



Watertown Mayer
Public Schools

Board of Directors' Regular School Board Meeting
Monday, December 21, 2020
6:00 p.m., Virtual

Due to the current federal and state emergency declarations and guidance about limiting person-to-person contact due to the COVID-19 (coronavirus) pandemic, ***all meetings of Watertown-Mayer Public Schools (ISD 111) school board will be conducted in accordance with Minnesota Statute 13D.021 - Meetings by Telephone or Other Electronic Means - until further notice.***

Consistent with the federal and state guidance, the board chair has determined that an in-person meeting is not practical or prudent because of the current pandemic.

In accordance with Minnesota Statute 13D.021, members of the public are not permitted to attend this meeting due to the current health pandemic. **People may monitor this meeting from a remote location by visiting the live stream at:**

<https://stream.meet.google.com/stream/6609f456-1b6a-496d-8a7d-e1d068e2be19?authuser=0>

UN = wmguest@wm.k12.mn.us

PW = 111Royals

The meeting will also be available on our district's website following the meeting.

I.

- A.** Call to Order: (Time meeting called to order: ___p.m.)
- B.** Welcome to all Visitors, Guests, and Media.
- C.** Roll Calls

School Board Roll Call:

Chair Stacy Unowsky ____, Vice Chair Tim Thompson ____, Clerk Kelly Thaemert ____, Treasurer Erika Schulz ____, Julie Sweeney ____, Hunter Feldt ____, Heidi Guetzkow ____,

Administration Roll Call:

Superintendent, Darren Schuler ____, High School Principal, Bob Hennen ____,
Middle School Principal, Nick Guertin ____, Elementary Principal, Marnie Pauly ____,
Teaching and Learning Director, Allison Arndt ____, SPED Director, Deanna Gronseth ____,
Activities Director, Paul Szymanski ____, CE Director, Rachel Bender ____,
Director of Information and Learning Technology, Natasha Monsaas-Daly ____.

- D.** Pledge of Allegiance: (Meeting attendees will recite the Pledge of Allegiance.)

E. Public Comments:

For the duration of remote Board meetings, public comments can be submitted in writing to board.public@wm.k12.mn.us prior to 5:00 pm on the day of the board meeting, for board consideration.

II. Discussion / Action: Motion to approve the attached Agenda / Addendum(s):

Motion By: _____ Seconded By: _____
Roll Call: JS___ HG___ HF___ TT___ ES___ KT___ SU___

III: Consent Agenda:

A. School Board Minutes:

Regular Board Meeting – [November 23, 2020](#)

B. Personnel Consent Agenda

- [Mabree Lillestolen/Johnson](#)
- [MacKinnon Ehlenz](#)

C. Business Consent Agenda

- Financial Reports
 - o [November Financials](#)
- Contracts
- Donations
- Overnight Stay Requests
- [Enrollment](#)

Motion By: _____ Seconded By: _____
Roll Call: JS___ HG___ HF___ TT___ ES___ KT___ SU___

IV. Recognitions/Presentations/Showcase:

Safe Return to School- COVID-19 Update- Presenter, Melissa Brandts -District Nurse and COVID Coordinator

V. Action Items:

- A. January Board Meeting Date** – Commentary Darren Schuler. The board will need to set a date for the Reorganizational Meeting/First Board Meeting in January. Selecting January 11, 2021 for the Reorganizational Meeting and the First Board Meeting in January as January 25, 2021 at 6:00 PM will keep the dates in line with regular scheduled meetings. Board approval of January 11, 2021 and January 25, 2021 meeting dates at 6:00 PM is requested at this time.

Motion By: _____ Seconded By: _____
Roll Call: JS___ HG___ HF___ TT___ ES___ KT___ SU___

- B. Second Reading of District Policies Requiring Annual Review** - Commentary Darren Schuler. The following District Policies reflect revisions recommended by the Minnesota School Boards Association, including those requiring annual reviews. Board approval of the second reading of 400 series and Policy 522 is requested at this time.

Policy 401	Equal Employment Opportunity
Policy 402	Disability Nondiscrimination
Policy 403	Discipline, Suspension and Dismissal of School Employees
Policy 404	Employment Background Checks
Policy 404f	Background Check Informed Consent and Notice
Policy 405	Veterans Preference
Policy 406	Public and Private Personnel Data
Policy 407	Employee Right to Know - Exposure to Hazardous Substances
Policy 408	Subpoena of School District Employee
Policy 409	Employee Publications, Instructional Materials, Inventions and Creations
Policy 412	Expense Reimbursement
Policy 413f	Harassment and Violence
Policy 416	Drug and Alcohol Testing
Policy 416f	Drug and Alcohol Testing Form
Policy 417	Chemical Use and Abuse
Policy 418	Drug Free Workplace and School
Policy 418f	Drug-Free Workplace/Drug-Free School Policy
Policy 419	Tobacco-Free Environment: Possession and Use of Tobacco, Tobacco Related Devices, and Electronic Delivery Devices: Vaping Awareness and Prevention And Instruction Education
Policy 420	Infectious Diseases
Policy 421	Gifts to Employees and School Board Members
Policy 422	Policies Incorporated by Reference
Policy 423	Employee Student Relationships
Policy 424	License Status
Policy 425	Staff Development
Policy 427	Workload Limits for Certain Special Education Teachers
Policy 522	Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process

Motion By: _____ Seconded By: _____

Roll Call: JS___ HG___ HF___ TT___ ES___ KT___ SU___

[Strategic Directions: All](#)

- C. World's Best Workforce (WBWF) Annual Report** – Commentary Allison Arndt. The MN Dept. of Education requires all districts to submit an annual WBWF Report documenting student achievement goals established for the previous school year, the strategies and initiatives the district engaged in to meet the goals and subsequent progress made on these goals by years' end. Districts are also required to conduct an annual public meeting to report on the WBWF goals, actions and results. Please note the attached [presentation](#) from the WBWF Annual Meeting that took place on Monday, November 16, 2020. Board approval of the [WBWF Annual Report](#) is requested at this time.

Motion By: _____ Seconded By: _____

Roll Call: JS___ HG___ HF___ TT___ ES___ KT___ SU___

[Strategic Directions A, B, C, D, and E](#)

- D. **2021-2022 School Year Calendar First Reading** – Commentary Darren Schuler. The [2021-2022 School Year Calendar](#) is attached for the first reading. Board approval of the First reading of the 2021-2022 School Year Calendar is requested at this time.

Motion By: _____ Seconded By: _____
Roll Call: JS___ HG___ HF___ TT___ ES___ KT___ SU___
[Strategic Directions A, B & C](#)

- E. **Roofing Project Bid Documents**- Commentary ICS. Bid documents for the August 2019 roofing insurance claim and deferred maintenance. The schedule for project- Advertisement Posting: Thursday, December 24th, 2020 & Thursday, December 31st, 2020. Mandatory Pre-Bid Meeting: Friday, January 8th, 2021. Bid Due Date: Wednesday, January 20th, 2021 at 2 p.m...

Motion By: _____ Seconded By: _____
Roll Call: JS___ HG___ HF___ TT___ ES___ KT___ SU___
[Strategic Directions F](#)

VI: Review/Information Items:

- A. **Bond Referendum Project Update** - Commentary, Darren Schuler, Superintendent and ICS Representative Chris Rear.
[Strategic Directions: All](#)

VII: Administrative Reports.

Bob Hennen	High School Principal
Nick Guertin	Middle School Principal
Marnie Pauly	Elementary School Principal
Allison Arndt	Teaching and Learning Director
Deanna Gronseth	SPED Director
Rachel Bender	Community Education Director
Paul Szymanski	Activities Director
Natasha Monsaas-Daly	Director of Information and Learning Technology
Darren Schuler	Superintendent

VIII: Board Member Reports

- Finance Committee
- Facilities Committee
- Personnel Committee
- Policy Committee
- Watertown-Mayer Education Foundation Board
- Technology Committee
- Teaching and Learning
- Marketing and Communication
- Community Education Advisory Committee
- SW Metro Intermediate Board
- Minnesota State High School League (MSHSL)

IX: Adjournment:

Motion to adjourn the school board meeting at _____ p.m.

Motion By: _____ Seconded By: _____

Roll Call: JS___ HG___ HF___ TT___ ES___ KT___ SU___

X: Open the Truth in Taxation Meeting:

Motion to open the school board meeting at _____ p.m.

Motion By: _____ Seconded By: _____

Roll Call: JS___ HG___ HF___ TT___ ES___ KT___ SU___

XI: 2020 Watertown-Mayer ISD No. 111 Truth-in-Taxation Meeting 6:30 P. M. on December 21, 2020

- A. 2020 Payable 2021 Levy Limitation and Certification - Commentary by Finance Director Lisa Raiter asking the Board to approve the Watertown-Mayer School District No. 111 2020 Payable 2021 Levy Limitation and Certification in the amount of \$7,809,757.95. Please see the attached [presentation](#).

Motion By: _____ Seconded By: _____

Roll Call: JS___ HG___ HF___ TT___ ES___ KT___ SU___

[Strategic Directions F](#)

XII: Adjournment:

Motion to adjourn the school board meeting at _____ p.m.

Motion made by: _____ Motion Seconded by: _____ Support: _____

Next Regular Scheduled Board Meeting Date:

Reorganizational	Monday, January 11, 2021	6:00 p.m.	Watertown City Hall
Regular School Board	Monday, January 25, 2021	6:00 p.m.	Watertown City Hall