



November 24, 2023

Dear Cristo Rey Miami High School Community:

On behalf of the Board of Trustees, we wish to provide you information on the upcoming search for the next President/CEO of Cristo Rey Miami High School.

As fiduciaries of the mission, the appointment of a President is one of the Board of Trustees' most important decisions. To that end, the Board has decided to engage Lester Consulting Group, Inc. (LCG) to manage a national search process on behalf of Cristo Rey Miami. Along with the Board, LCG is committed to a process that seeks a President who will embrace our school's mission and culture. LCG has worked with other Cristo Rey schools, and they understand Catholic education, nonprofit leadership, and how effective, mission-driven leaders can be found in every sector, including the corporate world.

Lorcan Barnes, LCG President, will facilitate the search process, along with his team. All have great familiarity with Catholic secondary education, having served as President/CEO or Principal of Catholic high schools. Over the next few weeks, LCG will be gathering important data from our constituents through surveys and interviews that will include prioritization of the qualities and experiences we seek in our next President.

In addition to LCG's facilitation of the process, the Board of Trustees has established a Search Committee to help identify and screen candidates. The Search Committee is made up of the following individuals: Tere Alvarez Canida, Board of Trustees; Samara Quinones, College Counselor and Faculty representative; Maria Costa-Smith, Board of Trustees; Bryan Froehle, Board of Trustees and member of the Cristo Rey Institute; Judy Chamberlain, educational leader; and Kelby Woodard, CEO of the Cristo Rey Network. We are grateful that these trusted members and advocates of our school community have agreed to embrace this important responsibility.

The search process is designed to name a new President in the Spring with the further expectation that she or he will assume the role in the Summer of 2024. Until then, we are grateful to Anamarie Moreiras for her service as President since 2020 and her commitment to serving our school community until her retirement on January 15, 2024. We are thankful for Amelie Ferro who has agreed to serve as interim President.

We will provide our school community with regular updates on the search process over the next few months on the school's website. While the responsibility to select the President belongs to the Board of Trustees, the voice of the Cristo Rey Miami community is important and will inform our discernment and decision.

Any leadership change within a community can be the source of great hope and excitement, as well as anxiety. Our efforts will be guided by our school's mission to deliver a career-focused, college preparatory education for students with limited economic resources. Please keep this search and our efforts in your prayers.

Sincerely,

Rodger Shay, Jr.  
Chair, Board of Trustees

Tere Alvarez Canida  
Chair, Search Committee  
Member, Board of Trustees