

MILFORD SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR BOARD MEETING  
OCTOBER 16, 2023

Board Members in Attendance	
Mr. Scott Fitzgerald President	Mrs. Jennifer Massotti
Mr. Matt Bucher, Vice President	Mrs. Jean Wylie
Dr. Adam Brownstein	Dr. Bridget Amory, Executive Secretary

The Regular Meeting of the Milford Board of Education was called to order by President Mr. Fitzgerald at 6:02 PM on Monday evening, October 16, 2023.

**PLEDGE OF ALLEGIANCE**

**APPROVAL OF MINUTES**

**MOTION MADE BY MR. BUCHER/SECONDED BY MRS. MASSOTTI** to approve the Regular Meeting Minutes for September 18, 2023. **Motion passed unanimously.**

**APPROVAL OF MINUTES**

**MOTION MADE BY MRS. WYLIE/SECONDED BY DR. BROWNSTEIN** to approve the Regular Meeting Minutes for September 26, 2023. **Motion passed unanimously.**

**ADJOURNMENT TO EXECUTIVE SESSION**

**MOTION MADE BY MR. BUCHER/SECONDED BY MRS. WYLIE** to adjourn into Executive Session at 6:04 PM. **Motion passed unanimously.**

**RETURN TO OPEN SESSION**

**MOTION MADE BY MR. BUCHER/SECONDED BY MRS. MASSOTTI** to adjourn Executive Session at 7:22 PM.

**CHANGES TO AGENDA**

Table item 10D Banneker Elementary Water Heater Replacement  
Add Dr. Hageman presentation under Superintendent's Report

**PUBLIC COMMENT**

Susan Haase recommended the board pass a policy that holds the same ethical standards as teachers to board members when posting on social media.

**SUPERINTENDENT'S REPORT**

Dr Amory reviewed Milford School District's Core Beliefs

1. We believe the foundation of excellence is rooted in rigorous curriculum, supportive instruction, and high expectations for each learner.
2. We believe in ensuring that each student has equitable access to the appropriate resources and supports to thrive.
3. We believe in the mindset that improvement is always possible, and mistakes are learning opportunities.
4. We believe in honoring each individual's identity, opinions, and dignity leads to a sense of belonging for each member of the school community.
5. We believe the district's partnerships with families and community are integral to the success of our students and community at large.

6. We believe the arts, extra-curriculum, and co-curricular activities are integral components of a well-rounded education fostering much personal growth.

**Accountability Data Presentation – Dr. Hageman**

Dr. Hageman presented a preview of the School Report Card that will be available at the end of October.

***Building Our Future: Dr. Hale  
Revenue and Expenditure Report***

**MOTION MADE BY MR. BUCHER/SECONDED BY DR. BROWNSTEIN** to approve the Revenue and Expenditure Reports as of September 30, 2023. **Motion passed unanimously.**

***Tax Exemption Request – 2023-1***

**MOTION MADE BY MR. BUCHER/SECONDED BY DR. BROWNSTEIN** to reject the tax exemption 2023-1 application. **Motion passed unanimously.**

***Tax Exemption Request – 2023-2***

**MOTION MADE BY MR. BUCHER/SECONDED BY MRS. MASSOTTI** to reject the tax exemption 2023-2 application. **Motion passed unanimously.**

***Empowering and Investing in our People: Dr. Amory  
Personnel Report***

**MOTION MADE BY MRS. WYLIE/SECONDED BY MRS. MASSOTTI** to accept the Personnel Report as presented during Executive Session. **Motion passed unanimously.**

**BOARD DISCUSSION**

**DSBA UPDATES**

The legislative committee met on October 4, 2023, chaired by Mr. Bucher. The legislature returns in session in January.

**RECOMMENDED REVISED DRAFT BOARD POLICIES FOR ACTION**

***Revised Board Policy 3107 Naming of School Facilities***

**MOTION MADE BY MR. BUCHER/SECONDED BY MRS. MASSOTTI** to approve revised Board Policy 3107 Naming of School Facilities. **Motion passed unanimously.**

***Revised Board Policy 4201 Report Employee Absences***

**MOTION MADE BY MRS. MASSOTTI/SECONDED BY MR. BUCHER** to approve revised Board Policy 4502 Report Employee Absences. **Motion passed unanimously.**

**RECOMMENDED NEW BOARD POLICY FOR ACTION**

***Revised Board Policy 5314 Use of Video and Audio Recording Devices***

**MOTION MADE BY MR. BUCHER/SECONDED BY DR. BROWNSTEIN** to table Board Policy 5314 Use of Video and Audio Recording Devices indefinitely. **Motion passed unanimously.**

**ADJOURNMENT**

**MOTION MADE BY DR. BROWNSTEIN/SECONDED BY MRS. MASSOTTI** that the Regular Meeting of the Milford Board of Education held on Monday, October 16, 2023, adjourn @ 8:14 PM. **Motion passed unanimously.**

**PERSONNEL REPORT – *Action Item***

**RECOMMEND FOR EMPLOYMENT – TEMPORARY CONTRACT\***

CARVAJAL, Alberto  
High – Digital Design Teacher  
Effective: TBD

**RECOMMEND FOR EMPLOYMENT – PROFESSIONAL CONTRACT\***

HOLLY, Sandra  
District – Speech Language Pathologist  
Effective: TBD

**RECOMMEND FOR EMPLOYMENT\***

FIELD, RODNEY  
Central – Full-Time Special Education Critical Support Paraprofessional  
Effective: October 30, 2023

COVEDALE, Lindsey  
Central – Clerk  
Effective: TBD

MORRIS, Christina  
Morris – Full-Time Educational Support Paraprofessional  
Effective: TBD

SIVELS, Andrea  
Morris – 3.0-hour Child Nutrition Worker  
Effective: November 6, 2023

LARAGIONE, Patrizia  
Morris – Full-Time Educational Support Paraprofessional  
Effective: October 30, 2023

GUNTER, Heather  
District – Technology Specialist  
Effective: November 6, 2023

BULLARD, Victor  
District – Technology Specialist  
Effective: November 6, 2023

PARKER, Dorotheus  
Ross – 5.0-hour Child Nutrition Worker  
Effective: November 6, 2023

KANE, Trezmon  
High – Full-Time Special Education Critical Support Paraprofessional  
Effective: November 6, 2023

PRICE, Omar  
High – Night Custodian  
Effective: TBD

TRANSFER

SAPP, Carol

From Morris 3.0-hour Child Nutrition Worker to Morris 4.0-hour Child Nutrition Worker

Effective: October 23, 2023

LEE, Amanda

From Banneker 3.0-hour Child Nutrition Worker to Banneker 5.0-hour Child Nutrition Worker

Effective: October 23, 2023

CRUZ TIRADO, Katerine

From Ross 5.0-hour Child Nutrition Worker to High 6.0-hour Child Nutrition Worker

Effective: November 6, 2023

JACOBS, Alyssa

From Mispillion Elementary Teacher to Mispillion Reading Interventionist

Effective: TBD

RETIREMENT

REYNOLDS, Norman

Morris – Chief Custodian

Effective: January 1, 2024

Service to MSD: 25 years

RESIGNATION

FRKETIC, Susan

Mispillion – Elementary Teacher

Effective: October 13, 2023

Service to MSD: 3 years

TONEY, Elizabeth

Central – Math Teacher

Effective: October 3, 2023

Service to MSD: 1 month

GERMICK, Erin

District – Board Certified Behavioral Analyst

Effective: October 24, 2023

Service to MSD: 1 year

RECOMMEND FOR EMPLOYMENT – 2023-2024 LIMITED CONTRACTS\*

District Coor,	Odyssey of the Mind, Elem	FITZPATRICK, Karen
District Coor,	Odyssey of the Mind, Secondary	WOODS, Judith
High	Coordinator, Band Front	LINK, Noah
High	Advisor, Math League	DELROSSI, Jeannine
High	Advisor, HOSA	VANN, Lauren
High	Boys Basketball, Head Coach	SHORTS, Lamarr
High	Boys Basketball, Asst Coach	COLEMAN, Antonio (NE)
High	Boys Basketball, Asst Coach	KING, Derek (NE)
High	Girls Basketball, Head Coach	DUKES, Jaron (NE)
High	Girls Basketball, Asst Coach	PERRY, Emilio
High	Wrestling, Head Coach	PARSLEY, Donald (NE)
High	Wrestling, Asst Coach	DEL DUCA, Jack (NE)
High	Indoor Track, Head Coach	HELMICK, Patrick

High	Indoor Track, Asst Coach	JUMPER, Jason
High	Indoor Track, Asst Coach	LOFLAND, Brianna (NE)
High	Swimming, Head Coach	SCOTT, Cody
High	Swimming, Asst Coach	STEPHENS, Kyle (NE)
High	Swimming, Asst Coach	SEKSCINSKI, Grace
High	Winter Cheerleading	NORMAN, Ashley
High	Unified Basketball, Head Coach	CROCE, Robert
Central	Boys Basketball, Head Coach	SHOCKLEY, Daniel
Central	Boys Basketball, Asst Coach	PITTS, Timothy (NE)
Central	Girls Basketball, Head Coach	WILSON, Cleveland (NE)
Central	Wrestling, Head Coach	NEWSOME, Wayne
Central	Wrestling, Asst Coach	DUFFY, Emmanuel (NE)
Central	Winter Cheerleading	NEWSOME, Roteasha
Central	Athletic Event Coordinator, Winter	RIOS, Carson

RESCIND EMPLOYMENT – 2023-2024 LIMITED CONTRACTS\*

High	Advisor, HOSA	MCMILLAN, Leslie
High	Advisor, HOSA	DIAZ, Alma
Central	Theater, Assistant	WEBBER, Alex

RECOMMEND VOLUNTEERS

High	Boys Basketball	SAVAGE, Derek (NE)
High	Boys Basketball	GREEN, Wendalon (NE)
High	Indoor Track	RODRIGUEZ, Michael (NE)
High	Winter Cheerleading	JACKSON, Anatasia (NE)
High	Unified Basketball	LYNCH, Kate

\*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.