

MINUTES



Addison Central School District Ad Hoc Strategic Plan Committee Committee Meeting

**Wednesday, November 1, 2023, 8:00 am - 9:30 am
208 Charles Avenue, Middlebury VT**

ACSD District Vision and Mission

OUR VISION

Our vision is for all ACSD students to reach their full learning potential, have a sense of belonging in our schools, and enrich our community and the communities where they live in the future.

OUR MISSION

Our mission is to provide high-quality, equitable, and varied learning environments that inspire a passion for learning and growth among our students.

A. Call to Order Upon Reaching a Quorum

Meeting called to order at 8:01 AM

1. Introductions: Board Members, Administrators and Staff

Present: Nicole Carter, Jason Chance, Mary Heather Noble, Barb Wilson & Ellen WhelanWuest

B. Public Comment - Agenda Items None

C. Approve the Minutes from October 30, 2023

D. Committee Discussion:

1. Clarify goals with outcomes/targets

Started on Goal 2, targets. Barb asked if we need the current draft of Targets 1 and 3. Discussion centered around refining Target 1, breaking it up to have one target focus on using data to identify and understand student needs, and another target aimed a meeting student needs equitably. Mary Heather suggested we have a target that speaks to the second half of the goal that is aimed at the facilities and infrastructure of the district. The committee turned to Goal 3 and added targets that aim at reducing drop out rates and chronic absenteeism, and increase graduation rates.

Mary Heather noted that we have not specifically addressed racism in our plan, and suggested we add a target under Goal 1 aimed at racism. The committee added another target and strategy aimed at reducing the number of incidents of identity based harassment. The committee further refined Target 3 of Goal 1. Barb will add some slides to explain how the document will be further modified, and share with the committee to respond to her with anything we see missing.

2. Review Strategy Statements

Ellen noted that a lot of Action Steps speak to staffing and growing the diversity of staff who are hired and retained, but we don't have any targets or strategies that speak to this. Discussion focused on presenting a new strategy aimed at this and a target to meet. The committee created another strategy around facility and infrastructure planning.

3. Review Action Steps

The committee discussed moving all the Suggested Action Steps to a separate section to indicate these are not the Board's action steps, rather the suggestions by the Action Team. Barb laid out a plan for presenting these slides of changes to the full Board on Monday, November 6th with the goal of having an updated version of the plan for the November 27th meeting, and for the full Board to vote for approval on December 11th.

E. Public Comment - Any Topic

Mary Slosar shared that for Goal 3, making it "reduce the gap for student students with disabilities" would cover everything- but would only reflect the disabilities that the district acknowledges, with known disabilities.

F. Adjournment

Meeting adjourned at 9:42 PM

Respectfully Submitted,
Ellen Whelan-Wuest

Move: Ellen Whelan-Wuest Second: Jason Chance Status: Passed

*Public Comment Guidelines:

Public comments are encouraged and welcome at each regular board meeting during the period designated for public comment. Comments are limited to three minutes per person. Citizens will be called to make their statement by the board chair. Public comments regarding personnel, students or legal matters will not be heard by the Board.