

Sayreville, New Jersey
October 17, 2023
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on October 17, 2023. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mrs. Bloom called the meeting to order at 6:32 P.M. Roll call: Mr. Callahan, Mr. Esposito, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. It must be noted that Mr. Fernandez was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Curriculum and Instruction (Pre-K-Grade 2) Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt and Mr. Busch of Busch Law Group.

Motion by Mr. Callahan, second by Mr. Walsh. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mr. Esposito, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. The Board went into Executive Session at 6:34 P.M. in accordance with the following resolution.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - PERSONNEL (Including but not limited to Agenda items)
 - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:26 P.M. The Board reopened the meeting to the public at 7:34 P.M.

Roll Call: Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Curriculum and Instruction (Pre-K-Grade 2) Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, and Director of Special Projects Mrs. Burt.

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

PLEDGE TO THE FLAG

Led by Mrs. Bloom

CORRESPONDENCE

There was no correspondence.

APPROVAL OF MINUTES

Motion by Mr. Smith, second by Mrs. Napolitano. Nine yes votes recorded by Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. The Board approved the minutes of:

- Regular and Executive Session of September 26, 2023

STUDENT COUNCIL REPRESENTATIVES' COMMENTS

SWMHS - Sean Burns reviewed recent and upcoming activities including the Activities Fair and Theater Society Fall Drama. He congratulated the Teacher of the Month. Mr. Burns also provided an update on SWMHS Fall Athletics.

SMS - Ashton Poandl provided information on upcoming PTO and Student Council activities including fundraisers and Fall Lifetouch Pictures. Mr. Poandl also provided an update on SMS Fall Athletics.

BOARD PRESIDENT COMMENTS

Mrs. Bloom noted that she enjoyed seeing members of the community during Sayreville Day.

BOARD VICE PRESIDENT COMMENTS

Ms. Pieloch provided the following highlights:

- Thank you to the amazing Sayreville Fire Department who visited all our Preschool and elementary schools to teach students fire safety as part of Fire Prevention Month. We thank all our incredibly brave women and men in blue for taking the time from their very busy schedules to teach our students these very important life-saving lessons.
- Thank you to the very generous staff members of the district who donated \$1,362 to the family of a middle school student who is currently fighting a courageous battle against cancer.
- Congratulations to Beth DeMaio, District Physical Therapist, for successfully completing the Chicago Marathon with a personal best time. Beth has now run in four out of the six major marathons in the world.
- Congratulations to the amazing SWMHS Girls Soccer Team for winning the Greater Middlesex Conference (GMC) White Division and for ending the regular season with an incredible 13-0-1 record.
- Congratulations to the Sayreville Junior Bombers Grey Flag Football Team for their undefeated season.

PRESENTATION

- 2023-27 Vision 2030 Strategic Action Plan – Kean University
- State of the Schools Address
 - 2022-23 Accomplishments and Goals – Dr. Labbe
 - 2023-24 Goals– Dr. Labbe
 - 2024-25 Budget Calendar – Ms. Hill
- 2022-23 HIB Self-Assessment Scores – Mr. Glock-Molloy

BOARD DISCUSSION

Finance Committee Comments – Mrs. Pabon advised the committee met and discussed the status of current referendum projects, the bid schedule for remaining referendum projects, and the status of other infrastructure projects.

Personnel Committee Comments - Ms. Pieloch advised that the committee met and reviewed open positions throughout the district. The committee also discussed November 7, 2023, Professional Development Day, the mid-year job fair, and substitute bus driver and school nurse positions.

Middlesex County School Board Association Update – Mrs. Bloom advised that the next meeting will be a hybrid meeting on November 28, 2023, at 6:00pm at Ross Street School in Woodbridge. One topic to be discussed will be removing elections from schools. She further advised the state Anti-Bullying Task Force has asked for recommendations on improving the regulations. She has submitted recommendations on behalf of the district.

Sayreville/South Amboy Rotary – Mr. Fernandez advised that the Rotary supported the Sayreville Historical Society “Haunted Sayreville” tour. Mr. Fernandez thanked the students and staff that volunteered for the event.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There were no public comments.

SUPERINTENDENT’S REPORT**A – VISION 2030: FINANCE & INFRASTRUCTURE**FINANCE

1. The Board of Education of Sayreville approved the Resolution on Transfers for the month of August 2023.

2. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of August 2023.

3. The Board of Education of Sayreville approved the Secretary Report for the month of August 2023.

4. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of August 2023.

5. The Board of Education of Sayreville approved the list of bills dated October 17, 2023 prepared by the Board Secretary in the amount of \$3,550,290.03 for the Operating Account.

6. The Board of Education of Sayreville approved the list of bills dated October 17, 2023 prepared by the Board Secretary in the amount of \$135,561.29 for the Cafeteria Account.

7. The Board of Education of Sayreville approved the list of bills dated October 17, 2023 prepared by the Board Secretary in the amount of \$1,319,966.66 for the Medical Account.

8. The Board of Education of Sayreville approved the list of bills dated October 17, 2023 prepared by the Board Secretary in the amount of \$228,024.95 for the Prescription Account.

9. The Board of Education of Sayreville approved the list of bills dated October 17, 2023 prepared by the Board Secretary in the amount of \$49,261.48 for the Dental Account.

10. The Board of Education of Sayreville approved the list of bills dated October 17, 2023 prepared by the Board Secretary in the amount of \$1,513,569.12 for the Referendum Account.

11. The Board of Education of Sayreville approved the list of bills dated October 17, 2023 prepared by the Board Secretary in the amount of \$8,524.00 for the Athletics Account.

12. The Board of Education of Sayreville approved the September 2023 payroll, prepared by the Board Secretary in the amount of \$7,353,044.03 for the Payroll Account.

13. The Board of Education of Sayreville approved to accept the generous donation from Deborah Stolte for Bombers Beyond, in the amount of \$100.00.

14. The Board of Education of Sayreville approved to accept the generous donation from Mr. Ed Szeliga, in honor of his father, Mr. Joseph T. Szeliga, of a G. Vallette clarinet, valued at \$1,500.00, to be used in the Sayreville War Memorial High School Music Department.

15. The Board of Education of Sayreville approved to rescind a previously approved agreement for professional services with Tools of the Mind for professional development services and 49 PreK Classroom Essential Subscriptions in the amount of \$29,500.00 using funds from the ARP-ESSER Accelerated Learning Coach and Educator Support Grant and Preschool Expansion Aid.

16. The Board of Education of Sayreville approved to accept an award from GrowNJKids valued at \$136,950.00 for professional development services, coaching and classroom essential subscriptions for 49 preschool classrooms and teachers from Tools of the Mind.

17. The Board of Education of Sayreville approved professional services with Teaching Strategies Gold for Early Childhood Teachers, which include instructional coaching, online assessment portfolios and professional development in the amount of \$22,188.35 to be paid using funds from the ARP-ESSER-Accelerated Learning Coach and Educator Support Grant. Pricing obtained through the competitive quote process.

18. The Board of Education of Sayreville retroactively approved the Resolution for Participation in Coordinated Transportation Services with Mercer County Special Services School District, from July 1, 2023, through June 30, 2024.

19. The Board of Education of Sayreville retroactively approved the Resolution for Participation in Coordinated Transportation Services with Somerset County Educational Services Commission, from July 1, 2023, through June 30, 2024.

20. The Board of Education of Sayreville retroactively approved a revised amendment to the Power Purchase Agreement for Solar Photovoltaic Systems to Greenskies Clean Energy as negotiated by the Board Attorney. See attachments for details.

21. The Board of Education of Sayreville retroactively approved a one-year contract extension, in accordance with applicable law, with Heartland School Solutions, utilizing payment "Option 1" (\$2.75 per transaction fee) for the period of August 1, 2023 through July 31, 2024, with all terms and conditions remaining the same and with no increase in cost.

22. The Board of Education of Sayreville retroactively approved a royalty agreement with JSJD Media, LLC d/b/a School Revenue Partners for participation in a School District Advertising Program from July 1, 2023 through June 30, 2024.

23. The Board of Education of Sayreville retroactively approved a contract renewal with PlanConnect for third-party administration services for Retirement Plans for the period of July 1, 2023 through June 30, 2024, at no cost to the Board.

24. The Board of Education of Sayreville retroactively approved a contract, which will be subject to review and approval by the Board Attorney, with Gallagher Benefit Services and CVS/Caremark for the administration of the self-insured prescription program for the term of October 1, 2023 through September 30, 2026.

25. The Board of Education of Sayreville approved to amend the previously approved registration fee of David Knaster, Assistant Superintendent of Schools at the AASA 2024 National Conference on Education in San Diego, CA, from Wednesday, February 14, 2024 through Saturday, February 17, 2024 as follows (**changes in bold**):

Registration:	\$975.00
PO Processing Fee:	\$ 25.00
Accommodations:	\$325/night plus applicable taxes and fees
Meals:	Per OMB Guidelines
Mileage:	Per State & OMB Guidelines

26. The Board of Education of Sayreville approved a contract with McCabe Environmental Services for services related to asbestos abatement for the Window Replacement project at Selover School in the amount of \$1,960.00, to be paid using funds from the Bond Referendum. Pricing has been obtained through the Educational Data Services Bid # 10949 for Compliance Services.

BUILDINGS AND GROUNDS

27. The Board of Education of Sayreville approved the following facility use permits:
- a. Retroactively, Alpha Delta Kappa holding a meeting at the Harry S. Truman Elementary School on Tuesday September 26, 2023 from 3:45 pm to 5:30 pm in the Library.
 - b. Sayreville Recreation Department holding Sayreville AA Volleyball, Track & Field, & Basketball Practices & Games at the Sayreville Middle School Monday through Friday starting on October 18, 2023 through April 1, 2024 from 6:30 pm to 9:30 pm in the gym.
 - c. Samsel Upper Elementary School PTO holding Crazy 8s Math Club Afterschool Program at the Samsel Upper Elementary School on Wednesday October 18, 2023 and October 25, 2023 from 2:45 pm to 4:30 pm in room 373.
 - d. Samsel Upper Elementary School PTO holding STEAM Afterschool Program at the Samsel Upper Elementary School on Thursday October 19, 2023 and October 26, 2023 from 2:45 pm to 4:30 pm in room 373.
 - e. Harry S. Truman Elementary School PTO holding a Monster Mash at the Harry S. Truman Elementary School on Thursday October 19, 2023 from 5:00 pm to 8:30 pm in the all-purpose room.
 - f. Alpha Delta Kappa holding Monthly Meetings at the Harry S. Truman Elementary School on Tuesday October 24, 2023, November 28, 2023, January 23, 2024, February 27, 2024, March 19, 2024, April 16, 2024, May 28, 2024 from 3:45 pm to 5:30 pm in the library.
 - g. Band Parent Association holding a Band Parent Meeting at the Sayreville War Memorial High School on Wednesday October 25, 2023 from 6:00 pm to 9:00 pm in half of the cafeteria.

- h. Project Before PTO holding a Preschool Family Fun Night at the Samsel Upper Elementary School on Thursday October 26, 2023 from 5:00 pm to 8:00 pm in the gym.
- i. Samsel Upper Elementary School PTO holding Family Fun Night at the Samsel Upper Elementary School on Friday October 27, 2023 from 4:00 pm to 9:00 pm in the cafeteria and outside.
- j. John Boverly holding SAT/ACT Prep Classes at the Sayreville War Memorial High School on Tuesday October 31, 2023, November 7, 2023, November 14, 2023, November 21, 2023 & November 28, 2023 from 4:15 pm to 9:00 pm in room B11.
- k. Dwight D. Eisenhower Elementary School PTO holding Family Fun Nights at the Dwight D. Eisenhower Elementary School on Thursday November 16, 2023, Friday December 15, 2023, Thursday January 25, 2024, Thursday February 8, 2024, Tuesday April 16, 2024, Friday May 10, 2024 & Friday June 14, 2024.
- l. Sayreville Recreation Department holding Sayreville AA Basketball Practices & Games at the Wilson Elementary School Monday through Friday starting on December 1, 2023 through April 1, 2024 from 7:00 pm to 9:30 pm in the gym.
- m. Sayreville Recreation Department holding Sayreville AA Basketball Practices & Games at the Dwight D. Eisenhower Elementary School Monday through Friday starting on December 1, 2023 through April 1, 2024 from 7:00 pm to 9:30 pm in the gym.
- n. Sayreville Recreation Department holding Sayreville AA Basketball Practices & Games at the Samsel Upper Elementary School Monday through Friday starting on December 1, 2023 through April 1, 2024 from 7:00 pm to 9:30 pm in the gym.
- o. Sayreville Recreation Department holding Sayreville AA Basketball & Soccer Practices & Games at the Harry S. Truman Elementary School Monday through Friday starting on January 2, 2024 through April 1, 2024 from 7:00 pm to 9:30 pm in the gym.
- p. Sayreville Recreation Department holding Sayreville AA Softball Clinics at the Sayreville War Memorial High School Monday through Friday starting December 4, 2023 through February 29, 2024 from 6:30 pm to 7:30 pm in the Aux A or Aux B gym.
- q. MD 16 Lions Club holding Regional Lions Leadership Training at the Sayreville War Memorial High School on Saturday January 27, 2024 & February 3, 2024 from 9:00 am to 4:00 pm in the media center and B wing classroom. Fees in accordance with schedule.

SUPPORT SERVICES

28. The Board of Education of Sayreville retroactively approved bedside instruction for student #1397520314 at a rate of \$58/hour payable to University Behavioral Healthcare for the 2022-2023 school year.

29. The Board of Education of Sayreville approved the items indicated below for the 2023-2024 school year.

- a. Placement of the following classified students in an out-of-district placement for the 2023-2024 school year. (Transportation is required).

Student I.D. #	School	Cost Per Student	Total Cost
4462108812	Mercer County High School/MCSSSD	\$101,933	\$101,933
8786852095	East Mountain School	\$65,649.60	\$65,649.60
3823838687	Cranford Achievement Program	\$59,183.13	\$59,183.13

- b. Additional Related Services-Occupational Therapy for student #1086237600 at a cost of \$2,201.50 payable to Center for Lifelong Learning/ESCNJ.
- c. Additional Related Services-Physical Therapy for student #1086237600 at a cost of \$2,201.50 payable to Center for Lifelong Learning/ESCNJ.
- d. Retroactively, bedside instruction for student #2640459175 at a rate of \$42/hour payable to Integrated Care Concepts & Consultation.

30. The Board of Education of Sayreville retroactively approved the following transportation routes for school year 2023-2024:

NON-JOINTURED ROUTES

Host: Educational Services Commission of New Jersey
 Route: T131
 School: East Mountain School
 Cost: \$220.50 per diem x 51 days
 Total Cost: \$11,245.50

Host: Mercer County Special Services School District
 Route: Q-MC-51
 School: Mercer County SSD High School
 Cost: \$219.42 per diem x 49 days
 Total Cost: \$10,751.58

Host: Somerset County Educational Services Commission of New Jersey
 Route: Q4117
 School: New Road School of Somerset
 Cost: \$315.00 per diem x 48 days
 Total Cost: \$15,120.00

31. The Board of Education of Sayreville approved the use of one Board bus for the dates/times listed below to transport students in the Sayreville War Memorial High School Tomorrow’s Teachers program to observations. One bus will depart Sayreville High School and drop off for the following locations:

9:00 am – 1:30 pm (Arleth)	10:20-11:35 (Arleth) & (UES)
November 15, 2023	November 16, 21, 28, 29, 30
December 06, 2023	December 5, 7, 12, 13, 14, 19, 20, 21
January 03, 2024	January 4, 9, 10, 11, 23, 24, 25, 30, 31
February 07, 2024	February 6, 8, 13, 14, 15, 20, 21, 22, 27, 28, 29
March 06, 2024	March 5, 7, 12, 13, 14, 19, 20, 21
April 03, 2024	April 2, 4, 9, 11, 16, 17, 18, 24, 30
May 1, 2024	May 2, 28, 29

32. The Board of Education of Sayreville retroactively approved a trip on Thursday, October 12, 2023, sixteen Sayreville War Memorial High School athletic students and eight faculty members to Woodbridge Community Center, Woodbridge, NJ, to attend the Fall Sportsmanship Summit. One Board bus was used at a cost of \$209.00 (salary \$198.00 – fuel

\$11.00) to be paid by the Board of Education.

33. The Board of Education of Sayreville approved the following trips:
- a. On Tuesday, October 24, 2023, eighteen students from the Sayreville War Memorial High School FBLA and two teachers to Kean University, Union, NJ. Students will compete in the FBLA State Leadership Conference. One Board bus will be contracted from Nelvi Transit at a cost of \$475.00 (if needed, \$90 per hour overtime) to be paid by the Board of Education.
 - b. On Tuesday, November 14, 2023, twenty-two Samsel Upper Elementary School TAG students, and three teachers to Ellis Island Immigration Museum departing from Liberty State Park, Jersey City, NJ. Students will gain greater understanding of the immigrant experience at the turn of the century. One bus will be contracted by Nelvi Transit at a cost of \$700.00 (if needed, \$100.00 per hour overtime) to be paid by the Board of Education.
 - c. On Tuesday, November 14, 2023, twenty Sayreville War Memorial High School Peer Leadership students and two teachers to YMCA Camp Bernie, Port Murray, NJ. Students will learn team building skills. One Board bus will be utilized in a 4-way move at a cost of \$492.00 (salary \$288.00 – fuel \$204.00) to be paid by the Board of Education.
 - d. On Thursday, November 16, 2023, twenty-two Samsel Upper Elementary School TAG students, and three teachers to Ellis Island Immigration Museum departing from Liberty State Park, Jersey City, NJ. Students will gain greater understanding of the immigrant experience at the turn of the century. One bus will be contracted by Nelvi Transit at a cost of \$700.00 (if needed, \$100.00 per hour overtime) to be paid by the Board of Education.
 - e. On Thursday, November 16, 2023 thirty-one Sayreville War Memorial High School Heroes and Cool Kids students and three teachers to Grand Marquis, Old Bridge, NJ. Students will train to mentor 5th grade students. One Board bus will be utilized in a four-way move at a cost of \$62.00 (salary \$54.00 - fuel \$8.00) to be paid by the Board of Education.
 - f. On Friday, November 17, 2023 twenty-seven Sayreville War Memorial High School students and one teacher to Rutgers Business School, Piscataway, NJ. Students will tour Rutgers Business School to develop awareness of higher education opportunities in accounting and business administration. One Board bus will be utilized in a four-way move at a cost of \$152.90 (salary \$130.40 – fuel \$22.50).
 - g. On Tuesday, December 5, 2023 thirty-one Sayreville War Memorial High School Heroes and Cool Kids students and three teachers to Samsel Upper Elementary School. Students will participate in mentoring UES 5th graders. One Board bus will be utilized at a cost of \$59.00 (salary \$54.00 - fuel \$5.00) to be paid by the Board of Education

34. The Board of Education of Sayreville approved the following Registration/Admission Fees for student trips and events:

- a. On Tuesday, October 24, 2023, attendance of eighteen Sayreville War Memorial High School FBLA students and two teachers to Kean University, Union, NJ. Registration-Admission Fee of \$30.00 per person, to be paid by the Board of Education.
- b. On Tuesday, November 14, 2023, attendance of nineteen Sayreville War Memorial High School Peer Leadership students and two teachers to YMCA Camp Bernie, Port Murray, NJ. Registration-Admission Fee of \$63.00 per person to be paid by the Board of Education.

A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM

FINANCE

35. The Board of Education of Sayreville approved the submission of an amended application for funding under the Individual with Disabilities Education Act (IDEA) in the total amount of \$1,865,131.00 for the period July 1, 2023 through June 30, 2024:

IDEA Consolidated Grant Program Name	FY 2024 Funding Amount	FY 2023 Carryover Amount	Amended FY 2024 Funding
Basic	\$1,720,184.00	\$74,762.00	\$1,794,946.00
Preschool	\$70,185.00	\$0.00	\$70,185.00
Total IDEA Funding	\$1,790,369.00	\$74,762.00	\$1,865,131.00

36. The Board of Education of Sayreville approved the submission of the Division of Early Childhood Services, Annual Preschool Operational Plan Update and projected School Enrollment for the 2024-2025 school year.

37. The Board of Education of Sayreville approved a contract with Natural Green Lawn Care for the grooming of the softball and baseball fields at Sayreville War Memorial High School and Sayreville Middle School in the amount of \$44,000.00. Pricing has been obtained through the ESCNJ bid #ESCNJ 23/24-09 for Landscaping Services and Materials.

38. The Board of Education of Sayreville approved the purchase of the below technology items from CDW Government in the amount of \$423,475.00 using ARP-ESSER grant funds. Pricing has been obtained through the ESCNJ bid #ESCNJ/APEA-22G for Technology Catalog - Supplies and Services.

Item	Quantity	Unit Cost	Total Cost
Dell Laptops with 3-year support	140	\$925.00	\$129,500.00
HP Chromebooks	1100	\$213.00	\$234,300.00
Google Chrome Education Upgrade	1100	\$32.50	\$35,750.00
CDW Custom Asset Tag Label	1100	\$15.00	\$16,500.00
CDW White Glove Service for Chromebooks	1100	\$6.75	\$7,425.00

39. The Board of Education of Sayreville approved a contract with RWJ Fitness and Wellness Center, which will be subject to review and approval by the Board Attorney, for the rental of the Aquatic Center for swimming practices for an amount not to exceed \$11,700.00 for the period November 20, 2023 through March 2, 2024.

40. The Board of Education of Sayreville approved Change Order GC-1 to the contract with Apex Enterprises of Union, Inc. for the Window Replacement and Interior Renovations at Multiple Schools for aluminum window snap trim and an additional window at Arleth Elementary School in the amount of \$24,744.60 to be deducted from the allowance of \$250,000.00 leaving a balance of \$225,255.40.

41. The Board of Education of Sayreville approved the following presenters to present workshops on Staff Development Day on November 7, 2023.

Presenter	Professional Development Session Title	Payment	Funding Source
Age of Learning	Getting Started with Reports & Data (Virtual Session)	N/A	Included in original contract

Presenter	Professional Development Session Title	Payment	Funding Source
Angelone, Katie (Merge EDU)	Merge EDU Presentation (Virtual Session)	N/A	Included in original contract
Bendokas, Sandy & Pederson, Keri (NJ CARES)	The Verbal Behavior Milestones Assessment and Placement Program-Parts 1 & 2 Instructional Strategies to Reduce Restrictive Practice 3 sessions	\$1,440	Local
Baum, Jennifer (Effective School Solutions)	Having Hope: Suicide Prevention for Schools 2 sessions	N/A	Included in original contract
Bloom, Lucy	Glass Etching 2 sessions	N/A	N/A
Bocchino, Serena (Staff Development Workshops)	The Transformative Power of Music and Art Workshop	\$1,800	Title IIA
Bottari, Marjorie (Heggerty)	Bridge the Gap Kit 101 (Virtual Session)	\$850	Title IIA
Cella, Lorraine (NJ Teacher to Teacher)	Write to Learn-Learn to Write Reading Strategies for High School Science Teachers 2 sessions	N/A	Included in original contract
Dudick, Chris	SILAS - Social Emotional Behavior Platform for Teachers and Students 3 sessions	N/A	Included in original contract
Effective School Solutions	Social Media: Strengthening Educator Connectivity Unlocking Success with a Growth Mindset 2 sessions	N/A	Included in original contract
Eichenholtz, David	Right To Know Training 2 sessions	\$1,550	Local
Fiore, Emily (Staff Development Workshops)	Differentiation for ELLs with High Support Needs Sheltered Instruction Jumpstart Sheltered Instruction Deep Dive 3 sessions	\$1,800	Title IIA

Presenter	Professional Development Session Title	Payment	Funding Source
Frede, Cori (OTIS For Education)	Translator Tools for MLLs Getting Started with OneNote Social Emotional Learning for New Teachers 3 sessions	N/A	Included in original contract
Freedman, Joan (NJ Teacher To Teacher)	Math Magic- Make & Take Math Activities 2 sessions	N/A	Included in original contract
Friedman, Lisa (Staff Development Workshops)	The Seven Social Studies Practices	\$1800	Title IIA
Garren, Victoria (Achieve 3000)	Back to School Updates and Exploring the Resources of a 5-Step Lesson (2) Getting Started with Achieve3000” 3 sessions	N/A	Included in original contract
Kinsinger, Betsy (Heggerty)	Kinder/Primary Phonemic Awareness Kit 101	\$850	Title IIA
Kunz, Dr. Kenneth (For the Love of Literacy)	Powerful Results with Guided Writing (K-2) Powerful Results with Guided Writing (3-5) Let's Get Interdisciplinary with Writing (K-5) 3 sessions	N/A	Included in original contract
Lamica, Lyndsay	OrCam Learn-Champion for Your Students 2 sessions	N/A	Included in original contract
Lepore, Kate (NJ CARES)	CPI Training	\$720	Title IIA
Madison, Linda (NJ Teacher to Teacher)	Science Is a Verb!	N/A	Included in original contract
McMenemy-Hoang, Mary (McGraw Hill)	Actively Learn for 6-12 Social Studies (Virtual Session)	N/A	Included in original contract
Mensch, Kim (Tools of the Mind)	Tools of the Mind Training (Full Day)	N/A	Included in original contract
Norman, Karen (NJ Teacher to Teacher)	Read, Think, Talk	N/A	Included in original contract

Presenter	Professional Development Session Title	Payment	Funding Source
Prott, Darlene (NJ Teacher to Teacher)	F&P The Mini-Lesson	N/A	Included in original contract
Schwartz, Evin (Belouga)	Introduction to the Belouga Platform-Making Education Impactful!	N/A	Included in subscription purchase

BUILDINGS AND GROUNDS

42. The Board of Education of Sayreville approved a facility use permit for Sayreville Recreation Department to hold Wrestling Program Sign-Ups at the Emma L. Arleth Elementary School on Wednesday, November 15, Thursday, November 16, Wednesday, November 29, and Thursday, November 30, 2023 from 7:00 pm to 9:30 pm in the gym.

B – VISION 2030: STUDENT ACHIEVEMENT

CO-CURRICULUM

1. The Board of Education of Sayreville approved the following trips:
 - a. Approximately 46 students from the Sayreville War Memorial High School Varsity Cheer Squad and 3 teachers to attend the All Music and Game Day Cheerleading Competition at Universal’s Islands of Adventure, Orlando, Fl. Thursday, March 14, 2024 through Monday, March 18, 2024. Parents will be attending with their children.
 - b. Fourteen Sayreville War Memorial High JROTC students and 1 teacher to walk to the Sayreville Middle School. The JROTC Awareness and Presentation Team will be talking to 7th and 8th graders about Peer Pressure.

C – VISION 2030: GOVERNANCE

1. The Board of Education of Sayreville approved the September 27, 2023 through October 16, 2023 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2023-2024

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
August									
Number of Incidents Reported	0	0	0	0	0	1	0	0	1
Number of Incidents Investigated	0	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0	0
September									
Number of Incidents Reported	3	1	0	1	0	0	0	0	5
Number of Incidents Investigated	3	0	0	0	0	0	0	0	3
Number of Confirmed Cases	2	0	0	0	0	0	0	0	2
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
October									
Number of Incidents Reported	3	3	0	1	0	0	0	0	7
Number of Incidents Investigated	3	3	0	0	0	0	0	0	6
Number of Confirmed Cases	1	1	0	0	0	0	0	0	2
Number of Unconfirmed Cases	2	2	0	0	0	0	0	0	4
TOTALS									
Number of Incidents Reported	6	4	0	2	0	1	0	0	13
Number of Incidents Investigated	6	3	0	0	0	0	0	0	9
Number of Confirmed Cases	3	1	0	0	0	0	0	0	4
Number of Unconfirmed Cases	3	2	0	0	0	0	0	0	5

2. The Board of Education of Sayreville approved the 2023-24 School District Goals (See Attachment C-1).

3. The Board of Education of Sayreville approved the 2024-25 Budget Development Calendar (See Attachment C-2).

4. The Board of Education of Sayreville approved the 2023-27 Vision 2030 Strategic Action Plan (See Attachment C-3) for a First Reading.

5. The Board of Education of Sayreville approved the following resolution:

Sayreville Board of Education Resolution

WHEREAS, the Sayreville Board of Education strives to continually improve the education all of our students to be the best they can be; and

WHEREAS, the Board wishes to recognize these community members who sacrificed their personal and professional time on Saturday, September 30, 2023 to assist our school district in collaboratively mapping the future of the children in Sayreville for the next four years during an Education Summit. They are;

- | | |
|--------------------|---------------------|
| Edward Aguiles | Christopher Howard |
| Lucille Bloom | David Knaster |
| Audrey Burns | James Kolmansperger |
| Bridgette Burt | Kathia Li |
| Timothy Byrne | Pam Lubeski |
| Doreen Consulmagno | Leidy Maldonado |
| Nicole DelPopolo | Mohammed Naveed |
| Lauren Gassman | Richard Nemshick |
| Eric Glock-Molloy | Dawn Pace |
| Kimberly Grossman | David Ritchie |
| Erin Hill | Tyneesah Stokes |

and;

WHEREAS, this Board of Education is extremely appreciative for their demonstration of dedication to our district and to our students; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, hereby commends and honors the Sayreville Education Summit Community Members; and

BE IT FURTHER RESOLVED, that a copy of this resolution, executed by the Superintendent and Board President on behalf of the Sayreville Board of Education, be presented to the each of the Sayreville Education Summit Community Members at the Regular Meeting of the Board of Education, this Seventeenth Day of October, Two Thousand and Twenty-Three.

C - VISION 2030: GOVERNANCE – ADDENDUM

6. The Board of Education of Sayreville approved the 2023-24 District Public Employees Occupational Safety and Health (PEOSH) Program Indoor Air Quality Plan (See Attachment C-4).

D – VISION 2030: PERSONNEL

Approval of Resignation(s)

1. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Dates
Chipps, Abigail	Grade 3 Teacher	Truman School	<i>Retroactive</i> 10/13/2023
Gates, Laurence	Maintenance Worker	District	10/27/2023
Harkless, Samari	Hall Monitor	SWMHS	<i>Retroactive</i> 10/10/2023
Kobeci, Donjeta	Bus Aide	District	<i>Retroactive</i> 10/06/2023
McDonough, Susan	Part-time Secretary	Truman School	12/22/2023
Rzeznik, Marzena	Custodian	SWMHS	11/03/2023
Siglam, Yasmin	Music Teacher	Eisenhower School	<i>Retroactive</i> 08/31/2023
Van Blaricom, Paige	Science Teacher	SMS	10/19/2023
Vernon, Lauren	Replacement Speech Language Specialist	SMS	12/15/2023

Approval of Rescindment(s)

2. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for school year 2023-24.

Name	Position
Castro, Jasmin	Non-certificated Substitute

Approval of Degree Status Upgrades, Salary Amendments and Corrections

3. The Board of Education of Sayreville approved the following salary adjustments for a person achieving a change of credit or degree status for the school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Location	Degree Change	Effective Dates
Maharana, Mala	Supervisor Mathematics	District	<i>MA to Ed.D</i> Base Salary \$127,581 Stipend +\$5,500 Longevity +\$1,250 Total Salary \$134,331 (Step 7)	<i>Retroactive</i> 07/01/2023 through 06/30/2024

4. The Board of Education of Sayreville approved the salary amendments for following administrative personnel for the school year 2023-24. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2023-24 Salary	Effective Dates
Burns, Audrey	District	Director Early Childhood & Curriculum Instruction	Base Salary \$152,111 Longevity +\$1,450 Total Salary: \$153,561 (Step 8)	<i>Retroactive</i> 07/01/2023 through 06/30/2024
DeCicco, Alexandra	District	Supervisor Special Education	Base Salary \$113,481 Longevity +\$1,450 Total Salary: \$114,931 (Step 3)	<i>Retroactive</i> 07/01/2023 through 06/30/2024
O'Connor,Carolynn	District	Supervisor Science	Base Salary \$121,281 Longevity +\$1,250 Total Salary: \$122,531 (Step 5)	<i>Retroactive</i> 07/01/2023 through 06/30/2024

5. The Board of Education of Sayreville approved the stipend amendment for the Liaison to Private District Providers for school year 2023-24 as indicated below. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Amended Stipend	Effective Dates
Restivo, Grace	Liaison to Private District Providers	\$5,000	09/01/2023 through 12/31/2023

6. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2023-24. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Amended Effective Dates
Barnhardt, Ralph	Substitute Custodian	10/18/2023
Camacho, Kassandra	Bus Aide	10/02/2023
DiBonito, Vincent	Substitute Teacher	10/16/2023
Ploskonka, Lindsay	Substitute Teacher	10/05/2023
Shah, Ghazala	Non-certificated Substitute	10/16/2023
Vant, Jessica	Non-certificated Substitute	10/11/2023
Zakrewski-Badamo, Heather	Substitute Teacher	10/03/2023

Approval of Leave Requests and Modifications

7. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in bold type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Belotti, Lori	ELA ASI Teacher	SMS	Intermittent FML	<i>Retroactive</i> 09/29/2023 through 06/30/2024
Calcagno, Antonietta	School Counselor	SWMHS	Disability	09/11/2023 through 09/26/2023
			Maternity/ Childrearing	09/27/2023 through 10/24/2023
Centimole, Laurie	Science Teacher	SMS	Unpaid Maternity/ Childrearing	10/25/2023 through 06/30/2024
			Maternity/ Childrearing	11/26/2023 through 12/01/2023
Cutalo, Lisa	Lead Lunchroom/ Playground Aide	Wilson School	Unpaid Maternity/ Childrearing	12/02/2023 through 03/20/2024
			Unpaid Medical Leave	09/18/2023 through 11/15/2023
DiLeonardo, Janine	Grade 4 Math/Science Teacher	SUES	Maternity/ Childrearing	09/25/2023 through 11/03/2023
			Unpaid Maternity/ Childrearing	11/04/2023 through 03/15/2024
Dragone, Rebecca	Grade 2 Teacher ICR	Arleth School	Disability	09/14/2023 through 10/02/2023
			Maternity/ Childrearing	10/03/2023 through 11/13/2023
			Unpaid Maternity/ Childrearing	11/14/2023 through 04/10/2024
Heuvelman, Jordana	School Psychologist	SWMHS	Disability	12/21/2023 through 01/20/2024
			Maternity/ Childrearing	01/21/2024 through 02/16/2024
			Unpaid Maternity/ Childrearing	02/17/2024 through 06/30/2024

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Midgley, Donna	Administrative Secretary	Special Services SWMHS	Disability	09/14/2023 through 10/30/2023
			Unpaid Medical Leave	10/31/2023 through 06/30/2024
Puckett, Taryn	Language Arts Teacher	SMS	Unpaid Maternity/Childrearing	09/01/2023 through 06/30/2024
Richiusa II, Salvatore	Campus Monitor	District	FML	01/02/2024 through 03/21/2024
Scavone, Cheryl	Full-time Paraprofessional	Arleth School	Disability	09/05/2023 through 10/23/2023
Shah, Ashita	Full-time Paraprofessional	SWMHS	Intermittent FML	<i>Retroactive</i> 09/21/2023 through 10/20/2023
Terebetski, Jessica	Grade 2 Teacher	Arleth School	Disability	12/18/2023 through 01/07/2024
			Maternity/Childrearing	01/08/2024 through 02/16/2024
			Unpaid Maternity/Childrearing	02/17/2024 through 04/30/2024
Vasquez, Jennifer	Math Teacher	SWMHS	Disability	10/18/2023 through 11/03/2023
Vigilotti, Nadine	Grade 2 Teacher	Eisenhower School	Intermittent FML	09/18/2023 through 10/02/2023
Zapcic, Mary	Grade 3 Teacher	Arleth School	Unpaid Maternity/Childrearing	09/01/2023 through 06/30/2024
Zurawski, Edward	History Teacher	SWMHS	FML	01/02/2024 through 03/20/2024

Approval of Leave Requests and Modifications

8. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2024-25 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Heuvelman, Jordana	School Psychologist	SWMHS	Extended Childrearing Leave	09/01/2024 through 12/21/2024

Approval of New Hires and Modifications

9. The Board of Education of Sayreville approved the employment of certificated

personnel at the salaries and assignments indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2023-24 Salary	Effective Dates	Track
Dorey, Lauren <i>(T. Puckett)</i>	SMS	Replacement Language Arts Teacher	Prorated Salary \$56,000 (BA, Step 1)	11/13/2023 through 06/30/2024	Non-Tenure
Guglielmetti, Brianna <i>(A. Chipps)</i>	Truman School	Grade 3 Teacher	Prorated Salary \$56,000 (BA, Step 1)	<i>On or before</i> 11/01/2023 through 06/30/2024	Tenure
Lake, Freddi <i>(J. Terebetski)</i>	Arleth School	Replacement Grade 2 Teacher	Prorated Salary \$58,000 (BA, Step 3)	12/22/2023 through 04/30/2024	Non-Tenure
Sadiq, Saima <i>(L. Centimole)</i>	SMS	Replacement Science Teacher	Prorated Salary \$56,000 (BA, Step 1)	10/30/2023 through 03/20/2024	Non-tenure
Sherby, Victoria <i>(E. Catanzaro)</i>	SMS	Grade 6 Language Arts Teacher	Prorated Salary \$63,300 (BA, Step 6)	10/20/2023 through 06/30/2024	Tenure
Siegfried, Jessica <i>(J. DiLeonardo)</i>	SUES	Replacement Grade 4 Math/Science Teacher	Prorated Salary \$56,000 (BA, Step 1)	<i>Extension</i> 09/01/2023 through 03/15/2024	Non-Tenure
Uveges, Kevlyn <i>(K. Stonesifer)</i>	Arleth School	Technology Teacher	Prorated Salary \$71,800 (MA, Step 8)	10/23/2023 through 06/30/2024	Tenure

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

10. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2023-24 Salary	Effective Dates
Halmo, Jr. Richard <i>(S. Koblos)</i>	District	Maintenance Worker	Prorated Annualized Salary \$38,022 (Step 2/WBS)	10/26/2023 through 06/30/2024
Klobuchishta, Medija <i>(N. Lleshi)</i>	Wilson School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$14.13 Hourly Prorated Annualized Salary \$7,714.98	10/23/2023 through 06/30/2024
Martinez, Jennifer <i>(T. Fritz)</i>	District	Bus Aide (3 Hours)	\$15.50 Hourly Prorated Annualized Salary \$8,602.50 (Step 1)	10/23/2023 through 06/30/2024
Martino, Dawn <i>(new position)</i>	Food Services	Part-time Support Secretary (5.9 Hours)	Prorated Salary \$20,248.14 (Step 1)	*TBD
Mele, Nicole <i>(K. Redding)</i>	District	Cafeteria Worker (5 Hours) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$14,337.50 (Step 1)	*TBD

Name	Location	Assignment	2023-24 Salary	Effective Dates
Rosinski, Richard <i>(J. Nowikow)</i>	District	Maintenance Worker	Prorated Annualized Salary \$36,783 (Step 2/NBS)	10/23/2023 through 06/30/2024
Vaticano, Lisa <i>(N. Shahzadi)</i>	SUES	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$14.13 Hourly Prorated Annualized Salary \$7,714.98	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

11. The Board of Education of Sayreville approved the transfer of the certificated personnel as indicated below for school year 2023-24 with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates	Track
Catanzaro, Erin <i>(P. Van Blaricom)</i>	Grade 6 Language Arts Teacher SMS	Grade 6 Science Teacher SMS	10/20/2023 through 06/30/2024	Tenure

12. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for school year 2023-24 at the salaries and assignments indicated below. *Any changes made to previous approvals are in bold type.*

Name	Previous Assignment	New Assignment	2023-24 Salary	Effective Dates
Cierpial, Linnette <i>(G. Restivo)</i>	Administrative Secretary Registration Central Office	Principal Secretary Project Before Cheesequake	Prorated Annualized Salary \$63,600 (Step 13)	01/01/2024 through 06/30/2024
Clifford, Christopher <i>(C. Miceli)</i>	Night Lead Custodian SUES	Evening Stockroom/ Maintenance Worker District	Prorated Annualized Salary \$36,783 (Step 2/NBS)	10/23/2023 through 06/30/2024

13. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for school year 2023-24 with no salary change.

Name	Previous Assignment	New Assignment	Effective Date
Miceli, Christopher <i>(S. Spingarn)</i>	Evening Stockroom/ Maintenance Worker District	Maintenance Worker 7am - 3pm District	10/23/2023 through 06/30/2024

Approval of Substitutes

14. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for school year 2023-24. *Any changes made to previous approvals are in bold type.*

Name	Position	Class	Effective Date
Arshad, Sana	Substitute Teacher	Class II	10/18/2023

Name	Position	Class	Effective Date
Feijo, Lauren	Substitute Teacher	Class II	*TBD
Nunez, Ramonita	Substitute Teacher	Class I	<i>Retroactive</i> 10/03/2023
Russell, Stacey	Substitute Teacher	Class II	<i>Retroactive</i> 09/07/2023
Zakrewski-Badamo, Heather	Substitute Teacher	Class I	<i>Retroactive</i> 10/03/2023

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

15. The Board of Education of Sayreville approved the following school nurse substitute for school trips only for school year 2023-24 as indicated below:

Berg-Friel, Judith

16. The Board of Education of Sayreville approved the employment of the below non-certificated substitute bus driver at a rate of \$25.00/hourly for school year 2023-24. *Not to exceed 29.5 hours/week.*

Name	Effective Date
Nunez, Hayana	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

17. The Board of Education of Sayreville approved the employment of non-certificated substitute personnel as indicated below for school year 2023-24.

Name	Effective Date
Alava, Sonia	*TBD
Elsayed, Heba	*TBD
Maggi, Janice	*TBD
Mendis, Amilia	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Coaches (School Year 2023-24)

18. The Board of Education of Sayreville approved the employment of the Coaches for the Fall, Winter and Spring Seasons and their Stipends as indicated below for school year 2023-24.

Assignment	Last Name	First Name	Stipend
GROUP #2 BASE			
Wrestling			
Head MS Coach	Poore	Mark	\$7,090
Assistant MS Coach	Arvanites	Robert	\$4,963
Baseball			
Varsity Assistant Coach	Benak	Mark	\$7,090
#1 Assistant Coach	Campbell	Jake	\$7,090
GROUP #6 BASE			
Custodian of Athletic Events	Spayder	Amanda	\$860

Approval of Band Volunteer

19. Pursuant to N.J.A.C. 6:11-4.6 The Board of Education of Sayreville approved the personnel indicated below as a band aide (unpaid) for school year 2023-24:

Kasternakis, Matthew

Approval of Fiscal Specialists and Liaisons

20. The Board of Education of Sayreville approved the appointment of the following personnel and positions as indicated below at an annual \$10,000.00 stipend for school year 2023-24. Payment will be paid through the Preschool Expansion Aid Grant.

Name	Position	Stipend	Effective Dates
Cierpial, Linnette <i>(G. Restivo)</i>	Liaison to Private District Providers	Prorated \$2,500	01/01/2024 through 06/30/2024

Approval of Temporary Lead Lunchroom/Playground Aides

21. The Board of Education of Sayreville approved to retroactively approve the following personnel indicated below to serve as Temporary Lead Lunchroom/Playground Aide which includes an additional ½ hour per day.

Name	School	Effective Dates
Osmani, Safjie <i>(L. Cutalo)</i>	Wilson School	09/01/2023 through 11/15/2023

Approval of Certificated Staff Covering at 1/6 Daily Rate

22. The Board of Education of Sayreville approved the certificated staff and coverage rates of pay indicated below to receive 1/6 of their daily rate to cover for a certificated staff member. These rates of pay begin on the 21st day of coverage.

Name	Coverage 1/6 Daily Rate of Pay
Ballard, Timothy	\$64.54
Isabella, Benjamin	\$78.67
Scanielo, Megan	\$67.75
Walsh, Michael	\$57.17
Zank, Catherine	\$50.63

Approval of Personnel for Extra Hours at the Bombers Beyond Café

23. The Board of Education of Sayreville approved the personnel and rates of pay indicated below for extra hours at the Bombers Beyond Café for school year 2023-24.

Name	Rate of Pay
Falcone, Christine	\$15.50
Fazzini, Caleigh	\$45.67
Fennell, Jabari	\$15.50
Garnett, Alyssa	\$68.78

Approval of Personnel for Extra Time to Participate in IEP Work

24. The Board of Education of Sayreville approved the personnel and rates of pay indicated below to receive extra time to participate in IEP work for school year 2023-24.

Name	Rate of Pay
Hoadley, Merritt	\$68.64
Nunes, Lillian	\$52.78

Approval of Personnel for Literacy and Mathematics Academies

25. The Board of Education of Sayreville approved the employment of the following teachers to work in the Literacy and Math Academies on an as-needed basis dependent on student enrollment. The academies will run two days per week for one hour before or after school. The contracted rate of pay is \$60.00 per hour/session and is partially funded with Federal Title IA grant monies.

Name	Academy	Location
Lawlor, Christine	Mathematics	Eisenhower School
Bovery, Mary	Literacy & Mathematics	Eisenhower School
Abrams, Jacqueline	Literacy & Mathematics	Wilson School
Jamedar, Kelsey	Literacy & Mathematics	Wilson School
Walker, Alyssa	Literacy & Mathematics	Wilson School
West, Colleen	Literacy & Mathematics	Wilson School
Kassman, Betsy	Literacy	SUES
Price, Jason	Literacy	SMS
Errico, Ralph	Mathematics	SMS
Salwen, Tina	Mathematics	SMS
Shiffner, Stacy	Mathematics	SMS

Approval of Personnel for Special Education Literacy and Mathematics Academies

26. The Board of Education of Sayreville approved the employment of the following teachers to work in the Special Education Math or Literacy Academies on an as-needed basis depending on student enrollment. The Academies will run one, two, or three days per week for one hour before or after school. The contracted rate of pay is \$60 per hour/session to be paid using IDEA funds.

Name	Academy	School
Abrams, Jacqueline	Literacy & Mathematics	Wilson School
Bruens, Holly	Literacy & Mathematics	Wilson School
West, Colleen	Literacy & Mathematics	Wilson School
Lawlor, Christine	Literacy & Mathematics	Eisenhower School
Murphy, Kelly	Literacy & Mathematics	Eisenhower School

Approval of Personnel for Tier 3 Intervention Services

27. The Board of Education of Sayreville approved the employment of the following personnel to deliver Tier 3 services on an as-needed basis dependent on student enrollment. Payment is pro-rated at a rate of \$60.00 per hour and will be paid using Federal Title IA grant monies.

Name	Location
Lawlor, Christine	Eisenhower School
Nicholson, Jacqueline	Eisenhower School

Approval of SWMHS College and Career Group Facilitators

28. The Board of Education of Sayreville approved the employment of the following SWMHS College and Career Group Facilitators for 2023-24 school year as indicated below. The contracted rate of pay is \$60 per hour.

Chupka, Carly
 Gibson, Kimberly
 Kapadia, Haresh
 Morris, Osaze

Schlaline, Joseph
 Schnorbus, Paula
 Seesselberg, Ryan
 Velardi, Michael

Approval of Curriculum Writers

29. The Board of Education of Sayreville approved the Teachers indicated below to write curriculum as listed:

Course	Grade	Total Stipend	Applicant(s)
Preschool	Pre-K	\$1,200	Barna, Kimberly McGrade, Jacqueline

Approval of Personnel for Unified Sports Program

30. The Board of Education of Sayreville approved the employment of the personnel, position, and stipends for the Unified Sports Program using IDEA or Special Olympics grant funding for the 2023 Fall soccer season. The season will be from October 18, 2023, through November 17, 2023.

Name	School	Position	Stipend
Burns, Julianna	Project Before Cheesequake	Coach	\$1,000
Cerbone, Leeann	Project Before Cheesequake	Coach	\$1,000
Daly, Justine	Project Before Selover	Coach	\$1,000
Marchetta, Jessica	Project Before Selover	Coach	\$1,000
Garnett, Alyssa	Arleth School	Coach	\$1,000
Parlagreco, Erin	Arleth School	Coach	\$1,000
Santiago, Kayla	Arleth School	Coach	\$1,000
Najjar, Andrew	SUES	Coach	\$1,000
Wilkes, Amanda	SUES	Coach	\$1,000
Howard, Eddie	SMS	Coach	\$1,000
Nestor, Gabrielle	SMS	Coach	\$1,000
McCloskey, Thomas	SWMHS	Coach	\$1,000
Roy, Jessica	SWMHS	Coach	\$1,000

Approval of Payment for Virtual Attendance - Stockton Sheltered Instruction Program

31. The Board of Education of Sayreville approved the following teachers to be compensated for their virtual attendance at the Stockton Sheltered English Instruction Program. The rate of pay is \$225.00 for the completed program to be paid through the Federal Title III grant.

Name	School
Bresocnik, Kerri-Ann	Truman School
O'Hara, Dawn	Truman School

Approval of Professional Days

32. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Abrams, Jacqueline	Multisensory Reading	10/23/2023	\$100.00

Name	Professional Day	Date	Registration Fee
Anderson, Cheryl	2024 NJAPHERD Annual Convention	02/26/2024 02/27/2024	\$275.00
Barreiro, Jennifer	An Introduction to Sensory Systems and Assessing Implications for Play Therapy	10/26/2023	\$100.00
Bondi, Franki	AENJ Art Educators of NJ Conference	10/30/2023	\$225.00
Burica, Alexa	Reading Strategies: Essential Teaching for Every Classroom	10/26/2023	\$180.00
Byrne, Timothy	Interpreting ACCESS for ELLs Score Reports for Instruction	10/25/2023	\$150.00
Cavallaro, Mary	Math Intervention K-12	11/30/2023	\$95.00
Cook, Janet	Math Intervention K-12	11/30/2023	\$95.00
DeLucia, Christa	Save Ellis Island	12/06/2023	\$250.00
DiStefano, Kerry	Multisensory Reading	10/23/2023	\$100.00
Fanelli, Amanda	Save Ellis Island	12/05/2023	\$250.00
Fernandez, Lucia	Regional Professional Development Academy - Admire Inclusion	11/17/2023	\$100.00
Galatioto, Stefani	AENJ Art Educators of NJ Conference	10/30/2023	\$200.00
Geison, Kulsum	Math Intervention K-12	11/30/2023	\$95.00
Grimm, Bethany	Save Ellis Island	12/05/2023	\$250.00
Hart, Brittany	Community Parent Involvement Specialist (CPIS) Session	02/29/2024	Free
Hensle, Ashly	Save Ellis Island	12/05/2023	\$250.00
Heuvelman, Jordana	Grief, Loss and Healing	10/23/2023	\$99.00
Heuvelman, Jordana	Understanding Sexual Orientation & Gender Identity	11/06/2023	\$99.00
Hill, Erin	NJASBO - Facilities SDA Grant and NJQSAC	11/16/2023	\$164.95
Hill, Erin	NJASBO - Pension Update	12/19/2023	\$125.00
Hill, Erin	Preschool Overview	01/23/2024	\$125.00
Hill, Erin	NJASBO - Audit Review	04/16/2024	\$125.00
Howard, Regina	Multisensory Reading	10/23/2023	\$100.00
Kirschbaum, Lori	Math Intervention K-12	11/30/2023	\$95.00

Name	Professional Day	Date	Registration Fee
Lawlor, Christine	Multisensory Reading	10/23/2023	\$100.00
Magistro, April	Succeeding as a Female Leader	01/23/2024	\$150.00
Martin, Cassandra	Understanding the Power and Responsibility of the School Climate Team	11/03/2023	\$100.00
McCloskey, Thomas	2024 NJAPHERD Annual Convention	02/26/2024 02/27/2024	\$350.00
Olesky, Kristin	Reading Strategies: Essential Teaching for Every Classroom	10/26/2023	\$180.00
ONeill, Adina	Save Ellis Island	12/12/2023	\$250.00
Perone, Judith	NJASCD Early Childhood Summit	11/28/2023	\$175.00
Porpora, Donna	Multisensory Reading	10/23/2023	\$100.00
Preston, Robert	NJSB Workshop 2023	10/23/2023 10/24/2023 10/25/2023	Free
Quinby, Carter	Reading Strategies: Essential Teaching for Every Classroom	10/26/2023	\$180.00
Schlaline, Kathryn	NJASCD Early Childhood Conference	11/28/2023	\$175.00
Schleck, Pamela	Creating Meetings that Inspire & Engage	11/16/2023	\$125.00
Schleck, Pamela	Succeeding as a Female Leader	01/23/2024 02/01/2024 02/09/2024	\$125.00
Schwartz, Dawn	NJ League of Municipalities Convention	11/14/2023 11/15/2023	Free
Sokol, Ruth-Anne	Practical Trauma-Informed Strategies To Reduce Anxiety In Students	11/30/2023	\$165.00
Yuhas, Colleen	Save Ellis Island	12/12/2023	\$250.00
Zapoticzny, Audra	NJASBO Administrative Assistants	05/14/2024	\$125.00

D – VISION 2030: PERSONNEL - ADDENDUM

Approval of Rescindment(s)

33. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for school year 2023-24.

Name	Position
Gallagher, Cynthia	Stage Production - Make-Up/Hair Styling

Approval of Leave Requests and Modifications

34. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals*

are in **bold type**.

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Ciprich, Michelle	Campus Monitor	District	Intermittent FML	11/06/2023 through 06/30/2024
Onifer, Laura	Bus Driver	District	Disability	<i>Retroactive</i> 10/17/2023 through 11/14/2023

Approval of New Hires and Modifications

35. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2023-24. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2023-24 Salary	Effective Dates
Ciprian, Elva <i>(new position)</i>	District	Bus Driver (6 Hours)	\$30.00 Hourly Prorated Annualized Salary \$35,280 (Step 1)	*11/01/2023 through 06/30/2024
Vant, Jessica <i>(J. Paez)</i>	Arleth School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$14.13 Hourly Prorated Annualized Salary \$7,714.98	10/23/2023 through 06/30/2024

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

36. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for school year 2023-24 at the salaries and assignments indicated below. *Any changes made to previous approvals are in bold type.*

Name	Previous Assignment	New Assignment	2023-24 Salary	Effective Dates
Paez, Johanna <i>(K. Redding)</i>	Lunchroom/ Playground Aide Arleth School	Cafeteria Worker (5 Hours) District <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$14,337.50 (Step 1)	10/23/2023 through 06/30/2024

Approval of Substitutes

37. The Board of Education of Sayreville approved the employment of the below non-certificated substitute bus driver at a rate of \$16.00/hourly for school year 2023-24. *Not to exceed 29.5 hours/week.*

Name	Effective Date
Estrella Diaz, Waldo	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

38. The Board of Education of Sayreville approved the employment of non-certificated substitute personnel as indicated below for school year 2023-24.

Name	Effective Date
McLeod, Jazzmine	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Advisors

39. The Board of Education of Sayreville approved the employment of the Advisors and their stipends as indicated below for the school year 2023-24.

Title	Last Name	First Name	Stipend
GROUP #4 BASE			
Stage Production - Make-Up/Hair Styling	Gallagher	Jordan	\$2,667

Mrs. Pabon noted she is happy to see the person selected on the above item.

Approval of Fiscal Specialists and Liaisons

40. The Board of Education of Sayreville approved the appointment of the following personnel and positions as indicated below at an annual \$10,000.00 stipend for school year 2023-24. Payment will be paid through the Preschool Expansion Aid Grant.

Name	Position	Stipend	Effective Dates
Lombardi, Lauren <i>(G. Restivo)</i>	Liaison to Private District Providers	Prorated \$2,500	01/01/2024 through 06/30/2024

Approval of Paraprofessional Staff Assignments for School Year 2023-24

It must be noted that Mr. Callahan abstained on Lori Callahan in the below item.

41. The Board of Education of Sayreville approved the Paraprofessional Staff Assignments for school year 2023-24 as indicated in Attachment D-1. *Any changes made to previous approvals are in bold type.*

- Full-time Paraprofessionals
- Part-time Paraprofessionals

Approval of PSAT Test Administrative Staff and Honoraria Payments

42. The Board of Education of Sayreville approved the personnel and honoraria payments indicated below for PSAT test administration staff on October 14, 2023, at the Sayreville War Memorial High School. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Payment Not to Exceed
Newton-Skrodzki, Nicole	Technology Coordinator	\$175
Sosnak, Jeffrey	Security Monitor	\$175
Chupka, Carly	Proctor	\$125
Donnelly, Kelly	Proctor	\$125
Kapadia, Haresh	Proctor	\$125
Walsh, Michael	Proctor	\$125
Truchan, Brian	Proctor	\$125
Pagano, Lauren	Proctor	\$125
Swanson, Emily	Proctor	\$125
Vogel, David	Proctor	\$125
Wilfong, Caroline	Proctor	\$125

Name	Assignment	Payment Not to Exceed
Zank, Catherine	Proctor	\$125

Approval of Presenters for Staff Development Day

43. The Board of Education of Sayreville approved the following staff members to present workshops on Staff Development Day on November 7, 2023.

Presenter	Professional Development Session Title	Payment	Funding Source
Aguiles, Dr. Edward	From the Mouth of Babes 3 sessions/2 w/co-presenters	\$175	Local
Alexander, Victoria	On Course 2 sessions	N/A	N/A
Badami, Jennifer	CPR for Administration & Code Blue Teams	\$125	Local
Banerman, Jaclyn	Addressing the Mental Health Needs of Students and Staff 1 session w/co-presenter	\$62.50	Title IV
Bartko, Kristina	STEAM For All!!	\$125	Title IIA
Bellina, Lauren	Empowering the Paraprofessional Plan (Pre -K to 1st)	\$125	Local
Bellina, Lauren	Behavioral Boot Camp with Bellina	\$125	Local
Bellina, Lauren	Empowering the Paraprofessional Plan (Special Education/CST, 2nd-5th)	\$125	Local
Capraro, Suzanne	District Writing Assessment Committee Articulation 1 session w/co-presenter	\$62.50	Title IIA
Chuntz, Theresa	Hosting a Book Tasting in the ELA Classroom	\$125	Title IIA
Chuntz, Theresa	Get on Your Feet! Kinesthetic Activities to Engage Your Students	\$125	Title IIA
Ciampa, Melissa	The Role of the Paraprofessional- In the Special Education Classroom 1 session w/co-presenter	\$62.50	Local
DeFina, Dr. Cynthia	Teens and Happiness	\$125	Title IV
DeFina, Dr. Cynthia	Happiness/ Living a More Positive Life at Work and/or Home	\$125	Local
DiPaolo, Angela	Yoga/Mindfulness for Staff and Students	\$125	Local
Esteban, Syra	Implementing Project Read with Confidence	\$125	Title IIA
Fox-Greer, Jacqueline	Building a Vibrant & Collaborative Classroom	\$125	Title IIA

Presenter	Professional Development Session Title	Payment	Funding Source
Francis, Allison	District Writing Assessment Committee Articulation 1 session w/co-presenter	\$62.50	Title IIA
Giorgianni, Alexa	The Role of the Paraprofessional- In the Special Education Classroom 1 session w/co-presenter	\$62.50	Local
Giovenco, Eileen	Effective Office Solutions - Collaboration Among the Schools	\$125	Local
Hall, Eric	Creating and Uploading Curriculum in OnCourse	\$125	Title IIA
Hill, Erin	Purchasing/Payroll	N/A	N/A
Hoff, Katie	Canva For Educators	\$125	Title IIA
Isabella, Benjamin	Implementing Nutrition Education into the Classroom	\$125	Title IIA
Isabella, Benjamin	Implementing Exercise Routines for Physical Education	\$125	Title IIA
Jedrusiak, Amanda	Visions For Envision	\$125	Title IIA
Karst, Stephanie	Navigating Numbers - Strategies for Supporting Multilingual Learners in Math Class 1 session w/co-presenter	\$62.50	Title IIA
Kuchibhatla, Jyothsna	Principles of Learning & Building a Culture for learning Science in the Classroom	\$125	Title IIA
Lazzaro, Patricia	Epi-Pen and First Aid Training 1 session w/co-presenter	\$62.50	Local
Lorentz, Sherri	Fountas and Pinnell Phonics Grades 2-3	\$125	Title IIA
Lorenzon, Erica	IXL -How to use the various components of IXL to enhance Math instruction	\$125	Title IIA
Maharana, Dr. Mala	Enhancing Mathematical Proficiency - NJSLA Math Assessment and Analysis	\$125	Title IIA
Maharana, Dr. Mala	Navigating Numbers - Strategies for Supporting Multilingual Learners in Math Class 1 session w/co-presenter	\$62.50	Title IIA
Manente, Anne Marie	CPR Training for School Staff 3 sessions	\$275	Local
Marsh, Kimberly	Zumba!	\$125	Local
Mihalenko, Laura	Smart Solutions for Fast Finishers	\$125	Title IIA
Moran, Hannah	AI & The Classroom	\$125	Title IIA

Presenter	Professional Development Session Title	Payment	Funding Source
Moran, Hannah	Mind Motivators Getting our Students Motivated Again	\$125	Title IIA
O'Brien, Cindy	Epi-Pen and First Aid Training 1 session w/co-presenter	\$62.50	Local
Olejniak, Kara	Yoga for Everyone!	\$125	Local
Olesky, Kristin	Using Children's Literature in the Secondary English Classroom	\$125	Title IIA
Rego, Silvia	From the Mouth of Babes 2 sessions w/2 co-presenters	\$87.50	Local
Romano, Danielle	Yoga	\$125	Local
Romano, Danielle	Addressing the Mental Health Needs of Students and Staff 1 session w/co-presenter	\$62.50	Title IV
Sacs, Lauren	Coaching: The Impact on Student Athletes' Attitude and Success On and Off the Field	\$125	Title IV
Salum, Michael	From the Mouth of Babes 2 sessions w/2 co-presenters	\$87.50	Local
Sprague, Jeffrey	Response to Emergency Situations	\$125	Local
Vicini, Bridget	Problem and Solution Mapping	\$125	Local
Vicini, Bridget	Development and Implementation of Health Office Protocols	\$125	Local
Zorner, Michael	CPR Recertification for School Nurses & Staff-2 & CPR Initial Class 3 sessions	\$275	Local

SUPERINTENDENT'S REPORT APPROVAL

Motion by Mr. Walsh, second by Mr. Callahan. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom approving the report in its entirety except as follows:

- Personnel
 - Item # 41
 - Abstain - 1 – Lori Callahan

PUBLIC PARTICIPATION

There were no public comments.

BOARD COMMENTS

Mr. Esposito inquired about the status of an ROTC instructor. Dr. Labbe responded.

NEXT MEETING DATE

- Tuesday, November 21, 2023
- Tuesday, December 19, 2023

ADJOURNMENT

Motion by Mrs. Pabon, second by Mr. Smith. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 9:03 P.M.

Erin Hill
Business Administrator/Board Secretary