



# Graham A. Barden

## School Improvement Plan 2021-2023

### MISSION

Through collaboration and continuous learning, Graham A. Barden Elementary School will work together with family and community members to provide a safe environment that fosters academic, emotional, social, and physical growth for all students to become responsible citizens who are lifelong learners.

### VISION

Together with OUR families and community, Graham A. Barden Elementary will educate all learners to personal, professional, and civic success through challenging and personalized instruction.

**Principal:** Dr. Roneca H. Wallace

**School Improvement Team:** Dr. Roneca Wallace (Principal), Paul Schwab (Assistant Principal), Kelly Diamond (School Counselor), LaDonya Jules (Media Coordinator), Mariah Harris (EC Teacher Rep), Ariel Wade (K-2 Teacher Rep), Kirsten Cessna (3-5 Teacher Rep), Anja Costello (Teacher Rep), Jenna Franks (Teacher Rep), Leah Moore (Teacher Rep), Sheila Magyar (PreK Rep), Culdedlia Bess (Parent Rep) **Vacant (TA Rep)**

**Meeting Dates:** GAB meets the first Wednesday of every month for SIT. Goal Teams meet the 3<sup>rd</sup> Wednesday of each month.

SCHOOL GRADE	C
GROWTH STATUS	Met
DESIGNATED STATUS	N/A

SUBGROUPS	WHITE	BLACK	HISP	ASIAN	MULTI	PI
	47%	17%	19%	2.2%	14%	*
	MALE	FEMALE	SWD	ESL	AIG	EDS
	53%	47%	11%	8%	4%	73.79%

### SCHOOL GOALS

#### SCHOOL GOAL 1a:

GAB will increase school performance grades by improving grade level proficiency and exceeding growth in reading to 61.3% (Grades 3-8 to 65.5%).

**SCHOOL GOAL 1b:** All students will read on or above grade level and third graders will read at a minimum of a 725 Lexile.

#### SCHOOL GOAL 1c:

GAB will increase school performance grades by improving grade level proficiency in math to 59.6% (Grades 3-8 to 62.3%).

#### SCHOOL GOAL 1d:

GAB will increase school performance grades by improving grade level proficiency in science to 77.7% (Grade 5 to 79.8%).

**OBJECTIVE 1: C2.01:** GAB regularly looks at school performance data and aggregated classroom observation data and uses that data to make decisions about school improvement and professional development needs.

#### SCHOOL GOAL 2: GAB will decrease teacher turnover to the state rate of 13.3% or lower.

**OBJECTIVE 1: C3.04:** GAB has established a system of procedures and protocols for recruiting, evaluating, rewarding, and replacing staff.

#### SCHOOL GOAL 3a:

GAB will develop professional learning communities to:

- Monitor the use of district pacing guides and curricular documents
- Ensure the fidelity of implementation of district curriculums
- Develop standards aligned units of instruction for each subject area/grade level
- Analyze student data to drive instruction

#### SCHOOL GOAL 3b:

GAB will utilize a systems approach to data-driven problem-solving (MTSS) to eliminate the achievement and opportunities gaps for all students as measured by scoring Level 3 on the FAM-S rubric.

**OBJECTIVE 1: A1.07:** GAB teachers employ effective classroom management and reinforce classroom rules and procedures by positively teaching them.

**OBJECTIVE 2: A2.04:** Instructional Teams at GAB develop standards-aligned units of instruction for each subject and grade level.

**OBJECTIVE 3: A4.01:** GAB implements a tiered instructional system that allows teachers to deliver evidence-based instruction aligned with the individual needs of students across all tiers.

**OBJECTIVE 4: A4.06:** GAB teachers are attentive to students' emotional states, guide students in managing their emotions, and arrange for supports and interventions.

**OBJECTIVE 6: B3.03:** The principal monitors curriculum and classroom instruction regularly and provides timely, clear, constructive feedback to teachers.

**SCHOOL GOAL 4a:**

**GAB will implement strategies to inform students, parents, and community members of the important happenings in the school.**

**SCHOOL GOAL 4b:**

**GAB will utilize a listening system to prioritize valid stakeholder feedback into action steps resulting in a customer service rating of 80% or higher.**

**OBJECTIVE 1: E1.06:** GAB regularly communicates with parents/guardians about its expectations of them and the importance of the curriculum of the home (what parents can do at home to support their children's learning).

**SCHOOL GOAL 5a: All GAB classrooms will implement with fidelity, classroom learning systems that engage students in their learning.**

**SCHOOL GOAL 5b: GAB will meet federal, state, and local safety standards to ensure a safe and inviting learning environment for all staff, students, and parents.**

**OBJECTIVE 1: B1.03:** GAB's Leadership Team consisting of the principal, teachers who lead the instructional teams, and other professional staff meets regularly (at least twice a month) to review implementation of effective practices.