

(New) STRATEGIC PLAN 2022-2026 HOLBROOK PUBLIC SCHOOLS



Mission Statement

The Holbrook Public School learning community is dedicated to the development of all children academically, socially, physically, and emotionally. The Holbrook Public Schools are a place where children will grow through meaningful learning experiences in a supportive, culturally proficient environment with high expectations for student performance- a place where children will grow from pupils to students to scholars prepared to meet the challenges of the new global society of the 21st century.

C.A.R.E.

- **In The Holbrook Public Schools learning community, our core values and beliefs are to:**
- **Challenge ourselves**
- **Aspire to excellence, be**
- **Resilient, and**
- **Engage with others**

We support the belief that all students should be effective problem solvers, clear communicators, and responsible citizens.

Holbrook Public Schools Strategic Plan 2022-2026



DISTRICT-WIDE CORE VALUES:

- Respect
- Pride
- Responsibility
- Tolerance
- Integrity
- Perseverance
- Positive Attitude

STRATEGIC OBJECTIVE I:

Teaching & Learning

To ensure all students, PK-12, are prepared for post-secondary success across a myriad of pathways.

Strategic Initiatives:

- 1.1 Create & expand multiple college and career paths for graduates
- 1.2 Implement effective instructional practices (Tier 1)
- 1.3 Review and revise grade level curriculum documents to ensure they are standards aligned
- 1.4 Implement & refine the PLC cycle of teaching and learning
- 1.5. Ensure all personnel are held to high standards aligned to the evaluation system

STRATEGIC OBJECTIVE II:

Support Services

To ensure all students PK-12 receive appropriate support and services to achieve success

Strategic Initiatives:

- 2.1 Establish entrance & exit criteria for all programs and services
- 2.2 Fully implement progress monitoring
- 2.3 Develop district wide MTSS protocols and procedures.
- 2.4 Expand co-teaching inclusive practice and equitable access for a growing diverse population.

STRATEGIC OBJECTIVE III:

Climate & Culture

To improve overall district wide climate and culture to consolidate, streamline, and communicate processes and protocols.

Strategic Initiatives:

- 3.1 Establish, review, revise, and create clear job descriptions with defined roles for common understanding to promote consistency and accountability
- 3.2 Promote a climate and culture of positivity
- 3.3 Develop consistent and transparent processes and protocols throughout the district
- 3.4 Set clear expectations for communication

STRATEGIC OBJECTIVE IV:

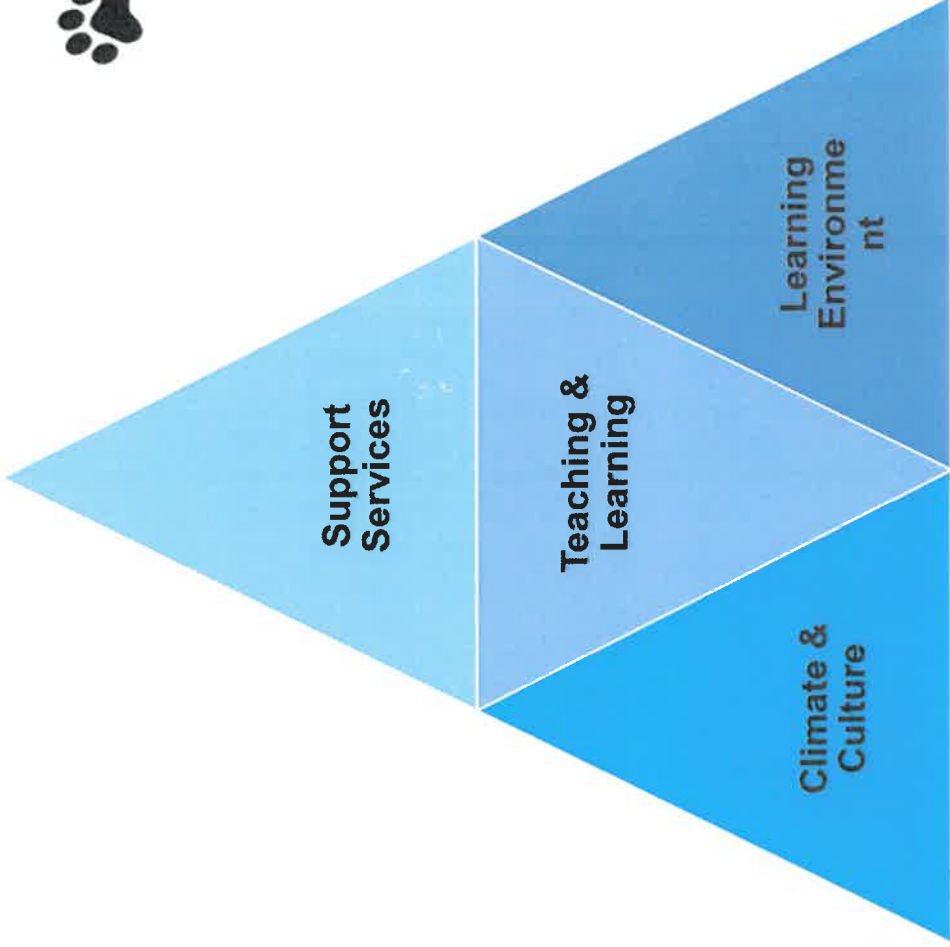
Learning Environments

To provide all students and staff with clean, safe, and secure learning environments

Strategic Initiatives:

- 4.1 Evaluate space for the most efficient use
- 4.2 Revise and expand upon best practices for safety for all stakeholders
- 4.3 Ensure proper treatment and use of all district materials, property, and grounds (including technological devices)

STRATEGIC OBJECTIVES



*Action plans for each objective are developed annually for internal use (to ensure progress)

Relationship between District's Strategic Planning and Budget Development Process

