



PERSONNEL – CERTIFICATED EMPLOYEES

BOARD POLICY – CERTIFICATED PERSONNEL

BP 4100

The County Board of Education and the County Superintendent of Schools recognize that teachers and other certificated personnel work closely with students in carrying out the SBCEO’s educational goals. The Superintendent or designee shall ensure that the duties, responsibilities, and SBCEO’s expectations for certificated positions are clearly defined and made known to each member of the certificated staff.

Each certificated staff member shall be held accountable for duties assigned to the staff member and shall undergo regular performance evaluations in accordance with law and negotiated agreements.

The County Superintendent of Schools or designee strongly encourages certificated staff to continually improve their skills and pursue excellence within their profession.

Policies, rules and regulations related to certificated personnel shall be available to all concerned and shall be administered in a fair and equitable manner.

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the County Superintendent of Schools or designee to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
Ed. Code 44006	Certificated person
Ed. Code 90	Definition, certificated and certified
Gov. Code 3543.2	Scope of representation

ADOPTED BY COUNTY BOARD: September 1, 2022
REVISED: