



PERSONNEL – MANGEMENT AND SUPERVISORY EMPLOYEES

BOARD POLICY – ADMINISTRATIVE AND SUPERVISORY PERSONNEL

BP 4300

The County Board of Education and the County Superintendent of Schools recognize that effective management is vital to the success of SBCEO students and programs. Management personnel are expected to demonstrate initiative and good judgment in the development, implementation, and oversight of SBCEO programs. Supervisors shall promote the productivity, professional growth, and teamwork of SBCEO staff.

The County Board of Education and the County Superintendent of Schools shall adopt policies and regulations related to administrative and supervisory personnel insofar as they are needed to comply with law and describe terms of employment within the SBCEO.

The County Superintendent of Schools or designee may establish or abolish any or all positions of the senior management of the classified service. Any employee occupying a senior management position abolished by the County Superintendent of Schools or designee shall become a member of the classified or certificated service in a position to which the employee would otherwise be entitled if the employee had not been in a senior management position. (Education Code 45104.5)

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the County Superintendent of Schools or designee to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

Management Resources

Court Decision

Description

Auer v. Robbins, (1997) 117 S.Ct. 905

State

Ed. Code 35031

Ed. Code 45100.5

Ed. Code 45104.5

Ed. Code 45108.5

Ed. Code 45108.7

Ed. Code 45128

Ed. Code 45130

Ed. Code 45256.5

Gov. Code 3540

Gov. Code 3540.1

Gov. Code 3543.4

Gov. Code 3545

Description

Term of employment

Senior classified management positions

Abolishment of senior classified management positions

Definition of senior classified management employees

Waiver of provisions of 45108.5

Overtime

Exclusion from overtime provisions

Designation of certain senior classified management positions

Purpose

Public employment definitions

Management position; representation

Appropriateness of unit; basis

ADOPTED BY COUNTY BOARD:

September 1, 2022

REVISED: