

**SPRINGFIELD BOARD OF EDUCATION  
REGULAR PUBLIC MEETING MINUTES  
October 30, 2023**

VISION STATEMENT

Cultivating, compassionate, and extraordinary learners.

MISSION STATEMENT

Springfield Public Schools will challenge every student through meaningful, engaging experiences – empowering all students to flourish and contribute in an evolving world.

**Time: 7:16 PM**

**A. CALL TO ORDER AND STATEMENT- President Paula Saha**

President’s Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on January 3, 2023 and revised on April 28, 2023, May 22, 2023, July 11, 2023, August 17, 2023, and October 16, 2023. The public comment format for this meeting is as follows – attendees wishing to comment during the public sessions will state their name and address. The President of the Board of Education will recognize the attendee at the appropriate time. All of the Board's Policies and Regulations related to public participation in board meetings shall remain in effect, including, but not limited to, the presiding officer's ability to limit each statement made by a participant to a 3-minute duration.

**B. ROLL CALL**

Vice President Meredith Murphy  
Mr. Jerry Fernandez  
Mrs. Laura Gamarekian  
Mr. Marc Miller  
Mr. Hector Munoz

Mrs. Kristy Rubin  
Mrs. Hilary Turnbull  
Mrs. Yelena Zolotarsky  
President Paula Saha

**C. CLOSED SESSION**

RESOLVED, That the Springfield Board of Education meeting hereby convenes to executive session pursuant to P.L. 1975 chapter 231 for discussion of the following subjects:

1. Personnel Matters- The Superintendent updated the Board on employee matters
2. Students Matters- The Superintendent updated the Board on a student matter.
3. Negotiations- An update was provided on negotiations

It is anticipated that the executive session will take approximately 45 minutes; the Board may take action during public session. The Board shall return to public session, following executive session, at approximately 7 p.m. The minutes of the executive session shall be released to the public when the reason for the executive session no longer exists.

Motion to go into executive session:

Moved: Vice President Murphy

Seconded: Mr. Miller

Time: 6:15 PM

Voice Vote: AYE-9 NAY-0

Motion to return to public session:

Moved: Mr. Miller

Seconded: Mr. Munoz

Time: 7:16 PM

Voice Vote: AYE-9 NAY-0

D. **PLEDGE OF ALLEGIANCE**

E. **COMMUNICATIONS**

- Mrs. Calas stated that the board received the School Digest and School Boards notes that proved you with state and federal acts and decisions affecting NJ schools. The Board also received articles of interest on the following topics: new guidance on climate education, student cell phone use controversy, State Board updates, barriers to teaching professional and possible answers, state limiting substitute coverage, NJ tutoring program delays.
- There also is an addenda for tonight's meeting.

F. **MINUTES**

The Superintendent recommends:

1. To approve the following minutes:

Regular Meeting – September 18, 2023

Special Meeting – October 19, 2023

*Approval of the Minutes*

Motion to Approve: Vice President Murphy

Seconded: Mr. Miller

September 18, 2023 Minutes Voice Vote: AYE- 8 NAY- 0 Abstention- Mr. Fernandez

October 19, 2023 Minutes Voice Vote: AYE-5 NAY 0

Abstentions- Mr. Munoz, Mrs. Turnbull, Mrs. Rubin, Mrs. Zolotarsky

G. **SUPERINTENDENT'S REPORT**

1. Student/ Staff Recognitions
2. School Self-Assessment for Determining HIB Grades
3. Student Safety Data System Reporting Period 2 SY 2022-2023
4. Community Updates
5. HIB Report (The Board will go into closed session at the end of the meeting if specific clarification is needed.)
6. Building Use Request
7. Fundraisers
8. Student teacher/Internship
9. Student Representative Report
  - Mr. Potito gave the student representative report. He provided an update on the new bathroom system. He proposed a new lunch procedure for seniors. He gave an update on the school happenings.
  - Dr. Goldberg and President Saha commented on the student representative report.
  - Dr. Goldberg introduced Ameya Dusa, student at Caldwell. She commented on the "Trees are Terrific" art content. Her drawing was chosen to be on stickers that will be placed on recycling

bins across Springfield. Stickers will be available in all the school offices.

- Mark your calendar- JDHS presents Clue on 11/16, 17, 18, 2023. Students met with the playwright.
- Students received the Union County On Stage! Grant.
- Dr. Goldberg provided updates of happenings across the schools: Robotics classes, Week of Respect Activities, Red Ribbon Week.
- Dr. Goldberg provided the School Self- Assessment for Determining HIB Grades for the 22-23 School Year.
- Dr. Goldberg provided the SSDS Incident Reporting Period 2 (January- June 2023).
- Dr. Goldberg reviewed the Chain of Communication & FAQ charts.
- November newsletter will be coming out soon.
- Calendar dates were provided.
- Mr. Miller asked about volunteer hours for students.
- Dr. Goldberg reviewed her office hours.
- Varsity athletic updates were provided.

***Approval of the Superintendent's Report, as presented***

Motion to Approve: Vice President Murphy

Seconded: Mr. Munoz

Voice Vote: AYE- 9                      NAY- 0

**H. PUBLIC SESSION ON AGENDA ITEMS**

None

**I. FINANCE COMMITTEE- Mrs. Turnbull**

***Items 1 through 4***

The Superintendent recommends:

**1. Monthly Certification**

**a. Board Secretary's Monthly Certification, Budgetary Line Item Status**

Pursuant to N.J.A.C. 6:20-2.13 (d), I certify that as of August 31, 2023 and September 30, 2023 no budgetary line item account has obligations and payments (contractual orders) which line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18:22-8.1

\_\_\_\_\_

Board Secretary

\_\_\_\_\_

Date

**b. Board of Education's Monthly Certification, Budgetary Major Account/Fund Status**

Pursuant to N.J.A.C. 6:20-2.13 (e), we certify that as of August 31, 2023 and September 30, 2023 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20- 2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. This certification is solely based on the information provided by the School Business Administrator/Board Secretary and is assumed by the board to be correct.

**2. Board Secretary/ Treasurer Reports**

To approve the board secretary/ treasurer reports for the period ending August 31, 2023 and September 30, 2023.

**3. Bills List**

To approve the check numbers 053706 through 053927 and wire transfers 800227, 888967 through 888986 in the amount of \$7,011,472.35 minus voided check 053417 for the grand total of \$7,010,272.35.

**4. Budget Transfers**

To approve budget transfers for the 2023-2024 school year.

Account Number	Account Name	To	From
11-000-216-101-40-10	SUMMER SPEECH	1,153.20	
11-000-216-320-55-11	SPEC ED RELATED SERVICES		32,153.20
11-000-219-104-40-10	SUMMER CST	10,382.88	
11-000-219-890-70-11	MEMBERSHIP/DUES/SPEC.SERVICES		10,382.88
11-000-230-331-01-01	PROFESSIONAL SERVICES LEGAL	330.00	
11-000-230-339-01-01	OTHER PROF SERV		330.00
11-000-240-105-00-10	SAL PRINCIPAL OFF CLERKS	68.00	
11-000-240-600-82-06	OTHER EXP OFF SUPP FMG	1,567.10	
11-000-240-600-82-09	OTHER EXP OFFICE SUPL EVW		221.41
11-000-251-592-06-03	TRAVEL BUSINESS OFFICE		225.00
11-000-251-890-07-03	DUES/FEES BUSINESS OFF	225.00	
11-000-270-514-96-03	VENDORS- SPECIAL EDUCATION	14,000.00	
11-000-270-515-96-03	PUPIL TRANS.SPEC.ED.JOINT AGRE		14,000.00
11-000-291-270-97-03	HEALTH INSURANCE		10,500.00
11-000-291-290-97-03	DISABILITY INS.-ADMINISTRATORS	10,500.00	
11-120-100-101-80-04	SALARIES WRITING TEAM 1-5		326.34
11-130-100-101-80-04	SALARIES TEACHERS-WRITING TEAM	326.34	
11-190-100-610-00-06	INSTRUCTIONAL SUPPLIES		1,413.69
11-190-100-610-00-14	INSTRUCTIONAL SUPPLIES		3,559.00
11-204-100-610-00-07	LLD SUPPLIES	1,000.00	
11-213-100-610-53-11	SUPPLIES RESOURCE ROOM	645.78	
11-214-100-320-00-11	AUTISM PURCHASED SERVICES	30,000.00	
11-214-100-610-00-06	AUTISM SUPPLIES		645.78
12-140-100-730-82-14	EQUIPMENT JDHS	8,164.00	
12-214-100-730-00-06	AUTISM EQUIPMENT		4,605.00

**Approval of Finance Items 1 through 4**

Motion to Approve: Mrs. Turnbull

Seconded: Mrs. Gamarekian

**Roll Call**

Vice President Meredith Murphy	Yes	Kristy Rubin	Yes
Jerry Fernandez	Yes	Hilary Turnbull	Yes
Laura Gamarekian	Yes	Yelena Zolotarsky	Yes
Marc Miller	Yes	President Paula Saha	Yes
Hector Munoz	Yes		

**J. SCHOOL GOVERNMENT COMMITTEE- Vice President Murphy**

**Items 5 through 32 and Addenda Items 37 through 42**

The Superintendent recommends:

**5. Staff Appointment**

To approve the following staff appointments/ revisions:

- a. Nicole Escalante, Instructional Aide, Itinerant, on/about October 31, 2023 - June 30, 2024 at Springfield Board of Education Regular Meeting October 30, 2023

\$20.62/hr.

Account: 11-000-217-100-00-11

- b. Jill Marino\*, Leave Replacement Teacher, Itinerant, on/about November 13, 2023 - June 30, 2024 at \$65,381.00, Step 3- MA.

Account: 11-120-100-101-01-09

*\*Pending Criminal History Background Clearance*

### 6. Staff Resignation

To accept the following resignation:

- a. Taylor Summers, Teacher, EVW, effective November 10, 2023.
- b. Sherry Ferrera, Secretary, Special Services, effective October 11, 2023.
- c. Joseph Salmon, Network Manager, District, effective January 12, 2024.
- d. Kelley Tauscher, Teacher, JC, effective, December 1, 2023.
- e. Sarah Medina, Teacher, JC, effective, December 15, 2023.
- f. Juanita Centeno, Instructional Aide, EVW, effective October 2, 2023.

### 7. Staff Retirement

To accept the following retirement:

- a. Linda Schmidt, Teacher, TLS, effective January 1, 2024.
- b. Dolores Handy, Teacher, TLS, effective January 1, 2024.
- c. Adam Wuest, Maintenance, District, effective January 1, 2024.

### 8. District Substitutes 2023-2024

To approve additional substitutes. NJ Certified Teachers- \$135/day, Sub Certified-\$125/day, Paraprofessionals- \$20/hr., Secretary- \$20/hr., Custodian- \$20/hr., Nurse-\$190/day

#### TEACHER

Dave Distel                      Sub Certified                      N-12

### 9. Leave of Absence Request

To approve the following medical leave of absence request:

ID	Leave Request	Dates	Rate
0086	Medical	10/12/2023 – 11/1/2023*	Full Salary; accumulated sick days.
1638	Medical	10/11/2023 – 11/20/2023*	Full Salary; accumulated sick days.
0139	Medical	10/16/2023- 11/13/2023*	Accumulated sick and vacation days; Unpaid
1070	Medical	11/27/2023- 2/27/2023	Full Salary; accumulated sick days

### 10. Leave of Absence Revision

To approve the following revised medical leave of absence request and revisions:

a.

Name	Leave Request	Dates From	Dates To	Rate
Jennifer Beal	Pre-Disability Leave/FMLA	9/11/2023 – 10/8/2023*	9/11/2023 – 10/2/2023*	Full Salary; accumulated sick days.
	Post Disability Leave/FMLA	10/9/2023 – 11/6/2023*	10/3/2023 – 11/28/2023*	Full Salary; accumulated sick days.
	FMLA/NJFLA	11/7/2023 – 2/6/2024	11/29/2023 – 2/23/2024	Unpaid
	Maternity Leave	2/6/2024 – 2/23/2024	_____	Unpaid

b.

Name	Leave Request	Dates From	Dates To	Rate
0037	Medical	10/12/2023 – 11/27/2023	10/12/2023 – 1/15/2024	Fully Salary; accumulated sick days.

### 11. Leave of Absence

To approve the following maternity leave of absence request:

Name	Lave Request	Dates	Rate
Katherine Salmon	Pre-Disability Leave/FMLA	1/21/2024 – 2/17/2024*	Full Salary; accumulated sick days.

	Post Disability Leave/FMLA	2/18/2024 – 3/17/2024*	Full Salary; accumulated sick days.
	FMLA/NJFLA	3/18/2024 – 6/17/2024	Unpaid
	Maternity Leave	6/18/2024 – 6/30/2024	Unpaid

**12. Home Instructors**

To approve the following home instructors for the 2023-2024 school year as needed, rate of \$44.54

Samantha Ally

Adelina Lico

Account Number: 11-150-100-101-63-11. Cost not to exceed: \$15,000

**13. Before/ After School Program**

To approve the following Before and After School Program appointments:

Name	Position	Rate
Nicole Escalante	Group Leader	\$25.01/hr.
Theresa Scarabino	Substitute Group Aide	\$16.26/hr.
Lori Dessel	Substitute Group Aide	\$16.26/hr.
Alexis Rodriguez	Substitute Group Leader	\$25.01/hr.

**14. Athletic Trainer Summer 2023**

To approve Brianne Triano, Athletic Trainer to work a maximum of 50 hours for summer work and 10 hours for sports physicals at a rate not to exceed \$59.93/hr.

Account Number: 11-402-100-100-46-14 – summer work

11-000-213-100-02-14 – sports physicals

**15. After School Tutorial Programs**

To approve the following staff for the After School Tutorial Program. Staff shall be paid in accordance with SEA agreement. Teacher Rate -\$53.29.

Name	Position	Location	Max hours	Account
Amy Herrington	Title I Academic Intervention	FMG	40	20-231-100-101-31-12
Chrstina Rodriguez	Title I Academic Intervention	FMG	40	20-231-100-101-31-12
Robert Hildebrand	Robotics	FMG	43	20-490-100-100-31-12
Sarah David	Title IV Social Emotional Program	FMG	20	20-280-100-101-35-12
Mary Ellen Powers	Title I Academic Intervention	JDHS	20	20-231-100-101-31-12
Jillian Maged	Title I Academic Intervention	JDHS	20	20-231-100-101-31-12
Adelina Lico	Title I Academic Intervention	JDHS	20	20-231-100-101-31-12
Judith Malino	Title I Academic Intervention	JDHS	20	20-231-100-101-31-12
Stephanie Carlson	Title I Academic Intervention	JDHS	20	20-231-100-101-31-12
Katherine Frankhouser	Academic Intervention	JC	Sub	20-490-100-100-31-12
Brooke Bahooshian	Academic Intervention	JC	40	20-490-100-100-31-12
Erin Baker	Academic Intervention	JC	Sub	20-490-100-100-31-12
Kevin Schultz	Academic Intervention	JC	Sub	20-490-100-100-31-12
Danielle Elia	Academic Intervention	JC	40	20-490-100-100-31-12
Kelsey Daubert	Academic Intervention	JC	Sub	20-490-100-100-31-12
Alyssa Grobarz	Academic Intervention	JC	Sub	20-490-100-100-31-12
Alyssa Grobarz	Peer Tutoring	JC	40	20-490-100-100-31-12
Cristin Zavocki	Peer Tutoring	JC	Sub	20-490-100-100-31-12
Erin Baker	Peer Tutoring	JC	40	20-490-100-100-31-12
Michael Abbate	Peer Tutoring	JC	Sub	20-490-100-100-31-12
Kevin Schultz	Peer Tutoring	JC	Sub	20-490-100-100-31-12
Danielle Elia	Peer Tutoring	JC	Sub	20-490-100-100-31-12
Adrianna Oliveira	Title IV Social Emotional	JC	20	20-280-100-101-35-12

Erin Baker	Title IV Social Emotional	JC	Sub	20-280-100-101-35-12
Katherine Frankhouser	Title I Reading Intervention	JC	40	20-231-100-101-31-12
Brooke Bahooshian	Title I Reading Intervention	JC	Sub	20-231-100-101-31-12
Danielle Elia	Title I Reading Intervention	JC	Sub	20-231-100-101-31-12
Kelsey Daulbert	Title I Reading Intervention	JC	40	20-231-100-101-31-12
Alyssa Grobarz	Pride Club	JC	16	11-401-100-100-45-08
Cristin Zavocki	Pride Club	JC	Sub	11-401-100-100-45-08
Erin Baker	Pride Club	JC	Sub	11-401-100-100-45-08
Lisa Bierly	Pride Club	JC	Sub	11-401-100-100-45-08
Michael Abbate	Pride Club	JC	Sub	11-401-100-100-45-08
Kristine Murray-Plent	Social Council	TLS	16	11-401-100-100-45-07
Christina Marchese	Title IV Social Emotional	TLS	20	20-280-100-101-35-12

## 16. Co-Curricular/ Club Advisors

To approve the following co-curricular/club advisors appointments

Name	Position	School	Rate	Dates
Chelsea Wilson	Art Club	FMG	\$1,598.00	9/8/2023 – 6/30/2024
Allison Gillen	Gardening Club	FMG	\$718.00	9/8/2023 – 6/30/2024
Alexis Mojka	Musical Director / MS	FMG	\$4,796.00	9/8/2023 – 6/30/2024
Megan Theobald	Asst. Play Director/ Choreographer/ MS	FMG	\$3,863.00	9/8/2023 – 6/30/2024
Trish Collins	Co-Student Council/ MS	FMG	\$732.50	9/8/2023 – 6/30/2024
Alison Reynders	Co-Student Council/ MS	FMG	\$732.50	9/8/2023 – 6/30/2024
Nicole Birkman	Homework Club	FMG	\$1,665.00	9/8/2023 – 6/30/2024
Allison Gillen	Homework Club	FMG	\$1,665.00	9/8/2023 – 6/30/2024
Ashley Bauers	Producer; MS Musical (Paid from Student Activities Account)	FMG	\$2,053.75	9/8/2023 – 6/30/2024
Jaime Gaughan	Yearbook/ MS	FMG	\$4,129.00	9/8/2023 – 6/30/2024
Lillian Chou	8 <sup>th</sup> Grade Committee	FMG	\$2,265.00	9/8/2023 – 6/30/2024
Cheryl Paolino	Volunteer Club Co-Advisor	JDHS	\$566.00	9/8/2023 – 6/30/2024
Jennifer Mortensen	Volunteer Club Co-Advisor	JDHS	\$566.00	9/8/2023 – 6/30/2024
Nathaniel Lazar	Medical Career Club	JDHS	\$733.00	11/1/2023 – 6/30/2024

Account Number: 11-401-100-100-45-14 (JDHS); 11-401-100-100-45-06 (FMG)

## 17. High School and Middle School Additional Teachers and Classes 23-24

To approve the following teachers to teach additional class periods for the 2023-2024 school year:

Name	Location	Department	Section/Period	Amount	Account	Effective Date
Anthony Salerno	JDHS	Special Ed.	6 Periods	\$15,539.02	11-140-100-101-28-14	9/26/2023 – 6/30/2024
Jacqueline Stoller	JDHS	Special Ed.	5 Periods	\$13,784.73	11-140-100-101-28-14	9/26/2023 – 6/30/2024
Cheryl Paolino	JDHS	Special Ed.	1 Period	\$2,789.20	11-140-100-101-28-14	9/1/2023 – 6/30/2024
Jennifer Mortensen*	JDHS	Science	7 Periods	\$13,674.05	11-140-100-101-28-14	9/1/2023 – 2/23/2024
Nathaniel Lazar*	JDHS	Science	1 Periods	\$1,671.41	11-140-100-101-28-14	9/1/2023 – 2/23/2024
Ning Chi*	JDHS	Science	7 Periods	\$15,321.57	11-140-100-101-28-14	9/1/2023 – 2/23/2024
Allison Gillen*	FMG	Science	5 Periods	\$9,232.11	11-140-100-101-28-14	9/1/2023 – 2/23/2024
William Doring*	JDHS	Culinary Arts	5 Periods	\$15,884.40	11-140-100-101-28-14	9/1/2023 – 6/30/2024
Gillian Morrison	FMG	Math	5 Periods	\$8,734.90	11-140-100-101-28-14	10/23/2023 – 6/30/2024
Amy Herrington*	FMG	Math	5 Periods	\$14,163.20	11-140-100-101-28-14	9/1/2023 – 6/30/2024
Shari Sheckman*	FMG	Math	5 Periods	\$15,859.36	11-140-100-101-28-14	9/1/2023 – 6/30/2024
David Dougherty*	FMG	Math	5 Periods	\$8,368.77	11-140-100-101-28-14	11/1/2023 – 6/30/2024
Tamara Gutierrez	FMG	SPED	5 Periods	\$12,027.52	11-140-100-101-28-14	9/1/2023 – 6/30/2024
Trish Collins*	FMG	Math	5 Period	\$2,338.94	11-140-100-101-28-14	9/1/2023 – 10/31/2023

\* Revision-Original agenda resolution appeared on the September 18, 2023, Regular Public Meeting, resolution no. 15 and on August 28, 2023, Regular Public Meeting, resolution no. 17

Account Number: 11-140-100-101-28-14 (JDHS); 11-130-100-101-28-06 (FMG)

**18. Increment Withholding**

To withhold the employment increment, adjustment increment, column increment and any other salary adjustment of the following staff member (s), in accordance with N.J.S.A 18A:29-14 for the 2023-2024 contract year. The salary for the following staff member (s) for the 2023-2024 contract year shall be the same salary that the employee(s) received for the 2022-2023 contract year in the following amounts.

Employee ID	2022-2023 Salary
0893	\$51,683 + \$4,803 stipend
2399	\$50,733 + \$1,590 stipend

**19. Professional Development Presenters**

To approve the following staff to present Professional Development Day. Staff shall be paid in accordance with SEA agreement. Teacher Rate -\$53.29.

Name	Position	Hrs./Days
Ashley Bauers	PD Presenter	Up to 5 Hours
Diana Costa	PD Presenter	Up to 5 Hours
Jillian Maged	PD Presenter	Up to 5 Hours
Christina Marchese-Velazquez	PD Presenter	Up to 5 Hours
Alyssa Vogas	PD Presenter	Up to 5 Hours

Account Number: 20-270-200-100-41-12 (Title IIA)

**20. Media Center Preparation**

To approve the following revised hours for the Media Center preparation and opening.

Name	Rate	Hours
Linda Sayki	\$21.42/hr.	Up to 19 hours *

Account Number: 11-000-222-110-00-10

*\*Original Agenda resolution appeared on the September 18, 2023, Regular Public Meeting, resolution no.19*

**21. Athletic Event 2023-2024**

To approve the following athletic event staff/site supervisor for the 2023-2024 school year. Event Staff: \$30.63:

Staff Name	Position
Brian Balletto	Event Staff
Jennifer Wetzel	Event Staff

Account Number: 11-402-100-100-46-XX

**22. Staff Training**

To approve the following staff to participate in ReThink training for up to 40 hours at the following rate:

Name	Rate
Michelle Mongiello	\$21.42

Account Number: 20-488-100-100-31-12 (ESSER III)

**23. Professional Services**

To approve the following professional services contracts:

Vendor	Services	Cost not to exceed	Term
Kathleen M. Rotter	Education Consultant Services	\$800	SY 2023-2024
Indy Visual Speech LLS	Speech Therapy Services	\$17,000	SY 2023-2024
New Jersey Coalition for Inclusive Education	Education Consultative Services	\$2,000	SY 2023-2024

**24. Special Education Related Services/Placements**

To approve the following revised tuition contracts for educational and related service(s) for the 2023-2024 school year.



School	Student(s)	ESY/Tuition Services	ESY Aide	SY Tuition/ Services	SY Aide
Fusion Academy	1926			\$13,927.20	
Academy 360 Lower	0601			\$78,274.59	
Cranford Public Schools	2320			\$1,748.00	
New Beginnings	0607				\$50,960.00
Crossroads	0812	\$9,343	\$492		
Westlake School	1318			\$80,839.00	

^Account Number: 11-000-100-566-98-11

**25. Education Program**

To approve the following education program for 2023-2024 school year:

Bedside Instruction

Student	Vendor	Term	Cost
1919	LearnWell (EI US, LLC)	9/24/2023 – 10/3/2023	\$640.00
1919	Silvergate Preparatory School	10/4/2023 – 11/1/2023	\$2,200.00
1407	Learnwell (EI US, LLC)	10/18/2023 – 11/14/2023	\$600.00
1902	Learnwell (EI US, LLC)	10/20/2023 – 11/11/2023	\$1,152.00

**26. Grants**

- a. To submit and accept the grant application and award for the “2023 Union County on Stage” school grant, as a part of the 2023 Chairman’s Theater Initiative in the amount of \$2,000.00.
- b. To submit the Safe Routes to School application for federally-funded 2024 grants.

**27. Title I Parental Involvement Policies and Parent Compacts 2023-2024**

To approve the 2023-2024 district and school Title I Parental Involvement Policies and the Title I Parent compact.

**28. Professional Development**

To approve the following personnel to participate in professional development:

Attendee	Training Course	Location	Dates	Cost
Megan Brito*	Sonday System Training	Online	11/15/2023	\$375
Gianna Becker	Practical Interventions for Increasing the Success of your School Based OT Outcomes	Online	11/7/2023	\$300

Account Number: 11-000-240-890-82-11

**29. District Contracts**

To approve the following revised district contracts for the 2023-2024 school year:

- a. Morris-Union Jointure Commission Interlocal /Shared services agreement for vehicle maintenance for the school year 2023-2024.

*\*Original Agenda resolution appeared on the June 5, 2023, Regular Public Meeting, resolution no. 22g*

**30. Settlement Agreement**

To approve the settlement agreement between the Springfield Board of Education and parents of student #1201.

**31. Employment Contracts**

To approve the Superintendent to offer employment contracts between meetings for the purposes of leave of absence replacements, with the Board of Education affirming such employee contracts by public vote at the earliest possible meeting.

### 32. **Preschool Operational Plan**

To approve the annual preschool operational plan for the 2024-2025 school year.

## ADDENDA

### 37. **Additional Staff Appointment**

To approve the following staff appointments:

- a. Michelle Blazquez\*, Elementary Teacher, Walton, on/or about December 18, 2023- June 30, 2024 at Step 9- BA, \$66,172^  
Account Number: 11-120-100-101-00-09
- b. Theodore Balke, Maintenance, Itinerant, effective December 18, 2023- June 30, 2024.  
Maintenance OG-\$61,504^ +\$1,166^ (Longevity)  
Account Number: 11-000-261-100-94-10

\*Pending Criminal History Background Clearance

^Pending Negotiations

### 38. **Change of Assignment/ Transfer**

To approve the following change of assignment/ transfer:

Name	From Position	To Position
Stephanie Salcedo	Executive Secretary Business Office \$48,000	School Clerk Walton Clerk Step 1- \$33,385 effective 11/1/2023
Lucy Vaccarella	Bookkeeper Walton BKPP OG- \$51,683+\$4,803(stipend)	Secretary (10.5 month) Itinerant 10.5 PS OG- \$51,683+\$4,803(stipend) Effective 11/1/2023

### 39. **Leave of Absence**

To approve the following maternity leave of absence request

Name	Leave Request	Dates	Rate
Erin Baker	Pre-Disability Leave/ FMLA	1/29/2024- 2/22/2024*	Full Salary; Accumulated sick days
	Post-Disability Leave/ FMLA	2/23/2024- 3/22/2024*	Full Salary; Accumulated sick days
	FMLA/ NJFLA	3/23/2024-6/14/2024*	Unpaid

\*Employee shall receive health benefits during this period.

### 40. **Professional Services**

To approve the following professional services contracts:

Vendor	Services	Cost not to exceed	Term
Indy Visual Speech LLC	Speech Therapy Services	\$17,000	SY 2023-2024

### 41. **Co-Curricular/ Club Advisors 2023-2024**

To approve the following co-curricular/club advisor appointments at JDHS:

Name	Position	Rate	Dates
Christopher Adams	E Sports Advisor*	\$733.00	9/7/2023 – 6/30/2024

\*Contingent on the approval of Sidebar Agreement Resolution No. 43

**42. Professional Development**

To approve the following personnel to participate in professional development:

Name	Course	Location	Date	Cost
Chihui Seo Alfaro	NIEER –ECERS 3 Training	Rutgers University, New Brunswick, NJ	11/2023	\$1,500

Account Number: 20-218-200-580-00-00 (PEA)

***Approval of School Government Items 5 through 32 and Addenda Items 37 through 42***

Motion to Approve: Vice President Murphy

Seconded: Mrs. Gamarekian

- Mrs. Zolotarsky asked for clarification on the Title I Policies and Compact Letters, item #27
- Dr. Goldberg provided a clarification.
- Mr. Fernandez wished the retirees the best and thanked them for their service.
- Mrs. Rubin also wished the retirees the best.
- Dr. Goldberg commended the retirees for their services and they will be missed.

***Roll Call***

Vice President Meredith Murphy	Yes	Kristy Rubin	Yes
Jerry Fernandez	Yes	Hilary Turnbull	Yes
Laura Gamarekian	Yes	Yelena Zolotarsky	Yes
Marc Miller	Yes	President Paula Saha	Yes
Hector Munoz	Yes		

**K. BUILDING AND GROUNDS COMMITTEE-Mr. Munoz**

***Items 33 through 35***

The Superintendent recommends:

**33. Certificate of Payment**

- To approve the Certificate of Payment #10 in the amount of \$161,665.30 to Accurate Construction, Inc., Wayne, NJ for project number 2020.19. (FMG Media Center & Classrooms)

**34. Comprehensive Maintenance Plan 2023-2024**

To approve the Comprehensive Maintenance Plan 2023-2024 as per N.J.A.C. 6A:26-20.5, et seq.

**35. Student Transportation Contracts-ESY2023 & School Year 2023-2024**

To approve entering into contract in accordance with N.J.A.C. 6A:27-10-1 et seq with:

- Union County Educational Services Commission

Route #	Schools	Route Cost	Term of Contract
068SN	Academy 360- Lower	\$6,077.80	7/1/23 – 8/31/23
111SN	Mt Carmel Guild	\$10,680	7/1/23 – 8/31/23
224SN	Midland School	\$5,398.38	7/1/23 – 8/31/23
228SN	Crossroads School	\$8,243.20	7/1/23 – 8/31/23
CS033	Midland School	\$40,680	9/1/2023- 6/30/2024
CS068	Craig High School	\$81,936	9/1/2023- 6/30/2024
CS084	Center School	\$21,960	9/1/2023- 6/30/2024

b. Somerset County Educational Services Commission

Route #	Schools	Route Cost	Term of Contract
24101	New Road School	\$18,495	9/1/2023- 6/30/2024

c. Morris – Union Jointure Commission Board of Education

Route #	Schools	Route Cost	Aide daily	Term of Contract
919s	ECLC	\$2,025.64		6/15/23 – 8/31/23
930s	ECLC	\$3,743.28	\$64.69	6/15/23 – 8/31/23
943s	New Beginnings	\$5,033.63		6/15/23 – 8/31/23
945s	Newmark Grammer School	\$1,849.49		6/15/23 – 8/31/23
952s	Newmark High School	\$1,969.53		6/15/23 – 8/31/23
966s	Deron High School	\$9,335.72	\$101.09	6/15/23 – 8/31/23
991s	Academy 360	\$4,641.44	\$105.14	6/15/23 – 8/31/23
992s	Hunterdon Prep	\$5,778.98		6/15/23 – 8/31/23
908	Deron II	\$43,070.40	\$70.08	9/1/2023 – 6/30/2024
912	Morris County Vo-Tech	\$16,136.60		9/1/2023 – 6/30/2024
915	Banyan Elementary	\$24,017.30		9/1/2023 – 6/30/2024
919	ECLC	\$18,230.80		9/1/2023 – 6/30/2024
930	ECLC	\$29,501.70	\$64.69	9/1/2023 – 6/30/2024
943	New Beginnings	\$34,209.60		9/1/2023 – 6/30/2024
945	Newmark Grammer	\$29,284.90		9/1/2023 – 6/30/2024
952	Newmark High School	\$20,853.90		9/1/2023 – 6/30/2024
966	Deron I	\$40,203.10	\$101.09	9/1/2023 – 6/30/2024
989	Union County Vo-Tech	\$66,862.50		9/1/2023 – 6/30/2024
991	Academy 360	\$30,232.50	\$72.78	9/1/2023 – 6/30/2024
992	Hunterdon Prep.	\$34,673.90		9/1/2023 – 6/30/2024

- Mr. Munoz asked for an update on the FMG Media Center.
- Mrs. Calas provided an update.
- Dr. Goldberg commented on the project and thanked some of the staff that have worked together to get it up and running.

***Approval of the Buildings and Grounds Items 33 through 35***

Motion to Approve: Mr. Munoz

Seconded: Mrs. Rubin

***Roll Call***

Vice President Meredith Murphy	Yes	Kristy Rubin	Yes
Jerry Fernandez	Yes	Hilary Turnbull	Yes
Laura Gamarekian	Yes	Yelena Zolotarsky	Yes
Marc Miller	Yes	President Paula Saha	Yes
Hector Munoz	Yes		

L. **SPORTS COMMITTEE** - Mrs. Turnbull

***Item 36***

The Superintendent recommends:

**36. Swimming Pool Rental**

To approve to enter into contract with Morris Union Jointure Commission, Union, NJ for the use of swimming pool for practices and games during the 2023-2024 season, at a fee not to exceed

\$16,500.00.

**Approval of Sports Item 36**

Motion to Approve: Mrs. Turnbull

Seconded: Mr. Munoz

**Roll Call**

Vice President Meredith Murphy	Yes	Kristy Rubin	Yes
Jerry Fernandez	Yes	Hilary Turnbull	Yes
Laura Gamarekian	Yes	Yelena Zolotarsky	Yes
Marc Miller	Yes	President Paula Saha	Yes
Hector Munoz	Yes		

M. **NEGOTIATIONS** -Mr. Miller

**ADDENDA**

The Superintendent recommends:

**43. Sidebar Agreement**

To approve the Sidebar Agreement between the Springfield Board of Education and the Springfield Education Association for the extra-curricular activity addition of ESports at JDHS.

- Mr. Miller discussed the sidebar.
- Dr. Goldberg commented on the number of scholarships.
- Mr. Fernandez and Mr. Fernandez commented on the E Sports and the facilities that colleges are creating for E Sports.

**Approval of Negotiations**

**Item 43**

Motion to Approve: Mr. Miller

Seconded: Vice President Murphy

**Roll Call**

Vice President Meredith Murphy	Yes	Kristy Rubin	Yes
Jerry Fernandez	Yes	Hilary Turnbull	Yes
Laura Gamarekian	Yes	Yelena Zolotarsky	Yes
Marc Miller	Yes	President Paula Saha	Yes
Hector Munoz	Yes		

M. **OPEN PUBLIC SESSION**

None

Mrs. Rubin thanked the public for attending the meeting.

N. **NEW BUSINESS**

- Mrs. Zolortarsky commented on State Board of Education meeting regarding Chapter 7 amendments. She provided an overview of the meeting held in August 2023.
- Dr. Goldberg commented on the state board meeting and the policies. She commented on her view of equity. She hopes that everyone can maintain respect when having discussions.
- President Saha commented on the Amistad curriculum.

O. **OLD BUSINESS**

- President Saha commented that they are meeting with teachers.

P. **ADJOURNMENT**

Moved: Mr. Miller

Seconded: Vice President Murphy

Time: 8:32 PM

Voice Vote: AYE- 9 NAY-0

**Upcoming Meeting**

1. Regular Meeting– November 20, 2023 at 7:00 PM in the JDHS IMC