

**Job Description**

Job Title:	<b>Certified Occupational Therapy Assistant (COTA)</b>	Job Code:	<b>1204</b>
Job Family:	<b>Student Services</b>	FLSA Status:	<b>Non-Exempt</b>
Pay Program:	<b>Classified</b>	Pay Range:	<b>G 14</b>
Prepared/Revised Date:	<b>January 2021</b>	Typical Work Year:	<b>9 months</b>

**SUMMARY:** Provide occupational therapy services to children in the school setting under the direction of registered occupational therapist (O.T.R.).

**ESSENTIAL DUTIES AND RESPONSIBILITIES:** *To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

<b>Job Tasks Descriptions</b>	<b>Frequency</b>	<b>% of Time</b>
1. Provide occupational therapy services to students by direct or consultation to address range of motion, sensory strategies and techniques, fine and gross motor activities as related to IEP goals under the supervision of an OTR.	D	60%
2. Document data into the Individual Education Plan (IEP) through the use of district information technology systems. Maintain progress monitoring systems. Read and respond to email.	D	10%
3. Consult and collaborate with teachers and teams by suggesting ideas for classroom interventions. Train paraprofessionals as needed. Drive between schools as necessary.	D	10%
4. Prepare and plan for groups or individual sessions.	D	5%
5. Collaborate with OTR on a regular basis. Complete Medicaid documentation	W	5%
6. Attend OT/PT professional learning meetings. Order therapy equipment as directed. Participate in continuing education courses or ongoing district professional development.	M	5%
7. Perform other job-related duties as assigned.	Ongoing	5%
	<b>TOTAL =</b>	<b>100%</b>

**EDUCATION AND RELATED WORK EXPERIENCE:**

- Associates degree or two-year college certificate in occupational therapy assistant program.
- No experience required; experience preferred in working with special needs children, working with typical children and/or rehabilitation experience.

**LICENSES, REGISTRATIONS or CERTIFICATIONS:**

- Criminal background check required for hire.
- Valid occupational therapy assistant licensure with NBCOT
- Valid Colorado driver’s license.
- CPR and First Aid certifications preferred at hire.

**TECHNICAL SKILLS, KNOWLEDGE & ABILITIES:**

- Ability to maintain confidentiality in all aspects of the job.
- Ability to manage multiple tasks with frequent interruptions.
- Ability to diffuse and manage volatile and stressful situations.
- Ability to maintain good standing with state and national agencies (DORA and NBCOT).
- Ability to keep up-to-date technically and apply new knowledge to your job. Includes adapting to and mastering new system applications and processes as implemented by the district or department.
- Ability to promote and follow Board of Education policies, Superintendent policies and building and department procedures.
- Ability to communicate, interact and work effectively and cooperatively with all people including those from diverse ethnic and educational backgrounds.
- Ability to recognize the importance of safety in the workplace, follow safety rules, practice safe work habits, utilize appropriate safety equipment and report unsafe conditions to the appropriate administrator.

**MATERIALS AND EQUIPMENT OPERATING KNOWLEDGE:**

- Operating knowledge of and experience with personal computers and peripherals.
- Operating knowledge of district information technology systems and any other department specific software and equipment required within 2 months after entering position.
- Operating knowledge of and experience with Microsoft Word and Excel preferred.
- Operating knowledge of and experience with typical office equipment, such as telephones, copier, fax machine, E-mail, etc.
- Operating knowledge of therapy equipment preferred at hire.

**REPORTING RELATIONSHIPS & DIRECTION/GUIDANCE:**

	POSITION TITLE	JOB CODE
<b>Reports to:</b>	Student Support Services Coordinator	4120

	POSITION TITLE	# of EMPLOYEES	JOB CODE
<b>Direct reports:</b>	This job has no direct supervisory responsibilities.		

- Responsible for supervising the behavior and well-being of students in the classroom.

**BUDGET AND/OR RESOURCE RESPONSIBILITY:**

- Order therapy equipment based on amount allotted at each school. Document forms for Medicaid reimbursement.

**PHYSICAL REQUIREMENTS & WORKING CONDITIONS:** *The physical demands, work environment factors and mental functions described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

PHYSICAL ACTIVITIES:	Amount of Time			
	None	Under 1/3	1/3 to 2/3	Over 2/3
Stand				X
Walk				X
Sit			X	
Use hands to finger, handle or feed				X
Reach with hands and arms				X
Climb or balance		X		
Stoop, kneel, crouch, or crawl			X	
Talk				X
Hear				X
Taste	X			
Smell	X			

WEIGHT and FORCE DEMANDS:	Amount of Time			
	None	Under 1/3	1/3 to 2/3	Over 2/3
Up to 10 pounds				X
Up to 25 pounds			X	
Up to 50 pounds			X	
Up to 100 pounds	X			
More than 100 pounds	X			

MENTAL FUNCTIONS:	Amount of Time			
	None	Under 1/3	1/3 to 2/3	Over 2/3
Compare			X	
Analyze		X		
Communicate				X
Copy				X
Coordinate				X
Instruct				X
Compute		X		
Synthesize	X			
Evaluate			X	
Interpersonal Skills				X
Compile		X		
Negotiate		X		

WORK ENVIRONMENT:	Amount of Time			
	None	Under 1/3	1/3 to 2/3	Over 2/3
Wet or humid conditions (non-weather)	X			
Work near moving mechanical parts	X			
Work in high, precarious places	X			
Fumes or airborne particles	X			
Toxic or caustic chemicals	X			
Outdoor weather conditions	X			
Extreme cold (non-weather)	X			
Extreme heat (non-weather)	X			
Risk of electrical shock	X			
Work with explosives	X			
Risk of radiation	X			
Vibration	X			

VISION DEMANDS:	Required
No special vision requirements.	
Close vision (clear vision at 20 inches or less)	X
Distance vision (clear vision at 20 feet or more)	X
Color vision (ability to identify and distinguish colors)	X
Peripheral vision	X
Depth perception	X
Ability to adjust focus	X

NOISE LEVEL:	Exposure Level
Very quiet	
Quiet	
Moderate	X
Loud	
Very Loud	