

BOARD ACTION REPORT
Corporation Office
November 13, 2023
6:00 p.m.

Mr. Hutson called the meeting to order and invited Mr. Kinkead to call roll.

-Those present were: Mrs. Hess, Mr. Hutson, Mr. Kinkead, Mr. Mason, Mr. Reeves, and Mr. Watson.

-Students and Staff from all buildings were recognized.

-Revisions to the Agenda:

-Removed Administrative raises from the agenda.

Public Comments:

-Cindy Bannon – On the fly I have thought long and hard. I have been concerned with leadership at the superintendent level. I had no problems with Dr. Milner the last time. I pay a ton of taxes and feel like we wasted money on whatever we did with Dr. Cripe. We have someone who is on staff with the right credentials. I'm not saying we should hire him, we should give him a chance.

-Eric Brewer – I have been here for 31 years, I want to make sure that we have full commitment to our community and that we as a community have the input and do what's best for the community. We can't pitch the values – a lot of small schools have survived a leader who is open to all. We need to take care of our people – not my kid, not your kid, if not we will continue to experience what we are experiencing. I hope we have lots of input, not just one who makes the decision. Sometimes it is about us all, look at this model, take care of home and work your way up. We are hurting kids. We need to look at the bigger picture and not individualized. When I wrote my retirement letter, I did not want to.

-Eric Mason – I really want to thank everyone, the Central Office team, Wendy and Mike for stepping up. Thanks to Dan Taylor. Also congratulations to the football team.

-Daryl Hutson – Thank you to everyone for getting the job done.

-Approved the minutes from previous meetings.

-Approved claims and payroll claims.

-Approved the following personnel:

-Hannah Crosby – Instructional Aide – New Market Elementary.

-Heather Wilkinson – Instructional Assistant – Southmont High School.

-Kayla Datzman – JH Cheerleader Sponsor – Winter 2022-2023 - \$750.00.

-Kayla Datzman – JH Cheerleader Sponsor – Fall/Winter - \$1500.00.

-Kelsey Feese – Sr. High Royal Ambassadors - \$427.00.

-Rachel Welliever – Varsity Assistant Wrestling Co-Coach - \$1000.00.

-Laine Frazee – Varsity Assistant Wrestling Co-Coach - \$1000.00.

-Dan Chadd – Freshman Boys Basketball Co-Coach - \$1000.00.

-Clay Buck – Freshman Boys Basketball Co-Coach - \$1000.00.

-Laine Frazee – JH Wrestling Coach - \$1100.00.

-Kyle Davis – JH Boys Basketball Coach – Volunteer.

-Approved Girls Who Code Club – Jr. High.

-FFA trip to Kentucky Exposition Center, Louisville, KY on November 11-15, 2023.

-Appointed Jennifer Gilbert to Ladoga-Clark Township Public Library Board.

-Appointed Trent Smaltz to Ladoga-Clark Township Public Library Board.

-Approved non-certified raises.

-Removed administrative raises.

- Approved the 2023-2024 Master Agreement Ratification.
 - Mr. Hutson thanked the committee. Mrs. Hess thanked Mr. Taylor and Mrs. Charles and the association. Thank you for showing up.
- Approved Dr. Carrie Milner as the Interim Superintendent.
 - Mr. Watson voted no.
 - Mr. Watson – I would like to take this opportunity to voice my concerns. We have a person on staff who is licensed and qualified, he has done these duties well. He has worked a ton and everything he does if for Southmont. We would save a ton of money, paying Dr. Cripe and Dr. Milner is not fiscally responsible.
- Approved Administrative Services for the Superintendent Search.
 - Mrs. Hess stated that in the past we have went 2 different ways. With Dr. Greiner we went with Administrative Assistance and with Dr. Cripe we went with ISU – State of IN, Dr. McDaniels and instead of work sessions we did surveys. We have not decided on the process for this time yet.
 - Mr. Hutson said this is the first initial step.

We will have an executive session in December to work on the process, 90 days is the absolute quickest timeline. We will post the job on 1/1/2024. This is just a general timeline.

- Change Fall Break on the 2024-2025 school calendar – Discussion was heard on changing fall break for the 2024-2025 school calendar from October 14-18 to October 21-25 to align with the other 2 county schools and our CTE programs. The intent is to have this on the agenda for December.
 - Mrs. Hess stated that in the past we have always tried to align with other corporations. It is very important to align and I don't think this is in our best interest.
 - Mrs. Hess also discussed the 2 sub committees that she serves on:
 - Legislative Liaison, the state has been very intentional in trying to grow and investigate better ways to get students workforce ready.
 - RDC committee non-voting member, they are working on the TIF districts – 450 new jobs over the next two years with Nucor expansion and Sealy opening. We need to work on celebrating our image as a district to industry.
- Adjourned.