

ROMA

INDEPENDENT SCHOOL DISTRICT

Committed to Student Excellence

**Superintendent Carlos M. Gonzalez Jr.
3 – Year Strategic Plan 2022-2025
Year One**



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WHO WE ARE

Roma I.S.D. is located on the Texas-Mexico border in the heart of Starr County and is a leading provider of Pre-Kinder to 12th Grade education for more than 6,000 students. With its headquarters in Roma, Texas, Roma ISD is comprised of 10 campuses including six elementary schools, two middle schools, one high school and one alternative learning center. Students are provided a full range of services, educational options and extracurricular activities to meet their diverse needs.

ROMA ISD

2021-22 Total Student Enrollment: **5,621** Schools: **10**

ADDRESS:
608 N Garcia St, Roma, TX 78584

PHONE:
(956) 849-1377

PROFILE
PERFORMANCE ▾
FINANCE
SCHOOLS
PARENT RESOURCES
COMPARE
PDF REPORTS ▾

DISTRICT PROFILE

Overall Rating

94 out of 100

This measures how much students are learning in each grade and whether or not they are ready for the next grade. It also shows how well a school or district prepares their students for success after high school in college, the workforce, or the military.

TELL ME MORE
ADDITIONAL DETAILS

Address:
608 N Garcia St
Roma, TX 78584

Phone:
(956) 849-1377

Superintendent Name:
Mr Carlos Miguel Gonzalez Jr

DISTRICT WEBSITE

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Student Information 2020-21

Total Student Enrollment

6,049

Student Enrollment by Race/Ethnicity

Race/Ethnicity	Percentage
African American	0.2%
Hispanic	99.7%
White	0.3%
American Indian	0.1%
Asian	0.3%
Pacific Islander	0.4%
Two or More Races	0%

Student Enrollment by Type

Economically Disadvantaged

85.4%

Special Education

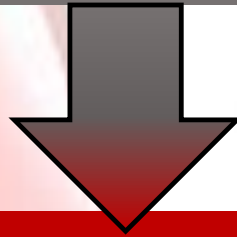
8.4%

Emergent Bilingual/English Learners

79.8%

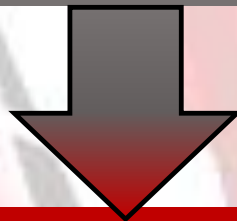
Mission

Roma ISD is to provide equitable learning experiences and opportunities to educate the whole child so that every student graduates with the capacity to maximize their full potential and be life-ready.



Vision

Roma ISD is a dynamic community committed to the achievement of student excellence.



Values

**High
Expectations
for All**

**Unified in
Our Pursuit
of Excellence**

**Building
Partnerships**

**Purposeful
Innovation**



Values

High Expectations
for All

- We take action to ensure the entire Roma ISD community is fully committed to embracing high standards leading towards student excellence.

Unified in Our
Pursuit of
Excellence

- We work collaboratively as one team in service of our students. We respect our colleagues and operate by our values at every level of our organization, every day.

Building
Partnerships

- We engage with families by bridging a strong partnership with the entire school community while driving student learning, their well-being, and overall success.

Purposeful
Innovation

- We embrace new approaches to meet the diverse needs of every child, every day.



Strategic Goal 1

1

Roma ISD will establish a system of continuous growth and building capacity for all, while providing rigorous, effective and engaging curricula, instruction and enrichment activities to prepare all students for graduation and post-secondary success.

Strategies

1. Establish a system of clarity among district stakeholders.
2. Ensure all students are college, military, and/or life-ready by providing coordinated intervention and enrichment programs for all students.
3. Sustain a network in which each student learns from a challenging and engaging Language Arts and STEM curricula led by committed, caring, and highly effective educators.
4. Improve the level of performance of all student populations with an emphasis on increasing students scoring state assessment scores at the Meets and Masters level.

Actions

- A. Build campus administrative capacity through “Learning by Doing” book study.
- B. Promote a system that will provide clarity on continuous growth and expand overall capacity.
- C. Collaborate with campus administrators and teachers to effectively implement best teaching practices across the district.
- D. Create clear and concise standards for both students and teachers.
- E. Administer a system of non-negotiables that guide instructional practices.
- F. Systemize on-going visits to each campus to emphasize the system of support that is readily available.
- G. Utilize data analysis as an instructional tool that will assist with planning and target the needs of all our student populations on a six week basis.
- H. Plan numerous professional development opportunities that target STAAR redesign and further clarification of the RLA extended response.
- I. Provide educators with the Highly Effective Instructional Strategies from lead4ward to maximize their instructional approach.
- J. Supply Resource Binders which contain a wide variety of initiatives that outline the district's expectations.
- K. Facilitate Superintendent’s High Frequency Word Evaluation for Grades 1-2 that aligns to the Reading curriculum.
- L. Implement an array of instructional resources on a Google Shared Drive for educators to have quick accessibility that is horizontally aligned throughout the district.



Key-Strategic Measures	Expected Results/Impact
<ul style="list-style-type: none">• TTESS/TPESS and walk-through data• PLC Agendas and Sign-In Rosters• State and Local Assessment Reports• TEEMS• DMAC/EdSpire/CRS (TFAR)• Comprehensive Needs Assessment Survey• District Professional Development System	<ul style="list-style-type: none">• Increased number of students meeting grade level standards.• Increased number of students earning meets and masters levels on STAAR• Improved teacher performance• Improved quality of instruction



2

Strategic Goal 2

Roma ISD will advocate a positive culture and collaborative climate that embraces the needs of each student in a nurturing environment.

Strategies

1. Establish laser-like focus on providing “best-in-class” customer service to our community.
2. Network with institutions of higher learning and higher education.
3. Access to mental health services.
4. Increase opportunities for parent and family engagement to better prepare parents as partners in education.

Actions

- A. Open communication that allows timely constructive responses and feedback to establish an optimal network of academic support.
- B. Implement ParentSquare to establish a more efficient, safe, and secure method of communication amongst all stakeholders.
- C. Provide training opportunities, resources for staff and additional strategies that support mental health and social emotional needs.
- D. Campus based activities to ignite community and parental involvement so we can build, enhance and maximize learning opportunities.
- E. Sustain Roma ISD Family and Community Engagement Center for parents to have the opportunity to become actively engaged as partners in their child’s education.

Key-Strategic Measures	Expected Results/Impact
<ul style="list-style-type: none"> • Discipline Summary Report (Ascender) • Agendas for Parent Trainings • Sign-in for parental involvement activities • ParentSquare • Parental and Community Involvement • Home/School Connection Letters 	<ul style="list-style-type: none"> • Increased attendance • Decrease in disciplinary incidents • Improvement on parental participation • Elevated number of students graduating with college credits. • Enhanced school/community partnership. • Boost academic growth • Augment student achievement



3

Strategic Goal 3

Roma ISD will upgrade and strengthen safety and security measures across the district.

Strategies

1. Cultivate a safe, secure, healthy, and nurturing environment within our school community.
2. Create clear, easy pathways for parents to contact campus and district staff to gather information and address concerns.

Actions

- A. Initiate a memorandum with the City of Roma Police Department.
- B. Strengthen the safety of our campus by having police officers at every campus.
- C. Ensure and update an emergency plan based on Texas Legislative Requirements.
- D. Enhance district wide security measures and procedures.
- E. Upgrade technology and equipment needed to ensure safety and security.
- F. Implement campus safety committees at both district and campus levels to discuss safety issues.

Key-Strategic Measures	Expected Results/Impact
<ul style="list-style-type: none"> • Evaluate Safety Technology • Conduct Interior and Exterior Door Safety Audits • ParentSquare Reports • Raptor Visitor Management System • Standard Response Protocols (Safety Drills) • On-Going Active Shooter Trainings • Vestibules at Each Campus • Police QR Code Safety Routines • Crisis Prevention Intervention Trainings 	<ul style="list-style-type: none"> • First-rate, safe and secure welcoming school environment • Increased parental communication across the district • Pass Texas School Safety Center Intruder Protection Audit • All staff certified on Active-Shooter Trainings • Crisis Prevention Intervention certificates • Police officers issued up-to-date equipment



4

Strategic Goal 4

Roma ISD will build a robust financial infrastructure that maximizes our current resources by practicing fiscal responsibility, transparency, and stewardship.

Strategies

1. Prepare and monitor our budget plan to maximize resources and evaluate current practices.
2. Provide a competitive compensation plan to all our employees.
3. Sustain and improve our academic and extracurricular programs and facilities for all students.
4. Authenticate financial transparency utilizing our district website.

Actions

- A. Identify, recruit, and incentivize highly qualified educators.
- B. Prioritize, relocate, and use resources to create school experiences that enable students to reach empowering, rigorous learning outcomes.
- C. Maintain an A rating on The Financial Integrity Rating System of Texas (FIRST) rating.
- D. Evaluate current compensation plan on an annual basis to maintain competitive salaries.
- E. Upgrade our technology, infrastructure, devices, equipment, and software.

Key-Strategic Measures	Expected Results/Impact
<ul style="list-style-type: none"> • Submit annual financial report on a timely basis • Ensure that all indicators on The FIRST are adhered to • Establish Budget Workshops with Principals, Directors, and Board Members • Provide a Competitive Compensation Plan • Analyze Annual Comprehensive Financial Report • Utilize Ionwave Purchasing System • Maintain administration, payroll, investments and purchasing policies and procedures • Conduct inventory on our software and technology periodically 	<ul style="list-style-type: none"> • Receive an A Rating on The FIRST • Hire highly qualified teachers • Approved balanced budget by the board. • Receive an unqualified opinion on the Annual Comprehensive Financial Report from our Independent Auditors • Abide by our Financial procedures that we have in place • Recruit and Retain highly qualified employees • Acquire best value purchases • Up-to-date software and technology • Competitive Bids



VALUES

Unified in Our Pursuit of Excellence -

We work collaboratively as one team in service of our students. We respect our colleagues and operate by our values at every level of our organization, every day.

Building Partnerships -

We engage with families by bridging a strong partnership with the entire school community while driving student learning, their well-being, and overall success.

High Expectations for ALL -

We take action to ensure the entire Roma ISD community is fully committed to embracing high standards leading towards student excellence.

Purposeful Innovation -

We embrace new approaches to meet the diverse needs of every child, every day.

Mission

To provide equitable learning experiences and opportunities to educate the whole child so that every student graduates with the capacity to maximize their full potential and be life-ready.

Vision

Roma ISD is a dynamic community committed to the achievement of student excellence.

ROMA ISD

FINANCIAL INFRASTRUCTURE

Roma ISD will build a robust financial infrastructure that maximizes our current resources by practicing fiscal responsibility, transparency, and stewardship.

SAFETY & SECURITY

Roma ISD will upgrade and strengthen safety and security measures across the district.

POSITIVE CULTURE & COLLABORATIVE CLIMATE

Roma ISD will promote a positive culture and collaborative climate that embraces the needs of each student in a nurturing environment.

SYSTEM OF CONTINUOUS GROWTH

Roma ISD will establish a system of continuous growth and building capacity for all, while providing rigorous, effective and engaging curricula, instruction and enrichment activities to prepare all students for graduation and post secondary success.

