



LESTER CONSULTING GROUP, INC.

Connecting People with Possibilities



CRISTO REY
MIAMI HIGH SCHOOL
"THE SCHOOL THAT WORKS"

**President Search Committee
Meeting #1- Meeting Summary**

Monday, November 20, 2023 -- 4:30 - 6:00 via Zoom

Present: Tere Canida (Chair), Judy Chamberlain, Mane Costa-Smith, Kelby Woodard, Bryan Froehle, Samara Quinones

- Three out of the six members of the Search Committee serve on the Board of Trustees. This is a healthy crossover.
- Lester Consulting Group, Inc. (LCG) presented an overview of the process, including roles and responsibilities and estimated timeline.
- Search Committee guidelines were presented, including purpose, boundaries, confidentiality and protocols of the process.
- The Search Committee is responsible for presenting 2-3 final candidates to the Board of Trustees in April. The Board of Trustees is responsible for final selection of candidate.
- The Search Committee discussed qualities and skills they would like to see in a new president. Additional outreach will take place in the next few weeks to invite further input from other stakeholders through targeted surveys and interviews.
- Stakeholder engagement is an important part of the search process and a valuable component which builds trust in the process.
- A Candidate Profile will be produced in mid-December that will reflect input from the Cristo Rey Miami school community.