

2023-2024 Administrative/Professional Pay Plan
Argyle ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	3.0% GPI	
1							
	Asst Director, Child Nutrition	217	Daily	\$249.00	\$300.00	\$351.00	\$9.00
	Asst Director, Maintenance	260	217 Days	54,033	65,100	76,167	1,953
	Asst Director, Transportation	226	226 Days	56,274	67,800	79,326	2,034
			260 Days	64,740	78,000	91,260	2,340
2							
	Asst Principal, ES	207	Daily	\$318.72	\$384.00	\$449.28	\$11.52
	Coordinator, Payroll	226	187 Days	59,601	71,808	84,015	2,154
	Counselor, ES	187	197 Days	62,788	75,648	88,508	2,269
	Counselor, HS	212	202 Days	64,381	77,568	90,755	2,327
	Counselor, MS	202	207 Days	65,975	79,488	93,001	2,385
	Nurse	187	212 Days	67,569	81,408	95,247	2,442
	Specialist, Curriculum	197	226 Days	72,031	86,784	101,537	2,604
	Specialist, Digital Content	226					
3							
	Asst Principal, MS	217	Daily	\$334.66	\$403.20	\$471.74	\$12.10
	Coordinator, District PEIMS	226	187 Days	62,581	75,398	88,215	2,262
	Coordinator, Instructional Serv	226	202 Days	67,601	81,446	95,291	2,443
	Coordinator, Marketing Comms	226	212 Days	70,948	85,478	100,009	2,564
	Diagnostician	202, 212	217 Days	72,621	87,494	102,368	2,625
	Director, Maintenance	260	226 Days	75,633	91,123	106,613	2,734
	Director, Student Nutrition	226	260 Days	87,012	104,832	122,652	3,145
	Director, Transportation	226					
	LSSP	202, 212					
	Occupational Therapist	187					
	Speech Language Pathologist	187					
	Technology Coordinator	226					
4							
	Asst Director, Athletics	226	Daily	\$354.73	\$427.39	\$500.05	\$12.82
	Asst Principal, HS	226	187 Days	66,335	79,922	93,509	2,398
	Director, Communications	226	226 Days	80,169	96,590	113,011	2,898
	Head Athletic Trainer	187					
5							
	Chief of Police	217	Daily	\$386.66	\$465.86	\$545.06	\$13.98
	Counselor, Crisis	212	212 Days	81,972	98,762	115,553	2,963
			217 Days	83,905	101,092	118,278	3,033

Principal, ES 217

6

Director, Band 226
Director, Special Education 226
Principal, MS 217

Daily	\$417.60	\$503.13	\$588.66	\$15.09
217 Days	90,619	109,179	127,739	3,275
226 Days	94,378	113,707	133,037	3,411

7

Chief Technology Officer 226
Director, Athletics 226
Exec Director, Operations 260
Manager, Construction 226
Principal, HS 226

Daily	\$486.02	\$578.60	\$671.18	\$17.36
226 Days	109,841	130,764	151,687	3,923
260 Days	126,365	150,436	174,507	4,513

8

Asst Superintendent, C&I 226
Chief Financial Officer 226
Deputy Superintendent 226

Daily	\$568.65	\$676.96	\$785.27	\$20.31
226 Days	128,515	152,993	177,471	4,590

2023-2024 Clerical/Paraprofessional Pay Plan

Argyle ISD

Pay Grade	Job Title	Calendars	Midpoint			3.0% GPI	
			Minimum	20 years	Maximum		
1			Hourly	\$15.00	\$18.07	\$21.14	\$0.54
	Aide, ISS	187	169 Days	20,280	24,431	28,581	730
	Aide, Library	187	187 Days	22,440	27,033	31,625	808
	Aide, PE	187	212 Days	25,440	30,647	35,853	916
	Aide, SPED Inclusion	187					
	Aide, SPED PreK	187					
	Clerk, Attendance ES	187					
	Receptionist, Counselor	212					
	Receptionist, ES	187					
	Receptionist, HS	187					
	Receptionist, MS	187					
2			Hourly	\$16.00	\$19.28	\$22.56	\$0.58
	Admin Asst, HS	187	187 Days	23,936	28,843	33,750	868
	Aide, ECSE	187					
	Aide, Nurse	187					
	Aide, SPED Base	187					
	Aide, SPED Behavior	187					
	Aide, SPED Life Skills	187					
	Aide, SPED, EBL	187					
	Clerk, Attendance MS	187					
3			Hourly	\$17.00	\$20.49	\$23.98	\$0.61
	Clerk, Attendance HS	187	187 Days	25,432	30,653	35,874	913
	Clerk, Attendance/PEIMS/Registrar	202	202 Days	27,472	33,112	38,752	986
	Clerk, PEIMS MS	202					
4			Hourly	\$19.00	\$22.89	\$26.78	\$0.69
	Admin Asst, Maintenance	226	197 Days	29,944	36,075	42,205	1,087
	Admin Asst, Principal ES	197	210 Days	31,920	38,455	44,990	1,159
	Admin Asst, Principal MS	197	212 Days	32,224	38,821	45,419	1,170
	Admin Asst, SN	210	217 Days	32,984	39,737	46,490	1,198
	Admin Asst, SPED	226	226 Days	34,352	41,385	48,418	1,248
	Clerk, PEIMS HS	212					
	Color Guard	217					
5			Hourly	\$20.53	\$24.72	\$28.91	\$0.74
	Admin Asst, Athletic Director	217	212 Days	34,819	41,925	49,031	1,255

Admin Asst, Principal HS	212	217 Days	35,640	42,914	50,188	1,285
Clerk, Accounts Payable	226	226 Days	37,118	44,694	52,269	1,338
Clerk, Accounts Receivable	226					
Specialist, HR	226					

6		Hourly	\$25.04	\$30.16	\$35.28	\$0.90
Admin Asst, CTO	226	226 Days	45,272	54,529	63,786	1,627
Computer Technician I	226					
Specialist, Purchasing	226					

7		Hourly	\$30.89	\$37.22	\$43.55	\$1.12
Admin Asst, Asst Superintendent	226	26 Days	6,425	7,742	9,058	233
Admin Asst, CFO/Construction	226	217 Days	53,625	64,614	75,603	1,944
Admin Asst, Deputy Superintendent	226	226 Days	55,849	67,294	78,738	2,025
Computer Technician II	226					
Police Chief	226					
Police Officer	217					
Technology Specialist	226					

8		Hourly	\$33.76	\$40.20	\$46.64	\$1.21
Admin Asst, Superintendent	226	226 Days	61,038	72,682	84,325	2,188
District Accountant	226					

2023-2024 Support Services Pay Plan

Argyle ISD

*Annual amounts are based on 5 hours per day.

Pay Grade	Job Title	Calendars	Midpoint 20 years			3.0% GPI	
			Minimum	20 years	Maximum		
1	Bus Monitor	180	Hourly	\$13.50	\$16.26	\$19.02	\$0.49
			180 Days	12,150	14,634	17,118	441
2	Placeholder	180	Hourly	\$15.75	\$18.97	\$22.19	\$0.57
			180 Days	14,175	17,073	19,971	513
3	Groundskeeper	260	Hourly	\$17.16	\$20.68	\$24.20	\$0.62
			260 Days	22,308	26,884	31,460	806
4	Warehouse Worker	260	Hourly	\$19.22	\$23.16	\$27.10	\$0.69
			260 Days	24,986	30,108	35,230	897
5	Energy Manager	260	Hourly	\$20.76	\$25.01	\$29.26	\$0.75
			260 Days	26,988	32,513	38,038	975
6	Specialist, Project Technician, Irrigation Mechanic	260	Hourly	\$22.90	\$27.26	\$31.62	\$0.82
			260 Days	29,770	35,438	41,106	1,066
7	Master Electrician	260	Hourly	\$25.19	\$29.99	\$34.79	\$0.90
			260 Days	32,747	38,987	45,227	1,170
BD	Plumber	260	Hourly	\$20.50	\$23.57	\$26.64	\$0.71
			180 Days	18,450	21,213	23,976	639
BD	Technician, HVAC	260	Hourly	\$25.19	\$29.99	\$34.79	\$0.90
			260 Days	32,747	38,987	45,227	1,170
BD	Supervisor, HVAC	260	Hourly	\$20.50	\$23.57	\$26.64	\$0.71
			180 Days	18,450	21,213	23,976	639
BD	Supervisor, Maintenance	260	Hourly	\$20.50	\$23.57	\$26.64	\$0.71
			180 Days	18,450	21,213	23,976	639
BD	Bus Driver	180	Hourly	\$20.50	\$23.57	\$26.64	\$0.71
			180 Days	18,450	21,213	23,976	639

2023-2024 Student Nutrition Pay Plan

Argyle ISD

*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars	Midpoint			3.0% GPI	
			Minimum	20 years	Maximum		
1			Hourly	\$15.00	\$18.07	\$21.14	\$0.54
	Cafeteria Worker I	179	179 Days	21,480	25,876	30,272	773
2			Hourly	\$16.00	\$19.28	\$22.56	\$0.58
	Cafeteria Worker II	179	179 Days	22,912	27,609	32,306	831
3			Hourly	\$17.16	\$20.68	\$24.20	\$0.62
	Asst Manager, Cafeteria	182	182 Days	24,985	30,110	35,235	903
4			Hourly	\$19.22	\$23.16	\$27.10	\$0.69
	Manager, Student Nutrition ES	182	182 Days	27,984	33,721	39,458	1,005
5			Hourly	\$20.76	\$25.01	\$29.26	\$0.75
	Manager, Student Nutrition MS	182	182 Days	30,227	36,415	42,603	1,092
6			Hourly	\$22.90	\$27.26	\$31.62	\$0.82
	Manager, Student Nutrition HS	182	182 Days	33,342	39,691	46,039	1,194