

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 16, 2023
HIGH SCHOOL MEDIA CENTER
6:00 PM

The regular meeting was called to order and roll call taken by Mr. Wolny, Board President, at 6:03 P.M.

Mrs. Schreiner, present; Mr. Houska, present; Dr. Christopher, absent; Mr. Kelly, present; Mr. Wolny, present.

The next meeting will be held on November 20, 2023 at the High School Media Center at 6:00 P.M.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA

Deletion – Consent Agenda – Personnel – Classified Substitutes – Substitute Cook

REPORT OF THE TREASURER

APPROVAL OF MINUTES 23-10-104

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the minutes of the regular meeting held on September 18, 2023, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 23-10-105

Mrs. Schreiner made a motion, seconded by Mr. Houska, that the Board of Education approve the September 2023 financial reports, as presented.

Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

BOARD MEMBER AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

OLD BUSINESS

Reminder – The Highland Great Gifts Dinner Auction to be held on November 11th at Weymouth Country Club.

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NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

SUPERINTENDENT'S UPDATE

Mrs. Aukerman briefed the Board on a variety of topics including details of the professional development day held for staff on October 16th, the fall sports season with an assist from Athletic Director Jon Bailey, the District's new website, and various other information about the District including updated enrollment by building.

PAYMENT IN LIEU OF TRANSPORTATION 23-10-106

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Payment in Lieu of Transportation Resolution, as presented in Addendum # I.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 23-10-107

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education accept the following donations:

<u>TO</u>	<u>FROM</u>	<u>ITEM/DESCRIPTION</u>
Middle School	Middle School PTO	\$ 458.00 for recess equipment & graph notebooks
Sharon Elementary	Sharon Community Trust	\$5,776.00 for classroom Legos
HS Football	D&M Wrecking (Oriti)	\$ 789.20
HS Red Ribbon Week Program	Share Cluster	\$ 250.00
HS Athletic Dept	Highland Athletic Boosters	\$1,500.00 value - 3 iPads
Hinckley Elementary	Ken Hoff	\$ 120.00 misc school supplies
Hinckley Elementary	Hinckley PTO	\$ 171.78 snack cart & snacks
Hinckley Elementary	The GreenSmith Garden Center	\$ 313.74 fall decorations for front entrance

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

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APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 23-10-108

Mrs. Schreiner made a motion, seconded by Mr. Kelly, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

Media Center Main Floor - 10/4/2023 - 6:15-8:45 PM - Girl Scout Leaders Meeting - Krysten Rodgers

Stadium/Field - 10/8/2023 - 11:00 AM-1:00 PM - Flag Football (Youth) - Chris Wolny

Stadium/Field - 10/28/2023 - 10:00 AM-1:00 PM, 11/4/2023 - 10:00 AM-12:30 PM - HS Girls Lacrosse/Youth Lax Scrimmages - Todd Barnett

Granger Elementary

Cafeteria - 10/4/2023, 10/18/2023, 11/1/2023, 11/15/2023, 12/6/2023, 1/3/2024 - 6:30-8:00 PM - Girl Scout Troop 90702 Meeting - Michelle Bender

Soccer Field - 10/9/2023 - 6:30-7:30 PM - Travel Soccer - Chris Schaefer

Cafeteria - 11/13/2023 - 6:15-7:45 PM - Girl Scout Troop 91140 Meeting - Krysten Rodgers

Fees Not Waived

High School

Media Center Main Floor - Tuesday and Thursday, 11/7/2023-11/16/2023 and 11/28/2023-12/5/2023 - 2:45-5:45 PM - Drivers Education Classes - Town and Country Driving School

Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 23-10-109

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the following contracts and/or agreements, as presented:

- A. Rea & Associates - Medicaid School Program Cost Report Services

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

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CONSENT AGENDA – PERSONNEL 23-10-110

Mrs. Schreiner made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through O, as presented:

A. Employment - Certified Substitutes/Home Tutors - Addendum # II

Adopted the attached list of certified substitutes/home tutors for use for the 2023-2024 school year, as submitted by the ESC of Medina County.

B. Employment - Certified - Home Instruction

Employed Ashley Kwiatkowski, Home Tutor, on an “as needed” basis for the 2023-2024 school year.

C. Maternity Leave - Certified

Approved the Maternity Leave Request of Miranda Stenroos, Sharon Elementary 5th Grade Teacher, with an effective date of 11/10/2023, and an anticipated return date of 2/20/2024.

D. Employment - Classified

Employed the following individuals, on one-year limited contracts of employment, for the 2023-2024 school year, as listed:

1. Derek Bryant, Bus Driver, effective 9/15/2023
2. Melissa Knoblauch, High School Custodian 2nd Shift, effective 10/30/2023
3. Eric Phillips, Bus Driver, 4 hrs per day, effective 9/25/2023
4. Lisa Weinheimer, High School Cook, 3 hrs per day, effective 10/4/2023
5. Tom White, Skilled Maintenance Technician, effective 10/23/2023

E. Resignation - Classified

Accepted the resignation of the following individuals, as listed:

1. Hope Fisher, Middle School Cook, effective 10/9/2023
2. Alissa Maschke, Granger Elementary Special Education Aide, effective 9/30/2023.

F. Maternity Leave/Family Medical Leave - Classified

Approved the Maternity Leave Request of Caitlin Podskalan, Granger Elementary Special Education Aide, with an effective date of 12/26/2023, and an anticipated return date of 8/19/2024.

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G. Unpaid Medical Leave - Classified

Approved the Unpaid Medical Leave Request of Bethany Webber, Bus Driver, effective 9/26/2023.

H. Unpaid Medical Leave - Classified

Approved the Unpaid Medical Leave Request of Randy Blevins, Bus Driver, effective 9/14/2023, with an anticipated return date of 10/24/2023.

I. Employment - Classified Substitute

Employed James Gillespie, Substitute Bus Driver, at the rate of \$20.24 per hour on a one-year limited contract of employment, on an "as needed" basis for the 2023-2024 school year, effective 10/2/2023.

J. Revision In Employment - Classified

Approved the Revision In Employment for Sheila Bazan, from Hinckley Elementary Secretary to Technology Secretary, effective 11/6/2023.

K. Classified Substitutes - 2023-2024 School Year

Employed the following individual on one-year limited contracts of employment, on an "as needed" basis for the 2023-2024 school year, as listed:

Substitute Aide

Kristen Ross

L. Employment - Athletic Camps/Clinics

Employed the following individuals on an "as needed" basis for the 2023-2024 school year. (These wages are paid entirely from the respective sport's club account).

1. Josh Bertolone	Tennis Camp	\$ 285.00
2. Lisa Boucher	Tennis Camp	\$ 495.00
3. Ty Damon	Tennis Camp	\$ 390.00
4. Lisa Reynolds	Tennis Camp	\$ 420.00

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M. Employment - Co-curricular/Supplemental - 2023-2024

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2023-2024 school year, as listed:

1. Josh Arbour	MS Head Basketball Coach Girls 7th gr - 11 yrs	\$ 6,050.00
2. Josh Arbour	MS Asst Track Coach Boys - 4 yrs	\$ 3,677.00
3. Ivan Baker	HS Head Swim Coach - 2 yrs	\$ 6,050.00
4. Mary Becker	MS Head Track Coach Girls - 3 yrs	\$ 4,626.00
5. Robert Bernhard	HS Asst Basketball Coach Boys - 6 yrs	\$ 6,999.00
6. Ted Chester	MS Head Basketball Coach Girls 8th gr. - 6 yrs	\$ 5,575.00
7. Stephanie DelRosio	HS Asst. Softball Coach - 2 yrs	\$ 5,101.00
8. Brian Esterle	HS Head Bowling Coach - 1 yr	\$ 6,050.00
9. Michael Green	HS Asst. Drama Director - 0 yrs	\$ 2,254.00
10. Devon Griffin	HS Asst. Speech & Debate Coach - Volunteer	N/A
11. David Hoelter	Sound & Lighting Technician - Student	\$ 12.00/hour
12. Rick Holland	E-Sports Club Advisor (Spring) - 6 yrs	\$ 3,203.00
13. Nate Howard	HS Head Lacrosse Coach Boys - 1 yr	\$ 6,050.00
14. Kevin Hussey	HS Asst. Speech & Debate Coach - 0 yrs	\$ 3,203.00
15. Antonia Iannaggi	Sound & Lighting Technician - Student	\$ 12.00/hour
16. Laura Joss	HS Asst. Drama Director - 6 yrs	\$ 3,203.00
17. Devan Lippincott	HS Head Track Coach Boys - 20 yrs	\$ 7,948.00
18. Devan Lippincott	HS Indoor Track Coach - Volunteer	N/A
19. Paul Lushes	HS Head Track Coach Girls - 27 yrs	\$ 7,948.00
20. Paul Lushes	HS Indoor Asst Track Coach - Volunteer	N/A
21. Andrew Lynden	HS Asst Track Coach Girls - 22 yrs	\$ 6,999.00
22. Luke Marinelli	Sound & Lighting Technician - Student	\$ 12.00/hour
23. Nicholas McFadden	HS Asst Speech & Debate Coach - 0 yrs	\$ 3,203.00
24. Sam McPherson	Sound & Lighting Technician - Student	\$ 12.00/hour
25. Chris Meyer	MS Head Track Coach Boys - 1 yr	\$ 4,152.00
26. Jordan Shufelt	HS Asst. Drama Director - 1 yr	\$ 2,254.00
27. Aubrey Smith	Sound & Lighting Technician - Student	\$ 12.00/hour
28. Keith Sooy	HS Asst Basketball Coach Boys - 55 yrs.	\$ 7,473.00
29. Andrew Spicher	HS Asst Lacrosse Coach Boys - 0 yrs	\$ 5,101.00

N. Resignation - Supplemental

Accepted the resignation of Mariana Hardy for the positions of High School Asst Director Drama/Production/Black Box and High School Asst Director Drama/Production/Mainstage, effective 9/21/2023.

O. Revision in Employment - Supplemental

Approved the Revision in Employment for Renee Ohlemacher, Middle School Cheer Coach to half time.

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ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF
CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Kelly, yes; Mr. Wolny, yes.


Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 6:26 P.M.



Board President



Treasurer