

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION  
MS. ERIN HILL  
MR. ERIC GLOCK-MOLLOY  
MR. DAVID KNASTER  
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: NOVEMBER 21, 2023

*The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21<sup>st</sup> century.*

AGENDA  
BUSINESS MEETING  
NOVEMBER 21, 2023

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
  - Regular and Executive Session – October 17, 2023
- VIII. STUDENT COUNCIL REPRESENTATIVES' COMMENTS
  - SWMHS – Sean Burns
  - SMS – Ashten Poandl
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT COMMENTS
  - District Highlights

XI. PRESENTATION

- SWMHS Girls' Soccer– GMC White Division Champions
- SWMHS Girls' Cross Country – GMC Gold Division Champions

XII. BOARD DISCUSSION

- Finance and Infrastructure Committee Comments – Mrs. Pabon
- Personnel Committee Comments – Mrs. Pieloch
- Governance Committee Meeting – Mrs. Napolitano
- Student Achievement Committee Comments – Mr. Fernandez
- Middlesex County School Board Association Update – Mrs. Bloom
- Sayreville/South Amboy Rotary – Mr. Fernandez
- Educational Services Commission of New Jersey – Mrs. Napolitano

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT'S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

**A – VISION 2030: FINANCE & INFRASTRUCTURE**

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of September 2023.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of September 2023.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of September 2023.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of September 2023.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated November 21, 2023 prepared by the Board Secretary in the amount of \$5,197,391.55 for the Operating Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated November 21, 2023 prepared by the Board Secretary in the amount of \$204,888.48 for the Cafeteria Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated November 21, 2023 prepared by the Board Secretary in the amount of \$1,923,629.82 for the Medical Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated November 21, 2023 prepared by the Board Secretary in the amount of \$466,386.03 for the Prescription Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated November 21, 2023 prepared by the Board Secretary in the amount of \$61,330.42 for the Dental Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated November 21, 2023 prepared by the Board Secretary in the amount of \$271,221.24 for the Referendum Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated November 21, 2023 prepared by the Board Secretary in the amount of \$13,255.00 for the Athletics Account.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the October 2023 payroll, prepared by the Board Secretary in the amount of \$7,537,924.14 for the Payroll Account.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the acceptance of the FY24 grant award for Perkins Secondary Consolidated Federal Funds in the amount of \$10,019.00.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the acceptance of the FY24 grant award for the NJ High Impact Tutoring Grant in the amount of \$230,000.00.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submission of an amended application for funding under the Elementary and Secondary Education Act (ESEA) and Every Student Succeeds Act (ESSA) in the total amount of \$1,518,052 for the period July 1, 2023 through September 30, 2024. The FY 2024 ESEA Consolidated Grant Application is being amended to include the recently released additional carryover funds:

- a. The above referenced grant shall be implemented in accordance with the Fiscal Year 2024 Notification of Grant Award and the approved FY 2024 ESSA Consolidated application, including assurances filed with the NJDOE which was used as the basis of awarding the grant.

- b. The grant shall be administered and monitored in accordance with the appropriate state and federal regulations.
- c. Whenever the program supported with these funds involves the procurement of goods or services from vendors or consultants, written contracts between the LEA and such vendors or consultants, and the award for such contracts, shall be in accordance with the provisions of N.J.S.A. 18A-1, et-seq.
- d. The FY2024 grant funding is being updated to include additional carryover funding as follows:

ESEA Consolidated Grant Program Name	FY 2024 Original Funding Amount	FY 2023 Carryover Funding	Total FY 2024 Funding
Title I-Part A	\$877,920	\$99,534	\$977,454
Title I SIA-Part A	\$0	\$9,264	\$9,264
Title II-A	\$150,142	\$160,255	\$310,397
Title III	\$59,195	\$40,015	\$99,210
Title IV Part A	\$67,372	\$54,355	\$121,727
<b>Total ESEA Grant Funding</b>	<b>\$1,154,629</b>	<b>\$363,423</b>	<b>\$1,518,052</b>

16. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the revised submission of the Division of Early Childhood Services, Annual Preschool Operational Plan Update and projected School Enrollment of 735 students ages three and four, for the 2024-2025 school year.

17. The Superintendent recommends and so moves the Board of Education of Sayreville (receiving) to approve a Tuition Contract from another school district (sending) for student #7290140433 to attend the Sayreville War Memorial High School at an annual tuition cost of \$16,352.00 and an annual related services cost of \$15,331.00 for the 2023-2024 school year.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

**WHEREAS**, the Board of Education of Sayreville wishes to solicit proposals from vendors for the purchase of tutoring services; and

**WHEREAS**, N.J.S.A. 18A:18A-4.1 of the Public Schools Contracts Law permits the use of “competitive contracting” in lieu of public bidding for the procurement of specialized goods and services at the option of the board of education, that are exempt from bidding pursuant to N.J.S.A. 18A:18A-4.1(a);  
and

**WHEREAS**, any contract for the purchase of tutoring services shall be awarded by resolution of the Board of Education of Sayreville based on the most advantageous price and other factors to be considered by the Board of Education of Sayreville, including but not limited to the experience and qualifications of the parties submitting proposals for the required services.

**NOW THEREFORE BE IT RESOLVED** that the Board of Education of Sayreville hereby authorized the use of “competitive contracting” procedures set forth in N.J.S.A. 18A:18A-4.1(a) et seq. To solicit proposals for the purchase of tutoring services.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with CDW-G for tutoring software/licensing GoGuardian TutorMe program to provide tutoring services to students in grades 6-8 at the Sayreville Middle School and grades 9-12 at the Sayreville War Memorial High School in the amount of \$83,500.00 with a start date of January 1, 2024. Pricing obtained through ESCNJ Bid # ESCNJ/AEP-22G for Technology Supplies and Services to be paid using funds from the NJ High Impact Tutoring Grant.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of the following renewal of the technology software subscription/licensing items for the period of July 1, 2023 through June 30, 2024 from Oncourse Systems for Education for Student Information Systems and related software for summer school in the amount of \$6,969.64

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an amendment to a previously approved contract for professional services with Learning Tree to provide bilingual Speech, Psychological, and Learning Evaluations per fee schedule, not to exceed \$20,000.00.

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract for professional services with Effective School Solutions to provide additional therapeutic services in an amount not to exceed \$20,000.00.

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an agreement for services with ParentSquare Inc. in the amount of \$32,512.50, for the term of January 1, 2024 to December 31, 2024, with a one-time onboarding cost of \$3,150. Pricing obtained through competitive quote process.

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with Swing Education, Inc. to provide staffing for supplemental substitute teachers at the regularly approved district substitute rates plus an additional 30% administrative fee in an amount not to exceed \$38,000.00 for the term of November 27, 2023 through June 30, 2024. Pricing obtained through competitive quoting process.

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the participation of accepted wrestling state qualifiers and up to three (3) coaches at the NJSIAA State Championship Wrestling Tournament from Wednesday, February 28 through Sunday, March 3, 2024 in Atlantic City, New Jersey. Expenses paid per student-athletes and coaches in accordance with OMB guidelines and Board Policy:

Accommodations:	\$98/night plus applicable taxes and fees
Meals:	Per OMB Guidelines
Mileage & Tolls:	Per State & OMB Guidelines

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Change Order M-6 to the contract with Preferred Mechanical, Inc. for HVAC Upgrades at Multiple Schools in the credit amount of \$14,835.05 for the unused portion of the General Allowance and the unused portion of the Structural Steel Framing Allowance. The funds will be returned to Capital Reserve.

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Change Order GC-2 to the contract with Apex Enterprises of Union, Inc. For Window Replacement and Interior Renovations at Multiple Schools in the amount of \$6,018.76 for material and labor to revise door type, upgrade exterior frames, and clear anodized FRP framing, to be deducted from the remaining allowance of \$225,255.40 leaving a balance of \$219,236.64.

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

**WHEREAS**, the Educational Services Commission of New Jersey (ESCNJ) is acting as the lead agency for the Alliance for Competitive Telecommunications (ACT); and

**WHEREAS**, the ESCNJ operates the State-approved Cooperative Pricing System ESCNJ 18/19-46 for the provision of services, including the New Jersey Digital Readiness Learning & Assessment Broadband Component, Wide Area Network & Internet Cooperative Purchasing Initiative (DRLAP); and

**WHEREAS**, the ESCNJ received approval from the Department of Community Affairs, Division of Local Government Services to use competitive contracting for the solicitation of contracts for the DRLAP on behalf of the ESCNJ member districts, including the Sayreville Board of Education (“Board”); and

**WHEREAS**, ESCNJ has solicited, received, and ranked the proposals for DRLAP services and has recommended that the Board award a contract for such to Cablevision Lightpath, Inc. (“Lightpath”); and

**RESOLVED** that the Board hereby continues a new three-year contract from July 1, 2023 to June 30, 2026 with Cablevision Lightpath, Inc., as follows:

Relocation of the below listed existing services at a one-time cost of \$27,248.00

Dedicated Internet 1 Gb \$1,135.00 per month and  
1 Managed Router \$500.00 per month  
IPv4 30-2 Addresses at \$0.00 per month

29. The Superintendent recommends and so moves the Sayreville Board of Education to retroactively approve Sayreville War Memorial High School to use \$55.00 from Culture and Climate Fund to pay for students from the Academic Competition Team (ACT) to participate in an Academic Competition at Manasquan High School on November 18, 2023.

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

**Resolution  
Authorizing Disposal of Surplus Property**

**WHEREAS** the Sayreville Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

**WHEREAS**, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

**NOW THEREFORE**, it be **RESOLVED** by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- a. The sale of the surplus property shall be conducted through Municibid pursuant to State Contract 19DPPOO272/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with Municibid are available online at municibid.com and available from the Board.
- b. The sale will be conducted online, and the address of the auction site is municibid.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-9.

- d. A list of the surplus property to be sold as attached includes a **2007 20-Passenger Bus**
- e. The surplus property as identified shall be sold in an “as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- f. The Board reserves the right to accept or reject any bid submitted.
- g. If the Board is unsuccessful in selling the surplus property, the items will be disposed of.

### BUILDINGS AND GROUNDS

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Leading Edge Afterschool Program holding Full Day Program at the Samsel Upper Elementary School & Cheesequake Elementary School on Tuesday, November 7, 2023, Thursday, November 9, 2023 and Friday, November 10, 2023 from 7:00 am to 6:30 pm in the cafeteria and gym.
- b. Retroactively, Dwarkidish Temple holding Overflow Parking at the Sayreville Middle School on Saturday, November 11, 2023 and Sunday, November 12, 2023 from 5:00 pm to 9:30 pm in the parking lot. Fees in accordance with schedule.
- c. Retroactively, Harry S. Truman Elementary School holding PTO a Family Fun Paint Night at the Harry S. Truman Elementary School on Tuesday, November 14, 2023 from 6:00 pm to 8:00 pm in the auditorium.
- d. Retroactively, Samsel Upper Elementary School PTO holding Turkey Bingo at the Samsel Upper Elementary School on Tuesday, November 14, 2023 from 5:00 pm to 9:00 pm in the cafeteria.
- e. Retroactively, Sayreville Middle School PTO holding Apparel Pickup at the Sayreville Middle School on Wednesday, November 15, 2023 from 4:30 pm to 8:30 pm in the hallway.
- f. Retroactively, Emma L. Arleth Elementary School PTO holding a Fall Clean Up at the Emma L. Arleth Elementary School on Saturday, November 18, 2023 from 9:00 am to 11:00 am outside the school.
- g. Retroactively, Dwight D. Eisenhower Elementary School PTO is holding a Fundraiser Pickup at the Dwight D. Eisenhower Elementary School on Monday, November 20, 2023, from 6:00 pm to 9:00 pm in the front entrance.



- h. Retroactively, Emma L. Arleth Elementary School PTO holding a Krispy Kreme Fundraiser Pick Up at the Emma L. Arleth Elementary School on Monday, November 20, 2023 from 6:00 pm to 8:00 pm by door 6.
- i. Retroactively, Samsel Upper Elementary School PTO holding a Bundt Cake Pick Up at the Samsel Upper Elementary School on Tuesday, November 21, 2023 from 4:00 pm to 8:00 pm in the cafeteria.
- j. Retroactively, Sayreville Middle School PTO holding a Pie Fundraiser Pickup at the Sayreville Middle School on Tuesday, November 21, 2023 from 4:30 pm to 8:30 pm in the hallway.
- k. Band Parent Association holding Pie Pickup at the Sayreville Memorial High School on Wednesday, November 22, 2023 from 12:30 pm to 2:00 pm and from 5:00 pm to 6:00 pm in the music suite.
- l. Band Parent Association holding Parent & Board Meeting at the Sayreville War Memorial High School on Wednesday, November 29, 2023 from 6:00 pm to 9:00 pm in the music suite.
- m. Woodrow Wilson Elementary School PTO holding Movie Night at the Wilson Elementary School on Friday, December 1, 2023 from 5:00 pm to 9:00 pm in the gym.
- n. Boy Scout Troop 96 holding a Clothing Drive Fundraiser at the Sayreville War Memorial High School on Saturday, December 2, 2023 from 9:00 am to 1:00 pm in the parking lot.
- o. Sayreville Recreation Department holding Sayreville Recreation Wrestling Program at the Emma L. Arleth Elementary School Monday through Friday, starting on December 4, 2023 through March 31, 2024 from 7:00 pm to 9:30 pm in the gym.
- p. Sayreville Middle School PTO holding Poinsettia Pickup at the Sayreville Middle School on Friday, December 8, 2023 from 4:30 pm to 8:30 pm in the hallway.
- q. Sayreville Touchdown Club holding a Football Banquet at Sayreville War Memorial High School on Sunday, December 17, 2023, from 1:00 pm to 5:00 pm in the cafeteria.
- r. Samsel Upper Elementary School PTO holding Holiday Party Prep at Samsel Upper Elementary School on Monday, December 18, 2023, from 5:00 pm to 9:00 pm in the PTO room.

- s. Sayreville Recreation Department holding Basketball Games at the Samsel Upper Elementary School on Saturdays starting January 6, 2024 through March 16, 2024 from 9:00 am to 5:00 pm in the gym. Fee in accordance with schedule.
- t. Sayreville Recreation Department holding Basketball Games at the Sayreville Middle School on Saturdays starting January 6, 2024 through March 30, 2024. Fee in accordance with schedule
- u. Samsel Upper Elementary School PTO holding a Paint Night at the Samsel Upper Elementary School on Wednesday, January 24, 2024 from 4:00 pm to 9:00pm in the cafeteria.
- v. Samsel Upper Elementary School PTO holding Minute to Win it Games at the Samsel Upper Elementary School on Tuesday, March 12, 2024 from 4:00 pm to 9:00 pm in the cafeteria.
- w. Kohl’s Kicking Camps holding Football Camp at the Sayreville War Memorial High School on Sundays March 17, 2024, April 7, 2024, April 14, 2024, April 28, 2024, May 19, 2024, June 2, 2024, June 23, 2024, July 7, 2024, July 28, 2024, October 13, 2024 and December 1, 2024 from 9:30 am to 1:30 pm on the turf field. Fees in accordance with the schedule.
- x. Leading Edge Afterschool Program holding Full Day Program at the Samsel Upper Elementary School and Cheesequake Elementary School on Monday, March 25, 2024, Tuesday, March 26, 2024, Wednesday, March 27, 2024, Thursday, March 28, 2024, Wednesday, April 10, 2024, Tuesday, April 23, 2024 and Tuesday, June 4, 2024 from 7:00 am to 6:30 pm in the cafeteria and gym.
- y. Samsel Upper Elementary PTO holding a Family Fun Night at the Samsel Upper Elementary School on Friday, April 26, 2024 from 4:00 pm to 9:00 pm in the cafeteria.

**SUPPORT SERVICES**

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the school year 2023-2024.

- a. Placement of the following classified students in an out-of-district placement for the 2023-2024 school year. (Transportation is required).

<b>Student I.D. #</b>	<b>School</b>	<b>Cost Per Student</b>	<b>Total Cost</b>
8661340256	Lamberts Mill Academy (UCESC)	\$60,905	\$60,905

2371404818	Harbor School	\$90,919.71	\$90,919.71
4676012528	Midland	\$56,791	\$56,791

- b. Amendment to a previous Board of Education approval for student #3648579456 to reflect an extended placement at MOESC at a per diem rate of \$365.
- c. Retroactively, bedside instruction for the following students: #7376773521; #8500550710 at a cost of \$53/hour payable to Silvergate Prep.
- d. Retroactively, bedside instruction for student #5375117932 at a cost of \$58/hour payable to Brookfield Schools.
- e. Retroactively, bedside instruction for the following students: #1167102582; 7668070228 at a cost of \$60/hour payable to University Behavioral Healthcare.
- f. Retroactively, beside instruction for the following students: #3230460974; #4439524718 at a cost of \$81.13/hour payable to Learn Well Education.
- g. Purchase of a standard rechargeable battery packed for the following students: #2216971916; #7480232175 at a cost of \$652 payable to Phonak Sonova, USA.
- h. Purchase of a Lyrik Wireless Portable Speaker & Microphone System for student #1274293859 at a cost of \$1,985 payable to Boxlight, Inc.

33. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following transportation routes for school year 2023-2024:

NON-JOINTURED ROUTES

Host: Educational Services Commission of New Jersey  
 Route: T149  
 School: Lamberts Mill Academy  
 Cost: \$224.70 per diem x 62 days  
 Total Cost: \$13,931.40

Host: Educational Services Commission of New Jersey  
 Route: T161  
 School: Harbor School  
 Cost: \$397.95 per diem x 70 days  
 Total Cost: \$27,856.50

Host: Mercer County Special Services School District  
Route: Q-MC-51 (Aide added to route)  
School: Mercer County SSD High School  
Cost: \$33.12 per diem x 27 days  
Total Cost: \$894.24

34. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the cancellation of the following transportation route:

Host: Educational Services Commission of New Jersey  
Route: 1841  
School: Harbor School  
Cost: \$282.45 per diem x 46 days  
Total Cost: \$12,992.70  
Effective: November 13, 2023

35. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following transportation routes for school year 2023-2024:

Host: Educational Services Commission of New Jersey  
Route: 1895 (Vehicle Upgrade)  
School: The Midland School  
Cost: \$346.50 per diem x 180 days  
Total Cost: \$62,370.00  
Effective Date: November 27, 2023

Host: Mercer County Special Services School District  
Route: Q-MC-51  
School: Mercer County SSD High School  
Cost: \$252.54 per diem x 41 days  
Total Cost: \$10,354.14  
Effective Date: January 2, 2024

Host: Somerset County Educational Services Commission of New Jersey  
Route: 24238  
School: New Road School of Somerset  
Cost: \$320.15 per diem x 86 days  
Total Cost: \$27,532.90  
Effective Date: February 5, 2024

36. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following school bus emergency evacuation drills that were conducted according to N.J.A.C. 6A:27-11.2. Drills were conducted on school property and all students participated.

<u>Date</u>	<u>School</u>	<u>Person Overseeing</u>
October 24, 2023	Acelero	Danielle Corde
October 24, 2023	Garden Friends Bordentown	Debra Evans
October 24, 2023	Peace Rose	Carmen Melendez
October 25, 2023	Garden Friends Main	Victoria Genito
October 25, 2023	Kidzland	Elizabeth Aponte
October 25, 2023	High School	Anthony Martucci
October 26, 2023	Learning Experience	Janeida Fernandez
October 26, 2023	Selover	Nina Obryk
October 26, 2023	Middle School	Scott Nurnberger
October 27, 2023	Cheesequake	April Magistro
October 27, 2023	SUES	Richard Tola
November 1, 2023	Truman	Amy Stueber
November 1, 2023	Eisenhower	Dale Rubino
November 2, 2023	Arleth	Robert Preston
November 15, 2023	Wilson	Timothy Byrne

37. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the use of Board buses on the following dates to shuttle passengers between the Sayreville Middle School and Dwarkadhis Temple in Parlin. All costs are to be paid by Dwarkadhis Temple.

Date	Buses	Cost Per Bus	Total
Saturday, November 11, 2023	3	\$291.00	\$873.00
Sunday, November 12, 2023	3	\$327.00	\$981.00

38. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of a Board bus by the Sayreville Education Association for the Sayreville Recreation Department Holiday Parade of Lights at Sayreville Borough Hall on December 3, 2023. Fuel will be paid for by the Board of Education.

39. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of one Board bus for the dates/times listed below to transport students in the Sayreville War Memorial High School Tomorrow’s Teachers program to Bomber’s Beyond Café from 10:20 am – 11:30 am. One bus will depart Sayreville War Memorial High School and drop off on the following dates:

- December 08, 2023
- January 12, 2024
- February 16, 2024
- March 15, 2024
- April 12, 2024
- May 10, 2024

40. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following trips:

- a. On Friday, November 17, 2023 twenty-nine Sayreville War Memorial High School AP Art History students and three teachers to Metropolitan Museum of Art, NYC. Students will view in person and discuss works of art in the museum's collection. One Board bus will be utilized in a four-way move at a cost of \$490.00 (salary \$288.00 - fuel & tolls \$202.00) to be paid by the Board of Education. Alternate Date for Trip: December 1, 2023
  - b. On Friday, November 17, 2023 thirty-five Sayreville War Memorial High School students and three teachers to Raritan Valley Community College, Branchburg, NJ. Students will be informed of opportunities to broaden their knowledge of the college process. One Board bus will be utilized at a cost of \$240.00 (salary \$180.00 - fuel \$60.00) to be paid by the Board of Education.
  - c. On Saturday, November 18, 2023 twelve Sayreville War Memorial High School Academic Competition Team students and one teacher to Manasquan High School, Manasquan, NJ. Students will participate in Academic Competition. One Board bus will be utilized in a four-way move at a cost of \$300.00 (salary \$180.00 - fuel \$120.00) to be paid by the Board of Education.
41. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:
- a. On Monday, November 27, 2023 fifty-five Truman Elementary School students and two teachers to Sacred Heart Memorial Hall, So. Amboy, NJ. Students will perform for members of Sacred Heart Senior Center. Two Board buses will be utilized at a cost of \$94.00 per bus (salary \$90.00 - fuel \$4.00) for a total of \$188.00 to be paid by the Board of Education.
  - b. On Sunday, December 3, 2023, fifty Sayreville Marching Band members, three teachers and two chaperones to perform in the Sayreville Holiday Parade. Three Board buses will be utilized at a cost of \$273.17 (salary \$270.42 – fuel \$2.75) per bus for a total cost of \$819.51 to be paid by the Board of Education.
  - c. On Wednesday, December 6, 2023 thirty-three students from Sayreville War Memorial High School MD class and eleven faculty members to Boscov's Woodbridge Center, Woodbridge NJ. Students will apply life skills taught within classroom in a real-life setting. One Board bus will be utilized at a total cost of \$223.50 (salary \$207.00 – fuel \$16.50) to be paid by the Board of Education.
  - d. On Wednesday, December 6, 2023 twenty students from Sayreville Middle School MD class and ten faculty members to Boscov's Woodbridge Center, Woodbridge NJ. Students will apply life skills taught within classroom in a real-life setting. One Board bus will be utilized at a total cost of \$223.50 (salary \$207.00 – fuel \$16.50) to be paid by the Board of Education.

- e. On Wednesday, December 6, 2023 thirty-five students from Samsel Upper Elementary School MD class and ten faculty members to Boscov's Woodbridge Center, Woodbridge NJ. Students will apply life skills taught within classroom in a real-life setting. One Board bus will be utilized at a total cost of \$223.50 (salary \$207.00 – fuel \$16.50) to be paid by the Board of Education.
- f. On Thursday, December 7, 2023, sixteen Sayreville War Memorial High School athletic students and eight faculty members to Woodbridge Center, Woodbridge, NJ. Students will attend GMC Sportsmanship Winter Summit. One Board bus will be utilized at a cost of \$209.00 (salary \$198.00 – fuel \$11.00) to be paid by the Board of Education.
- g. On Wednesday, December 20, 2023, nineteen Sayreville Middle School MD students and ten staff members to Camillo's, Sayreville, NJ. Students will be practicing social skills out in their community. One Board bus will be utilized at a cost of \$108.95 (salary \$105.95 – fuel \$3.00) to be paid by the Board of Education.
- h. On Thursday, January 11, 2024 twenty-seven Sayreville War Memorial High School students and four teachers to Rutgers Business School, Piscataway, NJ. Students will tour Rutgers Business School to develop awareness of higher education opportunities in the areas of accounting and business administration. One Board bus will be utilized in a four-way move at a cost of \$152.90 (salary \$130.40 – fuel \$22.50).
- i. On Tuesday, March 12, 2024 nineteen Sayreville Middle School MD students and twelve staff members to Mayo Performing Arts Center, Morristown, NJ. Students will watch sensory friendly performance of "The Cat in the Hat". One Board bus will be utilized at a cost of \$388.00 (salary \$288.00 – fuel \$100.00). Additional stop will be made for lunch.
- j. On Wednesday, March 13, 2024, seventy Sayreville War Memorial High School Art & Theater Department students and six teachers to Middlesex County College. Students will have the opportunity to attend workshops and the opportunity to perform and/or exhibit their artwork in a college setting. Two Board buses will be utilized in a four-way move at a cost of \$217.50 (salary \$198.00 – fuel \$19.50) per bus for a total of \$435.00 be paid by the Board of Education.
- k. On Thursday, March 14, 2024 twenty-seven Sayreville War Memorial High School students and four teachers to Rutgers Business School, Piscataway, NJ. Students will tour Rutgers Business School to develop awareness of higher education opportunities in the area of accounting and business administration. One Board bus will be utilized in a four-way move at a cost of \$152.90 (salary \$130.40 – fuel \$22.50).

1. On Thursday, May 23, 2024 twenty-seven Sayreville War Memorial High School students and four teachers to Rutgers Business School, Piscataway, NJ. Students of the RUBY program will learn about supplements related to the teachings in their business classes and prepare them for college. One Board bus will be utilized in a four-way move at a cost of \$152.90 (salary \$130.40 – fuel \$22.50).
  - m. On Thursday, May 30, 2024, approximately one hundred twenty-two students from the Sayreville War Memorial High School Senior Class and thirteen teachers to Newark Airport for the Senior Class Trip and return on Monday, June 3, 2024 from Newark Airport to the Sayreville High School. Six Board buses will be utilized each way at a total cost of \$2,046.00 to be paid by the Board of Education.
42. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve Registration/Admission Fees for attendance of twelve members of the Sayreville War Memorial High School Academic Competition Team and one teacher to the High School Academic Competition at Manasquan High School, Manasquan, NJ on Saturday, November 18, 2023, in the amount of \$4.58 per person, to be paid by the Board of Education.
43. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Registration/Admission Fees for attendance of seventy Sayreville War Memorial High School Arts & Theater students and six teachers to the Teen Arts Festival at Middlesex College, Edison, NJ, on Wednesday, March 13, 2024, in the amount of \$400.00 to be paid by the Board of Education.

## **B – VISION 2030: STUDENT ACHIEVEMENT**

### CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Sayreville War Memorial High School to operate on a delayed opening schedule Tuesday, April 30, 2024, through Friday, May 3, 2024, for NJSLA and NJSLA-S testing. Students in grades 10 and 12 will report for a delayed opening start of 9:40 AM. Students in grades 9 and 11 will report at the normal arrival time of 7:30 AM to participate in statewide testing.
2. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the admission of the following two kindergarten students:
  - Student ID# 363022. The student is age appropriate for kindergarten and has an entry date of November 1, 2023.
  - Student ID# 363023. The student is age appropriate for kindergarten and has an entry date of November 13, 2023.



3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following new curriculum guides as follows:

Media Arts	Grades K-3
Science	Grade K
Science	Grade 1
Science	Grade 2
Social Studies	Grade K
Social Studies	Grade 1
Social Studies	Grade 2
Social Studies: Geography and Civics	Grade 8
Unified Music	Grades 6-8
Writing Mini-Lessons	Grade K
Writing Mini-Lessons	Grade 1
Writing Mini-Lessons	Grade 2

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the long-term suspension of the student noted below.

- 3770374798

**CO-CURRICULUM**

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the below co-curricular activities at Sayreville War Memorial High School.

C.A.F.E (Cancer Awareness Fundraising Events)	Lauren Casella, Advisor
Good Deeds Foundation	Jacqueline Pataky, Advisor

**C – VISION 2030: GOVERNANCE**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the October 17, 2023, through November 20, 2023 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

**HIB Information for 2023-2024**

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
August									

Number of Incidents Reported	0	0	0	0	0	1	0	0	1
Number of Incidents Investigated	0	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0	0
<b>September</b>									
Number of Incidents Reported	3	1	0	1	0	0	0	0	5
Number of Incidents Investigated	3	0	0	0	0	0	0	0	3
Number of Confirmed Cases	2	0	0	0	0	0	0	0	2
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
<b>October</b>									
Number of Incidents Reported	3	9	1	1	0	0	0	0	14
Number of Incidents Investigated	3	9	1	0	0	0	0	0	13
Number of Confirmed Cases	1	3	0	0	0	0	0	0	4
Number of Unconfirmed Cases	2	6	1	0	0	0	0	0	9
<b>November</b>									
Number of Incidents Reported	5	8	1	1	0	0	1	0	16
Number of Incidents Investigated	5	8	1	0	0	0	1	0	15
Number of Confirmed Cases	1	5	0	0	0	0	0	0	6
Number of Unconfirmed Cases	4	3	1	0	0	0	1	0	9
<b>TOTALS</b>									
<b>Number of Incidents Reported</b>	11	18	2	3	0	1	1	0	36
<b>Number of Incidents Investigated</b>	11	17	2	0	0	0	1	0	31
<b>Number of Confirmed Cases</b>	4	8	0	0	0	0	0	0	12
<b>Number of Unconfirmed Cases</b>	7	9	2	0	0	0	1	0	19

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the appointment of Lori Ann Dobrzynski by the Borough of Sayreville Mayor and Council to serve as a Trustee for the Sayreville Public Library for a one-year term (2024).

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2023 School Safety and Security Plan Review Statement of Assurance.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the abolishment of the BOE Policies and Regulations listed below.

- P 1524 School Leadership Councils
- P & R 3432 Sick Leave
- P & R 4432 Sick Leave
- P & R 5460.02 Bridge Year Pilot Program
- P 6361 Relations with Vendors for Abbott Districts
- P 8540 School Nutrition Programs
- P 8550 Meal Charges/Outstanding Food Service Bill

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised BOE Policies and Regulations listed below for a First Reading. C-1 and C-2

- P 2270 Religion in the Schools (Revised)
- P 2419 School Threat Assessment Teams (M) (Revised)
- P 3161 Examination for Cause (Revised)
- P & R 3212 Attendance (M) (Revised)
- P 3324 Right of Privacy (Revised)
- P 4161 Examination for Cause (Revised)
- P & R 4212 Attendance (M) (Revised)
- P 4324 Right of Privacy (Revised)
- P & R 5111 Eligibility of Resident/Nonresident Students (M) (Revised)
- P & R 5116 Education of Homeless Children and Youths (Revised)
- P 8500 Food Services (M) (Revised)

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2023-27 Strategic Action Plan for a Second Reading and Adoption. C-3

## **D – VISION 2030: PERSONNEL**

### **Approval of Retirement(s)**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for school year 2023-24.

<b>Name</b>	<b>Position</b>	<b>Department/ Location</b>	<b>Effective Dates</b>
Grover, Suzanne	Teacher	Arleth School	October 1, 2024

**Approval of Resignation(s)**

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2023-24.

<b>Name</b>	<b>Position</b>	<b>Department/ Location</b>	<b>Effective Dates</b>
Ahmed, Yasmine	Part-time Paraprofessional	Project Before Selover	11/30/2023
Black, Miriam	Part-time Paraprofessional	SWMHS	<i>Retroactive</i> 11/07/2023
Gottstine, William	Math Teacher	SWMHS	12/22/2023
Walsh, Teresa	Lunchroom/ Playground Aide	SUES	<i>Retroactive</i> 11/14/2023
Williams, Bahati	Part-time Paraprofessional	Project Before Selover	<i>Retroactive</i> 11/17/2023
Vant, Jessica	Lunchroom/ Playground Aide	Arleth School	11/22/2023

**Approval of Suspension(s) and Termination(s)**

3. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the suspension with pay for Tara Olivero from November 10, 2023, through November 21, 2023.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively terminate the employment of Jared Naut, Substitute Teacher, effective November 1, 2023.

**Approval of Rescindment(s)**

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment(s) of the approvals as indicated below for school year 2023-24.

<b>Name</b>	<b>Position</b>
Elsayed, Heba	Non-certificated Substitute

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

6. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the salary corrections for the following certificated personnel for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2021-22 Salary	Effective Dates
Kapadia, Haresh	SWMHS	Replacement School Counselor	(\$55,650 + <b>\$125</b> stipend =) <b>\$55,775</b> (MA, Step 1)	09/01/2021 through 06/30/2022

7. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the salary corrections for the following certificated personnel for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates
Chupka, Carly	SWMHS	Replacement School Counselor	(\$57,500 + <b>\$125</b> stipend =) <b>\$57,625</b> (MA, Step 1)	09/01/2022 through 04/14/2023

8. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the salary corrections for the following certificated personnel for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2023-24 Salary	Effective Dates
Morris, Osaze	SWMHS	Replacement School Counselor	(\$58,500 + <b>\$125</b> stipend =) <b>\$58,625</b> (MA, Step 1)	09/01/2023 through 06/30/2024
Seesselberg, Ryan	SWMHS	Replacement School Counselor	Prorated Salary (\$59,500 + <b>\$125</b> stipend =) <b>\$59,625</b> (MA+30, Step 1)	09/11/2023 through 06/30/2024

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the salary corrections for the following non-certificated personnel for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2023-24 Salary	Effective Dates
Ceballos-Lopez, Salomon	District	Maintenance/ Groundskeeper	Base Salary \$45,360 Longevity <b>+\$700</b> Total Salary <b>\$46,060</b> (Step 9-10/WBS)	<i>Retroactive</i> 07/01/2023 through 06/30/2024
Clifford, Christopher	District	Evening Stockroom/ Maintenance Worker	Prorated Base Salary \$36,783 Stipend <b>+\$500</b> Total Salary <b>\$37,283</b> (Step 2/NBS)	<i>Retroactive</i> 10/23/2023 through 06/30/2024

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amendments for the following non-certificated personnel for school year 2023-24 with no changes to salary. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	Effective Dates
Paez, Johanna <i>(S. Perpete)</i>	District	Cafeteria Worker (5 Hours)	10/23/2023 through 06/30/2024

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the effective date amendments to the personnel indicated below for school year 2023-24. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Amended Effective Dates
Black, Miriam	Part-time Paraprofessional	<b>10/30/2023</b>
Feijo, Lauren	Substitute Teacher	<b>10/23/2023</b>
Knoth, Corey	Computer Science Teacher	<b>11/08/2023</b>
Maggi, Janice	Non-certificated Substitute	<b>11/14/2023</b>
Martino, Dawn	Part-time Support Secretary	<b>11/27/2023</b>
Mele, Nicole	Cafeteria Worker	<b>11/01/2023</b>

Mendis, Amila	Non-certificated Substitute	<b>10/24/2023</b>
Sharif, Shamaila	Part-time Paraprofessional	<b>10/30/2023</b>
Vaticano, Lisa	Lunchroom/Playground Aide	<b>10/30/2023</b>

**Approval of Leave Requests and Modifications**

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in **bold** type.*

<b>Staff Name</b>	<b>Position</b>	<b>Department or School</b>	<b>Type of Leave of Absence</b>	<b>Effective Dates</b>
Bottomly, Erin	Bus Driver	District	Disability	<i>Retroactive</i> 09/12/2023 through 10/23/2023
Cutalo, Lisa	Lead Lunchroom/ Playground Aide	Wilson School	Unpaid Medical Leave	09/18/2023 through <b>12/15/2023</b>
Eveigan, Donna	Full-time Paraprofessional	SMS	Intermittent FML	<i>Retroactive</i> 10/23/2023 through 01/26/2024
Gaspar, Jessica	History Teacher	SWMHS	Intermittent FML	<i>Retroactive</i> 11/01/2023 through 06/30/2024
Gutierrez, Alessandra	Grade 3 Teacher	Eisenhower School	Unpaid Maternity/ Childrearing	09/01/2023 through <b>12/15/2023</b>
Heuvelman, Jordana	School Psychologist	SWMHS	Disability	<b>12/15/2023</b> through <b>01/14/2024</b>
			Maternity/ Childrearing	<b>01/15/2024</b> through <b>02/23/2024</b>
			Unpaid Maternity/ Childrearing	<b>02/24/2024</b> through <b>06/30/2024</b>

Holovacko, Sandra	Part-time Paraprofessional	Project Before Selover	Disability  Unpaid Medical Leave	<i>Retroactive</i> 10/23/2023 through 11/06/2023  11/07/2023 through 01/13/2024
Kassman, Betsy	Grade 5 LAL/SS Teacher	SUES	Disability	12/15/2023 through 12/22/2023
Lacey, Heather	Kindergarten Teacher	Arleth School	Disability	01/08/2024 through 03/08/2024
Pullman, Sheryl	Occupational Therapist	Arleth School	Disability	<i>Retroactive</i> 11/14/2023 through 03/22/2024
Quinto, Louise	Part-time Paraprofessional	Arleth School	Disability  Unpaid Medical Leave	<i>Retroactive</i> 09/26/2023 through 10/10/2023  10/11/2023 through 12/14/2023
Remo, Laura	Bus Driver	District	FML	12/11/2023 through 01/09/2024
Sosnak, Deborah	Campus Monitor	District	Unpaid Medical Leave	<i>Retroactive</i> 11/13/2023 through 12/08/2023
Spayder, Amanda	Teacher	SWMHS	Unpaid Disability  Unpaid Maternity/Childrearing	10/03/2023 through <b>10/11/2023</b>  <b>10/12/2023</b> through <b>01/12/2024</b>
Tonzola, Abigail	Physical Education Teacher	Project Before Cheesequake	Unpaid Medical Leave	09/01/2023 through <b>11/27/2023</b>



**Approval of Leave Requests and Modifications**

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2024-25 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Heuvelman, Jordana	School Psychologist	SWMHS	Extended Childrearing Leave	09/01/2024 through <b>12/15/2024</b>

**Approval of New Hires and Modifications**

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following supplemental certificated personnel for the assignments and pay rate indicated below for school year 2023-24.

Name	Location	Assignment	Pay Rate	Effective Dates
Casano, Ryan	SMS	In-School Suspension Teacher	\$170.00 per day	11/27/2023 through 06/30/2024

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of certificated personnel at the salaries and assignments indicated below for school year 2023-24.

Name	Location	Assignment	2023-24 Salary	Effective Dates	Track
Marques, Melanie <i>(C. Rupp)</i>	SWMHS	Special Education Teacher (ICS)	Prorated Salary (\$56,000 + \$125 stipend =) \$56,125 (BA, Step 1)	*TBD	Tenure
Parker, Farah <i>(A. Biland)</i>	SMS	Replacement School Counselor	Prorated Salary (\$60,500 + \$125 stipend =) \$60,625 (MA, Step 3)	*11/27/2023 through 06/30/2024	Non-tenure

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

<b>Name</b>	<b>Location</b>	<b>Assignment</b>	<b>2023-24 Salary</b>	<b>Effective Dates</b>
Alava, Sonia <i>(S. Torino)</i>	Arleth School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$14.13 Hourly Prorated Annualized Salary \$7,714.98	*TBD
Barnhardt, Ralph <i>(S. Ramirez- Arellano)</i>	SMS/SUES	Variably Assigned Custodian 3 pm – 11 pm	Prorated Annualized Salary \$31,200 NBS/Step 1	<i>Retroactive</i> 11/06/2023 through 06/30/2024
Diaz, Gypsynee <i>(D. Kobeci)</i>	District	Bus Aide (3 Hours)	\$15.50 Hourly Prorated Annualized Salary \$8,602.50 (Step 1)	*TBD
Gorecki, Juliana <i>(new position)</i>	District	Campus Monitor	Prorated Salary \$38,100 (Step 1)	*TBD
<b>Hodges,</b> Jazzmine <i>(M. Ditzel)</i>	Eisenhower School	Part-time Paraprofessional (BD) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	<i>Retroactive</i> 11/13/2023 through 06/30/2024
Keegan, Brian <i>(M. Carey)</i>	District	Campus Monitor	Prorated Salary \$38,100 (Step 1)	*TBD
Livich, Diane <i>(C. Lecaros)</i>	Wilson School	Custodian 3 pm – 11 pm	Prorated Annualized Salary \$31,200 NBS/Step 1	*TBD
Ljutfiu, Iirjana <i>(T. Johnson)</i>	District	Bus Aide (3 Hours)	\$15.50 Hourly Prorated Annualized Salary \$8,602.50 (Step 1)	11/22/2023 through 06/30/2024
Mendis, Amila <i>(B. Williams)</i>	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	<i>Retroactive</i> 11/20/2023 through 06/30/2024
Nigro, Matthew <i>(T. Ventricelli)</i>	District	Campus Monitor	Prorated Salary \$38,100 (Step 1)	*TBD

Sanchez, Jasmine <i>(L. Cierpial)</i>	Central Office	Administrative Secretary Registration	Prorated Salary \$50,100 (Step 8)	01/02/2024 through 06/30/2024
Vichorec, Jennifer <i>(T. Walsh)</i>	Truman School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$14.13 Hourly Prorated Annualized Salary \$7,714.98	11/22/2023 through 06/30/2024
Zalewska, Beata <i>(new position)</i>	District	Bus Aide (3 Hours)	\$15.50 Hourly Prorated Annualized Salary \$8,602.50 (Step 1)	11/27/2023 through 06/30/2024

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Transfers**

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for school year 2023-24 at the salaries and assignments indicated below. *Any changes made to previous approvals are in bold type.*

Name	Previous Assignment	New Assignment	2023-24 Salary	Effective Dates
Gelpke, Terri <i>(P. Wlodarczyk)</i>	Administrative Secretary SWMHS	Principal Secretary SWMHS	Prorated Base Salary \$51,300 Longevity <u>+\$720</u> Total Salary \$52,020 (Step 7)	01/02/2024 through 06/30/2024
Ramirez Arellano, Simon <i>(C. Clifford)</i>	Custodian 3 pm – 11 pm SMS/SUES	Night Lead Custodian 3 pm – 11 pm SUES	Prorated Base Salary \$33,101 Stipend <u>+\$2,000</u> Total Salary \$35,101 WBS/Step 3	<i>Retroactive</i> 11/06/2023 through 06/30/2024
Redding, Kathleen <i>(new position)</i>	Part-time Support Secretary Business Office	Bus Aide (3 Hours) District	\$15.75 Hourly Prorated Annualized Salary \$8,741.25 (Step 2)	11/27/2023 through 06/30/2024
Scognamillo, Michelle <i>(C. Sivilli)</i>	Lunchroom/ Playground Aide Arleth School	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i> Arleth School	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	01/02/2024 through 06/30/2024

Torino, Samantha <i>(new position)</i>	Lunchroom/ Playground Aide Arleth School	Part-time Paraprofessional (1:1) <i>*Not to exceed 29.5 hours/week</i> Arleth School	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	<i>Retroactive</i> 11/01/2023 through 06/30/2024
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18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for school year 2023-24 with no salary change.

Name	Previous Assignment	New Assignment	Effective Date
Batista, Ana <i>(J. Lemerich)</i>	Part-time Paraprofessional (PEA) Project Before Selover	Part-time Paraprofessional (1:1) Project Before Selover	<i>Retroactive</i> 10/23/2023 through 06/30/2024
Lecaros, Carlos <i>(M. Rzeznik)</i>	Custodian 3 pm – 11 pm Wilson School	Custodian 3 pm – 11 pm SWMHS	<i>Retroactive</i> 11/06/2023 through 06/30/2024
Lemerich, Joann <i>(A. Batista)</i>	Part-time Paraprofessional (1:1) Project Before Selover	Part-time Paraprofessional (PEA) Project Before Selover	<i>Retroactive</i> 10/23/2023 through 06/30/2024

**Approval of Substitutes**

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute certificated personnel as indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Class	Effective Date
Abdelsayed, Anthony	Substitute Teacher	Class I	<i>Retroactive</i> 11/06/2023
Bagchi, Mita	Substitute Teacher	Class IV	<i>Retroactive</i> 11/01/2023 through 12/22/2023
Coughlin, Rebecca	Substitute Teacher	Class II	*TBD
Marques, Melanie	Substitute Teacher	Class I	*TBD
Scirica, Geena	Substitute Teacher	Class I	11/22/2023
Vant, Jessica	Substitute Teacher	Class I	11/27/2023

Veras, Yurbi	Substitute Teacher	Class I	11/22/2023
Yaniak, Megan	Substitute Teacher	Class IV	09/01/2023 through <b>12/15/2023</b>
Yaniak, Megan	Substitute Teacher	Class II	12/18/2023

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the below permanent substitute bus drivers at a rate of \$25.00/hourly for school year 2023-24. *Not to exceed 29.5 hours/week. Any changes made to previous approvals are in **bold** type.*

<b>Name</b>	<b>Effective Date</b>
Costa, Dina	*TBD
Estrella Diaz, Waldo	<b>11/13/2023</b>

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of non-certificated substitute personnel as indicated below for school year 2023-24.

<b>Name</b>	<b>Effective Date</b>
Salamone, Gabrielle	11/22/2023
Vant, Jessica	11/27/2023
Williams, Bahati	<i>Retroactive</i> 11/20/2023

**Approval of Volunteer Coaches**

22. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as a coaching aide (unpaid) for school year 2023-24:

<b>Assignment</b>	<b>Last Name</b>	<b>First Name</b>
MS - Boys Basketball	Casano	Ryan
MS - Boys Basketball	Gizzi	Anthony
MS - Boys Basketball	Tyska	Steven

**Approval of Advisors**

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the Advisors and their stipends as indicated below for school year 2023-24.

Title	Last Name	First Name	Stipend
<b>GROUP #4 BASE</b>			
Stage Production – Shop	Mergner	Michael	\$2,667

**Approval of Hours for Bus Drivers**

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amendments to the number of working hours for the Bus Drivers, effective December 1, 2023, for school year 2023-24 as indicated in Attachment D-1. *Any changes made to previous approvals are in **bold** type.*

**Approval of Hours for Bus Aides**

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amendments to the number of working hours for the Bus Aides, effective December 1, 2023, for school year 2023-24 as indicated in Attachment D-1. *Any changes made to previous approvals are in **bold** type.*

**Approval of Lead Lunchroom/Playground Aides**

26. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following personnel indicated below to serve as Lead Lunchroom/Playground Aide which includes an additional ½ hour per day.

Name	School	Effective Dates
Doga, Itrat	Arleth School	<i>Retroactive</i> 11/01/2023 through 06/30/2024

27. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following personnel indicated below to serve as Temporary Lead Lunchroom/Playground Aide which includes an additional ½ hour per day. *Any changes made to previous approvals are in **bold** type.*

Name	School	Effective Dates
Osmani, Safjie <i>(L. Cutalo)</i>	Wilson School	09/01/2023 through <b>12/15/2023</b>
Villanueva, Ashley	Arleth School	As needed

**Approval of Certificated Staff Covering at 1/6 Daily Rate**

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the certificated staff and coverage rates of pay indicated below to receive 1/6<sup>th</sup> of their daily rate to cover for a certificated staff member. These rates of pay begin on the 21<sup>st</sup> day of coverage. *Any changes made to previous approvals are in **bold** type.*

Name	Coverage 1/6 <sup>th</sup> Daily Rate of Pay
Catena, Alexandra	\$49.69
Fischer, David	\$84.27
Johnson, Maura	<b>\$81.19</b>
Reina, Samantha	\$48.85

**Approval of Personnel for Tier 3 Intervention Services**

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel to deliver Tier 3 services on an as-needed basis dependent on student enrollment. Payment is pro-rated at a rate of \$60.00 per hour and will be paid using Federal Title IA grant monies.

Name	Location
Giacobbe, Nicole	Arleth School
Mihalenko, Geoffrey	Arleth School
Moccia, Christina	Eisenhower School
Bartko, Kristina	SUES
Caballero, Kari	SUES
Casey, Kristi	SUES
Lawrence, Kelly	SUES
Levy, Felicia	SUES
Little, Jaimelynn	SUES
Morosco, Gineen	SUES
Soares, Katarzyna	SUES
Tracy, Danielle	SUES
Rothstein, Jessica	SUES

**Approval of Career and Technical Education Stipend Positions**

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Career and Technical Education stipend positions as listed below. The stipend positions are funded through the FY24 Perkins Grant.

<b>Name</b>	<b>Title</b>	<b>School</b>	<b>Stipend</b>
Ahmad, Said	High School-Career Academy Presenters (Business Academy)	SWMHS	\$60
Alvarez, Peter	High School-Career Academy Presenters (STEM Academy)	SWMHS	\$60
Conry, Atiyah	High School Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter	SWMHS	\$240
Conry, Atiyah	High School-Career Academy Presenters (Computer Science Academy)	SWMHS	\$60
Conry, Atiyah	High School-Career Academy Presenters-Master Teacher	SWMHS	\$60
DiPaolo, Angela	High School-Career Academy Presenters-Master Teacher	SWMHS	\$60
Donegan, Ryan	High School Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter	SWMHS	\$240
Donnelly, Kelly	School Store Coordinator	SWMHS	\$1102
Drabik, Marybeth	RUBY Coordinator	SWMHS	\$464
Drabik, Marybeth	High School-Career Academy Presenters-Master Teacher	SWMHS	\$60
Drabik, Marybeth	High School-Career Academy Presenters (Business Academy)	SWMHS	\$60
Ebbighausen, Dana	High School Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter	SWMHS	\$240
Faulkner, Melanie	High School Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter	SWMHS	\$240
Hoff, Katie	Middle School CTE Coordinator	SMS	\$522



Hoff, Katie	High School Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter	SWMHS	\$240
Karmazin, Taylor	High School Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter	SWMHS	\$240
Kennedy, Erica	High School-Career Academy Presenters (Future Educators Academy)	SWMHS	\$60
McCabe, Christina	High School-Career Academy Presenters (STEM Academy)	SWMHS	\$60
Santella, Darci	High School-Career Academy Presenters (Computer Science Academy)	SWMHS	\$60
Santella, Darci	High School Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter	SWMHS	\$240
Scarpari, Michelle	High School-Career Academy Presenters (Future Educators Academy)	SWMHS	\$60
Scarpari, Michelle	High School-Career Academy Presenters-Master Teacher	SWMHS	\$60
Veres, Kenneth	High School-Career Academy Presenters (STEM Academy)	SWMHS	\$60

**Approval of Paraprofessionals for Unified Sports Program**

31. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following personnel to provide 1:1 support during the Unified Sports Soccer program, not to exceed 10 hours each at their contracted rate.

<b>Last Name</b>	<b>First Name</b>
Bouthillette	Marie
Bolster	Kerri
Brown	Colleen
Bulone	Renee
Carroll	Meghan
Gandhi	Priyanka

Hamill	Ashley
Hochron	Mary
Hunte	Nalla
Kohlhepp	Danielle
Kosobucki	Dawn
Lelak	Linda
Little	Jamielynn
Manente	Ann Marie
Parrett	Allison
Probega	Melanie
Scotto di Carlo	Melissa
Siriday	Laurie
Stankiewicz	Krystin
Toor	Lakhvir
Truchan	Brian

**Approval of Paraprofessionals for Unified Club**

32. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following paraprofessionals to provide 1:1 support during the Unified Club for a maximum of 6 hours at their contracted rate.

Last Name	First Name	Location
Eck	Christine	Arleth School
Siriday	Laurie	SMS

**Approval of PSAT Test Administrative Staff and Honoraria Payments**

33. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel and honoraria payments indicated below for PSAT test administration staff on October 14, 2023, at the Sayreville War Memorial High School. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Payment Not to Exceed
Vogel, David	Proctor – <b>Extended Time</b>	<b>\$185</b>

**Approval of Supervisors for NJHS Afterschool Homework Help**

34. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff members to supervise the 2023-2024 Sayreville Middle School NJHS Afterschool Homework Help sessions on an as-needed basis. The

teachers will be paid \$60.00 per hour twice per week for a total not to exceed 50 hours through the Title IVA grant.

Babst, Robert  
 Chartock, Pamela  
 Errico, Antonio  
 Gizzi, Anthony  
 Howard, Kimberly  
 Kelly, Deirdre  
 Palma, Angelo  
 Price, Jason  
 Redmond, Jamie  
 Shiffner, Stacy  
 Vogel, David

**Approval of Professional Days**

35. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate. *Any changes made to previous approvals are in **bold** type.*

<b>Name</b>	<b>Professional Day</b>	<b>Date</b>	<b>Registration Fee</b>
Aguiles, Edward	Igniting the Power of Professional Learning-Empower, Engage, Elevate	12/07/2023	\$125.00
Beloncik, Brianne	Middle/High School Peer Mediation	12/08/2023	Free
Burt, Bridgette	Igniting the Power of Professional Learning-Empower, Engage, Elevate	12/07/2023	\$125.00
Cardillo, Margaret	NJASL 2023 Fall Conference	12/04/2023	\$250.00
Carkeek, Kimberly	NJAHPERD Annual Convention	02/26/2024 02/27/2024	\$350.00
Chupka, Carly	School Counselor training at NJIT	12/15/2023	Free
Consulmagno, Doreen	Association of Student Assistance Professionals of New Jersey State Conference	02/29/2024 03/01/2024	Free
DeFina, Cynthia	Regional Women's Educational Leadership Forum and Breakfast	11/29/2023	\$55.00
DiStefano, Kerry	Teaching Readers Who Struggle Using LLI Lessons in the Primary Grades	11/07/2023 11/08/2023 12/12/2023	\$519.00 <b>Title II</b>

Dobrzynski, Lori Ann	2023 NJASL Fall Conference	12/04/2023 12/05/2023	\$293.00
Feliz, Marta	Middle/High School Peer Mediation	12/08/2023	Free
Gibson, Kimberly	School Counselor Day at NJIT	12/15/2023	Free
Glock-Molloy, Eric	NJPSA LEGAL ONE: Artificial Intelligence, Schools and the Law - Are You Prepared?	12/07/2023	\$125.00
Glock-Molloy, Eric	NJPSA - Legal Requirements and Emerging Issues Related to the Code of Conduct	01/16/2024 01/18/2024 01/23/2024	\$125.00
Griggs, Rosemary	Igniting the Power of Professional Learning-Empower, Engage, Elevate	12/07/2023	\$125.00
Kassman, Betsy	Restorative Discipline	12/12/2023	\$279.00
Kong, Cecily	Self-Regulation Interventions for Children & Adolescents	12/15/2023	\$249.99
Langan, Patricia	2024 NJAHPERD Annual Convention	02/26/2024 02/27/2024	\$275.00
O'Connor, Carolynn	Regional Women's Educational Leadership Forum and Breakfast	11/29/2023	\$55.00
Redmond, Jamie	Middle/High School Peer Mediation	12/08/2023	Free
Scarpari, Michelle	Comprehension Development through Social and Emotional Learning to Leverage Student Identity	12/06/2023	\$180.00
Swanson, Emily	Comprehension Development Through Social and Emotional Learning to Leverage Student Identity	12/06/2023	\$180.00
Wright, Karen	Decrease Attention-Getting and Tantrum Behaviors with Practical Solutions and Strategies	01/09/2024	\$279.00

XVI. PUBLIC PARTICIPATION

XVII. CLOSING BOARD COMMENTS

XVIII. NEXT MEETING DATES

- Tuesday, December 19, 2023
- Tuesday, January 2, 2024 (Reorganization Meeting)

XVIII. ADJOURNMENT

Time: \_\_\_\_\_