



PROFESSIONAL DEVELOPMENT AND APPRAISAL SYSTEM (PDAS)
 APPRAISAL CALENDAR
 2014-2015 SCHOOL YEAR

APPRAISAL CALENDAR

APPRAISAL PERIOD-----August 18, 2014, to May 29, 2015
 SECOND APPRAISAL DATES, IF NEEDED-----January 12, 2015, to May 7, 2015
 DEADLINE TO CONDUCT ANNUAL SUMMATIVE CONFERENCES----May 7, 2015

SPECIAL PROVISIONS FOR FORMAL OBSERVATIONS

- * PDAS Teacher orientation must be provided within the first three weeks of the school year.
- * Teacher observations shall begin no earlier than three weeks after the PDAS orientation.
- * The appraisal calendar must be provided to all teachers during the PDAS orientation.
- * All formal observations shall be scheduled within a reasonable period of time not to exceed one week.
- * Formal observations shall not be conducted during the first three weeks of instruction and on the last instructional day prior to any official school holiday.
- * In addition to those days on which observations are prohibited by law [see DNA (LEGAL)], the campus appraisers shall not schedule observations on the day before and the day after a school holiday, days scheduled for end-of-semester or end-of-year examinations, or days scheduled for state-mandated assessments or other standardized tests.
- * Upon a teacher’s request for a second appraiser, the Superintendent or designee shall select the second appraiser from a pre established roster of trained appraisers.

Unless waived in writing by the teacher, a summative conference shall be held within a time frame specified on the District calendar and no later than 15 working days before the last day of instruction for students.

CAMPUS PDAS CERTIFIED APPRAISERS

Roma High School Noe Muniz Marissa Belmontes Rodrigo Bazan Danelo Gonzalez Ildfonso Saldivar Jaime Escobar Tomas Cantu Sylvia Castaneda Cynthia Casas*	Roma Middle School Nicolasa Sarabia Oswaldo Garcia Elvia Guerrero Edgar Ramon	Ramiro Barrera Middle School Carlos González José L. Marines Annette Garza Citlali Gonzalez
YB Escobar Elementary Edgar Garza Carmelita Cantu	FJ Scott Elementary Diana Salinas Diana Moreno-Pérez	RT Barrera Elementary Olga V. González Marisa H. García
Emma Vera Elementary Yvonne Y. Guerrero Melissa Elizondo*	Roel & Celia Saenz Elementary Odette E. Garcia María Elena Treviño	Veterans Memorial Elementary Leida P. Reyes Luis A. Guillen
DISTRICT PDAS CERTIFIED APPRAISERS Carlos Guzmán Ricardo Pérez Luis E. Garza Mario C. Escobar Yadira E. Diaz Leticia Cadena Mary Lou Cruz Noe Guzmán, Jr. Celia Guerra Melizza Galvan Oscar Ramirez Jose M. Saenz Joe Martinez		Instructional & Guidance Center Maria Teresa Ramirez

* Pending PDAS Certification