

MORRIS SCHOOL DISTRICT
Minutes of October 30, 2023
MORRISTOWN HIGH SCHOOL

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Learning Commons of the Morristown High School, Morristown, NJ on Monday evening, October 30, 2023 at 6:30 p.m.

Mr. Anthony Lo Franco, Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present: Mrs. Katie Cole, Board Vice-President, Mr. Cary Lloyd, Ms. Linda K. Murphy, Mrs. Susan Pedalino, Dr. Vivian Rodriguez (6:34 pm), Mr. Alan Smith, Mrs. Melissa Spiotta, Board President, and Mrs. Beth Wall.

Mrs. Meredith Davidson and Ms. Lucia Galdi, Morris Plains Representative, were absent.

Also present at 6:30 pm, Dr. Anne Mucci, Superintendent, Mr. Anthony Lo Franco, Business Administrator/Board Secretary, Ms. Lora Clark, Director of Human Resources, Personnel & Equity, Ms. Debora Engelfried, Director of Data & Analysis Programs, Mrs. Diana Pinto-Gomez, Assistant Superintendent of Pupil Services & Bilingual and Mr. David Rubin, Counsel with Busch Law Group (6:30 pm - 7:10 pm).

The Board moved to go into closed session at 6:31 pm.

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on October 30, 2023 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

EXECUTIVE SESSION (Motion #1)

Moved by Mrs. Pedalino, seconded by Mr. Lloyd

AYES: Mrs. Cole, Mr. Lloyd, Ms. Murphy,
Mrs. Pedalino, Mr. Smith, Mrs. Spiotta, Mrs. Wall

NOES: None

ABSTAIN: None

ABSENT: Mrs. Davidson, Ms. Galdi, Dr. Rodriguez

At 7:10 pm, Mrs. Wall moved to go into open session and recess until 7:30 pm. Dr. Rodriguez seconded the motion which was carried unanimously.

Also present, at 7:30 p.m, Mrs. Jennifer Adkins, Director of Community School, Mrs. Joan Frederick, Assistant Business Administrator/Assistant Board Secretary, and Mr. Marcos Vargas, Assistant Superintendent for Curriculum and Instruction.

There were approximately 35 members of the public/media in attendance.

PLEDGE OF ALLEGIANCE

Mrs. Spiotta led the Board in the pledge of allegiance.

PUBLIC COMMENT

Ms. Murphy moved to go out of order in the meeting to begin with Public Comment. Mrs. Wall seconded the motion which was carried unanimously.

Mrs. Spiotta read the following statement:

Before we open the meeting to public comment, we wish to remind you that our meeting is now video-recorded and publicly aired. While the Board welcomes and encourages public comment, we ask that you be respectful, including in any comments you might make about staff. The Board does not endorse any comments made by a speaker, nor will the Board be held liable for any comments made by members of the public. The law prevents the Board from speaking about specific students and about personnel matters. For this reason, the Board will not answer any questions on these subjects. Finally, the Board's policy limits each speaker to three minutes. We ask that you respect this policy and the time of your fellow community members by concluding your comments once you reach three minutes. Public comment is open for an hour or until public comments are complete, whichever comes first.

At this point, I would like to invite any members of the public to come forward and provide your full name and address.

The public came forward on the following topics:

- *The lack of communication to district families regarding the events in Israel*
 - *Suggestions on dialogue and how to move forward in partnership with the district to bring support and knowledge to the students.*
- *Book banning in schools*

Dr. Mucci and members of the Board briefly responded.

A brief recess occurred, with the meeting resuming at 8:25 pm.

COMMITTEE REPORTS

Student Representatives

Ms. Mastrodomenico highlighted the following:

- *Homecoming dance & homecoming week*
- *Fundraisers for November/December*
- *Increase of student support at many extracurricular events*

SUPERINTENDENT'S REPORT

Dr. Mucci highlighted the annual event, Discover MHS. Additionally, Dr. Mucci discussed Board goals and how they're measured and implemented.

Dr. Mucci introduced two of the District supervisors, Mr. Michael Serra, Supervisor of Math K-12 and Mrs. Kara Douma, Supervisor of Language Arts K-12 to give an [overview of their roles and responsibilities](#).

Mr. Marcos Vargas, Assistant Superintendent of Curriculum & Instruction, Mr. Joseph Uglialoro, FMS Principal, Dr. Diana Pinto-Gomez, Assistant Superintendent of Pupil Services & Bilingual presented the [Spring 2023 State Assessments Results](#) .

Comments and questions were taken by the Board.

Ms. Deb Engelfried, Director of Data & Analysis Programs, presented the [Violence & Vandalism Report](#) for the 2nd Semester of the 2022-2023 school year.

PRESIDENT'S REPORT

Mrs. Spiotta highlighted how enjoyable the Tribute to Teachers event was.

COMMITTEE REPORTS

Curriculum

Mrs. Pedalino highlighted the following topic(s) discussed:

- *Field Trips*
- *Students 2 Science Laboratory Facilities*
- *Quarterly STEM Review*
- *MSD PD plan*
- *Spanish Translators*
- *MSD Ski Program*
- *Multilingual/ESL 3-year plan*
- *23-24 District Professional development schedule*
- *Novice teacher Coaching at AH*
- *Sunset now offered at LLC*
- *Everett Lighthouse Program*
- *Gale in Context for Educators Rollout*

Finance

Ms. Murphy highlighted the following topic(s) discussed:

- *Grants*
- *Fixed Asset Disposal*
- *Donations*
- *Audit Update*
- *Facility Project Updates:*
 - *MHS Turf Lights*
 - *Woodland Improvements: Roof, HVAC, Windows*
 - *AH Parking Lot*
 - *ROD grants approvals*
- *Long Range Facilities 24-25 Proposed Projects*
- *Comprehensive Maintenance Plan*
- *NJQSAC*
- *Transportation Update:*
 - *Hazardous Routes*
 - *Driver meetings*
 - *Buster the Bus assemblies*
 - *Hydraulic Lifts*
 - *DRTRS*
- *Food Service Update:*
 - *First qtr review*
 - *Open positions*
 - *Food Service Biosecurity Plan*

Human Resources

Mrs. Cole highlighted the following:

- *Organizational Chart*
- *Social Worker intern agreements*
- *Additional Math teacher with ESL support*
- *Additional bus drivers*
- *Committee Teams*
- *Referral bonuses*

Policy

Mrs. Wall highlighted the following policies/topics discussed:

- *Mandated Procedural Updates*
- *Abolished Policies*
- *24-25 Proposed Board Meeting Dates*
- *District and individual school counts as of September 29, 2023*

Morris Educational Foundation

Mrs. Cole reported the following updates:

- *Auditions for Morristown ON Stage on December 2, 2023, with show on February 29, 2024.*

BUSINESS PORTION OF THE MEETING

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the special business meeting of:

October 3, 2023

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the special business meeting of:

October 3, 2023

MINUTES (Motions #1-2)

Moved by Mrs. Cole, seconded by Mrs. Wall

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino,
Dr. Rodriguez, Mr. Smith, Mrs. Wall, Mrs. Cole, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Mrs. Davidson, Ms. Galdi

POLICY

SECOND READING

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

2422 - Comprehensive Health and Physical Education
5200 - Attendance

FIRST READING

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

0162 Notice of Board Meetings
2423 Bilingual and ESL Education
2419 School Threat Assessment Teams
3212 Attendance
4212 Attendance
5111 Eligibility of Resident/Non-Resident Students
8500 Food Services

ABOLISH

Motion #3 that upon the recommendation of the Superintendent, the Board of Education abolish the following policies:

8540 School Nutrition Programs
8550 Meal Charges/Outstanding Food Service Bill
5460.02 Bridge Year Pilot Program

Revised Policy 8500 incorporates the provisions of Policy Guides 8540 and 8550. Policy 5460.02 should be abolished as students are no longer eligible to elect to participate or are currently participating in a Bridge Year Pilot Program after June 30, 2023

Quality Single Accountability Continuum (QSAC)

DISTRICT

COMMITTEE

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve the following individuals to serve on the district's New Jersey Quality Single Accountability Continuum (NJQSAC) Committee to be conducted during the 2023-24 school year:

Chief School Administrator

Dr. Anne Mucci

District Administrative Staff	Dr. Diana Pinto-Gomez
Curriculum and Instruction Representative	Marcos Vargas
School Business Administrator	Anthony Lo Franco
District Administrative Staff	Lora Clark
District Administrative Staff	Debora Engelfried
High School Principal	Mark Manning
3-5 Grade Level Principal Representative	Christopher Miller
K-2 Grade Level Principal Representative	Katina Thelemaque
Middle School Principal	Joseph Uglialoro
Instructional Supervisor	Brian Young
Local Collective Bargaining Representative	Deirdre Falk
Teacher	Melissa Krickus
District Board of Education Member	Melissa Spiotta
Parent Representative	Caroline Kincaid-Godfrey

DISTRICT

District Performance Review (DPR)

Motion #5 that upon the recommendation of the Superintendent, the Board of Education accepts the submission of the QSAC District Performance Review (DPR) for the 2023-2024 school year to the N.J. Department of Education.

RESOLUTION

To Submit District Performance Review New Jersey Quality Single Accountability Continuum

Whereas, N.J.A.C 6A:30-3.2 (f) requires participating school districts to hold a public meeting to accept the submission of the district's District Performance Review with respect to this process, and

Whereas, the Morris School District Board of Education in the County of Morris has reviewed the district's District Performance Review and hereby "Affirms the accuracy of the NJ Quality Single Accountability Continuum (NJQSAC) District Performance Review – School Year 2023-2024".

Now Therefore Be It Resolved, that the Morris School District Board of Education does hereby authorize the Superintendent of Schools to submit the attached District Performance Review to the Commissioner of Education in compliance with the provisions of N.J.A.C. 6A:30-3.2 (f)

EXPLANATION: The Morris School District will be monitored this year, therefore required to submit a District Performance Review to the NJDOE.

DISTRICT

2023-2024 DISTRICT GOALS

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the following District goals for the 2023-2024 school year:

1. Increase the academic rigor for all students, publicly report student achievement progress and interventions designed to address areas for improvement;
2. Enhance district programs to better meet our students' social emotional and co-curricular needs;
3. Integrate the Long Range Facilities Plan and each school's facility needs assessments to inform a capital improvement schedule that focuses on optimal learning environments for all students and faculty.

POLICY (Motions #1-6)

Moved by Mrs. Cole, seconded by Dr. Rodriguez

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino,
Dr. Rodriguez, Mr. Smith, Mrs. Wall, Mrs. Cole, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Mrs. Davidson, Ms. Galdi

EDUCATIONAL MATTERS

DISTRICT

FIELD TRIPS

Motion #1 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following additional Field Trips.

DISTRICT

2023-2024 MSD PROFESSIONAL DEVELOPMENT & MENTOR PLAN

Motion #2 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve the 2023-2024 MSD Professional Development

DISTRICT

TRANSLATORS 2023-2024

Motion #3 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve the Translators for the 2023-2024 school year

Program: Translators
Description: Translation Services
Dates: November, 2023 - June, 2024
Funding: Local

EXPLANATION: A team of five (5) teachers (MHS 2; FMS 2; PK-5 1) who will follow translation procedures to translate school and district forms and informational notices for the community.

DISTRICT

K-12 ACADEMIC AFTER SCHOOL SUPPORT PROGRAMS 2023-2024(revision)

Motion #4 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve Morris School District certificated staff members (**revisions in bold**) to provide after school assistance for the Academic After School Support Programs for Bilingual and Monolingual students in Grades K-12 for the 2023-2024 school year:

Program: K-12 Academic After School Support Program
Description: Academic support for grades K-12. To provide additional support for students as they work toward mastery of the NJ Student Learning standards in the core areas of instruction.
Dates: October, 2023- June, 2024
Funding Source: K-5 Academic After School (~~Title I~~) (ARP)
~~K-8 Bilingual After School (Title III)~~
Title III K-8 Bilingual Academic After School Teachers (Title III)
FMS Bilingual Learning Academy (~~Title III~~) (Title I - SIA)
FMS Homework Tutorial (Local)
FMS Rising Scholars (Local)

~~FMS After School Learning Academy (SIA)~~
~~FMS After School Learning Academy~~
~~Coordinator(SIA)~~
MHS Homework Center (Local)

EXPLANATION: The funding source for these program will be from Title I, Title III, SIA and Local funds. All programs will provide additional academic support for students as they work toward mastery of grade level NJ Student Learning Standards in language arts and mathematics.

DISTRICT

SOAR TUTORING PROGRAM

Motion #5 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Soar Tutoring Program

EXPLANATION: Student Outreach and Academic Reinforcement (SOAR) 5th Grade Tutoring Program helps 5th grade students and their families achieve success through educational support, mentoring, and enrichment opportunities.

DISTRICT

COMMUNITY SCHOOL SKI PROGRAM

Motion #6 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Morris School District Community School Ski Program

EXPLANATION:

The Ski Program will be offered after school for Frelinghuysen Middle School and Morristown High School students at Shawnee Mountain during the months of January and February, 2024 program costs are covered by collected participant tuition.

DISTRICT

NOVICE TEACHER COACHING AT ALEXANDER HAMILTON

Motion #7 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Novice Teacher Coaching at Alexander Hamilton

Program:	Novice Teacher Coaching at AH
Description:	Job-embedded coaching for novice teachers
Dates:	December, 2023 - February, 2024
Funding:	Title II

EXPLANATION: A consultant would provide job-embedded coaching. 7.5 full days of coaching, split into 15 half-day visits across 3 months. The consultant would travel to AH for the full day and work with novice teachers in the morning and afternoon sessions. The job-embedded coaching model includes goal-setting, informal observations of teachers, debriefs, and modeling as necessary. It would be for 7 teacher's 3-3rd grade; 2-4th grade; 2-5th grade (one Special Education). This will be funded by Title II.

DISTRICT

STUDENT 2 SCIENCE LABORATORY FACILITIES

Motion #8 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Student 2 Science Laboratory Facilities.

EXPLANATION: Due to large grant funding effort Gilead Sciences in Morris Plains has provided funding to Student 2 Science to promote BioTechnology laboratories and careers in secondary education. Through this partnership Morris School District students will be able to participate in Biotechnology lab activities, STEM career research programs and virtual classroom laboratory activities. Grant funding partnership for our district.

PK-8

COMMUNITY SCHOOL 2023-2024 SUNSET PROGRAM

Motion #9 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Sunset Program at Lafayette Learning Center (effective November 1, 2023 from school dismissal to 5:30pm on all days school is in session according to the District Calendar).

DISTRICT

CURRICULUM WRITING FOR GRADES 9 AND 11 HEALTH

Motion #10 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Curriculum writing for grades 9 and 11 health.

MEF GRANTS 2023-2024

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education Accept monies from the Morris Educational Foundation for the following Grants:

	<u>Amount</u>	<u>School</u>	<u>Project</u>
9-12	\$13,779	MHS	ADDENDUM-Athletic Gallery of Honor at MHS

The Athletic Gallery of Honor at Morristown High School needs refurbishment to better feature students' athletics successes and boost school pride. The MEF has been working with the MHS athletics office and private donors to formulate a plan and budget for the renovation. In March 2022, the MEF and the Board of Education approved \$46,221 for this project and \$10,000 in September 2023. The ultimate cost of the project, which includes wall art, reframed pictures and new display cases is \$70,000. This addendum grant is to cover the \$13,779 project balance. The MEF has secured private donors to fund this project.

DISTRICT

NJ HIGH IMPACT TUTORING GRANT APPLICATION

Motion #12 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the NJ High Impact Tutoring Grant Application, in the amount of \$305,000.

EXPLANATION: This single-year limited competitive grant initiative provides funding to Local Education Agencies (LEAs) to offer high-impact tutoring interventions for students disproportionately affected by the pandemic. This opportunity prioritizes offering High-Impact Tutoring to students in grades three (3) and four (4) but will allow LEAs awarded the grant to serve additional students as needed.

EDUCATIONAL MATTERS (Motions #1-12)

Moved by Mrs. Cole, seconded by Mrs. Pedalino

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,
Mr. Smith, Mrs. Wall, Mrs. Cole (Motions #1-10,12), Mrs. Spiotta

NOES: None

ABSTAIN: Mrs. Cole (Motion #11)

ABSENT: Mrs. Davidson, Ms. Galdi

DISTRICT

PUPIL SERVICES

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of October as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and IEPs are being followed. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

9-12

STIPULATION OF SETTLEMENT

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve Stipulation of Settlement resolving a dispute pertaining to student #612480. The Stipulation of Settlement is on file in the office of the Assistant Superintendent of Pupil Services and Bilingual Education.

DISTRICT

NURSING SERVICES PLAN 2023-2024

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the Nursing Services Plan for 2023-2024.

EXPLANATION: The Nursing Services Plan, outlining resources and activities required to meet the needs of students with significant health issues, must be approved by the Board of Education in order to meet the requirements of N.J.A.C. 6A:16-2.1(2)iii. A copy of the nursing plan is in the Department of Pupil Services.

PUPIL SERVICES (Motions #1-3)

Moved by Mrs. Cole, seconded by Mr. Lloyd

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,
Mr. Smith, Mrs. Wall, Mrs. Cole (Motions #2-3), Mrs. Spiotta

NOES: None

ABSTAIN: Mrs. Cole (Motion #1)

ABSENT: Mrs. Davidson, Ms. Galdi

HUMAN RESOURCES

ABOLISH/ESTABLISH POSITION(S) 2023-2024

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish and establish the following position(s) for the 2023-2024 school year:

ABOLISH	ESTABLISH	Effective date
<i>PK-8</i>		
N/A	1.0 ABS, SX	08/30/23
N/A	1.0 ABS, SX	10/12/23
N/A	1.0 ABS, SX	10/18/23
N/A	1.0 ABS, WD	10/09/23
N/A	1.0 Grade 3, AH	10/17/23
1.0 Grade 5 (Bilingual), AH	N/A	10/30/23
N/A	1.0 Interventionist K-8, HC/AV	10/31/23
1.0 Psychologist, LLC	1.0 Psychologist, TJ/WD	08/30/23
1.0 Teacher Assistant, SX	1.0 Teacher Assistant, TJ	10/18/23
<i>9-12</i>		
1.0 Bilingual Math, MHS	1.0 Math, MHS	10/30/23
1.0 Bilingual Math, MHS	1.0 Math, MHS	10/30/23
<i>DISTRICT</i>		
1.0 Bus Driver, Transportation	1.0 Bus Driver/LR/PG Aide, Transportation/LLC	09/05/23
1.0 Bus Driver, Transportation	1.0 Bus Driver/LR/PG Aide, Transportation/AV	09/05/23
N/A	1.0 District Digital Content Manager and Communications (stipend)	7/1/23

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2023-2024

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

PK-8	
Davies, Thomas 1.0 Foreman, WD	January 1, 2024 Retired
Fleming, Carol 1.0 School Nurse, MHS	January 1, 2024 Retired
Hauler, Abigail 1.0 Grade 2, WD	December 1, 2023 Resigned
Korczukowski, Deborah 1.0 Preschool Consortium Nurse, LLC	November 22, 2023 Resigned
Livingston, Lynn 1.0 Class V Secretary, AV	October 2, 2023 Resigned
Murphy, Linda L. 1.0 Library Media Specialist, AH	February 1, 2024 Retired
9-12	
Marcella Scolletta Abrahao Parr 0.5 ABS, MHS	October 27, 2023 Resigned
DISTRICT	
Cetrulo, Robert 1.0 Security, FMS	October 30, 2023 Resigned

APPOINTMENT(S) 2023-2024 */**

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18A:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
PK-8			
Acosta Capellan, Pablo 1.0 ABS, SX	\$30,912	10/18/23-06/30/24	Est. 10/30/23
Gabbidon, Lancelot 1.0 Social Studies, FMS	\$70,895 MA, Step 10	11/06/23-06/30/24 <i>(revised dates)</i>	Est. 08/28/23
Garcia, Nancy 1.0 Social Worker, AV/NP/SX	\$68,475 MA, Step 8	11/01/23-06/30/24 <i>(revised dates)</i>	Est. 08/28/23
Harris, Kathleen ® 0.5 Kindergarten Teacher Asst., WD	\$17,148 Col. B, Step 17	09/21/23-06/30/24	Granato, C. Retired
Howell, Andrea 0.3 LR/PG Aide, SX	\$5,760 \$16 per hour 2 hours per day 180 days per year	10/20/23-06/30/24	Chakrabarti, S. Resigned
McLaughlin, Christine 1.0 Science, FMS	\$61,235 BA, Step 2	08/30/24-06/30/24 <i>(revised dates)</i>	Employee #3925 LEAVE REPLACEMENT
Medel, Alexis 1.0 Grade 3, AH	\$60,535 BA, Step 1	10/17/23-06/30/24	Est. 10/30/23
Meeks, Maureen 1.0 Grade K, WD	\$68,475 MA, Step 8	11/01/23-06/30/24	Lynch, S. Retired
Ottaiano, Andrea 0.5 Kindergarten Teacher Assistant, NP	\$13,948 Col B, Step 5	10/25/23-06/30/24	Donegan, B. Resigned
Miller, Andrea ® 1.0 ABS, SX	\$30,912	09/21/23-06/30/24	Est. 10/30/23
Simmons, Frances 0.3 LR/PG Aide, SX	\$5,760 \$16 per hour 2 hours per day 180 days per year	10/09/23-06/30/24	Rosario, A. Resigned
Volonnino, Lauren 1.0 Math, FMS	\$60,535 BA, Step 1	10/02/23-01/23/24 (revised dates)	Employee #3152 LEAVE REPLACEMENT
9-12			
Rivera, Lynette	\$99,905	11/28/23-06/30/24	Est. 10/30/23

1.0 Math, MHS	MA30, Step 21		
<i>DISTRICT</i>			
Bankole, Henry 1.0 Bus Driver, Transportation	\$30,690 \$31 per hour 5.5 hours per day 180 days per year	09/27/23-06/30/24	Rosa, B. Resigned
Chavarria Urquia, Andi 1.0 Bus Driver, Transportation	\$32,085 \$31 per hour 5.75 hours per day 180 days per year	10/18/23-06/30/24	Buckley, N. Resigned

- * Pending probationary period
- ** Pending completion of paperwork

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2023-2024

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following staff:

Employee	Former Assignment	New Assignment	Effective	Salary	In Place Of:
<i>PK-8</i>					
Amieva, Lucy	1.0 ABS, HC	1.0 ABS, SX	08/30/24-06/30/24	N/A	N/A
Ayala, Frida	0.3 LR/PG Aide, WD	0.5 Kindergarten TA, WD	10/30/23-06/30/24	\$12,748 Col B Step 1	DelliSanti, S. Resigned
Bratspies, Jaime	1.0 Psychologist, LLC	1.0 Psychologist, TJ/WD	08/30/23-06/30/24	N/A	Est. 10/30/23

Escobar, Luis	1.0 Custodian, LLC	0.5 Custodian (evening), FMS	09/26/23-06/30/24	\$19,871 (\$18,896 base + \$975 license)	Palma, R. Reassigned
Gingrich, Regina	1.0 ABS, LLC	1.0 ABS, WD	08/30/23-06/30/24	N/A	N/A
Jorge, Belkis	1.0 Teacher Assistant, SX	1.0 Teacher Assistant, TJ	10/18/23-06/30/24	N/A	Est. 10/30/23
McElwee, Jermaine	1.0 ABS, HC	1.0 ABS, SX	08/30/23-06/30/24	N/A	N/A
Miller, Denise	0.5 Kindergarten TA, WD	1.0 ABS, WD	10/09/23-06/30/24	\$30,912	Est. 10/30/23
Pelegrin Delgado, Jose	1.0 Custodian, MHS	1.0 Custodian, LLC	09/26/23-06/30/24	N/A	Escobar, L. Reassigned
9-12					
Angelo, Amy	1.0 Spec. Ed. ICS Science, FMS	1.0 Special Education ELA, MHS	10/09/23-06/30/24	N/A	Pollio, E. Resigned
Umanzor, Marta	.5 Custodian, AH/.5 Custodian, MHS	1.0 Custodian, MHS	10/02/23-06/30/24	N/A	Scala, J. Retired
DISTRICT					
Cruz, Zonia	1.0 Bus Driver, Transportation	1.0 Bus Driver/LR/PG Aide, Trans/LLC	09/05/23-06/30/24	\$31 per hour Trans	Est. 10/30/23

				\$16 per hour LR/PG Aide	
Lidaque Gabriel, Andrea	1.0 Bus Driver, Transportation	1.0 Bus Driver/LR/PG Aide, Trans/LLC	09/05/23-06/30/24	\$31 per hour Trans \$16 per hour LR/PG Aide	Est. 10/30/23
Torres, Tammy	1.0 Bus Driver, Transportation	1.0 Bus Driver/LR/PG Aide, Trans/LLC	09/05/23-06/30/24	\$34.05 per hour Trans \$16 per hour LR/PG Aide	Est. 10/30/23

JOB DESCRIPTION(S) 2023-2024

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

- (1) District Digital Content Manager and Communications (revised)
- (1) PM Dispatcher - Transportation, Part-Time
- (1) Secretary CL IV - Transportation, Part-Time

SUBSTITUTE APPOINTMENTS 2023-2024

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes and approves all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2023-2024 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Buildings and Grounds

Colorado Rodriguez, Gonzalo

Bus Driver

Riano, Johanna® (eff. 10/02/2023)

Lunchroom Playground Aide

Asberry, Alicia (eff. 10/18/2023)

Ayala, Frida (eff. 10/30/23)

Waddington, Ana (eff. 09/01/2023)

Teacher

Aiken, Aaron (eff. 10/02/2023)
Crawford, Jeanne (eff. 09/21/2023)
Crowley, John (eff. 10/23/2023)
DelTufo, Cynthia (eff. 10/20/2023)
Freyre Serretti, Jennifer (eff. 10/05/2023)
Harris, Kathleen ® (eff. 09/21/2023)
Higgins, Allison ® (eff. 10/26/23)
Jennings, Olivia (eff. 10/27/23)
Khalil, Christine (eff. 09/19/2023)
Kneppar, Divina (eff. 10/10/2023)
Moore, Rajia (eff. 10/23/2023)
Morla, Nathan (eff. 10/04/2023)
Rivera, Jason (eff. 10/17/2023)
Tompson, Steven (eff. 09/27/2023)
Vieira, Lindsay (eff. 10/10/2023)

Secretary

Livingston, Lynn (eff. 10/05/2023)

Volunteer

McCormack, Mollie (Lacrosse - Girls)
Newman, Kenneth (Basketball - Girls)
Osborne, Ricky (Basketball - FMS)
Ratner, Alyssa (Cheerleading)

Volunteer (Farm)

Haupt, Kimberly (eff. 09/20/2023)

EXPLANATION: Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

CHANGE(S) OF HOURS/SALARY 2023-2024

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of hours/salary (**revisions in bold**) for the following staff:

Last Name	First Name	Position	Daily Hours
Aquino	Julie	1.0 Bus Aide/LR/PG Aide	5 hrs/TRANS 2 hrs/LR/PG Aide
Acosta	Julian	1.0 Bus Driver	6
Alberto	Margherita	1.0 Bus Driver	6.25

Anchundia	Marjorie	1.0 Bus Driver/LR/PG Aide	5.75/hrs/TRANS 2 hrs/LR/PG Aide
Asberry	Alicia	1.0 Bus Driver	6
Ballard	Martha	1.0 Bus Aide/LR/PG Aide	5 hrs/TRANS 2 hrs/LR/PG Aide
Bankole *	Henry	1.0 Bus Driver	5.5
Barosy	Webert	1.0 Bus Driver/LR/PG Aide	5 hrs/ TRANS 2 hrs/LR/PG Aide
Bedoya Quiroz	Angela	1.0 Bus Aide	5.5
Borda	Maria	1.0 Bus Driver	7
Brown	Joanna	1.0 Bus Driver	5.5
Byron	Adrienne	1.0 Bus Driver	6.75
Cabral	Euris	1.0 Bus Driver	6.5
Cadavid	Luz	1.0 Bus Driver	6.5
Cardona Ospina	Diana	1.0 Bus Driver	6
Chica-Hernandez	Lesly	1.0 Bus Driver	6.75
Cifuentes	Yulieth	1.0 Bus Driver	6.5
Contreras-Veloz	Ruben	1.0 Bus Driver	5.5
Cortes	Juan	1.0 Bus Driver	6
Cruz	Zonia	1.0 Bus Driver	5.75
Cullim	Colleen	1.0 Bus Driver	6.25
DeChiaro	Amanda	1.0 Bus Driver	6
DeJesus Medina	Miladee	1.0 Bus Driver	6
Dollar	Renee	1.0 Bus Driver	6

Domicoli	Vincenzina	1.0 Bus Aide/LR/PG Aide	5.5 hrs/TRANS 2 hrs/LR/PG Aide
Dullys	Denel	1.0 Bus Driver	6.25
Galeas Montoya	Betty	1.0 Bus Aide	5.25
Gibson	Phyllis	1.0 Bus Aide/LR/PG Aide	5 hrs/TRANS 2 hrs/LR/PG Aide
Giraldo	Luz	1.0 Bus Driver	8
Grabowy	Stanley	1.0 Bus Driver	5.75
Grant	Janisha	1.0 Bus Aide/LR/PG Aide	5 hrs/TRANS 2 hrs/LR/PG Aide
Griffith	David R.	1.0 Bus Driver	5.5
Guerrero	Somalia	1.0 Bus Driver	5.5
Guifarro	Sandra	1.0 Bus Aide/LR/PG Aide	5.5 hrs/TRANS 2 hrs/LR/PG Aide
Haley	Shurliana	1.0 Bus Driver	6.5
Hani	Rasit	1.0 Bus Driver	6
Hayden	Patrick	1.0 Bus Driver	5.75
Hightower	Gloria	1.0 Bus Driver	5.75
Hightower	Jacoby	1.0 Bus Driver	6
Hodge	Valerie	1.0 Bus Aide	5.5
Huerta	Mario	1.0 Bus Driver	6
Jarvis	Carmen	1.0 Bus Aide	5
Jean-Louis	Jean	1.0 Bus Driver	6.5
Jenkins	Melissa	1.0 Bus Driver	6
Johnson	Bridgette	1.0 Bus Aide	5

Johnson	Pernita	1.0 Bus Driver	6.5
Joseph	Abiola	1.0 Bus Driver	6.5
Kitchens	Ana	1.0 Bus Driver	7
Lidaque-Gabriel	Andrea	1.0 Bus Aide	5
Lozano	Jenny	1.0 Bus Driver	6
Martinez	Gustavo	1.0 Bus Driver	5.75
McCloskey *	Charles	1.0 Bus Driver	6.25
McKay	Eugene	1.0 Bus Driver	8
McNeal	Karee	1.0 Bus Driver	6.5
Muhammad	Veronica	1.0 Bus Driver	6.25
Nobles	Alice	1.0 Bus Aide/LR/PG Aide	5.75 hrs/TRANS 2 hrs/LR/PG Aide
O'Grady	Zina	1.0 Bus Driver	6.75
Ordonez	Wendy	1.0 Bus Aide/LR/PG Aide	5 hrs/TRANS 2 hrs/LR/PG Aide
Ortiz	Luz	1.0 Bus Driver	6
Ortiz	Magdaliza	1.0 Bus Driver	5.75
Osborne-Rogers	Myra	1.0 Bus Aide/LR/PG Aide	5.25 hrs/TRANS 2 hrs/LR/PG Aide
Pisciotto	Anna	1.0 Bus Aide	5
Prudencio	Maria	1.0 Bus Aide/LR/PG Aide	5
Prudencio	Esmeralda	1.0 Bus Aide	5
Prudencio	Zulma	1.0 Bus Driver	7.25

Ramirez	Selmar Cadavid	1.0 Bus Aide/LR/PG Aide	5.5 hrs/TRANS 2 hrs/LR/PG Aide
Reaves	Melvin	1.0 Bus Driver/LR/PG Aide	5.75 hrs/TRANS 2 hrs/LR/PG Aide
Reid	Barbara	0.5 Bus Aide	2.5
Richardson	Elissa	1.0 Bus Driver	5.75
Roberson	Shirley	0.5 Bus Aide	2.5
Robinson	Rose	1.0 Bus Aide	5.75
Rodriguez	Heydee	1.0 Bus Aide	5.5
Rodriguez	Celia Patricia	1.0 Bus Aide	5
Rodriguez	Nora	1.0 Bus Driver	7.5
Rodriguez	Blanca	1.0 Bus Driver	6
Rodriguez	Raymundo	0.5 Bus Driver	4.75
Romero-Torres	Liliana	1.0 Bus Driver	6.5
Rosiak	Jacek	1.0 Bus Driver	6.5
Rubino	Ronald	0.5 Bus Driver	4
Saied	Hosam	1.0 Bus Driver	6.5
Scharin	Jeffrey	1.0 Bus Driver	6.25
Scherr	Judit	1.0 Bus Driver	6.75
Schneider	Eric	1.0 Bus Driver	6
Selek	Handan	1.0 Bus Driver	6.75
Serna	Neina	1.0 Bus Aide	5.75
Shaw	Maria	1.0 Bus Driver	6.75
Sterrett	Denise	1.0 Bus Driver	6.75

Sutcliffe *	Stephanie	1.0 Bus Driver/LR/PG Aide	6 hrs/TRANS 2 hrs/LR/PG Aide
Terry	Mary	0.5 Bus Aide	2.5
Toro	Rosemary	1.0 Bus Driver	8
Torres	Laura	1.0 Bus Aide	5
Torres	Tammy	1.0 Bus Driver/LR/PG Aide	6 hrs/TRANS 2 hrs/LR/PG Aide
Torres	Isai	1.0 Bus Driver	5.75
Towns	Hawthorne	1.0 Bus Driver	5.5
Vance-Banks	Jerrell	1.0 Bus Driver	6.5
Vargas	Hernan	1.0 Bus Driver	6
Vargas Ceballos	Diana	1.0 Bus Aide	5.5
Vasco Bolivar	Luz	1.0 Bus Aide/LR/PG Aide	5.25 hrs/TRANS 2 hrs/LR/PG Aide
Vasquez	Melida	1.0 Bus Driver	6.5
Vasquez Espinoza	Monica	1.0 Bus Driver	6.25
Wiggins	Kyle	1.0 Bus Driver	5.75
Wilkerson	George	1.0 Bus Driver	7.25
Williams	Donald	1.0 Bus Aide	5
Williams	Candida	1.0 Bus Aide	6.25
Williams	Regina	1.0 Bus Aide	5
Woods	Bobby	1.0 Bus Aide	5
Yeboah	Joseph	1.0 Bus Driver	6
Yermak	Irina	1.0 Bus Driver	6.25

Yohari Guerrero	Afaf	1.0 Bus Driver	6
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*pending probationary period

LEAVE(S) OF ABSENCE 2023-2024

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

PK-8		
Employee #4470	02/06/24-03/20/24 03/21/24-06/05/24	Maternity * FMLA/NJFLA **
Employee #3925	12/19/22-02/10/23 02/13/23-05/12/23 05/15/23-06/20/23 09/01/23-10/17/23 10/18/23-06/30/24 (revised dates)	Maternity * NJFLA ** FMLA ** FMLA ** Childrearing ***
Employee #5658	08/30/23-11/23/23 11/27/23 - 6/30/24 (revised dates)	FMLA/NJFLA ** Childrearing ***
Employee #6814	08/30/23-10/30/23	NJFLA (Intermittent) **
Employee #7331	01/19/24-02/19/24 04/22/24-05/10/24	NJFLA (Intermittent) **
Employee #7216	10/26/23-12/31/24	Personal (Intermittent) **
Employee #7498	10/04/23-11/17/23	FMLA **
9-12		
Employee #4220	01/29/24-03/13/24 03/14/24-04/07/24 06/03/24-06/30/24	Maternity * FMLA/NJFLA (Intermittent) ** FMLA/NJFLA (Intermittent) **
DISTRICT		
Employee #6587	03/20/23-06/18/23	FMLA/NJFLA **

* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.

- ** Without pay/with benefits
- *** Without pay/without benefits

EXTRA PAY REVISION 2023-2024

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions (**revisions in bold**) for the 2023-2024 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY
9-12		
Strength and Conditioning Coach - Summer (1 of 1)	Jacobus, Scott (rescind)	\$0

FRELINGHUYSEN MIDDLE SCHOOL CO-CURRICULAR			
POSITION	TIER	STAFF MEMBER	TOTAL SALARY
PK-8			
Literary Advisor	N/A	Varughese, Rachel	\$3,619

ELEMENTARY CO-CURRICULAR		
PK-8		
PK-5 Helping Teacher - Lafayette Learning Center	Manobianca, Amy (rescind)	\$0

EXTRA PAY 2023-2024

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2023-2024 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY

9-12		
Basketball		
Head Coach - Boys (1 of 1)	Martin, Brian	\$7,708
Assistant Coach - Boys (1 of 2)	Mullen II, William	\$5,935
Assistant Coach - Boys (2 of 2)	Phinn, Vincent	\$5,935
Head Coach - Girls (1 of 1)	Pisciotta, James	\$10,074
Assistant Coach - Girls (1 of 2)	Ferrara, Allison	\$5,935
Assistant Coach - Girls (2 of 2)	Vanorskie, Louis	\$5,935
Cheerleading		
Head Coach - Winter (1 of 1)	Chase, Christina	\$5,982
Assistant Coach - Winter (1 of 1)	Perez, Cynthia	\$5,145
Fencing		
Head Coach (1 of 1)	Awad, Christopher	\$6,856
Assistant Coach (1 of 3)	Gringeri, John	\$5,622
Flag Football		
Head Coach (1 of 2)	Phinn, Vincent	\$4,000
Head Coach (2 of 2)	Vanorskie, Louis	\$4,000
Golf Head Coach - Girls (1 of 1)	Tutty, Beth	\$5,982
Ice Hockey		
Head Coach - Boys (1 of 1)	Anderson, Ian	\$7,708
Assistant Coach - Boys (1 of 2)	DeFares, Jakob	\$5,935
Assistant Coach - Boys (2 of 2)	Jones, Steven	\$5,935
Assistant Coach - Girls (1 of 1)	Bruskin, Jennifer	\$5,935
Indoor Track		
Head Coach (1 of 1)	Buccino, Paul	\$10,074
Assistant Coach (1 of 4)	Brown, Gerald	\$5,622

Assistant Coach (2 of 4)	DiGennaro, Peter	\$5,622
Assistant Coach (3 of 4)	Goss, Emily	\$5,622
Assistant Coach (4 of 4)	Vena, Nicholas	\$5,622
Lacrosse		
Head Coach - Boys (1 of 1)	McCoy, Ryan	\$7,708
Head Coach - Girls (1 of 1)	Ferrara, Allison	\$7,708
Assistant Coach (1 of 3)	Goss, Emily	\$5,935
Softball		
Head Coach (1 of 1)	Minerowicz, Carly	\$7,708
Assistant Coach (1 of 2)	Jacobson, Julianna	\$5,935
Strength and Conditioning Coach		
Fall (2 of 2)	Somma, Antonio (eff. 09/19/2023)	\$5,000
Winter (1 of 2)	Jacobus, Scott	\$5,000
Winter (2 of 2)	Somma, Antonio	\$5,000
Spring (1 of 2)	Jacobus, Scott	\$5,000
Spring (2 of 2)	Somma, Antonio	\$5,000
Swimming		
Head Coach (1 of 1)	Cecala III, Joseph	\$6,856
Assistant Coach (1 of 2)	Componile, Bernadette	\$5,622
Assistant Coach (2 of 2)	Sanders, Michelle	\$5,622
Tennis		
Head Coach - Boys (1 of 1)	Lieberman, Lance	\$5,982
Assistant Coach - Boys (1 of 1)	Reyes, Anthony	\$5,145
Track & Field		
Head Coach - Boys (1 of 1)	Buccino, Paul	\$9,621
Assistant Coach - Boys (1 of 3)	DiGennaro, Peter	\$5,622

Assistant Coach - Boys (2 of 3)	Vena, Nicholas	\$5,622
Head Coach - Girls	Drewery, Gordon	\$9,621
Unified Swim Coach (1 of 1)	O'Brien, Matthew	\$2,000
Wrestling		
Head Coach (1 of 1)	Thorsen, Jesse	\$7,708
Assistant Coach (1 of 1)	Flynn, Casey	\$5,935

MORRISTOWN HIGH SCHOOL CO-CURRICULAR			
POSITION	TIER	STAFF MEMBER	TOTAL SALARY
9-12			
Cohort Leader/Freshman Experience Leader	N/A	Disch, Kaitlynn	\$1,500
Cohort Leader/Freshman Experience Leader	N/A	Flynn, Casey	\$1,500
Cohort Leader/Freshman Experience Leader	N/A	LaGrave, Jessica	\$1,500
Cohort Leader/Freshman Experience Leader	N/A	Montague, Tara	\$1,500
Cohort Teacher/ 9th Grade Experience	N/A	Bozza, Amy	\$1,000
Cohort Teacher/ 9th Grade Experience	N/A	Componile, Bernadette	\$1,000
Cohort Teacher/ 9th Grade Experience	N/A	Componile, Joseph	\$1,000
Cohort Teacher/ 9th Grade Experience	N/A	DeVitto, Dominic	\$1,000
Cohort Teacher/ 9th Grade Experience	N/A	DiGennaro, Peter	\$1,000
Cohort Teacher/ 9th Grade Experience	N/A	Disch, Kaitlynn	\$1,000
Cohort Teacher/ 9th Grade Experience	N/A	Drewery, Gordon	\$1,000
Cohort Teacher/ 9th Grade Experience	N/A	Emma, David	\$1,000
Cohort Teacher/ 9th Grade Experience	N/A	Flynn, Casey	\$1,000

Cohort Teacher/ 9th Grade Experience	N/A	Gasparro, Leyla	\$1,000
Cohort Teacher/ 9th Grade Experience	N/A	Hall, Kathleen	\$1,000
Cohort Teacher/ 9th Grade Experience	N/A	Kolker, Mariel	\$1,000
Cohort Teacher/ 9th Grade Experience	N/A	LaGrave, Jessica	\$1,000
Cohort Teacher/ 9th Grade Experience	N/A	McBride, Sean	\$1,000
Cohort Teacher/ 9th Grade Experience	N/A	Montague, Tara	\$1,000
Cohort Teacher/ 9th Grade Experience	N/A	Schwartz, Allison	\$1,000
Cohort Teacher/ 9th Grade Experience	N/A	Spencer, Deborah	\$1,000
Cohort Teacher/ 9th Grade Experience	N/A	Stanton III, James	\$1,000
Cohort Teacher/ 9th Grade Experience	N/A	Thorsen, Jesse	\$1,000
Cohort Teacher/ 9th Grade Experience	N/A	Wilpert, Marya	\$1,000
Lead Teacher	N/A	Boothby, James	\$1,000
Lead Teacher	N/A	Formoso, Alejandra	\$1,000
Newcomer Cohort Teacher (Bilingual)	N/A	Boardeleau Barretto, Gaby	\$1,000
Newcomer Cohort Teacher (Bilingual)	N/A	Bouchard, Judson	\$1,000
Newcomer Cohort Teacher (Bilingual)	N/A	Labrador, Flavio	\$1,000
Newcomer Cohort Teacher (Bilingual)	N/A	O'Rourke, Kaitlin	\$1,000
Newcomer Cohort Teacher (Bilingual)	N/A	Salas, Diego	\$1,000
Swim Team Rental Coordinator	N/A	Chase, Christina	\$1,000
World Language Club & Honor Society Advisor - Italian	2	Hernandez, Natalie	\$3,000

FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY
PK-8		
Baseball Head Coach (1 of 1)	Manahan, Bryan	\$6,455

FRELINGHUYSEN MIDDLE SCHOOL CO-CURRICULAR			
POSITION	TIER	STAFF MEMBER	TOTAL SALARY
PK-8			
Equity and Inclusion Advisor	3	King, Stephanie	\$2,000

DISTRICT

AFFILIATION AGREEMENT - Seton Hall University (Psychology)

Motion #11 that, upon of the recommendation of the Superintendent, the Board of Education approve the agreement between Seton Hall University and the Morris School District in that their students and faculty members are permitted to use the facilities of the District in order to implement clinical experience for their College of Education and Human Services, Department of Professional Psychology and Family Therapy Students with the Seton Hall University program.

EXPLANATION: Agreement is on file in the Human Resources & Business Administrator's Office.

DISTRICT

AFFILIATION AGREEMENTS - Seton Hall University (Speech)

Motion #12 that, upon of the recommendation of the Superintendent, the Board of Education approve the agreement between Seton Hall University and the Morris School District in that their students and faculty members are permitted to use the facilities of the District in order to implement clinical experience for their College of Human Development, Culture, and Media, Department of Professional Psychology and Family Therapy, with the Seton Hall University program.

EXPLANATION: Agreement is on file in the Human Resources & Business Administrator's Office.

DISTRICT

AFFILIATION AGREEMENTS - St. Bonaventure University

Motion #13 that, upon of the recommendation of the Superintendent, the Board of Education approve the agreement between St. Bonaventure University and the Morris School District in that their students and faculty members are permitted to use the facilities of the District in order to implement clinical experience for their Occupational Therapy Students with the St. Bonaventure University Occupational Therapy program.

EXPLANATION: Agreement is on file in the Human Resources & Business Administrator's Office.

DISTRICT

AFFILIATION AGREEMENTS - Grove City College

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve the agreement between Grove City College and Morris School District from October 2, 2023 - October 1, 2026 in that their students are permitted to use the facilities of the District in order to obtain clinical experiences for their senior students currently conducting a Bachelor of Science in Nursing program.

EXPLANATION: Agreement is on file in the Human Resources & Business Administrator's Office.

DISTRICT

COMMUNITY SCHOOL 2023-2024

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise/Sunset staff:

Anderson, Caroline (eff. 10/9/2023)	Site Leader	\$21.00/hr
Baccaro, Jessica (eff. 10/4/2023)	Assistant	\$17.00/hr
Bankhead, Brenda (eff. 9/11/2023)	Site Leader	\$21.00/hr
Barber, Linda (eff. 9/18/2023)	Assistant	\$18.00/hr
Burroughs, Tiffany (eff. 9/5/2023)	Sub. Site Leader	\$23.00/hr
Dickson, Ty-Teyonna (eff. 10/2/23)	Assistant	\$18.00/hr
Gordon, Andrew (eff. 9/29/2023)	Assistant	\$18.00/hr
Robertelli, Savina (eff. 9/26/2023)	Site Leader	\$23.00/hr
Walker, Brianna (eff. 9/18/2023)	Sub. Assistant	\$18.00/hr

EXPLANATION: Salaries to be paid out of collected tuition. Staff members will be paid for days worked when school is in session. Any days that Sunrise/Sunset is not operating due to District closure will not be compensated.

DISTRICT

COMMUNITY SCHOOL 2023-2024 *

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise/Sunset staff members (**revisions in bold**).

Burroughs, Tiffany	Assistant	\$21.00/hr
Casadevall, Adam	Assistant	\$19.00/hr
Ilias, Kate McKenzie	Assistant	\$18.00/hr

***retroactive to 9/1/23**

EXPLANATION: Staff members will be paid for days worked when school is in session. Any days that Sunrise/Sunset is not operating due to District closure will not be compensated.

DISTRICT

DISTRICT DIGITAL CONTENT MANAGER AND COMMUNICATIONS 2023-2024

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve the following:

Program: #H38
District Digital Content Manager and Communications
Dates: 2023-2024 School Year
Funding: Local
Rate: \$6,500 Stipend
Staff: Ferraro, Michelle

DISTRICT

LONG TERM SUBSTITUTE(S) 2023-2024 (Revised)

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve the following individuals (revisions in bold) as long term substitutes for the 2023-2024 school year:

Program: Long Term Substitute(s) 2023-2024
Dates: August 30, 2023 - June 30, 2024
Funding: ARP
Staff: Casadevall, Samuel (NP)
~~Duffus, Dashone (AV)~~
Fenton, Elizabeth (LLC)
Hery, Julie (AV) (10/10/23-06/30/24)
Hovis, Charles (FMS) (08/30/23-09/08/23)
McKeown, John (AH)
Monahan, Margaret (SX)
Revello, Jennifer (WD)
Riker-Doe, Janice (HC)
Skibiel, Paulette (TJ)

PK-8

LUNCH MONITORS - FMS 2023-2024

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve the following Frelinghuysen Middle School staff to provide supervision during lunch as deemed necessary and approved by the Principal for the 2023-2024 school year.

Program: Lunch Monitor(s) Frelinghuysen Middle School
Date: 08/30/23-06/30/24
Funding Source: Local
Rate: As per contract language
(not to exceed 50 minutes per day per staff member)
\$28 per shift
Staff: Bueno, Nathalia
Carnevale, Rocco
Daly, Ashley
Erb, Lauren

Karosen, Michael
 Kersey, Warren
 King, Stephanie
 Manahan, Bryan
 Nisbett, Carla
 Pierre, Nikeema
 Romanker, Shawn
 Smith, Taylor
 Zurcher, Madeleine

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

2023-2024 ORGANIZATIONAL CHART

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approve the 2023-2024 Organizational Chart school year, as on file with the Director of Human Resources and Personnel Relations.

PROVISIONAL/NOVICE TEACHER MENTORS – 2023-2024

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education approve the following named certificated staff to serve as mentors to provisional/novice teachers as indicated below as required by N.J.A.C. 6A:9B-8 for the 2023-2024 school year:

Provisional/Novice Teacher	MSD Mentor	School
PK-8		
Basso, Lauren	Bruno, Kimberly	SX
CaDavid, Olga	Restrepo, Maria	WD
Champi, Sydney	Katterman, Lisa	SX
Garcia, David	Diana, Joelle	NP
Levajac, Alexandra	Patten, Kelly	HC
Lukacs, Scott	Salazar, Jennifer	AV
McCormack, Mollie	Nair, Rajashree	AH
McLaughlin, Christine	Smith, Taylor	FMS
Medel, Alexis	Guerra-Conte, Karla	AH

Pall, Rebecca	Jimenez, Jarelis	Head Start
Peslak, Kylie	Cobilich, Barbara	Angela's Place
Titus-Thermitus, Carline	Schierer, Laura	Primrose
Shaw, Bianca	Harpaul, Celia	HC
Strang, Nicole	Smith, Taylor	FMS
Unger, Randi	Salazar, Jennifer	AV
Urbanik, Mark	Lewis-Lahey, Anthony	SX
Vargas, Denisse	Babula, John	TJ
Velez, Stephanie	Jimenez, Elizabeth	FMS
Yannece, Justin	Slawecki, Elizabeth	AH
9-12		
Adamo, Sarah	Disch, Kaitlynn	MHS
Ash, Rowen	Kemp, Christiana	MHS
Cardona Castano, Laura	Pulgarin, Sandra	MHS
Domanowski, Emilia	Leff, Samantha	MHS
Gasparro, Leyla	Hall, Kathleen	MHS
Quesada-Martir, Abigail	Bouchard, Judson	MHS
Stanton, James	Viteri, Paola	MHS

DISTRICT

PROFESSIONAL DEVELOPMENT/TRAINING

Motion #22 that upon the recommendation of the Superintendent, the Board of Education Approve the following Professional Development/training:

Program: Inclusion For Students with Disabilities
 Dates: August 28, 2023 and August 29, 2023
 Funding Source: Local
 Rate: \$25 per hour; up to 8 hours each
 Staff: Amieva, Lucy
 Barry, Nancy

Brockington, Mamie
 Faraci, Kathryn
 Graham, Kristen
 Jorge, Belkis
 Lewis-Lahey, Anthony
 Lukas, Scott
 Mitchell, Jennifer
 Rangel, Teresa
 Rodriguez, Maria

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

DISTRICT

REFERRAL BONUS 2023-2024

Motion #23 that, upon the recommendation of the Superintendent, the Board of Education authorizes the payment of a referral bonus to the following staff:

Staff Member	Position	Location	Referral Bonus
Constantino, Daniel	Supervisor - Payroll	CO	\$920

PK-8

SCHOOL I&RS TEAMS 2023-2024

Motion #24 that, upon the recommendation of the Superintendent, the Board of Education approve the following named staff to serve as I&RS Teams for the 2023-2024 school year:

Program: School I&RS Team
 Date: 08/30/23-06/30/24
 Funding Source: Local
 Rate: \$750 per Committee member
 Staff: All Committees will be managed by the Building Principal

School	Committee Members
AH	Folmar, Leslye Giuliano, Irena Guerra-Conte, Karla Kelly, Vanessa Lisciandrello, Briana
AV	Biggan, Maite Bozzi, Amy Markovich, Bryn

	Salazar, Jennifer Welter, Debra
Hillcrest	Harpaul, Ingrid Markovich, Bryn Ramirez, Monica Patten, Kelly Yoser, Jodi
Normandy Park	Castello, Jennifer Cohen, Cheryl Hong, Lei Han Krickus, Melissa Richardson, Nicole Velez-Manning, Vilma
Sussex Avenue	Guillermo, Jailene Murphy, Catherine Roby, Lara Slaff, Sally Weber, Rebecca
TJ	Critelli, Jennifer Lagos, Claudia LoVerde, Melanie Salamone, Kirsten
WD	Ventresca, Lauren Pennetti, Sarah Stonebrink, Megan Restrepo, Maria Escobedo Ryan, Laura Sloan, Hailee

EXPLANATION: Staff members will be paid in June.

DISTRICT

SCHOOL IMPROVEMENT PANEL MEMBERS 2023-2024

Motion #25 that, upon the recommendation of the Superintendent, the Board of Education approve the following named staff to serve as SCIP panel members for the 2023-2024 school year:

School Improvement Panel Members 2023-2024

DISTRICT

SOCIAL WORK INTERN APPOINTMENTS 2023-2024

Motion #26 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of social work interns, and approve all Morris School District Social Work Interns,, as assigned for the 2023-2024 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Social Work Intern

Herzog, Danielle (Hunter College)

DISTRICT

STUDENT TEACHER APPOINTMENTS 2023-2024

Motion #27 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2023-2024 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Student Teacher

Bacca, Emmily (Drew University)
Berkowitz, Joseph (County College of Morris)
Bernecker, Abigail (Drew University)
Coglon, Finnley (Grove City College)
Johnston, Hana (Drew University)
Kix, Amanda (Seton Hall University)
Novack, John (Montclair State University)
Orlando, Gabriella (Seton Hall University)
Perez, Cindy (County College of Morris)
Staudinger, Amy (Seton Hall University)
Sydor, Nicole (Drew University)

HUMAN RESOURCES/CURRICULUM

DISTRICT

TRANSLATORS 2023-2024

Motion #28 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve the Translators for the 2023-2024 school year

Posting: H39
Program: Translators
Description: Translation Services
Dates: November, 2023 - June, 2024
Funding: Local
Rate: As per contract language (up to 10 hrs)
Staff: Faison, Blake (LLC)
Haith, Seynabou (WD)
Jackson, Mikal (FMS)
Mosquera, Jacqueline (LLC)
Navarro, Carina (FMS)

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

DISTRICT

K-12 ACADEMIC AFTER SCHOOL SUPPORT PROGRAMS 2023-2024

Motion #29 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve Morris School District Certificated staff members to provide after school assistance for the Academic After School Support Programs for Bilingual and Monolingual students in Grades K-12 for the 2023-2024 school year.

Posting: #H41
Program: FMS Bilingual Learning Academy
Description: Academic Support
Date: November, 2023 - June, 2024
Funding: Title I - SIA
Rate: as per contract language
Staff: Almiron Romero, Jessica
Oesterle, Victoria
Rogich, Monica
Rosario, Kristin

Posting: #H45
Program: K-5 Social Studies Instructional Materials Committee
Description: Academic Support
Dates: November, 2023 - June, 2024
Funding: Local
Rate: As per contract language 5 hours per teacher
Staff: Allocco, Christina (AV)

Archibald, Noreen (NP)
Clark, Katherine (NP)
Gutierrez, Lauren (TJ)
Korman, Kari (AV)
Lagos, Claudia (TJ)
Mahony, Sarah (NP)
Rose, Hollie (TJ)
Tepedino, Kathryn (NP)

9-12

MEF STAFF ADVISOR FOR STUDENT CLUB

Motion #30 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve the following:

Program: MEF Student Club Advisor
Description: The advisor position requires oversight of an extracurricular club
Funding: MEF Grant
Rate: Stipend \$1,200
Staff: Herbert, Patricia

EXPLANATION: Staff member will be paid in June.

PK-8

MEF FMS TUTORING COORDINATOR 2023-2024

Motion #31 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve the following:

Program: MEF FMS Tutoring Coordinator 2023-2024
Funding: MEF Grant
Rate: \$3,600
Staff: Recarte, Melissa

EXPLANATION: Staff member will be paid in equal installments in December and June.

VOLUNTARY TRANSFER 2023-2024

Motion #32 that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Transfer Agreement and voluntary transfer for the following staff member for the 2023-2024 school year and authorizes the Board President, Board Secretary and/or Board Attorney to take all action necessary to effectuate the terms of this Resolution:

Staff Member	Previous Position	New Position
Marc Gold	Principal, LLC	Asst. Principal, FMS

HUMAN RESOURCES (Motions #1-32)

Moved by Mrs. Cole, seconded by Mr. Smith

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino (Motions #1-17, 19-32), Dr. Rodriguez,
Mr. Smith, Mrs. Wall (Motions #1-20, 22-32), Mrs. Cole, Mrs. Spiotta

NOES: None

ABSTAIN: Mrs. Pedalino (Motion #18), Mrs. Wall (Motion #21)

ABSENT: Mrs. Davidson, Ms. Galdi

DONATIONS

PK-8

Motion #6 that upon the recommendation of the Superintendent, the Board of Education accept the donation of \$1,000 by Ms. Ilene Wolfe for the Frelinghuysen Middle School Boys Soccer Team. A letter of appreciation will be sent to the donor for their support of the district students.

Motion #7 that upon the recommendation of the Superintendent, the Board of Education accepts the donation of additional grants of \$1,105 to Woodland School from the F.M. Kirby Foundation. The monies will go against the cost of their assembly program in the spring. A letter of appreciation will be sent to the donor for their support of the district students.

Motion #8 that upon the recommendation of the Superintendent, the Board of Education accept the \$6,000 Lauren & Emily Failla Foundation Residency Grant awarded to Alexander Hamilton. The funds will cover the entire cost of a “Pages to Players Jr. Residency” with Shakespeare Theatre of New Jersey through Morris Arts. The Shakespeare Theatre educational staff will work with Alexander Hamilton’s entire 5th grade class, ending the residency with a performance for the school community. A letter of appreciation will be sent to the donor for their support of the district students.

Motion #9 that upon the recommendation of the Superintendent, the Board of Education accept the donation by the Morris County Clean Communities who has funded an Earth Science Curriculum and Sustainability assembly program for Alexander Hamilton School. The Grand Falloons will be performing Professor W’s Earth Science Circus recycling and litter abatement assembly program for the students in October. A letter of appreciation will be sent to the donor for their support of the district students.

Motion #10 that upon the recommendation of the Superintendent, the Board of Education accepts a donation from Cho’s Legacy, in the amount of \$1,316. District students who attend this Tae Kwon Do school in Morristown, held a Kick-a-thon to raise funds for their schools. Additionally, students held a school supply drive at the end of August and collected a variety of over 300 supplies to be distributed to the district’s elementary schools. A letter of appreciation will be sent to the donor for their support of the district students.

9-12

Motion #11 that upon the recommendation of the Superintendent, the Board of Education accept the donation of a new bench at Morristown High School in memory of former student Myles Mislavsky, from the Mislavsky family. A cast bronze plaque reading “Myles of Smiles, Class of 2013” will be included. A letter of appreciation will be sent to the donor for their support of the district students.

DISTRICT

COMPREHENSIVE MAINTENANCE PLAN

Motion #12 WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities

for each of its public school facilities, and

WHEREAS, the required maintenance activities for the various school facilities of the Morris School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED, that the Morris School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan for the Morris School District in compliance with the Department of Education requirements.

EXPLANATION

The plan was reviewed at the Finance Committee Meeting and is on file in the Business Administrator's Office.

DISTRICT

BENEFITS

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

BE IT RESOLVED the Morris School District hereby resolves to terminate its' participation in the Program (Medical Plan, Prescription Drug Plan, and/or Dental Plan coverage) thereby canceling coverage provided by the SHBP and/or SEHBP (N.J.S.A. 52:14-17.25 et seq.) for all its active and retired employees.

We shall notify all active employees of the date of their termination of coverage under the Program.

We shall understand that the New Jersey Division of Pensions & Benefits (NJDPB) will notify retired employees of the cancellation of their coverage.

We understand that all COBRA participants will be notified by the NJDPB and advised to contact our office concerning a possible alternative health, prescription drug, and dental insurance plan.

We understand that this resolution shall take effect the first of the month following a 60-day period beginning with the receipt of the resolution by the State Health Benefits Commission or School Employee's Health Benefits Commission.

BIOSECURITY PLAN

Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve the 2023-2024 BioSecurity Plan for Food Service.

EXPLANATION

There is no change to the BioSecurity Plan, only updating contact information. The plan is on file in the Business Administrator's Office.

9-12

AGREEMENT

SCHOOL RESOURCE OFFICER (SRO) - TOWNSHIP

Motion #15 that upon the recommendation of the Superintendent, the Board of Education approve the SRO agreement between the Morris School District and the Township of Morris for the School Resource Officer Program for two (2) one (1) year periods:

September 1, 2023 - August 31, 2024	\$90,000.00
September 1, 2024 - August 31, 2025	\$93,000.00

DISTRICT

HAZARDOUS WALKING 2023-2024

Motion #16 that upon the recommendation of the Superintendent the Board of Education approve the list of bus routes which include “courtesy” riders that would otherwise have hazardous walking conditions as attached.

EXPLANATION

There may be multiple conditions for each route, therefore the hazards are being identified by the letter that relates to the hazard as indicated in Board Policy 8600 as listed below:

HAZARDOUS WALKING ROUTES:

- A. Population density;
- B. Traffic;
- C. Average vehicle velocity;
- D. Existence or absence of sufficient sidewalk space;
- E. Roads and highways that are winding or have blind curves;
- F. Roads or highways with steep inclines and declines;
- G. Drop-offs that are close proximity to a sidewalk;
- H. Bridges or overpasses that must be crossed to reach the school;
- I. Train tracks or trestles that must be crossed to reach the school;
- J. Busy roads and highways that must be crossed to reach the school.

DISTRICT

***Joint Transportation
Children on the Green***

Motion #17 WHEREAS, in accordance with the statutes of 18A:18A-11, Boards of Education of two or more districts may provide jointly, by agreement, the transportation of pupils attending schools within or outside of the district:

WHEREAS, Morris School District and the Children on the Green intend to enter into an agreement to provide certain transportation services for Children on the Green,

NOW THEREFORE, BE IT RESOLVED:

1. that the Business Administrator/Board Secretary be authorized to pursue the said transportation jointure with the School District of Children on the Green.
2. that the services provided by the Morris School District Board of Education shall be provided in accordance with the rules, regulations and policies as established by the Morris School District Board of Education.
3. that the cost of transportation, as apportioned to each participating district and computed by Morris School District, shall be in accordance with policy as established by the Morris School District Board of Education.
4. that Children on the Green will pay a management fee to Morris School District.

BE IT ALSO RESOLVED, that the Morris School District Board of Education be authorized to enter into a transportation jointure for the 2023-2024 school year with Children on the Green.

PK-8

ALLOWANCE ADJUSTMENT

Motion #18 that upon the recommendation of the Superintendent, the Board of Education approve the following Allowance Adjustment for Safeway Contracting, Inc. in relation to the work on the HVAC, Windows & Roofing Improvements at Woodland School:

Original Allowance Amount	\$590,000.00
Allowance Adj. #1 (Permit Fee)	<u>(\$ 41,044.00)</u>
Remaining Allowance	\$548,956.00

CHANGE ORDER

Motion #19 that upon the recommendation of the Superintendent, the Board of Education approve the following Change Order #1 for Wallkill Group, Inc. in relation to the work on the New Field Lighting & Scoreboard at Morristown High School:

	Original Contract Amount	\$1,447,777.00
Credit for unused allowance	Change Order #1	<u>(\$ 91,939.50)</u>
	Revised Contract Amount	\$1,355,837.50

PK-8

PAYMENTS

Motion #20 that upon the recommendation of the Superintendent, the Board of Education approve the following Payment #7 to Safeway Contracting, Inc., Union, NJ in the amount of \$422,061.50 for work done on the HVAC, Windows & Roofing Improvements at Woodland School through October 16, 2023.

PROFESSIONAL SERVICES

DISTRICT

Motion #21 WHEREAS there exists a need for professional services for 2023-2024 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

Educational Services Commission of New Jersey	Home Instruction	\$84/hour Nonpublic rate \$40.97
EI US, LLC DBA LearnWell Education	Home Instruction	\$61/hour plus 33% for admin. Prep. Nonpublic rate \$40.97
Stepping Forward Counseling Center, LLC	Home Instruction	\$100/hour Nonpublic rate \$40.97
Silvergate Prep	Home Instruction	\$55/hour Nonpublic Rate \$40.97

Summit Speech School	Audiological Assessment Procedures Hearing Aid, Cochlear Implant, Baha, FM/DM System Procedures	See <u>Summit Speech Fee Schedule</u>
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DISTRICT

SALE OF SURPLUS PROPERTY

Motion #22 WHEREAS the following property is not needed for school purposes; there exists a need for all available space at the various schools; and, the NJ Public School Contracts Law, 18A: 18A-45, requires a resolution authorizing the disposition of surplus property,

NOW, THEREFORE BE IT RESOLVED by the Morris School District Board of Education authorizes the Business Administrator to dispose of this surplus property. The items that are in saleable condition will be listed on the online auction site www.GovDeals.com. The sale is being conducted pursuant to Local Finance Notice 2008-9. The terms and conditions of the agreement entered into with GovDeals are available on the vendor’s website and available in the Morris School district’s Business Office. Items not sold within 14 days of listing may be removed from district premises at no cost to the district. Items listed as salvage will be removed from school property.

<u>Description</u>	<u>Quantity</u>	<u>Age</u>	<u>Asset Tag #</u>	<u>Location</u>	<u>Comment</u>
Furniture	Various	Various	N/A	Districtwide	Worn/Damaged
Chromebook Cart	1	10+ years	N/A	NP	Outdated
Wooden Work Tables	4	Unknown	N/A	SX	Worn/Damaged
Science Tables	2	Unknown	N/A	SX	Worn/Outdated
Washer & Dryer	1	38 years	N/A	FMS	No longer in working condition
Whiteboard	1	Unknown	N/A	NP	Worn/Outdated

TRAVEL & REIMBURSEMENT

Motion #23 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on Travel & Reimbursement 10/30/23: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions

DISTRICT

Joint Transportation

Harding Township BOE

Motion #24 WHEREAS, in accordance with the statutes of 18A:18A-11, Boards of Education of two or more districts may provide jointly, by agreement, the transportation of pupils attending schools within or outside of the district:

WHEREAS, Morris School District and the Harding Township Board of Education intend to enter into an agreement to provide certain transportation services for Harding Township Board of Education,

NOW THEREFORE, BE IT RESOLVED:

1. that the Business Administrator/Board Secretary be authorized to pursue the said transportation jointure with the School District of Harding Township Board of Education.
2. that the services provided by the Morris School District Board of Education shall be provided in accordance with the rules, regulations and policies as established by the Morris School District Board of Education.
3. that the cost of transportation, as apportioned to each participating district and computed by Morris School District, shall be in accordance with policy as established by the Morris School District Board of Education.

4. that Harding Township Board of Education will pay a management fee to Morris School District.

BE IT ALSO RESOLVED, that the Morris School District Board of Education be authorized to enter into a transportation jointure for the 2023-2024 school year with Harding Township Board of Education.

Joint Transportation

Sisters of Charity of St. Elizabeth

Motion #25 WHEREAS, in accordance with the statutes of 18A:18A-11, Boards of Education of two or more districts may provide jointly, by agreement, the transportation of pupils attending schools within or outside of the district:

WHEREAS, Morris School District and the Sisters of Charity of St. Elizabeth intend to enter into an agreement to provide certain transportation services for Sisters of Charity of St. Elizabeth,

NOW THEREFORE, BE IT RESOLVED:

1. that the Business Administrator/Board Secretary be authorized to pursue the said transportation jointure with the School District of Sisters of Charity of St. Elizabeth.
2. that the services provided by the Morris School District Board of Education shall be provided in accordance with the rules, regulations and policies as established by the Morris School District Board of Education.
3. that the cost of transportation, as apportioned to each participating district and computed by Morris School District, shall be in accordance with policy as established by the Morris School District Board of Education.
4. that Sisters of Charity of St. Elizabeth will pay a management fee to Morris School District.

BE IT ALSO RESOLVED, that the Morris School District Board of Education be authorized to enter into a transportation jointure for the 2023-2024 school year with Sisters of Charity of St. Elizabeth.

BUSINESS MATTERS (Motions #1-25)

Moved by Mrs. Cole, seconded by Mrs. Wall

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,
Mr. Smith (Motions #1-4, 6-25), Mrs. Wall, Mrs. Cole, Mrs. Spiotta

NOES: None

ABSTAIN: Mr. Smith (Motion #5)

ABSENT: Mrs. Davidson, Ms. Galdi

ADJOURNMENT (10:00 PM)

Moved by Mrs. Pedalino, seconded by Mrs. Wall

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,
Mr. Smith, Mrs. Wall, Mrs. Cole, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Mrs. Davidson, Ms. Galdi

Respectfully Submitted,

Anthony Lo Franco
Business Administrator/
Board Secretary