



Craven County Schools
Performance Excellence Signature Sheet for School Nutrition Services

Employee Position Site School Year

Fall
Employee's Signature: Date:

Evaluator's Signature: Date:

(Please initial for each document reviewed and received)

- Reviewed & Copy Received Signature Sheet
Reviewed & Copy Received General Indicators
Reviewed & Copy Received Individual Growth Plan
Reviewed & Copy Received Employee and Supervisor's Comments

Mid-Year
Employee's Signature: Date:

Evaluator's Signature: Date:

(Please initial for each document reviewed and received)

- Reviewed & Copy Received Signature Sheet
Reviewed & Copy Received General Indicators
Reviewed & Copy Received Individual Growth Plan
Reviewed & Copy Received Employee and Supervisor's Comments

Summative
Employee's Signature: Date:

Evaluator's Signature: Date:

(Please initial for each document reviewed and received)

- Reviewed & Copy Received Signature Sheet
Reviewed & Copy Received General Indicators
Reviewed & Copy Received Individual Growth Plan
Reviewed & Copy Received Employee and Supervisor's Comments

** Did employee meet performance goal(s)? [] Yes [] No [] Goal(s) to be continued

Name: _____

Site: _____

Year: _____

GENERAL INDICATORS FOR SCHOOL NUTRITION EMPLOYEES		FALL				MID-YEAR				SUMMATIVE			
		U	N	S	E	U	N	S	E	U	N	S	E
1.	<i>Attends work daily and conforms to established work schedule.</i>												
2.	<i>Gives 24 hours notice of non-emergency absences and comp. time use.</i>												
3.	<i>Reports to work on time and begins work promptly.</i>												
4.	<i>Has a clean, organized work area and shares in overall cleaning.</i>												
5.	<i>Is consistent in following safety procedures.</i>												
6.	<i>Takes proper care and use of equipment.</i>												
7.	<i>Consistently promotes a warm, friendly atmosphere for all customers.</i>												
8.	<i>Is knowledgeable about job and shows attention to detail and accuracy.</i>												
9.	<i>Demonstrates evidence of professional growth.</i>												
10.	<i>Is efficient in the use of resources.</i>												
11.	<i>Reports are accurate, complete and on time.</i>												
12.	<i>Attendance sheets and timesheets are prompt and accurate.</i>												
13.	<i>Prioritizes work to meet guidelines.</i>												
14.	<i>Uses time efficiently and stays on task.</i>												
15.	<i>Strives for continuous improvement through PDSA.</i>												
16.	<i>Demonstrates initiative in work habits and meets productivity.</i>												
17.	<i>Does not conduct personal business during work time.</i>												
18.	<i>Completes job tasks and meets standards with minimal supervision.</i>												
19.	<i>Willing to carry out directions and achieve department work goals.</i>												
20.	<i>Reports equipment/safety problems with a sense of urgency.</i>												
21.	<i>Tasks are performed thoroughly and work is accurate and complete.</i>												
22.	<i>Has the ability to take constructive suggestions.</i>												
23.	<i>Accepts responsibility for performance.</i>												
24.	<i>Conveys pride in job performance.</i>												
25.	<i>Promotes teamwork and motivates others in accomplishing tasks.</i>												
26.	<i>Shares work load and accepts responsibility.</i>												
27.	<i>Works well with others and promotes respect of all department staff.</i>												
28.	<i>Conforms to established dress code and has a neat appearance.</i>												
Cafeteria Managers Only		U	N	S	E	U	N	S	E	U	N	S	E
29.	<i>Utilizes daily production record and accurately records necessary information.</i>												
30.	<i>Consistently adheres to all standardized recipes.</i>												
31.	<i>Consistently adheres to all HACCP records as required.</i>												
* U = UNSATISFACTORY N = NEEDS IMPROVEMENT S = SATISFACTORY E = EXCELLENT													

INDIVIDUAL GROWTH PLAN FOR SCHOOL NUTRITION SERVICES

Name: _____

Site: _____

Year: _____

EMPLOYEE IMPROVEMENT GOALS

Goal 1– Required: Identify a goal for improvement based on an analysis of your General Indicators results.

Goal 2- Optional: Identify a goal for improvement based on an analysis of your General Indicators results.

Write a brief summary of progress made towards accomplishing your goal(s).

