



**Board of Directors' Regular School Board Meeting**  
**Monday, November 25, 2019**  
**6:00 p.m., Watertown City Hall**

**I. Opening of Meeting: Chair Unowsky**

- A. Call to Order: (Time meeting called to order: \_\_\_p.m.)
- B. Welcome to all Visitors, Guests, and Media.
- C. Roll Calls

**School Board Roll Call:**

Chair Stacy Unowsky \_\_\_\_, Vice Chair Tim Thompson \_\_\_\_, Clerk Kelly Thaemert \_\_\_\_, Treasurer Erika Schulz \_\_\_\_, Jeff Jackson \_\_\_\_, Hunter Feldt \_\_\_\_, Heidi Guetzkow \_\_\_\_,

**Administration Roll Call:**

Superintendent, Ron Wilke \_\_\_\_, High School Principal, Bob Hennen \_\_\_\_, Middle School Principal, Nick Guertin \_\_\_\_, Elementary Principal, Marnie Pauly \_\_\_\_, Teaching and Learning Director, Allison Arndt \_\_\_\_, SPED Director, Angie Kahle \_\_\_\_, Activities Director, Paul Szymanski \_\_\_\_, CE Director, Rachel Bender \_\_\_\_, Director of Information and Learning Technology, Natasha Monsaas-Daly \_\_\_\_.

- E. Pledge of Allegiance: (Meeting attendees will recite the Pledge of Allegiance.)
- F. Public Comments:

The Public Comment portion of the meeting enables community members to discuss present issues not on the board agenda.

1. Speakers will be asked to sign in with their contact information and the topic they plan to discuss at least 5 minutes before the published start time of the meeting.
2. Each speaker will be allowed no more than three minutes to address the board unless the time limit is waived by a majority of board members present.
3. The maximum time allotted for the open forum is 30 minutes unless the time limit is waived by a majority of board members present.
4. Undue interruption or other interference with the orderly conduct of school board business will not be allowed. Defamatory or abusive remarks are always out of order. Remarks that violate data privacy laws are out of order. The presiding officer may terminate the speaker's privilege of address if, after being called to order, improper conduct or remarks persist.
5. At a public meeting of the board, no person should orally initiate charges or complaints against individual district employees or challenge instructional materials used by the district. All such charges should be referred to the superintendent or school board chair for investigation.
6. The open forum is meant to be an opportunity for the school board and the superintendent to listen to community members. In most cases, the school board will not comment or respond to the speaker's remarks. However, the superintendent or the appropriate staff member will follow-up with speakers after the meeting if necessary.
7. No action will be taken on any item not considered a part of the agenda on the same evening it is presented unless action is considered necessary by a majority of the board.

**II. Discussion / Action:** Motion to approve the attached Agenda / Addendum(s):

Motion made by: \_\_\_\_\_ Motion Seconded by: \_\_\_\_\_ Support: \_\_\_\_\_

**III: Consent Agenda:**

**A. School Board Minutes:**

Regular Board Meeting – [October 28, 2019](#)  
Special Board Meeting - [November 11, 2019](#)

**B. [Personnel Consent Agenda](#)**

**C. [Business Consent Agenda](#)**

- Financial Reports
  - [October Financials](#)
- Contracts
- Donations
- Overnight Stay Requests
- [Enrollment](#)

Motion made by: \_\_\_\_\_ Motion Seconded by: \_\_\_\_\_ Support: \_\_\_\_\_

**IV. Recognitions/Presentations/Showcase:**

Volleyball Team – Wright County Conference Champions, Back-to-Back-to-Back Section 5AA Champs, State Participants. They also achieved the Silver Team Academic Award through the Coaches Association with a team GPA of 3.71. Team Members are Emily Burns, Faith Unglaub, Paige Thibault, Ashley Olson, Natalie Ernhart, Lauren Foley, McKenna McCleary, Ella Foley, Madison Peter, Ella Lynch, Libby Burns, Kailey Olson, Jenna Bauer. Team Manager Hailey Schrader and Coach Andrea Raser.

**V. Action Items:**

**A. 2018-2019 Audit -** Commentary Lisa Raiter. The Board is asked to certify the 2018-2019 Watertown-Mayer Independent School District No. 0111-01 annual audit for the [district](#) and [student activity](#) accounts performed by Bergen KDV 200 Park Ave S, St Cloud, MN 56301. Please see attached audit [presentation](#). Board approval of the 2018-2019 Audit is requested at this time.

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_ Action: \_\_\_\_\_  
[Strategic Directions F](#)

**B. First Reading of District Policies Requiring Annual Review -** Commentary Ron Wilke. The following District Policies reflect revisions recommended by the Minnesota School Boards Association, including those requiring annual reviews. Board approval of the first reading is requested at this time.

- [Policy 101](#) LEGAL STATUS OF THE SCHOOL DISTRICT
- [Policy 101.1](#) NAME OF THE SCHOOL DISTRICT
- [Policy 102](#) EQUAL EDUCATIONAL OPPORTUNITY
- [Policy 103](#) COMPLAINTS – STUDENTS, EMPLOYEES, PARENTS, OTHER PERSONS
- [Policy 104](#) MISSION STATEMENT

Motion made by: \_\_\_\_\_ Motion Seconded by: \_\_\_\_\_ Support: \_\_\_\_\_  
[Strategic Directions: All](#)

- C. World's Best Workforce (WBWF) Annual Report** – Commentary Allison Arndt. The MN Dept. of Education requires all districts to submit an annual WBWF Report documenting student achievement goals established for the previous school year, the strategies and initiatives the district engaged in to meet the goals and subsequent progress made on these goals by years' end. Districts are also required to conduct an annual public meeting to report on the WBWF goals, actions and results. Please note the attached [presentation](#) from the WBWF Annual Meeting that took place on Monday, November 11, 2019. Board approval of the [WBWF Annual Report](#) is requested at this time.

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_ Action: \_\_\_\_\_  
[Strategic Directions A, B, C, D, and E](#)

- D. Kids' Company Inclusion Specialist** - Commentary by Rachel Bender. Please see the attached [Kids' Company Inclusion Specialist](#) job description along with the [Salary and Benefit Schedule for the Inclusion Specialist](#). This position will support the Community Education Infant and Toddler program. It should also be noted the compensation for this position was agreed to be included on the Managers Group Contract and has been factored into the Community Education budget for the Infant and Toddler program. Board approval the Kids' Company Inclusion Specialist job description and salary schedule is requested at this time.

Motion made by: \_\_\_\_\_ Motion Seconded by: \_\_\_\_\_ Support: \_\_\_\_\_  
[Strategic Directions: A, B, C, F](#)

**VI: Review/Information Items:**

- A. District Naming Rights Policy** – Commentary Ron Wilke. The Policy Committee would like Board discussion in consideration of establishing a Naming Rights Policy.
- B. Referendum Updates** – Commentary Ron Wilke. Superintendent Wilke will share information on the next steps and actions as a result of the successful outcome on the Bond Referendum.

**VII: Administrative Reports.**

<a href="#">Bob Hennen</a>	High School Principal
<a href="#">Nick Guertin</a>	Middle School Principal
<a href="#">Marnie Pauly</a>	Elementary School Principal
<a href="#">Allison Arndt</a>	Teaching and Learning Director
<a href="#">Angie Kahle</a>	SPED Director
<a href="#">Rachel Bender</a>	Community Education Director
<a href="#">Paul Szymanski</a>	Activities Director
<a href="#">Natasha Monsaas-Daly</a>	Director of Information and Learning Technology
<a href="#">Ron Wilke</a>	Superintendent

**VIII: Board Member Reports**

- Finance Committee
- Facilities Committee
- Personnel Committee
- Policy Committee
- Watertown-Mayer Education Foundation Board
- Technology Committee
- Teaching and Learning

- **Marketing and Communication**
- **Community Education Advisory Committee**
- **SW Metro Intermediate Board**
- **Minnesota State High School League (MSHSL)**

**IX: Adjournment:**

Motion to adjourn the school board meeting at \_\_\_\_\_ p.m.

Motion made by: \_\_\_\_\_ Motion Seconded by: \_\_\_\_\_ Support: \_\_\_\_\_

**Next Regular Scheduled Board Meeting Date:**

Regular School Board      Monday, December 16, 2019      6:00 p.m. Watertown City Hall