



# New Bern High School

## School Improvement Plan 2022-2023



### MISSION

New Bern High School prepares students to be college and career ready by promoting critical thinking, communication, collaboration, creativity, character and physical well-being.

### VISION

New Bern High School students embody academic and moral character, are educationally empowered and prepared to contribute to the global community.

**Principal: Jerry L. Simmons**

**School Improvement Team: Chairperson Jocelyn Thammavong; Teacher Reps – Frances Bell, Joseph Burton, Samantha Pipo, Marianna Dunn, Chris Elbing, Kimberly Bundy, William Lansche, William Pierce, Catherine Pratt, Thomas Townsend, Michelle Whitehead; Asst. Prins - Virginia Bullock, Leilani Camden, Robert Hall, Matt Hische; Media Coordinator - Lisa Chitty; TA Rep - Evelyn Grant; Parent Rep - Middleton Hinckley; Clerical Rep - Ania LeRoy; School Nurse - Joanna Mullins; CDC - Lori Prescott; Counseling Rep - Heidi Ricks; ITF – Debra Stephens**

**Meeting Dates: 1<sup>st</sup> & 3<sup>rd</sup> Wednesdays of each month**

SCHOOL GRADE	C
GROWTH STATUS	Met
DESIGNATED STATUS	TARGETED SUPPORT (TSI)

SUBGROUPS DEMOGRAPHICS	WHITE	BLACK	HISP	ASIAN	MULTI	PI
	47.8%	32.4%	8.0%	7.6%	4.1%	0.1%
	MALE	FEMALE	SWD	ESL	AIG	EDS
	51.6%	48.4%	11.6%	7.1%	13.4%	43.3%

### SCHOOL GOALS

**SCHOOL GOAL 1: New Bern High School will make progress toward earning a School Performance Grade of B by 2025-26.**

OBJECTIVE 1: NBH will increase the percentage of students successfully completing Math III by improving grade level proficiency in math (M1 – 33.7-44%, M3 – 93.4-95%).

OBJECTIVE 2: NBH will improve grade level proficiency in science (biology – 43.1-60%).

OBJECTIVE 3: NBH will improve grade level proficiency and exceed growth in reading (Eng2 - 50-62%).

OBJECTIVE 4: NBH will graduate students who are college and career ready by improving the 4-year cohort (82-88%) and the ACT/ACT Work Keys assessment indicator to 86.7% (by 2026-27).

**SCHOOL GOAL 2: New Bern High School will decrease teacher turnover (attrition + mobility) to the state rate of 13.3% or lower.**

OBJECTIVE 1: NBH will utilize the NC Teacher Working Conditions Survey feedback to assist with planning.

OBJECTIVE 2: NBH will continue to support beginning teachers with the district mentor program, intra-school mentoring system and the Green Bears.

**SCHOOL GOAL 3: New Bern High School will provide educators access to a comprehensive instructional program that includes pacing guides for teaching the NC Standard Course of Study, aligned curricula for core, supplemental and intensive instruction for both face-to-face and blended learning environments.**

OBJECTIVE 1: NBH will develop professional learning teams to monitor the use of pacing guides and curricular documents, ensure the fidelity of implementation of district curricula, develop standards-aligned units of instruction for each subject area and analyze student data to drive instruction.

OBJECTIVE 2: NBH will utilize a systems approach (AVID, CCI) to data-driven problem solving (MTSS) to eliminate the achievement and opportunity gaps for all students.

**SCHOOL GOAL 4: New Bern High School will continuously improve a community listening system to educate students, parents, staff and community members about the key work of our school and updates of the district, state and federal requirements.**

OBJECTIVE 1: NBH will implement strategies to inform students, parents and community members of our school's goings-on.

OBJECTIVE 2: NBH will utilize a listening system to prioritize valid stakeholder feedback into action steps resulting in a customer service rating of 80% or higher.

**SCHOOL GOAL 5: New Bern High School will use a Systems Approach to Performance Excellence (AVID, CCI) to demonstrate or exceed proficiency and growth expectations.**

OBJECTIVE 1: NBH will provide an instructional framework (AVID-WICOR) for all staff and students. With our AVID System, NBH will continue its Schoolwide Site of Distinction status for the 6<sup>th</sup> consecutive year while also serving as a National Demonstration School (a learning center for other schools throughout the state/nation).

OBJECTIVE 2: NBH facilities will meet federal, state and local safety standards to ensure a safe and inviting learning environment for our students, staff and parents.