SUMNER-BONNEY LAKE SCHOOL DISTRICT
SCHOOL BOARD MEETING

Board of Directors
Erin Markquart, President
Deb Norris, Vice President
Paul Williams, Member
Kevin Lewis, Member
Richard Hendricks, Member

Our Promise:
We will know, value, and support every student, helping them graduate ready to pursue a promising future.

June 14, 2023 Board Meeting

Central Office Board Room
1202 Wood Ave
Sumner, WA 98390

CALL TO ORDER

School Board Vice President Deb Norris called the June 14, 2023 Board of Directors meeting for the Sumner-Bonney Lake School District No. 320 to order at 6:00pm.

Directors Rick Hendricks and Erin Markquart were excused

APPROVAL OF AGENDA

Moved by Kevin Lewis to approve the June 14, 2023 board agenda second by Paul Williams. Motion passes unanimously.

CONSENT ITEMS

Moved by Paul Williams to approve the consent agenda items as listed for the June 14, 2023 board meeting, second by Kevin Lewis. Motion passes unanimously.

1. May 17, 2023 Board Minutes
2. Personnel Recommendations
3. Surplus Record Update
4. Unrepresented Salary Schedule
5. Letter of Agreement - Part-time Employees
6. Letter of Agreement - Bowling Coach
7. Check Summary 2023.5.9 - 2023.5.31
8. Liberty Ridge Donation
9. Maple Lawn Donation
10. Tehaleh Heights PTA Donation
11. Payroll Warrants 2023.5.10
12. Payroll Warrants 2023.5.30
13. Board Consent Form - June 14, 2023

14. REACH Center/Tacoma Community House/SBLSD MOU
15. City of Sumner - Community Partner Funds MOA
16. Personnel Recommendations - Supplemental

SUPERINTENDENT COMMENTS

Superintendent Dent started the meeting by recognizing the new Assistant Principal at Liberty Ridge Elem, Sara Thompson, who joins us from the White River School District. Tammy Notehelfer, Mountain View Elem, recipient of the National HMH Lighthouse Award was recognized for winning the national award and received the Superintendent's Certificate of Excellence Award for her work as an intervention Teacher in the district.

Brian Kaelin, Director of Athletics was given the opportunity to introduce SBLSD student athletes state championships in track and field, wrestling, gymnastics, and SBLSD golf program for the year. Each student/team received the Superintendent Certificate of Excellence.

BOARD MEMBER COMMENTS

This is the time on the agenda for Board members to report on professional development activities they have attended (i.e., conferences, workshops), legislative issues, and other items of interest.

Director Lewis congratulated retiring staff who will be missed and welcomed new hires, including transportation and Maintenance & Operations. He also noted the Eli Hill program and their work this year on completing the work necessary to graduate (55 out of 57 students).

Director Williams shared celebrated student events he attended, which include the community graduation, and the celebration they received from families. Student scholarships which will support their future endeavors. Short update on the 3203 Prohibition of Racial and Ethnic Harassment policy. The Policy Committee met in early June to continue the work of defining the policy, which will be presented to principals and community stakeholders for feedback.

Director Norris shared her reflections on this year's graduations and how this culminating event is a reflection of the focus of the staff and board of director's work in the district. She also shared insights from the Emerald Hills Garden Party, which included an opportunity to hear about the work that students are doing in maintaining the garden.

Board meeting took a five-minute break at 6:36pm
Board commenced at 6:42pm

AUDIENCE COMMENTS

The Sumner-Bonney Lake School Board welcomes the public to its meetings. Individuals who wish to address the Board should sign-up ONLINE. Comments are restricted to three minutes. ***Remarks regarding District personnel are not appropriate for the Audience Comments portion of the meeting***.

In-person Comment were provided by Theresia McClimans and Terri McCoy regarding academics as well as Troy Fullerton regarding vaccination exemptions.

Written Comment were submitted online and included in the board minutes.

Charlene Strong - My children both play ball with the Sumner Bonney Lake Little League. The condition of the fields is frankly reprehensible. My wife and I spent our own money and time to fix the Donald Eismann field due to constant pooling of water on the bases and a lack of soil to absorb the water. It took us two days and volunteers to correct this issue to make the field at least decent enough to play on. We also mowed the field due to the knee-high grass. We did this because we care, but when I arrived at Tehaleh heights on June 3rd the grass on the field was above the kids' knees. I know that the district allows the teams to reserve the fields to use for games, but none of us can understand why the fields are in such disrepair. Kids need to have places to play and sports is another way to keep kids off devices and engaged in healthy choices. From the look of the fields, it feels as if no support is being offered by the district to allow for such activities. I appreciate your help in understanding why the fields remain so neglected. Thanks so much, and look forward to a response!

Vincene Holter - I'm writing in to bring to your attention the consistent issues with the transportation department. Short drivers roll over to other issues. Cancelled routes, drivers working extra or double routes meaning in this situation the bus arrives at Emerald Hills picks up a route of students drops them off. While the other students sit and wait the bus returns to Emerald Hills to pick up the second route to drop them off. I have been extremely flexible and understanding and normally am that kind of parent that sticks up for teachers, staff and adult's 1st and foremost especially knowing the system as well as I do be an employee. I have attempted communication with EHE and transportation to see how i can do my part to help. Pickup lines are ridiculously long and my children get to school late and it takes over an hour for my son to get home from school at the age of 8. This is the 2nd year that my now 2nd grader has ridden the bus from Emerald hills elementary and had issues with drop off and pick up. Getting to school late daily to the point last year Cindy Hodgins commented in my 5th graders conference about attendance and being late daily. I was never made aware all days my boys were late because students who are late because of the bus are excused. They have been as late as arriving at 6 PM when their release time is 345. I have had communication with both the principal and the transportation department to see what I could do on my part to be helpful. I was willing to drop off and pick up my students but I was asked by Pam to patiently wait for a resolve? The resolve continues to be that my student barely gets to school on time if he gets to school on time and walks through my door about an hour after school is let out. Please look into this issue. We have continued to have issues. I found out today my son's bus had Pam on it to tell the kids how naughty they are and Martina to tell them if they behave, they can have and ice cream party. I have never had behavior complaints for my students but can understand how it could be hard to behave waiting so long to get home especially when you had lunch 5 hours prior and you are 5, 6, 7, 8 yrs old. We can do better for our littlest students we have to. The overcrowding double runs and ill-behaved students makes a recipe for disaster and burn out and is a major safety concern.

Becky Conway – Student Depression

POLICY MATTERS

Policies:

In accordance with Policy 1310: Adoption and Amendment of Policies and Bylaws, the following policies have been included for second reading and adoption:

0300 Proposed Planning Process
3207 Prohibition of Harassment, Intimidation & Bullying
6220 Purchasing/Bid Requirements
3209 Civility Policy

Moved by Paul Williams to adopt the board policies in accordance with Policy 1310: Adoption and Amendment of Policies and Bylaws, second by Kevin Lewis. Motion passes unanimously.

Policies:

In accordance with Policy 1310: Adoption and Amendment of Policies and Bylaws, the following policies have been included for first reading:

3211 Gender Inclusive Schools

Retired Policies/Procedures

In accordance with Policy 1310: Adoption and Amendment of Policies and Bylaws, the following policies have been included for information:

2312 Development of Teacher's Reading Lists and Selection of Textbooks, Library Books, Other Books and Instructional Materials

2312P Development of Teacher's Reading Lists and Selection of Textbooks, Library Books, Other Books and Instructional Materials

Policy/procedure 2312 are being retired because WSSDA created policy/procedure 2020 Course Design, Selection and Adoption of Instructional Materials and policy/procedure 2021 Library Information and Technology Programs.

3144 Release of Information Concerning Student Sexual and Kidnapping Offenders

Policy 3144 is being retired because WSSDA updated information in this policy to be part of the updated 3143 Notification and Dissemination of Information about Student Offenses and Notification of Threats of Violence or Harm.

3143 District Notification of Juvenile Offenders in School; Separation of Victim and Offender

Policy 3143 is being retired because WSSDA updated the policy with the same number; 3143 Notification and Dissemination of Information About Student Offenses and Notification of Threats of Violence or Harm.

3321 Substance Abuse/Misuse

3321P Substance Abuse/Misuse

Policy/procedure 3321 are being retired because it is included in the update policy/procedure 3241 Student Discipline which was board approved last July.

3249 Possession of Weapons by Students

3249P Possession of Weapons by Students

Policy/procedure 3249 are being retired because it is included in the update policy/procedure 3241 Student Discipline which was board approved last July.

4314 Notification of Threats of Violence or Harm
4314P Notification of Threats of Violence or Harm
Policy/procedure 4314 are being retired because WSSDA has updated information Which is now part of 3143 Notification and Dissemination of Information about Student Offenses and Notification of Threats of Violence or Harm.

BUSINESS MATTERS

The Budget Status Report for April 30, 2023 is included for Board information.

SBLSD 2023-2026 Handbook - Principals' Association

Moved by Paul Williams to approve the Sumner-Bonney Lake School District 202-2023-26 Handbook for the Sumner-Bonney Lake Principals' Association, second by Kevin Lewis. Motion passes unanimously.

Sumner-Bonney Lake School District Superintendent Contract

Motion approved by roll call vote to approve Dr. Laurie Dent's 2023-2026 Superintendent Contract for the Sumner-Bonney Lake School District. Motion passes by roll call vote of 3 to 0.

Kevin Lewis - Yes; Deb Norris - Yes; Paul Williams - Yes

PRESENTATIONS

Chief Finance and District Operations Officer, Bang Parkinson, presented a Levy Renewal Study to the Board of Directors regarding the upcoming Educational, Program, and Operations (EPO) levy and Capital Projects Technology levies.

This discussion is the start of the renewal of these two levies whose purpose is to subsidize learning expenditure and 18% of the general fund revenue. With property assessed value increasing to 18.1% in 2023 the district is no longer eligible to collect levy equalization (1.2 million) but instead collect levy based on student count, which is less. Capital projects/ technology levy, is for school remodel but includes technology improvements.

Background information on the EP&O Levy shows that the levy's four-year cycle was 2021-24 and expires in December of 2024. Capital Projects/ Technology Levy started a six-year cycle in 2019 and is set to expire December of 2024. Both levies will be on the February ballot and possibly a second run if the first fails. As tax rate has declined the property value increases and the district is paying off existing bonds.

Timeline for February ballot requires that we determine levy rate for both EP&O and Tech levies in order to file our plan with OSPI by September and prepare for board resolution in October and finally file a measure with the County by the December 2023 deadline.

Assistant Superintendent of Human Resources and Student Services, David Brower, Director of Human Resources, Adrienne Chacon and Director of Human Resources, Robert Gallagher presented a Human Resources update to the Board of Directors.

They shared information about staff hirings. The operational goals this year included analyzing/reviewing the hiring practices to optimize time to fill vacancies in each labor group as well as increasing the percentage of highly qualified certificated staff with the intention of creating a body that represents the cultural and ethnic diversity of the student body.

Robert shared that the Human Resources department is comprised of eleven employees responsible for recruiting, hiring, onboarding, serving 1,482 employees and processing 540 job request as well as 358 job recommendations in the 2022-23 school year. In addition, this department manages a pool of 2,000 volunteers, negotiated handbook agreements for nine employee groups and coordinated substitutes for 16,506 absences and vacancies (teachers, paraeducators and clerical staff).

Human Resources recognizes that classified hiring is an area that needs improvement but things that are working well include student interns (tech and custodial), which aligns with the grow your own approach to recruiting, removing barriers to open access, teaching academy partnership, using job fairs to recruit classified leadership.

INFORMATION

HiCap Report - Executive Director of Secondary, Steve Sjolund and Highly Capable TOSA, Allison Sheldon have provided the HiCap report to the board. The report contains information about programs in the Sumner-Bonney Lake School District.

ANNOUNCEMENT OF NEXT REGULAR BOARD MEETING

A Board Meeting has been scheduled for **Wednesday, July 12, 2023** will begin at 6:00 p.m. in the Central Office Board Room.

EXECUTIVE SESSION

In accordance with (RCW 42.30.110 (1)(i)), the Sumner-Bonney Lake School District Board of Directors went into executive session to discuss potential litigation for twenty minutes at 8:00pm.

Board meeting reconvened to open session at 8:20pm.

ADJOURNMENT

With no further business the meeting adjourned at 8:21pm

Attest:

Laurie Dent
Secretary Board of Directors

Erin Markquart
President of Board of Directors