

November 14, 2023

TOWN OF SOUTHAMPTON

SPECIAL TOWN MEETING WARRANT

**Tuesday, December 5, 2023
7:00 P.M.**



**WILLIAM E. NORRIS ELEMENTARY SCHOOL
34 POMEROY MEADOW ROAD
SOUTHAMPTON, MASSACHUSETTS**

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WARRANT FOR THE SPECIAL TOWN MEETING

December 5, 2023

HAMPSHIRE, ss.

To either of the Constables of the Town of Southampton in said County:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the precincts of the Town of Southampton, County of Hampshire, qualified to vote in elections and Town affairs to meet at the **William E. Norris Elementary School, 34 Pomeroy Meadow Road, Southampton, Massachusetts, on**

Tuesday, December 5, 2023 at 7:00 p.m.,

then and there to act on the following articles:

BUDGET AND FINANCIAL ITEMS

ARTICLE 1 UNPAID BILLS

To see if the Town will vote to transfer funds for six previous fiscal year bills totaling \$11,918.78 to the Prior Year Bills accounts for unpaid bills from previous Fiscal Years;

\$40.00	Western Mass Fire Prevention Association	FY23 Invoice received late
\$32.99	Amazon	FY23 Invoice not paid
\$6,895.00	FY23 School Transportation Fees	FY23 Invoice not paid
\$4,709.00	Westfield Technical Academy Student Tuition	FY23 Invoice not paid
\$27.96	Rocky's ACE Hardware	FY23 Invoice not paid
\$213.83	McKesson	FY23 Invoice not paid

said sum to be taken from the FY24 Fire Expense account (Western Mass Fire Prevention Association, \$40.00; Amazon, \$32.99), the FY24 Elementary School Expense account (FY23 School Transportation Fees, \$6,895.00), the FY 24 Vocational Tuition account (Westfield Technical Academy Student Tuition, \$4,709.00), the FY 24 Water Operating Expenses (Rocky's ACE Hardware, \$27.96), and the FY 24 EMS Expense account (McKesson, \$213.83); or take any other action relative thereto.

ARTICLE 2 TRANSFERS FOR POLICE DEPARTMENT OPERATING EXPENSES

To see if the Town will vote to transfer an amount totaling \$119,766.50 from the Communications Wage Account to the Police & Fire Operating Budget accounts as listed below;

<u>Amount</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
\$60,000	Comm. Wages Account	Police Wages Account	Unexpected Impact Bargaining
\$27,000	Comm. Wages Account	Police Overtime Account	Unexpected Impact Bargaining
	and Staff shortages		
\$7,000	Comm. Wages Account	Ed. Incentive Account	Unexpected Impact Bargaining
\$14,782.50	Comm. Wages Acct.	Police Chief Salary Account	Unexpected Impact Bargaining
\$5,492	Comm. Wages Account	Police Admin Assist. Acct.	Unexpected Impact Bargaining
\$5,492	Comm. Wages Account	Fire Admin Assist. Acct.	Unexpected Impact Bargaining

Said sums to come from the FY 2024 accounts listed above; or take any other action relative thereto.

ARTICLE 3 TRANSFER/APPROPRIATE FOR FIRE/EMS OPERATING EXPENSES

To see if the Town will vote to transfer/appropriate an amount totaling \$20,000.00. \$9,000.00 appropriated from Ambulance Receipts, Reserve for Appropriation, and transfer \$2,000.00 from EMT Standby and \$9,000.00 from Fire Department Wages to the Fire Truck Maintenance Account for the FY 24 Operating accounts as listed below.

<u>Amount</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
\$4,000	Amb. Fees Res. For Approp.	Ambulance Billing Account	Increased Ambulance Runs
\$5,000	Amb. Fees Res. For Approp.	Amb. Maint. Account	Unexpected Inc. Maint.
\$2,000	EMT Standby Account	Fire Truck Maint. Account	Unexpected Inc. Maint.
\$9,000	Fire Dept. Wages Account	Fire Truck Maint. Account	Unexpected Inc. Maint.

Said sums to come from the FY 2024 Ambulance Fees Reserved for Appropriation and the FY 2024 Operating accounts listed above; or take any other action relative thereto.

ARTICLE 4 TRANSFER FOR ASSESSORS' DEPARTMENT OPERATING EXPENSES

To see if the Town will vote to transfer an amount totaling \$36,000 within the Assessor Department Operating budget accounts as listed below;

<u>Amount</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
\$36,000	Assessor Consultants	Principal Assessor Sal. Acct.	Temp. Principal Assessor Sal.

said sums to come from the FY 2024 account listed above; or to take any other action relative thereto.

ARTICLE 5 TRANSFER FOR HIGHWAY DEPARTMENT OPERATING EXPENSES

To see if the Town will vote to transfer the sum of \$21,227.86 from General Highway Wage line to General Highway Department Operating budget lines as listed below.

<u>Amount</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
\$14,000.00	General Highway Wages	General Highway Expenses	Culvert Assessment
\$7,227.86	General Highway Wages	Admin. Assistant Highway	Wage Correction

Said sums to come from the FY 2024 accounts listed above; or take any other action relative thereto.

ARTICLE 6 TRANSFER FOR TREASURER/INTERGOVERNMENTAL DEPARTMENT OPERATING EXPENSES

To see if the Town will vote to transfer the sum of \$6,000.00 from Group Health Insurance Account line to Unemployment Operating budget line in the Treasurer-Intergovernmental Department FY 2024 Operating Budget.

Said sum to come from the FY 2024 account as listed above; or take any other action relative thereto.

ARTICLE 7 TRANSFER FOR HEALTH DEPARTMENT FOR OPERATING EXPENSES

To see if the Town will vote to transfer an amount totaling \$19,195.00. \$6,195.00 from the Health Agent Wage Account and \$13,000 from the Group Health Insurance account to the BOH Contracted Expenses Budget accounts as listed below;

<u>Amount</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
\$6,195	Health Agent Wages	BOH Contracted Expenses Acct.	Contracted Health Agent
\$13,000	Group Health Ins.	BOH Contracted Expenses Acct.	Contracted Health Agent

Said sums to come from the FY 2024 accounts listed above; or take any other action relative thereto.

**ARTICLE 8 TRANSFER FROM FREE CASH TO OPERATIONAL STABILIZATION
TO REPLENISH IT FOR USE FOR HAMPSHIRE REGIONAL ASSESSEMENT**

To see if the Town will vote to transfer/appropriate an amount totaling \$350,387 to the Operational Stabilization Fund account to replenish what was used in the FY 2024 budget process for the Hampshire Regional School Assessment Account from Free Cash; or take any other action relative thereto.

**ARTICLE 9 TRANSFER FROM FREE CASH TO THE CAPITAL STABILIZATION
FUND**

To see if the Town will vote to transfer/appropriate \$96,564 to the Capital Stabilization Fund; said sum to be taken from Free Cash; or take any other action relative thereto.

**ARTICLE 10 TRANSFER FROM FREE CASH TO THE OPERATING STABILIZATION
FUND**

To see if the Town will vote to transfer/appropriate \$82,769 to the Operating Stabilization Fund; said sum to be taken from Free Cash; or take any other action relative thereto.

ARTICLE 11 TRANSFER FROM FREE CASH TO THE OPEB FUND

To see if the Town will vote to transfer/appropriate \$27,590 to the Other Post-Employment Benefits (OPEB) account; said sum to be taken from Free Cash; or take any other action relative thereto.

ARTICLE 12 VOTE TO ESTABLISH AN OPIOID STABILIZATION ACCOUNT

To see if the Town will vote, pursuant to the provisions of G.L. c.40, §5B, to create a new special purpose stabilization fund, to be known as the Opioid Settlement Stabilization Fund, which may be expended for all of the purposes allowed by law, including those outlined in applicable opioid-litigation settlement documents, a document prepared by the Substance Abuse Bureau of the Commonwealth's Office of Health and Human Services Department, found at <https://www.mass.gov/doc/massachusetts-abatement-terms/download> entitled "Abatement Strategies", and consistent with any state guidelines or regulations further clarifying allowable uses of opioid litigation settlement funds; and further, to adopt the last paragraph of said §5B and dedicate to such fund, without further appropriation, 100% of the opioid litigation settlement funds received by the Town; and further, to transfer from available funds a sum of money equal to that received or to be received by the Town from opioid litigation settlements resulting from the Town's participation in the national Opioid Multi-District Litigation into said Opioid Settlement Stabilization Fund; or take any other action related thereto.

**ARTICLE 13 FUNDING FOR NORRIS ELEMENTARY SCHOOL 7D STUDENT
TRANSPORTATION VAN**

To see if the Town will vote to appropriate the sum of \$98,000.00 to purchase a new school 7D student transportation van for Norris Elementary School to replace the existing student transportation van; to determine whether this appropriation shall be raised by borrowing or otherwise, or to take any other action relative thereto.

**ARTICLE 14 FUNDING SUPPLEMENTAL FOR HIGHWAY DEPARTMENT ONE TON
TRUCK**

To see if the Town will vote to transfer/appropriate the sum of \$17,339.70 as additional funding for a new Ford F-350 One Ton Truck with plow and drop in sander for the Highway Department which was originally approved for funding at the June 2021, Annual Town Meeting, funding to come from the Capital Stabilization Fund; or to take any other action relative thereto.

**ARTICLE 15 FUNDING FOR NORRIS ELEMENTARY SCHOOL FOR REPLACE-
MENT OF CEILING TILES**

To see if the Town will vote to transfer/appropriate the sum of \$6,500.00 for the replacement of water damaged ceiling tiles in the Norris Elementary School, funding to come from the Capital Stabilization Fund; or to take any other action relative thereto.

COMMUNITY PRESERVATION PROJECTS

ARTICLE 16 CPC FUNDING FOR FEE ACQUISITION (LANDSCAPE PARTNERSHIP GRANT – MOUNTAIN WATERS PROJECT)

To see if the Town will vote to:

(a) appropriate \$97,588 for the purpose of acquiring, by purchase, gift, eminent domain or otherwise, for the purposes below, the following:

in fee, 19 acres of land, more or less, located at Wolcott Road, Southampton, being Tax Map 18, Lot 34,

in fee, 158 acres of land, more or less, located at Fomer Road, Southampton, being Tax Map 9, Lots 1B, 1C, 3, 3A, and Map 3, Lot 1;

(b) that, to meet this appropriation, the sum of \$97,588 shall be transferred from the Community Preservation Fund Undesignated Account, provided however, that such funds shall not be expended unless the Town is approved for a Landscape Partnership Grant as described below, from the Massachusetts Division of Conservation Services, and/or any other such sources, for reimbursement of all or a percentage of the project cost;

(c) that the Select Board is authorized to acquire said property by gift, negotiated purchase, eminent domain or otherwise, including pursuant to the Town's statutory right of first refusal pursuant to Chapter 61, Section 8, for conservation and passive recreation purposes subject to the protections of Article 97 of the Amendments to the Massachusetts Constitution; and that said property shall be under the care, custody and control of the Conservation Commission pursuant to the provisions of Chapter 40, Section 8C, as it may hereafter be amended, and other Massachusetts statutes relating to conservation;

(d) that the Select Board and/or the Conservation Commission is authorized to apply for, accept and expend any funds that may be provided by the Commonwealth or other public or private sources to defray all or a portion of the costs of said acquisition, including, but not limited to, grants and/or reimbursement from the Commonwealth under the Landscape Partnership Grant (Massachusetts General Laws Chapter 132A, Section 11) and/or any grants or reimbursement programs in any way connected with the scope of this Article, which grants and/or funds so received shall be used to repay all or a portion of the sums transferred from the Community Preservation Act Fund hereunder; and that the Select Board and/or the Conservation Commission is authorized to grant a perpetual conservation restriction(s) to Kestrel Land Trust, or such other non-profit corporation or trust pursuant to the provisions of Chapter 184, Sections 31 through 33, in compliance with Chapter 44B, Section 12(a), protecting the properties for the purposes for which they were

acquired, and, further to authorize the Select Board and/or the Conservation Commission to enter into all agreements and execute any and all instruments as may be necessary or convenient to effectuate the foregoing purposes; or take any other action relative thereto.

ARTICLE 17 CPC FUNDING FOR CONSERVATION RESTRICTIONS (LANDSCAPE PARTNERSHIP GRANT – MOUNTAIN WATERS PROJECT)

To see if the Town will vote to:

(a) Appropriate \$323,100 for the purpose of acquiring, by purchase, gift, eminent domain or otherwise, for the purposes below, the following:

a conservation restriction, on 25 acres, more or less, located at Fomer Road, Southampton, being Tax Map 27, Lot 4,

Co-held with Kestrel Land Trust, a conservation restriction, on 236 acres, more or less, located at Fomer Road, Southampton, being Tax Map 9, Lot 1 and 1D,

Co-held with Kestrel Land Trust, a conservation restriction, on 135 acres, more or less, located at Edwards Road, Southampton, and 87 Cold Spring Road, Southampton, being Tax Map 5, Lot 3 and Map 6, Lot 1 respectively,

Co-held with Kestrel Land Trust, a conservation restriction, on 81 acres, more or less, located at 69 Maple Street, Southampton, being Tax Map 23, Lot 27,

Co-held with Kestrel Land Trust, a conservation restriction, on 43 acres, more or less, located at 155 Glendale Road, Southampton, being Tax Map 2, Lot 9,

Co-held with the Massachusetts Department of Agricultural Resources, on 33.8 acres, more or less, located at 156 Glendale Road, Southampton, being, Tax Map 2 Lot 8;

(b) that, to meet this appropriation, the sum of \$323,100 shall be transferred from the Community Preservation Fund Undesignated Account, provided however, that such funds shall not be expended unless the Town is approved for a Landscape Partnership Grant as described below, from the Massachusetts Division of Conservation Services, and/or any other such sources, for reimbursement of all or a percentage of the project cost;

(c) that the Select Board is authorized to acquire said interests by gift, negotiated purchase, eminent domain or otherwise, including pursuant to the Town's statutory right of first refusal pursuant to Chapter 61, Section 8, for conservation and passive recreation purposes subject to the protections of Article 97 of the Amendments to the Massachusetts Constitution; and that said interests shall be under the care, custody and control of the Conservation Commission pursuant to the provisions of Chapter 40, Section 8C, as it may hereafter be amended, and other Massachusetts statutes relating to conservation;

(d) that the Select Board and/or the Conservation Commission is authorized to apply for, accept and expend any funds that may be provided by the Commonwealth or other public or private sources to defray all or a portion of the costs of said acquisition, including, but not limited to, grants and/or reimbursement from the Commonwealth under the Landscape Partnership Grant (Massachusetts General Laws Chapter 132A, Section 11) and/or any grants or reimbursement programs in any way connected with the scope of this Article, which grants and/or funds so received shall be used to repay all or a portion of the sums transferred from the Community Preservation Act Fund hereunder, and, further to authorize the Select Board and/or the Conservation Commission to enter into all agreements and execute any and all instruments as may be necessary or convenient to effectuate the foregoing purposes; or take any other action relative thereto.

GENERAL BY-LAWS - NEW

ARTICLE 18 GENERAL BY-LAW PROPOSED NEW BYLAW: MEMBERSHIP ON BOARDS/COMMITTEES/COMMISSIONS/COUNCILS (AKA GROUPS)

To see if the Town will vote to adopt a new General By-Law Article XLV, Membership on Boards/Committee/Commissions/Councils (aka Groups), to the Town's General By-Laws with the language below and to authorize the Town Clerk to make any necessary renumbering changes to comply with ECode 360 Code; or take any action thereto.

PROPOSED BYLAW: Membership on Boards/Committees/Commissions/Councils (aka Groups)

Sec. 1. It is the intent that all Town Boards, Committees, Commissions, Councils, et al. have the maximum number of members and alternates, if appropriate and where alternates are authorized by law, as specified in the origination charge or bylaw. The maximum number of members shall be an odd number.

Sec. 2. Should an existing group, which was originally established with an even number of members and where such number is not set by bylaw, consistently not be able to conduct necessary business due to tie votes, the group may petition the Select Board, or the Select Board may so decide, to increase or decrease the official membership of the group by one. In this case, the vote by the Select Board would supersede any previous stipulation of the official number of members of the group.

Sec. 3. Individuals may request to join a particular appointed group by submitting an application form to the Select Board via the Town Administrator. New applicants as well as applicants seeking reappointment shall submit, in addition to the application form, a resume or cover letter detailing their background and experience. All application forms received by the Select Board/Town Administrator will also be forwarded to the Chair of the group to which the individual is making application. The form, Application to Serve on a Town Board or Committee, may be found at Town Hall or on the Town's webpage (<https://www.townofsouthampton.org>) It is strongly recommended that potential applicants attend at least one meeting of the group before submitting an application.

Sec. 4. The Select Board shall evaluate the qualifications of all new applicants in light of the needs of the group. In considering new applicants and reappointment applicants, members of the group to which the individual applied, may provide an endorsement of the applicant to the Select Board. Based on its review, the Select Board may vote to appoint the applicant with or without a recommendation from the group in question. Reappointments will be considered along with new applicants for a position.

Sec. 5. For appointed and elected positions, the Town Clerk will maintain the list of term expiration dates and resignations.

Sec. 6. For elected committee/board positions, should a vacancy exist, the Select Board will appoint a qualified individual to fill the position, as per MGL, until the next Town election.

Sec. 7. Once the Select Board appoints an individual, the Town Administrator's Office sends a notice to the individual advising them of their appointment. A copy of the certificate of appointment will be forwarded to the Town Clerk's Office. Individuals must formally accept the appointment and be sworn in by the Town Clerk prior to voting at any meeting.

ARTICLE 19 GENERAL BY-LAW PROPOSED NEW BYLAW: ELECTED AND APPOINTED COMMITTEES/BOARDS/COMMISSIONS/COUNCILS/AD HOC COMMITTEES (GROUPS): OPERATING PROCEDURES

To see if the Town will vote to adopt a new General By-Law Article XLVI, Elected and Appointed Committees/boards/Committee/Commissions/Councils (aka Groups), to the Town's General By-Laws with the language below and to authorize the Town Clerk to make any necessary renumbering changes to comply with ECode 360 Code; or take any action thereto.

PROPOSED BYLAW: Elected and Appointed Committees/Boards/Commissions/Councils/Ad Hoc Committees (Groups): Operating Procedures

Sec. 1. The regulations in this Article pertain to all Committees/Boards/Commissions/Councils (aka Groups), both elected and appointed, except as otherwise stipulated by law.

Sec. 2 Within the first month of the fiscal year for appointed committees, and within the first month after the Town election for elected committees, each group shall elect a Chair, Vice Chair, and Clerk. The newly elected Chair shall immediately communicate the results of these appointments to the Town Clerk and the Town Administrator. Positions of Chair and Vice Chair must be served by two different individuals.

Normally, the responsibilities of the officers of a group are as follows; however, a group may reassign responsibilities as it sees fit as long as all responsibilities are covered, providing this action does not conflict with state laws and regulations:

- a.** The Chair is responsible for managing the group's meeting schedule, documents, and communications including monitoring the group's common email, recommending updates to the webpage as necessary, and maintaining ongoing communication with the Select Board. The Chair is responsible for ensuring that meeting schedules are posted on the Town website along with official documents and useful information for future reference. The Vice Chair shall collect and submit to the Town Clerk and Town Administrator up-to-date contact information (address, phone, email) for each member. This information shall not be shared with the general public without an individual's permission; it is solely for official use. It is the Chair's responsibility to notify the Town Clerk of any changes to membership. The Vice Chair acts in the absence of the Chair.
- b.** The meeting time, agenda, and approved minutes for each meeting must be posted on a Town-designated site (mytown.gov) according to the timeframe stipulated in the Open Meeting Law.
- c.** It shall be the duty of the Committee Clerk to draft the minutes of each meeting for approval by the membership. Meeting minutes must be approved by a quorum and posted on the Town website within three (3) subsequent meetings at which the minutes were approved. If the Committee Clerk is unable to post the minutes, the Town Clerk will ensure that the minutes are posted on the Town website within the requisite timeframe.
- d.** The group shall make a concerted effort to assist in recruiting qualified applicants to fill appointed and elected vacancies.

Sec. 3. All members of a group are responsible for obeying the Open Meeting Law regulations and adhering to the requirements of the State Ethics Commission. The Town Clerk will advise appointed and elected officials of these requirements and provide a link to the State Ethics Commission training/testing resource. Each member shall provide documentation to the Town Clerk as proof that they successfully completed the online State Ethics training program within 30 days of being elected or appointed. The Town Clerk shall notify the appropriate Chair of any violations, in a timely manner.

Sec. 4. All individuals must be sworn in by the Town Clerk, as newly elected or appointed members, prior to being eligible to vote at the group's meetings.

Sec. 5. A quorum for conducting business shall be a simple majority of the members of the group as constituted in the charge, unless another percentage is required by law; however, a quorum shall not be less than two. Motions are passed, unless otherwise noted, by majority vote providing a quorum is present.

Sec. 6. Membership should notify the Chair of intended absence(s). If a member of an appointed group is absent for more than half of the group's regularly scheduled meetings over a six-month period, and/or does not participate in the group's work for over a six-month period, said member may be removed from the group by majority vote. Upon removal, the individual may appeal the decision to the Select Board.

Sec. 7. With approval by majority vote, a member may request a leave of absence, in writing, from a group for no longer than two (2) months, provided that the membership would remain at greater than 50% of maximum membership for the group. If the latter is not the case, the leave of absence may not be granted and the individual must either remain or resign to ensure a quorum.

Sec. 8. It is the responsibility of the Chair to acknowledge receipt of resident inquiries by mail, email, or phone within ten (10) business days of having received the communication. That acknowledgement will inform the resident that a response to their inquiry will be provided after the group has had an opportunity to meet and discuss their concern/issues.

Sec. 9. For groups whose policies, procedures and past practices are not included in the Town's Bylaws and are not determined by statute, creation of, or changes to those procedures must be approved by the Select Board.

Sec. 10. Individuals must disclose to the Select Board and to the group any conflict-of-interest present at the time of their appointment or that may arise during their tenure on the committee or group. These individuals must also file a Conflict-of-Interest Disclosure Form (G.L. c. 268A, §23(b)(3) with the Town Clerk. Based on the specific circumstances of the conflict of interest, further consultation with the State Ethics Commission may be necessary at requestadvice@mass-mail.state.ma.us. Any written opinions not issued as confidential received from the State Ethics Commission should also be filed with the Town Clerk.

Sec. 11. All resignations must be written, signed and submitted to the Town Clerk and the Chair of the relevant public body in a timely manner. All vacancies should be posted within 30 business days of receipt of the resignation by the committee/board. A description of the group's function/purpose and the requisite time commitment shall be listed in the Volunteer Section of the Town website. Filling vacant positions is a shared responsibility of group members and the Select Board to recruit qualified candidates.

Sec. 12. The Select Board shall appoint all replacements for vacant positions, elected or appointed, with terms extending until the next town election or the completion of the term of the appointed position, whichever is applicable as per MGL.

Sec. 13. All members of elected or appointed boards, commissions, committees, councils or groups shall serve without compensation.

Sec. 14. Records are maintained according to requirements under Massachusetts Public Records Law.

Sec. 15. The Select Board may vote to remove some or all members of an appointed group for cause. The Select Board's consideration of such an action may be initiated by the Select Board.

**MASSACHUSETTS GENERAL LAWS – RECISSION/AC-
CEPTANCE**

**ARTICLE 20 MASSACHUSETTS GENERAL LAW – RESCIND MGL C 48, SEC-
TION 42 AND ACCEPT MGL C 48, SECTION 42A**

To see if the Town will vote to rescind its prior acceptance of G.L. c. 48, §§42, 43, 44, or any predecessor versions of said statutes, and adopt the provisions of G.L. c. 48, §42A, or take any other action relative thereto.

~~Section 42. Towns accepting the provisions of this section and sections forty three and forty four, or which have accepted corresponding provisions of earlier laws may establish a fire department to be under the control of an officer to be known as the chief of the fire department. The chief shall be appointed by the selectmen, and shall receive such salary as the selectmen may from time to time determine, not exceeding in the aggregate the amount annually appropriated therefor. He may be removed for cause by the selectmen at any time after a hearing. He shall have charge of extinguishing fires in the town and the protection of life and property in case of fire. He shall purchase subject to the approval of the selectmen and keep in repair all property and apparatus used for and by the fire department. He shall have and exercise all the powers and discharge all the duties conferred or imposed by statute upon engineers in towns except as herein provided, and shall appoint a deputy chief and such officers and firemen as he may think necessary, and may remove the same at any time for cause and after a hearing. He~~


~~shall have full and absolute authority in the administration of the department, shall make all rules and regulations for its operation, shall report to the selectmen from time to time as they may require, and shall annually report to the town the condition of the department with his recommendations thereon; he shall fix the compensation of the permanent and call members of the fire department subject to the approval of the selectmen. In the expenditure of money the chief shall be subject to such further limitations as the town may from time to time prescribe. The appointment of the chief of the fire department in any town or district having a population of five thousand or less may be for a period of three years.~~

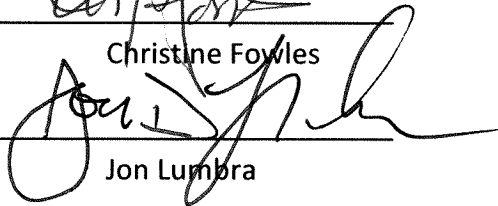
Section 42A. In towns which accept this section or have accepted corresponding provisions of earlier laws there shall be a fire department established under the direction of the selectmen, who shall appoint a chief of the fire department and such other officers and firemen as they deem necessary, and fix their compensation in an amount not in the aggregate exceeding the annual appropriation therefor. The selectmen may make suitable regulations governing the fire department and the officers and firemen thereof, and in towns which are not subject to chapter thirty-one may remove the chief and other officers and firemen at pleasure. The chief of the fire department shall be in immediate control of all town property used by the department, and of the officers and firemen, who shall obey his orders.

And you are hereby directed to serve this Warrant by posting attested copies thereof in six usual places in said Town, fourteen (14) days at least before the time of holding said meeting. Hereof, fail not, and make due return of the Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this 14th day of November in the year Two Thousand and Twenty-Three.

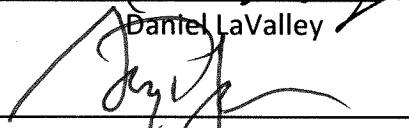
SELECT BOARD


Christine Fowles


Jon Lumbra

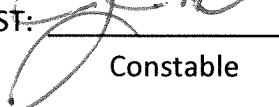
Joy Piper


Daniel LaValley


Stephen Johnson

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NOV 15 2023
BY: LAD 8:30am

A True Copy:

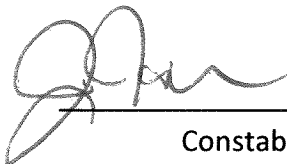
ATTEST: 
Constable

OFFICER'S RETURN

Hampshire, SS

Date: 11-15-23

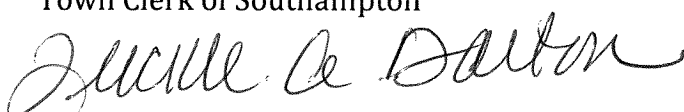
This is to certify that I have served the within warrant by posting attested copies thereof in six usual places fourteen (14) days at least before the time of holding said meeting.


Constable

A True Copy, ATTEST:

Lucille Dalton

Town Clerk of Southampton



Warrant Return

Town of Southampton

Hampshire, ss.

Pursuant to the within warrant, I have notified and warned the inhabitants of the Town of Southampton by posting and attested copy at the Southampton Town Hall and five or more other places designated for the posting of such notices seven/fourteen days before holding said meeting.

Constable: 

Jared Hamel

Date posted: 11 / 16 / 2023

Posted at the following locations:

- | | |
|-----------------------------|-------------------------------------|
| 1. Town Hall | <input checked="" type="checkbox"/> |
| 2. Trading Post | <input checked="" type="checkbox"/> |
| 3. Pure Foods (Puza) | <input checked="" type="checkbox"/> |
| 4. Big P | <input type="checkbox"/> |
| 5. Southampton Liquors | <input checked="" type="checkbox"/> |
| 6. Country Liquors | <input checked="" type="checkbox"/> |
| 7. Stop and Save | <input checked="" type="checkbox"/> |
| 8. Town Library | <input type="checkbox"/> |
| 9. Southampton Country Club | <input type="checkbox"/> |

