

- I. The regular meeting of the Watertown-Mayer School Board in the Watertown City Hall on Monday, September 26, 2022 was called to order at 6:00 PM by Chair Hunter Feldt. Board members present: Feldt, Thompson, Burns, Schultz, H. Guetzkow, Danielson and J. Guetzkow. Board members absent: none. Administrative team members present: Superintendent Schuler, HS Principal Hennen, MS Principal Guertin, ES Principal O'Connell, SPED Director Gronseth, CE Director Dimmler, Director of Teaching & Learning Vieau, Activities Director Szymanski. Absent: None.
- II. **Visitor requests and consideration of the agenda.** Visitor MMS (Motion made and Seconded by) Danielson and H. Guetzkow to approve the agenda as presented. Passes 7-0.
- III. **Consent Agenda**
MMS Burns and Thompson to approve the following consent agenda items: Minutes of the Regular Board Meeting of August 22, 2022, Personnel consent agenda, and Business consent agenda and Enrollment. Passes 7-0

August 2022 Disbursements - \$1,029,820.30

Wire #s - 51983-52001, 52006-52013, 52096, 52097, 52191-52200, 52206

Check # - 60967-61065

Misc Payroll - \$2,506.97

- IV. **Recognitions/ Presentations/ Showcase:**
None.
- V. **Action Items -**
 - A. MMS Burns and H. Guetzkow to approve the first and only reading of Policies 203, 203.1, 203.2, 203.5, 203.6, 204 and 205. Passes 7-0.
 - B. Finance Director Lisa Raiter presented on the 2022 Payable 2023 Levy Certification. Overall, the district's levy has been pretty constant with minor changes. The total levy increased by 2%. MMS Thompson and Schulz to approve the 2022 Payable 2023 Levy Certification. Passes 7-0.
- VI. **Review/ Information Items -**
 - A. ICS Representative Chris Vogel updated the board regarding the progress of the current construction projects. MS flooring analysis should be complete next week. There are district office punch items to finish and the pool locker room is a couple days away from turning over for use with punch list items to be reviewed tomorrow. The MS locker room is making progress with a hopeful project turn over date within the next week as well as punch list items. ICS has been informed that the metal lockers for the MS locker room should arrive around October 13th. The MS sitework pavement will hopefully be completed this week with striping next week. Director Danielson inquired about the progress of the ES secure entrance. ICS has received 2 quotes and are waiting on a 3rd. Director Danielson also inquired re: the concrete pad for Biffs near the practice field. Mr. Vogel stated that, at this time, there is no room since the plan had to be altered. Other questions were answered: cover for the guest bleachers will be coming to mirror home bleachers, preventing balls and other things from getting under the

bleachers; temporary signage is coming for Quarry Ave.; City of Watertown has not expressed interest either way in sharing in the marking of fields throughout the community - this is holding up the signage on the campus right now; the new switchboard for the stadium will hopefully be arriving in October.

VII. **Administrative Reports -**

HS Principal Hennen stated that they are grateful for all the new staff and that it is refreshing to be back. Recently, there was a college fair and over 80 students attended. Mr. Hennen highlighted the CTE program here - so many schools are getting rid of these programs and we are lucky that we have and support these programs. Mr. Hennen reported that 25 staff committed an entire day to work with facilitators specifically focusing on the mental health of students - this training was well-received.

MS Principal Guertin stated that it has been a smooth start of the year and they will be offering the same mental health training to MS staff soon. Staff continue to focus on the MTSS framework and its implementation throughout the building. The new model of having a behavior interventionist has provided additional support for students and staff. Student council has been busy with preparations for homecoming week and have organized their own pep fest for Friday.

ES Principal O'Connell reported that there has been a lot of activity and excitement for the upcoming spirit week and the building has been focusing on their theme this year: Be Caring, Be Safe, and Be a Problem-Solver. Royal Recognition will be starting this week and Academic Intervention starts this week as well.

Teaching & Learning Director Vieau reported on their recent Visioning Day with Impact Lives where they focused on Empathy, Listening, Harm Reduction, Clarity and Empowerment. The survey results from staff that participated in the Building Your Brilliance seminar has also been positive. LETRS training continues Sept. 30th. The World's Best Workforce will be presented in November. The next curriculum to address will be high school science and language arts/ english. The district MTSS team continues to meet to develop fidelity in this program - working with data and developing clear interventions.

CE Director Dimmler reported that they are in the midst of fall programming and many classes are already running. The Community wing of the CLC will be open to the community on Mon, Tues. and Wed. from 10am to 2:30 pm for use. The Winter catalog should be coming soon with the 1st day of registration being December 5th. The Senior Dinner will be happening once again on December 6th and she invites anyone interested in volunteering to contact her. The Vehicle Fair was a success on the 13th, the Kids' Stuff Sale is happening on the 24th, and the Fall Harvest Party will be taking place on October 29th.

SPED Director Gronseth reported that they are fully staffed for the first time in 2 years and have been very fortunate with the new staff they have acquired. Part of their goals this year includes how speech and language pathology fits into the MTSS model. They are currently working towards using dollars needing to be spent by

9/2023 to purchase devices and environmental controls and tools to support research-based strategies and interventions. Director Guetzkow also stated that the WMEF group has monies set aside specifically for special education as well.

Superintendent Schuler reported that Big River Consulting has been chosen for the revision of the current Strategic Roadmap. In October, a survey will be sent to all parents in the district to ask questions regarding what is currently going well and what they feel could be improved. Training will be taking place for administration and others to be a part of the leadership group to then meet with staff to ask the same questions. In November, there will be a community input session and in December a work session with the board to look at a preliminary plan with hopes that the final plan being put out for approval in January of 2023. Treasurer Schulz wondered about delaying this process as there will be new board members coming in January. Mr. Schuler explained that this should not be an obstacle as they will get updates included in their onboarding process. Director Danielson inquired about childcare options for the community input session. Superintendent Schuler then reviewed last month's question posed regarding the substitute teacher rates of pay. Lisa Raiter was able to gather comparatives from other nearby districts and found that our new rate of \$150 per day is now equal to the majority of our surrounding districts. Superintendent Schuler informed the board that there will be program reviews starting in October with an early working session before the October meeting to highlight the WM CTE program. Supt. Schuler ended his report by commending our current custodial staff - this staff is now fully staffed and the pride they take in their work can be seen throughout the district. A big thank you to our WM Custodians.

VIII. **Board Member Reports or open comments by School Board Directors -**

Director Schulz reported re: SW Metro Intermediate Board, Director H. Guetzkow reported re: WMEF and their upcoming event on October 8th, and the Marketing and Communications focus change from branding to communication planning and student retention; Director Danielson reported on the upcoming World's Best Workforce and that this group is looking for new members; Chair Feldt reported on the recent Finance Committee meeting, the BOC and the Community Education Advisory Committee.

IX. MMS Danielson and Thompson to adjourn the meeting at 7:06 PM and was duly passed.

Chair

Clerk