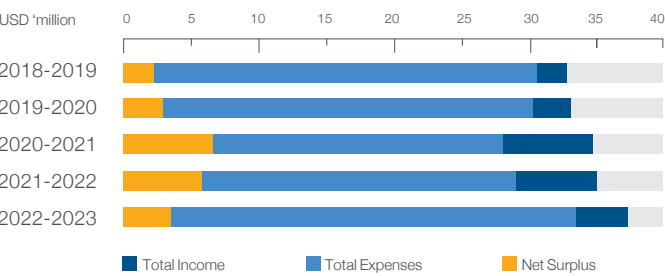
<b>Lower ES representative</b>	Bijal Hemani
<b>Upper ES representative</b>	Melannie Pook
<b>MS Representative</b>	Lynn Son
<b>HS Representative</b>	Jessica Kim
<b>Treasurer</b>	Katrien Crahay
<b>Communications Officer</b>	Pita Fitzpatrick



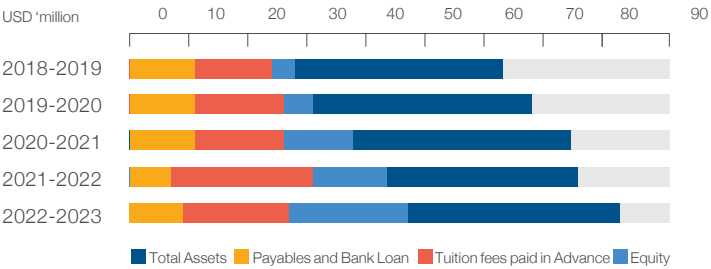
# Finances

As one of only two UN schools in the world and a not-for-profit organisation, UNIS Hanoi takes its responsibilities to the community and to Viet Nam seriously. Below is our financial report for the 2022-23 Academic Year.

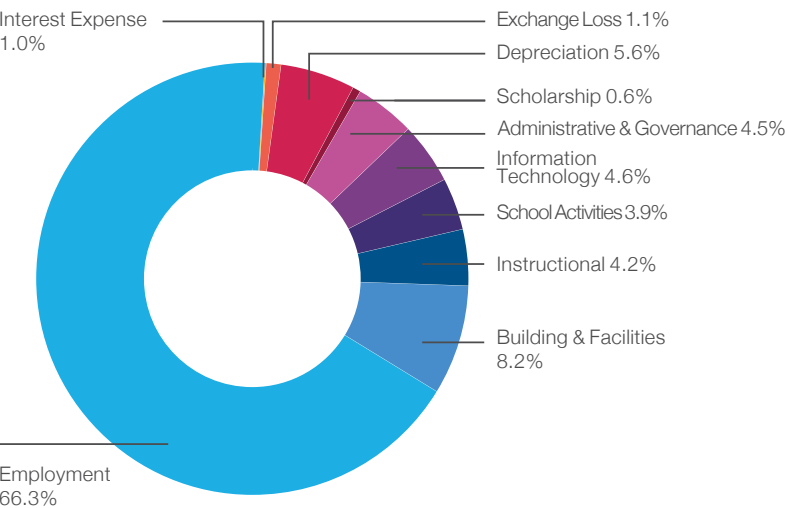
## Income and Expenditures



## Assets, Liabilities, Equity



## Total Expenditure



Please note, these figures are pre-audited and are therefore unaudited at the time of publication. We will update these figures if required, by the end of December 2023 in our online publications.



# Philanthropy

## Fundraising

	No of gifts	USD
<b>Total</b>	<b>409</b>	<b>1,816,220</b>
<b>By Fund</b>		
Impact Fund		44,420
Scholarship Fund		76,591
UNIS Endowment Fund		1,480,228
General Fund		211,554
Emergency Relief Fund		3,425

These annual report figures are USD equivalent at time of giving (gifts received in VND in Vietnam).

## Contribution

Current Families	68%
Current Faculty Staff	34%
Alumni	12%

## Participation in 22-23 Annual Campaign



**42%**

faculty staff participated



**26%**

current families participated





## Impact



### Solar Power



**398**

solar panels installed  
(including the School's  
funding)



**282,055 kWh**

solar power generated  
(whole school)



**9.2 %**

solar power contributed  
to whole school electricity  
needs



**200 tons**

carbon offset from the  
whole project



**356**

trees planted

### Botanical Garden



**220**

unique community  
visits



**83**

plants curated

### Recycling Hub



**27**

students lead the  
recycling programme



**211 kg**

plastic recycled



**35,167**

bags (assuming a  
plastic bag weighs 6gr)

### Impact Grants



**7**

awarded  
Impact Fund Grants



**\$13,250**

total value of  
grants awarded

### Cultural Collection



**226**

artefacts displayed



**37%**

Vietnamese ethnic  
groups represented



**24**

new artefacts  
2022-2023

### Scholarship Programme



**9**

scholars  
currently enrolled



**14**

graduated scholars  
(2015 - 2023)



**260**

local educators  
participated



**191**

Vietnamese schools  
participated

### Learning Together Conference

Discover the United Nation's  
Sustainable Development Goals in  
Action at UNIS Hanoi



*“Our learning community will be an  
inspirational role model for a better world.”*



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[www.unishanoi.org](http://www.unishanoi.org)