

**Time & Location:**

The November 15, 2023 School Board Meeting was held in Eastwood Elementary School's Multi-purpose Room, located at 2550 SE Waldon Avenue in Roseburg, Oregon, and also available via Zoom.



**SUPERINTENDENT  
JARED P. CORDON**

Supt. Cordon shared his gratitude for our Board in recognizing the vital work of schools and employees, and to our employees for dedication to students, families & community. He pointed out how the upcoming collective bargaining process will be crucial to maintain and strengthen our district team that includes teachers, administrators, IAs, custodians, office managers, food service employees and every other person who contributes to our district. Each one of them deserves a quality contract, appropriate supports and a culture in which they feel valued and respected. RHS recently hosted "Ninth-Grade Café" where every 9th grade student met with an adult to discuss goals, progress and needs. The new softball field turf has been installed and efforts are underway to seek potential sponsorship of the RHS sports complex to help fund turf replacement and other student-athlete resources. To support safe and inclusive environments, we are planning an advisory committee of students, staff and community members in accordance with our Strategic Plan and SB 732.

**Next Board Meeting:**

December 13, 2023 @ 6:00 p.m.  
Hucrest Elementary School Library,  
located at 1810 NW Kline Street,  
Roseburg, Oregon  
Zoom Link Available

**Welcome to  
Eastwood Elementary**

Principal Jake Hughes led a tour of the school, sharing the unique assets of Eastwood such as the nature trail, fish hatchery, Day Camp, Nature Days and 5th Grade Camp. Mr. Hughes shared the school's vision, during and after-school activities, Eastwood student perspectives, current attendance, ELA, Math and Science data. He also shared the goals determined for this year, just as each school within the district has done in collaboration with Teaching & Learning. Eastwood's resulting Theory of Action states:

- 1) If we grow our adult learning culture as it pertains to the Continuous Improvement Plan (CIP);
- 2) Then our students and teachers will receive the support that is needed;
- 3) And students will see an increase in educational outcomes for students.

**STUDENT AND STAFF  
RECOGNITION**

Director Andrea Miner had the pleasure of presenting certificates and McDonald's gift cards to these outstanding students:

- \* Ivan Jacob Clark, 8th Grade Fremont MS;
- \* Dixie Irwin, Eastwood 5th Grade student; and
- \* Gabrielle "Elle" Parrish, 9th Grade student at RHS.

Vice-Chair Howard Johnson was honored to present the Crystal Apple Awards to the following staff members:

- ◆ Erica Faulkner, Third Grade Teacher at Eastwood; and
- ◆ Christy Harding, an Instructional Assistant at Eastwood Elementary.

Congratulations to these students and staff members whose actions and accomplishments help to move our Strategic Plan forward. We appreciate and celebrate each and every one of them!

**Action Items**

The Board approved the Consent Agenda, consisting of approval of the Agenda, Minutes of October 11 and 25 board meetings; C&I and Building & Sites minutes; Leave requests, Resignations; Surplus Items; Gifts to the District, and Personnel actions:

**Administrator Recommendation:**  
Russ Bolin, Principal at Fullerton IV Elementary School

**Licensed Hire Recommendations:**

- Devin Caylor, Language Arts, Roseburg High School;
- Brandon Cordell, 6th Grade Math/Science at Jo Lane MS;
- Sara Frich, 4th Grade at Winchester Elementary;
- Danna Wafer, 4th Grade at Melrose Elementary; and
- Jennifer Zelif, MS Science at Fremont Middle School.

**Resignations included:**

- ◆ Erin Duckworth, Music Teacher at Fullerton IV;
- ◆ Susan Kyle, 4th Grade teacher at Winchester;
- ◆ Debbie Price, Principal at Fullerton IV Elementary;
- ◆ Samantha Windred, 1st Grade Teacher at Eastwood.

**Requests for Leave of Absence**

- \* Cassie May, Science Teacher at Fremont Middle School;
- \* Andrea Stanley, Music Teacher at Fullerton IV; and
- \* Samantha Weber, Science Teacher at Fremont MS.

**CM/GC Contractor Selection for the Winchester Elementary Seismic Renovation**

The Board approved S+B James Construction for the Winchester Elementary Seismic Renovation with a proposed amount of \$20,341 for the pre-construction phase and \$131,114 for the construction phase.

**OSBA Legislative Policy Committee (LPC) Position 9**

The Board voted to submit a vote in support of Dr. Tom Chanez for LPC position 9, representing the South Coast and Douglas County region.

**OSBA RESOLUTIONS**

The Board approved the proposed OSBA Resolution amending Bylaws specific to their Board of Directors, as well as a Resolution amending their 2018 Bylaws.

**Student Leadership Report**

RHS leadership students Hannah Heuberger and Annan Kolberg shared experiences such as conferences last week with parents on campus, an FCCLA food drive and theatre dept. performances of "Clue" continuing Nov. 16-18. All the fall sports results were shared and athletes are busy trying out. Homecoming activities concluded and leadership has moved on to planning Winter Week and starting a book study project. Funds are being targeted to FCCLA, Theater, FBLA, RC Club and the GSA. Congratulations to our RHS Marching band, our FFA National Forestry and the Vet Science teams who have excelled in recent competitions.

**Executive Session pursuant to ORS 192.660 (2)(f)**

The Board met following the Board Meeting to hear a student expulsion appeal.

**Student Enrollment  
10/31/2023      2023      2022**

Elementary	2,581	2661
Middle School	1244	1257
High School	1642	1656
Phoenix	177	172
Total	5644	5746

**School Board:**

- Rodney D. Cotton, Chair
- Rev. Howard Johnson, V Chair
- Steve Hammerson
- Ann Krimetz
- Michael Leone
- Andrea Miner
- Andrew Shirtcliff