

	<p>Grades 3-4</p> <ul style="list-style-type: none"> • Automatic time out • Parent notification by teacher • Notify counselor or designee for record keeping 	<p>Grades 3-4</p> <ul style="list-style-type: none"> • Automatic time out • Parent notification by teacher • Seen by counselor or designee • Loss of class privilege 	<p>Grades 3-4</p> <ul style="list-style-type: none"> • Automatic time out • Parent notification by teacher • Seen by counselor or designee • Loss of class privilege 	<p>Grades 3-4</p> <ul style="list-style-type: none"> • Phone call/meeting with parents and principal • Action plan developed by counselor/principal • Behavior plan for classroom by teacher • Loss of privilege (class or school) determined by the principal or designee
SEVERE INAPPROPRIATE BEHAVIOR				
Fighting/initiating a fight	<p style="text-align: center;">Grades K-4</p> <ul style="list-style-type: none"> • Building Administrator notification (If principal is out counselor or designee) • Seen by counselor and/or principal and discipline is decided upon (may follow consequences above) • Parent notification by building principal (if principal is out, counselor contacts parent) • Completed paperwork for weapons/vandalism/harassment (EVVRS) • Possible suspension • Possible community service • Report to ABS (Anti-Bullying Specialist) 			
Bullying (repeated acts of harassment)				
Sexual harassment				
Verbal threats of intimidation				
Vandalism/defacing property				
Weapons				
Stealing property from the school and/or other students				
Posing as another student through electronic means				
Sending inappropriate material electronically				
Accessing and/or browsing inappropriate websites				
OTHER				
Violations of any other BOE policies not listed can also include consequences which are determined by the administrator.	<p>These and all incidents will be determined on a case by case basis, with principal discretion as to the final consequence. Every behavior needs to be weighted independently, and measured against past behavior. Multiple infractions may lead to extended suspensions and removal from school functions.</p>			

Intermediate Schools

STUDENT DISCIPLINE/CODE OF CONDUCT - Intermediate Level Draft Revisions 7/23			
Infraction	First Offense	Second Offense	Third Offense
Cafeteria/Playground Misconduct	Warning or temporary loss of privilege	Loss of privilege	Detention(s)
Discriminatory and/or bias-motivated language or gestures (any use of words, phrases, language, or gestures that are derogatory in nature, racist or motivated by bias and are directed at a person or persons)	Detention or ISS	ISS or OSS	OSS
Disruptive, inappropriate or disrespectful behavior; insubordination.	Warning or detention	Detention or ISS	ISS or OSS
Dress Code Violation	Warning, change of clothes	Detention, change of clothes	ISS, change of clothes
Drinking and/or Possession of Alcohol or Controlled Substances	ISS or OSS	ISS or OSS	OSS
Inappropriate Bus Conduct	Warning, possible seat change	Seat change, detention, warning of potential loss of bus privileges	Seat change, loss of bus privileges for five days
Inappropriate Use of School Equipment or Materials	Detention or loss of privilege(s), restitution	Detention and/or additional loss of privilege(s),restitution	ISS/OSS, loss of privilege(s), restitution
Possession of Inappropriate or Distracting Item(s), including electronic and communication and recording device(s)	Warning, item(s) may be stored in locker or kept until end of school day	Detention, item(s) held for parent pick-up	Detention or ISS, item(s) held for parent pick-up
Possession of Weapon(s) or other Dangerous Item(s)	ISS or OSS	ISS or OSS	OSS
Profanity or obscene gestures			
Selling Items	Confiscation of items, warning or detention	Confiscation of items, detention or ISS	Confiscation of items, ISS or OSS
Smoking/Vaping, Possession of Vaping Materials, Tobacco Products, Lighters, Matches, Fireworks	ISS or OSS	ISS or OSS	OSS
Theft/Vandalism	Detention, restitution	Detention or ISS, restitution	ISS or OSS, restitution

Intermediate Schools

Threats and/or Physical Altercation(s)	Detention or ISS	ISS or OSS	OSS
Violation of Computer Regulations	Warning or temporary loss of computer privileges	Detention and/or extended loss of computer privileges	Detention, loss of computer privileges pending parent conference
<i>Violations of any other BOE policies not listed can also include consequences which are determined by the administrator.</i>			
<i>Any and all infractions will result in parent notification or parent conference.</i>			
<i>These and all incidents will be determined on a case by case basis, with principal discretion as to the final consequence. Every behavior needs to be weighted independently, and measured against past behavior. Multiple infractions may lead to extended suspensions and removal from school functions.</i>			
Revised July 2023 T. Axelrod, L. Bassett			

Proposed BRMS Chart of Student Discipline

Offense	1st Offense/Consequence	2nd Offense/Consequence	3rd Offense/Consequence
Cutting Class	1-3 days after-school detention	1 day ISS	2 days of ISS
Cutting Detention	1 day after-school detention	After school detention or ISS	1 day ISS
Disruptive Behavior/ Disrespect/ Inappropriate Language-Gestures/ Insubordination	1-3 days detention (lunch detention or after school detention)	1-3 days detention (lunch detention or after school detention) or 1 day ISS	1-3 days of ISS
Dress Code	Warning issued, student must change clothes	Warning issued, student must change clothes	Warning issued, student must change clothes 1 day detention; subsequent offenses may warrant progressive discipline
Drugs/Alcohol-possession or under the influence	4 days OSS, referral to SAC	7 days OSS, referral to SAC	10 days OSS, referral to SAC
Excessive Tardiness to School (5 or more)	1 day after-school detention	2 days after-school detention	3 days after-school detention
Harrassment	1-3 days detention (lunch detention or after school detention) or 1-2 days ISS	1-3 days ISS	2-3 ISS days or 1-3 days OSS
Inappropriate Bus Behavior	Detention (lunch detention or after school detention) and/or seat change possible removal of privileges	Afer school detention and/or seat change possible loss of bus privileges for 1-2 days	After school detention or ISS and/or seat change loss of bus privileges 3-5 days
Inciting remarks or acts of a racial, religious, ethnic, gender, sexual or otherwise biased nature	1-3 days ISS, SAC referral, reflective assignments, and possible referral to Law Enforcement	3-5 days ISS or 1-3 days OSS, SAC referral, reflective assignments, and possible referral to Law Enforcement	5-10 days OSS, SAC referral, reflective assignments, and possible referral to Law Enforcement
Physical Aggression (One-sided physical activity)	Minor altercation- 1-3 days ISS or 1-2 days OSS	Minor altercation- 1-3 days ISS or 1-2 days OSS	Minor altercation- 2-3 days ISS or 1-3 days OSS
	Major altercation- 3-10 days OSS	Major altercation- 5-10 days OSS Mandatory re-entry conference with Superintendent	Major altercation- 7-10 days OSS Mandatory re-entry conference with Superintendent
Physical Altercation	Minor altercation- 1-3 days ISS or 1-2 days OSS	Minor altercation- 1-5 days ISS or 1-3 days OSS	Minor altercation- 2-7 days ISS or 2-5 days OSS
	Major altercation- 3-10 days OSS, re-entry conference with grade level Principal	Major altercation- 5-10 days OSS, Mandatory re-entry conference with Principal or Superintendent	Major altercation- 7-10 days OSS; Mandatory re-entry conference with Superintendent
Possession of lighters/matches/fireworks	1-3 days ISS	1-3 days OSS	3-5 days of OSS
Selling Items	Warning	1 day ISS	3-5 days ISS

Proposed BRMS Chart of Student Discipline

Offense	1st Offense/Consequence	2nd Offense/Consequence	3rd Offense/Consequence
Pantsing	1 day ISS	2 days ISS	3 days ISS
Tardy to Class w/out Note	Warning	1 day lunch detention	1 day after-school detention
Terroristic Threats	1-10 days OSS and referral to Law Enforcement	1-10 days OSS and referral to Law Enforcement	1-10 days OSS and referral to Law Enforcement
Theft	1-3 days ISS, Restitution	3-5 days ISS, Restitution	1-3 days OSS, Restitution; Possible referral to SRO
Threatening Behavior (Threatening Physical Violence, Insighting Remarks, Written or Verbal Threat, etc.)	1-3 days ISS or OSS; Possible referral to Law Enforcement	3-5 days ISS or OSS; Possible referral to Law Enforcement	5-10 days OSS; Possible referral to Law Enforcement
Use of cellphone during school day	Device turned off and student fills out code of conduct acknowledgement form	Device turned off and student fills out code of conduct acknowledgement form; student issued 1 day of lunch detention	Device turned off, student fills out code of conduct acknowledgement form; student issued 1 day of after-school detention
Vandalism	Detention (lunch detention or after school detention) or ISS, Restitution	1-3 days ISS, Restitution	1-3 days OSS, Restitution
Vaping-posession or use of Smoking device /Vape or Tobacco	3 days ISS, Referral to SAC Counselor	5 days ISS, Referral to SAC Counselor	3 days OSS, Referral to SAC Counselor
Violation of Computer Regulations	Detention (lunch detention or after school detention) and/or suspension from computer network for a minimum of 1 week	Detention (lunch detention or after school detention) and/or suspension from computer network for a minimum of 2 weeks	Detention (lunch detention or after school detention) and/or suspension from computer network until mandatory parent conference
Weapons	3-5 days OSS, Referral to Law Enforcement	5-10 days OSS, Referral to Law Enforcement	7-10 days OSS, Referral to Law Enforcement

Violations of any other BOE policies not listed can also include consequences which are determined by the administrator.

These and all incidents will be determined on a case by case basis, with principal discretion as to the final consequence. Every behavior needs to be weighted independently, and measured against past behavior. Multiple infractions are considered willful disobedience and open defiance (18A: 37-2) that may lead to extended suspensions and removal from school.

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Offense	1 st Offense and Consequence	2 nd Offense and Consequence	3 rd Offense and Consequence
Tardy to School Failure to sign-in late to school will result in a cut of any class not attended	Warning	Warning	Lunch Detention after 4 th and subsequent Tardy to School
Tardy to Class Less than 10 minutes of the class period. Failure to comply with BRHS expectations following multiple teacher interventions.	Lunch Detention	Lunch Detention	Lunch Detention
Class Cut Missing 10 minutes or more of the class period, and/or absent from class without authorization.	3 Lunch Detentions	6 Lunch Detentions; may be removed per BOE Regulation 5200	9 Lunch Detentions; may be removed per BOE Regulation 5200
Cut Lunch Detention	Reschedule	3 Lunch Detentions	6 Lunch Detentions
Leaving School Grounds During the School Day	1-day ISS and 5 Lunch Detentions	2-day ISS and 10 Lunch Detentions	3-day ISS and 15 Lunch Detentions
Misuse of Technology/Video	3 Lunch Detentions, and/or ISS and/or up to 10 days of OSS, and/or SRO notification	3 Lunch Detentions, and/or ISS, and/or up to 10 days OSS, and or/SRO notification	3 Lunch Detentions, and/or ISS, and/or up to 10 days OSS, and/or SRO notification
Cell Phone Usage within Instructional Environment Failure to comply with BRHS expectations following multiple teacher interventions.	3 Lunch Detention	6 Lunch Detentions	9 Lunch Detentions; parent meeting
Instigation/Complicity	Up to 3-day ISS or OSS	Up to 5-day ISS or OSS	Up to 10-day ISS or OSS
Misbehavior	Lunch Detention up to 5 days Out of School Suspension	Lunch Detention up to 7 Out of School Suspension	Lunch Detention up to 10 days Out of School Suspension
Insubordination	Up to 3-day ISS or OSS	Up to 5-day ISS or OSS	Up to 10-day ISS or OSS
Inappropriate Language In General	Lunch Detention up to 5 days or Out of School Suspension	Lunch Detention up to 7 days or Out of School Suspension	Lunch Detention up to 10 days or Out of School Suspension
Inappropriate Language Directed at Staff Member	Up to 3-5 day OSS and potential departmental suspension up to 5 days	6-9 day OSS and potential departmental suspension up to 5 days	10-day OSS and potential departmental suspension up to 5 days
Parking Violation Seniors (see parking contract)	Parking privilege suspension: up to 30 calendar days	Loss of parking privilege for the remainder of the school year	1-3 day OSS, Ticket Issued

2023-2024 BRHS DISCIPLINE GUIDE

Offense	1 st Offense and Consequence	2 nd Offense and Consequence	3 rd Offense and Consequence
Unauthorized Vehicle on Campus	Ticket and/or up to 2 day ISS	Ticket/towing, and/or up to 2 days OSS	Ticket/towing, and/or up to 4 days OSS
Theft	1-day ISS (>\$10) or Up to 3-day OSS (<\$10 SSDS), Restitution, SRO notification	3-day ISS (>\$10) or Up to 5-day OSS (<\$10 SSDS), Restitution, SRO notification	5-day ISS (>\$10) or Up to 10-day OSS (<\$10 SSDS), Restitution, SRO notification
Physical Altercation/Fighting	3-10 day OSS, (SSDS)	5-10 day OSS, Reentry Meeting with Principal and/or Superintendent, (SSDS)	7-10 day OSS, Reentry Meeting with Principal and/or Superintendent, (SSDS)
Assault	5-10 day OSS, SRO notification (SSDS)	7-10 day OSS, Reentry Meeting with Principal and/or Superintendent, SRO notification (SSDS)	10-day OSS, Reentry Meeting with Principal and/or Superintendent, SRO notification (SSDS)
Smoking/Vape/Smokeless Tobacco	3-day ISS	5-day ISS	3-day OSS and SAC referral
Drugs/Alcohol Possession, Under the Influence, and/or Distribution	4-day OSS, Referral to SAC, Substance Assessment, (SSDS)	7-day OSS, SRO Notification (SSDS)	10-day OSS, SRO Notification (SSDS)
Vandalism	Up to 10-day OSS, Possible Criminal Charges, Restitution	Up to 10-day OSS, Possible Criminal Charges, Restitution	Up to 10-day OSS, Possible Criminal Charges, Restitution
Weapon	Up to 10-day OSS, Possible Criminal Charges, SRO Notification	Up to 10-day OSS, Possible Criminal Charges, SRO Notification	Up to 10-day OSS, Possible Criminal Charges, SRO Notification
Present in Unsupervised Area	3 Lunch Detentions	1-day ISS	1-day OSS
Academic Integrity/Plagiarism	See Student Handbook		
Dress Code	Administrative Warning. Request to change by administrator, if necessary.	Verbal Reprimand documented in PowerSchool. Request to change by administrator, if necessary.	Continued violations will result in lunch detention and ISS in that order. Request to change by administrator, if necessary.
Food Delivery (Uber Eats, etc.)	3 Lunch Detentions	6 Lunch Detentions	9 Lunch Detentions

Adulterated urinalysis samples will be considered a refusal to submit to a drug screening, and result in disciplinary consequences according to District Regulation 5530.

All OSS require in-person reentry meetings with Grade Level Administrator.

According to N.J.S.A 18A:40A-12, if a student tests positive for drugs or alcohol, the pupil shall be interviewed by a student assistance coordinator for the purpose of determining the extent of the pupil's involvement with these substances and the possible need for treatment.

As per [BOE Regulation 5600](#) and in accordance with the provisions of N.J.S.A. 18A:37-2. The above behaviors may result in suspension or expulsion.

- ❖ Nothing in Policy and Regulation 5600 shall prevent the school administration from imposing a consequence for unacceptable student conduct not listed or included in a Chart of Student Discipline.
- ❖ All incidents will be determined on a case by case basis, with administrative discretion as to the final consequence.

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Offense

1st Offense and Consequence

2nd Offense and Consequence

3rd Offense and Consequence

❖ Multiple infractions may lead to extended suspensions, removal from school programs and functions, or a change in academic setting.