

# **Board Policy**

## **Catastrophic Leave Program**

BP 4161.9, 4261.9, 4361.9

### **Personnel**

When a catastrophic illness or injury incapacitates an employee for an extended period of time and the employee has exhausted all paid leaves of absence, other employees may donate accrued vacation and/or sick leave credits to that employee under the specific requirements of the district's catastrophic leave program.

Donations made under the catastrophic leave program shall be strictly voluntary.

(cf. 4161/4261/4361 - Leaves)

(cf. 4161.1/4361.1 - Personal Illness/Injury Leave)

(cf. 4261.1 - Personal Illness/Injury Leave)

Legal Reference:

EDUCATION CODE

44043.5 Catastrophic leave

Policy PLEASANT VALLEY SCHOOL DISTRICT

adopted: March 13, 2018